

## CITY OF GOLDSBORO ADOPTED BUDGET FY 2020-2021 June 17, 2020

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## Honorable Mayor and Councilmembers:

It is my pleasure to submit for your records the City of Goldsboro Fiscal Year (FY) 2020-2021 adopted budget of $\$ 63,902,747$. This budget is an increase of $1.14 \%$ from last year and projects sufficient revenues to fund expenditures for the period of July 1, 2020 through June 30, 2021.

Due to the Coronavirus' (COVID-19) adverse impact on our economy in FY19-20 and unknown effect in FY20-21, revenue assumptions are conservative and include no economic growth at the current City tax rates. Water and sewer utility consumption rates increase $17.5 \%$ in order to sustain operations and critical infrastructure. Goldsboro's rates remain less than the average of North Carolina cities benchmarked in our recent study. A $\$ 1$ per month recycling surcharge is added to solid waste fees for increased recycling costs. Planning fees are increased to pay for advertising associated with public hearings and other services.

Expenditures include state mandated employee benefit increases, and pay increases for those identified in the recent pay study who make less than the minimum of the recommended pay grade. Cost of living, Christmas bonus, and annual performance pay are not funded due to expected General Fund constraints. Funding was also cut for part-time employees, operations, travel, training, and energy expenditures associated with expected COVID-19 limitations. These items can be readdressed in budget amendments if revenue permits. City management will take the necessary actions to reduce planned expenditures until revenues are more apparent by delaying new capital projects, equipment purchases, and employee hires.

Significant investments focused on Council goals and citizen expectations include:

## Safe and Secure Community:

The City remains dedicated to protecting the well-being of our residents and visitors every day. To provide the safest environment possible and reduce crime, the Fire Department's personnel positions are fully funded and the Police Department is funded at its current staffing level. Operational expenditures for both departments are funded less than last year but more than or similar to the previous year. Capital expenditures are limited and include a debt service payment for the $\$ 5.3$ million Public Safety Complex and Fire Station 4 expansion completed in 2020. Water and sewer utility rate increases will fund five new job positions, the repainting of the New Hope Water Tower, and $\$ 22.3$ million in outstanding debt associated with ensuring ample high quality water and sewer infrastructure.

## Strong and Diverse Economy:

The City is fortunate to benefit from the $\$ 750$ million annual local economic impact of Seymour Johnson AFB. The military active duty, reservists, retirees, civilians, and dependents are a significant portion of our residents and visitors, and the City budget supports activities that ensure our relationship remains strong. The City's $\$ 9$ million investment in revitalizing downtown is realizing a 6:1 return from state, federal, and private investment. Over the next two years, at least $\$ 15$ million in private funding will refurbish eight buildings and add more than 65 apartments and 19,000 square feet of commercial space. Investments in the Maxwell Regional Agricultural and Convention Center and the Bryan Multi-Sports Complex will continue to draw out of town travelers who add to our economy and tax revenue when COVID-19 restrictions allow for associated events. The City remains committed in partnering with Wayne County to develop the Goldsboro Industrial Park located off Patetown Road and anticipates economic growth along the Highway 70 bypass interchanges due to availability of vacant land and adequate water and sewer utilities.

## Exceptional Quality of life:

Access to City owned and operated Parks and Recreation facilities is excellent. According to the UNC School of Government Benchmark Project, our City has the most pools, athletic fields, and playgrounds per 10,000 people. The Bryan Multi-Sports Complex has been recognized as one of the top 10 soccer facilities in the country and will serve our community through recreation leagues, sports tourism, as well as being the home of the East Carolina Phantoms semi pro football team and the Goldsboro Strike Eagles semi pro soccer team. The Municipal Golf Course has a new PGA professional/director that is making golf increasingly successful with additional play and revenue. The new $\$ 11$ million Herman Park Center is not funded this fiscal year. The Paramount Theater has a new services coordinator who will help schedule and provide for the performing arts series and local productions. The recent investment of $\$ 8$ million in road work has improved our pavement condition but more work is needed.

## Racial and Cultural Harmony:

Cultural diversity and sensitivity training and public events are important aspects of community growth. The Human Resources Department is investing in online training modules for all city employees. The Community Relations Department enables the use of city, state (Urgent Repair \& Essential Single-Family Rehabilitation), and federal (Community Development Block Grant \& HOME) grants for events and projects that will benefit our citizens. The Five-Year Consolidated Plan and associated Annual Action Plans coordinated with citizen input and approved by Council will determine how a projected $\$ 4.7$ million is spent between FY20-24. Non-profit organization funding is reduced $10 \%$ due to funding constraints.

## Model of Excellence in Government:

The City Strategic Plan has been developed and will be used to evaluate the implementation of public services to meet our established vision, mission, values, and goals. Goldsboro is one of 15 North Carolina cities that participate in the UNC School of Government Benchmark Project to compare service delivery and adopt best practices. The associated measures of workload, efficiency, and effectiveness will help us continually improve our targeted efforts to set the standard for public service in North Carolina. The recent utilities rate study has been essential to determine the best fiscally responsible way to pay for outstanding debt and operating costs, and will be important in setting aside funds for future plant enhancements and the construction of new facilities.

## ADOPTED BUDGET OVERVIEW

A comparison of the adopted FY 2019-20 budget to the adopted FY 2020-21 budget is shown below.

| Fund | Adopted <br> FY 2019-20 | Recommended <br> FY 2020-21 | Difference | Explanation (if needed) |
| :--- | ---: | ---: | ---: | :--- |
| General | $\$ 43,395,311$ | $\$ 42,425,220$ | $(\$ 970,091)$ | Flat revenue growth due to COVID-19 uncertainty in the <br> economy. Fund balance appropriation reduced \$600K; <br> reduction of agency and state shared revenues such as <br> FEMA \$578K. |
| General Fund Capital Reserve | 1,000 | 1,000 |  |  |
| Community Development | 800 | 800 |  |  |
| Stormwater | $1,366,249$ | $1,775,600$ | 409,351 | Loan proceeds for street sweeper in FY21 \$268K; <br> revenue actuals for stormwater fee \$138K |
| Utility | $17,207,328$ | $18,402,385$ | $1,195,057$ | Includes $17.5 \%$ water and sewer rate increase and \$1M <br> decrease for Case Farms violation charges |
| Downtown District | 100,351 | 97,898 | $(2,453)$ |  |
| Occupancy Tax | $1,113,732$ | $1,199,844$ | 86,112 | Flat revenue growth due to COVID-19 uncertainty in the <br> economy. |
| Totals | $\$ 63,184,771$ | $\$ 64,902,747$ | $\$ 717,976$ |  |

Highlights of the adopted budget include:

| Item | Change | Notes |
| :---: | :---: | :---: |
| Tax Rate | No | Current rate is 65 cents per \$100 of valuation. |
| Municipal Service District | No | Current rate is 23.5 cents per $\$ 100$ of valuation. |
| Occupancy Tax | No | Current occupancy tax is 5 percent for city and 1 percent for county. |
| Solid Waste Fee | Yes | \$1 per month for recycling surcharge. |
| Utility Rates \& Fees | Yes | $17.5 \%$ rate increase for water and sewer. |
| Stormwater Fee | No | No fee increase. |
| New Debt General/Utility Fund | Yes | Financing for new equipment (\$1,097,930). |
| Business Registration Fee | No | \$20 annually for businesses operating within the City of Goldsboro. |
| Vehicle Licensing Tax | No | \$10 per vehicle residing within the City limits. |
| Planning Fees | Yes | Increased fees to pay for advertising costs. |
| Number of Positions Authorized/Funded | Yes | FY20 474 FTE's to FY21 480 FTE's (8 added and 2 cancelled) |
| New Positions Authorized/Funded | Yes | 8 Full-Time employees: <br> General Fund (2) <br> Utility Fund (5) <br> Stormwater Fund (1) |
| Retirement Rates | Yes | Employer contribution increase $\$ 224,098$; General Employee $9.02 \%$ to $10.21 \%$ and Law Enforcement Employees 9.7\% to 10.84\%. |
| Health Insurance Changes | Yes | The City joined NC State Health Plan in January 2016. A 2\% increase from $\$ 534.20$ to $\$ 545.00$ per month in the employee rate is anticipated in January 2021. |
| Employee Pay Increases | Yes | Incorporated Evergreen Compensation and Class Pay Study "Bring to New Minimums" Option impacts 65 employees for a salary total of $\$ 97,060$ effective first full payroll in July 2020. Bonuses, and raises for merit and COLA were not included in the recommended budget due to budget constraints. |
| Employee 401(k) Contribution | No | Continue Contribution as $5 \%$ for sworn law enforcement and $4 \%$ for all non-sworn City employees. |

## BUDGET SUMMARY

The total adopted budget for Fiscal Year 2020-21 is $\$ 63,902,747$ and is balanced as required by North Carolina General Statute $\S 159-11$. The budget is summarized below:

|  | Estimated <br> Revenues | Estimated <br> Expenditures | Fund Balance <br> Appropriated |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| General Fund | $\$$ | $42,412,256$ | $\$$ | $42,425,220$ | $\$$ | 12,964 |
| General Fund Capital Reserve | $\$$ | 1,000 | $\$$ | 1,000 |  |  |
| Community Development | $\$$ | 800 | $\$$ | 800 |  |  |
| Stormwater Fund | $\$$ | $1,775,600$ | $\$$ | $1,775,600$ |  |  |
| Utility Fund | $\$$ | $18,402,385$ | $\$$ | $18,402,385$ |  |  |
| Downtown District | $\$$ | 97,898 | $\$$ | 97,898 |  |  |
| Occupancy Tax | $\$$ | $1,043,881$ | $\$$ | $1,199,844$ | $\$$ | 155,963 |
| Subtotal | $\$$ | $63,733,820$ | $\$$ | $63,902,747$ | $\$$ | 168,927 |
|  |  |  |  |  |  |  |
| Plus Appropriation of Fund Balance | $\$$ | 168,927 |  |  |  |  |
| TOTAL BUDGET FY20-21 |  |  |  |  |  |  |
|  | $\$$ | $63,902,747$ | $\$$ | $63,902,747$ |  |  |

Respectfully submitted,

Timothy M. Salmon
City Manager

| FY2020-21 |  | FY20 Adopted Budget Original 6/17/19 | FY20 Amended Budget Dec 31 | 6/30/20 <br> Estimated Actuals (JUN30) | FY20-21 Dept Request (DEPT) | Manager Submitted 6/1/20 (MGR04) | ADOPTED <br> 6/17/20 <br> (ADOPT1) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-General Operating | Revenues | \$43,395,311 | \$45,017,296 | \$40,574,759 | \$39,377,891 | \$42,425,220 | \$42,425,220 |
|  | Expenditures | \$43,395,311 | \$45,017,296 | \$46,306,759 | \$54,103,352 | \$42,425,220 | \$42,425,220 |
| General Fund | Surplus/(Deficit) | \$0 | \$0 | (\$5,732,000) | (\$14,725,461) | (\$0) | \$0 |
| 1110-Capital Reserve | Revenues | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
|  | Expenditures | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| General Fund Capital Reserve Surplus/(Deficit) |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 15-Stormwater Fund | Revenues | \$1,366,249 | \$1,467,481 | \$1,513,583 | \$1,775,600 | \$1,775,600 | \$1,775,600 |
|  | Expenditures | \$1,366,249 | \$1,467,481 | \$1,388,482 | \$1,775,600 | \$1,775,600 | \$1,775,600 |
| Stormwater Fund | Surplus/(Deficit) | \$0 | \$0 | \$125,101 | \$0 | \$0 | \$0 |
| 22-Community Development | Revenues | \$800 | \$800 | \$800 | \$800 | \$800 | \$800 |
|  | Expenditures | \$800 | \$800 | \$800 | \$800 | \$800 | \$800 |
| Community Development Fur Surplus/(Deficit) |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 61-Utility Fund | Revenues | \$17,207,328 | \$20,424,368 | \$18,171,158 | \$18,933,616 | \$18,933,616 | \$18,402,385 |
|  | Expenditures | \$17,207,328 | \$20,424,368 | \$19,569,854 | \$25,029,800 | \$18,933,616 | \$18,402,385 |
| Utility Fund | Surplus/(Deficit) | \$0 | \$0 | (\$1,398,696) | (\$6,096,184) | \$0 | \$0 |
| 70-Downtown Special District | Revenues | \$100,351 | \$121,701 | \$97,779 | \$97,898 | \$97,898 | \$97,898 |
|  | Expenditures | \$100,351 | \$121,701 | \$207,731 | \$97,898 | \$97,898 | \$97,898 |
| Downtown Goldsboro Specia | Surplus/(Deficit) | \$0 | \$0 | (\$109,952) | \$0 | \$0 | \$0 |
| 95-Occupancy Tax Fund | Revenues | \$1,113,732 | \$1,113,732 | \$971,146 | \$1,063,881 | \$1,159,844 | \$1,199,844 |
|  | Expenditures | \$1,113,732 | \$1,113,732 | \$1,077,351 | \$1,132,631 | \$1,159,844 | \$1,199,844 |
| Occupancy Tax Fund | Surplus/(Deficit) | \$0 | \$0 | (\$106,205) | $(\$ 68,750)$ | \$0.00 | \$0 |
| TOTAL ALL FUNDS | Revenues | \$63,184,771 | \$68,146,378 | \$61,330,225 | \$61,250,686 | \$64,393,978 | \$63,902,747 |
|  | Expenditures | \$63,184,771 | \$68,146,378 | \$68,551,977 | \$82,141,081 | \$64,393,978 | \$63,902,747 |
| Surplus/(Deficit) |  | \$0 | \$0 | (\$7,221,752) | (\$20,890,395) | (\$0) | \$0 |

FY20-2021 Budget
Summary by Fund and Organization

## General Fund

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.$6 / 1 / 20$ |  | Adopted6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0001 | Tax Revenues | \$ | 17,112,891 | \$ | 17,153,130 | \$ | 17,153,130 | \$ | 17,153,130 |
| 0002 | Licenses \& Permits | \$ | 372,490 | \$ | 375,525 | \$ | 375,525 | \$ | 375,525 |
| 0003 | Revenue Other Agencies | \$ | 14,023,117 | \$ | 13,281,029 | \$ | 15,014,633 | \$ | 15,014,633 |
| 0004 | Charges For Services | \$ | 4,817,829 | \$ | 4,861,650 | \$ | 4,969,581 | \$ | 4,969,581 |
| 0005 | Capital Returns | \$ | 168,018 | \$ | 169,100 | \$ | 1,361,930 | \$ | 1,361,930 |
| 0006 | Miscellaneous Revenue | \$ | 1,165,882 | \$ | 490,500 | \$ | 490,500 | \$ | 490,500 |
| 0007 | Shared Services | \$ | 2,914,532 | \$ | 3,046,957 | \$ | 3,046,957 | \$ | 3,046,957 |
| 0009 | Fund Balance Withdrawal |  |  |  |  | \$ | 12,964 | \$ | 12,964 |
|  | Total Revenues - General Fund | \$ | 40,574,759 | \$ | 39,377,891 | \$ | 42,425,220 | \$ | 42,425,220 |


| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.$6 / 1 / 20$ |  | Adopted$\mathbf{6 / 1 7 / 2 0}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1011 | Mayor \& Council | \$ | 424,554 | \$ | 351,903 | \$ | 350,028 | \$ | 350,028 |
| 1012 | City Manager | \$ | 1,060,168 | \$ | 967,624 | \$ | 806,851 | \$ | 806,851 |
| 1016 | Human Resources Management | \$ | 658,168 | \$ | 676,706 | \$ | 661,186 | \$ | 661,186 |
| 1017 | Community Relations | \$ | 219,006 | \$ | 223,281 | \$ | 160,985 | \$ | 160,985 |
| 1018 | Paramount Theater | \$ | 744,653 | \$ | 813,848 | \$ | 606,537 | \$ | 606,537 |
| 1019 | Postage Service Credits | \$ | $(18,787)$ | \$ | $(32,140)$ | \$ | $(32,140)$ | \$ | $(32,140)$ |
| 1020 | Goldsboro Event Center | \$ | 149,073 | \$ | 148,121 | \$ | 131,731 | \$ | 131,731 |
| 1024 | Inspections | \$ | 820,885 | \$ | 648,029 | \$ | 600,174 | \$ | 600,174 |
| 1025 | Downtown Development | \$ | 431,418 | \$ | 652,018 | \$ | 294,141 | \$ | 254,141 |
| 1030 | Information Technology | \$ | 1,773,054 | \$ | 3,114,830 | \$ | 2,074,759 | \$ | 2,074,759 |
| 1111 | Public Works - Administration | \$ | 500,670 | \$ | 523,203 | \$ | 467,474 | \$ | 467,474 |
| 1114 | Garage | \$ | 2,306,539 | \$ | 2,530,877 | \$ | 2,121,518 | \$ | 2,121,518 |
| 1115 | Garage Service Credits | \$ | $(1,610,845)$ | \$ | $(1,792,780)$ | \$ | $(1,478,825)$ | \$ | $(1,478,825)$ |
| 1133 | Buildings \& Grounds | \$ | 853,281 | \$ | 982,846 | \$ | 731,717 | \$ | 731,717 |
| 1142 | Cemetery | \$ | 349,131 | \$ | 427,982 | \$ | 361,882 | \$ | 361,882 |
| 2111 | Finance | \$ | 1,518,085 | \$ | 1,696,824 | \$ | 1,543,790 | \$ | 1,543,790 |
| 2112 | Office Supply Credits | \$ | $(7,217)$ | \$ | $(7,357)$ | \$ | $(7,357)$ | \$ | $(7,357)$ |
| 3151 | Planning \& Redevelopment | \$ | 1,209,132 | \$ | 1,884,808 | \$ | 1,518,973 | \$ | 1,518,973 |
| 4134 | Street Maintenance | \$ | 1,065,709 | \$ | 981,024 | \$ | 948,501 | \$ | 948,501 |
| 4135 | Streets Utilities | \$ | 516,500 | \$ | 521,000 | \$ | 521,000 | \$ | 521,000 |
| 4136 | Street Paving Division | \$ | - | \$ | 687,500 | \$ | 187,500 | \$ | 187,500 |
| 4143 | Solid Waste | \$ | 3,730,671 | \$ | 4,203,416 | \$ | 3,600,852 | \$ | 3,600,852 |
| 4172 | Engineering | \$ | 875,421 | \$ | 1,000,504 | \$ | 984,926 | \$ | 984,926 |
| 5120 | Fire Department | \$ | 6,625,683 | \$ | 7,011,424 | \$ | 6,246,341 | \$ | 6,281,341 |
| 6121 | Police Department | \$ | 9,953,244 | \$ | 11,558,931 | \$ | 9,548,140 | \$ | 9,548,140 |
| 7310 | Special Expense Fees | \$ | 577,289 | \$ | 754,029 | \$ | 441,900 | \$ | 441,900 |
| 7315 | Non-Recurring Capital Outlay | \$ | 201,444 | \$ | 410,785 | \$ | 410,785 | \$ | 410,785 |
| 7460 | Parks and Recreation | \$ | 3,498,557 | \$ | 5,099,226 | \$ | 3,157,049 | \$ | 3,204,826 |
| 7461 | Golf Course | \$ | 658,259 | \$ | 859,003 | \$ | 595,492 | \$ | 558,496 |
| 8101 | Transfers \& Shared Services | \$ | 809,658 | \$ | 851,000 | \$ | 11,017 | \$ | 5,236 |
| 8111 | Debt Service | \$ | 6,413,357 | \$ | 6,354,888 | \$ | 4,858,292 | \$ | 4,858,292 |
|  | Total Expenditures-General Fund | \$ | 46,306,759 | \$ | 54,103,352 | \$ | 42,425,220 | \$ | 42,425,220 |

## GemLDSB

FY20-2021 Budget
Summary by Fund and Organization

## General Fund Capital Reserve

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.6/1/20 |  | Adopted6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0008 | Transfers In Revenue | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 |
|  | Fund Balance Withdrawal |  |  |  |  |  |  |  |  |
|  | Total Revenues-Gen Fd Capital Reserve | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 |
| 8101 | Transfers \& Shared Services | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 |
|  | Total Expenditures-Gen Fd Capital Reserve | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 |

## Stormwater Fund

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm. 6/1/20 |  | Adopted6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0004 | Charges For Services | \$ | 1,505,208 | \$ | 1,500,000 | \$ | 1,500,000 | \$ | 1,500,000 |
| 0005 | Capital Returns | \$ | 8,375 | \$ | 275,600 | \$ | 275,600 | \$ | 275,600 |
| 0009 | Fund Balance Withdrawal |  |  |  |  |  |  |  |  |
|  | Total Revenues-Stormwater Fund | \$ | 1,513,583 | \$ | 1,775,600 | \$ | 1,775,600 | \$ | 1,775,600 |
| 4137 | Stormwater Division | \$ | 993,397 | \$ | 1,251,395 | \$ | 1,251,395 | \$ | 1,251,395 |
| 8101 | Transfers \& Shared Services | \$ | 270,000 | \$ | 399,386 | \$ | 399,386 | \$ | 399,386 |
| 8111 | Debt Service | \$ | 125,085 | \$ | 124,819 | \$ | 124,819 | \$ | 124,819 |
|  | Total Expenditures-Stormwater Fund | \$ | 1,388,482 | \$ | 1,775,600 | \$ | 1,775,600 | \$ | 1,775,600 |

## CDBG Fund

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.$6 / 1 / 20$ |  | $\begin{gathered} \text { Adopted } \\ \text { 6/17/20 } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0005 | Capital Returns | \$ | 800 | \$ | 800 | \$ | 800 | \$ | 800 |
|  | Fund Balance Withdrawal |  |  |  |  |  |  |  |  |
|  | Total Revenues-CDBG Fund | \$ | 800 | \$ | 800 | \$ | 800 | \$ | 800 |
| 8101 | Transfers \& Shared Services | \$ | 800 | \$ | 800 | \$ | 800 | \$ | 800 |
|  | Total Expenditures-CDBG Fund | \$ | 800 | \$ | 800 | \$ | 800 | \$ | 800 |

## Gㄴ․ LDSB:RE

FY20-2021 Budget
Summary by Fund and Organization

## Utility Fund

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0004 | Charges For Services | \$ | 17,103,482 | \$ | 18,600,049 | \$ | 18,600,049 | \$ | 18,068,818 |
| 0005 | Capital Returns | \$ | 58,211 | \$ | 32,542 | \$ | 32,542 | \$ | 32,542 |
| 0006 | Miscellaneous Revenue | \$ | 1,009,465 | \$ | 301,025 | \$ | 301,025 | \$ | 301,025 |
| 0009 | Fund Balance Withdrawal |  |  |  |  |  |  |  |  |
|  | Total Revenues-Utility Fund | \$ | 18,171,158 | \$ | 18,933,616 | \$ | 18,933,616 | \$ | 18,402,385 |
| 4174 | Billing \& Meter Services | \$ | - | \$ | 775,751 | \$ | 775,750 | \$ | 770,682 |
| 4175 | Distribution \& Collection | \$ | 2,476,668 | \$ | 2,854,525 | \$ | 2,388,026 | \$ | 2,376,581 |
| 4176 | Water Treatment Plant | \$ | 3,669,859 | \$ | 4,501,493 | \$ | 2,955,171 | \$ | 2,837,648 |
| 4177 | Water Reclamation Facility | \$ | 4,121,500 | \$ | 6,452,252 | \$ | 3,962,640 | \$ | 3,638,009 |
| 4178 | Utility Fund Capital Expense | \$ | 2,252,472 | \$ | 2,411,786 | \$ | 766,786 | \$ | 701,210 |
| 4179 | Compost Facility | \$ | 881,141 | \$ | 1,008,237 | \$ | 862,244 | \$ | 838,024 |
| 8101 | Transfers \& Shared Services | \$ | 3,215,531 | \$ | 3,588,105 | \$ | 3,785,349 | \$ | 3,802,580 |
| 8111 | Debt Service | \$ | 2,952,683 | \$ | 3,437,651 | \$ | 3,437,651 | \$ | 3,437,651 |
|  | Total Expenditures-Utility Fund | \$ | 19,569,854 | \$ | 25,029,800 | \$ | 18,933,616 | \$ | 18,402,385 |

## Downtown Municipal Service District

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.$6 / 1 / 20$ |  | Adopted6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0001 | Tax Revenues | \$ | 96,521 | \$ | 97,075 | \$ | 97,075 | \$ | 97,075 |
| 0005 | Capital Returns | \$ | 874 | \$ | 823 | \$ | 823 | \$ | 823 |
| 0006 | Miscellaneous Revenue | \$ | 384 | \$ | - | \$ | - | \$ | - |
| 0009 | Fund Balance Withdrawal |  |  |  |  |  |  |  |  |
|  | Total Revenues-Downtown MSD | \$ | 97,779 | \$ | 97,898 | \$ | 97,898 | \$ | 97,898 |
| 8101 | Transfers \& Shared Services | \$ | 100,000 | \$ | 17,000 | \$ | 17,000 | \$ | 17,000 |
| 8350 | Downtown District | \$ | 107,731 | \$ | 80,898 | \$ | 80,898 | \$ | 80,898 |
|  | Total Expenditures-Downtown MSD | \$ | 207,731 | \$ | 97,898 | \$ | 97,898 | \$ | 97,898 |

##  <br> BE MORE DO MORE SEYMOUR

FY20-2021 Budget Summary by Fund and Organization

## Occupancy Tax Fund

| Orgn | Orgn Name | Jun 30 Est |  | Dept |  | Manager Recomm.6/1/20 |  | Adopted6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0004 | Charges For Services | \$ | 953,095 | \$ | 1,031,800 | \$ | 1,031,800 | \$ | 1,031,800 |
| 0005 | Capital Returns | \$ | 5,520 | \$ | 5,500 | \$ | 5,500 | \$ | 5,500 |
| 0006 | Miscellaneous Revenue | \$ | 12,531 | \$ | 6,581 | \$ | 6,581 | \$ | 6,581 |
| 0009 | Fund Balance Withdrawal | \$ | - | \$ | 20,000 | \$ | 115,963 | \$ | 155,963 |
|  | Total Revenues-Occupancy Tax | \$ | 971,146 | \$ | 1,063,881 | \$ | 1,159,844 | \$ | 1,199,844 |
| 9076 | Occupancy Tax/Civic Center | \$ | 653,142 | \$ | 680,720 | \$ | 791,341 | \$ | 791,341 |
| 9077 | Occupancy Tax/Travel \& Tourism | \$ | 424,209 | \$ | 451,911 | \$ | 368,502 | \$ | 408,503 |
|  | Total Expenditures-Occupancy Tax | \$ | 1,077,351 | \$ | 1,132,631 | \$ | 1,159,843 | \$ | 1,199,844 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  | tal All Funds |  |  |  |  |  |  |
|  | Orgn Name |  | n 30 Est |  | Dept |  | er Recomm. $6 / 1 / 20$ |  | Adopted 6/17/20 |
|  | Revenue | \$ | 61,330,225 | \$ | 61,250,686 | \$ | 64,393,978 | \$ | 63,902,747 |
|  | Expenditures | \$ | 68,551,978 | \$ | 82,141,081 | \$ | 64,393,978 | \$ | 63,902,747 |
|  | Surplus/(Deficit) | \$ | $(7,221,753)$ | \$ | $\mathbf{( 2 0 , 8 9 0 , 3 9 5 )}$ | \$ | 0 | \$ | (0) |

AFFP
City of Goldsboro Notice of Pu

## Affidavit of Publication

STATE OF NC \} SS
COUNTY OF WAYNE \}

John McClure, being duly sworn, says:
That he is Publisher of the Goldsboro News-Argus, a daily newspaper of general circulation, printed and published in Goldsboro, Wayne County, NC; that the publication, a copv of which_is_attached hereto, was published in the said newspaper on the following dates:

May 30, 2020

That said newspaper was regularly issued and circulated on thiose dates.
SIGNED:

Publisher


Subscribed to and sworn to me this 30th day of May 2020.


Evelyn L Little, Clustomer Service Rep, Wayne County, NC
My commission expires: April 10, 2024

4009094240369880

Chestine Faison
City Of Goldsboro
Po Drawer A
Goldsboró, NC 275333

# City of Goldsboro Notice of Public Hearing FY 2020-2021 Budget 

The public is hereby advised that per G.S. 159-12, the City Manager has submitted the proposed budget for the City of Goldsboro for FY 2020-2021 to the Mayor and the City Council. A copy of the proposed budget for the fiscal year beginning July 1, 2020 and ending June 30,2021 is on file in the office of the City Clerk and on the City of Goldsboro's website, http://www.goldsboronc.gov/ . The budget is available for public inspection during normal business hours from 8:00 a.m. to 5:00 p.m. until the budget ordinance is adopted, The City Clerk's office is loc: ated in City Hall at 200 North Center Street, Goldsboro, North Carolina.
The City Council will conduct a public hearing on the proposed budget during their regularly scheduled meeting on Monday, June 15, 2020 at 7:00 p.m., or as soon thereafter as may be heard, in the Large Conference Room located at the City Hall Annex BuildIng, Room 206 at 200 North Center Street Goldsboro, North Caro: lina. Any person who wishes to be heard on the budget may appear.

# ANNUAL BUDGET ORDINANCE FISCAL YEAR 2020-2021 

THEREFORE BE IT ORDAINED by the City Council of the City of Goldsboro, North Carolina, that:
Section 1. Summary

| SUMMARY | REVENUES | APPROPRIATIONS |  |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| General Fund | $\$$ | $42,425,220$ | $42,425,220$ |
| Stormwater Fund | $1,775,600$ | $1,775,600$ |  |
| Community Development Fund | 800 | 800 |  |
| Utility Fund | $18,402,385$ | $18,402,385$ |  |
| Downtown Special District Fund | 97,898 | 97,898 |  |
| Occupancy Tax Fund | $1,199,844$ | $1,199,844$ |  |
| General Fund Capital Reserve | 1,000 | 1,000 |  |
|  |  |  |  |
| TOTAL BUDGET |  | $\mathbf{6 3 , 9 0 2 , 7 4 7}$ | $\$$ |

Section 2. There is hereby levied the following rates of tax on each hundred dollars (\$100) valuation of taxable property, as listed for taxes as of January 1,2020, for the purpose of raising revenue from current year's property tax to finance the appropriations following this Ordinance:

## TOTAL RATE PER \$100 VALUATION \$. 65

Such rates of tax are based on an estimated total assessed valuation of real property for the purpose of taxation of $\$ 2,554,399,456$ and an estimated rate of collection of $98.97 \%$.

Section 2-A. An additional special tax of twenty-three and one-half cents (.235) per $\$ 100$ assessed valuation is hereby levied upon those properties within the Downtown Service District as defined in Resolution 1977-102.

## TOTAL RATE PER \$100 VALUATION \$. 235

Section 3. There is hereby levied and shall be collected for the Fiscal Year beginning July 1, 2020, and each year thereafter until amended or repealed, on every business, trade or profession enumerated in the North Carolina Revenue Act of 1939 as amended through 2017, the maximum allowed by said Act and the General Tax Ordinances of the City of Goldsboro. Nothing therein shall be construed to repeal any license tax heretofore levied by the City of Goldsboro and not enumerated in said Act nor prohibited by said Act.

Section 4. There is hereby levied a monthly recycling surcharge of $\$ 1.00$ per customer. There is hereby levied a refuse charge of $\$ 22.00$ against each residential customer and $\$ 40.50$ for each business customer located within the City of Goldsboro that utilizes a commercial roll out container service. A charge of $\$ 5.50$ per cubic yard per pick-up is hereby levied against each commercial refuse customer of the City of Goldsboro. All revenue collected through this source shall be deposited into the General Fund.

Section 5. There is an annual backflow prevention inspection fee assessed to businesses for small devices 2 " or less in diameter of $\$ 75.00$ and $\$ 90.00$ for larger devices that are more than $2 "$ in diameter. The fee is assessed to businesses that elect to have the City inspect their device on an annual basis.

## Section 6. All uncollected taxes shall, when collected, be placed in the General Fund

Section 7. There is hereby levied an annual vehicle licensing tax of $\$ 10.00$ per vehicle. This tax will be levied to all vehicles listed within the City limits of Goldsboro.

Section 8. All residential developed property within the city limits will be charged $\$ 4.50$ per month effective July 1,2020. Single family residential units will be charged $\$ 4.50$ per month and multi-family and commercial properties will be billed based on their individual impervious area (ERU), which equates to $\$ 4.50$ for 3,000 s.f. of impervious area or Equivalent Residential Unit (ERU). The stormwater fee will be charged monthly on the utility bill.

| Number of ERUs | Monthly Rate Per ERU |  |
| :--- | :--- | ---: |
| First 60 (Includes Residential) | $\$$ | 4.50 |
| 61 to 100 | $\$$ | 3.00 |
| 101 to 150 | $\$$ | 2.00 |
| Above 150 | $\$$ | 1.00 |

Page 20

Section 9. The golf fees are as follows: (1) Cart Fees - $\$ 13$ per rental; (2) Regular Golf Membership - $\$ 785$ per year; (3) Senior Golf Membership - $\$ 685$ per year; (4) Junior (ages 14-25) Golf Membership - $\$ 685$ per year; (5) Military Single $\$ 685$ per year; and (6) City Employee $\$ 685$ per year. Rate sheet is attached.

Section 10. Planning fees are hereby levied in accordance with the attached rate schedule.
Section 11. Utility Rates for water and sewer shall increase seventeen and one-half percent (17.5\%) effective with the first billing on August 1, 2020 as per the attached rate sheet.

All other utility rates, fees and charges previously established are hereby levied and heretofore established, authorized and adopted by the City Council of the City of Goldsboro.

Section 12. All fees, permits, charges previously established are hereby levied at rates heretofore established, authorized and adopted by the City Council of the City of Goldsboro, and shall be effective July 1, 2020 unless otherwise stated.

Section 13. The following is a schedule of the estimated revenues anticipated by the City of Goldsboro for the Fiscal Year beginning July 1, 2020, and ending June 30, 2021.

| FUND | REVENUE |
| :---: | :---: |
| GENERAL FUND |  |
| Tax Revenues | 17,153,130 |
| Licenses and Permits | 375,525 |
| Revenue from Other Agencies | 15,014,633 |
| Charges for Services | 4,969,581 |
| Capital Investment Returns | 1,361,930 |
| Miscellaneous Revenues | 490,500 |
| Shared Services | 3,046,957 |
| Appropriated Fund Balance | 12,964 |
| TOTAL GENERAL FUND REVENUES | 42,425,220 |
| GENERAL FUND CAPITAL RESERVE |  |
| Transfers In | 1,000 |
| Appropriated Fund Balance | - |
| TOTAL GENERAL FUND CAPITAL RESERVE REVENUES | 1,000 |
| STORMWATER FUND |  |
| Charges for Services | 1,500,000 |
| Capital Investment Returns | 275,600 |
| Appropriated Fund Balance |  |
| TOTAL STORMWATER FUND REVENUES | 1,775,600 |
| COMMUNITY DEVELOPMENT FUND |  |
| Capital Investment Returns | 800 |
| Appropriated Fund Balance | - |
| TOTAL COMMUNITY DEVELOPMENT FUND REVENUES | 800 |
| UTILITY FUND |  |
| Charges for Services | 18,068,818 |
| Capital Investment Returns | 32,542 |
| Miscellaneous Revenues | 301,025 |
| Appropriated Fund Balance | - |
| TOTAL UTILITY FUND REVENUES | 18,402,385 |
| DOWNTOWN SPECIAL TAX DISTRICT FUND |  |
| Tax Revenues | 97,075 |
| Capital Investment Returns | 823 |
| Appropriated Fund Balance | - |
| TOTAL DOWNTOWN SPECLAL TAX DISTRICT FUND REVENUES | 97,898 |
| OCCUPANCYTAX FUND |  |
| Charges for Services | 1,031,800 |
| Capital Investment Returns | 5,500 |
| Miscellaneous Revenues | 6,581 |
| Appropriated Fund Balance | 155,963 |
| TOTAL OCCUPANCY TAX FUND REVENUES | 1,199,844 |
| TOTAL REVENUE APPROPRIATIONS | 63,902,747 |

Section 14. There is hereby appropriated out of revenues of the City for the operation of the City Government and its activities for the Fiscal Year beginning July 1, 2020, and ending June 30, 2021 according to the following schedule:

| FUND | EXPENDITURE <br> APPROPRIATIONS |
| :--- | ---: |
| GENERAL FUND | $7,649,787$ |
| General Government | $1,657,001$ |
| Transportation | $2,376,000$ |
| Economic and Physical Development | $\mathbf{1 7 , 4 1 4 , 5 8 1}$ |
| Public Safety | $3,962,734$ |
| Environmental Protection | $4,501,590$ |
| Cultural and Recreational | $4,858,292$ |
| Debt Service | 5,236 |
| Transfers | $\mathbf{4 2 , 4 2 5 , 2 2 0}$ |
| TOTAL GENERAL FUND EXPENDITURES |  |

GENERAL FUND CAPITAL RESERVE
Transfers to Fund Balance
TOTAL GENERAL FUND CAPITAL RESERVE EXPENDITURES

1,000
TOFAL GENERAL FUND CAPITAL RESERVE EXPENDIHRES
1,000

| STORMWATER FUND | $1,251,395$ |
| :--- | ---: |
| Stormwater Operations | 124,819 |
| Debt Service | 399,386 |
| Transfers \& Shared Services | $\mathbf{1 , 7 7 5 , 6 0 0}$ |
|  |  |

## COMMUNITY DEVELOPMENT FUND

Transfers to Fund Balance
TOTAL COMMUNITY DEVELOPMENT FUND EXPENDITURES
800

UTLLITY FUND

| UTILITY FUND | $11,162,154$ |
| :--- | ---: |
| Operations and Maintenance | $3,437,651$ |
| Debt Service | $3,802,580$ |
| Transfers \& Shared Services | $\mathbf{1 8 , 4 0 2 , 3 8 5}$ |
| TOTAL UTLITY FUND EXPENDITURES |  |

DOWNTOWN SPECIAL TAX DISTRICT

| DOWNTOWN SPECIAL TAX DISTRICT |  |
| :--- | ---: |
| Downtown Development Operations | 80,898 |
| Transfers to Fund Balance | 17,000 |
| TOTAL DOWNTOWN SPECIAL TAX DISTRICT EXPENDITURES | $\mathbf{9 7 , 8 9 8}$ |

OCCUPANCY TAX FUND

| Civic Center | 344,720 |  |
| :--- | ---: | ---: |
| Travel \& Tourism | 408,503 |  |
| Debt Service | 446,621 |  |
| Transfers | - |  |
| TOTAL OCCUPANCY TAX FUND EXPENDITURES | $\mathbf{1 , 1 9 9 , 8 4 4}$ |  |
| TOTAL EXPENDITURE APPROPRIATIONS |  |  |

Section 15. Special Authorization Budget Officer:
A. The Budget Officer or his/her designee shall be authorized to reallocate departmental appropriations among the various objects of expenditures.
B. The Budget Officer or his/her designee shall be authorized to effect interdepartmental transfers in the same fund not to exceed ten percent $(10 \%)$ of the appropriated monies for the department whose allocation is reduced. A report of all such transfers shall be made to the City Council in the month following such transfer.
C. The Budget Officer or his/her designee may make inter-fund loans for a period of not more than ninety (90) days.
D. Interfund transfers established in the budget document may be accomplished without recourse to the City Council.
E. Pre-audit certification shall be required for budgetary appropriations and signed by the finance director or assistant finance director approved for this purpose.
F. The Budget Officer shall not approve any change order to construction contracts in excess of $\$ 10,000.00$ per change order.
G. Salary Grades and Salary Ranges: The assignment of classes to salary grades and salary ranges are adopted herein by reference.
H. The City Manager is hereby authorized to increase the line item appropriation in the attached budget to cover those purchase orders which were issued prior to June 30, 2020, but not filled prior to that date, and is authorized to pay for all goods or services received pursuant to such purchase orders from all funds so appropriated. The City Manager shall report to the City Council all such purchase orders.

## Section 16. Utilization of the Budget and the Budget Ordinance:

This Ordinance and Budget Document shall be the basis of the financial plan for the City of Goldsboro during the 2020-21 Fiscal Year. The Budget Officer shall administer the budget and he or she shall ensure that operating officials are provided guidance and sufficient details to implement their appropriate portion of the budget. The Department of Finance shall establish records which are in consonance with the budget and this Ordinance and the appropriate Statutes of the State of North Carolina.

Section 17. The foregoing constitutes the Budget for the City of Goldsboro for the Fiscal Year beginning July 1, 2020, as adopted by the City Council on this $17^{\text {th }}$ day of June, 2020.


Mayor

Attested by:


## GOLDSBORO MUNICIPAL GOLF COURSE PROPOSED FEES

## ANNUAL PASS( MEMBERSHIPS )

| Green Fee Only | Current | Proposed |
| :--- | :---: | :---: |
| Regular Single | $\$ 816.00$ | $\$ 785.00$ |
| Senior Single (60+) | $\$ 684.00$ | $\$ 685.00$ |
| Military (Active or Retired) | $\$ 684.00$ | $\$ 685.00$ |
| Junior (14-25) | $\$ 684.00$ | $\$ 685.00$ |
| City Employee |  | $\$ 685.00$ |
| Additional Family Per Member |  | $\$ 100.00$ |

Same household under Children under 25 \& Spouse. \$300 max

Cart Fee
Yearly Cart Plan
Additional Family

Range Plan Active (Pass holders Only)

| Yearly Range Plan Individual | $\$ 300.00$ |
| :--- | :--- |
| Yearly Range Plan family | $\$ 400.00$ |

$\$ 750.00$
\$200.00
Per member Cart (\$400 max)

HCP (Open to the public)

Yearly Handicap Plan
$\$ 20.00 \quad \$ 25.00$

## City <br> Employee

Fee types

| APPLICATION TYPE |  | REVIEW PROCESS | FEES |
| :---: | :---: | :---: | :---: |
| CHANGE OF ZONE | General Use | Public Hearing - City Council | $\begin{aligned} & \text { \$500.00 } \\ & \text { (includes advertisement fee) } \end{aligned}$ |
|  | Conditional Use | Public Hearing - City Council | $\begin{aligned} & \text { \$550.00 } \\ & \text { (includes advertisement fee) } \end{aligned}$ |
| CONDITIONAL USE PERMIT |  | Public Hearing - City Council | $\$ 400.00$ (includes advertisement fee) |
| BOARD OF ADJUSTMENT | Variance, Appeal, Special Exception | Public Hearing - City Council | $\$ 350.00$ <br> (includes advertisement fee) |
| TEXT AMENDMENT |  | Public Hearing - City Council | $\$ 300.00$ <br> (includes advertisement fee) |
| ANNEXATION | Non-Contiguous Contiguous | Public Hearing - City Council | \$150.00 |
| SITE PLAN REVIEW | Less than 1 acre disturbed area (no modifications) | Administrative - In House | \$200.00 |
|  | More than 1 acre up to 10 acres | Council Approval | \$250.00 |
|  | Greater than 10 acres | Council Approval | \$300.00 |
| SUBDIVISION REVIEW | Exemption/Minor | Administrative - In House | \$100.00 |
|  | Preliminary | Council Approval | \$200.00 + \$5.00/lot |
|  | Final | Administrative - In House | \$150.00 + \$5.00/lot |
| PUD/CLUSTER SUBDIVISION |  | Council Approval | $\$ 550.00$ <br> (includes advertisement fee) |
| STREET CLOSING |  | Public Hearing - City Council | $\$ 200.00$ + Actual cost to Advertise |
| STREET NAME CHANGE |  | Public Hearing - City Council | $\$ 200.00$ + Actual cost to Advertise |


| APPLICATION TYPE |  | REVIEW PROCESS | FEES |
| :---: | :---: | :---: | :---: |
| CERTIFICATE OF APPROPRIATENESS | Minor | Administrative - In House | \$50.00 |
|  | Major | Public Hearing - Historic District Commission | $\$ 150.00$ <br> (includes advertisement fee) |
| VESTED RIGHTS | Add Site Plan Review Fee | Public Hearing - City Council | \$100.00 |
| ZONING <br> VERIFICATION <br> LETTER |  | Administrative - In House | \$25.00 |
| HOME OCCUPATION | Minor | Administrative - In House | \$25.00 |
|  | Major | Public Hearing - City Council | \$150.00 <br> (includes advertisement fee) |
| DEVELOPMENT PERMIT/SEPTIC |  | Administrative - In House | \$25.00 |
| MAPS | Small |  | \$5.00 |
|  | Medium |  | \$10.00 |
|  | Large |  | \$20.00 |
|  | Custom/Data |  | \$40.00 per hour |

City of Goldsboro, NC Utility Rate Sheet
Rates Effective August 1, 2020


| Effective July 1, 2020 <br> Schedule of Charges (for all customers, as applicable) |  |  |
| ---: | ---: | ---: |
| Late Fee | $\$ 5.00$ | $\$ 5.00$ |
| Service Penalty | $\$ 15.00$ | $\$ 15.00$ |
| Reconnection Fee | $\$ 10.00$ | $\$ 10.00$ |
| New Single-Family Residential User Deposit | $\$ 100.00$ | $\$ 125.00$ |
| New Non-residential User Deposit | Equal to projected bi-monthly <br> utility bill of each metered <br> account, but not less than $\$ 100$ |  |

## RESOLUTION AMENDING THE WATER RATE AND SANITARY SEWER RATE, THE MONTHLY MINIMUM CHARGE, THE LATE FEE AND UTILITY SERVICE PENALTY FOR THE CITY OF GOLDSBORO

WHEREAS, the present rate structures administered by the City of Goldsboro for water and sanitary sewer service became effective on July 2019, July 2005 and January 1987 respectfully; and

WHEREAS, the cost of operating the Water Plant and Sanitary Sewer Treatment Facility and maintaining their respective utility distribution and collection lines has increased since the rate schedules currently utilized were placed into effect; and

WHEREAS, an increasing number of City of Goldsboro utility customers pay their bills after the due date thereof, resulting in additional work for the staff and, thereby, increasing costs; and

WHEREAS, the Late Fee and the Service Penalty for payment of utility bills after the extended payment period results in recovery of only a portion of these increased costs;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Goldsboro, North Carolina that:

1. Customers inside the City, the monthly water rate shall be three dollars and thirty-seven cents (\$3.37) per one thousand $(1,000)$ gallons and six dollars and seventy-six cents $(\$ 6.76)$ per one thousand gallons $(1,000)$ for outside City customers. The industrial bulk monthly water rate for customers using one hundred fifty million $(150,000,000)$ gallons and over per year inside the City, shall be two dollars and seventy-five cents $(\$ 2.75)$ per one thousand $(1,000)$ gallons and four dollars and ninety-nine cents ( $\$ 4.99$ ) per one thousand $(1,000)$ gallons for outside City customers. All customers shall be billed in ten (10) gallon increments.
2. Each water customer outside the City shall pay a monthly minimum charge based upon meter size, provided that this charge shall not provide for any water consumption.

| Meter Size | FY 2020-21 Minimum Charge |
| :--- | :---: |
| $3 / 4^{\prime \prime}$ | $\$ 19.72$ |
| $1 "$ | 20.75 |
| $11 / 2^{\prime \prime}$ | 22.49 |
| $2^{\prime \prime}$ | 24.63 |
| $3^{\prime \prime}$ | 31.28 |
| $4^{\prime \prime}$ | 40.23 |
| $6^{\prime \prime}$ | 61.05 |
| $8^{\prime \prime}$ | 96.68 |
| $10^{\prime \prime}$ | 159.05 |

3. Each water customer inside the City shall pay a monthly minimum charge based upon meter size, provided that this charge shall not provide for any water consumption.

| Meter Size | FY 2020-21 Minimum Charge |
| :---: | :---: |
|  |  |
| $3 / 4 "$ | $\$ 14.26$ |
| $1 "$ | 14.78 |
| $11 / 2^{\prime \prime}$ | 15.65 |
| $2 "$ | 16.72 |
| $3^{\prime \prime}$ | 20.05 |
| $4 "$ | 24.52 |
| $6 "$ | 34.93 |
| $8^{\prime \prime}$ | 52.75 |
| $10^{\prime \prime}$ | 83.30 |

4. Any person discharging waste water into the sanitary sewer of the City shall pay a sewer service charge of seven dollars and thirty-one cents ( $\$ 7.31$ ) per one thousand $(1,000)$ gallons for in-City service, and fourteen dollars and sixty-one cents (\$14.61) per one thousand ( 1,000 ) gallons for outside-City service. Industrial bulk rate for customers using one hundred fifty million $(150,000,000)$ gallons and over per year inside the City, the monthly rate shall be six dollars and fifty-four cents ( $\$ 6.54$ ) per one thousand $(1,000)$ gallons and thirteen dollars and ten cents $(\$ 13.10)$ per one thousand $(1,000)$ gallons for outside City customers. The charges shall be based upon the actual metered water consumption in ten (10) gallon increments.
5. The capitalized sanitary sewer rate for FY 2020-21 shall be three dollars and twenty-three cents ( $\$ 3.23$ ) per one thousand $(1,000)$ gallons of metered water usage for in-City service, and six dollars and forty-seven cents $(\$ 6.47)$ per one thousand $(1,000)$ gallons of metered water usage for outside City service. The capitalized sanitary sewer monthly rate for industrial bulk customers using one hundred fifty million $(150,000,000)$ gallons and over per year inside the City, shall be two dollars and ninety-four cents $(\$ 2.94)$ per one thousand $(1,000)$ gallons and five dollars and eighty-eight cents $(\$ 5.88)$ per one thousand $(1,000)$ gallons for outside City customers.
6. The Late Fee of $\$ 5.00$ for utility bills past due and the Service Penalty of $\$ 15.00$ assessed on utility bills after the expiration of the extended payment period will both remain in effect. The reconnection fee of $\$ 10.00$ for customers disconnected due to nonpayment will remain the same and be charged before water service is restored.
7. The deposit of an advance payment for all new single-family residential domestic utility customers shall be $\$ 100$ inside the City limits and $\$ 125$ for those customers located beyond the corporate boundaries of the City.
8. The deposit of advance payment for new non-residential users of City of Goldsboro utility service shall be equal to the projected bi-monthly utility bill of each metered account, but not less than $\$ 100$ nor greater than $\$ 5,000$ for each metered account.
9. The new rates shall become effective with the August 1, 2020 billing. Existing fees for late payment, service penalty, reconnection, and deposits are effective July 1, 2020.
10. This Resolution shall be in full force and effect from and after this 1 st date of July 2020.


Attested by:


City of Goldsboro, NC Utility Rate Sheet
Rates Effective August 1, 2020


| Effective July 1, 2020 <br> Schedule of Charges (for all customers, as applicable) |  |  |
| ---: | ---: | ---: |
| Late Fee | $\$ 5.00$ | $\$ 5.00$ |
| Service Penalty | $\$ 15.00$ | $\$ 15.00$ |
| Reconnection Fee | $\$ 10.00$ | $\$ 10.00$ |
| New Single-Family Residential User Deposit | $\$ 100.00$ | $\$ 125.00$ |
| New Non-residential User Deposit | Equal to projected bi-monthly <br> utility bill of each metered <br> account, but not less than $\$ 100$ |  |


| FY 2020-21 Agency Requests |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Agency | FY 18-19 Allocation | $\begin{array}{\|c} \hline \text { FY 19-20 } \\ \text { Allocation } \end{array}$ | FY 20-21 <br> Requested | FY 20-21 Manager's Recommen | FY 20-21 Adopted |
|  | General | General | General | General | General |
| Chamber of Commerce | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| Wayne County Alliance | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Literacy Connections | 10,000 | 10,000 | 15,000 | 9,000 | 9,000 |
| Rebuilding Broken Places | 5,000 | 15,000 | 13,000 | 13,500 | 13,500 |
| HGDC Community Crisis Ctr. | 5,000 | 5,000 | 15,000 | 4,500 | 4,500 |
| Boys \& Girls Club | 10,000 | 15,000 | 15,000 | 13,500 | 13,500 |
| Arts Council | 25,000 | 25,000 | 35,000 | 22,500 | 22,500 |
| Wayne County Schools - PEG distribution |  | 27,339 | 27,400 | 27,400 | 27,400 |
| WAGES | 20,000 | 20,000 | 20,000 | 18,000 | 18,000 |
| W.A.T.C.H. | 20,000 | 20,000 | 50,000 | 18,000 | 18,000 |
| Museum | 15,000 | 15,000 | 17,000 | 13,500 | 13,500 |
| Communities in Schools | 15,000 | 15,000 | 20,000 | 13,500 | 13,500 |
| Mental Health Association (3 year agrmt. FY20-FY22) |  | 12,000 | 12,000 | 12,000 | 12,000 |
| Waynesborough Park | 20,000 | 20,000 | 25,000 | 18,000 | 18,000 |
| Goldsboro/Wayne Transportation | 258,129 | 303,129 | 378,129 | 200,000 | 200,000 |
| MIP (Mephibosheth Project Inc) | - | 5,000 | 12,000 | 4,500 | 4,500 |
| W.I.S.H. | 10,000 | 10,000 | 12,000 | 9,000 | 9,000 |
| Three In One Family Center | - | - | 40,000 | - | - |
| A Drummers World Drumline Performing Arts School | - | - | 2,500 | - | - |
| TOTALS | 458,129 | 562,468 | 754,029 | 441,900 | 441,900 |

## Capital Summary FY20-21

The FY20-21 Department Request for Capital Outlay for all operating funds totaled $\$ 8,331,119$, and Adopted was reduced to $\$ 2,8869,150$ due to revenue constraints.

FY20-21

|  |  | Manager <br> Recomm. |  |
| :--- | ---: | ---: | ---: |
| Request | $1,255,593$ | $\$$ | 30,000 |
| $\$$ | $2,516,290$ | $\$$ | $1,083,410$ |
| $\$$ | $1,819,326$ | $\$$ | 749,430 |
| $\$$ | $2,739,910$ | $\$$ | $1,006,310$ |
| $\$$ | $8,331,119$ | $\$$ | $2,869,150$ |

FY19-20

| Request |  | Adopted |  |
| :--- | :---: | ---: | ---: |
| $\$$ | - | $\$$ | - |
| $\$$ | $6,421,539$ | $\$$ | $1,369,271$ |
| $\$$ | $1,769,415$ | $\$$ | 690,920 |
| $\$$ | - | $\$$ | 25,000 |
| $\$$ | $8,190,954$ | $\$$ | $2,085,191$ |

## Reports to Follow:

$\checkmark$ Detail request report by Fund and Organization listing the equipment to be replaced or added with the corresponding Department Request and the Manager's Recommended amount.
$\checkmark$ Department Request sheets for Vehicles and Other Equipment has also been included behind the detail requests. This same detail can also be found as the last item of the individual departments section and if supporting documentation was provided it is attached there as well.

## Summary By Fund \& Capital Type

| Capital Outlay Type | FY20-21 |  |  |  | FY19-20 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Request |  | Adopted$6 / 17 / 20$ |  | Request |  | Adopted6/17/19 |  |
| General Fund |  |  |  |  |  |  |  |  |
| Buildings \& Improvements | \$ | 1,155,593 | \$ | 30,000 | \$ | - | \$ | - |
| Rolling Stock/Equipment/Furniture/Fixtures | \$ | 1,854,699 | \$ | 754,319 | \$ | 4,066,039 | \$ | 604,183 |
| Vehicles | \$ | 1,303,526 | \$ | 361,930 | \$ | 1,368,415 | \$ | 604,920 |
| Infrastructure | \$ | 419,910 | \$ | 381,310 | \$ | - | \$ | 25,000 |
| Subtotal General Fund | \$ | 4,733,728 | \$ | 1,527,559 | \$ | 5,434,454 | \$ | 1,234,103 |
| Stormwater Fund |  |  |  |  |  |  |  |  |
| Buildings \& Improvements | \$ | - | \$ | - | \$ | - | \$ | - |
| Rolling Stock/Equipment/Furniture/Fixtures | \$ | 269,166 | \$ | 269,166 | \$ | 344,000 | \$ | 300,688 |
| Vehicles | \$ | - | \$ | - | \$ | 275,000 | \$ | - |
| Infrastructure | \$ | - | \$ | - |  |  |  |  |
| Subtotal Stormwater Fund | \$ | 269,166 | \$ | 269,166 | \$ | 619,000 | \$ | 300,688 |
| Utility Fund |  |  |  |  |  |  |  |  |
| Buildings \& Improvements | \$ | 100,000 | \$ | - | \$ | - | \$ | - |
| Rolling Stock/Equipment/Furniture/Fixtures | \$ | 387,760 | \$ | 55,260 | \$ | 2,011,500 | \$ | 464,400 |
| Vehicles | \$ | 515,800 | \$ | 387,500 | \$ | 126,000 | \$ | 86,000 |
| Infrastructure | \$ | 2,320,000 | \$ | 625,000 | \$ | - | \$ | - |
| Subtotal Utility Fund | \$ | 3,323,560 | \$ | 1,067,760 | \$ | 2,137,500 | \$ | 550,400 |
| Occupancy Tax Fund |  |  |  |  |  |  |  |  |
| Buildings \& Improvements | \$ | - | \$ | - | \$ | - | \$ | - |
| Rolling Stock/Equipment/Furniture/Fixtures | \$ | 4,665 | \$ | 4,665 | \$ | - | \$ | - |
| Vehicles | \$ | - | \$ | - | \$ | - | \$ | - |
| Infrastructure | \$ | - | \$ | - | \$ | - | \$ | - |
| Subtotal Occupancy Tax Fund | \$ | 4,665 | \$ | 4,665 | \$ | - | \$ | - |
| Total All Funds | \$ | 8,331,119 | \$ | 2,869,150 | \$ | 8,190,954 | \$ | 2,085,191 |


| Department | Description | Item To Be Purchased |  | Budget Requested |  | Recomm. $1 / 20$ |  | dopted /20 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund |  |  |  |  |  |  |  |  |
| Information Technology | Network Equipment | DJI Matrice 300 (Drone-Public Safety, Mapping, Zoom \& Thermal Cameras) | \$ | 35,000 | \$ | 13,500 | \$ | 13,500 |
|  | Network Equipment | Fiber Finder Kit | \$ | 6,500 | \$ | 6,500 | \$ | 6,500 |
|  | Crew-Cab Pick-Up Truck | 2020 Ford F-250 CrewCab 4×4 (Replace Green 2001 Malibu) | \$ | 31,000 | \$ | 32,000 | \$ | 32,000 |
|  | Crew-Cab Pick-Up Truck | Ford F-250 CrewCab | \$ | 28,000 | \$ | - | \$ | - |
|  | Utility Van | Ford Transit 250 XL (Replace Green 2002 Malibu) (20) | \$ | 31,000 | \$ | - | \$ | - |
|  | Utility Van | Ford Econoline Van (E350) (7) (Replace 1997 Van) | \$ | 25,000 | \$ | - | \$ | - |
|  | Technology Lease - FY21 | IT LEASE (Desktops, Laptops, Servers, Storage) | \$ | 688,719 | \$ | 353,500 | \$ | 353,500 |
|  |  |  | \$ | 845,219 | \$ | 405,500 | \$ | 405,500 |
| Garage | Power Lifts | In-Ground Automotive Lifts | \$ | 21,000 | \$ | - | \$ | - |
|  | Power Lifts | In-Ground Automotive Lifts | \$ | 21,000 | \$ | - | \$ | - |
|  | Power Lifts | Portable Power Lift | \$ | 45,000 | \$ | - | \$ | - |
|  |  |  | \$ | 87,000 | \$ | - | \$ | - |
| Building Maintenance | Garage Bay Door | Roll-up garage door and motor | \$ | 13,500 | \$ | - | \$ | - |
|  | 1/2 Ton Pick-Up Truck | Additional Standard Cab pickup truck | \$ | 25,000 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Complete light pole assemblies with fixtures. | \$ | 11,000 | \$ | - | \$ | - |
|  | Fence/Railings | Automatic electric driven gate with key fob access. | \$ | 30,000 | \$ | - | \$ | - |
|  | Gas Pak A/C Units | 7.5 Ton Trane Gas pack | \$ | 12,000 | \$ | - | \$ | - |
|  |  |  | \$ | 91,500 | \$ | - | \$ | - |
| Cemetery | 72" Cut Riding Mower Storage Building | John Deere Z930M w/Bagger <br> $40 \times 50 \times 15$ Commercial building with $20 y r$ warranty | \$ | 12,964 | \$ | 12,964 | \$ | 12,964 |
|  |  |  | \$ | 50,000 | \$ | - | \$ | - |
|  |  |  | \$ | 62,964 | \$ | 12,964 | \$ | 12,964 |


|  | Description | Item To Be Purchased | Budget Requested |  | Budget Recomm.$6 / 1 / 20$ |  | $\begin{gathered} \text { Budget Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Planning | Compact Pick-Up Trucks | F150 Code Enforcement Truck | \$ | 25,000 | \$ | - | \$ | - |
|  | NCDOT ROW Purchase \$500 | NCDOT U5724 Central Hts Road Realignment ROW Acquisition (2 of 3) | \$ | 187,500 | \$ | 187,500 | \$ | 187,500 |
|  | Sidewalks | NCDOT U-6204 Wayne Memorial Drive bulb out (30\% City portion) | \$ | 1,310 | \$ | 1,310 | \$ | 1,310 |
|  |  |  | \$ | 213,810 | \$ | 188,810 | \$ | 188,810 |
| Streets | Excavator | E-55 Bobcat mini ex | \$ | 60,200 | \$ | 60,200 | \$ | 60,200 |
|  | Tandem Dump Truck | Replacement of Tandum truck body | \$ | 24,600 | \$ | 24,600 | \$ | 24,600 |
|  | Tandem Dump Truck | Replacement of Tandum truck body | \$ | 24,600 | \$ | 24,600 | \$ | 24,600 |
|  | Pick-Up Truck W/Club Cab | F-350 Service body | \$ | 51,800 | \$ | 51,800 | \$ | 51,800 |
|  | Utility Trailer | Tilt equipment trailer to haul mini excavator | \$ | 6,000 | \$ | 6,000 | \$ | 6,000 |
|  |  |  | \$ | 167,200 | \$ | 167,200 | \$ | 167,200 |
| Street Utilities | Railroad Signals | Railroad Signals (10\% City's portion) | \$ | 5,000 | \$ | 5,000 | \$ | 5,000 |
|  |  |  | \$ | 5,000 | \$ | 5,000 | \$ | 5,000 |
| Street Paving | Paving Multi-Use Areas | NCDOT Project E-5707 Stoney Creek Greenway | \$ | 187,500 | \$ | 187,500 | \$ | 187,500 |
|  |  |  | \$ | 187,500 | \$ | 187,500 | \$ | 187,500 |

Capital Outlay Request
FY20-21

| Department | Description | Item To Be Purchased | Budget Requested |  | Budget Recomm.$6 / 1 / 20$ |  | $\begin{gathered} \text { Budget Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Solid Waste | Garbage Packer | 2021 Freightliner /New Way Body | \$ | 200,000 | \$ | 200,000 | \$ | 200,000 |
|  | Trash Truck | 2021 Autocar ACX64 | \$ | 315,000 | \$ | - | \$ | - |
|  | Leaf Vacuum Loader |  | \$ | 270,000 | \$ | 135,000 | \$ | 135,000 |
|  | Miscellaneous Equipment | Dumpster carrier attached to pickup truck to transport dumpsters | \$ | 25,000 | \$ | 25,000 | \$ | 25,000 |
|  |  |  | \$ | 810,000 | \$ | 360,000 | \$ | 360,000 |
| Fire | Paving - Fire Department | Paving at training facility | \$ | 24,000 | \$ | - | \$ | - |
|  | All Terrain Vehicle | Amphibious all terrain vehicle | \$ | 35,000 | \$ | - | \$ | 35,000 |
|  | Administrative Car |  | \$ | 45,000 | \$ | - | \$ | - |
|  | Fire Hose |  | \$ | 13,155 | \$ | 13,155 | \$ | 13,155 |
|  | Miscellaneous Equipment | Turnout Gear Dryer - Acct. 5527 | \$ | 11,000 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Deployable Shelter - Acct. 5527 | \$ | 34,251 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Inflatable Fire House - Acct. 5527 | \$ | 7,495 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Portable Radios - Acct. 5527 | \$ | 87,500 | \$ | - | \$ | - |
|  | Air Packs |  | \$ | 35,100 | \$ | 35,100 | \$ | 35,100 |
|  | Thermal Imaging Camera |  | \$ | 5,700 | \$ | 5,700 | \$ | 5,700 |
|  |  |  | \$ | 298,201 | \$ | 53,955 | \$ | 88,955 |

Capital Outlay Request
FY20-21

| Department | Description | Item To Be Purchased | Budget <br> Requested |  | Budget Recomm. 6/1/20 |  | Budget Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Police | Police Canine | Dual Purpose K-9 (Elvis retiring) | \$ | 11,315 | \$ | - | \$ | - |
|  | Administrative Car | 2021 Dodge Charger | \$ | 23,597 | \$ | - | \$ | - |
|  | Administrative Car | 2021 Dodge Charger | \$ | 23,597 | \$ | 23,597 | \$ | 23,597 |
|  | Administrative Car | 2020 Dodge Durango | \$ | 30,159 | \$ | - | \$ | - |
|  | Administrative Car | 2020 Dodge Durango | \$ | 30,159 | \$ | - | \$ | - |
|  | Administrative Car | 2020 Jeep Compass | \$ | 19,533 | \$ | 19,533 | \$ | 19,533 |
|  | Administrative Car | 2021 Dodge R/T | \$ | 26,771 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Line Cars | 2021 Chevy Tahoe | \$ | 33,791 | \$ | - | \$ | - |
|  | Polygraph Machine |  | \$ | 6,000 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | 2-Drones @\$19,200 each | \$ | 38,400 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | 5-Tsumani Cameras - 1 Year Lease @\$6,500 each | \$ | 32,500 | \$ | 6,500 | \$ | 6,500 |
|  | Miscellaneous Equipment | 4-MRAP Tires @\$6,475 each | \$ | 25,900 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Latent Expert Workstation, Digital Camera | \$ | 40,900 | \$ | - | \$ | - |
|  | Refrigerator | Commercial Grade Refrigerator (CALLEA standards) | \$ | 10,000 | \$ | 10,000 | \$ | 10,000 |
|  | City Hall Furniture | Expansion of police evidence and replacements | \$ | 56,000 | \$ | - | \$ | - |
|  |  |  | \$ | 712,741 | \$ | 59,630 | \$ | 59,630 |


| Department | Description | Item To Be Purchased | Budget Requested |  | Budget Recomm.$6 / 1 / 20$ |  | $\begin{gathered} \text { Budget Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Parks \& Recreation | Park House Restoration | Park House deck and support structures need to be replaced | \$ | 35,000 | \$ | - | \$ | - |
|  | Heavy-Duty Mower | Befco Super Flex Mower 14' | \$ | 25,000 | \$ | - | \$ | - |
|  | Tractor | Kubota 7060 Tractor | \$ | 47,000 | \$ | - | \$ | - |
|  | 72" Deck Mower | 2-Hustler Mowers @\$13,200 each | \$ | 26,400 | \$ | 10,000 | \$ | 10,000 |
|  | Playground Equipment | HV Brown Park - Tot Playground | \$ | 30,000 | \$ | 30,000 | \$ | 30,000 |
|  | Playground Equipment | Playground at HV Brown or Berkeley Park | \$ | 65,000 | \$ | - | \$ | - |
|  | Basketball Court Improveme | Take out existing basketball court and replace with new court | \$ | 28,000 | \$ | - | \$ | - |
|  | T.C. Coley(Formerly WA Fost | Replace Roof on TC Coley Community Center | \$ | 45,000 | \$ | - | \$ | - |
|  | Maintenance Shop Construc | Maintenance Building for Bryan Multi-Sports Complex | \$ | 340,000 | \$ | - | \$ | - |
|  | Outdoor Pool Repair | Replaster pool Mina Weil pool | \$ | 65,000 | \$ | - | \$ | - |
|  | Sidewalks | Add more ADA walkways in Herman Park encompassing Tennis Courts | \$ | 50,000 | \$ | - | \$ | - |
|  | Tennis Court Reconstruction | Reconstruct Tennis Courts at Herman Park | \$ | 410,000 | \$ | - | \$ | - |
|  |  |  | \$ | 1,166,400 | \$ | 40,000 | \$ | 40,000 |
| Golf Course | All Terrain Vehicle | Golf Range Picker | \$ | 10,000 | \$ | 12,000 | \$ | 12,000 |
|  | Computerized Signal System | Irrigation Control System | \$ | 17,093 | \$ | - | \$ | - |
|  | Trim Mower | Walker t27i Mower | \$ | 16,500 | \$ | - | \$ | - |
|  | Ballfield Machine | Range Ball Vending Machine | \$ | 13,000 | \$ | - | \$ | - |
|  | Shelter Construction | Storage area for Range Ball Vending Machine | \$ | 8,000 | \$ | - | \$ | - |
|  | Shelter Construction | Reshingle and wall up what used to be a picnic shelter. | \$ | 7,000 | \$ | - | \$ | - |
|  | Driving Range Construction | 82.5 yards of concrete + labor to finish the road behind the Driving Range Tee | \$ | 14,600 | \$ | - | \$ | - |
|  |  |  | \$ | 86,193 | \$ | 12,000 | \$ | 12,000 |
|  |  | Vehicles | \$ | 1,826,790 | \$ | 612,294 | \$ | 647,294 |
|  |  | Other Capital | \$ | 2,906,938 | \$ | 880,265 | \$ | 880,265 |
|  |  | TOTAL GENERAL FUND | \$ | 4,733,728 | \$ | 1,492,559 | \$ | 1,527,559 |


| Department | Description | Item To Be Purchased | Budget Requested |  | Budget Recomm. 6/1/20 |  | Budget Adopted$6 / 17 / 20$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stormwater Fund |  |  |  |  |  |  |  |  |
| Stormwater | Street Sweeper | Global R4 Street Sweeper | \$ | 267,600 | \$ | 267,600 | \$ | 267,600 |
|  | Technology Lease - FY21 | IT LEASE (Desktops, Laptops, Servers, Storage) | \$ | 1,566 | \$ | 1,566 | \$ | 1,566 |
|  |  |  | \$ | 269,166 | \$ | 269,166 | \$ | 269,166 |
|  |  | Vehicles | \$ | 267,600 | \$ | - | \$ | 267,600 |
|  |  | Other Capital | \$ | 1,566 | \$ | - | \$ | 1,566 |
| TOTAL STORMWATER FUND |  |  | \$ | 269,166 | \$ | 269,166 | \$ | 269,166 |
|  |  |  |  |  |  |  |  |  |
| Utility Fund |  |  |  |  |  |  |  |  |
| Meter \& Billing Services | Technology Lease - FY21 | IT LEASE (Desktops, Laptops, Servers, Storage) | \$ | 35,050 | \$ | 35,050 | \$ | 35,050 |
|  |  |  | \$ | 35,050 | \$ | 35,050 | \$ | 35,050 |
| Distributions \& Collections | Utility Valve Truck Equipment Transport Trailer Cement Mixer |  | \$ | 147,500 | \$ | 147,500 | \$ | 147,500 |
|  |  |  | \$ | 14,000 | \$ | - | \$ | - |
|  |  |  | \$ | 20,000 | \$ | - | \$ | - |
|  | Bobcat | Bobcat excavator E55 | \$ | 73,000 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Automated Flaggers | \$ | 26,500 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Hydraulic Core Bore Machine | \$ | 6,500 | \$ | - | \$ | - |
|  | Pipe Inspection Camera |  | \$ | 135,000 | \$ | - | \$ | - |
|  |  |  | \$ | 422,500 | \$ | 147,500 | \$ | 147,500 |
| Water Treatment | Administrative Car <br> Miscellaneous Equipment <br> Equipment Shelter | Ford Escape <br> Flood Barriers (2nd and final portion), Concrete Work for Generator Area Equipment Building | \$ | 22,000 | \$ | - | \$ | - |
|  |  |  | \$ | 50,000 | \$ | - | \$ | - |
|  |  |  | \$ | 100,000 | \$ | - | \$ | - |
|  |  |  | \$ | 172,000 | \$ | - | \$ | - |

Capital Outlay Request
FY20-21

| Department | Description | Item To Be Purchased | Budget Requested |  | Budget Recomm.$6 / 1 / 20$ |  | Budget Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Water Reclamation | Administrative Car | Ford Escape | \$ | 22,000 | \$ | - | \$ | - |
|  | Miscellaneous Equipment | Refrigerated Sampler | \$ | 6,000 | \$ | 6,000 | \$ | 6,000 |
|  | Miscellaneous Equipment | Lab Distillation Unit | \$ | 17,500 | \$ | 17,500 | \$ | - |
|  | Electric Golf Carts | Utility Vehicle to maintain spray fields areas along fence line | \$ | 9,300 | \$ | 35,000 | \$ | 35,000 |
|  | Hypo Day Tank | Bulk Chemical Tank | \$ | 40,000 | \$ | - | \$ | - |
|  |  |  | \$ | 94,800 | \$ | 58,500 | \$ | 41,000 |
| Utility Fund-Capital | Compact Pick-Up Trucks | 2020 F-150 4x2 SuperCab Truck (replace Surveyor's 1997 Ford E150 van) | \$ | 24,000 | \$ | 24,000 | \$ | 24,000 |
|  | Miscellaneous Equipment | Survey Utility Box | \$ | 8,100 | \$ | 8,100 | \$ | 8,100 |
|  | GPS Equipment | Trimble GEOXH GPS | \$ | 6,110 | \$ | 6,110 | \$ | 6,110 |
|  | Sewer Bond Exp-Engineering | Seymour Johnson Air Force Base Outfall | \$ | 450,000 | \$ | - | \$ | - |
|  | Utility Improvements | Wayne Memorial Drive Improvements NCDOT Project U-5994 | \$ | 125,000 | \$ | 125,000 | \$ | 125,000 |
|  | Water Tank Painting | New Hope Road Water Tank Painting | \$ | 760,000 | \$ | 500,000 | \$ | 500,000 |
|  | Sewer Improvements | Inflow-Infiltration Repairs | \$ | 110,000 | \$ | - | \$ | - |
|  | Sewer Improvements | Petitioned Sanitary Sewer Improvements | \$ | 785,000 | \$ | - | \$ | - |
|  | Water Improvements | Petitioned Water Improvements | \$ | 40,000 | \$ | - | \$ | - |
|  |  |  | \$ | 2,308,210 | \$ | 663,210 | \$ | 663,210 |
| Compost | Mixing Truck | Dump Truck | \$ | 135,000 | \$ | 45,000 | \$ | 25,000 |
|  | Heavy Duty Wheel Loader | H.D. Wheel Loader | \$ | 156,000 | \$ | 156,000 | \$ | 156,000 |
|  |  |  | \$ | 291,000 | \$ | 201,000 | \$ | 181,000 |
|  |  | Vehicles | \$ | 622,800 | \$ | - | \$ | 387,500 |
|  |  | Other Capital | \$ | 2,700,760 | \$ | - | \$ | 680,260 |
|  |  | TOTAL UTILITY FUND | \$ | 3,323,560 | \$ | 1,105,260 | \$ | 1,067,760 |

Capital Outlay Request


City of Goldsboro
Summary of Principal and Interest Due and Outstanding Debt Balances
FY20-21 Budget

|  | FY Paid | FY19-20 <br> Adopted <br> Princ \& Int |  | FY20-21 <br> Adopted <br> 6/17/20 <br> Princ \& Int |  | Outstanding Balance (7/1/2019) |  | Outstanding <br> Balance (7/1/2020) |  | Tentative New Debt |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Obligation Bonds |  |  |  |  |  |  |  |  |  |  |  |
| Sewer - 2010A Partial Refunding GO | 2020 | \$ | 563,258 | \$ | - | \$ | 545,000 | \$ | - |  |  |
| Sewer \& Streets - 2011 Refunding GO | 2022 | \$ | 268,598 | \$ | 257,950 | \$ | 734,000 | \$ | 485,000 |  |  |
| Sewer \& Streets - 2013 Refunding GO | 2025 | \$ | 357,745 | \$ | 346,040 | \$ | 1,814,000 | \$ | 1,488,000 |  |  |
| Police Lawsuit Settlement - 2014 GO | 2025 | \$ | 193,418 | \$ | 190,145 | \$ | 1,020,000 | \$ | 850,000 |  |  |
| Parks \& Rec (54.5\%) \& Streets (45.50\%) 2017 GO Bonds | 2037 | \$ | 475,406 | \$ | 461,657 | \$ | 4,950,000 | \$ | 4,675,000 |  |  |
| Streets - 2018 GO | 2039 | \$ | 401,625 | \$ | 390,375 | \$ | 4,500,000 | \$ | 4,275,000 |  |  |
| Streets (22.8\%) \& Sewer (77.20\%) 2017 Refunding GO | 2030 | \$ | 433,900 | \$ | 972,700 | \$ | 7,265,000 | \$ | 7,110,000 |  |  |
| Subtotal - GO Bonds |  | \$ | 2,693,950 | \$ | 2,618,867 | \$ | 20,828,000 | \$ | 18,883,000 | \$ | - |
| State Revolving Loans |  |  |  |  |  |  |  |  |  |  |  |
| Water Plant Phase I | 2032 | \$ | 445,156 | \$ | 436,757 | \$ | 4,367,573 | \$ | 4,031,606 |  |  |
| Water Plant Phase II | 2033 | \$ | 147,093 | \$ | 147,093 | \$ | 2,059,305 | \$ | 1,912,212 |  |  |
| Stoney Creek Sewer Project | 2037 | \$ | 224,966 | \$ | 221,806 | \$ | 3,025,537 | \$ | 2,857,452 |  |  |
| Plate Settlers Project (W1112) | 2040 (Est.) | \$ | - | \$ | 122,704 | \$ | - | \$ | 1,797,360 |  |  |
| Phase IV Sewer Improvements SRF (S1102) | 2040 | \$ | - | \$ | 420,284 | \$ | - | \$ | 8,405,676 |  |  |
| Gravity Sewer Rehab (Big Ditch) SRP (S1103) | 2041 (Est.) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,235,100 |
| Water Lines \& Booster Pump SRF (W1111) | 2041 (Est.) | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 3,610,000 |
| 2019 Water Improvements 2" Galvanized Lines | Awarded |  |  |  |  |  |  |  |  | \$ | 2,998,000 |
| Subtotal - State Revolving Loans |  | \$ | 817,215 | \$ | 1,348,644 | \$ | 9,452,415 | \$ | 19,004,305 | \$ | 7,843,100 |
| Installment Loans |  |  |  |  |  |  |  |  |  |  |  |
| City Hall/AMR Project/Streetscape I (2012) | 2022 | \$ | 383,120 | \$ | 367,025 | \$ | 1,016,000 | \$ | 651,000 |  |  |
| Paramount \& City Hall (2014) | 2024 | \$ | 469,939 | \$ | 316,350 | \$ | 1,445,000 | \$ | 1,000,000 |  |  |
| Gateway Transit Building, HVAC Police \& Streetscape (2014) | 2034 | \$ | 343,228 | \$ | 335,579 | \$ | 3,420,000 | \$ | 3,191,000 |  |  |
| Equipment Southern Bank (2015) | 2020 | \$ | 369,636 | \$ | - | \$ | 365,000 | \$ | - |  |  |
| W.A. Foster \& Goldsboro Events Center (2015) | 2030 | \$ | 641,336 | \$ | 627,193 | \$ | 5,338,000 | \$ | 4,852,000 |  |  |
| Equipment \& Jet Vac (2015) | 2020 | \$ | 110,989 | \$ | - | \$ | 108,929 | \$ | - |  |  |
| Equipment \& Jet Vac (2016) | 2021 | \$ | 324,508 | \$ | 325,799 | \$ | 636,000 | \$ | 321,000 |  |  |
| IT Lease \#04 Suntrust (2016) | 2020 | \$ | 94,127 | \$ | - | \$ | 91,694 | \$ | - |  |  |
| Bryan Multi-Sports Complex (2017) | 2032 | \$ | 239,000 | \$ | 236,000 | \$ | 2,600,000 | \$ | 2,400,000 |  |  |
| Utilities AMI Project (70.98\%) \& Equipment (29.02\%) (2017) | 2032 | \$ | 894,319 | \$ | 894,585 | \$ | 6,069,000 | \$ | 5,318,000 |  |  |
| Lighting Bryan Multi-Sports Complex (2018) | 2023 | \$ | 110,622 | \$ | 110,622 | \$ | 363,903 | \$ | 264,432 |  |  |
| IT Lease \#05 Suntrust (2018) | 2023 | \$ | 102,263 | \$ | 102,263 | \$ | 379,760 | \$ | 289,041 |  |  |
| Vehicles \& Equipment (GF 60\%; UF 14\%; SF 26\%) (2018) | 2023 | \$ | 481,096 | \$ | 480,073 | \$ | 1,796,000 | \$ | 1,365,000 |  |  |
| Police Evidence Rm \& Fire Station Renovation (2018) | 2024 | \$ | 512,645 | \$ | 522,693 | \$ | 5,300,000 | \$ | 4,947,000 |  |  |
| IT Lease \#06 Suntrust (2018) | 2024 | \$ | 98,593 | \$ | 98,593 | \$ | 450,000 | \$ | 36,648 |  |  |
| Vehicles \& Equipment (GF 56.07\%; UF 43.93) General Fd Portion (201 | 2024 | \$ | 256,952 | \$ | 257,439 | \$ | 1,190,000 | \$ | 955,000 |  |  |

City of Goldsboro
Summary of Principal and Interest Due and Outstanding Debt Balances
FY20-21 Budget

FY20-21 Budget

|  | FY Paid | FY19-20 <br> Adopted <br> Princ \& Int |  | FY20-21 <br> Adopted 6/17/20 <br> Princ \& Int |  | Outstanding Balance (7/1/2019) |  | Outstanding Balance (7/1/2020) |  | Tentative New Debt |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SJAFB Commercial Garbage Trucks (2019) | 2029 | \$ | 68,420 | \$ | 68,526 | \$ | 596,000 | \$ | 542,000 |  |  |
| Used Golf Equip Smith Turf PNC (2019) | 2022 | \$ | 42,065 | \$ | 56,086 | \$ | - | \$ | 67,193 |  |  |
| Herman Park Center \& Tiger Match Partial \$600K |  | \$ | - |  |  | \$ | - | \$ | - | \$ | 11,750,000 |
| FY20 Rolling Stock \& Equipment (2021) |  |  |  |  |  | \$ | - | \$ | - | \$ | 1,150,396 |
| FY21 Rolling Stock \& Equipment (2021) |  |  |  |  |  |  |  |  |  | \$ | 737,930 |
| IT Lease \#07 (2021) |  |  |  |  |  |  |  |  |  | \$ | 360,000 |
| Subtotal - Installment Loans |  | \$ | 5,542,859 | \$ | 4,798,826 | \$ | 31,165,286 |  | 26,199,315 | \$ | 13,998,326 |
| Grand Total |  | \$ | 9,054,024 | \$ | 8,766,337 | \$ | 61,445,701 |  | 64,086,620 |  | 21,841,426 |

FY20-21
Economic Development Agreements

| Company | Agreement Date | Expiration Date | Total | FY | FY20-21 <br> Adopted <br> Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alta | 12/5/2016 | 12/31/2022 | \$25,000.00 | 2021 | \$5,000.00 |
| Alta | 12/17/2018 | 12/31/2020 | \$26,875.00 | 2021 | \$0.00 |
| Michael Aram | 12/16/2019 | 12/31/2024 | \$440,000.00 | 2021 | \$17,000.00 |
| Atlantic Casualty | 3/17/2020 | 12/31/1930 | \$100,000.00 | 2021 | \$9,100.00 |
| WNB Landlords | 2/15/2019 | 10 Yrs After CO | \$300,000.00 | 2021 | \$200,000.00 |
| Stromberg Foods | 2/26/2017 | ~10/1/22 | \$26,110.00 | 2021 | \$5,222.00 |
| Total Economic Develop | ives |  | \$917,985.00 |  | \$236,322.00 |

## Position \& Benefit Summary FY20-21

## Background:

$\checkmark$ In FY20 Council adopted a position allocation of 473 full time employees which included 2 new positions added at the time of adoption. A computer systems administrator I, and a senior heavy equipment operator added for the new Seymour Johnson Air Force Base commercial solid waste contract.
$\checkmark$ At the March $16^{\text {th }}$ council meeting, the Council approved the addition of an accountant to the Finance Department, which brought the total FTE to 474.

Current: The adopted position allocation is 480 full time employees. $\checkmark$ The proposed Adopted budget includes adding 8 FTE's.

- General Fund
- Public Works Garage - Senior fleet mechanic

| FY | Beginning <br> Adopted | Requested <br>  <br> Position <br> Approved <br> thru Budget <br> Process | Requested <br> Rhru Budget <br> Amendment | Ending <br> Amended <br> Position <br> Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2017 | 451 |  | 7 |  | 458 |
| FY2018 | 458 |  | 8 |  | 466 |
| FY2019 | 466 |  | 4 | 1 | 471 |
| FY2020 | 471 |  | 2 | 1 | 474 |
| FY2021 | 474 | -2 | 8 |  | 480 |

- Finance - Receptionist (reclassification from part-time to full time)
- Stormwater Fund - Stormwater maintenance technician
- Utility Fund
- Billing, Inventory \& Meter Services - Warehouse and purchasing manager and warehouse technician
- Distributions \& Collections - Utility system operator and utility maintenance mechanic (valve maintenance crew)
- Water Treatment Plant - Water treatment operator
$\checkmark$ The adopted budget includes abolishing 2 positions in the Utility Fund reducing meter readers from 6 to 4 as part of the savings from the AMI program implemented in FY18-19.
$\checkmark$ The adopted budget incorporates the changes implemented by the recently adopted personnel policy, and recognizes the category of Permanent Part-Time employees who are entitled to benefits such as local government retirement, 401 K , prorated health insurance, and paid time off (vacation, sick and holiday). It is staff's position that the Council should approve the position allocation for the Permanent Part-Time employees in the same manner as full time employees. Detail list follows for the 17 positions approved.


## Summary New Position Requests

| Department | Dept. | FT | Position Requested |  | Requested |  | Recomm. $6 / 1 / 20$ |  | Adopted $6 / 17 / 20$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1012 | City Manager | FT | Management Analyst | \$ | 49,143 | \$ | - | \$ |  |
| 1018 | Paramount | FT | Technical Director | \$ | - | \$ | - | \$ | - |
| 1030 | IT | FT | Computer Systems Admin I | \$ | 51,601 | \$ | - | \$ | - |
| 1030 | IT | FT | Help Desk Support Tech | \$ | 42,452 | \$ | - | \$ | - |
| 1030 | IT | FT | Computer Systems Admin I | \$ | 51,601 | \$ | - | \$ | - |
| 1114 | Garage | FT | Senior Fleet Mechanic | \$ | 38,506 | \$ | 38,506 | \$ | 38,506 |
| 1133 | Bldgs \& Grounds | FT | Building \& Grounds Supervisor | \$ | 51,601 | \$ | - | \$ | - |
| 1133 | Bldgs \& Grounds | FT | Sign Technician | \$ | 33,263 | \$ | - | \$ | - |
| 2111 | Finance | FT | Front Desk Receptionist | \$ | 28,733 | \$ | 28,733 | \$ | 28,733 |
| 2111 | Finance | FT | Accounting Technician (AP) | \$ | 34,926 | \$ | - | \$ | - |
| 2111 | Finance | FT | Accounts Receivable Technician | \$ | 34,926 | \$ | - | \$ | - |
| 7460 | Parks \& Rec | FT | Park Technician | \$ | 27,365 | \$ | - | \$ | - |
| 7460 | Parks \& Rec | FT | Park Technician | \$ | 27,365 | \$ | - | \$ | - |
| 7460 | Parks \& Rec | FT | Park Technician | \$ | 27,365 | \$ | - | \$ | - |
| 7460 | Parks \& Rec | FT | Park Technician | \$ | 27,365 | \$ | - | \$ | - |
| 7461 | Golf | FT | Senior Fleet Mechanic | \$ | 38,505 | \$ | - | \$ | - |
| 7461 | Golf | FT | Assistant Golf Professional | \$ | 40,431 | \$ | 40,431 | \$ | - |
| 17 | 17 |  | GENERAL FUND | \$ | 605,148 | \$ | 107,670 | \$ | 67,239 |
| 4137 | Stormwater | FT | Stormwater Maintenance Technician | \$ | 28,733 | \$ | 30,170 | \$ | 30,170 |
| 1 | 1 |  | STORMWATER FUND | \$ | 28,733 | \$ | 30,170 | \$ | 30,170 |
| 4174 | Billing/Inv/Meter | FT | Warehouse \& Purchasing Manager | \$ | 60,000 | \$ | 60,000 | \$ | 60,000 |
| 4174 | Billing/Inv/Meter | FT | Warehouse Technician | \$ | 35,000 | \$ | 35,000 | \$ | 35,000 |
| 4175 | Dist. \& Coll. | FT | Utility System Operator | \$ | 34,926 | \$ | 34,926 | \$ | 34,926 |
| 4175 | Dist. \& Coll. | FT | Utility Maintenance Mechanic | \$ | 33,263 | \$ | 33,263 | \$ | 33,263 |
| 4176 | Water | FT | Laboratory Technician | \$ | 34,926 | \$ | - | \$ | - |
| 4176 | Water | FT | Operator I | \$ | 34,846 | \$ | 34,846 | \$ | 34,846 |
| 4176 | Water | FT | SCADA Instrumentation Technician ${ }^{\text {(a) }}$ | \$ | 42,452 | \$ | 42,452 | \$ | - |
| 4177 | WRF | FT | Assistant Public Utilities Director | \$ | 72,608 | \$ | - | \$ | - |
| 4177 | WRF | FT | Operator I | \$ | 34,846 | \$ | - | \$ | - |
| 4179 | Compost | FT | Compost Plant Operator | \$ | 31,679 | \$ | - | \$ | - |
| 10 | 10 |  | UTILITY FUND | \$ | 414,546 | \$ | 240,487 | \$ | 198,035 |
|  |  |  |  |  |  |  |  |  |  |
| 28 | 28 |  | TOTAL REQUESTED | \$1,048,427 |  | \$ | 378,327 | \$ | 295,444 |

## Summary Permanent Part-Time

| Dept. | Position \# | Grade | Hours | Incumbent | Position |  | Adopted $6 / 17 / 20$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Paramount | 180005 | 62 | 20-29 | Gentry, James | Custodian | \$ | 11,250.00 |
| Paramount | 180006 | 64 | 20-29 | Jensen, Crystal | Patron \& Admin Svcs Assistant | \$ | 17,353.44 |
| Paramount | 180007 | 62 | 20-29 | Saviak, Michael | Theatre Technician | \$ | 17,000.00 |
| GEC | 200004 | 64 | 20-29 | Tyler, Cassandra | Patron Services and Operational Assistant | \$ | 18,096.00 |
| Downtown Dev. | 250010 | 70 | 20-29 | Gartland, Robin | Part-Time Administrative Assistant I | \$ | 23,871.64 |
| Police | 610108 | 63 | 20-29 | Snead, Kirsty A | Custodian | \$ | 14,921.00 |
| Parks \& Rec | 600045 | 63 | 20-29 | DeVaughn, David L | Custodian | \$ | 15,575.97 |
| Parks \& Rec | 600049 | 62 | 20-29 | Flowers, Danny | Tennis Specialist | \$ | 17,000.00 |
| Parks \& Rec | 600051 | 63 | 20-29 | Haire, Dana R | Custodian | \$ | 14,922.33 |
| Parks \& Rec | 600052 | 63 | 20-29 | Moore, Mary C | Custodian | \$ | 11,700.00 |
| Parks \& Rec | 600053 | 63 | 20-29 | Reid, Wilbert A | Custodian | \$ | 11,700.00 |
| Parks \& Rec | 600054 | 63 | 20-29 | VACANT (Council, Delbert resigned) | Custodian | \$ | 19,493.76 |
| Golf | 716013 | 62 | 20-29 | Hope, Kyle | Club House Assistant | \$ | 13,000.00 |
| Golf | 716014 | 62 | 20-29 | Morton, Linwood | Club House Assistant | \$ | 13,000.00 |
| Golf | 716015 | 62 | 20-29 | Taylor, Raymond | Laborer | \$ | 18,000.00 |
| Golf | 716016 | 62 | 20-29 | Swain, Cullen | Laborer | \$ | 17,000.00 |
|  |  |  |  | 16 | GENERAL FUND | \$ | 253,884.14 |
| Water Plant | 760018 | 70 | 20-29 | Vacant | Administrative Assistant I | \$ | 15,000.00 |
|  |  |  |  | 1 | UTILITY FUND | \$ | 15,000.00 |
|  |  |  |  | 17 | Total All Funds | \$ 268,884.14 |  |

## Appointment Types and Benefit Status

| Appointment Type | Full-Time (32 or more hours) FTE | Part-time Permanent (30-32 hours) PPT | Part-time Permanent (20-29 hours) $\geq 1000$ hours per year PPT | $\begin{aligned} & \text { Part-time } \\ & \text { (Avg. } 20 \\ & \text { hours) } \\ & \text { <1000 hours } \\ & \text { per year } \end{aligned}$ | Temporary (up to 40 hours a week, term not to exceed six months) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Benefits | Leave - Yes <br> Holidays - Yes | Leave - Prorated | Leave - Prorated | Leave - No | Leave - No |
|  |  | Holidays - Prorated | Holidays - Prorated | Holidays - No | Holidays - No |
|  | Health Insurance Yes | Health Insurance Yes | Local Government Service Credit - Yes | Local <br> Government Service Credit - No | Local <br> Government <br> Service Credit - <br> No |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  | Local Govemment <br> Service Credit Yes | Retirement - Yes, if $>1000$ hours | $- \text { No }$ |  |
|  | Local Govemment Service Credit Yes |  |  | Retirement - | Retirement - No |
|  |  | Retirement - Yes | Health Insurance - At cost to employee | No | Health Insurance |
|  | Retirement - Yes |  |  | Health Insurance - No | - No |

In 2014, State law changed to require a part-time employee working more than 1,000 hours per calendar year (approximately 20 hours per week) must become a contributing member of the Local Government Employees' Retirement System (LGERS).

For purposes of health insurance benefits, employees are eligible for prorated health insurance benefits on an employer's group insurance plan when they work more than 30 hours per week according to the Affordable Care Act (ACA, 2010) governed by the IRS.

In April, Council approved a new personnel policy which incorporated these changes, as well as included defined categories of Permanent Part-Time, Part-Time and Temporary. Permanent part time which were also approved for prorated leave (vacation and sick) as well as prorated holiday leave.

It is the opinion of staff, since these positions receive benefits, the Council should approve an allocation of part-time FTE's. The table presents the requests and the current incumbents.

## Employee Benefits Summary

| Description | Included in |  | Rate | FY20 Actual Est. | Rate | FY21 Adopted Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY20 <br> Adopted Budget | FY21 <br> Adopted Budget |  |  |  |  |
| 1\% Cola | Y | N | 1.00\% | \$ 225,217 |  | \$ |
| 1\% Merit | Y | N | 1.00\% | \$ 190,251 |  | \$ |
| Bonus | Y | N | \$250 net | \$ 171,280 |  | \$ |
| Health Insurance - State Health Plan (City Portion) | Y | Y |  | \$ 2,622,761 |  | \$ 2,867,790 |
| Group Term Life \$20,0000 | Y | Y |  | \$ 16,292 |  | \$ 18,736 |
| Cell Phone Stipend | Y | Y |  | \$ 61,572 |  | \$ 70,120 |
| Wellness Program | Y | N | \$300/Yr | \$ 108,592 | \$300 Yr | \$ |
| Social Security | Y | Y | 7.65\% | \$ 1,724,376 | 7.65\% | \$ 1,792,376 |
| LGERS Regular \& Fire | Y | Y | 9.02\% | \$ 1,653,781 | 10.21\% | \$ 1,778,930 |
| LGERS LEO | Y | Y | 9.70\% | \$ 568,184 | 10.84\% | \$ 592,205 |
| 401K City Contribution | Y | Y | 4\% \& 5\% | \$ 920,054 | 4\% \& 5\% | \$ 972,655 |
| Retiree Health Insurance | Y | Y |  | \$ 119,700 |  | \$ 148,963 |
| Unemployment Costs | Y | Y |  | \$ 11,696 |  | \$ 12,785 |
| Worker's Comp Costs | Y | Y |  | \$ 474,694 |  | \$ 107,925 |
| Total Benefits |  |  |  | \$ 8,868,450 |  | \$ 8,362,485 |

## LGERS Rate History

|  | Non-LEO |  | Incr Over Prior |  |
| :--- | ---: | ---: | ---: | ---: |

The Retirement System has implemented rate increases to fund retirement for local government employees. We anticipate another rate increase in FY22 due to funding requirements from actuarial studies performed for the Retirement System. The cost for FY21 of the increase rate for Non-LEO is $\$ 161,818$ and for LEO is $\$ 62,280$ for a grand total of $\$ 224,098$.

## State Health Plan Current \& Proposed Rates

| North Carolina State He alth Plan Rates - Tobacco Attestion YES |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| January-December 2020 |  |  |  |  |  | January-December 2021 (ESTIMATED) |  |  |  |  |  |
|  | Employer <br> Monthly Cost | Employee Monthly Cost |  |  |  | Employee <br> Emp/Child <br> Emp/Spouse <br> Family | Employer <br> Monthly Cost | Employee Monthly Cost |  |  |  |
|  |  |  | /20 |  | /30 |  |  |  | /20 |  | /30 |
| Employee | \$ 532.36 | \$ | 50.00 | \$ | 25.00 |  | \$ 545.00 | \$ | 50.00 | \$ | 25.00 |
| Emp/Child | \$ 532.36 | \$ | 305.00 | \$ | 218.00 |  | \$ 545.00 | \$ | 312.24 | \$ | 223.18 |
| Emp/Spouse | \$ 532.36 | \$ | 700.00 | \$ | 590.00 |  | \$ 545.00 | \$ | 716.62 | \$ | 604.01 |
| Family | \$ 532.36 | \$ | 720.00 | \$ | 598.00 |  | \$ 545.00 | \$ | 737.09 | \$ | 612.20 |


| North Carolina State Health Plan Rates - Tobacco Attestion NO |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| January-December 2020 |  |  |  |  |  | January-December 2021 (ESTIMATED) |  |  |  |  |  |
|  | Employer <br> Monthly Cost | Employee Monthly Cost |  |  |  | Employee <br> Emp/Child <br> Emp/Spouse <br> Family | Employer Monthly Cost | Employee Monthly Cost |  |  |  |
|  |  |  | /20 |  | /30 |  |  |  | //20 |  | 0/30 |
| Employee | \$ 532.36 | \$ | 110.00 | \$ | 85.00 |  | \$ 545.00 | \$ | 50.00 | \$ | 25.00 |
| Emp/Child | \$ 532.36 | \$ | 365.00 | \$ | 278.00 |  | \$ 545.00 | \$ | 373.67 | \$ | 284.60 |
| Emp/Spouse | \$ 532.36 | \$ | 760.00 | \$ | 650.00 |  | \$ 545.00 | \$ | 778.04 | \$ | 665.43 |
| Family | \$ 532.36 | \$ | 780.00 | \$ | 658.00 |  | \$ 545.00 | \$ | 798.52 | \$ | 673.62 |

In preparing the budget, we have estimated an approximate $2.5 \%$ increase in health insurance premiums effective with the January, 2021 effective date. In FY20 we estimated approximately $3 \%$ increase and the final rate was an approximate $5.7 \%$ increase. Since we had such a major jump in FY20, we are optimistic that the current year rate increase will be less.

## Personnel Summary

| Department | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Mayor \& Council-Elected | 7 | 7 | 7 | 7 | 7 |
| City Manager | 5 | 6 | 6 | 6 | 6 |
| Human Resources | 5 | 5 | 5 | 5 | 5 |
| Community Relations | 4 | 3 | 3 | 3 | 3 |
| Paramount | 2 | 2 | 2 | 2 | 2 |
| Goldsboro Event Center | 1 | 1 | 1 | 1 | 1 |
| Inspections | 8 | 8 | 8 | 8 | 7 |
| Downtown Development Corporation | 3 | 3 | 3 | 3 | 3 |
| Information Technology | 7 | 7 | 7 | 8 | 8 |
| Public Works Administration | 3 | 3 | 3 | 3 | 3 |
| Garage | 10 | 11 | 11 | 11 | 12 |
| Building \& Grounds | 6 | 6 | 10 | 10 | 10 |
| Cemetery | 5 | 5 | 5 | 5 | 5 |
| Finance | 13 | 13 | 13 | 14 | 15 |
| Planning | 8 | 8 | 9 | 9 | 10 |
| Street Maintenance | 24 | 22 | 12.5 | 12.5 | 12.5 |
| Solid Waste | 34 | 34 | 34 | 35 | 35 |
| Engineering | 10 | 10 | 10 | 10 | 11 |
| Fire | 82 | 83 | 84 | 84 | 84 |
| Police | 121 | 121 | 121 | 121 | 121 |
| Parks \& Recreation | 32.75 | 36.75 | 36.75 | 36 | 37 |
| Golf Course | 2.25 | 2.25 | 2.25 | 2.25 | 2 |
| General Fund Total | 386 | 390 | 386.5 | 388.75 | 392.5 |
| Stormwater | 0 | 4 | 10.5 | 10.5 | 11.5 |
| Stormwater Fund Total | 0 | 4 | 10.5 | 10.5 | 11.5 |
| Meter \& Utility Billing | 0 | 0 | 0 | 0 | 6 |
| Distributions \& Collections | 28 | 28 | 28 | 28 | 24 |
| Water Treatment Plant | 11 | 11 | 11 | 11 | 12 |
| Water Reclamation Facility | 19 | 19 | 20 | 20 | 19 |
| Compost | 5 | 5 | 5 | 5 | 5 |
| Utility Fund Total | 63 | 63 | 64 | 64 | 66 |
| Travel \& Tourism | 2 | 2 | 3 | 3 | 3 |
| Occupancy Tax Fund Total | 2 | 2 | 3 | 3 | 3 |
| Total Full-time | 451 | 459 | 464 | 467 | 473 |
| Total Elected Officials | 7 | 7 | 7 | 7 | 7 |
| Total Authorized | P48855 | 466 | 471 | 474 | 480 |
| Total Permanent Part-time | 2 | 2 | 1 | 1 | 17 |

## GOLDSBaRE

FY 20-21 Personnel Summary
BE MORE DO MORE SEYMOUR
MA YOR \& COUNCIL - (11-1011)

| Position | $2016-17$ <br> Elected | 2017-18 <br> Elected | 2018-19 <br> Elected | $2019-20$ <br> Elected | $2020-21$ <br> Elected |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Mayor |  |  |  |  |  |
| Council Members | 1 | 1 | 1 | 1 | 1 |
|  | 6 | 6 | 6 | 6 | 6 |
| Full-time |  |  |  |  |  |

## G@LDSB ${ }^{2}$ R

FY 20-21 Personnel Summary

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BEMORE DO MORE SEYMOUR
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## CITY MANAGER - (11-1012)

| Position | Salary <br> Range | 2016-17 <br> Authorized | $2017-18$ <br> Authorized | 2018-19 <br> Authorized | $\begin{aligned} & 2019-20 \\ & \text { Authorized } \end{aligned}$ | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| City Manager |  | 1 | 1 | 1 | 1 | 1 |
| Assistant City Manager* | 90 | 1 | 1 | 1 | 1 | 1 |
| Assistant to the City Manager* | 81 | 0 | 1 | 1 | 1 | 1 |
| Director of Public \& Government Affairs | 82 | 1 | 0 | 0 | 0 | 0 |
| City Clerk | 78 | 1 | 1 | 1 | 1 | 1 |
| Public Information Officer | 78 | 0 | 1 | 1 | 1 | 1 |
| Deputy City Clerk* | 74 | 1 | 1 | 1 | 1 | 1 |
| Military Liaison | PT | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |
| Full-time |  | 5 | 6 | 6 | 6 | 6 |
| Part-time |  | 0 | 0 | 0 | 0 | 0 |

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## 

FY 20-21 Personnel Summary
HUMAN RESOURCES - (11-1016)

| Position | Salary <br> Range | $\begin{aligned} & \text { 2016-17 } \\ & \text { Authorized } \end{aligned}$ | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{aligned} & \text { 2019-20 } \\ & \text { Authorized } \end{aligned}$ | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Human Resources Director | 88 | 1 | 1 | 1 | 1 | 1 |
| Senior Human Resources Consultant | 80 | 0 | 0 | 1 | 1 | 1 |
| Senior Human Resources Analyst | 80 | 1 | 1 | 0 | 0 | 0 |
| Safety Coordinator | 78 | 1 | 1 | 1 | 1 | 1 |
| Human Resources Consultant | 78 | 0 | 0 | 1 | 1 | 1 |
| Human Resources Representative | 76 | 1 | 1 | 0 | 0 | 0 |
| Human Resources Technician | 73 | 1 | 1 | 1 | 1 | 1 |
| Administrative Assistant I | 70 | 0 | 0 | 0 | 0 | 0 |
| Custodian | 63 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |
| Full-time |  | 5 | 5 | 5 | 5 | 5 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

BE MORE DO MORE SEYMOUR
COMMUNITY RELATIONS - (11-1017)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{gathered} \text { 2019-20 } \\ \text { Authorized } \end{gathered}$ | $\begin{gathered} \text { 2020-21 } \\ \text { Authorized } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Community Relations Director* | 85 | 1 | 1 | 1 | 1 | 1 |
| Community Relations Specialist | 76 | 1 | 1 | 1 | 1 | 1 |
| Community Development Specialist | 73 | 1 | 1 | 1 | 1 | 1 |
| Administrative Assistant I | 70 | 1 | 0 | 0 | 0 | 0 |
| Full-time |  | 4 | 3 | 3 | 3 | 3 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^1]
## G@LDSBæR*

PARAMOUNT = (11-1018)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Paramount Theater and Goldsboro Event Center* | 85 | 1 | 1 | 1 | 1 | 1 |
| Theater Service Coordinator | 75 | 1 | 1 | 1 | 1 | 1 |
| Full-time |  | 2 | 2 | 2 | 2 | 2 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 3 |

* Grade change-per Evergreen Pay Study FY 20-21

BEMORE DOMORE SEYMOUR
GOLDSBORO EVENT CENTER = (11-1020)

| Position | Salary <br> Range | $2016-17$ <br> Authorized | $2017-18$ <br> Authorized | $2018-19$ <br> Authorized | $2019-20$ <br> Authorized | $2020-21$ <br> Authorized |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Event Center Manager* |  |  |  |  |  |  |
|  | 74 | 1 | 1 | 1 | 1 | 1 |
| Full-time |  |  |  |  |  |  |
| Permanent Part-time |  | 1 | 1 | 1 | 1 | 1 |

* Grade change per Evergreen Pay Study FY 20-21

INSPECTIONS - (11-1024)

| Position | Salary <br> Range | $\begin{aligned} & \text { 2016-17 } \\ & \text { Authorized } \end{aligned}$ | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $\begin{gathered} 2020-21 \\ \text { Authorized } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Building Code Administrator* | 85 | 1 | 1 | 1 | 1 | 1 |
| Plans Examiner* | 76 | 1 | 1 | 1 | 1 | 1 |
| Master Building Inspector* | 76 | 0 | 0 | 1 | 1 | 1 |
| Building Inspector* | 74 | 3 | 3 | 2 | 2 | 2 |
| Administrative Assistant II | 72 | 1 | 1 | 1 | 1 | 1 |
| Minimum Housing Inspector** | 71 | 1 | 1 | 1 | 1 | 0 |
| Permit Technician | 69 | 1 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 8 | 8 | 8 | 8 | 7 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change-per Evergreen Pay Study FY 20-21
**Transferred to Planning effective $7 / 1 / 20$


## G@LDSBæR

## DOWNTOWN DEVELOPMENT - (11-1025)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{aligned} & \text { 2019-20 } \\ & \text { Authorized } \end{aligned}$ | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Downtown Development Director | 83 | 1 | 1 | 1 | 1 | 1 |
| Downtown Goldsboro Marketing and Events Manager* | 78 | 1 | 1 | 1 | 1 | 1 |
| Business \& Property Development Specialist | 77 | 1 | 1 | 1 | 1 | 1 |
| Full-time |  | 3 | 3 | 3 | 3 | 3 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 1 |

* Grade change per Evergreen Pay Study FY 20-21

INFORMATION TECHNOLOGY - (11-1030)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{gathered} 2019-20 \\ \text { Authorized } \end{gathered}$ | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Information Technology Director | 88 | 1 | 1 | 1 | 1 | 1 |
| Assistant Information Technology Director* | 85 | 0 | 0 | 1 | 1 | 1 |
| Programmer Analyst* | 84 | 0 | 0 | 1 | 1 | 1 |
| Network Engineer* | 82 | 1 | 1 | 1 | 1 | 1 |
| Computer Systems Administrator II* | 82 | 1 | 1 | 1 | 1 | 2 |
| Server/Database Administrator | 80 | 1 | 1 | 0 | 0 | 0 |
| Computer Systems Administrator I* | 79 | 1 | 1 | 1 | 2 | 2 |
| Web Developer/Computer Systems Administrator | 78 | 1 | 1 | 0 | 0 | 0 |
| Help Desk/Administrative Support Technician | 73 | 1 | 1 | 1 | 1 | 0 |
|  |  |  |  |  |  |  |
| Full-time |  | 7 | 7 | 7 | 8 | 8 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^2]| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Works Director | 88 | 1 | 1 | 1 | 1 | 1 |
| Public Works Deputy Director* | 85 | 1 | 1 | 1 | 1 | 1 |
| Administrative Assistant III | 73 | 1 | 1 | 1 | 1 | 1 |
| Full-time |  | 3 | 3 | 3 | 3 | 3 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change-per Evergreen Pay Study FY 20-21


## GOLDSBARR

GARAGE - (11-1114)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fleet Maintenance Superintendent* | 82 | 1 | 1 | 1 | 1 | 1 |
| Fleet Maintenance Supervisor | 77 | 1 | 2 | 2 | 2 | 2 |
| Senior Fleet Mechanic*/** | 74 | 6 | 6 | 6 | 6 | 7 |
| Welder* | 73 | 1 | 1 | 1 | 1 | 1 |
| Inventory Specialist* | 71 | 1 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 10 | 11 | 11 | 11 | 12 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^3]
## GQLDSBRAR

BUILDINGS \& GROUNDS - (11-1133)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Buildings and Grounds Maintenance Superintendent* | 83 | 1 | 1 | 1 | 1 | 1 |
| Senior Building Maintenance Technician | 75 | 2 | 2 | 2 | 2 | 2 |
| Building Maintenance Technician | 74 | 2 | 2 | 2 | 2 | 2 |
| Senior Sign Technician* | 73 | 1 | 1 | 1 | 1 | 1 |
| Equipment Operator (Grounds Maintenance)* | 70 | 0 | 0 | 2 | 2 | 2 |
| Grounds Maintenance Technician* | 68 | 0 | 0 | 2 | 2 | 2 |
| Full-time |  | 6 | 6 | 10 | 10 | 10 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change-per Evergreen Pay Study FY 20-21

CEMETER Y - (11-1142)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cemetery Superintendent* | 82 | 1 | 1 | 1 | 1 | 1 |
| Cemetery Supervisor* | 73 | 1 | 1 | 1 | 1 | 1 |
| Equipment Operator (Cemetery)* | 70 | 1 | 1 | 1 | 1 | 1 |
| Cemetery Maintenance Technician* | 68 | 2 | 2 | 2 | 2 | 2 |
| Full-time |  | 5 | 5 | 5 | 5 | 5 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change-per Evergreen Pay Study FY 20-21

FINANCE - (11-2111)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Finance Director | 88 | 1 | 1 | 1 | 1 | 1 |
| Assistant Finance Director** | 82 | 1 | 1 | 1 | 1 | 1 |
| Accountant (new FY19-20) | 79 | 0 | 0 | 0 | 1 | 1 |
| Customer Service Manager** | 79 | 1 | 1 | 1 | 1 | 1 |
| Procurement \& Collections Specialist** | 77 | 1 | 1 | 1 | 1 | 1 |
| Customer Service Supervisor | 76 | 1 | 1 | 1 | 1 | 1 |
| Senior Accounting Specialist | 76 | 0 | 0 | 1 | 1 | 1 |
| Executive Assistant | 75 | 0 | 0 | 1 | 1 | 1 |
| Accounting Specialist | 74 | 1 | 1 | 0 | 0 | 0 |
| Administrative Assistant III | 73 | 1 | 1 | 0 | 0 | 0 |
| Payroll Technician** | 73 | 1 | 1 | 1 | 1 | 1 |
| Accounting Technician** | 72 | 1 | 1 | 1 | 1 | 1 |
| Billing Technician** | 71 | 1 | 1 | 1 | 1 | 1 |
| Customer Service Representative** | 68 | 3 | 3 | 3 | 3 | 3 |
| Office Assistant* | 68 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 13 | 13 | 13 | 14 | 15 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^4]FY 20-21 Personnel Summary
PLANNING - (11-3151)

| Position | Salary <br> Range | $\begin{aligned} & \text { 2016-17 } \\ & \text { Authorized } \end{aligned}$ | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Planning Director* | 84 | 1 | 1 | 1 | 1 | 1 |
| Assistant Planning Director* | 81 | 1 | 1 | 1 | 1 | 1 |
| Zoning Administrator | 78 | 1 | 1 | 1 | 1 | 1 |
| Planner I | 76 | 0 | 0 | 1 | 1 | 1 |
| Senior Planning Technician | 76 | 1 | 1 | 1 | 1 | 0 |
| GIS Specialist | 75 | 1 | 1 | 1 | 1 | 1 |
| Executive Assistant | 75 | 1 | 1 | 1 | 1 | 1 |
| Environmental Codes Inspector | 71 | 2 | 2 | 2 | 2 | 2 |
| Minimum Housing Inspector** | 71 | 0 | 0 | 0 | 0 | 1 |
| Administrative Assistant I | 70 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 8 | 8 | 9 | 9 | 10 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^5]STREET MAINTENANCE - (11-4134)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{gathered} 2019-20 \\ \text { Authorized } \end{gathered}$ | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Streets \& Storms Superintendent* | 82 | 1 | 1 | 0.5 | 0.5 | 0.5 |
| Street Maintenance Supervisor | 78 | 2 | 2 | 1 | 1 | 1 |
| Senior Heavy Equipment Operator (Street Maintenance) | 74 | 2 | 2 | 1 | 1 | 1 |
| Street Maintenance/Mason Craftsman | 72 | 1 | 1 | 1 | 1 | 0 |
| Heavy Equipment Operator (Street Maintenance)* | 72 | 4 | 4 | 1 | 1 | 2 |
| Utility Maintenance Mechanic* | 71 | 3 | 2 | 1 | 1 | 1 |
| Equipment Operator (Street Maintenance)* | 70 | 7 | 6 | 5 | 5 | 5 |
| Street Maintenance Technician* | 68 | 4 | 4 | 2 | 2 | 2 |
| Full-time |  | 24 | 22 | 12.5 | 12.5 | 12.5 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change-per Evergreen Pay Study FY 20-21

SOLID WASTE - (11-4143)

| Position | Salary <br> Range | $\begin{aligned} & \text { 2016-17 } \\ & \text { Authorized } \end{aligned}$ | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Solid Waste Superintendent* | 82 | 1 | 1 | 1 | 1 | 1 |
| Solid Waste Supervisor (Refuse \& Recycling) | 76 | 1 | 1 | 1 | 1 | 1 |
| Solid Waste Operations/QAQC Supervisor | 76 | 1 | 1 | 1 | 1 | 1 |
| Yard \& Bulk Waste Supervisor | 76 | 1 | 1 | 1 | 1 | 1 |
| Senior Heavy Equipment Operator (Solid Waste) | 74 | 0 | 0 | 3 | 4 | 3 |
| Administrative Assistant III | 73 | 1 | 1 | 1 | 1 | 1 |
| Heavy Equipment Operator (Solid Waste)* | 72 | 3 | 3 | 6 | 6 | 7 |
| Equipment Operator (Solid Waste)* | 70 | 15 | 15 | 9 | 9 | 9 |
| Solid Waste Technician | 66 | 11 | 11 | 11 | 11 | 11 |
|  |  |  |  |  |  |  |
| Full-time |  | 34 | 34 | 34 | 35 | 35 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^6]ENGINEERING $=(11-4172)$

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| City Engineer | 88 | 1 | 1 | 1 | 1 | 1 |
| Civil Engineer* | 85 | 1 | 1 | 1 | 1 | 1 |
| Traffic Engineer | 84 | 1 | 1 | 1 | 1 | 1 |
| Signal System Maintenance Supervisor | 78 | 1 | 1 | 1 | 1 | 1 |
| Engineering Technician | 76 | 1 | 1 | 1 | 1 | 1 |
| Signal System Maintenance Technician | 75 | 1 | 1 | 1 | 1 | 1 |
| Construction Inspector | 75 | 2 | 2 | 2 | 2 | 2 |
| GIS/GPS Analyst*/** | 75 | 0 | 0 | 0 | 0 | 1 |
| Survey Technician | 73 | 1 | 1 | 1 | 1 | 1 |
| Building Permit Technician* | 73 | 1 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 10 | 10 | 10 | 10 | 11 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change/Title change-per Evergreen Pay Study FY 20-21
**GIS/GPS Analyst moved from WRF FY 20-21

FY 20-21 Personnel Summary
FIRE DEPARTMENT - (11-5120)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fire Chief* | 89 | 1 | 1 | 1 | 1 | 1 |
| Deputy Fire Chief* | 88 | 0 | 0 | 1 | 1 | 1 |
| Assistant Fire Chief* | 85 | 5 | 5 | 4 | 4 | 4 |
| Battalion Chief* | 81 | 0 | 0 | 1 | 1 | 2 |
| Fire Marshall | 80 | 1 | 1 | 0 | 0 | 0 |
| Fire Captain | 78 | 20 | 20 | 17 | 17 | 14 |
| Fire Lieutenant | 76 | 0 | 0 | 4 | 4 | 6 |
| Executive Assistant | 75 | 0 | 0 | 1 | 1 | 1 |
| Fire Engineer | 74 | 18 | 18 | 18 | 18 | 18 |
| Administrative Assistant III | 73 | 1 | 1 | 0 | 0 | 0 |
| Senior Fire Fighter | 71 | 9 | 12 | 12 | 12 | 9 |
| Fire Fighter | 71 | 27 | 24 | 24 | 24 | 27 |
| Administrative Assistant * | 68 | 0 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 82 | 83 | 84 | 84 | 84 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

## Deputy Fire Chief approved 11-18

Fire Marshall Reclassed to Battalion Chief 1-2-19
Fire Lieutenant approved 11-18

* Grade change/Title change-per Evergreen Pay Study FY 20-21

POLICE DEPARTMENT - (11-6121)

| Position | Salary <br> Range | $2016-17$ <br> Authorized | $2017-18$ <br> Authorized | $2018-19$ <br> Authorized | $2019-20$ <br> Authorized |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Authorized |  |  |  |  |  |$|$|  |
| :--- |

[^7]PARKS \& RECREATION - (11-7460)

| Position | Salary <br> Range | $2016-17$ <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{aligned} & \text { 2019-20 } \\ & \text { Authorized } \end{aligned}$ | $\begin{gathered} \text { 2020-21 } \\ \text { Authorized } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Parks \& Recreation Director | 88 | 1 | 1 | 1 | 1 | 1 |
| Assistant Parks \& Recreation Director | 84 | 1 | 1 | 1 | 1 | 1 |
| Park Superintendent* | 84 | 1 | 1 | 1 | 1 | 1 |
| Recreation Superintendent-Adaptive* | 82 | 1 | 1 | 1 | 1 | 1 |
| Recreation Superintendent* | 82 | 1 | 1 | 1 | 1 | 1 |
| Sports Turf Superintendent** | 81 | 0 | 0 | 0 | 0 | 1 |
| Special Populations Program Supervisor I | 79 | 1 | 1 | 1 | 1 | 1 |
| Marketing \& Special Events Supervisor | 77 | 0 | 0 | 1 | 1 | 1 |
| Park Maintenance Crew Supervisor* | 75 | 2 | 2 | 2 | 2 | 2 |
| Athletics Supervisor* | 75 | 0 | 0 | 1 | 1 | 1 |
| Custodian Crew Supervisor* | 75 | 1 | 1 | 1 | 1 | 1 |
| Assistant Superintendent-Sports Turf* | 75 | 0 | 1 | 1 | 1 | 1 |
| Administrative Assistant III | 73 | 1 | 1 | 1 | 1 | 1 |
| Golf and Sports Turf Mechanic | 73 | 0 | 0 | 0 | 1 | 1 |
| Recreation Center Leader* | 73 | 2 | 2 | 2 | 2 | 2 |
| Multi-Sports Complex Manager* | 73 | 0 | 1 | 1 | 1 | 1 |
| Marketing, Special Events \& Revenue Facilities Leader | 72 | 1 | 1 | 0 | 0 | 0 |
| Administrative Assistant II | 72 | 1 | 1 | 0 | 0 | 0 |
| Heavy Equipment Operator* | 72 | 1 | 1 | 1 | 1 | 1 |
| Senior Park Technician* | 71 | 3 | 4 | 4 | 4 | 4 |
| Senior Recreation Center Assistant* | 71 | 1 | 1 | 1 | 1 | 1 |
| Marketing \& Special Events Assistant* | 70 | 1 | 1 | 1 | 1 | 1 |
| Recreation Center Assistant* | 70 | 2 | 2 | 2 | 2 | 2 |
| Maintenance Technician | 67 | 1 | 1 | 1 | 0 | 0 |
| Park Technician* | 67 | 6 | 7 | 7 | 7 | 7 |


| Custodian* | 64 | 3 | 3 | 3 | 3 | 3 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Golf Course Director** | 74 | 0.25 | 0.25 | 0.25 | 0.25 | 0 |
| Golf Course Superintendent** | 81 | 0.5 | 0.5 | 0.5 | 0.5 | 0 |
|  |  |  |  |  |  |  |
| Full-time |  | 32.75 | 36.75 | $\mathbf{3 6 . 7 5}$ | $\mathbf{3 6 . 7 5}$ | $\mathbf{3 7}$ |
| Permanent Part-time |  | 2 | $\mathbf{2}$ | $\mathbf{1}$ | $\mathbf{1}$ | $\mathbf{6}$ |

* Grade change-per Evergreen Pay Study FY 20-21
**Reorganization Golf/P\&R effective 7/1/20

GOLF COURSE - (11-7461)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Golf Director* | 85 | 1 | 1 | 1 | 1 | 1 |
| Golf Course Superintendent*/** | 82 | 0.5 | 0.5 | 0.5 | 0.5 | 1 |
| Assistant Golf Course Superintendent*/** | 75 | 0.75 | 0.75 | 0.75 | 0.75 | 0 |
| Assistant Golf Professional | 74 | 0 | 0 | 0 | 0 | 0 |
| Heavy Equipment Operator | 71 | 0 | 0 | 0 | 0 | 0 |
| Maintenance Technician | 67 | 0 | 0 | 0 | 0 | 0 |
| Full-time |  | 2.25 | 2.25 | 2.25 | 2.25 | 2 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 4 |

* Grade change-per Evergreen Pay Study FY 20-21
**Reorganization Golf/P\&R effective 7/1/20

STORMWATER - (15-4137)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{gathered} 2019-20 \\ \text { Authorized } \end{gathered}$ | 2020-21 <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Streets \& Storms Superintendent* | 82 | 0 | 0 | 0.5 | 0.5 | 0.5 |
| Stormwater Maintenance Supervisor | 78 | 0 | 0 | 1 | 1 | 1 |
| Senior Heavy Equipment Operator (Stormwater Maintenance) | 74 | 0 | 0 | 1 | 1 | 1 |
| Heavy Equipment Operator (Stormwater Maintenance)* | 72 | 0 | 0 | 3 | 3 | 3 |
| Equipment Operator (Stormwater Maintenance)* | 70 | 0 | 4 | 4 | 4 | 4 |
| Stormwater Maintenance Technician*/** | 68 | 0 | 0 | 1 | 1 | 2 |
|  |  |  |  |  |  |  |
| Full-time |  | 0 | 4 | 10.5 | 10.5 | 11.5 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^8]FY 20-21 Personnel Summary
BILLING \& METER SER VICES- (61-4174)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $\begin{aligned} & \text { 2019-20 } \\ & \text { Authorized } \end{aligned}$ | $\begin{gathered} \text { 2020-21 } \\ \text { Authorized } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Warehouse \& Procurement Manager* | 81 | 0 | 0 | 0 | 0 | 1 |
| Meter Readers (moved from Dist \& Coll)** | 69 | 0 | 0 | 0 | 0 | 4 |
| Warehouse Technician* | 68 | 0 | 0 | 0 | 0 | 1 |
| Full-time |  | 0 | 0 | 0 | 0 | 6 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

*New FTE FY20-21
** Grade change-68 to 69 per Evergreen Pay Study FY 20-21

DISTRIBUTIONS \& COLLECTIONS - (61-4175)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Distribution \& Collections System Superintendent* | 83 | 1 | 1 | 1 | 1 | 1 |
| Distribution Supervisor | 78 | 1 | 1 | 1 | 1 | 1 |
| System Integrity Supervisor | 78 | 1 | 1 | 1 | 1 | 1 |
| Collections Supervisor | 78 | 1 | 1 | 1 | 1 | 1 |
| Meter Shop Supervisor | 76 | 1 | 1 | 1 | 1 | 1 |
| Procurement Specialist | 73 | 1 | 1 | 1 | 1 | 1 |
| Systems Integrity Operator* | 73 | 1 | 1 | 1 | 1 | 1 |
| Systems Integrity Technician* | 72 | 3 | 3 | 3 | 3 | 3 |
| Utility System Operator*/** | 72 | 4 | 4 | 4 | 4 | 5 |
| Utility Maintenance Mechanic*/** | 71 | 7 | 7 | 7 | 7 | 8 |
| Meter Reader~ | 68 | 6 | 6 | 6 | 6 | 0 |
| Utility Maintenance Technician* | 68 | 1 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 28 | 28 | 28 | 28 | 24 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^9]
## GOLDSBARA

WATER TREATMENT PLANT - (61-4176)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plant Superintendent* | 85 | 1 | 1 | 1 | 1 | 1 |
| Laboratory Supervisor | 80 | 1 | 1 | 1 | 1 | 1 |
| Chief Treatment Plant Operator | 78 | 1 | 1 | 1 | 1 | 1 |
| Plant Maintenance Mechanic/Operator IV-WTP | 74 | 1 | 1 | 1 | 1 | 1 |
| Operator IV-WTP | 74 | 5 | 5 | 3 | 3 | 2 |
| Operator III-WTP | 73 | 0 | 0 | 0 | 1 | 0 |
| Operator II-WTP | 71 | 1 | 1 | 1 | 0 | 1 |
| Operator I-WTP*/** | 70 | 0 | 0 | 2 | 2 | 4 |
| Water Treatment Plant Specialist | 68 | 1 | 1 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 11 | 11 | 11 | 11 | 12 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 1 |

[^10]WATER RECLAMATION FACILITY = (61-4177)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Utilities Director | 88 | 0 | 0 | 0 | 1 | 1 |
| Plant Superintendent* | 85 | 1 | 1 | 1 | 1 | 1 |
| Deputy Public Works Director-Utilities | 84 | 1 | 1 | 1 | 0 | 0 |
| Laboratory Supervisor | 81 | 1 | 1 | 1 | 1 | 1 |
| Chief Treatment Plant Operator | 78 | 1 | 1 | 1 | 1 | 1 |
| Senior Plant Maintenance Mechanic | 76 | 1 | 1 | 1 | 1 | 1 |
| Executive Assistant | 75 | 1 | 1 | 1 | 1 | 1 |
| GIS/GPS Analyst* | 74 | 1 | 1 | 1 | 1 | 0 |
| Pre-treatment Program Coordinator | 74 | 1 | 1 | 1 | 1 | 1 |
| Operator IV-WRF | 74 | 1 | 1 | 1 | 3 | 3 |
| Operator III-WRF | 73 | 3 | 3 | 2 | 0 | 0 |
| Maintenance Mechanic/Operator II-WRF | 72 | 1 | 1 | 1 | 1 | 1 |
| Operator II-WRF | 71 | 0 | 0 | 0 | 0 | 2 |
| Laboratory Technician | 71 | 2 | 2 | 2 | 2 | 2 |
| Operator I-WRF* | 70 | 4 | 4 | 5 | 5 | 3 |
| Biosolid Operator/Driver | 69 | 0 | 0 | 1 | 1 | 1 |
|  |  |  |  |  |  |  |
| Full-time |  | 19 | 19 | 20 | 20 | 19 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

[^11]
## COMPOST - (61-4179)

| Position | Salary <br> Range | 2016-17 <br> Authorized | 2017-18 <br> Authorized | 2018-19 <br> Authorized | 2019-20 <br> Authorized | $2020-21$ <br> Authorized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compost Plant Superintendent* | 83 | 1 | 1 | 1 | 1 | 1 |
| Plant Maintenance Mechanic/Operator | 72 | 1 | 1 | 1 | 1 | 1 |
| Compost Plant Operator* | 69 | 3 | 3 | 3 | 3 | 3 |
| Full-time |  | 5 | 5 | 5 | 5 | 5 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change-per Evergreen Pay Study FY 20-21

TRAVEL \& TOURISM = (95-9077)

| Position | Salary <br> Range | $\begin{gathered} \text { 2016-17 } \\ \text { Authorized } \end{gathered}$ | 2017-18 <br> Authorized | 2018-19 <br> Authorized | $2019-20$ <br> Authorized | $\begin{gathered} \text { 2020-21 } \\ \text { Authorized } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Travel \& Tourism Director* | 85 | 1 | 1 | 1 | 1 | 1 |
| Communications \& Creative Services Manager* | 73 | 0 | 0 | 1 | 1 | 1 |
| Travel \& Tourism Specialist* | 71 | 1 | 1 | 1 | 1 | 1 |
| Full-time |  | 2 | 2 | 3 | 3 | 3 |
| Permanent Part-time |  | 0 | 0 | 0 | 0 | 0 |

* Grade change/Title change-per Evergreen Pay Study FY 20-21




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| EXPENDITURE SHEET Fund: | Fiscal Year FY20-21 <br> 11-General Fund Revenues | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$5,000 |  | Catherine Gwynn |  | FY19-20 Adopted <br> Amended <br> 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ Incr/(Decr) | $\begin{gathered} \text { FY20-21 Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dept \#: <br> Division: |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Object of Expenditure |  | Purple Cell-Finance Input |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | FY18-19 Actual | FY19-20 Adopted 6/17/2019 |  | $\begin{gathered} \text { FY19-20 } \\ \text { Adopted V. } \\ \text { FY20-21 } \\ \text { MGR SUB } \\ \% \Delta \\ \text { Incr/(Decr) } \end{gathered}$ |  |  |  |  |  |
| 8184 | Sale of Property | \$ | 4,102.00 | \$ | 25,000.00 |  |  | \$ | 25,000.00 | \$ | 80.00 | \$ | - | * | \$ | - | * |
| 8206 | Proceeds from Capital Lease | \$ | 450,000.00 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | * | \$ | - | * |
| 8267 | Loan Proceeds | \$ | - |  | 1,064,396.00 | \$ | 1,169,396.00 |  |  | \$ | - | \$ | - | * | \$ | 360,000.00 | -66.18\% |
| 8270 | Loan Proceeds Installment Financing | \$ | 1,253,246.55 | \$ | - | \$ | - |  |  | \$ | - | \$ | - | * | \$ | 832,830.00 | ~ |
| 8282 | Street Assessment Interest | \$ | - | \$ | 467.00 | \$ | 467.00 | \$ | 100.00 | \$ | 100.00 | * | \$ | 100.00 | * |
| 8581 | Equipment Sales | \$ | 159,877.15 | \$ | 131,726.00 | \$ | 131,726.00 | \$ | 77,124.00 | \$ | 75,000.00 | -43.06\% | \$ | 75,000.00 | -43.06\% |
| 8582 | Sale of Land | \$ | - | \$ | - | \$ | - - | \$ | 7,295.00 | \$ | 10,000.00 | ~ | \$ | 10,000.00 | ~ |
| 8879 | G.O. Bond Premiums Received | \$ | 29,736.69 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
|  | Total-Capital Returns-0005 | \$ | 2,045,394.78 | \$ | 1,287,296.00 | \$ | 1,392,296.00 | \$ | 168,018.00 | \$ | 169,100.00 | -86.86\% | \$ | 1,361,930.00 | 5.80\% |
| 8122 | Salaries/Payroll Attrition | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
| 8123 | Health Ins. Subsidy | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
| 8149 | NC Controlled Substance Tax | \$ | 4,899.42 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
| 8153 | Insurance Proceeds | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
| 8160 | General Fund Donation | \$ | - | \$ | - | \$ | - | \$ | 30.00 | \$ | - | * | \$ | - | * |
| 8190 | Other Miscelleneous Revenue | \$ | 111,890.34 | \$ | 470,860.00 | \$ | 470,860.00 | \$ | 1,120,419.00 | \$ | 475,000.00 | 0.88\% | \$ | 475,000.00 | 0.88\% |
| 8192 | Officers Fees | \$ | 13,903.11 | \$ | 18,023.00 | \$ | 18,023.00 | \$ | 14,052.00 | \$ | 14,000.00 | -22.32\% | \$ | 14,000.00 | -22.32\% |
| 8217 | Donations \& Spons-Human Relations | \$ | 64.25 | \$ | - | \$ | - | \$ | 64.00 | \$ | - | * | \$ | - | , |
| 8218 | Donations \& Spons-Interfaith Breakf | \$ | 617.69 | \$ | - | \$ | - | \$ | 130.00 | \$ | - | * | \$ | - | * |
| 8219 | Donations \& Spons-MLK Commemoration | \$ | 7,120.75 | \$ | - | \$ | - | \$ | 6,312.00 | \$ | - | * | \$ | - | * |
| 8220 | Donations \& Spons-M Comm on Disab | \$ | 6,795.12 | \$ | - | \$ | - | \$ | 4,641.00 | \$ | - | * | \$ | - | * |
| 8221 | Donations \& Spons-M Youth Council | \$ | 12,448.78 | \$ | - | \$ | - | \$ | 725.00 | \$ | - | * | \$ | - | * |
| 8222 | Donations \& Spons-Poultry/Beak Week | \$ | 25,842.42 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
| 8223 | Donations \& Spons-Special Pops | \$ | 11,875.73 | \$ | - | \$ | - | \$ | 5,277.00 | \$ | - | * | \$ | - | * |
| 8224 | Donations \& Spons-Challenger Footbl | \$ | 2,742.86 | \$ | - | \$ | - | \$ | 2,743.00 | \$ | - | * | \$ | - | * |
| 8225 | Donations \& Spons-Duke RX for Play | \$ | - | \$ | - | \$ | - | \$ | 3,794.00 | \$ | - | * | \$ | - | * |
| 8293 | Parking Tickets | \$ | 2,333.00 | \$ | 1,439.00 | \$ | 1,439.00 | \$ | 1,695.00 | \$ | 1,500.00 | * | \$ | 1,500.00 | * |
| 8298 | Local Grants | \$ | - | \$ | - | \$ | - | \$ | 6,000.00 | \$ | - | * | \$ | - | * |
| 8595 | Vending Machines Income | \$ | 3,851.00 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
| 8977 | Donation/Charitable Contrib Revenue | \$ | 350.00 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * |
|  | Total-Miscellaneous Revenues-0006 | \$ | 204,734.47 | \$ | 490,322.00 | \$ | 490,322.00 | \$ | 1,165,882.00 | \$ | 490,500.00 | 0.04\% | \$ | 490,500.00 | 0.04\% |
| 58101 | Shared Services General Fund to Utility Fund | \$ | - | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 108,852.00 | 141.89\% | \$ | 108,852.00 | 141.89\% |
| 58102 | Shared Services General Fund to Stormwater | \$ | - | \$ | 2,869,532.00 | \$ | 2,869,532.00 | \$ | 2,869,532.00 | \$ | 2,938,105.00 | 2.39\% | \$ | 2,938,105.00 | 2.39\% |
|  | Total-Shared Services-0007 | \$ | - | \$ | 2,914,532.00 | \$ | 2,914,532.00 | \$ | 2,914,532.00 | \$ | 3,046,957.00 | 4.54\% | \$ | 3,046,957.00 | 4.54\% |
| 8583 | Fund Balance Withdrawal | \$ | - | \$ | 636,863.00 | \$ | 2,153,847.83 | \$ | - | \$ | - | * | \$ | 12,964.00 | -97.96\% |





| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 11-General Fund <br> Revenues - Revenues <br> ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | imated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | Adopted 06/17/20 |
| 8132 | Beer \& Wine Taxes |  | For my initial Dept Request estimate - Used trend for past 3 years is approximately $\$ 132,879$ average. (Sheet-Desktop Tools FY10Fy20 Revenues Only 04-18-20.xlsx) Used Actual FY19 +.5\% Growth on Jun 30. Estimated 0\% growth from NCLM memo. Annual distribution in May. | \$ | 146,275.00 | \$ | 146,300.00 | \$ | 146,300.00 | \$ | 146,300.00 |
| 8134 | Utility Franchise Tax |  | For my initial Dept Request estimate - Used trend for past 10 years is approximately $\$ 2,546,890$ average. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) Estimated 1\% growth per NCLM Memo. | \$ | 2,846,656.00 | \$ | 2,875,122.56 | \$ | 2,903,873.79 | \$ | 2,903,873.79 |
| 8135 | Powell Bill |  | For my initial Dept Request estimate - Used trend for past 10 years is approximately $\$ 968,626$ average. However, since trending downward, opted to use the amoutn rec'd Fy20. (SheetDesktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) | \$ | 909,163.00 | \$ | 909,163.00 | \$ | 909,163.00 | \$ | 909,163.00 |
| 8140 | County Donation |  | Fall and Spring Games \$4K each. Email from A. Speight 4/25/20Co will pay $\$ 4 K$ for Fall games (due to Spring being cancelled by Covid-19) and will budget for both Fall and Spring in FY20. Per email from Kelly Vaughn to Felicia Brown 3/2/20 8:04 am Special Olympics will no longer use COG to manage the Special Olympics for FY21. | \$ | 4,000.00 | \$ | - | \$ | - | \$ | - |
| 8147 | D.E.A. Funds |  | This account is $\$-0-$. We have not received any federal DEA Funds and not anticipating. If we do, will do a budget amendment to appropriate if needed. Cfg 4/26/2020 10:04 AM |  |  |  |  |  |  |  |  |
| 8149 | NC Controlled Substance Tax |  | North Carolina Unauthorized Substance Tax program G.S. 105113.113. Average for past 10 years is approximately $\$ 12 \mathrm{~K}$, however collections for FY20 are significantly down. Use the current year estimated collections for request. Cfg 4/26/2020 10:18 AM | \$ | 3,281.00 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 3,300.00 |
| 8150 | Payment in Lieu of Taxes |  | Trend for past 10 years is approximately $\$ 101,621$ average. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) Received in May/Jun. Emailed Laura/Melissa/Terrie to follow up with this year's report status for Housing Authority for The City of Goldsboro. This should also include Eastern Carolina Housing Authority. I have no agreements for this one either. Cfg 4/26/2020 10:49 AM | \$ | 101,621.00 | \$ | 101,700.00 | \$ | 101,700.00 | \$ | 101,700.00 |
| 8152 | FEMA Reimbursement |  | Moved to Special Revenue Fund R1102 | \$ | - | \$ | - | \$ | - | \$ | - |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Revenues - Revenues <br> ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | DepartmentRequest |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 06/17/20 |  |
| 8161 | From Util | ity Fund |  | Moved to 11-0007-58101 | \$ |  | \$ |  | \$ | - | \$ |  |
| 8173 | Transpor | ation Planning Grant |  | As per 11-3151-9934 request from Planning Dept., Jennifer Collins Dept. Head. | \$ | 336,994.00 | \$ | 258,622.00 | \$ | 258,622.00 | \$ | 258,622.00 |
| 8175 | Cable TV |  |  | For my initial Dept Request estimate - Used trend for past 10 years is approximately $\$ 279,633$ average. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) Estimated 1\% decline per NCLM Memo. | \$ | 258,064.00 | \$ | 255,500.00 | \$ | 255,500.00 | \$ | 255,500.00 |
| 8200 | Eastern C | arolina Housing Grant |  | Kaye said that is for Police Officer that Tracy Barber bills every month. We are limited to the amount per month. Cfg 4/15/2019 3:33 PM Per contract FY20 $\$ 32,905$. Do not yet have a draft for FY21. cfg 5/28/2020 4:02 PM | \$ | 31,000.00 | \$ | 31,000.00 | \$ | 31,000.00 | \$ | 31,000.00 |
| 8208 | GWTA Re | imbursement-Garage/IT/Spectrum | GWTA | GWTA - reimbursement for fuel, IT Services, Spectrum internet billing | \$ | 168,335.65 | \$ | - | \$ | 168,335.65 | \$ | 168,335.65 |
| 8250 | Stream D | ebris Grant Reimb. |  | None expected for FY20 or FY21 | \$ | - | \$ | - | \$ | - | \$ |  |
| 8287 | Wayne C | Sch Reimb Resource Officer |  | Trend for past 5 years is approximately $\$ 107,578$ average. (SheetFGITRND FUND 11 REVENUE (PROG 8000).xls) Emailed Chief West \& CM on status of contract 4/21/20 10.48 am . CM requested additional information from WCPS on why the amount was cut. Budgeting the tentative amount offered by WCPS. cfg 4/26/2020 11:13 AM | \$ | 111,963.00 | \$ | 111,963.00 | \$ | 111,963.00 | \$ | 111,963.00 |
| 8370 | NCDOT R | eimb. Signals |  | Trend for past 5 years is approximately $\$ 205,428$ average. (SheetFGITRND FUND 11 REVENUE (PROG 8000).xls) (Added reimbursement for servers to be replaced $\$ 45 \mathrm{~K} @ 80 \%$ ) | \$ | 129,600.00 | \$ | 129,600.00 | \$ | 129,600.00 | \$ | 129,600.00 |
| 8580 | Cherry H | spital-Fire Reimbursement |  | Check is usually received in May. | \$ | 76,724.00 | \$ | 76,800.00 | \$ | 76,800.00 | \$ | 76,800.00 |
| 8706 | GWTA Rental |  | GWTA | Trend for past 3 years is approximately $\$ 59,692$ average. (SheetFGITRND FUND 11 REVENUE (PROG 8000).xis) For the ental of the building that the City owns to GWTA. Urban $\$ 3,038.00+$ Rural \$2,296.92=\$5,334.92/month | 64,000.00 |  |  | \$ 64,000.00 |  | \$ 64,000.00 |  | \$ 64,000.00 |
| 8911 | Golden L | af Grant Proceeds |  | Moved to Capital Project Fund S1105 for the new project adopted in FY20. | \$ | - | \$ | - | \$ | - | \$ | - |
| 8912 | Main Stre | et Solutions Grant Reimb |  | None expected for FY20 or FY21 | \$ | - | \$ | - | \$ | - | \$ | - |
| 8913 | PARTF Gr | ant Reimb. |  | None expected for FY20 or FY21 | \$ | - | \$ | - | \$ | - | \$ | - |
| 8921 | State Gra | nts-NCDOT |  | Goldsboro Union Station (GUS) Roof Grant Reimbursement and for GUS Adaptive Reuse Study Grant Reimbursement. Final for GUS Reimbursement in FY20. |  |  |  |  |  |  |  |  |


| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 11-General Fund <br> Revenues - Revenues <br> ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted$06 / 17 / 20$ |  |
| 8922 | State Grants-PEG Channel |  | Per NCLM Memo \$27,211. Use FY20 amount for request. Cfg 4/26/2020 11:38 AM | \$ | 27,211.00 | \$ | 27,400.00 | \$ | 27,400.00 | \$ | 27,400.00 |
| 8977 | Donation/Charitable Contrib Revenue |  | None expected for FY20 or FY21 | \$ | - | \$ | - | \$ | - | \$ | - |
| 8980 | Federal US Marshall OT Reimburse |  | Past year approximately $\$ 10 \mathrm{~K}$. FY20 is currently at $\$ 11,417$. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 11:41 AM | \$ | 11,417.00 | \$ | 11,500.00 | \$ | 11,500.00 | \$ | 11,500.00 |
|  | Total-Revenue Other Agencies-0003 |  |  | \$ | 023,116.65 | \$ | 13,281,028.56 | \$ | 15,014,633.44 | \$ | 15,014,633.44 |
| 8156 | Special Test Permits |  | 10 Year Trend has been \$13,277 (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 11:42 AM | \$ | 13,277.00 | \$ | 13,200.00 | \$ | 13,200.00 | \$ | 13,200.00 |
| 8158 | False Alarms | FD | 10 Year Trend has been \$2,012 (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 11:42 AM | \$ | 2,012.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 8174 | General Fund-Miscellaneous Recv | GWTA | 10 Year Trend has been $\$ 132,063$. Current YTD is $\$ 242,147.11$. <br> This represents the various "Miscellaneous" billings that the City processes, like Eastern Carolina Housing Authority fuel reimbursement billings. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 11:46 AM | \$ | 242,147.00 | \$ | 132,100.00 | \$ | 132,100.00 | \$ | 132,100.00 |
| 8175 | Cable TV | N/A | Reclassified to correct Orgn \#0003. | \$ | - | \$ | - | \$ | - | \$ | - |
| 8177 | Tennis Instructions | PR | 10 Year Trend has been $\$ 2,108$. Current YTD $\$ 360$. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 11:48 AM | \$ | 360.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 8183 | Insufficient Check Penalty | N/A | 10 Year Trend has been $\$ 4,637$. Current YTD $\$ 2,089$. Expect some effect from Covid-19 due to EO-124 that stops Utilities from charging late fees and penalties. It does not affect bad check fees, but due to economic downturn it could affect our ability to collect. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.xlsx) cfg 4/26/2020 11:50 AM | \$ | 2,089.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 8245 | Stormwater Management Fee | ENG | 10 Year Trend has been $\$ 14,197$. Current YTD $\$ 11,311$. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 11:52 AM | \$ | 14,197.00 | \$ | 14,200.00 | \$ | 14,200.00 | \$ | 14,200.00 |
| 8247 | Event Center Rentals | GEC | Revenues have been reclassifed to 8801, 8821, 8822 cfg 4/26/2020 11:52 AM | \$ | 27,715.00 | \$ | - | \$ | - | \$ | - |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 11-General Fund <br> Revenues - Revenues <br> ~-Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 06/17/20 |  |
| 8271 | Refuse Service | GAR | See Utility Sales Trends excel spreadsheet. Ref excel sheet Utility Sales Trends FY2021.xIsx. | \$ | 3,296,933.00 | \$ | 3,296,900.00 | \$ | 3,296,900.00 | \$ | 3,296,900.00 |
| 8271A | Recycling Surcharge | GAR | New fee proposed to offset landfill and recycling charges |  |  |  |  | \$ | 168,000.00 | \$ | 168,000.00 |
| 8272 | Cemetery Services | CEM | Trend for past 10 years is approximately $\$ 61,728$ average. YTD $\$ 40,756$. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.xlsx) | \$ | 61,728.00 | \$ | 61,700.00 | \$ | 61,700.00 | \$ | 61,700.00 |
| 8274 | Trash Penalties | GAR | Trend for past 5 years is approximately \$639 average. YTD \$245. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) | \$ | 639.00 | \$ | 600.00 | \$ | 600.00 | \$ | 600.00 |
| 8283 | SJAFB Commercial Refuse Contract | GAR | New 10 Year service contract entered in FY2019. No trend information. YTD received through Dec 2019 billing $\$ 135,185$. Use same as budgeted estimate for Jun 30. Include 10\% increase for FY20. cfg 4/26/2020 12:25 PM | \$ | 251,518.00 | \$ | 276,700.00 | \$ | 276,700.00 | \$ | 276,700.00 |
| 8365 | Basketball Entry Fee | PR | Trend for past 5 years is approximately $\$ 0$ average. YTD ( $\$ 80$ ). (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) | \$ | (100.00) | \$ | - | \$ | - | \$ |  |
| 8368 | Sale Of Recyclable Materials | GAR | Trend for past 5 years is approximately $\$ 27,277$ average. YTD 5,345. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.x\|sx) | \$ | 5,345.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
| 8371 | Swimming Pools | PR | Trend for past 3 years is approximately $\$ 17,461$ average. YTD $\$ 13,956$. Expect there to be some effects from Covid-19. (SheetDesktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) | \$ | 13,956.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 |
| 8379 | Paramount Theater | PAR | New Acccount setup for Paramount to split out various revenue types. Old account \#8379 and \#8385. New account \#'s 88408862. cfg 4/26/2020 1:52 PM | \$ | - - | \$ | - | \$ | - | \$ | - |
| 8385 | Paramount Vendini Ticket Sales | PAR | New Acccount setup for Paramount to split out various revenue types. Old account \#8379 and \#8385. New account \#'s 88408862. cfg 4/26/2020 1:52 PM | \$ | - | \$ | - | \$ | - | \$ | - |
| 8702 | Governor's Crime Commission | PD | Moved to Police Special Revenue Funds P3102 | \$ | - | \$ | - | \$ | - | \$ | - |
| 8801 | GEC-Building Rental | GEC | New Account setup for GEC to split out various revenue types for the GEC. Old account \#8247 with \$27,715 YTD for FY20. YTD $\$ 19,429$. | \$ | 19,429.00 | \$ | 59,000.00 | \$ | 59,000.00 | \$ | 59,000.00 |
| 8802 | GEC-Amenities Rentals/Sales | GEC | New Account setup for GEC to split out various revenue types for the GEC. Old account \#8247. CFG 4/26/2020 12:08 PM | \$ | - | \$ | - | \$ | - | \$ | - |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 11-General Fund Revenues - Revenues ~-Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted <br> 06/17/20 |  |
| 8940 | Golf Course Pro Shop Consignment | GLF | This is a new account starting FY19 to recognize revenue from consignment sale of golf clubs. YTD $\$ 408$ and FY19 $\$ 7,751$. Expect there to be some effects from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) We would only budget after the sales are made to appropriate the COGS of the clubs. cfg 4/26/2020 2:18 PM Obie/Felicia budgeted \$20K in 2920 - offset w/ \$20K | \$ | 500.00 | \$ | - | \$ | 20,000.00 | \$ | 20,000.00 |
| 8952 | Golf Course Cart Fees | GLF | 10 Year Trend has been $\$ 222,648$. Current YTD $\$ 161,164$. Expect some effect from Covid-19. Reduce Jun 30 by $5 \%$ and $0 \%$ for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.x\|sx) cfg 4/26/2020 2:37 PM | \$ | 214,885.00 | \$ | 204,200.00 | \$ | 214,885.00 | \$ | 214,885.00 |
| 8955 | Golf Course Concessions | GLF | 7 Year Trend has been $\$ 44,038$. Current YTD $\$ 29,690$. Expect some effect from Covid-19. Reduce Jun 30 by $5 \%$ and $0 \%$ for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.xlsx) cfg 4/26/2020 2:37 PM | \$ | 37,607.00 | \$ | 35,800.00 | \$ | 37,607.00 | \$ | 37,607.00 |
| 8956 | Golf Course Green Fees | GLF | 10 Year Trend has been $\$ 115,167$. Current YTD $\$ 85,832$. FY19 $\$ 76,813$. Expect some effect from Covid-19. Reduce Jun 30 by $5 \%$ and 0\% for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.x\|sx) cfg 4/26/2020 2:37 PM | \$ | 108,721.00 | \$ | 103,300.00 | \$ | 108,721.00 | \$ | 108,721.00 |
| 8957 | Golf Course Membership Dues | GLF | 10 Year Trend has been $\$ 121,863$. Current YTD $\$ 88,205$. FY19 $\$ 117,898$. Expect some effect from Covid-19. Reduce Jun 30 by $5 \%$ and 0\% for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.x\|sx) cfg 4/26/2020 2:37 PM | \$ | 111,726.00 | \$ | 106,200.00 | \$ | 111,726.00 | \$ | 111,726.00 |
| 8958 | Driving Range Fees | GLF | 10 Year Trend has been $\$ 17,914$. Current YTD $\$ 14,421$. FY19 $\$ 17,164$. Expect some effect from Covid-19. Reduce Jun 30 by $5 \%$ and 0\% for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:37 PM | \$ | 18,267.00 | \$ | 17,400.00 | \$ | 18,267.00 | \$ | 18,267.00 |
| 8959 | Pro Shop Sales | GLF | 10 Year Trend has been $\$ 28,320$. Current YTD $\$ 14,043$. FY19 $\$ 21,695$. Expect some effect from Covid-19. Reduce Jun 30 by $5 \%$ and 0\% for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.x\|sx) cfg 4/26/2020 2:37 PM | \$ | 17,788.00 | \$ | 16,900.00 | \$ | 17,788.00 | \$ | 17,788.00 |
| 8960 | Golf Lessons | GLF | 7 Year Trend has been $\$ 3,950$. Current YTD $\$ 35$. FY19 $\$ 1,105$. Expect some effect from Covid-19. Reduce Jun 30 by 5\% and 0\% for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.x\|sx) cfg 4/26/2020 11:50 AM | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 |


| JUSTIFICATION SHEET Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 11-General Fund <br> Revenues - Revenues <br> ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | ated Year <br> Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | Adopted $06 / 17 / 20$ |
| 8961 | Facility Rental Fees |  | PR | 6 Year Trend has been $\$ 28,294$. Current YTD $\$ 18,338$. FY19 $\$ 24,238$. Expect some effect from Covid-19. Reduce Jun 30 to estimate 10 months, and use same for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:36 PM | \$ | 20,375.00 | \$ | 20,400.00 | \$ | 20,400.00 | \$ | 20,400.00 |
| 8962 | Park Rental Fees |  | PR | 6 Year Trend has been $\$ 9,050$. Current YTD $\$ 14,188$. FY19 $\$ 7,850$. Expect some effect from Covid-19. Reduce Jun 30 to estimate 10 months, and use same for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:36 PM | \$ | 15,764.00 | \$ | 15,800.00 | \$ | 15,800.00 | \$ | 15,800.00 |
| 8963 | Youth Program Fees |  | PR | 6 Year Trend has been $\$ 58,563$. Current YTD $\$ 80,494$. FY19 $\$ 96,212$. Expect some effect from Covid-19. Reduce Jun 30 to estimate 10 months, and use same for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:36 PM | \$ | 89,438.00 | \$ | 89,500.00 | \$ | 89,500.00 | \$ | 89,500.00 |
| 8964 | Adult Program Fees |  | PR | 6 Year Trend has been $\$ 25,422$. Current YTD $\$ 12,077$. FY19 $\$ 20,655$. Expect some effect from Covid-19. Reduce Jun 30 to estimate 10 months, and use same for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:36 PM | \$ | 13,418.00 | \$ | 13,500.00 | \$ | 13,500.00 | \$ | 13,500.00 |
| 8965 | Special Event Fees |  | PR | 6 Year Trend has been $\$ 10,282$. Current YTD $\$ 19,178$. FY19 $\$ 18,615$. Expect some effect from Covid-19. Reduce Jun 30 to estimate 10 months, and use same for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:36 PM | \$ | 21,309.00 | \$ | 21,300.00 | \$ | 21,300.00 | \$ | 21,300.00 |
|  | Total-Cha | rges for Services-0004 |  |  | \$ | 817,829.00 | \$ | 4,861,650.00 | \$ | 4,969,581.00 | \$ | 4,969,581.00 |
| 8180 | Investme | nt Interest |  | Per projection Quarterly Interest Income Allocation.xlsx cfg 4/26/2020 2:54 PM | \$ | 83,419.00 | \$ | 84,000.00 | \$ | 84,000.00 | \$ | 84,000.00 |
| 8181 | Cemetery | Lot Sales |  | No lots to sell. | \$ | - | \$ | - | \$ | - | \$ | - |
| 8184 | Sale of Pr | operty |  | No large parcels planned for sale in FY21. | \$ | 80.00 | \$ | - | \$ | - | \$ | - |
| 8206 | Proceeds | from Capital Lease |  | $\$-0$ - for FY20 and FY21. All new debt or leases will be accounted for in 8267. | \$ | - | \$ | - | \$ | - | \$ | - |
| 8267 | Loan Proc | ceeds |  | Lease of Technology Equipment | \$ | - | \$ | - | \$ | 360,000.00 | \$ | 360,000.00 |
| 8270 | Loan Proc | ceeds Installment Financing |  | Installment Financing Rolling Stock | \$ | - | \$ | - | \$ | 832,830.00 | \$ | 832,830.00 |
| 8282 | Street Ass | Assessment Interest |  | 3 Year Trend has been \$158. Current YTD \$0. FY19 \$0. (SheetDesktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 2:57 PM | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 11-General Fund Revenues - Revenues ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | stimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | Adopted 06/17/20 |
| 8583 Fund Balance Withdrawal |  |  |  | None for Dept Request. MGR - Cemetery Reserve for Lawnmower \$12964. |  |  | \$ | - | \$ | 12,964.00 | \$ | 12,964.00 |
| Total-Fund Balance Withdrawal-0009 |  |  |  |  | \$ | - | \$ | - | \$ | 12,964.00 | \$ | 12,964.00 |
| Total Revenues |  |  |  |  | \$ | 40,574,758.85 | \$ | 39,377,890.56 | \$ | 42,425,220.44 | \$ | 42,425,220.44 |

## DEPARTMENT/DIVISION: CITY COUNCIL

## Department Overview:

The City Council consists of a seven member governing board, which includes the Mayor and six council members. These elected officials provide leadership to the City of Goldsboro by adopting ordinances and resolutions, establishing policies, programs and procedures and raising sufficient revenue for governing the City of Goldsboro. These members are elected to a four-year non-staggered term.

## Goals/Major Objectives:

During the City Council Retreat held in February 2020, City Council updated the City's vision and mission statements and retained the same goals. Mission: The City provides services, promotes equality, and protects the well-being of all residents and visitors to enhance our quality of life every day. Vision: An extraordinary, diverse experience. Goals: Safe and Secure Community, Strong and Diverse Economy, Exceptional Quality of Life, Racial and Cultural Harmony and Excellence in Government.

Ensure a strong financial position of the City by adequately managing financial resources.

## SIGNIFICANT BUDGET ISSUES:

- Proactively work with legislators on the federal and state level to advocate for policy changes in the best interest of the long-term viability of the City of Goldsboro.
- Develop a plan of work for the City that balances the need for adequate fiscal and staffing resources to maintain prompt reliable service to the citizens of the City of Goldsboro in a cost effective manner.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | E SHEET Fiscal Year FY20-21 <br>  <br> 11-General Fund <br> 1011 Mayor \& Council  <br> 1011 $\sim$ | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Tim Salmon |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{array}{\|c} \hline \text { FY20-21 Adopted } \\ 06 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | $(2,031.95)$ |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - |  |
| 1211 | Honorarium | \$ | 56,230.42 | \$ | 65,475.00 | \$ | 65,475.00 | \$ | 65,475.00 | \$ | 65,475.00 | 0.00\% | \$ | 65,475.00 | 0.00\% | \$ | 65,475.00 | 0.00\% |
| 1221 | Mayor's Star Award | \$ | 2,500.00 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ |  | * |
| 1224 | Cell Phone Stipend | \$ | 719.94 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1700 | Board Member Expenses | \$ | 23,551.03 | \$ | 22,800.00 | \$ | 22,800.00 | \$ | 22,800.00 | \$ | 22,800.00 | 0.00\% | \$ | 22,800.00 | 0.00\% | \$ | 22,800.00 | 0.00\% |
| 1810 | Social Security | \$ | 6,158.25 | \$ | 5,936.00 | \$ | 5,936.00 | \$ | 6,753.04 | \$ | 6,753.04 | 13.76\% | \$ | 6,753.04 | 13.76\% | \$ | 6,753.04 | 13.76\% |
|  | Total Salaries \& Benefits | \$ | 87,127.69 | \$ | 94,211.00 | \$ | 94,211.00 | \$ | 95,028.04 | \$ | 95,028.04 | 0.87\% | \$ | 95,028.04 | 0.87\% | \$ | 95,028.04 | 0.87\% |
| 1922 | Title Search \& Legal Fees | \$ | 137,384.06 | \$ | 120,000.00 | \$ | 120,000.00 | \$ | 120,000.00 | \$ | 120,000.00 | 0.00\% | \$ | 120,000.00 | 0.00\% | \$ | 120,000.00 | 0.00\% |
| 1932 | Medical Exams | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1991 | Consultant Fees | \$ | 93,012.49 | \$ | 80,000.00 | \$ | 80,000.00 | \$ | 93,012.49 | \$ | 80,000.00 | 0.00\% | \$ | 80,000.00 | 0.00\% | \$ | 80,000.00 | 0.00\% |
| 2201 | Comm/Empl Awards \& Functions | \$ | 7,394.43 | \$ | 4,050.00 | \$ | 4,050.00 | \$ | 3,000.00 | \$ | 4,600.00 | 13.58\% | \$ | 4,600.00 | 13.58\% | \$ | 4,600.00 | 13.58\% |
| 2202 | Luncheon/Dinner Meetings | \$ | 4,993.95 | \$ | 1,970.00 | \$ | 1,970.00 | \$ | 1,900.00 | \$ | 2,000.00 | 1.52\% | \$ | 2,000.00 | 1.52\% | \$ | 2,000.00 | 1.52\% |
| 2601 | Office Supplies | \$ | 171.96 | \$ | 500.00 | \$ | 500.00 | \$ | 300.00 | \$ | 350.00 | * | \$ | 225.00 | * | \$ | 225.00 | * |
| 2993 | Operational Supplies | \$ | 5,822.14 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | -28.57\% | \$ | 3,250.00 | -53.57\% | \$ | 3,250.00 | -53.57\% |
| 3121 | Travel | \$ | 19,501.07 | \$ | 29,900.00 | \$ | 29,900.00 | \$ | 25,000.00 | \$ | 28,000.00 | -6.35\% | \$ | 28,000.00 | -6.35\% | \$ | 28,000.00 | -6.35\% |
| 3250 | Postage | \$ | 129.02 | \$ | 150.00 | \$ | 150.00 | \$ | 175.00 | \$ | 175.00 | * | \$ | 175.00 | * | \$ | 175.00 | * |
| 3421 | Copy Machine Cost | \$ | - | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
| 3700 | Advertising | \$ | 15,000.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3814 | P\&R Poultry/Beak Week Expend. | \$ | 1,043.75 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3914 | Contract Services | \$ | 477.18 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3997 | City Election |  |  | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 65,538.02 | \$ | - | * | \$ | - | * | \$ | - | * |
| 4911 | Subscriptions | \$ | 151.76 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 4912 | Fees \& Dues | \$ | 18,704.00 | \$ | 17,550.00 | \$ | 17,550.00 | \$ | 15,300.00 | \$ | 16,550.00 | -5.70\% | \$ | 16,550.00 | -5.70\% | \$ | 16,550.00 | -5.70\% |
| 6901 | Mayor's Youth Council | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 9561 | Office Supplies | \$ | - | \$ | 200.00 | \$ | 200.00 | \$ | 100.00 | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
|  | Total Operating Expenditures | \$ | 303,785.81 | \$ | 296,520.00 | \$ | 296,520.00 | \$ | 329,525.51 | \$ | 256,875.00 | -13.37\% | \$ | 255,000.00 | -14.00\% | \$ | 255,000.00 | -14.00\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Mayor \& Council-~ Budget | \$ | 390,913.50 | \$ | 390,731.00 | \$ | 390,731.00 | \$ | 424,553.55 | \$ | 351,903.04 | -9.94\% | \$ | 350,028.04 | -10.42\% | \$ | 350,028.04 | -10.42\% |



| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: 11-General Fund <br> Dept \#: Mayor \& Council - 1011 <br> Division: $\sim-1011$ <br> Account: 1991 Consultant Fees |  | Dept. Head-Tim Salmon |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request |  | FY20-21 <br> Manager Recommend. $6 / 1 / 20$ |  | FY20-21 Adopted 06/17/20 |  | Finance Notes |
| 1 | Friends of Seymour Per contract $\$ 9250$ fees +1042/travel expenses per month | \$ 61,500.00 | \$ | 61,500.00 | \$ | 61,500.00 | \$ | 61,500.00 |  |
| 2 | Duncklee \& Dunham, P.C. (environmental study) | \$ 11,112.49 |  |  |  |  |  |  |  |
| 3 | BR Kornegay, Inc. (Surveyor) | \$ 3,500.00 |  |  |  |  |  |  |  |
| 4 | Mercer Group (CM search) | \$ 16,900.00 |  |  |  |  |  |  |  |
| 5 | Other |  | \$ | 18,500.00 | \$ | 18,500.00 | \$ | 18,500.00 |  |
| 6 |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |
|  | Total - 1991 Consultant Fees | \$ 93,012.49 | \$ | 80,000.00 | \$ | 80,000.00 | \$ | 80,000.00 |  |



| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund | Dept. Head-Tim Salmon |  |  |  |  |  |  |  |  |
|  | Mayor \& Council - 1011 |  |  |  |  |  |  |  |  |  |
|  | 4911 Subscriptions |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Manager Recommend. 6/1/20 |  | FY20-21 <br> Adopted 06/17/20 |  | Finance Notes |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 1 |  | \$ | 100.00 | \$ | - | \$ | - | \$ | - |  |
| 2 |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |
|  | Total - 4911 Subscriptions | \$ | 100.00 | \$ | - | \$ | - | \$ | - |  |



## DEPARTMENT/DIVISION: CITY MANAGER'S OFFICE

## DEPARTMENT OVERVIEW:

The Office of the City Manager oversees the day to day operations of city government through the management of fourteen departments and division heads, develops a balanced budget for consideration by the City Council, recommends plans for the continued organized growth and development of the City and is committed to developing citizen awareness and involvement. The City Clerk works in this office and maintains the permanent records of the City. The Public Information Officer maximizes information sharing with the public.

## Goals/Major Objectives:

- Implement policies and directives approved by the City Council.
- Exercise proper management over all City departments and promote leadership development throughout the organization.
- Manage the development of the City's annual operating budget, monitor and make necessary adjustments throughout the year.
- Coordinate the development and utilization of public information outlets to maximize information sharing with the public.
- Maintain permanent records and respond to public records requests in a timely manner with accurate information.


## SIGNIFICANT BUDGET ISSUES:

Develop a plan of work for the City that balances the need for adequate fiscal and staffing resources to maintain prompt reliable service to the citizens of the City of Goldsboro in a cost effective manner.




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## DEPARTMENT/DIVISION: HUMAN RESOURCES

## GOALS/MAJOR OBJECTIVES:

A. Racial \& Cultural Harmony - Provide Cultural Diversity \& Sensitivity Training to all employees. This training is designed to improve employee relations and provide better customer service. Funds will be used to purchase an electronic learning training module to improve employee participation. Actual-66\%, Target-90\%. The $90 \%$ "Target" reflects that the City will make every effort to provide Cultural Diversity and Sensitivity Training to all employees. "Close to Target" is greater than $75 \%$; "Needs Improvement" is anything less.
B. Workforce Representation - focused on recruiting a diverse workforce. We continue to provide scholarships, tuition assistance, participate and sponsor career fairs, and increase recruiting efforts across the City. The City's workforce should broadly represent the diversity of the community we serve to better promote the city's vision, mission, goals and values. Actual $\mathbf{3 4 . 3 \%}$, Target $\mathbf{5 9 \%}$. The "Target" of $59 \%$ reflects the City diversity; "Close to Target" is considered $\geq 45 \%$; anything less "Needs improvement".

## DEPARTMENT OVERVIEW:

The Human Resources Management Department is responsible for all areas of human resources administration. Responsibilities include ensuring compliance with federal and state personnel laws and regulations and providing assistance to attract and retain a qualified workforce that will remain competitive and progressive. Specific functions include: recruitment, selection, and retention; personnel policy administration, development and interpretation; employee orientation; monitoring and maintenance of benefits enrollment; fringe benefit administration; professional development and training; maintenance of continuing education and certification credits; administration of the NeoGov Human Resources Information System; employee relations (which involves handling complaints, appeals, and inquiries),

## SIGNIFICANT BUDGET ISSUES:

1. Renewed license for NeoGov software. This fully automated Human Resource Information Software tracks all applications, performs onboarding for new hires, and maintains the electronic evaluation system.
2. Purchase of Electronic Learning Management System that will provide to all employees an avenue to complete internal trainings and professional development. To include Cultural Diversity \& Sensitivity Training, with a target rate of $>90 \%$ Racial \& Cultural Harmony
3. Contract with a third party vendor to provided third criminal background checks.
4. Registration fees for career fairs and other recruitment events in efforts to target a more diverse workforce at a rate of $59 \%$ Workforce Representation
5. External training for the Safety Officer, Human Resources Consultants and Director.

DEPARTMENT/DIVISION: HUMAN RESOURCES (SAFETY PROGRAM)

## DEPARTMENT OVERVIEW:

The Safety and Compliance Program reflects the City's commitment to employee safety and its efforts to comply with the regulations of the federal and state Occupational Safety and Health Administration. Annual implementation and maintenance of the federal mandated OSHA $\log 300$ is a requirement. The Program also includes training, which is necessary to maintain proper safety procedures among our employees, and periodic monitoring throughout all workplace facilities. The Safety and Compliance Program will also strive to reduce the City's insurance liability through effective risk management of City activities, resources and property.

## Goals/MAJOR ObJECTIVES:

A. Assist with the existing training program to keep employees informed about proper safety procedures and various safety related topics.
B. Expand safety-training options through use of online training modules.
C. Major emphasis on ways to reduce workplace accidents, thereby boosting employee morale, lowering workers' compensation costs and minimizing property damage.
D. Ongoing implementation and revise safety policies and programs to ensure compliance with local, state and federal guidelines.
E. Facilitate the Accident and Safety committees in effort to create and sustain a safe and accident free work environment for all city employees.

## SIGNIFICANT BUDGET ISSUES:

The functions of the safety program will be to perform professional duties and assistance to management and staff under the direction of the Human Resources Director. Duties will be to provide professional support to ensure daily operations and safety project assignments are completed in a timely manner. The duties will include implementing, revising and maintaining safety policies and programs, assist with training, maintain safety awareness to assure laws and policies are being followed, participate in New Employee Orientation, oversee the established Transportation Notification Inquiring system and other safety related duties as assigned

## FISCAL YEAR 2020-2021 BUDGET

## DEPARTMENT/DIVISION: HUMAN RESOURCES (OCCUPATIONAL HEALTH NURSE)

## Significant Budget Issues:

The Occupational Health Nurse will continue to be the primary facilitator for the in-house drug program. Costs associated with maintenance of the program include supplies for urinalysis and swab kits (donor collection), utensils for collector and forms. Equipment costs include calibration kits for breathalyzer, adapter, forms, etc. The flu shots will continue to be filed on individual employee's health insurance.

## Goals/Major Objectives:

A. Provide monthly wellness programs to ensure employees are receiving adequate medical information; provide lunch and learn with guest speakers.
B. Provide effective and efficient services with pre-employment, health care clinics and health services to employees.
C. Assess injured employees and provide first aid, as needed; refer injured employees in need of medical care to the appropriate medical provider.
D. Documentation and maintenance of workers' compensation cases on First Report electronic program.
E. Documentation and maintenance of Family Medical Leave Program.
F. Consistently provide one-on-one confidential counseling for all City employees.
F. Participate as a member of the Wellness Committee

## DIVISION OVERVIEW:

The Occupational Health Nurse provides the City with continued care offering health maintenance programs throughout the year. The Nurse is also responsible for the City's Workers Compensation, FMLA program and pre-employment verifications. The position provides observation and assessment of the worker and the work environment of City employees. The Nurse is responsible for interpretation and evaluation of the worker's medical and occupational history; interpretation of medical diagnosis to workers; appraisal of the work environment for potential exposures; management of occupational and non-occupational illness and injury, and documentation of the injury or illness. Provides maintenance of individual medical records; provides and maintains American Red Cross CPR/AED and First Aid training; assists with New Hire Orientation to establish a rapport with new employees, provides information regarding Workers Compensation, FMLA and Blood borne Pathogens and delivers training to promote the City's Health Beat Wellness Program.

| \left.EXPENDITURE SHEET Fiscal Year FY20-21  <br> Fund:   <br> 11-General Fund  $\right]$ Human Resources |  | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change $<\mathbf{\$ 5 0 0}$ |  | Bernadette Dove |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Purple Cell-Finance <br>  <br>  <br> FY18-19 Actual |  | FY19-20 Adopted 6/17/2019 |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 325,334.61 | \$ | 347,534.85 | \$ | 347,534.85 | \$ | 326,011.34 | \$ | 345,063.96 | -0.71\% | \$ | 345,063.96 | -0.71\% | \$ | 345,063.96 | -0.71\% |
| 1224 | Cell Phone Stipend | \$ | 743.67 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 8,307.02 | \$ | - | \$ | - | \$ | 552.54 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | 1,852.92 | \$ | - | \$ | - | \$ | 1,650.70 | \$ | 2,065.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 1,096.30 | \$ | - | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 895.43 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 24,923.78 | \$ | 26,642.02 | \$ | 26,642.02 | \$ | 25,278.25 | \$ | 26,725.20 | 0.31\% | \$ | 26,452.47 | -0.71\% | \$ | 26,452.47 | -0.71\% |
| 1821 | NCLGERS-Retirement | \$ | 26,712.22 | \$ | 31,347.79 | \$ | 31,347.79 | \$ | 33,539.11 | \$ | 35,458.92 | 13.11\% | \$ | 35,304.54 | 12.62\% | \$ | 35,304.54 | 12.62\% |
| 1822 | 401-K Retirement | \$ | 12,025.76 | \$ | 13,901.11 | \$ | 13,901.11 | \$ | 13,217.38 | \$ | 13,973.96 | 0.52\% | \$ | 13,831.36 | -0.50\% | \$ | 13,831.36 | -0.50\% |
| 1830 | Hospital Insurance | \$ | 23,629.26 | \$ | 25,440.00 | \$ | 25,440.00 | \$ | 31,920.00 | \$ | 32,700.00 | 28.54\% | \$ | 32,700.00 | 28.54\% | \$ | 32,700.00 | 28.54\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 207.70 | \$ | - | \$ | - | \$ | 190.80 | \$ | 190.80 | * | \$ | 190.80 | * | \$ | 190.80 | * |
| 1850 | Unemployment Compensation |  |  |  |  |  |  | \$ | - | \$ | 164.00 | * | \$ | 164.00 | * | \$ | 164.00 | * |
| 1860 | Worker's Compensation | \$ | 1,159.00 | \$ | 1,217.00 | \$ | 1,217.00 | \$ | 1,217.00 | \$ | 1,254.00 | 3.04\% | \$ | 1,254.00 | 3.04\% | \$ | 1,254.00 | 3.04\% |
|  | Total Salaries \& Benefits | \$ | 426,887.67 | \$ | 446,802.77 | \$ | 446,802.77 | \$ | 435,797.12 | \$ | 459,815.83 | 2.91\% | \$ | 455,681.13 | 1.99\% | \$ | 455,681.13 | 1.99\% |
| 1932 | Medical Exams | \$ | 506.09 | \$ | 150.00 | \$ | 150.00 | \$ | 256.00 | \$ | 256.00 | * | \$ | 256.00 | * | \$ | 256.00 | * |
| 1991 | Consultant Fees | \$ | 14,250.37 | \$ | 43,500.00 | \$ | 43,500.00 | \$ | 43,500.00 | \$ | 11,500.00 | -73.56\% | \$ | 11,500.00 | -73.56\% | \$ | 11,500.00 | -73.56\% |
| 2121 | Uniforms | \$ | 265.67 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 2124 | Shoes-Steel Toe | \$ | 90.00 | \$ | 100.00 | \$ | 100.00 | \$ | 150.00 | \$ | 150.00 | * | \$ | 150.00 | * | \$ | 150.00 | * |
| 2203 | Employee Appreciation | \$ | 120.76 | \$ | 128.00 | \$ | 128.00 | \$ | 128.00 | \$ | 128.00 | * | \$ | 128.00 | * | \$ | 128.00 | * |
| 2323 | Other Training | \$ | 2,247.57 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,600.00 | \$ | 4,460.00 | 78.40\% | \$ | 1,850.00 | -26.00\% | \$ | 1,850.00 | -26.00\% |
| 2325 | Employee Training | \$ | 1,660.48 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 11,000.00 | \$ | 28,000.00 | 600.00\% | \$ | 28,000.00 | 600.00\% | \$ | 28,000.00 | 600.00\% |
| 2392 | Health Maintenance Program | \$ | 87,018.23 | \$ | 89,017.00 | \$ | 89,017.00 | \$ | 89,017.00 | \$ | 89,017.00 | 0.00\% | \$ | 89,017.00 | 0.00\% | \$ | 89,017.00 | 0.00\% |
| 2393 | Employee Assistance Program | \$ | 5,925.24 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | 0.00\% | \$ | 6,000.00 | 0.00\% | \$ | 6,000.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 222.83 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 1,500.00 | -25.00\% | \$ | 1,500.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 330.74 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 600.00 | -40.00\% | \$ | 600.00 | -40.00\% |
| 2601 | Office Supplies | \$ | 1,229.95 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 1,500.00 | -25.00\% | \$ | 1,500.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 3,691.64 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 2,250.00 | -25.00\% | \$ | 2,250.00 | -25.00\% |
| 3121 | Travel | \$ | 4,465.31 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 5,422.33 | \$ | 7,300.00 | 82.50\% | \$ | 2,800.00 | -30.00\% | \$ | 2,800.00 | -30.00\% |
| 3210 | Telephone | \$ | 1,612.05 | \$ | 1,920.00 | \$ | 1,920.00 | \$ | 1,920.00 | \$ | 1,920.00 | 0.00\% | \$ | 1,920.00 | 0.00\% | \$ | 1,920.00 | 0.00\% |
| 3250 | Postage | \$ | 117.92 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 3410 | Printing | \$ | 751.86 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | * | \$ | 375.00 | * | \$ | 375.00 | * |
| 3421 | Copy Machine Cost | \$ | 2,972.30 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% |
| 3423 | Employee Apprec Day/Meeting Support | \$ | 9,564.94 | \$ | 11,750.00 | \$ | 11,750.00 | \$ | 11,750.00 | \$ | 12,500.00 | 6.38\% | \$ | 12,500.00 | 6.38\% | \$ | 12,500.00 | 6.38\% |
| 3425 | Health Fair | \$ | - | \$ | 1,900.00 | \$ | 1,900.00 | \$ | 1,900.00 | \$ | 2,000.00 | 5.26\% | \$ | 2,000.00 | 5.26\% | \$ | 2,000.00 | 5.26\% |
| 3701 | Employment Advertisements | \$ | 1,226.88 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,500.00 | 25.00\% | \$ | 1,500.00 | -25.00\% | \$ | 1,500.00 | -25.00\% |
| 4521 | Auto Liability | \$ | 881.00 | \$ | 925.00 | \$ | 925.00 | \$ | 534.00 | \$ | 896.00 | -3.14\% | \$ | 896.00 | -3.14\% | \$ | 896.00 | -3.14\% |
| 4541 | Employee Personal Liability | \$ | 31.00 | \$ | 31.00 | \$ | 31.00 | \$ | 31.00 | \$ | 31.00 | * | \$ | 31.00 | * | \$ | 31.00 | * |
| 4911 | Subscriptions | \$ | 772.00 | \$ | 850.00 | \$ | 850.00 | \$ | 790.00 | \$ | 800.00 | -5.88\% | \$ | 800.00 | -5.88\% | \$ | 800.00 | -5.88\% |
| 4912 | Fees \& Dues | \$ | 65,325.23 | \$ | 33,985.00 | \$ | 33,985.00 | \$ | 34,066.00 | \$ | 38,082.28 | 12.06\% | \$ | 37,082.28 | 9.11\% | \$ | 37,082.28 | 9.11\% |
| 9561 | Office Supplies | \$ | 209.34 | \$ | 200.00 | \$ | 200.00 | \$ | 206.11 | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
|  | Total Operating Expenditures | \$ | 205,489.40 | \$ | 214,056.00 | \$ | 214,056.00 | \$ | 222,370.44 | \$ | 216,890.28 | 1.32\% | \$ | 205,505.28 | -3.99\% | \$ | 205,505.28 | -3.99\% |
|  |  |  |  |  |  |  |  |  | 25 - | \$ | - | * | \$ | - | * | \$ | - | * |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Human Resources -1016 <br>  $\sim-1016$ | Dept. Head-Bernadette Dove |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  |  | \$ | 326,011.34 | \$ | 345,063.96 | \$ | 345,063.96 | \$ | 345,063.96 |
| 1224 | Cell Phone Stipend |  |  | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 |
| 1260 | Salaries \& Wages Part-Time |  |  | \$ | 552.54 | \$ | - | \$ | - | \$ | - |
| 1275 | Salaries \& Wages Bonus |  |  | \$ | 1,650.70 | \$ | 2,065.00 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  |  | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - | \$ |  |
| 1280 | Vacation Pay Out |  |  |  |  |  |  |  |  |  |  |
| 1810 | Social Security |  | Sum of accounts 1210-1290 $\times 7.65 \%$ | \$ | 25,278.25 | \$ | 26,725.20 | \$ | 26,452.47 | \$ | 26,452.47 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.15\% (Non-Leo) 10.9\% (Leo) | \$ | 33,539.11 | \$ | 35,458.92 | \$ | 35,304.54 | \$ | 35,304.54 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 13,217.38 | \$ | 13,973.96 | \$ | 13,831.36 | \$ | 13,831.36 |
| 1830 | Hospital Insurance |  | \# FTE $\times \$ 6,540$ (\$545 per employee per month) | \$ | 31,920.00 | \$ | 32,700.00 | \$ | 32,700.00 | \$ | 32,700.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 190.80 | \$ | 190.80 | \$ | 190.80 | \$ | 190.80 |
| 1850 | Unemployment Compensation |  | Provided by Finance |  |  | \$ | 164.00 | \$ | 164.00 | \$ | 164.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 1,217.00 | \$ | 1,254.00 | \$ | 1,254.00 | \$ | 1,254.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 435,797.12 | \$ | 459,815.83 | \$ | 455,681.13 | \$ | 455,681.13 |
| 1932 | Medical Exams |  | Funds will be used for medical expenses for department employees. | \$ | 256.00 | \$ | 256.00 | \$ | 256.00 | \$ | 256.00 |
| 1991 | Consultant Fees | y | Funds will pay cost for leadership training and criminal background checks. All other training will be provided via the Electronic Learning Management System. | \$ | 43,500.00 | \$ | 11,500.00 | \$ | 11,500.00 | \$ | 11,500.00 |
| 2121 | Uniforms |  | Funds will be used to purchase uniforms for HR staff. | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
| 2124 | Shoes-Steel Toe |  | Funds will ne used to purchase safety shoes for Safety Officer. | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |
| 2203 | Employee Appreciation |  | Funds will be used for holiday party for department staff. | \$ | 128.00 | \$ | 128.00 | \$ | 128.00 | \$ | 128.00 |
| 2323 | Other Training | Y | Funds will be used for internal cost associated with professional development services, materials and supplies for department personnel. | \$ | 2,600.00 | \$ | 4,460.00 | \$ | 1,850.00 | \$ | 1,850.00 |
| 2325 | Employee Training |  | Funds will be used for internal professional development, activies . This includes the purchase of NeoGov Employee Electronic Learning Module. ( $\$ 17,000.00$ ) | \$ | 11,000.00 | \$ | 28,000.00 | \$ | 28,000.00 | \$ | 28,000.00 |


| JUSTIFICATION SHEET | Fiscal Year FY20-21 |
| :--- | :--- |
| Fund: | 11-General Fund |
| Dept \#: | Human Resources -1016 |
| Division: | $\sim-1016$ |

Blue Font - Detail Schedule Requested

## Dept. Head-Bernadette Dove

Green Cell - Department Input

| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2392 | Health Maintenance Program |  | Maintenance of the Wellness Program for all city personel, provide salary for Occupational Health Nurse, In-house Drug Testing and other health screens. Professional Development for Health Nurse. Educational Literature and training material for employees. Activity Incentives for health programs. Cost for maintenace of equipment. | \$ | 89,017.00 | \$ | 89,017.00 | \$ | 89,017.00 | \$ | 89,017.00 |
| 2393 | Employee Assistance Program |  | Funds will be used to pay for contracted EAP services for all city employees. | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 |
| 2501 | Vehicle Operation/Maintenance |  | Funds will be used for vehicle maintenance of the safety car and one pool car (used by all employees). | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 2502 | Vehicle Fuel |  | Funds will be used for the cost of fuel for safety vechile and pool car. | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 600.00 | \$ | 600.00 |
| 2601 | Office Supplies |  | Funds will be used to purchase office supplies and small office equipment for the department. | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 2993 | Operational Supplies |  | Funds will be used Operational Supplies for Department. | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 2,250.00 | \$ | 2,250.00 |
| 3121 | Travel |  | Funds will be used for travel expenditures for department staff to attend professional workshops and conferences. Expenses covered will include, lodging and meals. | \$ | 5,422.33 | \$ | 7,300.00 | \$ | 2,800.00 | \$ | 2,800.00 |
| 3210 | Telephone |  | Funds will be used for Cell phone \& IPAD expenses for Safety Coordinator. | \$ | 1,920.00 | \$ | 1,920.00 | \$ | 1,920.00 | \$ | 1,920.00 |
| 3250 | Postage |  | Funds will be used for cost associated with certified mail, returns and other departmental correspondence. | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
| 3410 | Printing |  | Funds used to prinit various materials and documents to include certified mail, returns and other departmental correspondence. | \$ | 500.00 | \$ | 500.00 | \$ | 375.00 | \$ | 375.00 |
| 3421 | Copy Machine Cost |  | Funds will be used for the cost of reproducting copies of letters, memos, performance evaluations, faxes and scans. | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 3423 | Employee Apprec Day/Meeting Support |  | Funds will be used to cover the cost of supplies, materials and awards for Employee Appreciation, Years of Service, Administration Assistant Day and Retirement s. | \$ | 11,750.00 | \$ | 12,500.00 | \$ | 12,500.00 | \$ | 12,500.00 |
| 3425 | Health Fair |  | Funds will be used to cover cost of annual employee health fair (materials, supplies, food and entertainment). | \$ | 1,900.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 3701 | Employment Advertisements |  | Cover cost for advertisment with professional organizations, NCLM and other sorces identified by hiring deoartments. | \$ | 2,000.00 | \$ | 2,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |


| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: |   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Human Resources -1016 <br>  $\sim-1016$ | Dept. Head-Bernadette Dove |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 534.00 | \$ | 896.00 | \$ | 896.00 | \$ | 896.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 31.00 | \$ | 31.00 | \$ | 31.00 | \$ | 31.00 |
| 4911 | Subscriptions | Y | Funds will be used to cover cost of professional periodicals, resource materials and publications related to HR/Employment Law. | \$ | 790.00 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |
| 4912 | Fees \& Dues | Y | Funds will be used to cover cost of NeoGov annual fees, career fairs and other recruitment events, memberships in professional organizations (IPMA, OPMA, SHRM, PRIMA, and NC Safety Officials Association) | \$ | 34,066.00 | \$ | 38,082.28 | \$ | 37,082.28 | \$ | 37,082.28 |
| 9561 | Office Supplies |  | Funds will be used to purchase interoffice supplies via Finance Department. | \$ | 206.11 | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 |
|  | Total Operating Expenditures |  |  | \$ | 222,370.44 | \$ | 216,890.28 | \$ | 205,505.28 | \$ | 205,505.28 |
|  |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Capital Outlay |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Debt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Human Resources-~ Budget |  |  | \$ | 658,167.56 | \$ | 676,706.11 | \$ | 661,186.41 | \$ | 661,186.41 |







## DEPARTMENT/DIVISION: COMMUNITY RELATIONS

## DEPARTMENT OVERVIEW:

The Community Relations Department engages State and local units of government, private and public organizations, civil and human rights groups, local community leaders, and citizens of Goldsboro in deep and diverse ways. The Department is the City's arbitrator, investigator, and/or compliance officer in some case for community conflicts and tensions arising from differences of race, color, national origin, gender, gender identity, sexual orientation, religion, employment, housing, federal laws, and disability. The Community Relations Department is committed to assisting the citizens of Goldsboro to develop mechanisms and community capacity to link the underlying interests of the community to ensure racial and cultural harmony.

The Community Relations Department also administers the City's Community Development Block Grant (CDBG) and HOME Investment Partnerships (HOME) funds. These funds, provided by the U.S. Department of Housing and Urban Development (HUD), allow the City to assist low-to-moderate-income citizens of Goldsboro in improving their quality of life through vital housing and community development programs. Some programs include rehabilitation of owner-occupied single family housing, homebuyer assistance for first-time homebuyers, public services, construction of affordable housing through CHDO activities, and demolishing of dilapidated housing units.

## Goals/Major Objectives:

- Promoting an unbiased social environment for cultural awareness and sensitivity.
- Engaging the community in diversity and cultural activities and differences.
- Developing and maintaining partnerships that build inclusive community structures, processes and relationships that are equitably.
- Focusing to create and connect the community with housing and socioeconomic opportunities.


## SIGNIFICANT BUDGET ISSUES:

- Allocation level of resources that will be needed by the Community Relations Department to execute authorized or proposed activities, consistent with organizational and community mandates and policy objectives to ensure racial and cultural harmony.




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## DEPARTMENT OVERVIEW:

The Paramount Theatre is a historically significant and vital cultural resource for Goldsboro. Operated along with the Goldsboro Event Center as a single City Department, the Paramount Theatre strives to enhance quality of life by providing a safe, professional environment to nurture local interest in the performing arts, while presenting outstanding, diverse professional talent throughout the year. The Paramount draws patrons from outside the community to attend performances, while partnering with many local organizations to ensure that we remain an impactful and accessible cultural resource to all citizens.

## Goals/Major Objectives:

- Increase efficacy of our programming through increased ticket sales, rentals and strategic facility use.
- Enhance revenue-producing box office service to renters.
- Develop mission-specific community relationships to increase youth attendance, and diversity both on stage and in the audience.
- Facility maintenance, repairs, and improvements to maintain high profile and preserve City investment.
- Incorporate grant-funded residency workshops for community engagement in music, theatre, and dance.

```
SIGNIFICANT BUDGET ISSUES:
    - Full-time Technical Director is requested. This role is an industry standard and operating without it is a safety issue.
    - ASCAP/BMI/SESAC licensing fee covers all city departments.
    - Building Maintenance includes all annual inspections and equipment maintenance.
    - Carpet is worn and replacement is becoming essential and is not something that can be done in-house.
    - Performing Art Series ticket revenues are expected to match or exceed artist fees.
```

| EXPENDITURE SHEET Fiscal Year FY20-21  <br> Fund: Fis <br> 11-General Fund  <br> Dept \#: 1018 Paramount <br> Division: 1018 $\sim$ |  | $\begin{aligned} & \quad \text { Dept. Head Adam Twiss } \\ & \sim \\ & \sim \\ & \text { * }=\text { Division by Zero } \\ & \text { Purple Cell-Finance Input } \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted6/17/20 |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 105,066.77 | \$ | 123,789.41 | \$ | 123,789.41 | \$ | 121,629.69 | \$ | 133,012.40 | 7.45\% | \$ | 133,012.40 | 7.45\% | \$ | 133,012.40 | 7.45\% |
| 1220 | Salaries \& Wages Overtime | \$ | 1,204.05 | \$ | - | \$ | - | \$ | 2,240.71 | \$ | 1,000.00 | ~ | \$ | 1,000.00 | ~ | \$ | 1,000.00 | ~ |
| 1224 | Cell Phone Stipend | \$ | 526.11 | \$ | 720.00 | \$ | 720.00 | \$ | 692.25 | \$ | 700.00 | -2.78\% | \$ | 700.00 | -2.78\% | \$ | 700.00 | -2.78\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 107,778.54 | \$ | 103,875.13 | \$ | 103,875.13 | \$ | 103,437.96 | \$ | 84,353.44 | -18.79\% | \$ | 64,353.44 | -38.05\% | \$ | 64,353.44 | -38.05\% |
| 1275 | Salaries \& Wages Bonus | \$ | 926.46 | \$ | - | \$ | - | \$ | 1,069.02 | \$ | 826.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 323.12 | \$ | - | \$ | - | \$ | 577.00 | \$ | 600.00 | $\sim$ | \$ | - | * | \$ |  | * |
| 1280 | Vacation Pay Out | \$ | 6,223.60 |  |  |  |  | \$ | 3,773.18 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 17,017.74 | \$ | 17,573.56 | \$ | 17,573.56 | \$ | 17,856.62 | \$ | 16,867.63 | -4.02\% | \$ | 15,228.54 | -13.34\% | \$ | 15,228.54 | -13.34\% |
| 1821 | NCLGERS-Retirement | \$ | 9,132.44 | \$ | 12,607.94 | \$ | 12,607.94 | \$ | 13,193.16 | \$ | 13,818.05 | 9.60\% | \$ | 13,754.14 | 9.09\% | \$ | 13,754.14 | 9.09\% |
| 1822 | 401-K Retirement | \$ | 4,055.83 | \$ | 5,590.90 | \$ | 5,590.90 | \$ | 5,199.27 | \$ | 5,445.54 | -2.60\% | \$ | 5,388.50 | -3.62\% | \$ | 5,388.50 | -3.62\% |
| 1830 | Hospital Insurance | \$ | 11,395.71 | \$ | 12,720.00 | \$ | 12,720.00 | \$ | 13,080.00 | \$ | 13,080.00 | 2.83\% | \$ | 13,080.00 | 2.83\% | \$ | 13,080.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 75.59 | \$ | - | \$ | - | \$ | 76.32 | \$ | 76.32 | * | \$ | 76.32 | * | \$ | 76.32 | * |
| 1850 | Unemployment Compensation | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 450.59 | \$ | 108.00 | * | \$ | 108.00 | * | \$ | 108.00 | * |
| 1860 | Worker's Compensation | \$ | 188.00 | \$ | 197.00 | \$ | 197.00 | \$ | 203.00 | \$ | 203.00 | * | \$ | 203.00 | * | \$ | 203.00 | * |
|  | Total Salaries \& Benefits | \$ | 264,413.96 | \$ | 277,573.94 | \$ | 277,573.94 | \$ | 283,478.77 | \$ | 270,090.37 | -2.70\% | \$ | 246,904.33 | -11.05\% | \$ | 246,904.33 | -11.05\% |
| 1915 | Bank Fees | \$ | 721.95 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 675.25 | \$ | 680.00 | -32.00\% | \$ | 680.00 | -32.00\% | \$ | 680.00 | -32.00\% |
| 1932 | Medical Exams | \$ | 97.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2111 | Cleaning Supplies | \$ | 5,324.11 | \$ | 5,600.00 | \$ | 5,600.00 | \$ | 5,345.28 | \$ | 5,600.00 | 0.00\% | \$ | 5,600.00 | 0.00\% | \$ | 5,600.00 | 0.00\% |
| 2121 | Uniforms | \$ | 418.68 | \$ | 750.00 | \$ | 750.00 | \$ | 400.00 | \$ | 400.00 | * | \$ | 400.00 | * | \$ | 400.00 | * |
| 2203 | Employee Appreciation | \$ | 19.19 | \$ | 32.00 | \$ | 32.00 | \$ | 32.00 | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 2391 | First Aid |  |  | \$ | - | \$ | - | \$ | 1,519.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 2601 | Office Supplies | \$ | 410.03 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 2923 | Merchandise for Resale-PARAMOUNT |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2926 | Food \& Beverage Resale-PARAMOUNT |  |  | \$ | - | \$ | - | \$ | 1,679.36 | \$ | 4,030.46 | ~ | \$ | 2,030.46 | ~ | \$ | 2,030.46 | ~ |
| 2929 | Alcohol for Resale-PARAMOUNT |  |  | \$ | - | \$ | - | \$ | 1,783.95 | \$ | 4,500.00 | $\sim$ | \$ | 2,250.00 | $\sim$ | \$ | 2,250.00 | ~ |
| 2932 | Food \& Beverage Commission |  |  |  |  |  |  | \$ | 1,783.95 | \$ | 4,500.00 | $\sim$ | \$ | 2,250.00 | ~ | \$ | 2,250.00 | ~ |
| 2993 | Operational Supplies | \$ | 10,376.21 | \$ | 7,100.00 | \$ | 7,100.00 | \$ | - | \$ | 850.00 | -88.03\% | \$ | 850.00 | -88.03\% | \$ | 850.00 | -88.03\% |
| 3121 | Travel | \$ | 3,417.85 | \$ | 3,080.00 | \$ | 3,080.00 | \$ | 3,671.34 | \$ | 3,400.00 | 10.39\% | \$ | 900.00 | -70.78\% | \$ | 900.00 | -70.78\% |
| 3250 | Postage | \$ | 232.37 | \$ | 500.00 | \$ | 500.00 | \$ | 120.00 | \$ | 150.00 | * | \$ | 150.00 | * | \$ | 150.00 | * |
| 3310 | Electricity | \$ | 51,660.11 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 54,453.02 | \$ | 54,500.00 | 21.11\% | \$ | 33,750.00 | -25.00\% | \$ | 33,750.00 | -25.00\% |
| 3330 | Natural Gas | \$ | 7,676.51 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 2,792.37 | \$ | 2,800.00 | -44.00\% | \$ | 1,550.00 | -69.00\% | \$ | 1,550.00 | -69.00\% |
| 3410 | Printing | \$ | 3,758.97 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 6,984.22 | \$ | 6,910.00 | -13.63\% | \$ | 2,410.00 | -69.88\% | \$ | 2,410.00 | -69.88\% |
| 3421 | Copy Machine Cost |  |  | \$ | - | \$ | - | \$ | 685.08 | \$ | 700.00 | ~ | \$ | 700.00 | ~ | \$ | 700.00 | ~ |
| 3511 | Building Maintenance | \$ | 82,897.20 | \$ | 21,050.00 | \$ | 21,050.00 | \$ | 34,940.01 | \$ | 69,800.00 | 231.59\% | \$ | 29,350.00 | 39.43\% | \$ | 29,350.00 | 39.43\% |
| 3700 | Advertising | \$ | 18,134.44 | \$ | 13,600.00 | \$ | 13,600.00 | \$ | 12,763.79 | \$ | 14,700.00 | 8.09\% | \$ | 8,800.00 | -35.29\% | \$ | 8,800.00 | -35.29\% |
| 3813 | Paramount Ticket Payments | \$ | 299,268.91 |  |  |  |  | \$ | 254,900.66 | \$ | 300,000.00 | ~ | \$ | 200,000.00 | ~ | \$ | 200,000.00 | ~ |
| 3950 | Education Reimbursement | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4511 | Multi-Peril Insurance | \$ | 4,065.72 | \$ | 4,269.00 | \$ | 4,269.00 | \$ | 4,774.00 | \$ | 4,774.00 | 11.83\% | \$ | 4,774.00 | 11.83\% | \$ | 4,774.00 | 11.83\% |
| 4541 | Employee Personal Liability | \$ | 6.00 | \$ | 6.00 | \$ | 6.00 | \$ | 6.00 | \$ | 6.00 | * | \$ | 6.00 | * | \$ | 6.00 | * |
| 4911 | Subscriptions | \$ | 162.00 | \$ | 162.00 | \$ | 162.00 | \$ | - | \$ | 152.00 | * | \$ | 152.00 | * | \$ | 152.00 | * |
| 4912 | Fees \& Dues | \$ | 1,149.60 | \$ | 2,710.00 | \$ | 2,710.00 | \$ | 1,761.96 | \$ | 1,615.00 | -40.41\% | \$ | 1,615.00 | -40.41\% | \$ | 1,615.00 | -40.41\% |
| 4924 | Performance Series | \$ | 56,240.36 | \$ | 61,150.00 | \$ | 61,150.00 | \$ | 61,218.80 | \$ | 58,530.00 | -4.28\% | \$ | 58,530.00 | -4.28\% | \$ | 58,530.00 | -4.28\% |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Paramount -1018 <br>  $\sim-1018$ | Dept. Head-Adam Twiss |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | Reduce position due to new hire, Jim Grant | \$ | 121,629.69 | \$ | 133,012.40 | \$ | 133,012.40 | \$ | 133,012.40 |
| 1220 | Salaries \& Wages Overtime |  | Incurred when part-time technicians work events that rent over 40 hours in one week. Will be covered by rental payments. Add \$1,500 if full-time TD not approved. | \$ | 2,240.71 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 1224 | Cell Phone Stipend |  | Adam Twiss | \$ | 692.25 | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 |
| 1260 | Salaries \& Wages Part-Time |  | Admin Asst. $(17,353.44)$; Custodian $(\$ 12,000)+$ Building Attendants ( $\$ 15,000$ )+Technicians $(\$ 40,000)$; Add $\$ 25,000$ to technicians if FT TD not approved. | \$ | 103,437.96 | \$ | 84,353.44 | \$ | 64,353.44 | \$ | 64,353.44 |
| 1275 | Salaries \& Wages Bonus |  | 2 FT staff @ \$413/ea | \$ | 1,069.02 | \$ | 826.00 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  | 2 FT staff @ \$300/ea | \$ | 577.00 | \$ | 600.00 | \$ | - | \$ | - |
| 1280 | Vacation Pay Out |  | FY20: Stephanie Slusser | \$ | 3,773.18 | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 $\times 7.65 \%$ | \$ | 17,856.62 | \$ | 16,867.63 | \$ | 15,228.54 | 5 | 15,228.54 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) 10.84\% (Leo) | \$ | 13,193.16 | \$ | 13,818.05 | \$ | 13,754.14 | \$ | 13,754.14 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 5,199.27 | \$ | 5,445.54 | \$ | 5,388.50 | \$ | 5,388.50 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 13,080.00 | \$ | 13,080.00 | \$ | 13,080.00 | \$ | 13,080.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 76.32 | \$ | 76.32 | \$ | 76.32 | \$ | 76.32 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 450.59 | \$ | 108.00 | \$ | 108.00 | \$ | 108.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 203.00 | \$ | 203.00 | \$ | 203.00 | \$ | 203.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 283,478.77 | \$ | 270,090.37 | \$ | 246,904.33 | \$ | 246,904.33 |
| 1915 | Bank Fees |  |  | \$ | 675.25 | \$ | 680.00 | \$ | 680.00 | \$ | 680.00 |
| 1932 | Medical Exams |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 2111 | Cleaning Supplies |  | Soap, paper towels, toilet paper, trash bags \$1600); /Misc. cleaning supplies(\$300); UniFirst contract for rug cleaning (\$1920) | \$ | 5,345.28 | \$ | 5,600.00 | \$ | 5,600.00 | \$ | 5,600.00 |
| 2121 | Uniforms |  |  | \$ | 400.00 | \$ | 400.00 | \$ | 400.00 | \$ | 400.00 |
| 2203 | Employee Appreciation |  |  | \$ | 32.00 | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 |
| 2391 | First Aid |  | FY20: AED machines | \$ | 1,519.00 | \$ | - | \$ | - | \$ | - |
| 2601 | Office Supplies |  |  | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
| 2923 | Merchandise for Resale-PARAMOUNT |  | GL account offset \#8863 | \$ | - | \$ | - | \$ | - | \$ | - |
| 2926 | Food \& Beverage Resale-PARAMOUNT |  | GL account offset \#8861 | \$ | 1,679.36 | \$ | 4,030.46 | \$ | 2,030.46 | \$ | 2,030.46 |
| 2929 | Alcohol for Resale-PARAMOUNT |  | GL account offset \#8862 | \$ | 1,783.95 | \$ | 4,500.00 | \$ | 2,250.00 | \$ | 2,250.00 |
| 2932 | Food \& Beverage Commission |  | ABC Permits ( $\$ 400$ beer; $\$ 400$ wine); Wayne Tax Collector (\$50) (All came from 1018-2993 FY20) |  |  | \$ | 850.00 | \$ | 850.00 | \$ | 850.00 |



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| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Paramount - 1018 <br> ~ - 1018 | Dept. Head-Adam Twiss |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 4924 | Performance Series |  |  | Good Morning Nags (\$2000+\$500 backline $+\$ 250$ hospo); Twin Kennedy ( $\$ 3500+100$ hospo); Symphony ( $\$ 14,000+\$ 30$ hospo); Yolanda Rabun ( $\$ 8000+\$ 100$ backline $+\$ 100$ hospo); Jimmy Fortune ( $\$ 8,500+\$ 500$ hospo); The Joshua Show (\$4000+\$200 backline + \$150 hospo); Invertigo (\$5,000 + \$2,000 backline + \$1500 hospo); Black Box Dance (\$1500 backline + \$1500 hospo); Comedian TBD (\$5,000 + \$100 hospo); Per Adam - can be reduced by $\$ 45 \mathrm{~K}$ cfg 4/29/2020 10:49 AM | \$ | 61,218.80 | \$ | 58,530.00 | \$ | 58,530.00 | \$ | 58,530.00 |
| 4933 | Utility Refund |  |  |  |  |  |  |  |  |  |  |  |
| 4990 | Equipment Expense |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 9561 | Office Supplies |  |  | copy paper | \$ | 99.60 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 |
|  | Total Operating Expenditures |  |  |  | \$ | 461,174.63 | \$ | 543,757.46 | \$ | 359,632.46 | \$ | 359,632.46 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Capital Outlay |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  |  |  |  |  |  | \$ | - | \$ | - |
|  | Total Paramount-~ Budget |  |  |  | \$ | 744,653.40 | \$ | 813,847.83 | \$ | 606,536.79 | \$ | 606,536.79 |




| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 Dept. Head-Adam Twiss |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Paramount - 1018 <br> ~ - 1018 <br> 4912 Fees \& Dues |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request |  | FY20-21 Manager Recommend.$6 / 1 / 20$ |  | FY20-21 Adopted 6/17/20 |  | Finance Notes |
| 1 | ASCAP Music License | \$ 369.00 | \$ | 370.00 | \$ | 370.00 | \$ | 370.00 |  |
| 2 | BMI Music License | \$ 322.20 | \$ | 325.00 | \$ | 325.00 | \$ | 325.00 |  |
| 3 | SESAC Music License | \$ 919.00 | \$ | 920.00 | \$ | 920.00 | \$ | 920.00 |  |
| 4 | Goldsboro News Argus Subscription | \$ 151.76 |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |
|  | Total - 4912 Fees \& Dues | \$ 1,761.96 | \$ | 1,615.00 | \$ | 1,615.00 | \$ | 1,615.00 |  |

## DEPARTMENT OVERVIEw:

The Goldsboro Event Center is operated along with the Paramount Theatre as a single City Department dedicated to cultural enrichment, entertainment, and hospitality. The GEC serves as a venue for public and private events, while offering a variety of meeting spaces available for rent to the public at competitive, but favorable rates. Frequent uses include presentations, banquets, weddings, seminars, celebrations, and expositions.

## Goals/Major Objectives:

- Increase community awareness and usage through effective promotion and consistent high-quality execution.
- Retention of essential part-time staff through efficient time management and cross-over scheduling with Paramount Theatre.
- Collaborate with Golf Course on tournaments and activities for increased revenue-producing facility and bar use.
- Enhance social media and online presence.
- Initiate local "Wedding Expo" to be held at GEC annually.


## SIGNIFICANT BUDGET ISSUES:

- Essential exterior façade repairs due to weather damage.
- Outside enhancements, including patio furniture and brick walkway.

| \left.EXPENDITURE SHEET Fiscal Year FY20-21   <br> Fund:    <br> 11-General Fund   $\right]$ Goldsboro Event Center |  | $\begin{aligned} & \text { Dept. Head Adam Twiss } \\ \sim & \text { Division by Zero } \\ *= & \text { Change }<\$ 500 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 38,616.08 | \$ | 39,347.40 | \$ | 39,347.40 | \$ | 39,309.22 | \$ | 39,500.00 | 0.39\% | \$ | 40,430.84 | 2.75\% | \$ | 40,430.84 | 2.75\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 20,719.03 | \$ | 26,500.00 | \$ | 26,500.00 | \$ | 20,333.53 | \$ | 30,096.00 | 13.57\% | \$ | 30,096.00 | 13.57\% | \$ | 30,096.00 | 13.57\% |
| 1275 | Salaries \& Wages Bonus | \$ | 463.23 | \$ | - | \$ | - | \$ | 412.65 | \$ | 450.00 | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 4,460.19 | \$ | 5,068.14 | \$ | 5,068.14 | \$ | 4,594.24 | \$ | 5,358.52 | 5.73\% | \$ | 5,395.30 | 6.46\% | \$ | 5,395.30 | 6.46\% |
| 1821 | NCLGERS-Retirement | \$ | 3,165.49 | \$ | 3,548.62 | \$ | 3,548.62 | \$ | 4,031.77 | \$ | 4,054.93 | 14.27\% | \$ | 4,127.99 | 16.33\% | \$ | 4,127.99 | 16.33\% |
| 1822 | 401-K Retirement | \$ | 1,414.96 | \$ | 1,574.34 | \$ | 1,574.34 | \$ | 1,588.87 | \$ | 1,598.00 | 1.50\% | \$ | 1,617.23 | 2.72\% | \$ | 1,617.23 | 2.72\% |
| 1830 | Hospital Insurance | \$ | 6,346.15 | \$ | 6,360.00 | \$ | 6,360.00 | \$ | 6,540.00 | \$ | 6,540.00 | 2.83\% | \$ | 6,540.00 | 2.83\% | \$ | 6,540.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 44.13 | \$ | - | \$ | - | \$ | 38.16 | \$ | 38.16 | * | \$ | 38.16 | * | \$ | 38.16 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | 19.00 | \$ | 32.00 | * | \$ | 32.00 | * | \$ | 32.00 | * |
| 1860 | Worker's Compensation | \$ | 93.00 | \$ | 98.00 | \$ | 98.00 | \$ | 101.00 | \$ | 101.00 | * | \$ | 101.00 | * | \$ | 101.00 | * |
|  | Total Salaries \& Benefits | \$ | 75,322.26 | \$ | 82,496.50 | \$ | 82,496.50 | \$ | 76,968.44 | \$ | 87,768.60 | 6.39\% | \$ | 88,378.53 | 7.13\% | \$ | 88,378.53 | 7.13\% |
| 1915 | Bank Fees | \$ | 6.49 | \$ | - | \$ | - | \$ | 797.19 | \$ | 800.00 | ~ | \$ | 800.00 | ~ | \$ | 800.00 | ~ |
| 2111 | Cleaning Supplies | \$ | 2,103.48 | \$ | 2,485.00 | \$ | 2,485.00 | \$ | 2,397.08 | \$ | 2,000.00 | -19.52\% | \$ | 2,000.00 | -19.52\% | \$ | 2,000.00 | -19.52\% |
| 2121 | Uniforms | \$ | 253.66 | \$ | 700.00 | \$ | 700.00 | \$ | 250.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 2203 | Employee Appreciation | \$ | 69.90 | \$ | 16.00 | \$ | 16.00 | \$ | 16.00 | \$ | 20.00 | * | \$ | 20.00 | * | \$ | 20.00 | * |
| 2391 | First Aid | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | 20.00 | \$ | 20.00 | * | \$ | 20.00 | * | \$ | 20.00 | * |
| 2601 | Office Supplies | \$ | 56.26 | \$ | 426.00 | \$ | 426.00 | \$ | 100.00 | \$ | 150.00 | * | \$ | 150.00 | * | \$ | 150.00 | * |
| 2924 | Merchandise for Resale-GEC | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2927 | Food \& Beverage Resale-GEC | \$ | - | \$ | - | \$ | - | \$ | 350.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 2930 | Alcohol for Resale-GEC | \$ | - | \$ | - | \$ | - | \$ | 2,396.52 | \$ | 2,000.00 | ~ | \$ | 2,000.00 | ~ | \$ | 2,000.00 | ~ |
| 2993 | Operational Supplies | \$ | 11,855.43 | \$ | 20,025.00 | \$ | 20,025.00 | \$ | 17,123.38 | \$ | 5,640.00 | -71.84\% | \$ | 5,640.00 | -71.84\% | \$ | 5,640.00 | -71.84\% |
| 3121 | Travel | \$ | - | \$ | 700.00 | \$ | 700.00 | \$ | - | \$ | 700.00 | 0.00\% | \$ | 700.00 | 0.00\% | \$ | 700.00 | 0.00\% |
| 3250 | Postage | \$ | 2.94 | \$ | 200.00 | \$ | 200.00 | \$ | 3.00 | \$ | 5.00 | * | \$ | 5.00 | * | \$ | 5.00 | * |
| 3310 | Electricity | \$ | 14,145.89 | \$ | 16,000.00 | \$ | 16,000.00 | \$ | 21,872.35 | \$ | 22,000.00 | 37.50\% | \$ | 12,000.00 | -25.00\% | \$ | 12,000.00 | -25.00\% |
| 3330 | Natural Gas | \$ | 4,122.02 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 3,384.36 | \$ | 3,500.00 | -30.00\% | \$ | 1,650.00 | -67.00\% | \$ | 1,650.00 | -67.00\% |
| 3410 | Printing | \$ | - | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 | 0.00\% | \$ | 800.00 | -33.33\% | \$ | 800.00 | -33.33\% |
| 3421 | Copy Machine Cost | \$ | - | \$ | 600.00 | \$ | 600.00 | \$ | 1,174.42 | \$ | 1,200.00 | 100.00\% | \$ | 1,200.00 | 100.00\% | \$ | 1,200.00 | 100.00\% |
| 3511 | Building Maintenance | \$ | 29,145.09 | \$ | 13,665.00 | \$ | 13,665.00 | \$ | 13,905.05 | \$ | 13,100.00 | -4.13\% | \$ | 10,600.00 | -22.43\% | \$ | 10,600.00 | -22.43\% |
| 3700 | Advertising | \$ | 4,206.18 | \$ | 5,950.00 | \$ | 5,950.00 | \$ | 4,414.18 | \$ | 4,500.00 | -24.37\% | \$ | 2,250.00 | -62.18\% | \$ | 2,250.00 | -62.18\% |
| 4511 | Multi-Peril Insurance | \$ | 2,343.72 | \$ | 2,461.00 | \$ | 2,461.00 | \$ | 2,682.00 | \$ | 2,682.00 | 8.98\% | \$ | 2,682.00 | 8.98\% | \$ | 2,682.00 | 8.98\% |
| 4541 | Employee Personal Liability | \$ | 3.00 | \$ | 3.00 | \$ | 3.00 | \$ | 3.00 | \$ | 3.00 | * | \$ | 3.00 | * | \$ | 3.00 | * |
| 8247 | Event Center Rentals | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 9561 | Office Supplies | \$ | - | \$ | 200.00 | \$ | 200.00 | \$ | 16.14 | \$ | 32.00 | * | \$ | 32.00 | * | \$ | 32.00 | * |
|  | Total Operating Expenditures | \$ | 68,314.06 | \$ | 69,681.00 | \$ | 69,681.00 | \$ | 72,104.67 | \$ | 60,352.00 | -13.39\% | \$ | 43,352.00 | -37.79\% | \$ | 43,352.00 | -37.79\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Goldsboro Event Center-~ Budget | \$ | 143,636.32 | \$ | 152,177.50 | \$ | 152,177.50 | \$ | 149,073.11 | \$ | 148,120.60 | -2.67\% | \$ | 31,730.53 | -13.44\% | \$ | 131,730.53 | -13.44\% |


| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Goldsboro Event Center - 1020 <br> Division: $\sim-1020$ |  | Dept. Head-Adam Twiss |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department <br> Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | 1 FTE | \$ | 39,309.22 | \$ | 39,500.00 | \$ | 40,430.84 | \$ | 40,430.84 |
| 1260 | Salaries \& Wages Part-Time |  | 1 PPT; 1 Pooled Position | \$ | 20,333.53 | \$ | 30,096.00 | \$ | 30,096.00 | \$ | 30,096.00 |
| 1275 | Salaries \& Wages Bonus |  |  | \$ | 412.65 | \$ | 450.00 | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 4,594.24 | \$ | 5,358.52 | \$ | 5,395.30 | \$ | 5,395.30 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 $\times 10.21 \%$ (Non-Leo) $10.84 \%$ (Leo) | \$ | 4,031.77 | \$ | 4,054.93 | \$ | 4,127.99 | \$ | 4,127.99 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 1,588.87 | \$ | 1,598.00 | \$ | 1,617.23 | \$ | 1,617.23 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 6,540.00 | \$ | 6,540.00 | \$ | 6,540.00 | \$ | 6,540.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 38.16 | \$ | 38.16 | \$ | 38.16 | \$ | 38.16 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 19.00 | \$ | 32.00 | \$ | 32.00 | \$ | 32.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 101.00 | \$ | 101.00 | \$ | 101.00 | \$ | 101.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 76,968.44 | \$ | 87,768.60 | \$ | 88,378.53 | \$ | 88,378.53 |
| 1915 | Bank Fees |  |  | \$ | 797.19 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |
| 2111 | Cleaning Supplies |  | Toilet paper, paper towels, | \$ | 2,397.08 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 2121 | Uniforms |  |  | \$ | 250.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
| 2203 | Employee Appreciation |  |  | \$ | 16.00 | \$ | 20.00 | \$ | 20.00 | \$ | 20.00 |
| 2391 | First Aid |  |  | \$ | 20.00 | \$ | 20.00 | \$ | 20.00 | \$ | 20.00 |
| 2601 | Office Supplies |  |  | \$ | 100.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |
| 2924 | Merchandise for Resale-GEC |  | New line item, formerly in 2993 | \$ | - | \$ | - | \$ | - | \$ | - |
| 2927 | Food \& Beverage Resale-GEC |  | New line item, formerly in 2993 (Revenue \#8861) | \$ | 350.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 2930 | Alcohol for Resale-GEC |  | New line item, formerly in 2993 (Revenue \#8862) | \$ | 2,396.52 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 2993 | Operational Supplies |  | Dishwasher rental (\$1,140); Amenity additions (\$2,000); Misc. lobby and décor items $(\$ 2,500)$ | \$ | 17,123.38 | \$ | 5,640.00 | \$ | 5,640.00 | \$ | 5,640.00 |
| 3121 | Travel | Y | Leadership Wayne - Ben Farlow; Budgeted for FY20 but not used. Moved to FY21 | \$ | - | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 |
| 3250 | Postage |  |  | \$ | 3.00 | \$ | 5.00 | \$ | 5.00 | \$ | 5.00 |
| 3310 | Electricity |  |  | \$ | 21,872.35 | \$ | 22,000.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 3330 | Natural Gas |  |  | \$ | 3,384.36 | \$ | 3,500.00 | \$ | 1,650.00 | \$ | 1,650.00 |
| 3410 | Printing |  |  | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 800.00 | \$ | 800.00 |
| 3421 | Copy Machine Cost |  |  | \$ | 1,174.42 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 |
| 3511 | Building Maintenance |  | HVAC contract (\$9,000); Pest Control (\$600); Misc. facilty repairs $(\$ 3,500)$ | \$ | 13,905.05 | \$ | 13,100.00 | \$ | 10,600.00 | \$ | 10,600.00 |
| 3700 | Advertising |  | Wedding Expos (\$2,000); Local print $(\$ 1,500)$; Social Media (\$500); Other ads (\$500) | \$ | 4,414.18 | \$ | 4,500.00 | \$ | 2,250.00 | \$ | 2,250.00 |
| 4511 | Multi-Peril Insurance |  | Provided by Finance | \$ | 2,682.00 | \$ | 2,682.00 | \$ | 2,682.00 | \$ | 2,682.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 3.00 | \$ | 3.00 | \$ | 3.00 | \$ | 3.00 |
| 8247 | Event Center Rentals |  |  | \$ | - | \$ | - | \$ | - | \$ | - |

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| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Goldsboro Event Center - 1020 <br> ~ 1020 | Dept. Head-Adam Twiss |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 9561 | Office Sup | plies |  |  | \$ | 16.14 | \$ | 32.00 | \$ | 32.00 | \$ | 32.00 |
|  | Total O | perating Expenditures |  |  | \$ | 72,104.67 | \$ | 60,352.00 | \$ | 43,352.00 | \$ | 43,352.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total C | apital Outlay |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total D | ebt Service |  |  |  |  |  |  | \$ | - | \$ | - |
|  | Total G | oldsboro Event Center-~ Budget |  |  | \$ | 149,073.11 | \$ | 148,120.60 | \$ | 131,730.53 | \$ | 131,730.53 |



## DEPARTMENT/DIVISION: INSPECTIONS/1024

## DEPARTMENT OVERVIEw:

The Inspections Department administers and enforces the North Carolina State Building Code for building, electrical, plumbing, mechanical, fire, handicap accessibility, and the energy code for the City of Goldsboro. The department has responsibility for the issuance of all Business Registrations, ABC license, itinerant merchant and peddler permits. We are the first line of public safety and our goal is to ensure safe and secure dwellings and commercial properties, build and support thriving livable neighborhoods, promote strong community health and earn trust as we support the continual growth of Goldsboro. We remain focused on providing extraordinary customer service to the public, support the City's Strategic Plan goals and be good stewards of our city's resources.

## Goals/Major Objectives:

- Through advancing the current technology used, continue to expedite the Development Services aspect of the Inspections Department so that it functions as a "one-stop-shop".
- Further, develop a more cohesive operational environment in order to guide the public through the processes easier.
- Continue to improve and streamline online services for processing permits and Business Registration renewals.
- Maintain current number of departmental positions to accomplish departmental goals. Chief Building Inspector to perform inspections, which would temporarily eliminate the position of the Building Codes Inspector. Would like to keep the option to reinstate the Building Codes Inspector position if the workload increases for building/fire inspections.


## Significant Budget Issues:

- Preserve the current software quality by IT support on reporting capabilities and cost associated with online plan review.
- Provide continuing education to maintain required certifications for Inspectors.
- Provide necessary training to make staff the standard in North Carolina.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: |    Fiscal Year FY20-21 <br> 11-General Fund <br> 1024 Inspections   <br> 1024 $\sim$   | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Allen Anderson |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c\|} \hline \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{array}{\|c\|} \hline \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 429,591.25 | \$ | 440,630.16 | \$ | 440,630.16 | \$ | 435,320.61 | \$ | 403,957.92 | -8.32\% | \$ | 402,034.63 | -8.76\% | \$ | 402,034.63 | -8.76\% |
| 1220 | Salaries \& Wages Overtime | \$ | 386.74 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | 3,705.84 | \$ | - | \$ | - | \$ | 3,301.33 | \$ | 2,891.00 | ~ | \$ | - | * | \$ |  | * |
| 1278 | Wellness Earnings | \$ | 1,407.88 | \$ | - | \$ | - | \$ | 750.00 | \$ | 750.00 | $\sim$ | \$ | - | * | \$ |  | * |
| 1280 | Vacation Pay Out | \$ | 4,076.07 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 33,141.79 | \$ | 33,707.78 | \$ | 33,707.78 | \$ | 33,302.03 | \$ | 31,181.32 | -7.50\% | \$ | 30,755.65 | -8.76\% | \$ | 30,755.65 | -8.76\% |
| 1821 | NCLGERS-Retirement | \$ | 35,529.41 | \$ | 39,745.30 | \$ | 39,745.30 | \$ | 44,185.04 | \$ | 41,371.29 | 4.09\% | \$ | 41,047.74 | 3.28\% | \$ | 41,047.74 | 3.28\% |
| 1822 | 401-K Retirement | \$ | 15,924.70 | \$ | 17,625.33 | \$ | 17,625.33 | \$ | 17,412.82 | \$ | 16,303.96 | -7.50\% | \$ | 16,081.39 | -8.76\% | \$ | 16,081.39 | -8.76\% |
| 1830 | Hospital Insurance | \$ | 50,186.11 | \$ | 50,880.00 | \$ | 50,880.00 | \$ | 21,800.00 | \$ | 45,780.00 | -10.02\% | \$ | 45,780.00 | -10.02\% | \$ | 45,780.00 | -10.02\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 361.91 | \$ | - | \$ | - | \$ | 127.20 | \$ | 267.12 | * | \$ | 267.12 | * | \$ | 267.12 | * |
| 1850 | Unemployment Compensation |  |  |  |  |  |  | \$ | - | \$ | 208.00 | * | \$ | 208.00 | * | \$ | 208.00 | * |
| 1860 | Worker's Compensation | \$ | 1,976.00 | \$ | 2,075.00 | \$ | 2,075.00 | \$ | 2,048.00 | \$ | 2,137.00 | 2.99\% | \$ | 2,137.00 | 2.99\% | \$ | 2,137.00 | 2.99\% |
|  | Total Salaries \& Benefits | \$ | 576,287.70 | \$ | 584,663.57 | \$ | 584,663.57 | \$ | 558,247.03 | \$ | 544,847.61 | -6.81\% | \$ | 538,311.52 | -7.93\% | \$ | 538,311.52 | -7.93\% |
| 1915 | Bank Fees | \$ | 10,273.28 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 7,500.00 | \$ | 10,000.00 | 0.00\% | \$ | 10,000.00 | 0.00\% | \$ | 10,000.00 | 0.00\% |
| 1932 | Medical Exams | \$ | 54.00 | \$ | 200.00 | \$ | 200.00 | \$ | 170.00 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 1991 | Consultant Fees | \$ | - | \$ | 2,000.00 | \$ | 12,000.00 | \$ | - | \$ | 10,000.00 | 400.00\% | \$ | 10,000.00 | 400.00\% | \$ | 10,000.00 | 400.00\% |
| 2123 | Protective Clothing | \$ | - | \$ | 800.00 | \$ | 800.00 | \$ | 600.00 | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% |
| 2203 | Employee Appreciation | \$ | 100.35 | \$ | 128.00 | \$ | 128.00 | \$ | 112.00 | \$ | 112.00 | * | \$ | 112.00 | * | \$ | 112.00 | * |
| 2323 | Other Training | \$ | 4,271.00 | \$ | 6,074.00 | \$ | 6,074.00 | \$ | 1,130.00 | \$ | 6,600.00 | 8.66\% | \$ | 6,074.00 | 0.00\% | \$ | 6,074.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 3,089.13 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 3,600.00 | \$ | 5,000.00 | 0.00\% | \$ | 3,750.00 | -25.00\% | \$ | 3,750.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 4,060.53 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 5,000.00 | \$ | 10,000.00 | 0.00\% | \$ | 7,500.00 | -25.00\% | \$ | 7,500.00 | -25.00\% |
| 2601 | Office Supplies | \$ | 3,581.72 | \$ | 4,600.00 | \$ | 4,600.00 | \$ | 2,500.00 | \$ | 4,600.00 | 0.00\% | \$ | 3,450.00 | -25.00\% | \$ | 3,450.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 592.96 | \$ | 900.00 | \$ | 900.00 | \$ | 530.00 | \$ | 1,500.00 | 66.67\% | \$ | 675.00 | -25.00\% | \$ | 675.00 | -25.00\% |
| 3121 | Travel | \$ | 1,219.19 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 4,800.00 | \$ | 12,845.00 | 60.56\% | \$ | 5,600.00 | -30.00\% | \$ | 5,600.00 | -30.00\% |
| 3210 | Telephone | \$ | 3,653.30 | \$ | 3,840.00 | \$ | 3,840.00 | \$ | 5,600.00 | \$ | 6,000.00 | 56.25\% | \$ | 3,840.00 | 0.00\% | \$ | 3,840.00 | 0.00\% |
| 3250 | Postage | \$ | 2,877.93 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 2,500.00 | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% |
| 3410 | Printing | \$ | 354.00 | \$ | 500.00 | \$ | 500.00 | \$ | 300.00 | \$ | 500.00 | * | \$ | 375.00 | * | \$ | 375.00 | * |
| 3421 | Copy Machine Cost | \$ | 598.15 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 500.00 | \$ | 1,400.00 | 40.00\% | \$ | 1,400.00 | 40.00\% | \$ | 1,400.00 | 40.00\% |
| 3511 | Building Maintenance |  |  |  |  |  |  | \$ | - | \$ | 25,000.00 | ~ | \$ | - | * | \$ | - | * |
| 3522 | Machine/Equipment Maintenance | \$ | - | \$ | 350.00 | \$ | 350.00 | \$ | 400.00 | \$ | 800.00 | 128.57\% | \$ | 262.00 | * | \$ | 262.00 | * |
| 3954 | House Securement | \$ | 4,090.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 3,255.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3993 | Building Demolition | \$ | 18,228.00 | \$ | 200,200.00 | \$ | 385,888.00 | \$ | 200,200.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 4521 | Auto Liability | \$ | 1,524.00 | \$ | 1,600.00 | \$ | 1,600.00 | \$ | 1,475.00 | \$ | 1,549.00 | -3.19\% | \$ | 1,549.00 | -3.19\% | \$ | 1,549.00 | -3.19\% |
| 4541 | Employee Personal Liability | \$ | 45.00 | \$ | 45.00 | \$ | 45.00 | \$ | 45.00 | \$ | 45.00 | * | \$ | 45.00 | * | \$ | 45.00 | * |
| 4911 | Subscriptions | \$ | 81.00 | \$ | 200.00 | \$ | 200.00 | \$ | 187.00 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 4912 | Fees \& Dues | \$ | 1,251.00 | \$ | 1,842.00 | \$ | 1,842.00 | \$ | 1,630.00 | \$ | 1,630.00 | -11.51\% | \$ | 1,630.00 | -11.51\% | \$ | 1,630.00 | -11.51\% |
| 9561 | Office Supplies | \$ | 307.74 | \$ | 372.00 | \$ | 372.00 | \$ | 200.00 | \$ | 400.00 | * | \$ | 400.00 | * | \$ | 400.00 | * |
|  | Total Operating Expenditures | \$ | 60,252.28 | \$ | 266,651.00 | \$ | 462,339.00 | \$ | 242,234.00 | \$ | 103,181.00 | -61.30\% | \$ | 61,862.00 | -76.80\% | \$ | 61,862.00 | -76.80\% |
| 5412 | Compact Pick-Up Trucks | \$ | - | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 20,404.00 | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 20,404.00 | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | 5 | 6 - | \$ | - | * | \$ | - | * | \$ | - | * |


|  | $\left.\quad \begin{array}{l}\text { Dept. Head Allen Anderson } \\ \sim\end{array}\right)$ Division by Zero$*=$ Change $<\$ 500$Purple Cell--Finance Input |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure | FY18-19 Actual | FY19-20 Adopted 6/17/2019 | FY19-20 Adopted Amended 12/31/2019 | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted $6 / 17 / 20$ | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| Total Inspections-~ Budget | 636,539.98 | 876,314.57 | 1,072,002.57 | 820,885.03 | 648,028.61 | -26.05\% | 600,173.52 | -31.51\% | 600,173.52 | -31.51\% |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | SHEET Fiscal Year FY20-21 11-General Fund Inspections - 1024 ~ - 1024 | Dept. Head-Allen Anderson |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | 1 FTE moved from Inspections to Planning | \$ | 435,320.61 | \$ | 403,957.92 | \$ | 402,034.63 | \$ | 402,034.63 |
| 1220 | Salaries \& Wages Overtime |  |  |  |  |  |  |  |  |  |  |
| 1275 | Salaries \& Wages Bonus |  |  | \$ | 3,301.33 | \$ | 2,891.00 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  |  | \$ | 750.00 | \$ | 750.00 | \$ | - | \$ | - |
| 1280 | Vacation Pay Out |  |  |  |  |  |  |  |  |  |  |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 33,302.03 | \$ | 31,181.32 | \$ | 30,755.65 | \$ | 30,755.65 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) 10.84\% (Leo) | \$ | 44,185.04 | \$ | 41,371.29 | \$ | 41,047.74 | \$ | 41,047.74 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 17,412.82 | \$ | 16,303.96 | \$ | 16,081.39 | \$ | 16,081.39 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 21,800.00 | \$ | 45,780.00 | \$ | 45,780.00 | \$ | 45,780.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 127.20 | \$ | 267.12 | \$ | 267.12 | \$ | 267.12 |
| 1850 | Unemployment Compensation |  | Provided by Finance |  |  | \$ | 208.00 | \$ | 208.00 | \$ | 208.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 2,048.00 | \$ | 2,137.00 | \$ | 2,137.00 | \$ | 2,137.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 558,247.03 | \$ | 544,847.61 | \$ | 538,311.52 | \$ | 538,311.52 |
| 1915 | Bank Fees |  |  | \$ | 7,500.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 |
| 1932 | Medical Exams |  | Random Drug testiing for Inspections Department (5 people) | \$ | 170.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |
| 1991 | Consultant Fees | Y | Fees to cover EnerGov Online Permitting/Consulting costs | \$ | - | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 |
| 2123 | Protective Clothing |  | Protective clothing for Inspectors (gloves, footwear) | \$ | 600.00 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |
| 2203 | Employee Appreciation |  | Request \$16 pp for annual Christmas Party (7 people) | \$ | 112.00 | \$ | 112.00 | \$ | 112.00 | \$ | 112.00 |
| 2323 | Other Training | Y | State mandatory continuing ed classes and seminars | \$ | 1,130.00 | \$ | 6,600.00 | \$ | 6,074.00 | \$ | 6,074.00 |
| 2501 | Vehicle Operation/Maintenance |  | Operation expenses of all Inspection vehicles (4) | \$ | 3,600.00 | \$ | 5,000.00 | \$ | 3,750.00 | \$ | 3,750.00 |
| 2502 | Vehicle Fuel |  | Gas for all Inspection vehicles (4) | \$ | 5,000.00 | \$ | 10,000.00 | \$ | 7,500.00 | \$ | 7,500.00 |
| 2601 | Office Supplies |  | General office supplies and Toner cartridges (4 printers) | \$ | 2,500.00 | \$ | 4,600.00 | \$ | 3,450.00 | \$ | 3,450.00 |
| 2993 | Operational Supplies |  | Replacement batteries, fire extinguishers, Tool Boxes for Trucks | \$ | 530.00 | \$ | 1,500.00 | \$ | 675.00 | \$ | 675.00 |
| 3121 | Travel | Y | Annual meetings/seminars for Inspectors | \$ | 4,800.00 | \$ | 12,845.00 | \$ | 5,600.00 | \$ | 5,600.00 |
| 3210 | Telephone |  | Telephone charges for department | \$ | 5,600.00 | \$ | 6,000.00 | \$ | 3,840.00 | \$ | 3,840.00 |
| 3250 | Postage |  | Postage used for mailing Permits/Bus. Registration/ABC License | \$ | 2,500.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 3410 | Printing |  | Building permit applications, job site cards, Occupancy cards etc. | \$ | 300.00 | \$ | 500.00 | \$ | 375.00 | \$ | 375.00 |



| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 <br> Dept. Head-Allen Anderson |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Inspections - 1024 $\sim$ <br> 1991 Consultant Fees |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager Recommend. 6/1/20 |  | Finance Notes |
| 1 | Fees to cover EnerGov online permitting/consulting expenses |  | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
|  | Total - 1991 Consultant Fees | \$ | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 |  |






North Carolina

## DEPARTMENT/DIVISION: DOWNTOWN DEVELOPMENT

## DEPARTMENT OVERVIEW:

The Downtown Development Department exists to create opportunities for improvements to downtown Goldsboro to increase the value of the tax base to support the City's growth. The Department works to spur private and public investments through initiatives that enhance the appearance, desirability, vitality and economic value of downtown. Staff works to facilitate a unified, proactive and comprehensive development effort within the framework of the Main Street ${ }^{\text {TM }}$ structure for the City and in cooperation with the Downtown Goldsboro Development Corporation and other stakeholders.

## Goals/Major Objectives:

1. Increase private investment in downtown.
2. Increase residential density and development. Encourage rehabilitation of and investment in existing properties.
3. Decrease vacancy rates from approximately $40 \%$ overall to $25 \%$.
4. Increase quantity, diversity and quality of businesses.
5. Complete TIGER 16 Grant funded projects and position for investment in surrounding areas.
6. Conduct a Downtown Master Plan Refresh to focus on the above objectives.
7. Market Union Station for future use.
8. Continue our recent improved assistance to businesses and property owners.

## Significant Budget Issues:

- Getting support for adequate staff to fulfill the expectations and new demands due to influx of interest in downtown and increased recent investments.
- Need for adequate incentives to meet recruitment, occupancy, development and reinvestment goals.
- Implementation of the ongoing and remaining public capital improvement projects approved in the Master Plan: Streetscape, The Hub and residential development.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | \left.Siscal Year FY20-21  <br> 11-General Fund $\right]$ | $\sim$ $*=$ Pur | pt. Head vision by Zero ange < \$500 Cell-Finance | Er | Fonseca |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | -19 Actual |  | $\begin{aligned} & \text {-20 Adopted } \\ & \hline 17 / 2019 \end{aligned}$ |  | 20 Adopted mended /31/2019 |  | nated Year <br> d Jun 30 |  | 0-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ Incr/(Decr) |  | -21 Manager commend. $6 / 1 / 20$ | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) |  | $\begin{aligned} & 21 \text { Adopted } \\ & / 17 / 20 \end{aligned}$ | FY20-21 Adopted V. FY19-20 Adopted \% $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 187,840.61 | \$ | 193,468.53 | \$ | 193,468.53 | \$ | 173,717.70 | \$ | 169,758.62 | -12.26\% | \$ | 115,007.11 | -40.56\% | \$ | 115,007.11 | -40.56\% |
| 1220 | Salaries \& Wages Overtime | \$ | 47.50 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1260 | Salaries \& Wages Part-Time | \$ | 24,680.38 | \$ | 23,872.00 | \$ | 23,872.00 | \$ | 23,871.64 | \$ | 23,871.64 | -0.00\% | \$ | 23,871.64 | -0.00\% | \$ | 23,871.64 | -0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 1,389.69 | \$ | - | \$ | - | \$ | 1,534.06 | \$ | 1,652.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 692.40 | \$ | - | \$ | - | \$ | 750.00 | \$ | 900.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out |  |  | \$ | - | \$ | - | \$ | 10,334.27 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 15,698.75 | \$ | 16,653.93 | \$ | 16,653.93 | \$ | 16,080.89 | \$ | 15,007.94 | -9.88\% | \$ | 10,624.22 | -36.21\% | \$ | 10,624.22 | -36.21\% |
| 1821 | NCLGERS-Retirement | \$ | 16,209.69 | \$ | 17,450.74 | \$ | 17,450.74 | \$ | 21,336.08 | \$ | 19,912.50 | 14.11\% | \$ | 14,179.52 | -18.75\% | \$ | 14,179.52 | -18.75\% |
| 1822 | 401-K Retirement | \$ | 6,894.72 | \$ | 7,738.74 | \$ | 7,738.74 | \$ | 8,408.31 | \$ | 7,847.29 | 1.40\% | \$ | 5,555.15 | -28.22\% | \$ | 5,555.15 | -28.22\% |
| 1830 | Hospital Insurance | \$ | 19,038.46 | \$ | 19,080.00 | \$ | 19,080.00 | \$ | 19,620.00 | \$ | 19,620.00 | 2.83\% | \$ | 13,080.00 | -31.45\% | \$ | 13,080.00 | -31.45\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 122.71 | \$ | - | \$ | - | \$ | 104.94 | \$ | 114.48 | * | \$ | 114.48 | * | \$ | 114.48 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 91.00 | * | \$ | 91.00 | * | \$ | 91.00 | * |
| 1860 | Worker's Compensation | \$ | 4,859.87 | \$ | 522.00 | \$ | 522.00 | \$ | 2,599.50 | \$ | 522.00 | 0.00\% | \$ | 522.00 | 0.00\% | \$ | 522.00 | 0.00\% |
|  | Total Salaries \& Benefits | \$ | 277,474.78 | \$ | 278,785.94 | \$ | 278,785.94 | \$ | 278,357.38 | \$ | 259,297.47 | -6.99\% | \$ | 183,045.12 | -34.34\% | \$ | 183,045.12 | -34.34\% |
| 1991 | Consultant Fees | \$ | 3,000.00 | \$ | 67,900.00 | \$ | 71,900.00 | \$ | 4,000.00 | \$ | 72,900.00 | 7.36\% | \$ | 5,000.00 | -92.64\% | \$ | 5,000.00 | -92.64\% |
| 2113 | Beautification Program | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2203 | Employee Appreciation | \$ | 68.48 | \$ | 48.00 | \$ | 48.00 | \$ | 36.00 | \$ | 36.00 | * | \$ | 36.00 | * | \$ | 36.00 | * |
| 2323 | Other Training | \$ | 50.00 | \$ | 5,400.00 | \$ | 5,400.00 | \$ | 883.70 | \$ | 1,649.00 | -69.46\% | \$ | 1,649.00 | -69.46\% | \$ | 1,649.00 | -69.46\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 921.82 | \$ | - | \$ | - | \$ | 25.25 | \$ | - | * | \$ | - | * | \$ | - | * |
| 2601 | Office Supplies | \$ | 4,140.45 | \$ | 5,705.00 | \$ | 5,705.00 | \$ | 4,629.71 | \$ | 5,705.00 | 0.00\% | \$ | 4,279.00 | -25.00\% | \$ | 4,279.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 4,091.26 | \$ | 3,100.00 | \$ | 3,100.00 | \$ | 1,962.93 | \$ | 3,100.00 | 0.00\% | \$ | 2,325.00 | -25.00\% | \$ | 2,325.00 | -25.00\% |
| 3121 | Travel | \$ | 4,263.64 | \$ | 6,390.00 | \$ | 6,390.00 | \$ | 3,217.10 | \$ | 7,040.00 | 10.17\% | \$ | 4,473.00 | -30.00\% | \$ | 4,473.00 | -30.00\% |
| 3250 | Postage | \$ | 2,306.87 | \$ | 5,700.00 | \$ | 5,700.00 | \$ | 2,682.50 | \$ | 2,850.00 | -50.00\% | \$ | 2,850.00 | -50.00\% | \$ | 2,850.00 | -50.00\% |
| 3310 | Electricity | \$ | 4,903.66 | \$ | 6,600.00 | \$ | 6,600.00 | \$ | 5,436.37 | \$ | 7,200.00 | 9.09\% | \$ | 4,950.00 | -25.00\% | \$ | 4,950.00 | -25.00\% |
| 3421 | Copy Machine Cost | \$ | 1,087.89 | \$ | - | \$ | - | \$ | 3,572.26 | \$ | 5,718.13 | ~ | \$ | 5,718.13 | ~ | \$ | 5,718.13 | ~ |
| 3510 | Repairs (Insurance Claims) |  |  | \$ | - | \$ | - | \$ | 950.00 | \$ | 950.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 3511 | Building Maintenance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 756.00 | ~ | \$ | - | * | \$ | - | * |
| 3521 | Office Machine Maintenance | \$ | 12,277.38 | \$ | 26,000.00 | \$ | 26,000.00 | \$ | - | \$ | 456.12 | * | \$ | 456.12 | * | \$ | 456.12 | * |
| 3702 | Communications and Marketing | \$ | 9,221.36 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 7,500.00 | \$ | 7,500.00 | 50.00\% | \$ | 3,750.00 | -25.00\% | \$ | 3,750.00 | -25.00\% |
| 3914 | Contract Services | \$ | 819.00 | \$ | 756.00 | \$ | 756.00 | \$ | 756.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 2,500.00 | ~ | \$ | 1,250.00 | ~ | \$ | 1,250.00 | ~ |
| 4511 | Multi-Peril Insurance | \$ | 7,176.45 | \$ | 4,111.00 | \$ | 4,111.00 | \$ | 6,821.00 | \$ | 7,185.00 | 74.77\% | \$ | 7,185.00 | 74.77\% | \$ | 7,185.00 | 74.77\% |
| 4541 | Employee Personal Liability | \$ | 13.00 | \$ | 13.00 | \$ | 13.00 | \$ | 13.00 | \$ | 13.00 | * | \$ | 13.00 | * | \$ | 13.00 | * |
| 4911 | Subscriptions | \$ | 267.15 | \$ | 212.00 | \$ | 212.00 | \$ | 212.00 | \$ | 212.00 | * | \$ | 212.00 | * | \$ | 212.00 | * |
| 4912 | Fees \& Dues | \$ | 1,100.00 | \$ | 800.00 | \$ | 800.00 | \$ | 650.00 | \$ | 650.00 | -18.75\% | \$ | 650.00 | -18.75\% | \$ | 650.00 | -18.75\% |
| 4928 | State Main Street Grant | \$ | 2,316.32 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4991 | Downtown Projects | \$ | 12,275.24 | \$ | - | \$ | - | \$ | 109,413.19 | \$ | 266,000.00 | ~ | \$ | 66,000.00 | ~ | \$ | 26,000.00 | ~ |
| 9561 | Office Supplies | \$ | 84.30 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
|  | Total Operating Expenditures | \$ | 70,384.27 | \$ | 138,035.00 | \$ | 142,035.00 | \$ | 153,061.01 | \$ | 392,720.25 | 184.51\% | \$ | 111,096.25 | -19.52\% | \$ | 71,096.25 | -48.49\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  |  | 75 | \$ | - | * | \$ | - | * | \$ | - | * |




[^12]







FISCAL YEAR 2020-21 BUDGET

North Carolina
DEPARTMENT/DIVISION: INFORMATION TECHNOLOGY

## DEPARTMENT OVERVIEw:

The Information Technology Department is responsible for all technology in the City. This includes computers, telephones, data/voice connections and all associated items.

## Goals/Major Objectives:

- Continue replacement plan of equipment
- Replace current IT vehicles with vehicles that better meet our needs
- Increase staffing to meet the growing technology needs of the city
- Increase response time for fiber connectivity
- To get ahead of technology needs to become proactive instead of reactive

```
SIGNIFICANT BUDGET ISSUES:
    - Cost of adding staff needed to meet the City's technology needs
    - Cost of Software maintenance and support
    - Cost of future upgrades; technology replacement plans
    - Training costs for IT related training
```

| EXPENDITURE SHEET Fiscal Year FY20-21  <br> Fund:  11-General Fund <br> Funt \#: 1030 Information Technology <br> Dept   <br> Division: 1030 $\sim$ |  | $\begin{aligned} & \text { Dept. Head Scott Williams } \\ \sim= & \text { Division by Zero } \\ *= & \text { Change }<\$ 500 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & 6 / 17 / 2019 \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 403,542.49 | \$ | 489,303.84 | \$ | 489,303.84 | \$ | 461,569.22 | \$ | 673,524.13 | 37.65\% | \$ | 516,749.91 | 5.61\% | \$ | 516,749.91 | 5.61\% |
| 1220 | Salaries \& Wages Overtime | \$ | 418.87 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1224 | Cell Phone Stipend | \$ | 5,094.96 | \$ | 5,040.00 | \$ | 5,040.00 | \$ | 5,040.00 | \$ | 7,920.00 | 57.14\% | \$ | 5,760.00 | 14.29\% | \$ | 5,760.00 | 14.29\% |
| 1260 | Salaries \& Wages Part-Time | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | 3,242.61 | \$ | - | \$ | - | \$ | 2,856.69 | \$ | 4,543.00 | ~ | \$ |  | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 2,054.12 | \$ | - | \$ | - | \$ | 1,979.00 | \$ | 3,300.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 1,383.75 | \$ | - | \$ | - | \$ | 2,273.62 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 30,224.88 | \$ | 37,822.79 | \$ | 37,822.79 | \$ | 36,239.47 | \$ | 52,730.47 | 39.41\% | \$ | 39,972.01 | 5.68\% | \$ | 39,972.01 | 5.68\% |
| 1821 | NCLGERS-Retirement | \$ | 33,279.95 | \$ | 44,135.39 | \$ | 44,135.39 | \$ | 48,082.43 | \$ | 69,962.64 | 58.52\% | \$ | 53,348.26 | 20.87\% | \$ | 53,348.26 | 20.87\% |
| 1822 | 401-K Retirement | \$ | 14,905.74 | \$ | 19,572.19 | \$ | 19,572.19 | \$ | 18,948.74 | \$ | 27,571.49 | 40.87\% | \$ | 20,900.40 | 6.79\% | \$ | 20,900.40 | 6.79\% |
| 1830 | Hospital Insurance | \$ | 38,076.93 | \$ | 44,520.00 | \$ | 44,520.00 | \$ | 71,940.00 | \$ | 71,940.00 | 61.59\% | \$ | 45,780.00 | 2.83\% | \$ | 45,780.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 289.46 | \$ | - | \$ | - | \$ | 166.54 | \$ | 419.76 | * | \$ | 419.76 | * | \$ | 419.76 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 231.00 | * | \$ | 231.00 | * | \$ | 231.00 | * |
| 1860 | Worker's Compensation | \$ | 1,173.61 | \$ | 773.00 | \$ | 773.00 | \$ | 763.00 | \$ | 796.00 | 2.98\% | \$ | 796.00 | 2.98\% | \$ | 796.00 | 2.98\% |
|  | Total Salaries \& Benefits | \$ | 533,687.37 | \$ | 641,167.21 | \$ | 641,167.21 | \$ | 649,858.71 | \$ | 912,938.48 | 42.39\% | \$ | 683,957.33 | 6.67\% | \$ | 683,957.33 | 6.67\% |
| 1932 | Medical Exams | \$ | 27.00 | \$ | - | \$ | - | \$ | 138.00 | \$ | 345.00 | * | \$ | - | * | \$ | - | * |
| 1991 | Consultant Fees | \$ | 9,666.39 | \$ | 16,000.00 | \$ | 16,000.00 | \$ | 16,000.00 | \$ | 77,000.00 | 381.25\% | \$ | 30,000.00 | 87.50\% | \$ | 30,000.00 | 87.50\% |
| 2124 | Shoes-Steel Toe | \$ | 491.90 | \$ | 1,080.00 | \$ | 1,080.00 | \$ | 1,080.00 | \$ | 1,170.00 | 8.33\% | \$ | 1,170.00 | 8.33\% | \$ | 1,170.00 | 8.33\% |
| 2203 | Employee Appreciation | \$ | 111.24 | \$ | 192.00 | \$ | 192.00 | \$ | 112.00 | \$ | 576.00 | 200.00\% | \$ | 128.00 | * | \$ | 128.00 | * |
| 2323 | Other Training | \$ | 9,040.16 | \$ | 11,600.00 | \$ | 25,600.00 | \$ | 25,597.24 | \$ | 33,350.00 | 187.50\% | \$ | 14,120.00 | 21.72\% | \$ | 14,120.00 | 21.72\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 5,701.83 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 | \$ | 2,000.00 | 150.00\% | \$ | 600.00 | -25.00\% | \$ | 600.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 150.60 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 200.00 | \$ | 1,000.00 | 0.00\% | \$ | 750.00 | -25.00\% | \$ | 750.00 | -25.00\% |
| 2601 | Office Supplies | \$ | 477.58 | \$ | 3,550.00 | \$ | 3,550.00 | \$ | 3,550.00 | \$ | 5,200.00 | 46.48\% | \$ | 2,662.00 | -25.01\% | \$ | 2,662.00 | -25.01\% |
| 2993 | Operational Supplies | \$ | 25,752.16 | \$ | 26,800.00 | \$ | 26,800.00 | \$ | 26,800.00 | \$ | 48,200.00 | 79.85\% | \$ | 20,100.00 | -25.00\% | \$ | 20,100.00 | -25.00\% |
| 3121 | Travel | \$ | 3,670.53 | \$ | 7,700.00 | \$ | 7,700.00 | \$ | 7,697.30 | \$ | 18,100.00 | 135.06\% | \$ | 5,390.00 | -30.00\% | \$ | 5,390.00 | -30.00\% |
| 3210 | Telephone | \$ | 226,576.75 | \$ | 205,000.00 | \$ | 205,000.00 | \$ | 260,000.00 | \$ | 260,000.00 | 26.83\% | \$ | 260,000.00 | 26.83\% | \$ | 260,000.00 | 26.83\% |
| 3250 | Postage | \$ | 30.74 | \$ | 300.00 | \$ | 300.00 | \$ | 40.00 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 3421 | Copy Machine Cost | \$ | - | \$ | 100.00 | \$ | 100.00 | \$ | - | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
| 3511 | Building Maintenance | \$ | 16,606.27 | \$ | 15,200.00 | \$ | 15,200.00 | \$ | 15,200.00 | \$ | 43,000.00 | 182.89\% | \$ | - | * | \$ | - | * |
| 3522 | Machine/Equipment Maintenance | \$ | 368.41 | \$ | 800.00 | \$ | 800.00 | \$ | 525.00 | \$ | 1,700.00 | 112.50\% | \$ | 600.00 | -25.00\% | \$ | 600.00 | -25.00\% |
| 3950 | Education Reimbursement | \$ | 1,100.00 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 5,000.00 | 51.52\% | \$ | 2,500.00 | -24.24\% | \$ | 2,500.00 | -24.24\% |
| 4211 | Cisco Smart Net Maintenance | \$ | 28,938.14 | \$ | 33,000.00 | \$ | 33,000.00 | \$ | 33,000.00 | \$ | 38,000.00 | 15.15\% | \$ | 38,000.00 | 15.15\% | \$ | 38,000.00 | 15.15\% |
| 4221 | Software License Fees | \$ | 387,264.29 | \$ | 567,315.00 | \$ | 590,372.69 | \$ | 590,370.00 | \$ | 807,110.00 | 42.27\% | \$ | 596,960.00 | 5.23\% | \$ | 596,960.00 | 5.23\% |
| 4541 | Employee Personal Liability | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | * | \$ | 22.00 | * | \$ | 22.00 | * |
| 4912 | Fees \& Dues | \$ | 900.00 |  |  |  |  | \$ | - | \$ | 500.00 | * | \$ | - | * | \$ | - | * |
| 4990 | Equipment Expense | \$ | 6,738.53 | \$ | 59,300.00 | \$ | 59,300.00 | \$ | 59,300.00 | \$ | 14,100.00 | -76.22\% | \$ | 12,000.00 | -79.76\% | \$ | 12,000.00 | -79.76\% |
|  | Total Operating Expenditures | \$ | 723,634.52 | \$ | 953,059.00 | \$ | 990,116.69 | \$ | 1,043,731.54 | \$ | 1,356,673.00 | 42.35\% | \$ | 985,302.00 | 3.38\% | \$ | 985,302.00 | 3.38\% |
| 5202 | Technology Capital | \$ | - | \$ | 16,100.00 | \$ | 16,100.00 | \$ | 16,100.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5200A | Technology Lease-FY21 | \$ | 839,616.54 | \$ | - | \$ | 49,808.59 | \$ | 63,364.00 | \$ | 688,719.00 | ~ | \$ | 353,500.00 | ~ | \$ | 353,500.00 | ~ |
| 5219 | Network Equipment | \$ | 839,616.54 | \$ | - | \$ | 49,808.59 | \$ | - | \$ | 41,500.00 | $\sim$ | \$ | 20,000.00 | $\sim$ | \$ | 20,000.00 | ~ |
| 5423 | Crew-Cab Pick-Up Truck | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 59,000.00 | $\sim$ | \$ | 32,000.00 | $\sim$ | \$ | 32,000.00 | $\sim$ |
| 5469 | Utility Van | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 56,000.00 | ~ | \$ | - | * | \$ | - | * |





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| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Information Technology -1030 <br> Division: $\sim-1030$ | Dept. Head-Scott Williams | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure | Sched? | Detailed Justification | $\begin{aligned} & \text { Estimated Year } \\ & \text { End Jun } 30 \end{aligned}$ |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| Total Debt Service |  |  | \$ - | \$ | - | \$ | - | \$ | - |
| Total Information Technology-~ Budget |  |  | \$ 1,773,054.25 | \$ | 3,114,830.48 | \$ | 2,074,759.33 | \$ | 2,074,759.33 |








| SUPPORTIN <br> Fund: <br> Dept \#: <br> Division: <br> Account: | SCHE |  | 11-General Fund <br> Information Technology - 1030 $\sim$ <br> Software License Fees | Fiscal Year FY Dept. Head-Sc | 21 <br> t Williams |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line \# |  |  | Description-Activity/Vendor/Employee/Purpose | $\begin{aligned} & \hline \text { Estimated } \\ & \text { Year End Jun } \\ & 30 \end{aligned}$ | FY20-21 Dept Request |  | Manager mmend. 1/20 |  | $\begin{aligned} & \text { FY20-21 } \\ & \text { Adopted } \\ & 6 / 17 / 20 \end{aligned}$ | Finance Notes |
| 77 | IT | 1030 | Palo Alto - Threat Prevention |  |  | \$ | 4,000.00 | \$ | 4,000.00 |  |
| 78 | IT | 1030 |  |  |  |  |  |  |  |  |
| 79 |  |  | Ruckus |  |  | \$ | 1,500.00 | \$ | 1,500.00 |  |
| 80 |  |  |  |  |  |  |  |  |  |  |
| 81 | IT | 1030 | Terrastation Software Support |  |  | \$ | 6,000.00 | \$ | 6,000.00 |  |
| 82 |  |  |  |  |  |  |  |  |  |  |
| 83 | IT | 1030 | Solar Winds Network Monitoring Yearly License Fee (Engineer's Toolkit) |  |  | \$ | 500.00 | \$ | 500.00 |  |
| 84 | IT | 1030 | Solar Winds Network Performance Monitor |  |  | \$ | 2,200.00 | \$ | 2,200.00 |  |
| 85 | IT | 1030 | SolarWinds Virtualization Manager VM16 (with 1 yr maint) |  |  | \$ | 1,400.00 | \$ | 1,400.00 |  |
| 86 | IT | 1030 | SolarWinds Virtualization Manager VM16 Upgrade (with 1 yr maint) |  |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |
| 87 | IT | 1030 | SolarWinds Network Performance Monitor |  |  | \$ | 9,400.00 | \$ | 9,400.00 |  |
| 88 | IT | 1030 | SolarWinds Secure Event Manager |  |  | \$ | 4,900.00 | \$ | 4,900.00 |  |
| 89 |  |  |  |  |  |  |  |  |  |  |
| 90 | IT | 1030 | Dameware (Solar Winds Dameware Remote Support) |  |  | \$ | 700.00 | \$ | 700.00 |  |
| 91 | IT | 1030 | 5 License |  |  | \$ | 1,250.00 | \$ | 1,250.00 |  |
| 92 |  |  |  |  |  |  |  |  |  |  |
| 93 | IT | 1030 | SolarWinds Serv-U Managed File Transfer |  |  | \$ | 650.00 | \$ | 650.00 |  |
| 94 |  |  |  |  |  |  |  |  |  |  |
| 95 | IT | 1030 | Track-it (Was Numara software, now BMC Software) yearly maintenance |  |  | \$ | 2,000.00 | \$ | 2,000.00 |  |
| 96 | IT | 1030 | Add 5 Users |  |  | \$ | 3,000.00 | \$ | 3,000.00 |  |
| 97 |  |  |  |  |  |  |  |  |  |  |
| 98 | IT | 1030 | Brady Services (Security System Support) |  |  | \$ | 12,000.00 | \$ | 12,000.00 | Cuts from IT Jamie/Scott. |
| 99 |  |  |  |  |  |  |  |  |  |  |
| 100 | IT | 1030 | Video Insight Enterprise Server Softwaer License (All Campus Security) |  |  | \$ | 1,200.00 | \$ | 1,200.00 |  |
| 101 |  |  |  |  |  |  |  |  |  |  |
| 102 | IT | 1030 | Microsoft Enterprise Agreement \& 0365 |  |  | \$ | 35,000.00 |  | 135,000.00 | Cuts from IT Jamie/Scott. |
| 103 |  |  |  |  |  |  |  |  |  |  |
| 104 | INSP | 1024 | Energov Software Maintenance (Inspections Permits \& Planning) |  |  | \$ | 31,000.00 | \$ | 31,000.00 |  |
| 105 |  |  |  |  |  |  |  |  |  |  |
| 106 | IT | 1030 | Unitrends Backup Software |  |  | \$ | 4,000.00 | \$ | 4,000.00 |  |
| 107 | IT | 1030 | Unitrends Office 365 Online Backup |  |  | \$ | 25,000.00 | \$ | 25,000.00 | Cuts from IT Jamie/Scott. |
| 108 |  |  |  |  |  |  |  |  |  |  |
| 109 | IT | 1030 | Symantec Endpoint Protection Essential Support Renewal - 400 users |  |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |
| 110 | IT | 1030 | Change AntiVirus Software to Trend Micro (renewal yearly) |  |  | \$ | 9,630.00 | \$ | 9,630.00 |  |
| 111 |  |  |  |  |  |  |  |  |  |  |
| 112 | FIRE | 5120 | Fire - ESO FireHouse Yearly Maintenance |  |  | \$ | 1,850.00 | \$ | 1,850.00 |  |


| SUPPORTIN <br> Fund: <br> Dept \#: <br> Division: <br> Account: | SCHEDULE $4221$ |  | 11-General Fund <br> Information Technology - 1030 <br> ~ -1030 <br> Software License Fees | Fiscal Year FY20-21 Dept. Head-Scott Williams |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line \# |  |  | Description-Activity/Vendor/Employee/Purpose | $\begin{gathered} \hline \text { Estimated } \\ \text { Year End Jun } \\ 30 \\ \hline \end{gathered}$ | FY20-21 Dept Request |  | Manager mmend. 1/20 |  | $\begin{aligned} & \text { FY20-21 } \\ & \text { Adopted } \\ & 6 / 17 / 20 \end{aligned}$ | Finance Notes |
| 113 | FIRE | 5120 | Fire - ESO FireHouse Yearly Maintenance'-7 Users |  |  | \$ | 1,900.00 | \$ | 1,900.00 |  |
| 114 | FIRE | 5120 | Fire - ESO FireHouse iPad Support (2) |  |  | \$ | 300.00 | \$ | 300.00 |  |
| 115 | FIRE | 5120 | Fire - ESO FARO Technologies Inc |  |  | \$ | 1,000.00 | \$ | 1,000.00 |  |
| 116 |  |  |  |  |  |  |  |  |  |  |
| 117 | PW-GARAGE | 1114 | Garage: |  |  |  |  |  |  |  |
| 118 | PW-GARAGE | 1114 | RTA Yearly Maintenance (Garage Software) |  |  | \$ | 3,600.00 | \$ | 3,600.00 |  |
| 119 | PW-GARAGE | 1114 | Pro-Link Edge Master Kit Scan Tool |  |  | \$ | 9,300.00 | \$ | 9,300.00 |  |
| 120 | PW-GARAGE | 1114 | Mitchell Maintenance Software---Diagnose problems with vehciles |  |  |  |  |  |  |  |
| 121 | PW-GARAGE | 1114 | Mitchell1 - WEBGVTT - ONDEMAND5.com Government Subscription |  |  | \$ | 1,800.00 | \$ | 1,800.00 |  |
| 122 | PW-GARAGE | 1114 | Web MTR Government Sub |  |  | \$ | 950.00 | \$ | 950.00 |  |
| 123 |  |  |  |  |  |  |  |  |  |  |
| 124 | PW-GARAGE | 1114 | OBDII Emissions Test Unit Extended Service Contract (Opus) |  |  | \$ | 800.00 | \$ | 800.00 |  |
| 125 | PW-GARAGE | 1114 | Opus Inspection ESP Service Fee |  |  | \$ | 250.00 | \$ | 250.00 |  |
| 126 |  |  |  |  |  |  |  |  |  |  |
| 127 | PW-GARAGE | 1114 | NED Engine Diagnostics |  |  | \$ | 700.00 | \$ | 700.00 |  |
| 128 |  |  |  |  |  |  |  |  |  |  |
| 129 | PW-GARAGE | 1114 | JPRO Maintenance Software NEXT STEP (JPRO Commercial Fleet Diagnostics) |  |  | \$ | 1,000.00 | \$ | 1,000.00 |  |
| 130 |  |  |  |  |  |  |  |  |  |  |
| 131 | PW-GARAGE | 1114 | Caterpillar Maintenance Software (Electronic Technician 2010c v 1.0)(Gregory Poole) |  |  | \$ | 900.00 | \$ | 900.00 |  |
| 132 |  |  |  |  |  |  |  |  |  |  |
| 133 | PW-GARAGE | 1114 | Cummins Maintenance Software (Insite Service) (Engines) |  |  | \$ | 1,400.00 | \$ | 1,400.00 |  |
| 134 |  |  |  |  |  |  |  |  |  |  |
| 135 | IT | 1030 | Laserfiche Annual Maintenance (MCCI 37613) |  |  | \$ | 10,500.00 |  | 10,500.00 |  |
| 136 | IT | 1030 | Laserfiche License Expense (15) |  |  | \$ | 12,000.00 |  | 12,000.00 |  |
| 137 |  |  |  |  |  |  |  |  |  |  |
| 138 | PW-CEMETARY | 1142 | Pontem Cemetary Software |  |  | \$ | 1,100.00 | \$ | 1,100.00 |  |
| 139 |  |  |  |  |  |  |  |  |  |  |
| 140 | PW-PU | 1111 | City Works Software Maintenance (ELA logins) - Changing by Dre to Public Utilities Budgets |  |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |
| 141 |  |  |  |  |  |  |  |  |  |  |
| 142 | IT | 1030 | Adobe Acrobat (17) |  |  | \$ | 3,400.00 | \$ | 3,400.00 |  |
| 143 | IT | 1030 | Adobe Creative Cloud (10) |  |  | \$ | 10,000.00 | \$ | 10,000.00 |  |
| 144 | IT | 1030 | Adobe Photoshop (3) |  |  | \$ | 600.00 | \$ | 600.00 |  |
| 145 |  |  |  |  |  |  |  |  |  |  |
| 146 | IT | 1030 | PDQ Inventory/ Deploy Licenses |  |  | \$ | 2,250.00 | \$ | 2,250.00 |  |
| 147 |  |  |  |  |  |  |  |  |  |  |
| 148 | IT | 1030 | Barracuda Mail Archiver |  |  | \$ | 8,200.00 |  | 8,200.00 |  |


| SUPPORTING SCHEDULE |  |  |  | Fiscal Year FY20-21 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund |  |  | 11-General Fund | Dept. Head-Scott Williams |  |  |  |  |  |  |
| Dept \#: <br> Division: <br> Account: |  |  | Software License Fees |  |  |  |  |  |  |  |
| Line \# |  |  | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept <br> Request |  | Manager mend. |  | $\begin{aligned} & 20-21 \\ & \text { lopted } \\ & 17 / 20 \\ & \hline \end{aligned}$ | Finance Notes |
| 149 |  |  |  |  |  |  |  |  |  |  |
| 150 | IT | 1030 | Sony Vegas (via Magix.com) |  |  | \$ | 800.00 | \$ | 800.00 |  |
| 151 | IT | 1030 | WireCast |  |  | \$ | 250.00 | \$ | 250.00 |  |
| 152 | IT | 1030 | WireCast License |  |  | \$ | 500.00 | \$ | 500.00 |  |
| 153 |  |  |  |  |  |  |  |  |  |  |
| 154 | IT | 1030 | SingleWire Maintenance (50 Users) |  |  | \$ | 800.00 | \$ | 800.00 |  |
| 155 |  |  |  |  |  |  |  |  |  |  |
| 156 | IT | 1030 | Survey Monkey |  |  | \$ | 400.00 | \$ | 400.00 |  |
| 157 |  |  |  |  |  |  |  |  |  |  |
| 158 | IT | 1030 | Netmotion Maintenance |  |  | \$ | 8,500.00 | \$ | 8,500.00 |  |
| 159 |  |  |  |  |  |  |  |  |  |  |
| 160 | IT | 1030 | UPS Maintenance |  |  | \$ | 5,000.00 | \$ | 5,000.00 |  |
| 161 |  |  |  |  |  |  |  |  |  |  |
| 162 | IT | 1030 | GoDaddy Renewal for Several Sites/SSL |  |  | \$ | 1,500.00 | \$ | 1,500.00 |  |
| 163 | IT | 1030 | GoDaddy Domain Registration |  |  | \$ | 1,000.00 | \$ | 1,000.00 |  |
| 164 |  |  |  |  |  |  |  |  |  |  |
| 165 | CM | 1012 | City Clerk - SoniClear |  |  | \$ | 500.00 | \$ | 500.00 |  |
| 166 |  |  |  |  |  |  |  |  |  |  |
| 167 | IT | 1030 | Video Blocks Renewal |  |  | \$ | 150.00 | \$ | 150.00 |  |
| 168 | IT | 1030 | Story Blocks Renewal |  |  | \$ | 150.00 | \$ | 150.00 |  |
| 169 | IT | 1030 | Audio Blocks Renewal |  |  | \$ | 100.00 | \$ | 100.00 |  |
| 170 |  |  |  |  |  |  |  |  |  |  |
| 171 | IT | 1030 | IPVM Video Surveilance |  |  | \$ | 200.00 | \$ | 200.00 |  |
| 172 |  |  |  |  |  |  |  |  |  |  |
| 173 | IT | 1030 | Tokay Software (Backflow Prevention Management Software, Annual renewal) |  |  | \$ | 550.00 | \$ | 550.00 |  |
| 174 |  |  |  |  |  |  |  |  |  |  |
| 175 | IT | 1030 | SA International (Garage) |  |  | \$ | 600.00 | \$ | 600.00 |  |
| 176 |  |  |  |  |  |  |  |  |  |  |
| 177 | IT | 1030 | Botkind Allways Sync Pro |  |  | \$ | 200.00 | \$ | 200.00 |  |
| 178 |  |  |  |  |  |  |  |  |  |  |
| 179 | FINANCE | 2111 | RedHat Enterprise Premium Renewal (Banner App Server OS) |  |  | \$ | 1,100.00 | \$ | 1,100.00 |  |
| 180 |  |  |  |  |  |  |  |  |  |  |
| 181 | IT | 1030 | Vecmar |  |  | \$ | 200.00 | \$ | 200.00 |  |
| 182 |  |  |  |  |  |  |  |  |  |  |
| 183 | IT | 1030 | Baracuda Energizer Updates |  |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |
| 184 | IT | 1030 | Baracuda Instant Replacement |  |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |
| 185 | IT | 1030 | IT Software |  |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |
| 186 | IT | 1030 | Palo Alto - iOS VPN Solution | 20 |  | \$ | - | \$ | - | Cuts from IT Jamie/Scott. |




FISCAL YEAR 2020-2021 BUDGET

## DEPARTMENT/DIVISION: PUBLIC WORKS/ADMINISTRATION

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Administrative Division are as follows:

## Goals/Major Objectives:

- Ensure quality services to our citizens
- Maintain quality and prompt support for all City departments
- Continually improve department and City efficiency through all available means, including conservation, consolidation, etc.
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas
- Optimize Public Works department through effective use of funds, materials, and manpower.


## SIGNIFICANT BUDGET ISSUES:

- Acquiring additional manning commensurate with the overall level of need in each division to ensure continued success of the department
- Rising costs associated with the maintenance and operation of an aging equipment fleet, as well as City infrastructure and facilities
- Acquiring funding for significant Public Works Compound repairs, including refurbishing the old car wash, replacing the rusted and decrepit perimeter fence, etc.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | RE SHEET Fiscal Year FY20-21 <br> 11-General Fund  <br> 1111 Public Works <br> 1111 Public Works - Admin. | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Ric | Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & \text { 6/17/2019 } \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{array}{\|c\|} \hline \text { FY20-21 Adopted } \\ 6 / 17 / 20 \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 209,325.63 | \$ | 221,356.01 | \$ | 221,356.01 | \$ | 221,210.40 | \$ | 222,451.30 | 0.49\% | \$ | 222,451.30 | 0.49\% | \$ | 222,451.30 | 0.49\% |
| 1220 | Salaries \& Wages Overtime | \$ | 2,326.14 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1224 | Cell Phone Stipend | \$ | 1,487.35 | \$ | 1,440.00 | \$ | 1,440.00 | \$ | 1,440.00 | \$ | 1,440.00 | 0.00\% | \$ | 1,440.00 | 0.00\% | \$ | 1,440.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 1,389.69 | \$ | - | \$ | - | \$ | 1,237.99 | \$ | 1,245.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 600.08 | \$ | - | \$ | - | \$ | 600.00 | \$ | 900.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 16,585.28 | \$ | 17,045.73 | \$ | 17,045.73 | \$ | 17,173.36 | \$ | 17,291.78 | 1.44\% | \$ | 17,127.68 | 0.48\% | \$ | 17,127.68 | 0.48\% |
| 1821 | NCLGERS-Retirement | \$ | 17,324.43 | \$ | 19,966.03 | \$ | 19,966.03 | \$ | 22,452.85 | \$ | 22,942.68 | 14.91\% | \$ | 22,859.30 | 14.49\% | \$ | 22,859.30 | 14.49\% |
| 1822 | 401-K Retirement | \$ | 7,766.08 | \$ | 8,854.28 | \$ | 8,854.28 | \$ | 8,848.42 | \$ | 9,041.45 | 2.11\% | \$ | 8,955.65 | 1.14\% | \$ | 8,955.65 | 1.14\% |
| 1830 | Hospital Insurance | \$ | 19,038.46 | \$ | 19,080.00 | \$ | 19,080.00 | \$ | 19,620.00 | \$ | 19,620.00 | 2.83\% | \$ | 19,620.00 | 2.83\% | \$ | 19,620.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 122.71 | \$ | - | \$ | - | \$ | 114.48 | \$ | 114.48 | * | \$ | 114.48 | * | \$ | 114.48 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | 491.00 | \$ | 105.00 | * | \$ | 105.00 | * | \$ | 105.00 | * |
| 1860 | Worker's Compensation | \$ | 474.00 | \$ | 498.00 | \$ | 498.00 | \$ | 500.00 | \$ | 512.00 | 2.81\% | \$ | 512.00 | 2.81\% | \$ | 512.00 | 2.81\% |
|  | Total Salaries \& Benefits | \$ | 276,439.85 | \$ | 288,240.05 | \$ | 288,240.05 | \$ | 293,688.50 | \$ | 295,663.69 | 2.58\% | \$ | 293,185.42 | 1.72\% | \$ | 293,185.42 | 1.72\% |
| 2121 | Uniforms |  | 433.75 | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 | * | \$ | 450.00 | * | \$ | 450.00 | * |
| 2123 | Protective Clothing | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2124 | Shoes-Steel Toe | \$ | - | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 | * | \$ | 180.00 | * | \$ | 180.00 | * |
| 2203 | Employee Appreciation | \$ | 1,394.00 | \$ | 1,376.00 | \$ | 1,376.00 | \$ | 1,400.00 | \$ | 1,424.00 | 3.49\% | \$ | 1,424.00 | 3.49\% | \$ | 1,424.00 | 3.49\% |
| 2323 | Other Training | \$ | 35.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - | \$ | 1,500.00 | 0.00\% | \$ | 1,000.00 | -33.33\% | \$ | 1,000.00 | -33.33\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 482.81 | \$ | 500.00 | \$ | 500.00 | \$ | 300.00 | \$ | 500.00 | * | \$ | 375.00 | * | \$ | 375.00 | * |
| 2502 | Vehicle Fuel | \$ | 256.53 | \$ | 700.00 | \$ | 700.00 | \$ | 300.00 | \$ | 700.00 | 0.00\% | \$ | 525.00 | -25.00\% | \$ | 525.00 | -25.00\% |
| 2598 | Fuel Tank Maintenance | \$ | 1,260.00 | \$ | 1,260.00 | \$ | 1,260.00 | \$ | 1,260.00 | \$ | 1,260.00 | 0.00\% | \$ | 1,260.00 | 0.00\% | \$ | 1,260.00 | 0.00\% |
| 2601 | Office Supplies | \$ | 1,893.25 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,000.00 | \$ | 3,500.00 | 0.00\% | \$ | 2,625.00 | -25.00\% | \$ | 2,625.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 7,293.01 | \$ | 14,500.00 | \$ | 23,020.00 | \$ | 20,000.00 | \$ | 15,000.00 | 3.45\% | \$ | 8,375.00 | -42.24\% | \$ | 8,375.00 | -42.24\% |
| 2994 | Tools | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3121 | Travel | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 400.00 | \$ | 1,000.00 | 0.00\% | \$ | 500.00 | * | \$ | 500.00 | * |
| 3250 | Postage | \$ | 12.97 | \$ | 10.00 | \$ | 10.00 | \$ | 50.00 | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 3310 | Electricity | \$ | 101,495.06 | \$ | 105,000.00 | \$ | 105,000.00 | \$ | 115,000.00 | \$ | 115,000.00 | 9.52\% | \$ | 78,750.00 | -25.00\% | \$ | 78,750.00 | -25.00\% |
| 3330 | Natural Gas | \$ | 25,162.84 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 22,000.00 | \$ | 25,000.00 | 0.00\% | \$ | 18,750.00 | -25.00\% | \$ | 18,750.00 | -25.00\% |
| 3410 | Printing | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | - | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 3421 | Copy Machine Cost | \$ | 1,982.31 | \$ | 2,900.00 | \$ | 2,900.00 | \$ | 2,900.00 | \$ | 2,900.00 | 0.00\% | \$ | 2,900.00 | 0.00\% | \$ | 2,900.00 | 0.00\% |
| 3914 | Contract Services | \$ | 15,900.00 | \$ | 21,375.00 | \$ | 21,375.00 | \$ | 21,375.00 | \$ | 21,375.00 | 0.00\% | \$ | 21,375.00 | 0.00\% | \$ | 21,375.00 | 0.00\% |
| 3950 | Education Reimbursement |  |  | \$ | 1,100.00 | \$ | 1,100.00 | \$ | - | \$ | 2,500.00 | 127.27\% | \$ | 550.00 | -50.00\% | \$ | - | * |
| 4221 | Software License Fees $\$$ - <br> Multi-Peril Insurance $\$$ $16,010.00$ |  |  | \$ | - | \$ | - | \$ | - | \$ | 15,000.00 | ~ | \$ | 15,000.00 | ~ | \$ | - | * |
| 4511 |  |  |  | \$ | 16,811.00 | \$ | 16,811.00 | \$ | 16,674.00 | \$ | 18,034.00 | 7.27\% | \$ | 18,034.00 | 7.27\% | \$ | 18,034.00 | 7.27\% |
| 4521 | Auto Liability | \$ | 1,532.00 | \$ | 1,609.00 | \$ | 1,609.00 | \$ | 1,483.00 | \$ | 1,557.00 | -3.23\% | \$ | 1,557.00 | -3.23\% | \$ | 1,557.00 | -3.23\% |
| 4541 | Employee Personal Liability | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | * | \$ | 9.00 | * | \$ | 9.00 | * |
| 4912 | Fees \& Dues | \$ | - | \$ | 350.00 | \$ | 350.00 | \$ | - | \$ | 350.00 | * | \$ | 350.00 | * | \$ | 350.00 | * |
| 9561 | Office Supplies | \$ | - | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
|  | Total Operating Expenditures | \$ | 175,152.53 | \$ | 199,380.00 | \$ | 207,900.00 | \$ | 206,981.00 | \$ | 227,539.00 | 14.12\% | \$ | 174,289.00 | -12.58\% | \$ | 174,289.00 | -12.58\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  |  | 205 - | \$ | - | * | \$ | - | * | \$ | - | * |



| JUSTIFICATION SHEET | Fiscal Year FY20-21 | Blue Font - Detail Schedule Requested |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Green Cell - Department Input |
| Dept \#: | Public Works - 1111 |  |
| Division: | Public Works - Admin. - 1111 |  |


| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1210 | Salaries \& Wages Regular |  |  | \$ | 221,210.40 | \$ | 222,451.30 | \$ | 222,451.30 | \$ | 222,451.30 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1224 | Cell Phone Stipend |  |  | \$ | 1,440.00 | \$ | 1,440.00 | \$ | 1,440.00 | \$ | 1,440.00 |
| 1275 | Salaries \& Wages Bonus |  |  | \$ | 1,237.99 | \$ | 1,245.00 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  |  | \$ | 600.00 | \$ | 900.00 | \$ | - | \$ |  |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 17,173.36 | \$ | 17,291.78 | \$ | 17,127.68 | \$ | 17,127.68 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) $10.84 \%$ (Leo) | \$ | 22,452.85 | \$ | 22,942.68 | \$ | 22,859.30 | \$ | 22,859.30 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 8,848.42 | \$ | 9,041.45 | \$ | 8,955.65 | \$ | 8,955.65 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 19,620.00 | \$ | 19,620.00 | \$ | 19,620.00 | \$ | 19,620.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 114.48 | \$ | 114.48 | \$ | 114.48 | \$ | 114.48 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 491.00 | \$ | 105.00 | \$ | 105.00 | \$ | 105.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 500.00 | \$ | 512.00 | \$ | 512.00 | \$ | 512.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 293,688.50 | \$ | 295,663.69 | \$ | 293,185.42 | \$ | 293,185.42 |
| 2121 | Uniforms |  | Uniform Coats and Shirts for 3 Employees | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 |
| 2123 | Protective Clothing |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 2124 | Shoes-Steel Toe |  | 2 Employees @90.00 | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 |
| 2203 | Employee Appreciation |  |  | \$ | 1,400.00 | \$ | 1,424.00 | \$ | 1,424.00 | \$ | 1,424.00 |
| 2323 | Other Training | Y | Chemical Spill, APWA Conference, Profesional Development | \$ | - | \$ | 1,500.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2501 | Vehicle Operation/Maintenance |  | One Vehicle assigned to Admin Department | \$ | 300.00 | \$ | 500.00 | \$ | 375.00 | \$ | 375.00 |
| 2502 | Vehicle Fuel |  | Fuel Costs for Admin Vehicle | \$ | 300.00 | \$ | 700.00 | \$ | 525.00 | \$ | 525.00 |
| 2598 | Fuel Tank Maintenance |  | NC Regulatory fee for 3 Underground fuel Tanks | \$ | 1,260.00 | \$ | 1,260.00 | \$ | 1,260.00 | \$ | 1,260.00 |
| 2601 | Office Supplies |  |  | \$ | 3,000.00 | \$ | 3,500.00 | \$ | 2,625.00 | \$ | 2,625.00 |
| 2993 | Operational Supplies |  | Items such as IT support equipment, chairs, desks, paper goods, trash liners etc. Annual sprinkler inspection and annual Fire extinguisher inspection. | \$ | 20,000.00 | \$ | 15,000.00 | \$ | 8,375.00 | \$ | 8,375.00 |
| 2994 | Tools |  |  | \$ | - | \$ | - |  |  |  |  |
| 3121 | Travel | Y | Travel for Ed. Workshops/Conferences | \$ | 400.00 | \$ | 1,000.00 | \$ | 500.00 | \$ | 500.00 |
| 3250 | Postage |  | Estimated on FY19-20 usage | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 |
| 3310 | Electricity |  | Projected cost extrapolated from usage to date (8 mths) | \$ | 115,000.00 | \$ | 115,000.00 | \$ | 78,750.00 | \$ | 78,750.00 |
| 3330 | Natural Gas |  | Projected cost extrapolated from usage to date (8 mths) | \$ | 22,000.00 | \$ | 25,000.00 | \$ | 18,750.00 | \$ | 18,750.00 |
| 3410 | Printing |  | Misc. Printing needs | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 |
| 3421 | Copy Machine Cost |  |  | \$ | 2,900.00 | \$ | 2,900.00 | \$ | 2,900.00 | \$ | 2,900.00 |
| 3914 | Contract Services | Y | Janitorial Contract | \$ | 21,375.00 | \$ | 21,375.00 | \$ | 21,375.00 | \$ | 21,375.00 |
| 3950 | Education Reimbursement |  | Donald Edge- Deputy Director | \$ | - | \$ | 2,500.00 | \$ | 550.00 | \$ | 550.00 |
| 4221 | Software License Fees |  | City Works Annual Maintenance | \$ | - | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 |

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| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Public Works - 1111 <br> Public Works - Admin | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 4511 | Multi-Per | il Insurance |  | Provided by Finance | \$ | 16,674.00 | \$ | 18,034.00 | \$ | 18,034.00 | \$ | 18,034.00 |
| 4521 | Auto Liab | ily |  | Provided by Finance | \$ | 1,483.00 | \$ | 1,557.00 | \$ | 1,557.00 | \$ | 1,557.00 |
| 4541 | Employee | Personal Liability |  | Provided by Finance | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 |
| 4912 | Fees \& D |  | Y | APWA, AWWA, EWWN dues | \$ | - | \$ | 350.00 | \$ | 350.00 | \$ | 350.00 |
| 9561 | Office Sup | plies |  | Calenders | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |
|  | Total O | perating Expenditures |  |  | \$ | 206,981.00 | \$ | 227,539.00 | \$ | 174,289.00 | \$ | 174,289.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total | apital Outlay |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total D | ebt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Public Works-Public Works - Admin. Bud\} |  |  |  |  | \$ | 500,669.50 | \$ | 523,202.69 | \$ | 467,474.42 | \$ | 467,474.42 |




| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11-General Fund | Dept. Head-Rick Fletcher |  |  |  |  |
| Dept \#: | Public Works - 1111 |  |  |  |  |  |
| Division: | Public Works - Admin. - 1111 |  |  |  |  |  |
| Account: | 3914 Contract Services |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager Recommend. 6/1/20 | FY20-21 <br> Adopted <br> 6/17/20 | Finance Notes |
| 1 | Janitorial Contract- PW Complex | \$ 21,375.00 | \$ 21,375.00 | \$ 21,375.00 | \$ 21,375.00 |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
|  | Total - 3914 Contract Services | \$ 21,375.00 | \$ 21,375.00 | \$ 21,375.00 | \$ 21,375.00 |  |



FISCAL YEAR 2020-21 BUDGET

## DEPARTMENT/DIVISION: GARAGE DIVISION

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Garage Division are as follows:

## Goals/Major Objectives:

- Increase staff training of modern vehicles and equipment
- Track and manage fuel usage Citywide
- Facilitate staff training to remain current with the maintenance and repair requirements and ensure compliance with state and federal requirements in regulated areas
- Increase heavy equipment staffing to better meet the City's needs

```
SIGNIFICANT BUDGET ISSUES:
    - High cost of maintaining an aging equipment fleet
    - Overcoming shortage of availability and higher cost of parts associated with older equipment and vehicles
    - Adding an additional heavy equipment mechanic to meet current maintenance needs
    - Updating diagnostic equipment
```

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | RE SHEET  $\left.\begin{array}{l}\text { Fiscal Year FY20-21 } \\ \text { 11-General Fund }\end{array}\right\}$ | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Rick Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | -19 Actual |  | $\begin{aligned} & \text {-20 Adopted } \\ & \hline 17 / 2019 \end{aligned}$ |  | -20 Adopted mended /31/2019 |  | mated Year <br> nd Jun 30 |  | 20-21 Dept Request | FY20-21 <br> Adopted V. FY19-20 <br> Request \% $\Delta$ Incr/(Decr) |  | 0-21 Manager ecommend. 6/1/20 | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) |  | $\begin{aligned} & \text { 0-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ | FY20-21 <br> Adopted V. FY19-20 <br> Adopted \% $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 456,344.54 | \$ | 467,764.92 | \$ | 467,764.92 | \$ | 478,719.08 | \$ | 517,224.60 | 10.57\% | \$ | 520,638.51 | 11.30\% | \$ | 520,638.51 | 11.30\% |
| 1220 | Salaries \& Wages Overtime | \$ | 1,635.79 | \$ | 2,030.10 | \$ | 2,030.10 | \$ | 1,000.00 | \$ | 2,000.00 | -1.48\% | \$ | 2,000.00 | -1.48\% | \$ | 2,000.00 | -1.48\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 4,042.86 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | 18,510.00 | \$ | 18,510.00 | 105.67\% | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | 5,095.53 | \$ | - | \$ | - | \$ | 4,950.00 | \$ | 5,400.00 | ~ | \$ | - | * | \$ |  | * |
| 1278 | Wellness Earnings | \$ | 2,446.48 | \$ | - | \$ | - | \$ | 3,300.00 | \$ | 3,600.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 957.03 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 35,080.39 | \$ | 36,628.08 | \$ | 36,628.08 | \$ | 38,745.65 | \$ | 41,825.20 | 14.19\% | \$ | 39,981.85 | 9.16\% | \$ | 39,981.85 | 9.16\% |
| 1821 | NCLGERS-Retirement | \$ | 37,814.94 | \$ | 43,187.33 | \$ | 43,187.33 | \$ | 51,407.63 | \$ | 55,493.56 | 28.50\% | \$ | 53,361.39 | 23.56\% | \$ | 53,361.39 | 23.56\% |
| 1822 | 401-K Retirement | \$ | 16,841.71 | \$ | 19,151.96 | \$ | 19,151.96 | \$ | 20,259.16 | \$ | 21,869.38 | 14.19\% | \$ | 20,905.54 | 9.16\% | \$ | 20,905.54 | 9.16\% |
| 1830 | Hospital Insurance | \$ | 67,733.13 | \$ | 69,960.00 | \$ | 69,960.00 | \$ | 71,940.00 | \$ | 78,480.00 | 12.18\% | \$ | 78,480.00 | 12.18\% | \$ | 78,480.00 | 12.18\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 447.02 | \$ | - | \$ | - | \$ | 457.92 | \$ | 457.92 | * | \$ | 457.92 | * | \$ | 457.92 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 225.00 | * | \$ | 225.00 | * | \$ | 225.00 | * |
| 1860 | Worker's Compensation | \$ | 2,358.00 | \$ | 2,476.00 | \$ | 2,476.00 | \$ | 2,642.00 | \$ | 2,549.00 | 2.95\% | \$ | 2,549.00 | 2.95\% | \$ | 2,549.00 | 2.95\% |
|  | Total Salaries \& Benefits | \$ | 630,797.42 | \$ | 650,198.39 | \$ | 650,198.39 | \$ | 691,931.44 | \$ | 747,634.66 | 14.99\% | \$ | 718,599.21 | 10.52\% | \$ | 718,599.21 | 10.52\% |
| 1932 | Medical Exams | \$ | 123.00 | \$ | - | \$ | - | \$ | 100.00 | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
| 1991 | Consultant Fees | \$ | - | \$ | 3,500.00 | \$ | 3,500.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2111 | Cleaning Supplies | \$ | 354.66 | \$ | 450.00 | \$ | 450.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 2121 | Uniforms | \$ | 8,402.86 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 13,000.00 | \$ | 13,500.00 | 35.00\% | \$ | 13,500.00 | 35.00\% | \$ | 13,500.00 | 35.00\% |
| 2123 | Protective Clothing | \$ | 256.20 | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 | * | \$ | 450.00 | * | \$ | 450.00 | * |
| 2124 | Shoes-Steel Toe | \$ | 1,243.00 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,360.00 | 13.33\% | \$ | 1,360.00 | 13.33\% | \$ | 1,360.00 | 13.33\% |
| 2323 | Other Training | \$ | 1,337.85 | \$ | 1,950.00 | \$ | 1,950.00 | \$ | 1,950.00 | \$ | 1,950.00 | 0.00\% | \$ | 1,365.00 | -30.00\% | \$ | 1,365.00 | -30.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 2,825.07 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 1,000.00 | \$ | 2,000.00 | -42.86\% | \$ | 1,125.00 | -67.86\% | \$ | 1,125.00 | -67.86\% |
| 2502 | Vehicle Fuel | \$ | 2,152.77 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,000.00 | \$ | 2,500.00 | 0.00\% | \$ | 1,875.00 | -25.00\% | \$ | 1,875.00 | -25.00\% |
| 2511 | Oil \& Lubricants | \$ | 30,461.93 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 35,000.00 | 0.00\% | \$ | 35,000.00 | 0.00\% | \$ | 35,000.00 | 0.00\% |
| 2520 | Tires \& Tubes | \$ | 132,517.21 | \$ | 175,000.00 | \$ | 175,000.00 | \$ | 175,000.00 | \$ | 175,000.00 | 0.00\% | \$ | 157,500.00 | -10.00\% | \$ | 157,500.00 | -10.00\% |
| 2521 | Tire Repairs | \$ | 18,583.99 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% |
| 2531 | Automotive Parts | \$ | 349,611.59 | \$ | 355,000.00 | \$ | 356,335.00 | \$ | 356,335.00 | \$ | 350,000.00 | -1.41\% | \$ | 315,000.00 | -11.27\% | \$ | 315,000.00 | -11.27\% |
| 2592 | Gasoline | \$ | 511,374.32 | \$ | 500,000.00 | \$ | 500,000.00 | \$ | 510,000.00 | \$ | 525,000.00 | 5.00\% | \$ | 450,000.00 | -10.00\% | \$ | 450,000.00 | -10.00\% |
| 2593 | Batteries | \$ | 10,969.40 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% |
| 2595 | Car Wash | \$ | - | \$ | 4,000.00 | \$ | 4,000.00 | \$ | - | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% |
| 2596 | Diesel Fuel | \$ | 288,603.22 | \$ | 333,900.00 | \$ | 333,900.00 | \$ | 275,000.00 | \$ | 330,000.00 | -1.17\% | \$ | 248,025.00 | -25.72\% | \$ | 248,025.00 | -25.72\% |
| 2601 | Office Supplies | \$ | 2,345.89 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 750.00 | -25.00\% | \$ | 750.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 13,090.68 | \$ | 16,500.00 | \$ | 16,500.00 | \$ | 16,500.00 | \$ | 16,500.00 | 0.00\% | \$ | 12,375.00 | -25.00\% | \$ | 12,375.00 | -25.00\% |
| 2994 | Tools | \$ | 7,735.03 | \$ | 8,850.00 | \$ | 8,850.00 | \$ | 8,850.00 | \$ | 8,850.00 | 0.00\% | \$ | 6,637.00 | -25.01\% | \$ | 6,637.00 | -25.01\% |
| 2995 | Welding Supplies | \$ | 3,068.64 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2999 | Welding Gases | \$ | 570.78 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% |
| 3121 | Travel | \$ | 896.43 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | - | \$ | 1,000.00 | -60.00\% | \$ | 250.00 | * | \$ | 250.00 | * |
| 3210 | Telephone | \$ | 1,718.79 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,160.00 | \$ | 2,160.00 | -13.60\% | \$ | 2,160.00 | -13.60\% | \$ | 2,160.00 | -13.60\% |
| 3250 | Postage | \$ | 0.47 | \$ | 10.00 | \$ | 10.00 | \$ | - | \$ | 10.00 | * | \$ | 10.00 | * | \$ | 10.00 | * |
| 3410 | Printing | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | - | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 3522 | Machine/Equipment Maintenance | \$ | 15,150.05 | \$ | 12,700.00 | \$ | 13,500.00 | \$ | 13,500.00 | \$ | 13,500.00 | 6.30\% | \$ | 10,325.00 | -18.70\% | \$ | 10,325.00 | -18.70\% |
| 3531 | Outside Repairs | \$ | 140,062.45 | \$ | 100,000.00 | \$ | 100,000.00 | \$ | 140,000.00 | \$ | 150,000.00 | 50.00\% | \$ | 80,000.00 | -20.00\% | \$ | 80,000.00 | -20.00\% |


| \left.EXPENDITURE SHEET Fiscal Year FY20-21  <br> Fund:  11-General Fund$\right\}$ |  | $\left.\quad \begin{array}{l}\text { Dept. Head Rick Fletcher } \\ \sim\end{array}\right)$ Division by Zero$*=$ Change $<\$ 500$Purple Cell-Finance Input |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & \text { 6/17/2019 } \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 3599 | Storm Damage Cleanup | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement | \$ | 757.95 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 2,500.00 | 13.64\% | \$ | 1,250.00 | -43.18\% |  | 1,250.00 | -43.18\% |
| 4391 | Equipment Rent | \$ | 13,280.00 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% |  | 12,000.00 | 0.00\% |
| 4511 | Multi-Peril Insurance | \$ | 3,429.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,863.00 | 7.31\% | \$ | 3,863.00 | 7.31\% | \$ | 3,863.00 | 7.31\% |
| 4521 | Auto Liability | \$ | 1,770.00 | \$ | 1,859.00 | \$ | 1,859.00 | \$ | 1,714.00 | \$ | 1,800.00 | -3.17\% | \$ | 1,800.00 | -3.17\% | \$ | 1,800.00 | -3.17\% |
| 4541 | Employee Personal Liability | \$ | 49.00 | \$ | 49.00 | \$ | 49.00 | \$ | 49.00 | \$ | 49.00 | * | \$ | 49.00 | * | \$ | 49.00 | * |
| 4912 | Fees \& Dues | \$ | 305.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
|  | Total Operating Expenditures | \$ | 1,563,047.23 | \$ | 1,631,968.00 | \$ | 1,634,103.00 | \$ | 1,614,608.00 | \$ | 1,696,242.00 | 3.94\% | \$ | 1,402,919.00 | -14.04\% |  | 1,402,919.00 | -14.04\% |
| 5644 | Power Lifts | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 87,000.00 | ~ | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 87,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Public Works-Garage Budget | \$ | 2,193,844.65 | \$ | 2,282,166.39 | \$ | 2,284,301.39 | \$ | 2,306,539.44 | \$ | 2,530,876.66 | 10.90\% | \$ | 2,121,518.21 | -7.04\% |  | 2,121,518.21 | -7.04\% |



| JUSTIFICA <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Public Works - 1114 <br> Garage - 1114 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | imated Year <br> End Jun 30 |  | Department <br> Request |  | Manager Recommend. $6 / 1 / 20$ |  | ppted 6/17/20 |
| 2595 | Car Wash |  |  | Funds transferred to clear a shortfall in part-time this FY | \$ | - | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 2596 | Diesel Fuel |  |  | Diesel fuel prices were low this past year--transfer residual to cover Gasoline shortfall. | \$ | 275,000.00 | \$ | 330,000.00 | \$ | 248,025.00 | \$ | 248,025.00 |
| 2601 | Office Supplies |  |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 750.00 | \$ | 750.00 |
| 2993 | Operational Supplies |  |  |  | \$ | 16,500.00 | \$ | 16,500.00 | \$ | 12,375.00 | \$ | 12,375.00 |
| 2994 | Tools |  |  |  | \$ | 8,850.00 | \$ | 8,850.00 | \$ | 6,637.00 | \$ | 6,637.00 |
| 2995 | Welding Supplies |  |  |  | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 2999 | Welding Gases |  |  |  | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 3121 | Travel |  | Y |  | \$ | - | \$ | 1,000.00 | \$ | 250.00 | \$ | 250.00 |
| 3210 | Telephone |  |  | Four phones at \$45 each/month | \$ | 2,160.00 | \$ | 2,160.00 | \$ | 2,160.00 | \$ | 2,160.00 |
| 3250 | Postage |  |  |  | \$ | - | \$ | 10.00 | \$ | 10.00 | \$ | 10.00 |
| 3410 | Printing |  |  |  | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 |
| 3522 | Machine/Equipment Maintenance |  |  |  | \$ | 13,500.00 | \$ | 13,500.00 | \$ | 10,325.00 | \$ | 10,325.00 |
| 3531 | Outside Repairs |  |  | Increase reflects aging fleet needing repairs. Started ~\$40K in the red--anticipate ending $\$ 40 \mathrm{~K}$ short. | \$ | 140,000.00 | \$ | 150,000.00 | \$ | 80,000.00 | \$ | 80,000.00 |
| 3599 | Storm Damage Cleanup |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 3950 | Education Reimbursement |  |  | Educational reimbursement (1 employee @ \$2,500) | \$ | 2,200.00 | \$ | 2,500.00 | \$ | 1,250.00 | \$ | 1,250.00 |
| 4391 | Equipment Rent |  |  | Wrecker service for city vehicles and equipment | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 4511 | Multi-Peril Insurance |  |  | Provided by Finance | \$ | 3,600.00 | \$ | 3,863.00 | \$ | 3,863.00 | \$ | 3,863.00 |
| 4521 | Auto Liability |  |  | Provided by Finance | \$ | 1,714.00 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 |
| 4541 | Employee Personal Liability |  |  | Provided by Finance | \$ | 49.00 | \$ | 49.00 | \$ | 49.00 | \$ | 49.00 |
| 4912 | Fees \& Dues |  | Y | APWA and increased AWS annual membership fees | \$ | 200.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
|  | Total Operating Expenditures |  |  |  | \$ | 1,614,608.00 | \$ | 1,696,242.00 | \$ | 1,402,919.00 | \$ | 1,402,919.00 |
| 5644 | Power Lifts |  |  |  |  |  | \$ | 87,000.00 | \$ | - | \$ | - |
|  | Total Capital Outlay |  |  |  | \$ | - | \$ | 87,000.00 | \$ | - | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Public Works-Garage Budget |  |  |  | \$ | 2,306,539.44 | \$ | 2,530,876.66 | \$ | 2,121,518.21 | \$ | 2,121,518.21 |







| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Garage Service Credits - 1115 $\sim-1115$ | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 4972 | Garage | Service Credits-Fleet | $Y$ | See detail schedule tab (Orgn 1114 \$1.675M) | \$ | (892,745.25) | \$ | (963,180.00) | \$ | (780,800.00) |  | (780,800.00) |
| 4972A | Garage | Service Credits-Fuel | Y | See detail schedule tab (Orgn 1114-2592 \$525K, 2596 \$330K) | \$ | (718,100.00) | \$ | $(829,600.00)$ | \$ | $(698,025.00)$ | \$ | (698,025.00) |
|  | Total Op | rating Expenditures |  |  | \$ | (1,610,845.25) | \$ | (1,792,780.00) | \$ | (1,478,825.00) |  | (1,478,825.00) |
|  | Total | arage Service Credits-~ Budget |  |  | \$ | (1,610,845.25) | \$ | (1,792,780.00) | \$ | (1,478,825.00) |  | (1,478,825.00) |


| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Catherine Gwynn |
| Dept \#: | Garage Service Credits -1115 |  |
| Division: | $\sim-1115$ |  |
| Account: | 4972 Garage Service Credits-Fleet |  |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 Manager Recommend. $05 / 29 / 20$ | $\begin{gathered} \text { FY20-21 Adopted } \\ 06 / \mathrm{XX} / 20 \\ \hline \end{gathered}$ | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Internal Fleet Charges - Acct \#2501A |  |  |  |  |  |
| 2 | 1011-Mayor/Council | \$ | \$ | \$ | \$ |  |
| 3 | 1012-City Manager | \$ | \$ | \$ | \$ |  |
| 4 | 1016-HR | \$ $(2,000.00)$ | \$ (2,000.00) | \$ (1,500.00) | \$ (1,500.00) |  |
| 5 | 1017-Community Relations | \$ | \$ | \$ | \$ |  |
| 6 | 1018-Paramount | \$ | \$ | \$ | \$ |  |
| 7 | 1020-GEC | \$ | \$ | \$ | \$ |  |
| 8 | 1024-Inspections | \$ (3,600.00) | \$ (5,000.00) | \$ (3,750.00) | \$ (3,750.00) |  |
| 9 | 1025-DGDC | \$ (25.25) | \$ | \$ | \$ |  |
| 10 | 1030-Information Technology | \$ (800.00) | \$ (2,000.00) | \$ (600.00) | \$ (600.00) |  |
| 11 | 1111-PW-Admin | \$ (300.00) | \$ (500.00) | \$ (375.00) | \$ (375.00) |  |
| 12 | 1114-PW-Garage | \$ (1,000.00) | \$ (2,000.00) | \$ (1,125.00) | \$ (1,125.00) |  |
| 13 | 1133-PW-Bldg Maintanance | \$ (20,000.00) | \$ $(20,000.00)$ | \$ (15,000.00) | \$ (15,000.00) |  |
| 14 | 1142-PW-Cemetery | \$ (11,000.00) | \$ $(15,000.00)$ | \$ (11,250.00) | \$ (11,250.00) |  |
| 15 | 2111-Finance | \$ - | \$ - | \$ - | \$ |  |
| 16 | 3151-Planning | \$ (3,520.00) | \$ (7,680.00) | \$ $(4,950.00)$ | \$ (4,950.00) |  |
| 17 | 4134-PW-Streets | \$ (35,000.00) | \$ $(35,000.00)$ | \$ $(26,250.00)$ | \$ (26,250.00) |  |
| 18 | 4143-PW-Solid Waste | \$ $(370,000.00)$ | \$ $(370,000.00)$ | \$ $(345,000.00)$ | \$ (345,000.00) |  |
| 19 | 4172-Engineering | \$ $(5,000.00)$ | \$ (5,000.00) | \$ (2,875.00) | \$ (2,875.00) |  |
| 20 | 5120-Fire | \$ (75,500.00) | \$ $(89,500.00)$ | \$ $(56,625.00)$ | \$ (56,625.00) |  |
| 21 | 6121-Police | \$ $(190,000.00)$ | \$ $(200,000.00)$ | \$ (112,500.00) | \$ (112,500.00) |  |
| 22 | 7460-Parks \& Rec | \$ $(8,000.00)$ | \$ $(12,000.00)$ | \$ (5,000.00) | \$ (5,000.00) |  |
| 23 | 7461-Golf | \$ (3,000.00) | \$ $(10,000.00)$ | \$ (6,500.00) | \$ (6,500.00) |  |
| 24 | 4137-Stormwater | \$ (55,000.00) | \$ (55,000.00) | \$ (55,000.00) | \$ (55,000.00) |  |
| 25 | 4174-Billing \& Meters Services |  | \$ (1,500.00) | \$ (1,500.00) | \$ (1,500.00) |  |
| 26 | 4175-PW-Maintenance | \$ (50,000.00) | \$ (70,000.00) | \$ $(70,000.00)$ | \$ (70,000.00) |  |
| 27 | 4176-PU-Water | \$ $(4,000.00)$ | \$ (4,000.00) | \$ (4,000.00) | \$ (4,000.00) |  |
| 28 | 4177-PU-Waste | \$ (10,000.00) | \$ (12,000.00) | \$ (12,000.00) | \$ (12,000.00) |  |
| 29 | 4179-PU-Compost | \$ (45,000.00) | \$ $(45,000.00)$ | \$ (45,000.00) | \$ (45,000.00) |  |
| 30 | 9077-T \& T | \$ | \$ | \$ - | \$ |  |
| 31 |  |  |  |  |  |  |
| 32 |  |  |  |  |  |  |
|  | Total - 4972 Garage Service Credits-Fleet | \$ (892,745.25) | \$ (963,180.00) | \$ (780,800.00) | \$ (780,800.00) |  |


| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Catherine Gwynn |
| Dept \#: | Garage Service Credits -1115 |  |
| Division: | $\sim-1115$ |  |
| Account: | 4972A | Garage Service Credits-Fuel |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager Recommend. 05/29/20 | FY20-21 Adopted 06/XX/20 | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Internal Fuel Charges - Acct \#2502A |  |  |  |  |  |
| 2 | 1011-Mayor/Council | \$ | \$ | \$ | \$ |  |
| 3 | 1012-City Manager | \$ | \$ | \$ | \$ |  |
| 4 | 1016-HR | \$ $(1,000.00)$ | \$ $(1,000.00)$ | \$ (600.00) | \$ (600.00) |  |
| 5 | 1017-Community Relations | \$ | \$ | \$ | \$ |  |
| 6 | 1018-Paramount | \$ | \$ | \$ | \$ |  |
| 7 | 1020-GEC | \$ | \$ | \$ | \$ |  |
| 8 | 1024-Inspections | \$ (5,000.00) | \$ (10,000.00) | \$ (7,500.00) | \$ (7,500.00) |  |
| 9 | 1025-DGDC | \$ | \$ | \$ | \$ |  |
| 10 | 1030-Information Technology | \$ (200.00) | \$ $(1,000.00)$ | \$ (750.00) | \$ (750.00) |  |
| 11 | 1111-PW-Admin | \$ (300.00) | \$ $\quad(700.00)$ | \$ (525.00) | \$ (525.00) |  |
| 12 | 1114-PW-Garage | \$ (2,000.00) | \$ $(2,500.00)$ | \$ $(1,875.00)$ | \$ (1,875.00) |  |
| 13 | 1133-PW-Bldg Maintanance | \$ (11,000.00) | \$ (11,000.00) | \$ $(8,250.00)$ | \$ $(8,250.00)$ |  |
| 14 | 1142-PW-Cemetery | \$ (5,000.00) | \$ (5,000.00) | \$ $(3,025.00)$ | \$ (3,025.00) |  |
| 15 | 2111-Finance | \$ | \$ | \$ | \$ |  |
| 16 | 3151-Planning | \$ (6,200.00) | \$ (9,600.00) | \$ (7,100.00) | \$ (7,100.00) |  |
| 17 | 4134-PW-Streets | \$ (15,000.00) | \$ (23,000.00) | \$ (17,250.00) | \$ (17,250.00) |  |
| 18 | 4143-PW-Solid Waste | \$ (130,000.00) | \$ (150,000.00) | \$ (125,000.00) | \$ (125,000.00) |  |
| 19 | 4172-Engineering | \$ (6,000.00) | \$ (6,000.00) | \$ (4,500.00) | \$ (4,500.00) |  |
| 20 | 5120-Fire | \$ (50,000.00) | \$ (50,400.00) | \$ (37,500.00) | \$ (37,500.00) |  |
| 21 | 6121-Police | \$ (180,000.00) | \$ $(190,000.00)$ | \$ $(120,000.00)$ | \$ $(120,000.00)$ |  |
| 22 | 7460-Parks \& Rec | \$ $(13,000.00)$ | \$ (13,000.00) | \$ $(9,250.00)$ | \$ $(9,250.00)$ |  |
| 23 | 7461-Golf | \$ $(2,900.00)$ | \$ $(5,400.00)$ | \$ $(3,900.00)$ | \$ $(3,900.00)$ |  |
| 24 | 4137-Stormwater | \$ $(20,000.00)$ | \$ (35,000.00) | \$ (35,000.00) | \$ (35,000.00) |  |
| 25 | 4174-Billing \& Meters Services | \$ | \$ $(8,000.00)$ | \$ (8,000.00) | \$ (8,000.00) |  |
| 26 | 4175-PW-Maintenance | \$ $(45,000.00)$ | \$ (60,000.00) | \$ (60,000.00) | \$ (60,000.00) |  |
| 27 | 4176-PU-Water | \$ $(3,000.00)$ | \$ $(3,000.00)$ | \$ (3,000.00) | \$ (3,000.00) |  |
| 28 | 4177-PU-Waste | \$ $(10,000.00)$ | \$ (19,000.00) | \$ (19,000.00) | \$ (19,000.00) |  |
| 29 | 4179-PU-Compost | \$ (10,000.00) | \$ (12,500.00) | \$ (12,500.00) | \$ (12,500.00) |  |
| 30 | 9077-T \& T | \$ - |  |  |  |  |
| 31 | GWTA | \$ $(185,000.00)$ | \$ (195,000.00) | \$ (195,000.00) | \$ (195,000.00) |  |
| 32 | GHA | \$ (17,500.00) | \$ (18,500.00) | \$ (18,500.00) | \$ (18,500.00) |  |
| 33 | Gas 2592 |  |  |  |  |  |
| 34 | Diesel 2596 |  |  |  |  |  |
|  | Total - 4972A Garage Service Credits-Fuel | \$ (718,100.00) | \$ (829,600.00) | \$ (698,025.00) | \$ (698,025.00) |  |

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Buildings \& Grounds Maintenance Division are as follows:

## Goals/Major Objectives:

- Continue to effectively and efficiently maintain the City's facilities and grounds, including all City owned lots and right-of-ways.
- Continue to provide timely support to all departments citywide as needed.
- Continue repair/maintenance of the Public Works complex and facilities-interior and exterior.
- Continue to facilitate transferring sign shop and all subsequent responsibilities to the City's traffic engineer
- Continue to support City sponsored Special Events.
- Facilitate staff training to foster personal mastery in their respective job functions and ensure compliance with state and federal requirements in regulated areas


## SIGNIFICANT BUDGET ISSUES:

- Funding additional positions, to include a supervisor position to more effectively and safely manage the multiplicity of the division, as well as a sign technician position to better maintain City signs and street markings.
- Extensive cost to maintain, repair and/or replace aging infrastructure and facilities.
- Procuring an additional pickup truck to establish two stand-alone mowing crews that can be dispatched to separate locations
- Acquiring funding for significant compound upgrades/repairs, including installing an automatic gate at one complex entrance for security, refurbishing the old car wash, replacing the rusted and decrepit perimeter fence, etc.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | Fiscal Year FY20-21 <br> 11-General Fund  <br> 1133 Public Works <br> 1133 <br> Building Maintenance  | $\begin{aligned} & \text { Dept. Head } \\ \sim & \text { Division by Zero } \\ * & =\text { Change }<\$ 500 \end{aligned}$ |  | Inpu | Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c} \hline \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{array}{\|c} \hline \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 Adopted V. FY19-20 Adopted \% $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 344,812.97 | \$ | 396,656.16 | \$ | 396,656.16 | \$ | 395,880.43 | \$ | 479,340.53 | 20.85\% | \$ | 400,564.39 | 0.99\% | \$ | 400,564.39 | 0.99\% |
| 1220 | Salaries \& Wages Overtime | \$ | 6,358.32 | \$ | 7,409.87 | \$ | 7,409.87 | \$ | 5,500.00 | \$ | 6,500.00 | -12.28\% | \$ | 6,500.00 | -12.28\% | \$ | 6,500.00 | -12.28\% |
| 1224 | Cell Phone Stipend | \$ | 1,103.64 | \$ | 2,160.00 | \$ | 2,160.00 | \$ | 650.00 | \$ | 2,880.00 | 33.33\% | \$ | 2,880.00 | 33.33\% | \$ | 2,880.00 | 33.33\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 7,100.50 | \$ | 30,643.00 | \$ | 30,643.00 | \$ | 25,234.97 | \$ | 27,620.00 | -9.87\% | \$ | 27,620.00 | -9.87\% | \$ | 27,620.00 | -9.87\% |
| 1275 | Salaries \& Wages Bonus | \$ | 3,242.61 | \$ | - | \$ | - | \$ | 3,301.34 | \$ | 5,400.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 1,119.38 | \$ | - | \$ | - | \$ | 3,000.00 | \$ | 3,600.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 1,951.38 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 28,260.07 | \$ | 33,459.08 | \$ | 33,459.08 | \$ | 33,167.86 | \$ | 40,188.55 | 20.11\% | \$ | 33,473.68 | 0.04\% | \$ | 33,473.68 | 0.04\% |
| 1821 | NCLGERS-Retirement | \$ | 29,077.25 | \$ | 36,447.39 | \$ | 36,447.39 | \$ | 44,007.02 | \$ | 53,322.06 | 46.30\% | \$ | 44,675.32 | 22.57\% | \$ | 44,675.32 | 22.57\% |
| 1822 | 401-K Retirement | \$ | 13,012.86 | \$ | 16,162.64 | \$ | 16,162.64 | \$ | 17,342.67 | \$ | 21,013.62 | 30.01\% | \$ | 17,502.58 | 8.29\% | \$ | 17,502.58 | 8.29\% |
| 1830 | Hospital Insurance | \$ | 51,031.42 | \$ | 57,240.00 | \$ | 57,240.00 | \$ | 45,000.00 | \$ | 78,480.00 | 37.11\% | \$ | 65,400.00 | 14.26\% | \$ | 65,400.00 | 14.26\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 368.60 | \$ | - | \$ | - | \$ | 381.60 | \$ | 457.92 | * | \$ | 457.92 | * | \$ | 457.92 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | 202.00 | \$ | 202.00 | * | \$ | 202.00 | * | \$ | 202.00 | * |
| 1860 | Worker's Compensation | \$ | 1,995.93 | \$ | 1,617.00 | \$ | 1,617.00 | \$ | 1,596.00 | \$ | 1,665.00 | 2.97\% | \$ | 1,665.00 | 2.97\% | \$ | 1,665.00 | 2.97\% |
|  | Total Salaries \& Benefits | \$ | 489,434.93 | \$ | 581,795.14 | \$ | 581,795.14 | \$ | 575,263.89 | \$ | 720,669.69 | 23.87\% | \$ | 600,940.89 | 3.29\% | \$ | 600,940.89 | 3.29\% |
| 1932 | Medical Exams | \$ | 387.00 |  |  |  |  | \$ | 200.00 | \$ | 150.00 | * | \$ | 150.00 | * | \$ | 150.00 | * |
| 2121 | Uniforms | \$ | 3,497.74 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 4,000.00 | 21.21\% | \$ | 3,300.00 | 0.00\% | \$ | 3,300.00 | 0.00\% |
| 2123 | Protective Clothing | \$ | 1,334.61 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,500.00 | 20.00\% | \$ | 1,250.00 | 0.00\% | \$ | 1,250.00 | 0.00\% |
| 2124 | Shoes-Steel Toe | \$ | 1,064.89 | \$ | 990.00 | \$ | 990.00 | \$ | 720.00 | \$ | 1,320.00 | 33.33\% | \$ | 990.00 | 0.00\% | \$ | 990.00 | 0.00\% |
| 2323 | Other Training | \$ | 1,258.00 | \$ | 2,150.00 | \$ | 2,150.00 | \$ | 990.00 | \$ | 3,040.00 | 41.40\% | \$ | 2,160.00 | 0.47\% | \$ | 2,160.00 | 0.47\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 26,796.33 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | 0.00\% | \$ | 15,000.00 | -25.00\% | \$ | 15,000.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 10,043.57 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 11,000.00 | 0.00\% | \$ | 8,250.00 | -25.00\% | \$ | 8,250.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 42,359.22 | \$ | 41,000.00 | \$ | 41,000.00 | \$ | 41,000.00 | \$ | 45,000.00 | 9.76\% | \$ | 34,750.00 | -15.24\% | \$ | 34,750.00 | -15.24\% |
| 2994 | Tools | \$ | 2,727.75 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 5,000.00 | 100.00\% | \$ | 4,375.00 | 75.00\% | \$ | 4,375.00 | 75.00\% |
| 3121 | Travel | \$ | 733.86 | \$ | 1,600.00 | \$ | 1,600.00 | \$ | 460.00 | \$ | 2,000.00 | 25.00\% | \$ | 465.00 | * | \$ | 465.00 | * |
| 3210 | Telephone | \$ | 948.52 | \$ | 5,580.00 | \$ | 5,580.00 | \$ | 2,500.00 | \$ | 3,240.00 | -41.94\% | \$ | 2,160.00 | -61.29\% | \$ | 2,160.00 | -61.29\% |
| 3250 | Postage | \$ | - | \$ | 10.00 | \$ | 10.00 | \$ | 10.00 | \$ | 10.00 | * | \$ | 10.00 | * | \$ | 10.00 | * |
| 3511 | Building Maintenance | \$ | 40,366.03 | \$ | 53,000.00 | \$ | 53,000.00 | \$ | 53,000.00 | \$ | 53,000.00 | 0.00\% | \$ | 39,750.00 | -25.00\% | \$ | 39,750.00 | -25.00\% |
| 3522 | Machine/Equipment Maintenance | \$ | 1,759.37 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 7,000.00 | 0.00\% | \$ | 5,250.00 | -25.00\% | \$ | 5,250.00 | -25.00\% |
| 3591 | Radio Maintenance | \$ | 2,752.24 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 3914 | Contract Services | \$ | 3,057.60 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement | \$ | 654.00 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | - | \$ | 3,000.00 | 36.36\% | \$ | 1,500.00 | -31.82\% | \$ | 1,500.00 | -31.82\% |
| 4511 | Multi-Peril Insurance | \$ | 4,766.00 | \$ | 5,004.00 | \$ | 5,004.00 | \$ | 5,131.00 | \$ | 5,369.00 | 7.29\% | \$ | 5,369.00 | 7.29\% | \$ | 5,369.00 | 7.29\% |
| 4521 | Auto Liability | \$ | 2,570.00 | \$ | 2,699.00 | \$ | 2,699.00 | \$ | 2,488.00 | \$ | 2,612.00 | -3.22\% | \$ | 2,612.00 | -3.22\% | \$ | 2,612.00 | -3.22\% |
| 4541 | Employee Personal Liability | \$ | 35.00 | \$ | 35.00 | \$ | 35.00 | \$ | 35.00 | \$ | 35.00 | * | \$ | 35.00 | * | \$ | 35.00 | * |
| 4912 | Fees \& Dues | \$ | 38.00 | \$ | 400.00 | \$ | 400.00 | \$ | 115.00 | \$ | 400.00 | * | \$ | 400.00 | * | \$ | 400.00 | * |
|  | Total Operating Expenditures | \$ | 147,149.73 | \$ | 162,718.00 | \$ | 162,718.00 | \$ | 154,699.00 | \$ | 170,676.00 | 4.89\% | \$ | 130,776.00 | -19.63\% | \$ | 130,776.00 | -19.63\% |
| 5086 | Garage Bay Door |  |  | \$ | 13,000.00 | \$ | 13,000.00 | \$ | 13,000.00 | \$ | 13,500.00 | 3.85\% | \$ | - | * | \$ | - | * |
| 5422 | Bucket Truck | \$ | 106,956.18 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5471 | 1/2 Ton Pick-Up Truck | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 25,000.00 | ~ | \$ | - | * | \$ | - | * |
| 5527 | Miscellaneous Equipment | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 11,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 5601 | Fence/Railings | \$ | - | \$ | - | \$ | - |  | 29 | \$ | 30,000.00 | $\sim$ | \$ | - | * | \$ | - | * |



| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 11-General Fund <br> Public Works - 1133 <br> Building Maintenance - 1133 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  |  | \$ | 395,880.43 | \$ | 479,340.53 | \$ | 400,564.39 | \$ | 400,564.39 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | 5,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 |
| 1224 | Cell Phone Stipend |  | Increase for 4 employees (Mike Braswell, Donnie Kimbrell, Superintendent, and Supervisor) | \$ | 650.00 | \$ | 2,880.00 | \$ | 2,880.00 | \$ | 2,880.00 |
| 1260 | Salaries \& Wages Part-Time |  |  | \$ | 25,234.97 | \$ | 27,620.00 | \$ | 27,620.00 | \$ | 27,620.00 |
| 1275 | Salaries \& Wages Bonus |  | Dept - \$450 per employee (12 Total); Mgr 10 @ \$413 | \$ | 3,301.34 | \$ | 5,400.00 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  | Dept - \$300 per employee @ 12 employees; Mgr 10 @ \$300 | \$ | 3,000.00 | \$ | 3,600.00 | \$ | - | \$ | - |
| 1280 | Vacation Pay Out |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 33,167.86 | \$ | 40,188.55 | \$ | 33,473.68 | \$ | 33,473.68 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) $10.84 \%$ (Leo) | \$ | 44,007.02 | \$ | 53,322.06 | \$ | 44,675.32 | \$ | 44,675.32 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 17,342.67 | \$ | 21,013.62 | \$ | 17,502.58 | \$ | 17,502.58 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 45,000.00 | \$ | 78,480.00 | \$ | 65,400.00 | \$ | 65,400.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 381.60 | \$ | 457.92 | \$ | 457.92 | \$ | 457.92 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 202.00 | \$ | 202.00 | \$ | 202.00 | \$ | 202.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 1,596.00 | \$ | 1,665.00 | \$ | 1,665.00 | \$ | 1,665.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 575,263.89 | \$ | 720,669.69 | \$ | 600,940.89 | \$ | 600,940.89 |
| 1932 | Medical Exams |  |  | \$ | 200.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |
| 2121 | Uniforms |  | increase @12 employees | \$ | 3,300.00 | \$ | 4,000.00 | \$ | 3,300.00 | \$ | 3,300.00 |
| 2123 | Protective Clothing |  | Added for Arc Flash clothing | \$ | 1,250.00 | \$ | 1,500.00 | \$ | 1,250.00 | \$ | 1,250.00 |
| 2124 | Shoes-Steel Toe |  | increase \$110 @12 employees | \$ | 720.00 | \$ | 1,320.00 | \$ | 990.00 | \$ | 990.00 |
| 2323 | Other Training | Y |  | \$ | 990.00 | \$ | 3,040.00 | \$ | 2,160.00 | \$ | 2,160.00 |
| 2501 | Vehicle Operation/Maintenance |  |  | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 15,000.00 | \$ | 15,000.00 |
| 2502 | Vehicle Fuel |  | Possible add of vehicles and 20 additional lots to mow | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 8,250.00 | \$ | 8,250.00 |



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| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 11-General Fund Public Works - 1133 Building Maintenance | Dept. Head-Rick Fletcher | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 5471 | 1/2 Ton P | ick-Up Truck |  |  |  |  | \$ | 25,000.00 | \$ | - | \$ | - |
| 5527 | Miscellan | eous Equipment |  |  |  |  | \$ | 11,000.00 | \$ | - | \$ | - |
| 5601 | Fence/Ra | ilings |  |  |  |  | \$ | 30,000.00 | \$ | - | \$ | - |
| 5728 | Tractor w | ith Loader Attachment |  |  | \$ | 100,317.98 | \$ | - | \$ | - | \$ | - |
| 5810 | Gas Pak A | /C Units |  |  | \$ | 10,000.00 | \$ | 12,000.00 | \$ | - | \$ | - |
|  | Total | apital Outlay |  |  | \$ | 123,317.98 | \$ | 91,500.00 | \$ | - | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total D | ebt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Public Works-Building Maintenance Budई |  |  |  |  | \$ | 853,280.87 | \$ | 982,845.69 | \$ | 731,716.89 | \$ | 731,716.89 |





| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|   <br> Fund: 11-General Fund <br> Dept \#: Public Works -1133 <br> Division: Building Maintenance - $\mathbf{1 1 3 3}$ <br> Account: 4912 Fees \& Dues |  | Dept. Head-Rick Fletcher |  |  |  |  |  |  |  |  |
| Line \# $\quad$ Description-Activity/Vendor/Employee/Purpose |  | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Manager Recommend. 6/1/20 |  |  |  | Finance Notes |
| 1 | APWA,Fire inspection | \$ | 115.00 | \$ | 400.00 | \$ | 400.00 | \$ | 400.00 |  |
| 2 |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |
|  | Total - 4912 Fees \& Dues | \$ | 115.00 | \$ | 400.00 | \$ | 400.00 | \$ | 400.00 |  |

## Fiscal Year 2020-21 Budget Department/Division: Cemetery

## Department Overview:

The Public Works Department is comprised of seven divisions-Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Cemeteries Division are as follows:

## Goals/Major Objectives:

- Update policies and procedures to remain current within the industry and provide a higher standard of service
- Continue to improve the overall appearance of both Willowdale and Elmwood Cemeteries by correctly positioning leaning stones and repairing broken ones
- Diligently work to digitize cemetery records and develop GIS mapping capabilities


## Significant Budget Issues:

- Determining whether or not to expand both cemeteries; if so, acquiring funding
- Funding to maintain and replace an aging fleet of lawnmowers and maintenance equipment
- Funding to replace a decrepit 30-40 year old metal building used to store and protect all maintenance equipment
- Funds needed to remove multiple trees that are dying/dead, growing into our roads and/or through the fences

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | $\left.$RE SHEET Fiscal Year FY20-21 <br> 11-General Fund \right\rvert\, | $\begin{aligned} & \text { Dept. Head } \\ \sim= & \text { Division by Zero } \\ *= & \text { Change }<\$ 500 \end{aligned}$ |  | Rick Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | -19 Actual |  | $\begin{aligned} & 20 \text { Adopted } \\ & 17 / 2019 \end{aligned}$ |  | -20 Adopted mended /31/2019 |  | nated Year <br> nd Jun 30 |  | 20-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) |  | 0-21 Manager ecommend. 6/1/20 | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ Incr/(Decr) |  | $\begin{aligned} & \text { 0-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 178,418.32 | \$ | 182,909.98 | \$ | 182,909.98 | \$ | 185,346.19 | \$ | 183,820.30 | 0.50\% | \$ | 193,038.62 | 5.54\% | \$ | 193,038.62 | 5.54\% |
| 1220 | Salaries \& Wages Overtime | \$ | 4,249.57 | \$ | 3,552.68 | \$ | 3,552.68 | \$ | 2,800.00 | \$ | 3,000.00 | -15.56\% | \$ | 3,000.00 | -15.56\% | \$ | 3,000.00 | -15.56\% |
| 1224 | Cell Phone Stipend | \$ | 743.67 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% |
| 1260 | Salaries \& Wages Part-Time | \$ | $(2,038.23)$ | \$ | 22,400.00 | \$ | 22,400.00 | \$ | 14,000.00 | \$ | 22,400.00 | 0.00\% | \$ | 22,400.00 | 0.00\% | \$ | 22,400.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 1,852.92 | \$ | - | \$ | - | \$ | 2,065.00 | \$ | 2,100.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 1,234.78 | \$ | - | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | ~ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out |  |  |  |  |  |  | \$ | - | \$ | 6,187.20 | ~ | \$ | 6,187.20 | ~ | \$ | 6,187.20 | ~ |
| 1810 | Social Security | \$ | 13,717.20 | \$ | 16,060.12 | \$ | 16,060.12 | \$ | 15,791.99 | \$ | 16,335.83 | 1.72\% | \$ | 16,765.63 | 4.39\% | \$ | 16,765.63 | 4.39\% |
| 1821 | NCLGERS-Retirement | \$ | 15,039.45 | \$ | 16,819.38 | \$ | 16,819.38 | \$ | 20,952.77 | \$ | 21,674.34 | 28.87\% | \$ | 22,376.10 | 33.04\% | \$ | 22,376.10 | 33.04\% |
| 1822 | 401-K Retirement | \$ | 6,725.58 | \$ | 7,458.59 | \$ | 7,458.59 | \$ | 8,257.25 | \$ | 8,541.61 | 14.52\% | \$ | 8,766.34 | 17.53\% | \$ | 8,766.34 | 17.53\% |
| 1830 | Hospital Insurance | \$ | 29,237.37 | \$ | 31,800.00 | \$ | 31,800.00 | \$ | 32,700.00 | \$ | 32,700.00 | 2.83\% | \$ | 32,700.00 | 2.83\% | \$ | 32,700.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 201.50 | \$ | - | \$ | - | \$ | 190.80 | \$ | 190.80 | * | \$ | 190.80 | * | \$ | 190.80 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 97.00 | * | \$ | 97.00 | * | \$ | 97.00 | * |
| 1860 | Worker's Compensation | \$ | 1,248.00 | \$ | 1,310.00 | \$ | 1,310.00 | \$ | 3,291.77 | \$ | 1,349.00 | 2.98\% | \$ | 1,349.00 | 2.98\% | \$ | 1,349.00 | 2.98\% |
|  | Total Salaries \& Benefits | \$ | 250,630.13 | \$ | 283,030.75 | \$ | 283,030.75 | \$ | 287,615.76 | \$ | 300,616.09 | 6.21\% | \$ | 307,590.69 | 8.68\% | \$ | 307,590.69 | 8.68\% |
| 1932 | Medical Exams | \$ | 27.00 |  |  |  |  | \$ | - | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
| 2121 | Uniforms | \$ | 1,064.83 | \$ | 1,900.00 | \$ | 1,900.00 | \$ | 1,800.00 | \$ | 1,900.00 | 0.00\% | \$ | 1,900.00 | 0.00\% | \$ | 1,900.00 | 0.00\% |
| 2123 | Protective Clothing | \$ | 601.75 | \$ | 700.00 | \$ | 700.00 | \$ | 974.88 | \$ | 1,000.00 | 42.86\% | \$ | 1,000.00 | 42.86\% | \$ | 1,000.00 | 42.86\% |
| 2124 | Shoes-Steel Toe | \$ | 270.00 | \$ | 630.00 | \$ | 630.00 | \$ | 630.00 | \$ | 770.00 | 22.22\% | \$ | 770.00 | 22.22\% | \$ | 770.00 | 22.22\% |
| 2323 | Other Training | \$ | 220.00 | \$ | 600.00 | \$ | 600.00 | \$ | 400.00 | \$ | 410.00 | * | \$ | 410.00 | * | \$ | 410.00 | * |
| 2501 | Vehicle Operation/Maintenance | \$ | 9,328.82 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 11,000.00 | \$ | 15,000.00 | 0.00\% | \$ | 11,250.00 | -25.00\% | \$ | 11,250.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 4,644.08 | \$ | 7,900.00 | \$ | 7,900.00 | \$ | 5,000.00 | \$ | 5,000.00 | -36.71\% | \$ | 3,025.00 | -61.71\% | \$ | 3,025.00 | -61.71\% |
| 2993 | Operational Supplies | \$ | 13,702.50 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 18,000.00 | 20.00\% | \$ | 11,250.00 | -25.00\% | \$ | 11,250.00 | -25.00\% |
| 2994 | Tools | \$ | 78.96 | \$ | 400.00 | \$ | 400.00 | \$ | 350.00 | \$ | 400.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 3121 | Travel | \$ | - | \$ | 100.00 | \$ | 100.00 | \$ | 413.23 | \$ | 650.00 | 550.00\% | \$ | 350.00 | * | \$ | 350.00 | * |
| 3210 | Telephone | \$ | 537.35 | \$ | 1,020.00 | \$ | 1,020.00 | \$ | 1,020.00 | \$ | 1,020.00 | 0.00\% | \$ | 1,020.00 | 0.00\% | \$ | 1,020.00 | 0.00\% |
| 3250 | Postage | \$ | 17.85 | \$ | 10.00 | \$ | 10.00 | \$ | 5.00 | \$ | 10.00 | * | \$ | 10.00 | * | \$ | 10.00 | * |
| 3310 | Electricity | \$ | 1,348.44 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 | 0.00\% | \$ | 1,350.00 | -25.00\% | \$ | 1,350.00 | -25.00\% |
| 3321 | Heating Fuel | \$ | 1,190.05 | \$ | 1,300.00 | \$ | 1,300.00 | \$ | 700.00 | \$ | 800.00 | -38.46\% | \$ | 800.00 | -38.46\% | \$ | 800.00 | -38.46\% |
| 3410 | Printing | \$ | - | \$ | 150.00 | \$ | 150.00 | \$ | - | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 3510 | Repairs (Insurance Claims) |  |  | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3511 | Building Maintenance | \$ | 653.99 | \$ | 1,000.00 | \$ | 3,440.91 | \$ | 3,040.34 | \$ | 1,000.00 | 0.00\% | \$ | 750.00 | -25.00\% | \$ | 750.00 | -25.00\% |
| 3599 | Storm Damage Cleanup | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3914 | Contract Services | \$ | 8,551.91 | \$ | - | \$ | - | \$ | 1,171.80 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3994 | Tree Service | \$ | 6,500.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 5,000.00 | \$ | 14,000.00 | 133.33\% | \$ | 4,500.00 | -25.00\% | \$ | 4,500.00 | -25.00\% |
| 4511 | Multi-Peril Insurance | \$ | 604.00 | \$ | 634.00 | \$ | 634.00 | \$ | 680.00 | \$ | 680.00 | 7.26\% | \$ | 680.00 | 7.26\% | \$ | 680.00 | 7.26\% |
| 4521 | Auto Liability | \$ | 1,761.00 | \$ | 1,849.00 | \$ | 1,849.00 | \$ | 1,705.00 | \$ | 1,790.00 | -3.19\% | \$ | 1,790.00 | -3.19\% | \$ | 1,790.00 | -3.19\% |
| 4541 | Employee Personal Liability | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | * | \$ | 22.00 | * | \$ | 22.00 | * |
| 4990 | Equipment Expense | \$ | 2,025.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Operating Expenditures | \$ | 53,149.53 | \$ | 56,015.00 | \$ | 58,455.91 | \$ | 50,712.25 | \$ | 64,402.00 | 14.97\% | \$ | 41,327.00 | -26.22\% | \$ | 41,327.00 | -26.22\% |
| 5486 | 72" Cut Riding Mower |  |  | \$ | 10,842.00 | \$ | 10,842.00 | \$ | 10,802.50 | \$ | 12,964.00 | 19.57\% | \$ | 12,964.00 | 19.57\% | \$ | 12,964.00 | 19.57\% |
| 5825 | Storage Building |  |  |  |  |  |  | \$ | 10, - | \$ | 50,000.00 | ~ | \$ | - | * | \$ | - | * |










FISCAL YEAR 2020-2021 BUDGET

## DEPARTMENT/DIVISION: FINANCE DEPARTMENT

## DEPARTMENT OVERVIEW:

The Finance Department establishes and maintains an accounting and reporting system in accordance with NC General Statutes, federal laws and regulations and generally accepted accounting principles. The Finance Department is composed of three sections: Accounting, Billing, and Revenue Collections. The Accounting Division encompasses cash, grant and debt management, maintaining accounting and financial records, managing delinquent collections, payroll management, purchasing, procurement card management, accounts payable, preparing the budget and CAFR, and assessment of internal controls. The Billing and Revenue Collections Divisions is responsible for reading water meters, turning water meters on and off, billing over 15,000 customers per month for water, sewer, refuse and other miscellaneous services, receiving and posting of payments for utility bills and all other revenues.

## Goals/Major Objectives:

A. Maintain or improve the City's highest bond rating possible.
B. Continue working on the development of the budget process.
C. Continue to improve and modify the internal controls.
D. Support all departments and provide internal services.
E. Receive GFOA Certificate of Achievement for Excellence in Financial Reporting.
F. Continue to follow the Fiscal Policy Guidelines adopted by Council.

## Significant Budget Issues:

A. Tax levy and utility rate calculations
B. Revenue sources
C. Fund Balance
D. Departmental capital project funding
E. Bond and Debt Financing

| EXPENDITURE SHEET Fiscal Year FY20-21  <br> Fund:   <br> 11-General Fund   |  | $\begin{aligned} & \quad \text { Dept. Head Catherine Gwynn } \\ & \sim \\ & \sim \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 576,326.28 | \$ | 629,196.00 | \$ | 629,196.00 | \$ | 625,390.87 | \$ | 799,085.96 | 27.00\% | \$ | 723,671.52 | 15.02\% | \$ | 723,671.52 | 15.02\% |
| 1220 | Salaries \& Wages Overtime | \$ | 666.26 | \$ | - | \$ | - | \$ | 43.00 | \$ | - | ~ | \$ | - | * | \$ | - | * |
| 1224 | Cell Phone Stipend | \$ | - | \$ | - | \$ | - | \$ | 996.84 | \$ | 720.00 | ~ | \$ | 720.00 | ~ | \$ | 720.00 | ~ |
| 1260 | Salaries \& Wages Part-Time | \$ | 27,251.23 | \$ | 32,011.00 | \$ | 32,011.00 | \$ | 24,730.00 | \$ | 24,000.00 | -25.03\% | \$ | 24,000.00 | -25.03\% | \$ | 24,000.00 | -25.03\% |
| 1275 | Salaries \& Wages Bonus | \$ | 5,095.53 | \$ | - | \$ | - | \$ | 5,668.00 | \$ | 7,021.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 2,885.00 | \$ | - | \$ | - | \$ | 3,336.00 | \$ | 5,100.00 | ~ | \$ | - | * | \$ |  | * |
| 1280 | Vacation Pay Out | \$ | 25,992.57 |  |  |  |  | \$ | - | \$ | - | ~ | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 48,308.92 | \$ | 50,619.53 | \$ | 50,619.53 | \$ | 47,265.00 | \$ | 63,948.41 | 26.33\% | \$ | 57,251.95 | 13.10\% | \$ | 57,251.95 | 13.10\% |
| 1821 | NCLGERS-Retirement | \$ | 49,518.77 | \$ | 56,753.48 | \$ | 56,753.48 | \$ | 55,527.00 | \$ | 84,846.59 | 49.50\% | \$ | 76,410.77 | 34.64\% | \$ | 76,410.77 | 34.64\% |
| 1822 | 401-K Retirement | \$ | 22,039.73 | \$ | 25,168.16 | \$ | 25,168.16 | \$ | 24,584.00 | \$ | 33,437.08 | 32.85\% | \$ | 29,935.66 | 18.94\% | \$ | 29,935.66 | 18.94\% |
| 1825 | LGERS-CBBC Liab-Cont Base Benef Cap |  |  | \$ | - | \$ | - | \$ | 95,939.00 | \$ | - | ~ | \$ | - | * | \$ | - | * |
| 1830 | Hospital Insurance | \$ | 71,766.47 | \$ | 76,320.00 | \$ | 76,320.00 | \$ | 73,354.00 | \$ | 111,180.00 | 45.68\% | \$ | 91,560.00 | 19.97\% | \$ | 91,560.00 | 19.97\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 528.97 | \$ | - | \$ | - | \$ | 497.00 | \$ | 648.72 | ~ | \$ | 648.72 | ~ | \$ | 648.72 | ~ |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 312.00 | ~ | \$ | 312.00 | * | \$ | 312.00 | * |
| 1860 | Worker's Compensation | \$ | 3,221.00 | \$ | 3,174.00 | \$ | 3,174.00 | \$ | 3,425.00 | \$ | 3,269.00 | 2.99\% | \$ | 3,269.00 | 2.99\% | \$ | 3,269.00 | 2.99\% |
|  | Total Salaries \& Benefits | \$ | 833,600.73 | \$ | 873,242.17 | \$ | 873,242.17 | \$ | 960,755.71 | \$ | 1,133,568.76 | 29.81\% | \$ | 1,007,779.63 | 15.41\% | \$ | 1,007,779.63 | 15.41\% |
| 1911 | Audit | \$ | 25,286.00 | \$ | 29,400.00 | \$ | 29,400.00 | \$ | 39,400.00 | \$ | 43,500.00 | 47.96\% | \$ | 43,500.00 | 47.96\% | \$ | 43,500.00 | 47.96\% |
| 1915 | Bank Fees | \$ | 28,027.84 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 24,500.00 | \$ | 30,000.00 | 0.00\% | \$ | 25,000.00 | -16.67\% | \$ | 25,000.00 | -16.67\% |
| 1932 | Medical Exams | \$ | 350.00 | \$ | 300.00 | \$ | 300.00 | \$ | - | \$ | 300.00 | 0.00\% | \$ | 300.00 | * | \$ | 300.00 | * |
| 1991 | Consultant Fees | \$ | 73,042.86 | \$ | 50,100.00 | \$ | 66,850.00 | \$ | 50,064.00 | \$ | 73,000.00 | 45.71\% | \$ | 73,000.00 | 45.71\% | \$ | 73,000.00 | 45.71\% |
| 2203 | Employee Appreciation | \$ | 232.83 | \$ | 256.00 | \$ | 256.00 | \$ | 256.00 | \$ | 320.00 | 25.00\% | \$ | 256.00 | * | \$ | 256.00 | * |
| 2323 | Other Training | \$ | 3,819.30 | \$ | 2,695.00 | \$ | 2,695.00 | \$ | 1,100.00 | \$ | 7,262.00 | 169.46\% | \$ | 900.00 | -66.60\% | \$ | 900.00 | -66.60\% |
| 2601 | Office Supplies | \$ | 12,533.26 | \$ | 9,500.00 | \$ | 10,386.63 | \$ | 8,687.25 | \$ | 9,500.00 | 0.00\% | \$ | 6,725.00 | -29.21\% | \$ | 6,725.00 | -29.21\% |
| 2603 | Postage Machine Supplies | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 25,000.00 | ~ | \$ | 25,000.00 | ~ | \$ | 25,000.00 | ~ |
| 2912 | Data Processing Forms | \$ | 3,235.10 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 1,416.89 | \$ | 3,800.00 | 52.00\% | \$ | 2,000.00 | -20.00\% | \$ | 2,000.00 | -20.00\% |
| 2993 | Operational Supplies | \$ | 4,771.36 | \$ | 4,700.00 | \$ | 4,700.00 | \$ | 2,692.59 | \$ | 5,000.00 | 6.38\% | \$ | 2,325.00 | -50.53\% | \$ | 2,325.00 | -50.53\% |
| 3121 | Travel | \$ | 4,002.69 | \$ | 4,895.00 | \$ | 4,895.00 | \$ | 4,439.69 | \$ | 7,665.00 | 56.59\% | \$ | 2,165.00 | -55.77\% | \$ | 2,165.00 | -55.77\% |
| 3250 | Postage | \$ | 5,278.45 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 4,146.00 | \$ | 7,000.00 | 0.00\% | \$ | 5,000.00 | -28.57\% | \$ | 5,000.00 | -28.57\% |
| 3410 | Printing | \$ | 960.99 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - | \$ | 1,000.00 | 0.00\% | \$ | 750.00 | -25.00\% | \$ | 750.00 | -25.00\% |
| 3421 | Copy Machine Cost | \$ | 1,117.09 | \$ | 500.00 | \$ | 500.00 | \$ | 1,100.43 | \$ | 2,839.00 | 467.80\% | \$ | 2,839.00 | 467.80\% | \$ | 2,839.00 | 467.80\% |
| 3511 | Building Maintenance | \$ | 196.23 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - | -100.00\% | \$ | - | * | \$ | - | * |
| 3521 | Office Machine Maintenance | \$ | 1,256.62 | \$ | 3,400.00 | \$ | 3,400.00 | \$ | 1,869.23 | \$ | 3,500.00 | 2.94\% | \$ | 2,500.00 | -26.47\% | \$ | 2,500.00 | -26.47\% |
| 3522 | Machine/Equipment Maintenance | \$ | 480.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | - | \$ | 1,000.00 | 0.00\% | \$ | 750.00 | -25.00\% | \$ | 750.00 | -25.00\% |
| 3812 | Cash Over/Short | \$ | (252.37) | \$ | - | \$ | - | \$ | - | \$ | - | ~ | \$ | - | * | \$ | - | * |
| 3914 | Contract Services | \$ | 15,008.59 | \$ | - | \$ | - | \$ | 78,855.00 | \$ | - | $\sim$ | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | ~ | \$ | 631.00 | ~ | \$ | 631.00 | ~ |
| 3999 | Tax Listing | \$ | 271,007.71 | \$ | 270,000.00 | \$ | 270,000.00 | \$ | 265,555.00 | \$ | 266,491.00 | -1.30\% | \$ | 266,491.00 | -1.30\% | \$ | 266,491.00 | -1.30\% |
| 3999A | Tax Listing Fees - NCVTS | \$ | - | \$ | - | \$ | - | \$ | 61,949.00 | \$ | 57,000.00 | ~ | \$ | 57,000.00 | ~ | \$ | 57,000.00 | ~ |
| 4221 | Software License Fees | \$ | - | \$ | 4,374.00 | \$ | 4,374.00 | \$ | 1,076.00 | \$ | 4,400.00 | 0.59\% | \$ | 4,400.00 | 0.59\% | \$ | 4,400.00 | 0.59\% |
| 4531 | Security Bonds | \$ | 711.00 | \$ | 800.00 | \$ | 800.00 | \$ | 206.00 | \$ | 700.00 | -12.50\% | \$ | 700.00 | -12.50\% | \$ | 700.00 | -12.50\% |
| 4541 | Employee Personal Liability | \$ | 58.00 | \$ | 58.00 | \$ | 58.00 | \$ | 58.00 | \$ | 58.00 | 0.00\% | \$ | 58.00 | * | \$ | 58.00 | * |
| 4911 | Subscriptions | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 94.70 | \$ | 1,225.00 | 22.50\% | \$ | 1,025.00 | 2.50\% | \$ | 1,025.00 | 2.50\% |



| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Finance - 2111 <br> Division: $\sim-2111$ |  | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | mated Year <br> Jun 30 |  | Department <br> Request |  | Manager Recommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| 1210 | Salaries \& Wages Regular |  | New Position Request - 1 Accountant (approved 3/16/20); 1 A/R Technician; 1 A/P Technician, Move Part Time Receptionist to Full. Time. | \$ | 625,390.87 | \$ | 799,085.96 | \$ | 723,671.52 | \$ | 723,671.52 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | 43.00 |  |  | \$ | - | \$ | - |
| 1224 | Cell Phone Stipend |  | Director stipend at \$27.69 per pay period | \$ | 996.84 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 |
| 1260 | Salaries \& Wages Part-Time |  | Peak Time CSRs | \$ | 24,730.00 | \$ | 24,000.00 | \$ | 24,000.00 | \$ | 24,000.00 |
| 1275 | Salaries \& Wages Bonus |  | Dept - 17 employees (17 * \$413); Mgr - 15 | \$ | 5,668.00 | \$ | 7,021.00 | \$ | - | \$ |  |
| 1278 | Wellness Earnings |  | Dept - 17 employees (17 * \$300); Mgr - 15 | \$ | 3,336.00 | \$ | 5,100.00 | \$ | - | \$ |  |
| 1280 | Vacation Pay Out |  | None expected | \$ | - | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 47,265.00 | \$ | 63,948.41 | \$ | 57,251.95 | \$ | 57,251.95 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 $\times 10.21 \%$ (Non-Leo) $10.84 \%$ (Leo) | \$ | 55,527.00 | \$ | 84,846.59 | \$ | 76,410.77 | \$ | 76,410.77 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 24,584.00 | \$ | 33,437.08 | \$ | 29,935.66 | \$ | 29,935.66 |
| 1825 | LGERS-CBBC Liab-Cont Base Benef Cap |  |  | \$ | 95,939.00 | \$ | - | \$ | - | \$ | - |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 73,354.00 | \$ | 111,180.00 | \$ | 91,560.00 | \$ | 91,560.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 497.00 | \$ | 648.72 | \$ | 648.72 | \$ | 648.72 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | - | \$ | 312.00 | \$ | 312.00 | \$ | 312.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 3,425.00 | \$ | 3,269.00 | \$ | 3,269.00 | \$ | 3,269.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 960,755.71 | \$ | 1,133,568.76 | \$ | 1,007,779.63 | \$ | 1,007,779.63 |
| 1911 | Audit |  | Provided by Finance - Dixon Hughes, Goodman LLC | \$ | 39,400.00 | \$ | 43,500.00 | \$ | 43,500.00 | \$ | 43,500.00 |
| 1915 | Bank Fees |  | PNC Monthly Banking Fees | \$ | 24,500.00 | \$ | 30,000.00 | \$ | 25,000.00 | \$ | 25,000.00 |
| 1932 | Medical Exams |  | Physicals/Drug Tests for new or promoted employees | \$ | - | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
| 1991 | Consultant Fees | Y | SEE SCHEDULE | \$ | 50,064.00 | \$ | 73,000.00 | \$ | 73,000.00 | \$ | 73,000.00 |
| 2203 | Employee Appreciation |  | 20 employees @ \$16.00 each | \$ | 256.00 | \$ | 320.00 | \$ | 256.00 | \$ | 256.00 |
| 2323 | Other Training | Y | SEE SCHEDULE | \$ | 1,100.00 | \$ | 7,262.00 | \$ | 900.00 | \$ | 900.00 |
| 2601 | Office Supplies |  | General and miscellaneous supplies (computer cartridges, receipt paper, scanners, calculators, bankers boxes, calculator paper, pens, staples, staplers, file folders, etc.); Tabs, dividers, covers for CAFR and Budget Books. | \$ | 8,687.25 | \$ | 9,500.00 | \$ | 6,725.00 | \$ | 6,725.00 |
| 2603 | Postage Machine Supplies |  | Postage Machine Supplies - Move from 3151 for FY20-21 - <br> Machine rental ; ink; label supplies; postage fees; PO Box Caller Fees (Charged out in Orgn \#1019. (Need to offset with postage charges in budget. Terrie will check on the split in the orgn's.) cfg 4/29/2020 12:52 PM | \$ |  <br>  <br> - | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 |



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| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Finance -2111 <br>  $\sim-2111$ | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | $\begin{gathered} \text { Estimated Year } \\ \text { End Jun } 30 \\ \hline \end{gathered}$ |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 9511 | Stockroom-Office Supplies |  | Letter, Legal and $11 \times 17$ paper for City departments, annual calendars for City departments | \$ | 5,591.39 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | 8,500.00 |
| 9561 | Office Supplies |  | City envelopes, copy paper for Finance | \$ | 266.77 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 9934 | Transportation Planning Grant |  |  |  |  |  |  |  |  |  |  |
|  | Total Operating Expenditures |  |  | \$ | 557,328.94 | \$ | 563,255.00 | \$ | 536,010.00 | \$ | 536,010.00 |
|  |  |  |  |  |  | \$ | - | \$ | - | \$ | - |
|  | Total Capital Outlay |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 7160 | Lease Purchase Payment |  | Provided by Finance |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Finance-~ Budget |  |  | \$ | 1,518,084.65 | \$ | 1,696,823.76 | \$ | 1,543,789.63 | \$ | 1,543,789.63 |









| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Postage Credits - 1019 $\sim$ | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | $\begin{aligned} & \text { Estimated Year } \\ & \text { End Jun } 30 \end{aligned}$ |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 4974 | Postag | Credits |  | Charges from account \#3250A | \$ | $(18,786.50)$ | \$ | (32,140.00) | \$ | (32,140.00) | \$ | (32,140.00) |
|  | Total Ope | rating Expenditures |  |  | \$ | $(18,786.50)$ | \$ | $(32,140.00)$ | \$ | (32,140.00) | \$ | $(32,140.00)$ |
|  | Total P | stage Credits-~ Budget |  |  | \$ | $(18,786.50)$ | \$ | $(32,140.00)$ | \$ | $(32,140.00)$ | \$ | $(32,140.00)$ |


| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 <br> Dept. Head-Catherine Gwynn |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Postage Credits - 1019 $\sim$ <br> 4974 Postage Credits |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 Manager Recommend. $05 / 29 / 20$ | FY20-21 <br> Adopted <br> 06/XX/20 | Finance Notes |
| 1 | Internal Postage Charges - Acct \#3250A |  |  |  |  |  |
| 2 | 1011-Mayor/Council | \$ (175.00) | \$ (175.00) | \$ (175.00) | \$ (175.00) |  |
| 3 | 1012-City Manager | \$ (200.00) | \$ (200.00) | \$ (200.00) | \$ (200.00) |  |
| 4 | 1016-HR | \$ (300.00) | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 5 | 1017-Community Relations | \$ (350.00) | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 6 | 1018-Paramount | \$ (120.00) | \$ (150.00) | \$ (150.00) | \$ (150.00) |  |
| 7 | 1020-GEC | \$ (3.00) | \$ (5.00) | \$ (5.00) | \$ (5.00) |  |
| 8 | 1024-Inspections | \$ $(2,500.00)$ | \$ (4,000.00) | \$ $(4,000.00)$ | \$ $(4,000.00)$ |  |
| 9 | 1025-DGDC | \$ $(2,682.50)$ | \$ $(2,850.00)$ | \$ $(2,850.00)$ | \$ (2,850.00) |  |
| 10 | 1030-Information Technology | \$ (40.00) | \$ (200.00) | \$ (200.00) | \$ (200.00) |  |
| 11 | 1111-PW-Admin | \$ (50.00) | \$ (50.00) | \$ (50.00) | \$ (50.00) |  |
| 12 | 1114-PW-Garage | \$ | \$ (10.00) | \$ (10.00) | \$ (10.00) |  |
| 13 | 1133-PW-Bldg Maintanance | \$ (10.00) | \$ (10.00) | \$ (10.00) | \$ (10.00) |  |
| 14 | 1142-PW-Cemetery | \$ (5.00) | \$ (10.00) | \$ (10.00) | \$ (10.00) |  |
| 15 | 2111-Finance | \$ $(4,146.00)$ | \$ (7,000.00) | \$ (7,000.00) | \$ (7,000.00) |  |
| 16 | 3151-Planning | \$ (3,240.00) | \$ (5,700.00) | \$ (5,700.00) | \$ (5,700.00) |  |
| 17 | 4134-PW-Streets | \$ (10.00) | \$ (10.00) | \$ (10.00) | \$ (10.00) |  |
| 18 | 4143-PW-Solid Waste | \$ (10.00) | \$ (20.00) | \$ (20.00) | \$ (20.00) |  |
| 19 | 4172-Engineering | \$ (150.00) | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 20 | 5120-Fire | \$ (575.00) | \$ (650.00) | \$ (650.00) | \$ (650.00) |  |
| 21 | 6121-Police | \$ (1,000.00) | \$ (1,200.00) | \$ $(1,200.00)$ | \$ (1,200.00) |  |
| 22 | 7460-Parks \& Rec | \$ (350.00) | \$ (500.00) | \$ (500.00) | \$ (500.00) |  |
| 23 | 7461-Golf | \$ (200.00) | \$ (200.00) | \$ (200.00) | \$ (200.00) |  |
| 24 | 4137-Stormwater | \$ | \$ | \$ | \$ |  |
| 25 | 4174-Billing \& Meters Services | \$ | \$ (200.00) | \$ (200.00) | \$ (200.00) |  |
| 26 | 4175-PW-Maintenance | \$ (500.00) | \$ (500.00) | \$ (500.00) | \$ (500.00) |  |
| 27 | 4176-PU-Water | \$ (210.00) | \$ (1,000.00) | \$ $(1,000.00)$ | \$ (1,000.00) |  |
| 28 | 4177-PU-Waste | \$ (150.00) | \$ $(2,500.00)$ | \$ $(2,500.00)$ | \$ $(2,500.00)$ |  |
| 29 | 4179-PU-Compost | \$ (10.00) | \$ $(2,300.00)$ | \$ $(2,300.00)$ | \$ $(2,300.00)$ |  |
| 30 | 9077-T \& T | \$ (1,800.00) | \$ (1,800.00) | \$ (1,800.00) | \$ (1,800.00) |  |




| JUSTIFICA <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 11-General Fund Office Supply Credits - 2112 $\sim 2112$ | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 4973 | Office | upply Credits | Y | See attached detail schedule. | \$ | (7,216.62) | \$ | (7,357.00) | \$ | (7,357.00) | \$ | (7,357.00) |
|  | Total Ope | rating Expenditures |  |  | \$ | $(7,216.62)$ | \$ | $(7,357.00)$ | \$ | $(7,357.00)$ | \$ | $(7,357.00)$ |
|  | Total O | ffice Supply Credits-~ Budget |  |  | \$ | $(7,216.62)$ | \$ | $(7,357.00)$ | \$ | $(7,357.00)$ | \$ | (7,357.00) |


| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Catherine Gwynn |
| Dept \#: | Office Supply Credits - 2112 |  |
| Division: | $\sim-2111$ |  |
| Account: | 4973 | Office Supply Credits |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 Manager Recommend. $05 / 29 / 20$ | FY20-21 <br> Adopted 06/xx/20 | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Stockroom Office Supplies - Acct \#9511 |  |  |  |  |  |
| 2 | 1011-Mayor/Council | \$ (100.00) | \$ (100.00) | \$ (100.00) | \$ (100.00) |  |
| 3 | 1012-City Manager | \$ (250.00) | \$ (275.00) | \$ (275.00) | \$ (275.00) |  |
| 4 | 1016-HR | \$ (206.11) | \$ (250.00) | \$ (250.00) | \$ (250.00) |  |
| 5 | 1017-Community Relations | \$ $(1,478.00)$ | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 6 | 1018-Paramount | \$ (99.60) | \$ (100.00) | \$ (100.00) | \$ (100.00) |  |
| 7 | 1020-GEC | \$ (16.14) | \$ (32.00) | \$ (32.00) | \$ (32.00) |  |
| 8 | 1024-Inspections | \$ (200.00) | \$ (400.00) | \$ (400.00) | \$ (400.00) |  |
| 9 | 1025-DGDC | \$ (300.00) | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 10 | 1030-Information Technology | \$ | \$ | \$ | \$ |  |
| 11 | 1111-PW-Admin | \$ (200.00) | \$ (200.00) | \$ (200.00) | \$ (200.00) |  |
| 12 | 1114-PW-Garage | \$ | \$ | \$ | \$ |  |
| 13 | 1133-PW-Bldg Maintanance | \$ | \$ | \$ | \$ |  |
| 14 | 1142-PW-Cemetery | \$ | \$ | \$ | \$ |  |
| 15 | 2111-Finance | \$ (266.77) | \$ (500.00) | \$ (500.00) | \$ (500.00) |  |
| 16 | 3151-Planning | \$ (360.00) | \$ (600.00) | \$ (600.00) | \$ (600.00) |  |
| 17 | 4134-PW-Streets | \$ | \$ | \$ | \$ |  |
| 18 | 4143-PW-Solid Waste | \$ | \$ | \$ | \$ |  |
| 19 | 4172-Engineering | \$ (250.00) | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 20 | 5120-Fire | \$ (500.00) | \$ (500.00) | \$ (500.00) | \$ (500.00) |  |
| 21 | 6121-Police | \$ (460.00) | \$ (500.00) | \$ (500.00) | \$ (500.00) |  |
| 22 | 7460-Parks \& Rec | \$ $(1,230.00)$ | \$ (1,500.00) | \$ $(1,500.00)$ | \$ (1,500.00) |  |
| 23 | 7461-Golf | \$ (100.00) | \$ (300.00) | \$ (300.00) | \$ (300.00) |  |
| 24 | 4137-Stormwater | \$ |  |  |  |  |
| 25 | 4174-Billing \& Meters Services | \$ |  |  |  |  |
| 26 | 4175-PW-Maintenance | \$ |  |  |  |  |
| 27 | 4176-PU-Water | \$ (350.00) | \$ (350.00) | \$ (350.00) | \$ (350.00) |  |
| 28 | 4177-PU-Waste | \$ (700.00) | \$ (700.00) | \$ (700.00) | \$ (700.00) |  |
| 29 | 4179-PU-Compost | \$ (150.00) | \$ (150.00) | \$ (150.00) | \$ (150.00) |  |
| 30 | 9077-T \& T | \$ - |  |  |  |  |
|  | Total - 4973 Office Supply Credits | \$ (7,216.62) | \$ (7,357.00) | \$ (7,357.00) | \$ (7,357.00) |  |

FISCAL YEAR 2020-2021 BUDGET DEPARTMENT/DIVISION: PLANNING DEPARTMENT

## DEPARTMENT OVERVIEW:

The Planning Department's mission is to provide guidance for the orderly growth and development of the City of Goldsboro and its one-mile extraterritorial jurisdiction, which includes the administration of the City's transportation planning and code enforcement processes. The Department is committed to providing exceptional customer service and supporting the City's Strategic Plan to improve the effectiveness, efficiency and accountability of our services.

## Goals/Major Objectives:

- Maintain exceptional customer service in guiding the public through the numerous processes administered by the department including change of zones, conditional uses, street closings, annexations, variances, subdivisions, certificates of appropriateness, etc.
- Continue to support our citizens and other departments relative to GIS, mapping, land use, etc
- Provide staff support to the Planning Commission, Board of Adjustment, Historic District Commission, Transportation Advisory Committee and Technical Coordinating Committee.
- Submit all legal documentation as it relates to the numerous processes administered by the department to include transportationrelated tasks.
- Continue Code Enforcement activities to beautify and improve the appearance of the City through education and management.
- Manage and maintain the City's Unified Development Ordinance by providing City Council with all the necessary information which to make informed decisions affecting the community.
- Lead the effort to implement the City's Comprehensive Land Use Plan.
- Provide support to other City departments as requested.


## SIGNIFICANT BuDGET ISSUES:

- Maintain and improve software and hardware in order to accomplish major objectives including those outlined in the GIS Strategic Plan.
- Manage the merger of Code Enforcement and Minimum Housing (staff, operations, equipment and maintenance) within the department to be more proactive with the use of the Order to Repair Program and all code enforcement ordinances.
- Manage an increasing response to tree service needs within the City's right-of-way due to aging tree stock.
- Mandatory compliance with North Carolina planning and land use statues (Chapter 160D) requiring amendment of existing UDO by January 1, 2021.
- Provide transportation planning for the Goldsboro Urban Area to ensure a continuing, cooperative, and comprehensive approach is being used to address both short and long-range transportation needs as require by FHWA (Federal Highway Administration).

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | FE SHEET Fiscal Year FY20-21 <br> 11-General Fund <br> 3151 Planning <br> 3151 $\sim$ | $\begin{aligned} & \text { Dept. Head Jennifer Collins } \\ & \sim \text { Division by Zero } \\ & *=\text { Change }<\$ 500 \\ & \text { Purple Cell-Finance Input } \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 404,300.52 | \$ | 455,056.00 | \$ | 455,056.00 | \$ | 414,864.16 | \$ | 531,986.33 | 16.91\% | \$ | 531,986.33 | 16.91\% | \$ | 531,986.33 | 16.91\% |
| 1220 | Salaries \& Wages Overtime | \$ | 955.29 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1224 | Cell Phone Stipend | \$ | 743.67 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% |
| 1260 | Salaries \& Wages Part-Time | \$ | $(2,189.60)$ | \$ | 44,252.00 | \$ | 44,252.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | 2,779.38 | \$ | - | \$ | - | \$ | 2,700.00 | \$ | 4,500.00 | ~ | \$ |  | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 1,407.88 | \$ | - | \$ | - | \$ | 2,100.00 | \$ | 3,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 8,626.09 | \$ | - | \$ | - | \$ | 5,578.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 31,945.58 | \$ | 38,304.00 | \$ | 38,304.00 | \$ | 32,586.11 | \$ | 41,325.78 | 7.89\% | \$ | 40,752.03 | 6.39\% | \$ | 40,752.03 | 6.39\% |
| 1821 | NCLGERS-Retirement | \$ | 33,825.76 | \$ | 41,045.00 | \$ | 41,045.00 | \$ | 43,235.16 | \$ | 54,830.94 | 33.59\% | \$ | 54,389.32 | 32.51\% | \$ | 54,389.32 | 32.51\% |
| 1822 | 401-K Retirement | \$ | 15,047.76 | \$ | 18,202.00 | \$ | 18,202.00 | \$ | 17,038.49 | \$ | 21,608.25 | 18.71\% | \$ | 21,308.25 | 17.07\% | \$ | 21,308.25 | 17.07\% |
| 1830 | Hospital Insurance | \$ | 44,416.60 | \$ | 57,240.00 | \$ | 57,240.00 | \$ | 45,780.00 | \$ | 65,400.00 | 14.26\% | \$ | 65,400.00 | 14.26\% | \$ | 65,400.00 | 14.26\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 289.48 | \$ | - | \$ | - | \$ | 140.00 | \$ | 381.60 | * | \$ | 381.60 | * | \$ | 381.60 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 215.00 | * | \$ | 215.00 | * | \$ | 215.00 | * |
| 1860 | Worker's Compensation | \$ | 3,213.00 | \$ | 3,374.00 | \$ | 3,374.00 | \$ | 3,330.00 | \$ | 3,474.00 | 2.96\% | \$ | 3,474.00 | 2.96\% | \$ | 3,474.00 | 2.96\% |
| 1899 | Less: Reimbursed by Grants | \$ | $(54,014.86)$ | \$ | $(96,181.00)$ | \$ | $(96,181.00)$ | \$ | $(67,529.00)$ | \$ | (67,529.00) | * | \$ | $(67,529.00)$ | * | \$ | (67,529.00) | * |
|  | Total Salaries \& Benefits | \$ | 491,346.55 | \$ | 562,012.00 | \$ | 562,012.00 | \$ | 500,542.92 | \$ | 659,912.91 | 17.42\% | \$ | 651,097.53 | 15.85\% | \$ | 651,097.53 | 15.85\% |
| 1932 | Medical Exams | \$ | 205.00 | \$ | 180.00 | \$ | 180.00 | \$ | 158.00 | \$ | 632.00 | 251.11\% | \$ | 632.00 | 251.11\% | \$ | 632.00 | 251.11\% |
| 1991 | Consultant Fees | \$ | 9,190.08 | \$ | 20,000.00 | \$ | 45,699.47 | \$ | 77,660.00 | \$ | 76,500.00 | 282.50\% | \$ | 66,500.00 | 232.50\% | \$ | 66,500.00 | 232.50\% |
| 2203 | Employee Appreciation | \$ | 112.00 | \$ | 176.00 | \$ | 176.00 | \$ | 106.00 | \$ | 160.00 | * | \$ | 160.00 | * | \$ | 160.00 | * |
| 2323 | Other Training | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | - | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 1,259.54 | \$ | 4,950.00 | \$ | 4,950.00 | \$ | 3,520.00 | \$ | 7,680.00 | 55.15\% | \$ | 4,950.00 | 0.00\% | \$ | 4,950.00 | 0.00\% |
| 2502 | Vehicle Fuel | \$ | 2,104.16 | \$ | 4,400.00 | \$ | 4,400.00 | \$ | 6,200.00 | \$ | 9,600.00 | 118.18\% | \$ | 7,100.00 | 61.36\% | \$ | 7,100.00 | 61.36\% |
| 2601 | Office Supplies | \$ | 309.19 | \$ | 900.00 | \$ | 900.00 | \$ | 900.00 | \$ | 1,500.00 | 66.67\% | \$ | 1,200.00 | 33.33\% | \$ | 1,200.00 | 33.33\% |
| 2603 | Postage Machine Supplies | \$ | 21,690.97 | \$ | 39,600.00 | \$ | 39,600.00 | \$ | 20,000.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 2701 | Advertising Legal Disp Ads (1215) |  |  |  |  |  |  | \$ | - | \$ | 20,000.00 | ~ | \$ | 15,000.00 | ~ | \$ | 15,000.00 | ~ |
| 2993 | Operational Supplies | \$ | 5,602.07 | \$ | 10,520.00 | \$ | 10,520.00 | \$ | 10,520.00 | \$ | 14,860.00 | 41.25\% | \$ | 8,930.00 | -15.11\% | \$ | 8,930.00 | -15.11\% |
| 2996 | Hanging Baskets |  |  | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3121 | Travel | \$ | 4,430.51 | \$ | 4,325.00 | \$ | 4,325.00 | \$ | 5,325.00 | \$ | 13,350.00 | 208.67\% | \$ | 11,850.00 | 173.99\% | \$ | 11,850.00 | 173.99\% |
| 3210 | Telephone | \$ | 1,600.65 | \$ | 5,100.00 | \$ | 5,100.00 | \$ | 1,772.00 | \$ | 4,524.00 | -11.29\% | \$ | 4,524.00 | -11.29\% | \$ | 4,524.00 | -11.29\% |
| 3250 | Postage | \$ | 3,432.41 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,240.00 | \$ | 5,700.00 | 58.33\% | \$ | 5,700.00 | 58.33\% | \$ | 5,700.00 | 58.33\% |
| 3410 | Printing | \$ | 822.38 | \$ | 3,100.00 | \$ | 3,100.00 | \$ | 3,100.00 | \$ | 5,100.00 | 64.52\% | \$ | 1,050.00 | -66.13\% | \$ | 1,050.00 | -66.13\% |
| 3421 | Copy Machine Cost | \$ | 3,782.98 | \$ | 3,120.00 | \$ | 3,120.00 | \$ | 3,840.00 | \$ | 6,041.52 | 93.64\% | \$ | 4,541.52 | 45.56\% | \$ | 4,541.52 | 45.56\% |
| 3513 | Tree Replacement | \$ | 3,508.75 | \$ | 4,000.00 | \$ | 13,000.00 | \$ | 9,000.00 | \$ | 7,000.00 | 75.00\% | \$ | 3,000.00 | -25.00\% | \$ | 3,000.00 | -25.00\% |
| 3532 | Maintenance of Enhancement Areas | \$ | 49,091.87 | \$ | 64,980.00 | \$ | 74,980.00 | \$ | 60,480.00 | \$ | 80,660.00 | 24.13\% | \$ | 83,660.00 | 28.75\% | \$ | 83,660.00 | 28.75\% |
| 3914 | Contract Services | \$ | 37,308.25 | \$ | - | \$ | - | \$ | 44,252.00 | \$ | 44,252.00 | ~ | \$ | 44,252.00 | ~ | \$ | 44,252.00 | ~ |
| 3950 | Education Reimbursement | \$ | 1,100.00 | \$ | 1,100.00 | \$ | 1,100.00 | \$ | 1,100.00 | \$ | 2,500.00 | 127.27\% | \$ | 1,250.00 | 13.64\% | \$ | 1,250.00 | 13.64\% |
| 3954 | House Securement |  |  |  |  |  |  | \$ | - | \$ | 10,000.00 | ~ | \$ | 10,000.00 | ~ | \$ | 10,000.00 | ~ |
| 3991 | Commission Expenses | \$ | 585.00 | \$ | 1,760.00 | \$ | 1,760.00 | \$ | 1,760.00 | \$ | 1,760.00 | 0.00\% | \$ | 1,760.00 | 0.00\% | \$ | 1,760.00 | 0.00\% |
| 3993 | Building Demolition | \$ | (30.00) |  |  |  |  | \$ | - | \$ | 200,200.00 | ~ | \$ | 50,200.00 | ~ | \$ | 50,200.00 | ~ |
| 3994 | Tree Service | \$ | 71,720.15 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 150,000.00 | 150.00\% | \$ | 45,000.00 | -25.00\% | \$ | 45,000.00 | -25.00\% |
| 3996 | Clean and Cut Lots | \$ | 34,336.75 | \$ | 40,000.00 | \$ | 40,000.00 | \$ | 51,400.00 | \$ | 80,000.00 | 100.00\% | \$ | 40,000.00 | 0.00\% | \$ | 40,000.00 | 0.00\% |
| 4521 | Auto Liability | \$ | 2,013.00 | \$ | 2,114.00 | \$ | 2,114.00 | \$ | 1,949.00 | \$ | 2,046.00 | -3.22\% | \$ | 2,046.00 | -3.22\% | \$ | 2,046.00 | -3.22\% |



| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Planning - 3151 <br> Division: $\sim-3151$ |  | Dept. Head-Jennifer Collins |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | mated Year <br> d Jun 30 |  | Department <br> Request |  | Manager commend. $6 / 1 / 20$ |  | ted 6/17/20 |
| 1210 | Salaries \& Wages Regular |  | Filled New positions - Code Enfocement Admin. \& Code <br> Enforcement Position; AND <br> Anticipated Filled by June 302020 - Planner I \& Asst. Planning Director | \$ | 414,864.16 | \$ | 531,986.33 | \$ | 531,986.33 | \$ | 531,986.33 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1224 | Cell Phone Stipend |  | K. Talton | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 |
| 1260 | Salaries \& Wages Part-Time |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1275 | Salaries \& Wages Bonus |  | 10 ppl @ \$450 each | \$ | 2,700.00 | \$ | 4,500.00 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  | based on number of participants | \$ | 2,100.00 | \$ | 3,000.00 | \$ | - | \$ | - |
| 1280 | Vacation Pay Out |  | 1 Retirement | \$ | 5,578.00 | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 32,586.11 | \$ | 41,325.78 | \$ | 40,752.03 | \$ | 40,752.03 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) 10.84\% (Leo) | \$ | 43,235.16 | \$ | 54,830.94 | \$ | 54,389.32 | \$ | 54,389.32 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 17,038.49 | \$ | 21,608.25 | \$ | 21,308.25 | \$ | 21,308.25 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 45,780.00 | \$ | 65,400.00 | \$ | 65,400.00 | \$ | 65,400.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 140.00 | \$ | 381.60 | \$ | 381.60 | \$ | 381.60 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | - | \$ | 215.00 | \$ | 215.00 | \$ | 215.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 3,330.00 | \$ | 3,474.00 | \$ | 3,474.00 | \$ | 3,474.00 |
| 1899 | Less: Reimbursed by Grants |  |  | \$ | $(67,529.00)$ | \$ | (67,529.00) | \$ | (67,529.00) | \$ | (67,529.00) |
|  | Total Salaries \& Benefits |  |  | \$ | 500,542.92 | \$ | 659,912.91 | \$ | 651,097.53 | \$ | 651,097.53 |
| 1932 | Medical Exams |  | based upon 8 per year @ \$79 | \$ | 158.00 | \$ | 632.00 | \$ | 632.00 | \$ | 632.00 |
| 1991 | Consultant Fees | Y | See Schedule 1991 | \$ | 77,660.00 | \$ | 76,500.00 | \$ | 66,500.00 | \$ | 66,500.00 |
| 2203 | Employee Appreciation |  | 10 employees | \$ | 106.00 | \$ | 160.00 | \$ | 160.00 | \$ | 160.00 |
| 2323 | Other Training | Y | ESRI/Energov/Laserfiche | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 2501 | Vehicle Operation/Maintenance |  | 4 vehicles (P892; P1008; P1194; P1356) | \$ | 3,520.00 | \$ | 7,680.00 | \$ | 4,950.00 | \$ | 4,950.00 |
| 2502 | Vehicle Fuel |  | 4 vehicles (P892; P1008; P1194; P1356) | \$ | 6,200.00 | \$ | 9,600.00 | \$ | 7,100.00 | \$ | 7,100.00 |
| 2601 | Office Supplies |  | general office supplies (pens,ink,notebooks, etc.) <br> Order to Repair/Minimum Housing increase cost of mailing supplies | \$ | 900.00 | \$ | 1,500.00 | \$ | 1,200.00 | \$ | 1,200.00 |
| 2603 | Postage Machine Supplies |  | Move to Finance for FY20-21 | \$ | 20,000.00 | \$ | - | \$ | - | \$ | - |
| 2701 | Advertising Legal Disp Ads (1215) |  | Estimated based on 2018-2019 invoices for <br> Planning related Legal Ads (paid from 1012 Account) <br> Addition of Minimum Housing Advertising <br> UDO Updates per NCGS Regulations by Jan. 1, 2021 (moved Planning portions from Manager's budget to better track bill paying) | \$ | - | \$ | 20,000.00 | \$ | 15,000.00 | \$ | 15,000.00 |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Planning - 3151 <br>  $\sim-3151$ | Dept. Head-Jennifer Collins |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 2993 | Operational Supplies |  | Plotter Supplies+Maintenance <br> 1 Retirement Party <br> 8 Office Chairs <br> Desktop Scanner - (2) Adminstrative | \$ | 10,520.00 | \$ | 14,860.00 | \$ | 8,930.00 | \$ | 8,930.00 |
| 2996 | Hanging Baskets |  | NA | \$ | - | \$ | - | \$ | - | \$ | - |
| 3121 | Travel | Y | Filled - Code Enfocement Admin. \& Code Enforcement Position; AND <br> Anticipated Filled by Year End 2020 - Planner I \& Asst. Planning Director | \$ | 5,325.00 | \$ | 13,350.00 | \$ | 11,850.00 | \$ | 11,850.00 |
| 3210 | Telephone |  | Addition of New Staff Members | \$ | 1,772.00 | \$ | 4,524.00 | \$ | 4,524.00 | \$ | 4,524.00 |
| 3250 | Postage |  | Addition of Code Enforcement Officer generate more Certified Mailing pieces (Certified mail = \$5.70 each) | \$ | 3,240.00 | \$ | 5,700.00 | \$ | 5,700.00 | \$ | 5,700.00 |
| 3410 | Printing |  | Parking Violation Ticket books <br> Door Hangers <br> UDO Codification per NCGS Update 160D | \$ | 3,100.00 | \$ | 5,100.00 | \$ | 1,050.00 | \$ | 1,050.00 |
| 3421 | Copy Machine Cost |  | Annual Lease \$1841.52 Maintenance \$4200 | \$ | 3,840.00 | \$ | 6,041.52 | \$ | 4,541.52 | \$ | 4,541.52 |
| 3513 | Tree Replacement |  | Miscellaneous Beautifcation Projects | \$ | 9,000.00 | \$ | 7,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 3532 | Maintenance of Enhancement Areas |  | Welcome to Goldsboro Signs <br> Special Events Maintenance <br> Maintenance of Royall Ave/US70 W @ I-795 / Spence Ave / <br> Welcome to Goldsboro Sign land lease <br> Duke Energy lighting at above locations | \$ | 60,480.00 | \$ | 80,660.00 | \$ | 83,660.00 | \$ | 83,660.00 |
| 3914 | Contract Services | $Y$ | See Schedule 3914 | \$ | 44,252.00 | \$ | 44,252.00 | \$ | 44,252.00 | \$ | 44,252.00 |
| 3950 | Education Reimbursement |  | K. Talton | \$ | 1,100.00 | \$ | 2,500.00 | \$ | 1,250.00 | \$ | 1,250.00 |
| 3954 | House Securement |  | Proactive Minimum Housing to secure home from vandalism/trespassing (from Inspections) | \$ | - | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 |
| 3991 | Commission Expenses |  | 7 Members at \$ $7.50 /$ meeting + Arbor Day | \$ | 1,760.00 | \$ | 1,760.00 | \$ | 1,760.00 | \$ | 1,760.00 |
| 3993 | Building Demolition |  | See Demolition List (from Inspections) | \$ | - | \$ | 200,200.00 | \$ | 50,200.00 | \$ | 50,200.00 |
| 3994 | Tree Service |  | Calls based on citizens/storm clean up / dead\&diseasd **Proposing FY21 Annual Maintenance Contract** (in the ROW, diseased, damaged trees) | \$ | 60,000.00 | \$ | 150,000.00 | \$ | 45,000.00 | \$ | 45,000.00 |
| 3996 | Clean and Cut Lots |  | Code Enforcement Clean Lots Anticipated Enforcement of Order to Repair Maintenance per UDO (increase moving from Inspections) | \$ | 51,400.00 | \$ | 80,000.00 | \$ | 40,000.00 | \$ | 40,000.00 |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 1,949.00 | \$ | 2,046.00 | \$ | 2,046.00 | \$ | 2,046.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 53.00 | \$ | 53.00 | \$ | 53.00 | \$ | 53.00 |
| 4911 | Subscriptions | Y | See Schedule 4911 | \$ | 170.00 | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 |

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| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Planning - 3151 $\text { ~ - } 3151$ | Dept. Head-Jennifer Collins |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | Estimated Year <br> End Jun 30 |  | Department <br> Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |
| 4912 | Fees \& D |  | Y | See Schedule 4912 | \$ | 3,420.00 | \$ | 6,065.00 | \$ | 4,805.00 | \$ | 4,805.00 |
| 9561 | Office Supplies |  |  | Addition of Code Enforcement Officer generates more Certified Mailing pieces | \$ | 360.00 | \$ | 600.00 | \$ | 600.00 | \$ | 600.00 |
| $9934$ | Transportation Planning Grant |  |  | NCDOT Projects | \$ | 336,994.00 | \$ | 258,622.00 | \$ | 258,622.00 | \$ | 258,622.00 |
|  | Total Operating Expenditures |  |  |  | \$ | 707,279.00 | \$ | 1,011,085.52 | \$ | 679,065.52 | \$ | 679,065.52 |
| 5412 | Compact Pick-Up Trucks |  |  | Replacement Truck for Code Enforcement 19 y.o. Truck | \$ | - | \$ | 25,000.00 | \$ | - | \$ | - |
| 5743 | NCDOT ROW Purchase \$500K |  |  | U-5724 NCDOT Contract for FY20 and FY21 \$187,500 each year | \$ | - | \$ | 187,500.00 | \$ | 187,500.00 | \$ | 187,500.00 |
| 5947 | Sidewalks |  |  | U-6204 NCDOT Betterment Agreement FY21 \$36542.00 | \$ | 1,310.00 | \$ | 1,310.00 | \$ | 1,310.00 | \$ | 1,310.00 |
|  | Total Capital Outlay |  |  |  | \$ | 1,310.00 | \$ | 213,810.00 | \$ | 188,810.00 | \$ | 188,810.00 |
|  |  |  |  | Provided by Finance |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Planning-~ Budget |  |  |  | \$ | 1,209,131.92 | \$ | 1,884,808.43 | \$ | 1,518,973.05 | \$ | 1,518,973.05 |


| CAPITAL OUTLAY Fiscal Year FY20-21 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: |  | 11-General Fund <br> Planning -3151 <br> $\sim-3151$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Current Asset Information |  |  |  |  |  |  |  |  | Replacement Asset Information |  |  |  | Department Request |  | Manager <br> Recommend. $6 / 1 / 20$ |  | Adopted6/17/20 |  | New Debt? |
|  |  |  |  |  |  |  | Maint | nance Cost | tory |  |  |  |  |  |  |  |  |  |  |  |  |
| Line | Acct\# | Veh \# | Year/Make/Model | Purchase Cost |  | Mileage or Hours | Estim. <br> Auction <br> Proceeds? | FY17-18 | FY18-19 | FY19-20 | (N)ew or (U)sed ? | Rating | Replacement Item Description | Justification for Replacement |  |  |  |  |  |  |  |
| 1 | 5412 | P892 | 2001 Ford Ranger (Kelly's truck) | \$ | 11,618.00 | 148,762 | \$ 4,000.00 |  |  |  | N |  | F150 Truck -Code Enforcement | Age \& mileage | \$ | 25,000.00 | \$ | - | \$ | - | Y |
| 2 | 5743 | N/A | NCDOT R/W Acquisition (2 of 3) |  | N/A | N/A | N/A |  |  |  |  | 1 | Project \#U-5724 |  | \$ | 187,500.00 | \$ | 187,500.00 | \$ | 187,500.00 | N |
| 3 | 5947 | N/A | Sidewalk Construction | N/A |  | N/A | N/A |  |  |  |  | 1 | Project \#U-6204 | Our agreements with NCDOT - Bulb out Memorial Dr (30\% our match) | \$ | 1,310.00 | \$ | 1,310.00 | \$ | 1,310.00 | N |
|  |  |  | tal Capital Outlay Request | \$ | 11,618.00 |  | \$ 4,000.00 | \$ | \$ | \$ |  |  |  |  | \$ | 213,810.00 | \$ | 188,810.00 | \$ | 188,810.00 |  |




| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 Dept. Head-Jennifer Collins |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Planning - 3151 $\sim 3151$ <br> 3121 Travel |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | 20-21 Dept Request |  | FY20-21 <br> Manager <br> commend. 6/1/20 |  |  | Finance Notes |
| 1 | ERSI Southeast User Group Conference (2) 3 nights | \$ 900.00 | \$ | 1,900.00 | \$ | 1,900.00 | \$ | 1,900.00 |  |
| 2 | Laserfiche User Group (1) 1 night | \$ 150.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |  |
| 3 | NC ARC User Group Conference (2) 3 nights | \$ 625.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |  |
| 4 | NCACHO Annual Conference (5) 3 nights | \$ 1,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |  |
| 5 | NCAPA Conference (3) 4 days (Required Certification) | \$ 600.00 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 |  |
| 6 | NCAZO Conference (1) 3 days (Required Certification) | \$ 750.00 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |  |
| 7 | NC Preservation Conference (1) 2 nights | \$ 500.00 | \$ | 550.00 | \$ | 550.00 | \$ | 550.00 |  |
| 8 | NC School of Government - Planning Courses (2) | \$ 800.00 | \$ | 850.00 | \$ | 850.00 | \$ | 850.00 |  |
| 9 | NCGIS Spring 2021 (1) 3 nights | \$ | \$ | 750.00 | \$ | 750.00 | \$ | 750.00 |  |
| 10 | Per CM/ACM reduce travel to FY20 w/ Addtl 30\% to FY20 - due to addtl person assumed in Planning only cut $\$ 1500$ |  |  |  | \$ | $(1,500.00)$ |  | $(1,500.00)$ |  |
|  | Total - 3121 Travel | \$ 5,325.00 | \$ | 13,350.00 | \$ | 11,850.00 |  | 11,850.00 |  |



| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 <br> Dept. Head-Jennifer Collins |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Planning - 3151 $\sim 3151$ <br> 4911 Subscriptions |  |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21ManagerRecommend.$6 / 1 / 20$ |  | FY20-21 Adopted 6/17/20 |  | Finance Notes |
| 1 | Goldsboro News Argus Print Edition | \$ | 170.00 | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 |  |
| 2 |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |
|  | Total - 4911 Subscriptions | \$ | 170.00 | \$ | 180.00 | \$ | 180.00 | \$ | 180.00 |  |



FISCAL YEAR 2020-21 BUDGET

## DEPARTMENT/DIVISION: STREET MAINTENANCE

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Street Maintenance Division are as follows:

## Goals/Major Objectives:

- Continue to improve and streamline the efficiency of operations
- Increase efforts to repair/replace hazardous sidewalk sections
- Improve focus on repair/maintenance of City streets and sidewalks
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas
- Expand CityWorks capabilities to track all requirements

```
SIGNIFICANT BUDGET ISSUES:
    - Maintenance and/or replacement costs associated with an aging equipment fleet
    - Increasing costs of raw material needed for infrastructure repairs (concrete, asphalt, stone, dirt, etc.)
```

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | RE SHEET  $\left.\begin{array}{l}\text { Fiscal Year FY20-21 } \\ \text { 11-General Fund }\end{array}\right\}$ | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change $<\mathbf{\$ 5 0 0}$ |  | Input | Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & 6 / 17 / 2019 \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted 6/17/20 |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 385,030.36 | \$ | 441,247.31 | \$ | 441,247.31 | \$ | 399,747.54 | \$ | 431,765.94 | -2.15\% | \$ | 437,800.80 | -0.78\% | \$ | 437,800.80 | -0.78\% |
| 1220 | Salaries \& Wages Overtime | \$ | 15,085.83 | \$ | 6,090.30 | \$ | 6,090.30 | \$ | 6,000.00 | \$ | 6,000.00 | -1.48\% | \$ | 6,000.00 | -1.48\% | \$ | 6,000.00 | -1.48\% |
| 1224 | Cell Phone Stipend | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1260 | Salaries \& Wages Part-Time | \$ | $(1,351.35)$ |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1274 | Call Duty Pay | \$ | 3,357.14 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 | 0.00\% | \$ | 3,250.00 | 0.00\% | \$ | 3,250.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 3,705.84 | \$ | - | \$ | - | \$ | 4,956.00 | \$ | 5,000.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 1,615.60 | \$ | - | \$ | - | \$ | 3,600.00 | \$ | 3,600.00 | ~ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 4,347.87 | \$ | - | \$ | - | \$ | 5,638.87 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 30,936.31 | \$ | 34,474.14 | \$ | 34,474.14 | \$ | 32,374.22 | \$ | 34,395.62 | -0.23\% | \$ | 34,199.39 | -0.80\% | \$ | 34,199.39 | -0.80\% |
| 1821 | NCLGERS-Retirement | \$ | 33,536.37 | \$ | 40,647.68 | \$ | 40,647.68 | \$ | 42,954.03 | \$ | 45,636.02 | 12.27\% | \$ | 45,643.89 | 12.29\% | \$ | 45,643.89 | 12.29\% |
| 1822 | 401-K Retirement | \$ | 14,920.71 | \$ | 18,025.26 | \$ | 18,025.26 | \$ | 16,927.70 | \$ | 17,984.64 | -0.23\% | \$ | 17,882.03 | -0.79\% | \$ | 17,882.03 | -0.79\% |
| 1830 | Hospital Insurance | \$ | 58,997.31 | \$ | 69,960.00 | \$ | 69,960.00 | \$ | 78,480.00 | \$ | 78,480.00 | 12.18\% | \$ | 78,480.00 | 12.18\% | \$ | 78,480.00 | 12.18\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 446.85 | \$ |  | \$ | - | \$ | 457.92 | \$ | 457.92 | * | \$ | 457.92 | * | \$ | 457.92 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 209.00 | * | \$ | 209.00 | * | \$ | 209.00 | * |
| 1860 | Worker's Compensation | \$ | 6,691.58 | \$ | 5,420.00 | \$ | 5,420.00 | \$ | 5,865.40 | \$ | 5,582.00 | 2.99\% | \$ | 5,582.00 | 2.99\% | \$ | 5,582.00 | 2.99\% |
|  | Total Salaries \& Benefits | \$ | 557,320.42 | \$ | 619,114.69 | \$ | 619,114.69 | \$ | 600,251.68 | \$ | 632,361.13 | 2.14\% | \$ | 629,505.02 | 1.68\% | \$ | 629,505.02 | 1.68\% |
| 1932 | Medical Exams | \$ | 325.00 | \$ | - | \$ | - | \$ | 369.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 2121 | Uniforms | \$ | 4,364.29 | \$ | 7,200.00 | \$ | 7,200.00 | \$ | 7,200.00 | \$ | 7,200.00 | 0.00\% | \$ | 7,200.00 | 0.00\% | \$ | 7,200.00 | 0.00\% |
| 2123 | Protective Clothing | \$ | 2,115.88 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 2,250.00 | 0.00\% | \$ | 2,250.00 | 0.00\% | \$ | 2,250.00 | 0.00\% |
| 2124 | Shoes-Steel Toe | \$ | 1,080.00 | \$ | 1,080.00 | \$ | 1,080.00 | \$ | 1,350.00 | \$ | 1,320.00 | 22.22\% | \$ | 1,320.00 | 22.22\% | \$ | 1,320.00 | 22.22\% |
| 2323 | Other Training | \$ | 2,030.04 | \$ | 1,725.00 | \$ | 1,725.00 | \$ | 1,894.00 | \$ | 3,825.00 | 121.74\% | \$ | 1,207.50 | -30.00\% | \$ | 1,207.50 | -30.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 48,759.00 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 35,000.00 | 0.00\% | \$ | 26,250.00 | -25.00\% | \$ | 26,250.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 19,083.60 | \$ | 23,000.00 | \$ | 23,000.00 | \$ | 15,000.00 | \$ | 23,000.00 | 0.00\% | \$ | 17,250.00 | -25.00\% | \$ | 17,250.00 | -25.00\% |
| 2591 | Fuel For Equipment | \$ | 749.58 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 7,383.83 | \$ | 26,000.00 | \$ | 26,000.00 | \$ | 20,000.00 | \$ | 26,000.00 | 0.00\% | \$ | 19,500.00 | -25.00\% | \$ | 19,500.00 | -25.00\% |
| 2994 | Tools | \$ | 3,492.21 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | 0.00\% | \$ | 3,000.00 | -25.00\% | \$ | 3,000.00 | -25.00\% |
| 3121 | Travel | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 666.52 | \$ | 2,000.00 | 100.00\% | \$ | 700.00 | -30.00\% | \$ | 700.00 | -30.00\% |
| 3210 | Telephone | \$ | 1,987.88 | \$ | 2,340.00 | \$ | 2,340.00 | \$ | 2,340.00 | \$ | 2,340.00 | 0.00\% | \$ | 2,340.00 | 0.00\% | \$ | 2,340.00 | 0.00\% |
| 3250 | Postage | \$ | 0.50 | \$ | 10.00 | \$ | 10.00 | \$ | 10.00 | \$ | 10.00 | * | \$ | 10.00 | * | \$ | 10.00 | * |
| 3410 | Printing | \$ | 40.00 | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
| 3426 | Stream Debris Removal Grant | \$ | 61,597.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3522 | Machine/Equipment Maintenance | \$ | 4,080.74 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 3,000.00 | \$ | 5,000.00 | 400.00\% | \$ | 2,500.00 | 150.00\% | \$ | 2,500.00 | 150.00\% |
| 3593 | Asphalt Repairs | \$ | 35,768.44 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 30,000.00 | 0.00\% | \$ | 30,000.00 | 0.00\% | \$ | 30,000.00 | 0.00\% |
| 3594 | Concrete Repairs | \$ | 15,081.05 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% |
| 3913 | Landfill Charges | \$ | - | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | 0.00\% | \$ | 10,000.00 | 0.00\% | \$ | 10,000.00 | 0.00\% |
| 3914 | Contract Services | \$ | 300.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement |  |  | \$ | 1,100.00 | \$ | 1,100.00 | \$ | - | \$ | 2,500.00 | 127.27\% | \$ | 1,250.00 | 13.64\% | \$ | 1,250.00 | 13.64\% |
| 3994 | Tree Service | \$ | 17,900.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4511 | Multi-Peril Insurance |  |  | \$ | - | \$ | - | \$ | 558.00 | \$ | 558.00 | ~ | \$ | 558.00 | ~ | \$ | 558.00 | ~ |
| 4521 | Auto Liability | \$ | 2,419.00 | \$ | 2,540.00 | \$ | 2,540.00 | \$ | 2,400.00 | \$ | 2,519.00 | -0.83\% | \$ | 2,519.00 | -0.83\% | \$ | 2,519.00 | -0.83\% |
| 4541 | Employee Personal Liability | \$ | 91.00 | \$ | 91.00 | \$ | 91.00 | \$ | 91.00 | \$ | 91.00 | * | \$ | 91.00 | * | \$ | 91.00 | * |
| 4912 | Fees \& Dues | \$ | 50.00 | \$ | 400.00 | \$ | 400.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |





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| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 11-General Fund Public Works - 4134 Street Maintenance | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 4541 | Employee | Personal Liability |  | Provided by Finance | \$ | 91.00 | \$ | 91.00 | \$ | 91.00 | \$ | 91.00 |
| 4912 | Fees \& D |  | Y |  | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
|  | Total O | perating Expenditures |  |  | \$ | 159,678.52 | \$ | 181,463.00 | \$ | 151,795.50 | \$ | 151,795.50 |
| 5150 | Excavator |  |  | Bobcat mini excavator vs \$ 120 K for backhoe replacement |  |  | \$ | 60,200.00 | \$ | 60,200.00 | \$ | 60,200.00 |
| 5410 | Backhoe |  |  |  | \$ | 113,988.00 | \$ | - | \$ | - | \$ | - |
| 5420 | Tandem | ump Truck |  | Two tamdem dumptruck bed replacements |  |  | \$ | 49,200.00 | \$ | 49,200.00 | \$ | 49,200.00 |
| 5426 | Pick-Up T | uck W/Club Cab |  | Replace truck that was totaled in April 2019..to haul miniexcavator |  |  | \$ | 51,800.00 | \$ | 51,800.00 | \$ | 51,800.00 |
| 5453 | Pothole P | atcher |  |  | \$ | 187,390.74 | \$ | - | \$ | - | \$ | - |
| 5527 | Miscellan | cous Equipment |  |  | \$ | 4,400.00 | \$ | - | \$ | - | \$ | - |
| 5672 | Utility Tra |  |  | Trailer to haul mini excavator |  |  | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 |
| 5991 | Storm Dr | inage Improvements |  |  |  |  | \$ | - | \$ | - | \$ | - |
|  | Total C | apital Outlay |  |  | \$ | 305,778.74 | \$ | 167,200.00 | \$ | 167,200.00 | \$ | 167,200.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total D | ebt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Public Works-Street Maintenance Budget |  |  |  |  | \$ | 1,065,708.94 | \$ | 981,024.13 | \$ | 948,500.52 | \$ | 948,500.52 |






FISCAL YEAR 2020-21 BUDGET

## DEPARTMENT/DIVISION: PW-SOLID WASTE

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions: Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Solid Waste Division are as follows:

## Goals/Major Objectives:

- Train all Senior Heavy Equipment Operators on the SJAFB commercial routes
- Continue to train personnel on Fully-Automated vehicles
- Extend useful life of equipment and vehicles through regular preventative maintenance
- Maximize revenue generated from recycling and commercial business accounts
- Train personnel in their respective job functions to ensure compliance with state and federal requirements in regulated areas
- Codify our handicap pickup accounts
- Continue to market and promote our residential and commercial dumpster service
- Explore options to relocate and rebuild the City's Transfer Station


## Significant Budget Issues:

Funds to upgrade/repair the City's aging transfer station

- Costs associated with replacing an aging Solid Waste fleet—Automated Fleet is seven years old w/useful life of ten years
- Funds to purchase commercial dumpsters-allowing for expansion of our commercial business
- Increased landfill and recycle costs associated with increased refuse collections and recycling costs

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | RE SHEET  $\left.\begin{array}{l}\text { Fiscal Year FY20-21 } \\ \text { 11-General Fund }\end{array}\right\}$ | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Ri | ck Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & \text { 6/17/2019 } \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 1,180,436.73 | \$ | 1,290,589.38 | \$ | 1,290,589.38 | \$ | 1,243,341.37 | \$ | 1,278,819.12 | -0.91\% | \$ | 1,286,610.79 | -0.31\% | \$ | 1,286,610.79 | -0.31\% |
| 1220 | Salaries \& Wages Overtime | \$ | 37,089.10 | \$ | 10,150.50 | \$ | 10,150.50 | \$ | 10,000.00 | \$ | 10,000.00 | -1.48\% | \$ | 10,000.00 | -1.48\% | \$ | 10,000.00 | -1.48\% |
| 1224 | Cell Phone Stipend | \$ | 1,346.26 | \$ | 1,920.00 | \$ | 1,920.00 | \$ | 1,919.00 | \$ | 2,160.00 | 12.50\% | \$ | 2,160.00 | 12.50\% | \$ | 2,160.00 | 12.50\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 78,745.58 | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 55,000.00 | 0.00\% | \$ | 55,000.00 | 0.00\% | \$ | 55,000.00 | 0.00\% |
| 1272 | Holiday Pay | \$ | 33,418.45 | \$ | 37,556.85 | \$ | 37,556.85 | \$ | 36,500.00 | \$ | 36,500.00 | -2.81\% | \$ | 36,500.00 | -2.81\% | \$ | 36,500.00 | -2.81\% |
| 1275 | Salaries \& Wages Bonus | \$ | 14,823.36 | \$ | - | \$ | - | \$ | 12,959.06 | \$ | 15,750.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 6,577.80 | \$ | - | \$ | - | \$ | 8,575.00 | \$ | 8,600.00 | $\sim$ | \$ | - | * | \$ |  | * |
| 1280 | Vacation Pay Out | \$ | 4,628.37 | \$ | - | \$ | - | \$ | 9,675.00 | \$ | 4,200.00 | $\sim$ | \$ | 4,200.00 | ~ | \$ | 4,200.00 | ~ |
| 1810 | Social Security | \$ | 103,052.05 | \$ | 106,799.50 | \$ | 106,799.50 | \$ | 105,414.66 | \$ | 107,943.73 | 1.07\% | \$ | 106,677.02 | -0.11\% | \$ | 106,677.02 | -0.11\% |
| 1821 | NCLGERS-Retirement | \$ | 103,265.28 | \$ | 120,714.82 | \$ | 120,714.82 | \$ | 139,863.90 | \$ | 143,219.46 | 18.64\% | \$ | 142,375.47 | 17.94\% | \$ | 142,375.47 | 17.94\% |
| 1822 | 401-K Retirement | \$ | 46,136.45 | \$ | 53,531.71 | \$ | 53,531.71 | \$ | 55,118.78 | \$ | 56,441.16 | 5.44\% | \$ | 55,778.83 | 4.20\% | \$ | 55,778.83 | 4.20\% |
| 1830 | Hospital Insurance | \$ | 193,034.83 | \$ | 209,880.00 | \$ | 209,880.00 | \$ | 228,900.00 | \$ | 228,900.00 | 9.06\% | \$ | 215,820.00 | 2.83\% | \$ | 215,820.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 1,308.89 | \$ | - | \$ | - | \$ | 1,335.60 | \$ | 1,335.60 | ~ | \$ | 1,335.60 | ~ | \$ | 1,335.60 | ~ |
| 1850 | Unemployment Compensation | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 1860 | Worker's Compensation | \$ | 26,292.63 | \$ | 9,970.00 | \$ | 9,970.00 | \$ | 20,000.00 | \$ | 10,267.00 | 2.98\% | \$ | 10,267.00 | 2.98\% | \$ | 10,267.00 | 2.98\% |
|  | Total Salaries \& Benefits | \$ | 1,833,155.78 | \$ | 1,899,112.76 | \$ | 1,899,112.76 | \$ | 1,931,602.37 | \$ | 1,962,136.07 | 3.32\% | \$ | 1,929,724.70 | 1.61\% | \$ | 1,929,724.70 | 1.61\% |
| 1932 | Medical Exams | \$ | 757.00 | \$ | - | \$ | - | \$ | 400.00 | \$ | 400.00 | * | \$ | 400.00 | * | \$ | 400.00 | * |
| 1991 | Consultant Fees | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2121 | Uniforms | \$ | 16,738.28 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 18,300.00 | \$ | 18,000.00 | 20.00\% | \$ | 18,000.00 | 20.00\% | \$ | 18,000.00 | 20.00\% |
| 2123 | Protective Clothing | \$ | 4,857.97 | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 5,500.00 | 0.00\% | \$ | 5,500.00 | 0.00\% | \$ | 5,500.00 | 0.00\% |
| 2124 | Shoes-Steel Toe | \$ | 2,824.54 | \$ | 4,080.00 | \$ | 4,080.00 | \$ | 4,080.00 | \$ | 4,500.00 | 10.29\% | \$ | 4,500.00 | 10.29\% | \$ | 4,500.00 | 10.29\% |
| 2323 | Other Training | \$ | 1,191.00 | \$ | 2,925.00 | \$ | 2,925.00 | \$ | 2,025.00 | \$ | 2,925.00 | 0.00\% | \$ | 2,047.50 | -30.00\% | \$ | 2,047.50 | -30.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 358,174.93 | \$ | 370,000.00 | \$ | 370,000.00 | \$ | 370,000.00 | \$ | 370,000.00 | 0.00\% | \$ | 345,000.00 | -6.76\% | \$ | 345,000.00 | -6.76\% |
| 2502 | Vehicle Fuel | \$ | 136,878.38 | \$ | 152,000.00 | \$ | 152,000.00 | \$ | 130,000.00 | \$ | 150,000.00 | -1.32\% | \$ | 120,000.00 | -21.05\% | \$ | 120,000.00 | -21.05\% |
| 2511 | Oil \& Lubricants | \$ | 7.74 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,250.00 | 0.00\% | \$ | 1,250.00 | 0.00\% | \$ | 1,250.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 8,566.22 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 17,500.00 | 16.67\% | \$ | 11,250.00 | -25.00\% | \$ | 11,250.00 | -25.00\% |
| 2994 | Tools | \$ | 1,564.09 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,500.00 | 25.00\% | \$ | 1,500.00 | -25.00\% | \$ | 1,500.00 | -25.00\% |
| 3121 | Travel | \$ | 1,619.66 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,536.00 | \$ | 3,000.00 | 0.00\% | \$ | 2,100.00 | -30.00\% | \$ | 2,100.00 | -30.00\% |
| 3210 | Telephone | \$ | 7,231.56 | \$ | 14,300.00 | \$ | 14,300.00 | \$ | 11,000.00 | \$ | 11,000.00 | -23.08\% | \$ | 11,000.00 | -23.08\% | \$ | 11,000.00 | -23.08\% |
| 3250 | Postage | \$ | 7.13 | \$ | 50.00 | \$ | 50.00 | \$ | 10.00 | \$ | 20.00 | * | \$ | 20.00 | * | \$ | 20.00 | * |
| 3310 | Electricity | \$ | 3,991.08 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | 4,500.00 | \$ | 4,500.00 | 0.00\% | \$ | 3,375.00 | -25.00\% | \$ | 3,375.00 | -25.00\% |
| 3410 | Printing | \$ | 5,080.73 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | 0.00\% | \$ | 3,750.00 | -25.00\% | \$ | 3,750.00 | -25.00\% |
| 3522 | Machine/Equipment Maintenance | \$ | 5,985.75 | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 58,000.00 | \$ | 60,000.00 | 9.09\% | \$ | 41,250.00 | -25.00\% | \$ | 41,250.00 | -25.00\% |
| 3604 | Trash Container Purchases | \$ | 39,753.05 | \$ | 48,000.00 | \$ | 48,000.00 | \$ | 35,000.00 | \$ | 48,000.00 | 0.00\% | \$ | 35,000.00 | -27.08\% | \$ | 35,000.00 | -27.08\% |
| 3607 | Dumpsters | \$ | 22,541.00 | \$ | 114,500.00 | \$ | 114,500.00 | \$ | 80,000.00 | \$ | 100,000.00 | -12.66\% | \$ | 80,000.00 | -30.13\% | \$ | 80,000.00 | -30.13\% |
| 3913 | Landfill Charges | \$ | 387,225.49 | \$ | 350,000.00 | \$ | 350,000.00 | \$ | 430,000.00 | \$ | 450,000.00 | 28.57\% | \$ | 450,000.00 | 28.57\% | \$ | 450,000.00 | 28.57\% |
| 3914 | Contract Services | \$ | 2,750.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,500.00 | 0.00\% | \$ | 3,500.00 | 0.00\% | \$ | 3,500.00 | 0.00\% |
| 3916 | Recycling Fees |  |  | \$ | 65,000.00 | \$ | 65,000.00 | \$ | 125,000.00 | \$ | 130,000.00 | 100.00\% | \$ | 130,000.00 | 100.00\% | \$ | 130,000.00 | 100.00\% |
| 3950 | Education Reimbursement | \$ | 906.57 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 950.00 | \$ | 4,000.00 | 21.21\% | \$ | 2,000.00 | -39.39\% | \$ | 2,000.00 | -39.39\% |
| 4511 | Multi-Peril Insurance | \$ | 2,632.00 | \$ | 2,764.00 | \$ | 2,764.00 | \$ | 2,764.00 | \$ | 2,964.00 | 7.24\% | \$ | 2,964.00 | 7.24\% | \$ | 2,964.00 | 7.24\% |
| 4521 | Auto Liability | \$ | 33,144.00 | \$ | 34,801.00 | \$ | 34,801.00 | \$ | 32,578.00 | \$ | 34,207.00 | -1.71\% | \$ | 34,207.00 | -1.71\% | \$ | 34,207.00 | -1.71\% |
| 4541 | Employee Personal Liability | \$ | 514.00 | \$ | 514.00 | \$ | 514.00 | \$ | 514.00 | \$ | 514.00 | 0.00\% | \$ | 514.00 | 0.00\% | \$ | 514.00 | 0.00\% |


| EXPENDITURE SHEET Fiscal Year FY20-21 <br> 11-General Fund   <br> Fund:    <br> Pept \#: 4143 Public Works <br> Solid Waste  <br> Division: 4143 Solid  |  | $\quad$ Dept. Head Rick Fletcher$\sim$* $=$ Division by ZeroChange $<\$ 500$Purple Cell- $\$$ Inance Input |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | FY19-20 Adopted$6 / 17 / 2019$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | $\begin{aligned} & \text { FY20-21 Dept } \\ & \text { Request } \end{aligned}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{array}{\|c} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 4912 | Fees \& Dues | \$ | 1,837.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% |
|  | Total Operating Expenditures | \$ | 1,046,779.17 | \$ | 1,273,984.00 | \$ | 1,273,984.00 | \$ | 1,340,907.00 | \$ | 1,431,280.00 | 12.35\% | \$ | 1,311,127.50 | 2.92\% | \$ | 1,311,127.50 | 2.92\% |
| 5086 | Garage Bay Door | \$ | 10,023.42 |  |  |  |  | \$ |  | \$ | - | * | \$ | - | * | \$ | - | * |
| 5402 | Garbage Packer | \$ | 278,363.47 | \$ | - | \$ | 314,810.92 | \$ | 316,607.92 | \$ | 200,000.00 | ~ | \$ | 200,000.00 | ~ | \$ | 200,000.00 | ~ |
| 5407 | Trash Truck | \$ | - | \$ |  | \$ | - | \$ |  | \$ | 315,000.00 | $\sim$ | \$ |  | * | \$ |  | * |
| 5421 | Truck Tractor |  |  | \$ | 150,000.00 | \$ | 150,000.00 | \$ | 141,553.70 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5423 | Crew-Cab Pick-Up Truck | \$ | 31,606.15 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5440 | Leaf Vacuum Loader | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 270,000.00 | ~ | \$ | 135,000.00 | ~ | \$ | 135,000.00 | $\sim$ |
| 5474 | Dump Truck | \$ | 78,674.02 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5527 | Miscellaneous Equipment | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 25,000.00 | ~ | \$ | 25,000.00 | ~ | \$ | 25,000.00 | ~ |
|  | Total Capital Outlay | \$ | 398,667.06 | \$ | 150,000.00 | \$ | 464,810.92 | \$ | 458,161.62 | \$ | 810,000.00 | 440.00\% | \$ | 360,000.00 | 140.00\% | \$ | 360,000.00 | 140.00\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Public Works-Solid Waste Budget | \$ | 3,278,602.01 | \$ | 3,323,096.76 | \$ | 3,637,907.68 | \$ | 3,730,670.99 | \$ | 4,203,416.07 | 26.49\% | \$ | 3,600,852.20 | 8.36\% | \$ | 3,600,852.20 | 8.36\% |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Public Works - 4143 <br>  Solid Waste -4143 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 3210 | Telephone |  |  | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 11,000.00 |
| 3250 | Postage |  |  | \$ | 10.00 | \$ | 20.00 | \$ | 20.00 | \$ | 20.00 |
| 3310 | Electricity |  |  | \$ | 4,500.00 | \$ | 4,500.00 | \$ | 3,375.00 | \$ | 3,375.00 |
| 3410 | Printing |  |  | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 3,750.00 | \$ | 3,750.00 |
| 3522 | Machine/Equipment Maintenance |  | Funds to repair damaged hydraulic cylinders on transfer station hopper | \$ | 58,000.00 | \$ | 60,000.00 | \$ | 41,250.00 | \$ | 41,250.00 |
| 3604 | Trash Container Purchases |  | Funds to purchase containers to replace damaged, lost or stolen (Froze purchases due to SW budget shortfall) | \$ | 35,000.00 | \$ | 48,000.00 | \$ | 35,000.00 | \$ | 35,000.00 |
| 3607 | Dumpsters |  | Funds to purchase dumpsters for commercial use, residential use and to replace SJAFB dumpsters. Account Froze 3-3-20 due to projected budget shortfall--would have purchased more dumpsters. | \$ | 80,000.00 | \$ | 100,000.00 | \$ | 80,000.00 | \$ | 80,000.00 |
| 3913 | Landfill Charges |  | Funds to pay Landfill tipping fees for city and SJAFB--originally requested $\$ 400 \mathrm{~K}$. Shortfall due to additional $\$ 40 \mathrm{~K}$ to service SJAFB, previous year charge for Sonoco, added weight of glass in the waste stream and increase in the numnber of commercial customers. All justifies next years increase.... | \$ | 430,000.00 | \$ | 450,000.00 | \$ | 450,000.00 | \$ | 450,000.00 |
| 3914 | Contract Services | Y | Funds to pay Wooten Garbage to service Ridgewood Drive | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,500.00 |
| 3916 | Recycling Fees |  | Funds to pay recycle tipping fees for city and SJAFB. Projected current years cost based on previous year's expenses at $\$ 60 /$ ton. Rates increased throughout the year to upwards of $\$ 110 /$ ton-averaged $\$ 105 /$ ton. Average 1,200 to 1,300 tons per year. | \$ | 125,000.00 | \$ | 130,000.00 | \$ | 130,000.00 | \$ | 130,000.00 |
| 3950 | Education Reimbursement |  | 2 employees @ \$2500/ea (Tara Johnson \& Nelson Artis) | \$ | 950.00 | \$ | 4,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 4511 | Multi-Peril Insurance |  | Provided by Finance | \$ | 2,764.00 | \$ | 2,964.00 | \$ | 2,964.00 | \$ | 2,964.00 |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 32,578.00 | \$ | 34,207.00 | \$ | 34,207.00 | \$ | 34,207.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 514.00 | \$ | 514.00 | \$ | 514.00 | \$ | 514.00 |
| 4912 | Fees \& Dues | Y |  | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
|  | Total Operating Expenditures |  |  | \$ | 1,340,907.00 | \$ | 1,431,280.00 | \$ | 1,311,127.50 | \$ | 1,311,127.50 |
| 5086 | Garage Bay Door |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5402 | Garbage Packer |  |  | \$ | 316,607.92 | \$ | 200,000.00 | \$ | 200,000.00 | \$ | 200,000.00 |
| 5407 | Trash Truck |  |  |  |  | \$ | 315,000.00 | \$ | - | \$ | - |
| 5421 | Truck Tractor |  |  | \$ | 141,553.70 | \$ | - | \$ | - | \$ | - |
| 5423 | Crew-Cab Pick-Up Truck |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5440 | Leaf Vacuum Loader |  |  |  |  | \$ | 270,000.00 | \$ | 135,000.00 | \$ | 135,000.00 |
| 5474 | Dump Truck |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5527 | Miscellaneous Equipment |  |  |  |  | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 |

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| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Public Works -4143 <br> Division: Solid Waste -4143 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure | Sched? | Detailed Justification |  | timated Year <br> End Jun 30 |  | Department Request |  | Manager ecommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| Total Capital Outlay |  |  | \$ | 458,161.62 | \$ | 810,000.00 | \$ | 360,000.00 | \$ | 360,000.00 |
| Total Debt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Public Works-Solid Waste Budget |  |  | \$ | 3,730,670.99 | \$ | 4,203,416.07 | \$ | 3,600,852.20 | \$ | 3,600,852.20 |







North Carolina
FISCAL YEAR 2020-2021 BUDGET
DEPARTMENT/DIVISION: ENGINEERING

## DEPARTMENT OVERVIEW:

The Engineering Department provides engineering and surveying services necessary for the design and construction of streets, sidewalks, storm drainage lines, water lines and sanitary sewer lines within public rights of way and new subdivisions to assure compliance with City standards. Engineering services include project design, preparation of plans, specifications and contract documents, and provision of construction phase contract administration. We administer the City's Flood Damage Prevention Ordinance and maintain files of elevation certificates and administer the mandatory state and federal storm water rules for all new and existing development. Engineering also receives petitions for street and utility improvements, prepares assessment rolls, and maintains assessment files. We provide assistance for new connections to City utilities and maintain records for utility tap connections. The Traffic Engineer supervises the Goldsboro Traffic Signal System. The system is comprised of over 42 miles of fiber optic cable that currently connects 122 NCDOT and City of Goldsboro signals. Staff is responsible for day-to-day operations, maintenance, and timing of our area's traffic signals.

## Goals/Major Objectives:

- Customer services and engineering services provided to citizens
- Water and sewer infrastructure
- Pavement condition survey
- Street resurfacing
- Storm drainage improvements
- Managing private development


## Significant Budget Issues:

- Funding for infrastructure improvements
- Capital improvement projects
- Phase II Stormwater program

| EXPENDITURE SHEETFiscal Year FY20-21 <br> 11-General Fund |  | $\begin{aligned} & \text { Dept. Head Marty Anderson } \\ & \sim=\text { Division by Zero } \\ & *=\text { Change }<\$ 500 \\ & \text { Purple Cell-Finance Input } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c} \hline \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{aligned} & \text { FY20-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ |  | FY20-21 Adopted V. FY19-20 Adopted \% $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 577,604.43 | \$ | 620,398.56 | \$ | 620,398.56 | \$ | 534,400.76 | \$ | 622,182.51 | 0.29\% | \$ | 622,182.51 | 0.29\% | \$ | 622,182.51 | 0.29\% |
| 1220 | Salaries \& Wages Overtime | \$ | 7,646.84 | \$ | 5,075.25 | \$ | 5,075.25 | \$ | 4,500.00 | \$ | 5,000.00 | -1.48\% | \$ | 5,000.00 | -1.48\% | \$ | 5,000.00 | -1.48\% |
| 1224 | Cell Phone Stipend | \$ | 2,618.68 | \$ | 2,880.00 | \$ | 2,880.00 | \$ | 2,160.00 | \$ | 2,880.00 | 0.00\% | \$ | 2,880.00 | 0.00\% | \$ | 2,880.00 | 0.00\% |
| 1274 | Call Duty Pay | \$ | 6,839.29 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | 0.00\% | \$ | 6,500.00 | 0.00\% | \$ | 6,500.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 4,169.07 | \$ | - | \$ | - | \$ | 3,713.97 | \$ | 4,130.00 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 2,688.82 | \$ | - | \$ | - | \$ | 2,400.00 | \$ | 3,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 6,796.07 |  |  |  |  | \$ | - | \$ | 9,914.40 | $\sim$ | \$ | 9,914.40 | $\sim$ | \$ | 9,914.40 | ~ |
| 1810 | Social Security | \$ | 46,597.17 | \$ | 48,577.25 | \$ | 48,577.25 | \$ | 42,356.12 | \$ | 50,000.93 | 2.93\% | \$ | 49,455.48 | 1.81\% | \$ | 49,455.48 | 1.81\% |
| 1821 | NCLGERS-Retirement | \$ | 48,868.46 | \$ | 57,012.33 | \$ | 57,012.33 | \$ | 56,197.99 | \$ | 66,341.10 | 16.36\% | \$ | 66,005.29 | 15.77\% | \$ | 66,005.29 | 15.77\% |
| 1822 | 401-K Retirement | \$ | 21,791.71 | \$ | 25,282.87 | \$ | 25,282.87 | \$ | 22,146.99 | \$ | 26,144.28 | 3.41\% | \$ | 25,859.08 | 2.28\% | \$ | 25,859.08 | 2.28\% |
| 1830 | Hospital Insurance | \$ | 59,668.67 | \$ | 63,600.00 | \$ | 63,600.00 | \$ | 58,860.00 | \$ | 65,400.00 | 2.83\% | \$ | 65,400.00 | 2.83\% | \$ | 65,400.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 396.61 | \$ | - | \$ | - | \$ | 343.44 | \$ | 381.60 | * | \$ | 381.60 | * | \$ | 381.60 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 293.00 | * | \$ | 293.00 | * | \$ | 293.00 | * |
| 1860 | Worker's Compensation | \$ | 1,637.00 | \$ | 1,719.00 | \$ | 1,719.00 | \$ | 1,770.00 | \$ | 1,770.00 | 2.97\% | \$ | 1,770.00 | 2.97\% | \$ | 1,770.00 | 2.97\% |
|  | Total Salaries \& Benefits | \$ | 787,322.82 | \$ | 831,045.26 | \$ | 831,045.26 | \$ | 735,349.27 | \$ | 863,937.82 | 3.96\% | \$ | 855,641.36 | 2.96\% | \$ | 855,641.36 | 2.96\% |
| 1932 | Medical Exams | \$ | 178.00 |  |  |  |  | \$ | - | \$ | 160.00 | * | \$ | 160.00 | * | \$ | 160.00 | * |
| 1991 | Consultant Fees | \$ | - | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 2,070.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2121 | Uniforms | \$ | 236.20 | \$ | 400.00 | \$ | 400.00 | \$ | 350.00 | \$ | 400.00 | * | \$ | 400.00 | * | \$ | 400.00 | * |
| 2123 | Protective Clothing | \$ | 156.40 | \$ | 250.00 | \$ | 250.00 | \$ | 150.00 | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
| 2124 | Shoes-Steel Toe | \$ | 360.00 | \$ | 380.00 | \$ | 380.00 | \$ | 380.00 | \$ | 380.00 | * | \$ | 380.00 | * | \$ | 380.00 | * |
| 2203 | Employee Appreciation | \$ | 149.76 | \$ | 176.00 | \$ | 176.00 | \$ | 124.44 | \$ | 176.00 | * | \$ | 176.00 | * | \$ | 176.00 | * |
| 2323 | Other Training | \$ | 3,891.45 | \$ | 5,700.00 | \$ | 5,700.00 | \$ | 3,580.00 | \$ | 3,475.00 | -39.04\% | \$ | 3,475.00 | -39.04\% | \$ | 3,475.00 | -39.04\% |
| 2391 | First Aid | \$ | 3.95 | \$ | 50.00 | \$ | 50.00 | \$ | 30.00 | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 2501 | Vehicle Operation/Maintenance | \$ | 10,815.06 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | 5,000.00 | \$ | 5,000.00 | -41.18\% | \$ | 2,875.00 | -66.18\% | \$ | 2,875.00 | -66.18\% |
| 2502 | Vehicle Fuel | \$ | 5,976.23 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | 0.00\% | \$ | 4,500.00 | -25.00\% | \$ | 4,500.00 | -25.00\% |
| 2601 | Office Supplies | \$ | 248.18 | \$ | 500.00 | \$ | 500.00 | \$ | 300.00 | \$ | 300.00 | * | \$ | 175.00 | * | \$ | 175.00 | * |
| 2993 | Operational Supplies | \$ | 4,256.33 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 5,000.00 | \$ | 8,000.00 | 0.00\% | \$ | 6,000.00 | -25.00\% | \$ | 6,000.00 | -25.00\% |
| 2994 | Tools | \$ | 275.59 | \$ | 500.00 | \$ | 500.00 | \$ | 300.00 | \$ | 500.00 | * | \$ | 375.00 | * | \$ | 375.00 | * |
| 3121 | Travel | \$ | 458.27 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 1,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% |
| 3210 | Telephone | \$ | 1,695.37 | \$ | 3,060.00 | \$ | 3,060.00 | \$ | 3,528.36 | \$ | 3,528.36 | 15.31\% | \$ | 3,528.36 | 15.31\% | \$ | 3,528.36 | 15.31\% |
| 3250 | Postage | \$ | 335.75 | \$ | 300.00 | \$ | 300.00 | \$ | 150.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 3312 | Traffic Signal Electricity | \$ | 10,004.18 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 9,600.00 | \$ | 15,000.00 | 0.00\% | \$ | 15,000.00 | 0.00\% | \$ | 15,000.00 | 0.00\% |
| 3410 | Printing | \$ | 314.35 | \$ | 375.00 | \$ | 375.00 | \$ | 100.00 | \$ | 300.00 | * | \$ | 206.00 | * | \$ | 206.00 | * |
| 3421 | Copy Machine Cost | \$ | 997.01 | \$ | 300.00 | \$ | 300.00 | \$ | 2,700.00 | \$ | 3,900.00 | 1200.00\% | \$ | 3,900.00 | 1200.00\% | \$ | 3,900.00 | 1200.00\% |
| 3422 | Outside Copy Machine Cost | \$ | - | \$ | 100.00 | \$ | 100.00 | \$ | 50.00 | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
| 3521 | Office Machine Maintenance | \$ | - | \$ | 650.00 | \$ | 650.00 | \$ | 200.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 3522 | Machine/Equipment Maintenance | \$ | 67.00 | \$ | 750.00 | \$ | 750.00 | \$ | 600.00 | \$ | 750.00 | 0.00\% | \$ | 562.00 | -25.07\% | \$ | 562.00 | -25.07\% |
| 3592 | Maintenance Materials | \$ | 41,023.47 | \$ | 90,000.00 | \$ | 90,000.00 | \$ | 70,000.00 | \$ | 50,000.00 | -44.44\% | \$ | 50,000.00 | -44.44\% | \$ | 50,000.00 | -44.44\% |
| 3700 | Advertising | \$ | 3,427.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,381.00 | \$ | 3,500.00 | 0.00\% | \$ | 2,625.00 | -25.00\% | \$ | 2,625.00 | -25.00\% |
| 3914 | Contract Services | \$ | 1,262.40 | \$ | - | \$ | - | \$ | 2,000.00 | \$ | 2,000.00 | $\sim$ | \$ | 2,000.00 | ~ | \$ | 2,000.00 | $\sim$ |
| 4221 | Software License Fees | \$ | 15,750.00 | \$ | 16,000.00 | \$ | 16,000.00 | \$ | 13,388.00 | \$ | 15,000.00 | -6.25\% | \$ | 15,000.00 | -6.25\% | \$ | 15,000.00 | -6.25\% |
| 4521 | Auto Liability | \$ | 4,225.00 | \$ | 4,436.00 | \$ | 4,436.00 | \$ | 4,091.00 | \$ | 4,296.00 | -3.16\% | \$ | 4,296.00 | -3.16\% | \$ | 4,296.00 | -3.16\% |












| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Engineering - 4135 <br> Streets \& Storms - Util | Dept. Head-Marty Anderson |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 3311 | Street Ligh |  |  | Existing system and additional street lights added FY20-21 | \$ | 487,000.00 | \$ | 490,000.00 | \$ | 490,000.00 | \$ | 490,000.00 |
| 3595 | Railroad | Signal Maintenance |  | City's 50\% maintenance cost for railroad crossing signals | \$ | 21,700.00 | \$ | 22,000.00 | \$ | 22,000.00 | \$ | 22,000.00 |
| 3596 | Bridge Ins | spections \& Repairs |  | Bridge Inspections due every two years -next inspec. 2020 | \$ | 2,800.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
|  | Total O | perating Expenditures |  |  | \$ | 511,500.00 | \$ | 516,000.00 | \$ | 516,000.00 | \$ | 516,000.00 |
| 5991 | Storm Dra | arage Improvements |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5993 | Railroad S | Signals |  | City's 10\% share of railroad crossing installations | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
|  | Total C | apital Outlay |  |  | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
|  |  |  |  |  |  |  |  |  | \$ | - | \$ | - |
|  | Total D | ebt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Engineering-Streets \& Storms - Utilities B |  |  |  |  | \$ | 516,500.00 | \$ | 521,000.00 | \$ | 521,000.00 | \$ | 521,000.00 |






## DEPARTMENT/DIVISION: FIRE/5120

## DEPARTMENT OVERVIEW:

The Goldsboro Fire Department (GFD) protects lives, the environment, and property by providing prompt, skillful, and cost-effective fire protection and life safety services. An all hazards emergency response organization, those services include but are not limited to firefighting, Haz-Mat response, technical rescue, confined space rescue, trench rescue, water rescue, vehicle extrication, search and rescue, emergency medical (EMS), building pre-planning, fire inspections, code enforcement, hydrant maintenance, life safety education, and fire cause investigation. The department currently operates five Engine Companies and one Tower Company. The six (6) companies respond out of five stations strategically placed throughout the city. The companies are supported by an assigned shift commander and a multi-functional administrative team. Operations are continuous across three (3) shifts and the current staffing consists of 82 uniformed personnel, 2 administrative employees, and 3 part-time employees.

## Goals/Major Objectives:

- Continue efforts to meet UNC SOG, NFPA, and ISO benchmarks related to response times, apparatus replacement, and staffing.
- Replace Fire Station 3 with a state of the art public safety facility. The current station has exceeded its useful life and does not meet the safety nor functional needs of the department. Eliminating the documented "near misses" as apparatus attempts to back onto the apron is a priority.
- Provide a smooth surface (pavement) at our training facility in order to conduct the Candidate Physical Abilities Test (CPAT) required by the NAFC and IAFF. This will also allow training to more closely replicate fire operations and reduce damage to equipment. (Phase 1)
- Achieve State designation as Type III Water Rescue Team.


## SIGNIFICANT BUDGET ISSUES:

- Increase training opportunities by making improvements/upgrades at Training Facility to allow for in-house training opportunities and provide educational opportunities with outside instructors.
- Continue upgrade/replacement of current SCBA to the 4500-psi operating system for all responding engines.
- Replace original office suites at Station 1 and multiple rooms at fire station 4 (dayroom, bedroom, etc.) to coincide with renovation.
- Purchase an administrative vehicle as part of scheduled Capital Replacement Plan (CRP).
- Purchase an amphibious Emergency Response Utility vehicle to allow for emergency response access to greenways, Bryan MultiSports Complex, City parks, Downtown Goldsboro events, remote railroad areas, etc.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | Fiscal Year FY20-21 | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Input | seph Dixon |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | FY19-20 Adopted6/17/2019 |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{array}{\|c} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 3,739,955.09 | \$ | 3,947,050.36 | \$ | 3,947,050.36 | \$ | 3,707,514.39 | \$ | 3,852,199.21 | -2.40\% | \$ | 3,846,469.78 | -2.55\% | \$ | 3,846,469.78 | -2.55\% |
| 1220 | Salaries \& Wages Overtime | \$ | 215,967.34 | \$ | 152,257.50 | \$ | 152,257.50 | \$ | 162,000.00 | \$ | 156,000.00 | 2.46\% | \$ | 78,000.00 | -48.77\% | \$ | 78,000.00 | -48.77\% |
| 1224 | Cell Phone Stipend | \$ | 549.84 | \$ | 1,440.00 | \$ | 1,440.00 | \$ | 719.94 | \$ | 719.94 | -50.00\% | \$ | 719.94 | -50.00\% | \$ | 719.94 | -50.00\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 9,678.93 | \$ | 60,320.00 | \$ | 60,320.00 | \$ | 56,500.00 | \$ | 58,760.00 | -2.59\% | \$ | 58,760.00 | -2.59\% | \$ | 58,760.00 | -2.59\% |
| 1272 | Holiday Pay | \$ | 139,072.05 | \$ | 138,046.80 | \$ | 138,046.80 | \$ | 136,500.00 | \$ | 144,000.00 | 4.31\% | \$ | 144,000.00 | 4.31\% | \$ | 144,000.00 | 4.31\% |
| 1275 | Salaries \& Wages Bonus | \$ | 34,742.25 | \$ | - | \$ | - | \$ | 30,949.90 | \$ | 34,692.00 | ~ | \$ | - | * | \$ |  | * |
| 1278 | Wellness Earnings | \$ | 18,071.64 | \$ | - | \$ | - | \$ | 18,833.28 | \$ | 21,600.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1279 | Moving Allowance | \$ | 1,565.62 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 48,825.76 | \$ | - | \$ | - | \$ | 9,172.10 | \$ | 24,350.40 | ~ | \$ | 24,350.40 | ~ | \$ | 24,350.40 | ~ |
| 1810 | Social Security | \$ | 318,473.23 | \$ | 328,953.34 | \$ | 328,953.34 | \$ | 315,347.51 | \$ | 328,362.60 | -0.18\% | \$ | 317,650.96 | -3.44\% | \$ | 317,650.96 | -3.44\% |
| 1821 | NCLGERS-Retirement | \$ | 338,519.73 | \$ | 382,209.96 | \$ | 382,209.96 | \$ | 418,402.25 | \$ | 435,670.64 | 13.99\% | \$ | 423,949.84 | 10.92\% | \$ | 423,949.84 | 10.92\% |
| 1822 | 401-K Retirement | \$ | 151,383.40 | \$ | 169,494.06 | \$ | 169,494.06 | \$ | 164,887.58 | \$ | 171,692.86 | 1.30\% | \$ | 166,092.00 | -2.01\% | \$ | 166,092.00 | -2.01\% |
| 1830 | Hospital Insurance | \$ | 493,070.78 | \$ | 508,800.00 | \$ | 508,800.00 | \$ | 490,500.00 | \$ | 497,040.00 | -2.31\% | \$ | 503,580.00 | -1.03\% | \$ | 503,580.00 | -1.03\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 3,342.36 | \$ | - | \$ | - | \$ | 3,205.44 | \$ | 3,205.44 | ~ | \$ | 3,205.44 | ~ | \$ | 3,205.44 | ~ |
| 1850 | Unemployment Compensation | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 657.11 | \$ | 1,895.00 | 89.50\% | \$ | 1,895.00 | 89.50\% | \$ | 1,895.00 | 89.50\% |
| 1860 | Worker's Compensation | \$ | 65,119.71 | \$ | 17,942.00 | \$ | 17,942.00 | \$ | 153,444.17 | \$ | 18,477.00 | 2.98\% | \$ | 18,477.00 | 2.98\% | \$ | 18,477.00 | 2.98\% |
|  | Total Salaries \& Benefits | \$ | 5,579,337.73 | \$ | 5,707,514.02 | \$ | 5,707,514.02 | \$ | 5,668,633.66 | \$ | 5,748,665.08 | 0.72\% | \$ | 5,587,150.36 | -2.11\% | \$ | 5,587,150.36 | -2.11\% |
| 1932 | Medical Exams | \$ | 23,723.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% |
| 2111 | Cleaning Supplies | \$ | 5,331.85 | \$ | 9,600.00 | \$ | 9,600.00 | \$ | 9,600.00 | \$ | 9,600.00 | 0.00\% | \$ | 9,600.00 | 0.00\% | \$ | 9,600.00 | 0.00\% |
| 2121 | Uniforms | \$ | 32,575.81 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,200.00 | 0.44\% | \$ | 45,000.00 | 0.00\% | \$ | 45,000.00 | 0.00\% |
| 2123 | Protective Clothing | \$ | 65,622.86 | \$ | 60,000.00 | \$ | 67,912.75 | \$ | 67,913.00 | \$ | 72,000.00 | 20.00\% | \$ | 60,000.00 | 0.00\% | \$ | 60,000.00 | 0.00\% |
| 2125 | Shoes-Uniform | \$ | 5,680.00 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | 7,500.00 | \$ | 9,000.00 | 0.00\% | \$ | 9,000.00 | 0.00\% | \$ | 9,000.00 | 0.00\% |
| 2203 | Employee Appreciation | \$ | 1,172.25 | \$ | 1,344.00 | \$ | 1,344.00 | \$ | 1,433.00 | \$ | 1,344.00 | 0.00\% | \$ | 1,344.00 | 0.00\% | \$ | 1,344.00 | 0.00\% |
| 2323 | Other Training | \$ | 27,591.90 | \$ | 42,000.00 | \$ | 42,000.00 | \$ | 38,170.00 | \$ | 57,070.00 | 35.88\% | \$ | 29,400.00 | -30.00\% | \$ | 29,400.00 | -30.00\% |
| 2391 | First Aid | \$ | 5,400.36 | \$ | 7,300.00 | \$ | 7,300.00 | \$ | 7,300.00 | \$ | 8,377.00 | 14.75\% | \$ | 7,300.00 | 0.00\% | \$ | 7,300.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 72,742.89 | \$ | 75,500.00 | \$ | 75,500.00 | \$ | 75,500.00 | \$ | 89,500.00 | 18.54\% | \$ | 56,625.00 | -25.00\% | \$ | 56,625.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 40,084.15 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 50,400.00 | 0.80\% | \$ | 37,500.00 | -25.00\% | \$ | 37,500.00 | -25.00\% |
| 2511 | Oil \& Lubricants | \$ | 830.50 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 2,500.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2594 | Vehicle Repairs | \$ | 28,157.91 | \$ | 45,000.00 | \$ | 54,923.13 | \$ | 55,000.00 | \$ | 75,000.00 | 66.67\% | \$ | 45,000.00 | 0.00\% | \$ | 45,000.00 | 0.00\% |
| 2601 | Office Supplies | \$ | 5,492.68 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | 0.00\% | \$ | 4,500.00 | -25.00\% | \$ | 4,500.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 44,553.39 | \$ | 79,500.00 | \$ | 85,352.44 | \$ | 85,400.00 | \$ | 133,500.00 | 67.92\% | \$ | 59,625.00 | -25.00\% | \$ | 59,625.00 | -25.00\% |
| 2994 | Tools | \$ | 10,445.63 | \$ | 18,200.00 | \$ | 18,200.00 | \$ | 18,200.00 | \$ | 29,000.00 | 59.34\% | \$ | 13,650.00 | -25.00\% | \$ | 13,650.00 | -25.00\% |
| 3121 | Travel | \$ | 2,558.19 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 3,790.00 | \$ | 5,400.00 | 35.00\% | \$ | 2,800.00 | -30.00\% | \$ | 2,800.00 | -30.00\% |
| 3210 | Telephone | \$ | 3,191.09 | \$ | 3,096.00 | \$ | 3,096.00 | \$ | 4,500.00 | \$ | 6,500.00 | 109.95\% | \$ | 6,500.00 | 109.95\% | \$ | 6,500.00 | 109.95\% |
| 3250 | Postage | \$ | 546.24 | \$ | 500.00 | \$ | 500.00 | \$ | 575.00 | \$ | 650.00 | 30.00\% | \$ | 650.00 | 30.00\% | \$ | 650.00 | 30.00\% |
| 3310 | Electricity | \$ | 29,817.96 | \$ | 36,000.00 | \$ | 36,000.00 | \$ | 36,000.00 | \$ | 36,000.00 | 0.00\% | \$ | 27,000.00 | -25.00\% | \$ | 27,000.00 | -25.00\% |
| 3330 | Natural Gas | \$ | 5,959.60 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 8,000.00 | 0.00\% | \$ | 6,000.00 | -25.00\% | \$ | 6,000.00 | -25.00\% |
| 3410 | Printing | \$ | 1,270.00 | \$ | 1,600.00 | \$ | 1,600.00 | \$ | 1,600.00 | \$ | 1,600.00 | 0.00\% | \$ | 1,200.00 | -25.00\% | \$ | 1,200.00 | -25.00\% |
| 3510 | Repairs (Insurance Claims) |  |  | \$ | - | \$ | - | \$ | 23,638.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3511 | Building Maintenance | \$ | 37,909.94 | \$ | 25,500.00 | \$ | 37,500.00 | \$ | 37,500.00 | \$ | 117,900.00 | 362.35\% | \$ | 19,125.00 | -25.00\% | \$ | 19,125.00 | -25.00\% |
| 3521 | Office Machine Maintenance | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | 800.00 | \$ | 1,550.00 | 210.00\% | \$ | 1,550.00 | 210.00\% | \$ | 1,550.00 | 210.00\% |
| 3522 | Machine/Equipment Maintenance | \$ | 6,771.49 | \$ | 23,600.00 | \$ | 23,600.00 | \$ | 23,600.00 | \$ | 31,000.00 | 31.36\% | \$ | 17,700.00 | -25.00\% | \$ | 17,700.00 | -25.00\% |



| JUSTIFICATION SHEET Fund: <br> Dept \#: Division: | Fiscal Year FY20-21 11-General Fund Fire Department - 5120 $\text { ~ } 5120$ | Dept | Head-Joseph Dixon | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | $\begin{aligned} & \text { Sch } \\ & \text { ed? } \end{aligned}$ | Detailed Justification | $\begin{gathered} \text { Estimated Year } \\ \text { End Jun } 30 \\ \hline \end{gathered}$ |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  |  |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | 84 FTE | \$ | 3,707,514.39 | \$ | 3,852,199.21 | \$ |  | 3,846,469.78 |  |  | 3,846,469.78 |
| 1220 | Salaries \& Wages Overtime |  | Average payout of \$13,000 per month * 12 | \$ | 162,000.00 | \$ | 156,000.00 | \$ | \$ | 78,000.00 |  |  | 78,000.00 |
| 1224 | Cell Phone Stipend |  | 1 employee (27.69* 26 payrolls) | \$ | 719.94 | \$ | 719.94 | \$ |  | 719.94 |  |  | 719.94 |
| 1260 | Salaries \& Wages Part-Time |  | 3 part time employees (Hourly Wages * 1000 hours) | \$ | 56,500.00 | \$ | 58,760.00 | \$ | \$ | 58,760.00 |  |  | 58,760.00 |
| 1272 | Holiday Pay |  | 75 employees (12 holidays *\$12,000) | \$ | 136,500.00 | \$ | 144,000.00 | \$ | \$ | 144,000.00 |  |  | 144,000.00 |
| 1275 | Salaries \& Wages Bonus |  | 84 employees ( 84 * \$413.00) | \$ | 30,949.90 | \$ | 34,692.00 | \$ | \$ | - |  |  | - |
| 1278 | Wellness Earnings |  | 72 employees ( 72 * $\mathbf{3 0 0}$ ) | \$ | 18,833.28 | \$ | 21,600.00 | \$ | \$ | - |  |  | - |
| 1279 | Moving Allowance |  | - | \$ | - | \$ | - | \$ | \$ | - |  |  | - |
| 1280 | Vacation Pay Out |  | 3 employees eligible for retirement (F. Sasser, J. Gillis, D. Olmsted) *hourly rate x max vacation rollover amount | \$ | 9,172.10 | \$ | 24,350.40 | \$ | \$ | 24,350.40 |  |  | 24,350.40 |
| 1810 | Social Security |  | Sum of accounts 1210-1290 $\times 7.65 \%$ | \$ | 315,347.51 | \$ | 328,362.60 | \$ | \$ | 317,650.96 |  |  | 317,650.96 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) 10.84\% (Leo) | \$ | 418,402.25 | \$ | 435,670.64 | \$ | \$ | 423,949.84 |  |  | 423,949.84 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 $\times$ 4\% Reg, 5\% LEO | \$ | 164,887.58 | \$ | 171,692.86 | \$ | \$ | 166,092.00 |  |  | 166,092.00 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 490,500.00 | \$ | 497,040.00 | \$ | \$ | 503,580.00 |  |  | 503,580.00 |
| 1835 | Group Term Life Insurance Covera |  | multiply the group term life insurance and AD\&D cost \$3.18 per month per Employee for \$20,000 of coverage | \$ | 3,205.44 | \$ | 3,205.44 | \$ | \$ | 3,205.44 |  |  | 3,205.44 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 657.11 | \$ | 1,895.00 | \$ | \$ | 1,895.00 |  |  | 1,895.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 153,444.17 | \$ | 18,477.00 | \$ | \$ | 18,477.00 |  |  | 18,477.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 5,668,633.66 | \$ | 5,748,665.08 | \$ | \$ | 5,587,150.36 |  |  | 5,587,150.36 |
| 1932 | Medical Exams |  | Annual Physicals (82 employees) - \$22,550 / New Personnel/Promotion Physicals and Testing / Random Substance Testing - \$2,450. | \$ | 25,000.00 | \$ | 25,000.00 | \$ | \$ | 25,000.00 |  |  | 25,000.00 |
| 2111 | Cleaning Supplies |  | Funds requested are to cover the cost of cleaning supplies for 5 Stations and the Training Facility. | \$ | 9,600.00 | \$ | 9,600.00 | \$ | \$ | 9,600.00 |  |  | 9,600.00 |
| 2121 | Uniforms |  | Uniforms for non-civilian employees \& part-time employees to include Class A, B, C \& D Uniforms as well as special team uniforms. The increase in the department request is due to an average overall $3 \%$ price increase on GFD uniform items as well as the purchase of new honor guard uniforms for 3 new team members. | \$ | 45,000.00 | \$ | 45,200.00 | \$ | \$ | 45,000.00 |  |  | 45,000.00 |
| 2123 | Protective Clothing |  | These funds are requested to purchase protective equipment for non-civilian personnel to include body armor, safety vests, turnout gear pants and coats, helmets, boots, gloves and nomex hoods. Increase in funding for this line items includes a $6 \%$ updated pricing increase for turnout gear purchases as well as protective equipment for the GFD Fire Investigation Team members (coveralls, helmets and gear bags). | \$ | 67,913.00 | \$ | 72,000.00 | \$ | \$ | 60,000.00 |  |  | 60,000.00 |
| 2125 | Shoes-Uniform |  | These funds are requested to purchase non-slip OSHA-required safety shoes for non-civilian employees. Shoes are distributed annually and as needed. The amount requested will cover purchasing shoes for 82 personnel and additional purchases for new hires, part-time employees and when shoes are in need of replacement due to damage sustained during training, emergency response calls, etc. (90 pairs * $\$ 100.00$ ) | \$ | 7,500.00 | \$ | 9,000.00 |  | \$ | 9,000.00 |  |  | 9,000.00 |
| 2203 | Employee Appreciation |  | 84 full time employees * $\$ 16.00$ | \$ | 1,433.00 | \$ | 1,344.00 |  | \$ | 1,344.00 |  |  | 1,344.00 |
| 2323 | Other Training | Y | These funds are requested to provide local, state and national certified trianing, training facility upgrades, outside training classes and media resources. These funds also include funding for the Explorer Program, inspections reimbursement, annual promotion assessments and training equipment. The increase in funding for this account is due to advancing our training facility as well as provding funding for education/training to outside schools and special teams training. (See attached SCH2323) | \$ | 38,170.00 | \$ | 57,070.00 |  | \$ | 29,400.00 |  |  | 29,400.00 |
| 2391 | First Aid |  | These funds are requested to puchase emergency medical supplies to be used on emergency calls. The increase in amount is to initially purchase mass casualty supplies and trauma transporters. The resupply of these items will be $1 / 3$ of cost annually. These items have been a joint effort of agreement between Wayne County Sheriff Office, Wayne County OES, GPD and GFD. | \$ | 7,300.00 | \$ | 8,377.00 |  | \$ | 7,300.00 |  |  | 7,300.00 |











## DEPARTMENT/DIVISION: POLICE 6121

## DEPARTMENT OVERVIEW:

The mission of the Goldsboro Police Department is to enhance the quality of life in the City of Goldsboro by working cooperatively with the public and within the framework of the US Constitution to enforce the laws, preserve the peace, reduce fear and provide for a safe environment. In 2019/2020, the Police Department was authorized 121 full time positions (109) sworn officers and (12) civilians, assigned to four divisions: Office of the Chief of Police, Operations Bureau, Support Services Bureau, and Investigative Services Bureau. In addition, the department was authorized (01) part-time Custodian. The activities of the Department include the enforcement of the laws; prevention and detection of criminal activity apprehension of offenders; control of traffic; participation in court proceedings; protection of constitutional guarantees; resolution of conflict and the maintenance of the feeling of safety and security in the community.

## Goals/Major Objectives:

- Continue operational efforts to work in partnership with the community to preserve life, enforce the law, maintain order, provide quality police services and reduce the fear and incidence of crime and traffic offenses.
- Continue Crime Prevention and Community Police/Problem Solving Initiatives including National Night Out, Crime Watch, Gangs Resistance Education and Training (G.R.E.A.T.) Program, Goldsboro Partners Against Crime (GPAC), the Housing Unit, the Special Enforcement Unit (SEU), Gang Suppression Unit (GSU)
- Continue operational efforts to work in partnership with/as Goldsboro /Wayne County Inter-Agency Drug Task Force to serve the community.
- Continuation of the Emergency Response Team (ERT).
- Continue implementation of and efforts toward CALEA Accreditation.

Continue training in Community Policing, Diversity and Cultural Sensitivity, De-escalation, and other areas of specialized training as may be identified.

- Continue Recruitment efforts with reorganization and updates to the program to address work force needs and striving to increase our minority demographics in a manner consistent with Equal Opportunity Commission (EOC).
- Expand Crime Analyst Position and data driven capabilities to better utilize all data to identify crime trends and to help develop our response to those trends.

○ Invest in advance technology and training to expand our ability to investigate crimes and increase the departments' clearance rate for violent crimes

## Significant Budget Issues:

## OPERATIONAL:

- Need for COLA adjustment to help employees deal with rising inflation and increased costs of health care, as well as, keeping pace with other Law Enforcement Agency salaries and benefits.
- Salary adjustment(s) to address compression and help retain long-term employees.

CAPITAL ISSUES:

- Replace (16) Vehicles, including emergency equipment for (15) vehicles, to replace a portion of the fleet having reached the end of their service life or are out of service permanently. - (10) Patrol Vehicles, (05) Administrative Vehicles: (02) vehicles assigned to Investigations, (02) vehicles assigned to SEU and (01) vehicle to be utilized by Purchasing, CALEA, GPAC, DCI), and
- (01) Vehicle to be utilized by the VICE Unit.
- Continued maintenance and modernization of Police Department to include repaving of John Street Parking Lot(s), waterproofing exterior, and refinish floors
- Purchase/replace office furniture.
- Maintain ShotSpotter Flex: Subscription based service designed to detect, locate and alert on gunfire.
- Reestablish Polygraph Examiner capabilities -Training and Equipment and Annual Certifications.
- Purchase a Dual-Purpose K9 to replace retiring K9 "Elvis"
- Replace (4) Run Flat Tires, O-Ring w/labor for the MAXXpro MRAP
- Lease (05) additional Tsunami Cameras
- Purchase latent evidence processing equipment to increase clearance rate
- Purchase (02) drones to assist in searches and crime scene mapping
- Replace 7 yr old residential refrigerator with commercial grade refrigerator to preserve evidente integrity

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | \left.RE SHEET Fiscal Year FY20-21 <br>  11-General Fund$\right\}$ | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change $<\mathbf{\$ 5 0 0}$ |  | Input | ike West |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 4,951,397.74 | \$ | 5,318,885.34 | \$ | 5,318,885.34 | \$ | 5,261,051.14 | \$ | 5,707,434.22 | 7.31\% | \$ | 5,373,442.99 | 1.03\% | \$ | 5,373,442.99 | 1.03\% |
| 1220 | Salaries \& Wages Overtime | \$ | 56,259.27 | \$ | 46,712.60 | \$ | 46,712.60 | \$ | 38,000.00 | \$ | 50,000.00 | 7.04\% | \$ | 50,000.00 | 7.04\% | \$ | 50,000.00 | 7.04\% |
| 1224 | Cell Phone Stipend | \$ | 36,309.50 | \$ | 40,077.00 | \$ | 40,077.00 | \$ | 38,214.00 | \$ | 41,760.00 | 4.20\% | \$ | 41,760.00 | 4.20\% | \$ | 41,760.00 | 4.20\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 49,233.40 | \$ | 14,845.11 | \$ | 14,845.11 | \$ | 56,540.00 | \$ | 14,921.00 | 0.51\% | \$ | 14,921.00 | 0.51\% | \$ | 14,921.00 | 0.51\% |
| 1271 | Separation Pay | \$ | 231,536.05 | \$ | 226,774.00 | \$ | 226,774.00 | \$ | 220,905.82 | \$ | 258,237.23 | 13.87\% | \$ | 258,237.23 | 13.87\% | \$ | 258,237.23 | 13.87\% |
| 1272 | Holiday Pay | \$ | 112,537.44 | \$ | 106,580.25 | \$ | 106,580.25 | \$ | 125,000.00 | \$ | 130,000.00 | 21.97\% | \$ | 130,000.00 | 21.97\% | \$ | 130,000.00 | 21.97\% |
| 1274 | Call Duty Pay | \$ | 26,500.00 | \$ | 26,000.00 | \$ | 26,000.00 | \$ | 26,000.00 | \$ | 26,000.00 | 0.00\% | \$ | 26,000.00 | 0.00\% | \$ | 26,000.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 45,396.54 | \$ |  | \$ | - | \$ | 42,747.14 | \$ | 49,973.00 | ~ | \$ |  | * | \$ | - | * |
| 1277 | Clothing Allowance | \$ | 16,100.00 | \$ | - | \$ | - | \$ | 15,750.00 | \$ | 19,200.00 | $\sim$ | \$ | 19,200.00 | ~ | \$ | 19,200.00 | ~ |
| 1278 | Wellness Earnings | \$ | 23,518.52 | \$ | - | \$ | - | \$ | 26,842.04 | \$ | 36,300.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 18,682.30 | \$ | - | \$ | - | \$ | 36,624.00 | \$ | 33,513.00 | $\sim$ | \$ | 33,513.00 | $\sim$ | \$ | 33,513.00 | $\sim$ |
| 1810 | Social Security | \$ | 422,181.66 | \$ | 470,419.85 | \$ | 470,419.85 | \$ | 450,408.00 | \$ | 487,101.39 | 3.55\% | \$ | 454,951.18 | -3.29\% | \$ | 454,951.18 | -3.29\% |
| 1820 | LEOB-Retirement | \$ | 424,466.16 | \$ | 532,808.71 | \$ | 532,808.71 | \$ | 568,184.00 | \$ | 641,799.57 | 20.46\% | \$ | 592,205.36 | 11.15\% | \$ | 592,205.36 | 11.15\% |
| 1821 | NCLGERS-Retirement | \$ | 34,031.45 | \$ | 34,776.18 | \$ | 34,776.18 | \$ | 40,350.00 | \$ | 48,645.81 | 39.88\% | \$ | 49,408.76 | 42.08\% | \$ | 49,408.76 | 42.08\% |
| 1822 | 401-K Retirement | \$ | 262,576.15 | \$ | 290,065.78 | \$ | 290,065.78 | \$ | 276,537.00 | \$ | 313,574.23 | 8.10\% | \$ | 292,514.46 | 0.84\% | \$ | 292,514.46 | 0.84\% |
| 1830 | Hospital Insurance | \$ | 629,845.15 | \$ | 718,680.00 | \$ | 718,680.00 | \$ | 607,415.00 | \$ | 791,340.00 | 10.11\% | \$ | 706,320.00 | -1.72\% | \$ | 706,320.00 | -1.72\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 4,362.40 | \$ | - | \$ | - | \$ | 4,239.00 | \$ | 4,617.36 | ~ | \$ | 4,617.36 | ~ | \$ | 4,617.36 | ~ |
| 1850 | Unemployment Compensation | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 2,160.00 | \$ | 2,522.00 | -27.94\% | \$ | 2,522.00 | -27.94\% | \$ | 2,522.00 | -27.94\% |
| 1860 | Worker's Compensation | \$ | 317,616.13 | \$ | 25,186.00 | \$ | 25,186.00 | \$ | 75,000.00 | \$ | 25,939.00 | 2.99\% | \$ | 25,939.00 | 2.99\% | \$ | 25,939.00 | 2.99\% |
|  | Total Salaries \& Benefits | \$ | 7,666,049.86 | \$ | 7,855,310.82 | \$ | 7,855,310.82 | \$ | 7,911,967.14 | \$ | 8,682,877.81 | 10.54\% | \$ | 8,075,552.33 | 2.80\% | \$ | 8,075,552.33 | 2.80\% |
| 1932 | Medical Exams | \$ | 6,923.00 | \$ | 16,218.00 | \$ | 16,218.00 | \$ | 12,000.00 | \$ | 18,718.00 | 15.41\% | \$ | 12,000.00 | -26.01\% | \$ | 12,000.00 | -26.01\% |
| 1991 | Consultant Fees | \$ | 7,330.15 | \$ | - | \$ | - | \$ | 17,640.00 | \$ | 15,000.00 | ~ | \$ | 15,000.00 | ~ | \$ | 15,000.00 | ~ |
| 2111 | Cleaning Supplies | \$ | 108.60 | \$ | 3,032.00 | \$ | 3,032.00 | \$ | 1,300.00 | \$ | 3,662.00 | 20.78\% | \$ | 3,032.00 | 0.00\% | \$ | 3,032.00 | 0.00\% |
| 2121 | Uniforms | \$ | 56,961.79 | \$ | 70,000.00 | \$ | 70,000.00 | \$ | 70,000.00 | \$ | 217,756.00 | 211.08\% | \$ | 141,000.00 | 101.43\% | \$ | 141,000.00 | 101.43\% |
| 2122 | Clothing Allowance | \$ | - | \$ | 16,800.00 | \$ | 16,800.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2123 | Protective Clothing | \$ | 38,014.22 | \$ | 35,948.00 | \$ | 35,948.00 | \$ | 50,900.00 | \$ | 49,861.00 | 38.70\% | \$ | 35,948.00 | 0.00\% | \$ | 35,948.00 | 0.00\% |
| 2125 | Shoes-Uniform | \$ | 8,126.45 | \$ | 14,400.00 | \$ | 14,400.00 | \$ | 14,000.00 | \$ | 14,400.00 | 0.00\% | \$ | 14,400.00 | 0.00\% | \$ | 14,400.00 | 0.00\% |
| 2203 | Employee Appreciation | \$ | 1,866.00 | \$ | 1,952.00 | \$ | 1,952.00 | \$ | 1,759.00 | \$ | 1,936.00 | -0.82\% | \$ | 1,808.00 | -7.38\% | \$ | 1,808.00 | -7.38\% |
| 2321 | Police Library | \$ | 1,026.80 | \$ | 5,824.00 | \$ | 5,824.00 | \$ | 1,100.00 | \$ | 5,924.00 | 1.72\% | \$ | 2,000.00 | -65.66\% | \$ | 2,000.00 | -65.66\% |
| 2323 | Other Training | \$ | 32,639.85 | \$ | 33,552.00 | \$ | 33,552.00 | \$ | 39,321.00 | \$ | 106,671.00 | 217.93\% | \$ | 23,486.00 | -30.00\% | \$ | 23,486.00 | -30.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 187,624.21 | \$ | 150,000.00 | \$ | 150,000.00 | \$ | 190,000.00 | \$ | 200,000.00 | 33.33\% | \$ | 112,500.00 | -25.00\% | \$ | 112,500.00 | -25.00\% |
| 2502 | Vehicle Fuel | \$ | 176,491.60 | \$ | 160,000.00 | \$ | 160,000.00 | \$ | 180,000.00 | \$ | 190,000.00 | 18.75\% | \$ | 120,000.00 | -25.00\% | \$ | 120,000.00 | -25.00\% |
| 2601 | Office Supplies | \$ | 11,026.89 | \$ | 13,297.00 | \$ | 13,297.00 | \$ | 13,000.00 | \$ | 17,600.00 | 32.36\% | \$ | 9,675.00 | -27.24\% | \$ | 9,675.00 | -27.24\% |
| 2916 | Explorer Post 209 | \$ | 3,199.83 | \$ | 4,380.00 | \$ | 4,380.00 | \$ | 4,300.00 | \$ | 4,900.00 | 11.87\% | \$ | 4,900.00 | 11.87\% | \$ | 4,900.00 | 11.87\% |
| 2918 | Emergency Response Team | \$ | 13,752.12 | \$ | 20,008.00 | \$ | 31,308.08 | \$ | 31,000.00 | \$ | 43,600.00 | 117.91\% | \$ | 20,008.00 | 0.00\% | \$ | 20,008.00 | 0.00\% |
| 2984 | Vending Machine Supplies | \$ | - | \$ | - | \$ | - | \$ | 1,000.00 | \$ | 1,500.00 | ~ | \$ | 1,500.00 | ~ | \$ | 1,500.00 | ~ |
| 2986 | Tasers | \$ | 7,675.00 | \$ | 8,913.00 | \$ | 8,913.00 | \$ | 8,900.00 | \$ | 15,300.00 | 71.66\% | \$ | 15,300.00 | 71.66\% | \$ | 15,300.00 | 71.66\% |
| 2987 | Vehicle Equipment | \$ | 97,115.93 | \$ | 149,813.00 | \$ | 168,453.08 | \$ | 168,000.00 | \$ | 226,434.00 | 51.14\% | \$ | 88,203.00 | -41.12\% | \$ | 88,203.00 | -41.12\% |
| 2993 | Operational Supplies | \$ | 118,808.78 | \$ | 160,881.00 | \$ | 160,881.00 | \$ | 150,000.00 | \$ | 189,000.00 | 17.48\% | \$ | 120,661.00 | -25.00\% | \$ | 120,661.00 | -25.00\% |
| 2997 | Water Meters \& Boxes | \$ | 190.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3121 | Travel | \$ | 28,649.36 | \$ | 32,232.00 | \$ | 32,232.00 | \$ | 37,392.00 | \$ | 63,778.00 | 97.87\% | \$ | 22,563.00 | -30.00\% | \$ | 22,563.00 | -30.00\% |
| 3130 | Events Costs | \$ | 14,402.48 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 25,300.00 | 68.67\% | \$ | 10,000.00 | -33.33\% | \$ | 10,000.00 | -33.33\% |


| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | RE SHEET Fiscal Year FY20-21 <br> 11-General Fund  <br> 6121 Police Department <br> 6121 $\sim$ |  | Dept. Head <br> Division by Zer <br> Change < \$500 <br> ple Cell-Financ | Inpu | ike West |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | 18-19 Actual |  | -20 Adopted 6/17/2019 |  | 9-20 Adopted Amended 2/31/2019 |  | timated Year <br> End Jun 30 |  | Y20-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) |  | 20-21 Manager Recommend. 6/1/20 | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) |  | $\begin{aligned} & \text { Y20-21 Adopted } \\ & \text { 6/17/20 } \end{aligned}$ | FY20-21 Adopted V. FY19-20 Adopted $\%$ $\Delta$ Incr/(Decr) |
| 3210 | Telephone | \$ | 1,576.43 | \$ | 1,080.00 | \$ | 1,080.00 | \$ | 1,800.00 | \$ | 1,800.00 | 66.67\% | \$ | 1,800.00 | 66.67\% | \$ | 1,800.00 | 66.67\% |
| 3250 | Postage | \$ | 1,184.11 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,000.00 | \$ | 1,200.00 | -20.00\% | \$ | 1,200.00 | -20.00\% | \$ | 1,200.00 | -20.00\% |
| 3310 | Electricity | \$ | 49,646.12 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 57,600.00 | \$ | 75,000.00 | 50.00\% | \$ | 37,500.00 | -25.00\% | \$ | 37,500.00 | -25.00\% |
| 3330 | Natural Gas | \$ | 10,214.69 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 9,500.00 | \$ | 15,000.00 | 50.00\% | \$ | 7,500.00 | -25.00\% | \$ | 7,500.00 | -25.00\% |
| 3410 | Printing | \$ | 1,223.50 | \$ | 2,624.00 | \$ | 2,624.00 | \$ | 2,500.00 | \$ | 3,000.00 | 14.33\% | \$ | 2,344.00 | -10.67\% | \$ | 2,344.00 | -10.67\% |
| 3421 | Copy Machine Cost | \$ | 5,925.98 | \$ | 4,940.00 | \$ | 4,940.00 | \$ | 18,000.00 | \$ | 20,500.00 | 314.98\% | \$ | 20,500.00 | 314.98\% | \$ | 20,500.00 | 314.98\% |
| 3510 | Repairs (Insurance Claims) |  |  | \$ | - | \$ | - | \$ | 11,405.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3511 | Building Maintenance | \$ | 13,847.02 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 55,000.00 | \$ | 40,000.00 | 166.67\% | \$ | 36,250.00 | 141.67\% | \$ | 36,250.00 | 141.67\% |
| 3521 | Office Machine Maintenance | \$ | 39,120.08 | \$ | 42,033.00 | \$ | 42,033.00 | \$ | 65,000.00 | \$ | 106,900.00 | 154.32\% | \$ | 100,000.00 | 137.91\% | \$ | 100,000.00 | 137.91\% |
| 3522 | Machine/Equipment Maintenance | \$ | 438.40 | \$ | 750.00 | \$ | 750.00 | \$ | 600.00 | \$ | 750.00 | 0.00\% | \$ | 750.00 | 0.00\% | \$ | 750.00 | 0.00\% |
| 3525 | Police Car Camera Maintenance | \$ | 539.99 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 6,000.00 | 100.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 3591 | Radio Maintenance | \$ | 7,871.15 | \$ | 13,628.00 | \$ | 13,628.00 | \$ | 8,400.00 | \$ | 13,600.00 | -0.21\% | \$ | 13,600.00 | -0.21\% | \$ | 13,600.00 | -0.21\% |
| 3592 | Maintenance Materials | \$ | 104.97 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3705 | Police ShotSpotter Fees | \$ | 195,000.00 | \$ | 195,000.00 | \$ | 195,000.00 | \$ | 195,000.00 | \$ | 204,750.00 | 5.00\% | \$ | 204,750.00 | 5.00\% | \$ | 204,750.00 | 5.00\% |
| 3914 | Contract Services | \$ | 45,365.18 |  |  |  |  | \$ | - | \$ | 8,640.00 | ~ | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement | \$ | 1,007.43 | \$ | 4,400.00 | \$ | 4,400.00 | \$ | - | \$ | 10,000.00 | 127.27\% | \$ | 5,000.00 | 13.64\% | \$ | 5,000.00 | 13.64\% |
| 3952 | BLET/Non-Certified Employee Prog | \$ | 19,974.84 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 13,000.00 | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% |
| 3953 | Gangs Resist Education | \$ | 7,201.88 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% |
| 3984 | Drug Forfeiture-State | \$ | 5,476.30 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3987 | Drug Forfeiture-Federal | \$ | 2,975.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3995 | Current Operations | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 40,000.00 | 60.00\% | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% |
| 4391 | Equipment Rent | \$ | 19,669.88 | \$ | 15,664.00 | \$ | 15,664.00 | \$ | 15,000.00 | \$ | 19,716.00 | 25.87\% | \$ | 15,664.00 | 0.00\% | \$ | 15,664.00 | 0.00\% |
| 4402 | Heating \& Air Conditioner Contract | \$ | 13,932.00 | \$ | 14,312.00 | \$ | 14,312.00 | \$ | 10,000.00 | \$ | 14,200.00 | -0.78\% | \$ | 14,200.00 | -0.78\% | \$ | 14,200.00 | -0.78\% |
| 4511 | Multi-Peril Insurance | \$ | 51,970.00 | \$ | 54,569.00 | \$ | 54,569.00 | \$ | 57,138.00 | \$ | 61,852.00 | 13.35\% | \$ | 61,852.00 | 13.35\% | \$ | 61,852.00 | 13.35\% |
| 4521 | Auto Liability | \$ | 18,058.00 | \$ | 18,961.00 | \$ | 18,961.00 | \$ | 17,484.00 | \$ | 18,358.00 | -3.18\% | \$ | 18,358.00 | -3.18\% | \$ | 18,358.00 | -3.18\% |
| 4541 | Employee Personal Liability | \$ | 547.00 | \$ | 547.00 | \$ | 547.00 | \$ | 547.00 | \$ | 547.00 | 0.00\% | \$ | 547.00 | 0.00\% | \$ | 547.00 | 0.00\% |
| 4543 | Insurance Deductible Claims | \$ | 11,860.28 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4911 | Subscriptions | \$ | - | \$ | 219.00 | \$ | 219.00 | \$ | 220.00 | \$ | 220.00 | * | \$ | 220.00 | * | \$ | 220.00 | * |
| 4912 | Fees \& Dues | \$ | 54,251.15 | \$ | 18,094.00 | \$ | 18,094.00 | \$ | 16,704.00 | \$ | 16,539.00 | -8.59\% | \$ | 16,539.00 | -8.59\% | \$ | 16,539.00 | -8.59\% |
| 4990 | Equipment Expense | \$ | 20,616.25 | \$ | 217,825.00 | \$ | 217,825.00 | \$ | 116,000.00 | \$ | 48,900.00 | -77.55\% | \$ | 27,900.00 | -87.19\% | \$ | 27,900.00 | -87.19\% |
| 9561 | Office Supplies | \$ | 452.52 | \$ | 460.00 | \$ | 460.00 | \$ | 460.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 9994 | N.C. Governor's Crime Grant | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Operating Expenditures | \$ | 1,436,983.21 | \$ | 1,645,856.00 | \$ | 1,675,796.16 | \$ | 1,710,970.00 | \$ | 2,163,312.00 | 31.44\% | \$ | 1,412,958.00 | -14.15\% |  | 1,412,958.00 | -14.15\% |
| 5157 | Software Expense | \$ | 38,376.37 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5179 | Police Canine | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 11,315.00 | ~ | \$ | - | * | \$ | - | * |
| 5401 | Administrative Car | \$ | 169,728.90 | \$ | 45,110.00 | \$ | 45,110.00 | \$ | 46,114.00 | \$ | 153,816.00 | 240.98\% | \$ | 43,130.00 | -4.39\% | \$ | 43,130.00 | -4.39\% |
| 5404 | Line Cars | \$ | 97,512.16 | \$ | 180,440.00 | \$ | 180,440.00 | \$ | 194,903.00 | \$ | 337,910.00 | 87.27\% | \$ | - | * | \$ | - | * |
| 5462 | Sports Utility Vehicle |  |  | \$ | 27,870.00 | \$ | 27,870.00 | \$ | 27,870.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5515 | Polygraph Machine | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,000.00 | ~ | \$ | - | * | \$ | - | * |
| 5527 | Miscellaneous Equipment |  |  | \$ | 7,279.00 | \$ | 7,279.00 | \$ | 6,820.00 | \$ | 137,700.00 | 1791.74\% | \$ | 6,500.00 | -10.70\% | \$ | 6,500.00 | -10.70\% |
| 5544 | Refrigerator | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 10,000.00 | ~ | \$ | 10,000.00 | ~ | \$ | 10,000.00 | ~ |
| 5899 | Police/Fire Expansion Construction | \$ | - | \$ | - | \$ | 48,565.48 | \$ | 49,600.00 | \$ | - | * | \$ | - | * | \$ | - | * |



| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Police Department -6121 <br> Division: $\sim-6121$ |  | Dept. Head-Mike West |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | Salary for 121 Positions (109 sworn, 12 non-sworn) | \$ | 5,261,051.14 | \$ | 5,707,434.22 | \$ | 5,373,442.99 | \$ | 5,373,442.99 |
| 1220 | Salaries \& Wages Overtime |  | Overtime for call back pay for officers; Federal Marshalls OT does reimburse a portion of the OT $\sim \$ 11 \mathrm{~K}$ | \$ | 38,000.00 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 50,000.00 |
| 1224 | Cell Phone Stipend |  | $\begin{aligned} & 38 \text { employees } X \$ 720 \text { annual }=\$ 27,360 \text { (CEL) } \\ & 30 \text { employees } X \$ 480 \text { annual }=\$ 14,400 \text { (CLS) } \end{aligned}$ | \$ | 38,214.00 | \$ | 41,760.00 | \$ | 41,760.00 | \$ | 41,760.00 |
| 1260 | Salaries \& Wages Part-Time |  | Custodian ( 50 hours per week) - \$14,921.00 Major (4 weeks budgeted for FY 20-21-\$3,636.00 | \$ | 56,540.00 | \$ | 14,921.00 | \$ | 14,921.00 | \$ | 14,921.00 |
| 1271 | Separation Pay |  | Separation pay for 18 current \& 4 new | \$ | 220,905.82 | \$ | 258,237.23 | \$ | 258,237.23 | \$ | 258,237.23 |
| 1272 | Holiday Pay |  | (13) Holidays $\times$ \$10,000 per Holiday | \$ | 125,000.00 | \$ | 130,000.00 | \$ | 130,000.00 | \$ | 130,000.00 |
| 1274 | Call Duty Pay |  | Investigations (\$250.00 BW x $4=\$ 1,000$ BW x 26 PR) | \$ | 26,000.00 | \$ | 26,000.00 | \$ | 26,000.00 | \$ | 26,000.00 |
| 1275 | Salaries \& Wages Bonus |  | 121 employees $\times \$ 413.00$ | \$ | 42,747.14 | \$ | 49,973.00 | \$ | - | \$ | - |
| 1277 | Clothing Allowance |  | 24 officers @ \$800.00 annually (increase from \$ 700 to \$800) | \$ | 15,750.00 | \$ | 19,200.00 | \$ | 19,200.00 | \$ | 19,200.00 |
| 1278 | Wellness Earnings |  | 121 employees x \$300 annually | \$ | 26,842.04 | \$ | 36,300.00 | \$ | - | \$ | - |
| 1280 | Vacation Pay Out |  | Estimated VPO for possible retirements | \$ | 36,624.00 | \$ | 33,513.00 | \$ | 33,513.00 | \$ | 33,513.00 |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 450,408.00 | \$ | 487,101.39 | \$ | 454,951.18 | \$ | 454,951.18 |
| 1820 | LEOB-Retirement |  | Sum of accounts 1210-1290 X 10.84\% (Leo) | \$ | 568,184.00 | \$ | 641,799.57 | \$ | 592,205.36 | \$ | 592,205.36 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) | \$ | 40,350.00 | \$ | 48,645.81 | \$ | 49,408.76 | \$ | 49,408.76 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 276,537.00 | \$ | 313,574.23 | \$ | 292,514.46 | \$ | 292,514.46 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 607,415.00 | \$ | 791,340.00 | \$ | 706,320.00 | \$ | 706,320.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for \$20,000 of coverage | \$ | 4,239.00 | \$ | 4,617.36 | \$ | 4,617.36 | \$ | 4,617.36 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 2,160.00 | \$ | 2,522.00 | \$ | 2,522.00 | \$ | 2,522.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 75,000.00 | \$ | 25,939.00 | \$ | 25,939.00 | \$ | 25,939.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 7,911,967.14 | \$ | 8,682,877.81 | \$ | 8,075,552.33 | \$ | 8,075,552.33 |
| 1932 | Medical Exams |  | Medical tests, physicals, for new hires, Hepatitis B | \$ | 12,000.00 | \$ | 18,718.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 1991 | Consultant Fees | Y | Major Assessment for Retirement of Major Position | \$ | 17,640.00 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 |
| 2111 | Cleaning Supplies |  | Trash bags, mops, brooms, disinfectants, etc. | \$ | 1,300.00 | \$ | 3,662.00 | \$ | 3,032.00 | \$ | 3,032.00 |
| 2121 | Uniforms |  | Uniforms for Patrol, Community Police Services, Bicycle Patrol, Honor Guard, K-9, Equip. Maint. Coordinator, Senior Maintenance Worker, and PT Custodian. Included is a new ANSI 207 Public Safety Requirement to purchase new rain coats and traffic vests for all personnel at a cost of $\$ 37,665$. Some increase in other uniform cost as well. (All uniform items have been moved to 2121, previously some were in 2993). | \$ | 70,000.00 | \$ | 217,756.00 | \$ | 141,000.00 | \$ | 141,000.00 |
| 2122 | Clothing Allowance |  | Changed to 1277 | \$ | - | \$ | - | \$ | - | \$ | - |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  11-General Fund <br>  Police Department -6121 <br>  $\sim-6121$ | Dept. Head-Mike West |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | ated Year d Jun 30 |  | partment Request |  | $6 / 1 / 20$ |  | ted 6/17/20 |
| 3130 | Events Costs |  | Special Events - \$6,350; National Night Out - \$3,000 Police Activities League - $\$ 6,100$; Recruiting - $\$ 4,400$ GPAC - \$5,450 | \$ | 15,000.00 | \$ | 25,300.00 | \$ | 10,000.00 | \$ | 10,000.00 |
| 3210 | Telephone |  | Spectrum Monthly Service - \$150.00 $\times 12=\$ 1,800.00$ | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 |
| 3250 | Postage |  | \$100.00 per month $\times 12$ months $=\$ 1,200.00$ | \$ | 1,000.00 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 |
| 3310 | Electricity |  | $\begin{aligned} & \$ 6,250.00 \mathrm{pm} \times 12 \text { months }=\$ 75,000.00 \\ & \text { (Increase due to new building/new on-demand system) } \end{aligned}$ | \$ | 57,600.00 | \$ | 75,000.00 | \$ | 37,500.00 | \$ | 37,500.00 |
| 3330 | Natural Gas |  | $\$ 1,250 \mathrm{pm} \times 12 \text { months }=\$ 15,000.00$ <br> (Increase due to new building/new on-demand system) | \$ | 9,500.00 | \$ | 15,000.00 | \$ | 7,500.00 | \$ | 7,500.00 |
| 3410 | Printing |  | Receipt books, fingerprint cards, misc. forms/brochures, business cards for Investigations | \$ | 2,500.00 | \$ | 3,000.00 | \$ | 2,344.00 | \$ | 2,344.00 |
| 3421 | Copy Machine Cost |  | Lease and maintenance on 3 current copiers (I.T.) - $\$ 14,500$ Includes request for new copier lease - $\$ 2,500$ <br> Copy paper cost - \$3,500 | \$ | 18,000.00 | \$ | 20,500.00 | \$ | 20,500.00 | \$ | 20,500.00 |
| 3510 | Repairs (Insurance Claims) |  | N/A | \$ | 11,405.00 | \$ | - | \$ | - | \$ | - |
| 3511 | Building Maintenance |  | Pest Control, Carpet Cleaning, Fire Alarm Monitoring, Ceiling tiles in locker rooms, LED bulbs, Misc. Repairs to Public Safety Complex | \$ | 55,000.00 | \$ | 40,000.00 | \$ | 36,250.00 | \$ | 36,250.00 |
| 3521 | Office Machine Maintenance |  | Annual service maintenace for systems and equipment for all PD divisions. (Some items moved from I.T. to PD). Need more detailed list from Chief. Cfg 4/29/2020 1:35 PM | \$ | 65,000.00 | \$ | 106,900.00 | \$ | 100,000.00 | \$ | 100,000.00 |
| 3522 | Machine/Equipment Maintenance |  | Police in-car camera maintenance and repairs. All Digital Ally cameras are out of warranty. All GETAC cameras are in warranty. | \$ | 600.00 | \$ | 750.00 | \$ | 750.00 | \$ | 750.00 |
| 3525 | Police Car Camera Maintenance |  |  | \$ | 3,000.00 | \$ | 6,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 3591 | Radio Maintenance |  | Portable radio repairs, parts, radar certfications, and LIDAR certifications. | \$ | 8,400.00 | \$ | 13,600.00 | \$ | 13,600.00 | \$ | 13,600.00 |
| 3592 | Maintenance Materials |  | N/A | \$ | - | \$ | - | \$ | - | \$ | - |
| 3705 | Police ShotSpotter Fees |  | Annual Contract - 5\% increase | \$ | 195,000.00 | \$ | 204,750.00 | \$ | 204,750.00 | \$ | 204,750.00 |
| 3914 | Contract Services | Y | REACT Team Call-Back Pay - County Portion | \$ | - | \$ | 8,640.00 | \$ | - | \$ | - |
| 3950 | Education Reimbursement |  | Reimbursement for (4) officers $\times \$ 2,500$ each | \$ | - | \$ | 10,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
| 3952 | BLET/Non-Certified Employee Prog |  | Basic Law Enforcement Training for $4 \times \$ 5,000$ per trainee | \$ | 13,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 |
| 3953 | Gangs Resist Education |  | Shirts, awards, motivational teaching aids for curriculum and summer camps. | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 3984 | Drug Forfeiture-State |  |  |  |  |  |  |  |  |  |  |
| 3987 | Drug Forfeiture-Federal |  |  |  |  |  |  |  |  |  |  |



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| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 11-General Fund <br> Dept \#: Police Department -6121 <br> Division: $\sim_{-6121}$ | Dept. Head-Mike West | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| Total Debt Service |  |  | \$ | \$ | - | \$ | - | \$ | - |
| Total Police Department-~ Budget |  |  | \$ 9,953,244.14 | \$ | 11,558,930.81 | \$ | 9,548,140.33 | \$ | 9,548,140.33 |

AL OUTLAY Fiscal Year FY20-21

Police Department - 6121



| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Mike West |
| Dept \#: | Police Department -6121 |  |
| Division: | $\sim-6121$ |  |
| Account: | 2323 | Other Training |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Manager <br> Recommend. <br> $6 / 1 / 20$ |  |  |  | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | One Solution Conference - Support Services - 3 people | \$ | - | \$ | 1,497.00 | \$ | 1,497.00 | \$ | 1,497.00 |  |
| 2 | NC Internal Affairs Conference - Registration for IA Sgt | \$ | 225.00 | \$ | 225.00 | \$ | 225.00 | \$ | 225.00 |  |
| 3 | CALEA Conference (2 emp) - Chief | \$ | 1,430.00 | \$ | 1,430.00 | \$ | 1,430.00 | \$ | 1,430.00 |  |
| 4 | Power DMS Entrust Conferenc Registration ( 1 emp - CALEA) | \$ | 790.00 | \$ | 900.00 | \$ | 900.00 | \$ | 900.00 |  |
| 5 | NC Homicide Invest. Assn Conf. (3 emp x \$185.00) | \$ | - | \$ | 555.00 | \$ | 555.00 | \$ | 555.00 |  |
| 6 | Children's Advocacy Conference (1 registration - Invest.) | \$ | - | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 |  |
| 7 | NC Juvenile Officers Assn. (1 registration - Invest) | \$ | 130.00 | \$ | 130.00 | \$ | 130.00 | \$ | 130.00 |  |
| 8 | Polygraph Examiners Training (1 Invest. - tuition, reg.) | \$ | - | \$ | 6,100.00 | \$ | 6,100.00 | \$ | 6,100.00 |  |
| 9 | Police Management Development (1 Officer) | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |  |
| 10 | AOMP (Tuition for 2 positions) | \$ | - | \$ | 12,206.00 | \$ | 12,206.00 | \$ | 12,206.00 |  |
| 11 | Criminal Justice Instructor's Training ( $2 \mathrm{pp} / 10$ days) | \$ | 556.00 | \$ | 556.00 | \$ | 556.00 | \$ | 556.00 |  |
| 12 | Emergency Response Training | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |  |
| 13 | FBI Hostage Negotiator Training (1 pp - 5 nts ) | \$ | 1,530.00 | \$ | 1,530.00 | \$ | 1,530.00 | \$ | 1,530.00 |  |
| 14 | Law Enforcement Management Institute (5 officers/27 days) | \$ | 2,160.00 | \$ | 2,160.00 | \$ | 2,160.00 | \$ | 2,160.00 |  |
| 15 | Crime Analysis Advanced Technology | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |  |
| 16 | Remington Amorer's School (3 pp-2 days) | \$ | - | \$ | 1,713.00 | \$ | 1,713.00 | \$ | 1,713.00 |  |
| 17 | Bushmaster Armorers Course (3 pp-2 days) | \$ | - | \$ | 1,713.00 | \$ | 1,713.00 | \$ | 1,713.00 |  |
| 18 | Police Law Institute (12 officers - 10 days) | \$ | 2,000.00 | \$ | 4,536.00 | \$ | 4,536.00 | \$ | 4,536.00 |  |
| 19 | FTO Instructor/Advanced Training (8 officers - 5 days) | \$ | 640.00 | \$ | 640.00 | \$ | 640.00 | \$ | 640.00 |  |
| 20 | Crowd Control/Cold Case/Drug Enforce/DOJ Workshops | \$ | 2,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |  |
| 21 | FBI Academy (1 officer) | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |  |
| 22 | Specialized Firearms Instructor Training ( $3 \mathrm{pp}-10$ days) | \$ | 1,530.00 | \$ | 1,530.00 | \$ | 1,530.00 | \$ | 1,530.00 |  |
| 23 | Glock Instructor Workshop (2 pp - 5 days) | \$ | - | \$ | 2,210.00 | \$ | 2,210.00 | \$ | 2,210.00 |  |
| 24 | Promotional Assessments (1 assessment @ \$950 x 5) | \$ | - | \$ | 4,750.00 | \$ | 4,750.00 | \$ | 4,750.00 |  |
| 25 | Glock Adv. Armorers Course (3 officers) | \$ | - | \$ | 2,027.00 | \$ | 2,027.00 | \$ | 2,027.00 |  |
| 26 | Misc. Training - Administration/Training Office |  |  | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |  |
| 27 | NCNEOA (NARC Conference (4 people) | \$ | 3,079.00 | \$ | 3,079.00 | \$ | 3,079.00 | \$ | 3,079.00 |  |
| 28 | OCEDTF US Attorney's Conference (4 people) | \$ | - | \$ | 2,478.00 | \$ | 2,478.00 | \$ | 2,478.00 |  |
| 29 | CJIN/DCI Mobile Data Terminal Certifications - New Officers | \$ | 416.00 | \$ | 416.00 | \$ | 416.00 | \$ | 416.00 |  |
| 30 | Advanced Roadside Impairment (4 pp x 2 days $\times 16$ ) | \$ | 128.00 | \$ | 128.00 | \$ | 128.00 | \$ | 128.00 |  |
| 31 | Grade Crossing Collision Investigation (12 officers $\times 3$ days) | \$ | - | \$ | 360.00 | \$ | 360.00 | \$ | 360.00 |  |



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| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 <br> Dept. Head-Mike West |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Police Department - 6121 $\sim$ <br> 2323 Other Training |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager Recommend. 6/1/20 | FY20-21 <br> 6/17/20 | Finance Notes |
| 62 | Per Chief West reduce $\$ 25184.00$ - Didn't have detail to know what to cut. cfg 5/10/2020 7:56 PM |  |  | \$ (25,184.00) | \$ $(25,184.00)$ |  |
| 63 | Per CM/ACM cut to FY20 Adopted |  |  | \$ $(47,935.40)$ | \$ $(47,935.40)$ |  |
| 64 | Per CM/ACM cut addtl 30\% from FY20 Adopted |  |  | \$ (10,065.60) | \$ (10,065.60) |  |
| 65 |  |  |  |  |  |  |
|  | Total - 2323 Other Training | \$ 39,321.00 | \$ 106,671.00 | \$ 23,486.00 | \$ 23,486.00 |  |





| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 <br> Dept. Head-Mike West |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 11-General Fund <br> Police Department - 6121 $\sim-6121$ <br> 4911 Subscriptions |  |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Manager Recommend. $6 / 1 / 20$ |  | FY20-21 <br> Adopted <br> 6/17/20 |  | Finance Notes |
| 1 | Search and Seizue Bulletin | \$ | 90.00 | \$ | 90.00 | \$ | 90.00 | \$ | 90.00 |  |
| 2 | BRB Publications - Online Records Research System | \$ | 130.00 | \$ | 130.00 | \$ | 130.00 | \$ | 130.00 |  |
| 3 |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |
|  | Total - 4911 Subscriptions | \$ | 220.00 | \$ | 220.00 | \$ | 220.00 | \$ | 220.00 |  |


| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Mike West |
| Dept \#: | Police Department -6121 |  |
| Division: | $\sim-6121$ |  |
| Account: | 4912 Fees \& Dues |  |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Manager Recommend. 6/1/20 |  |  |  | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | National Association of Town Watch (NATW) M. Davis | \$ | 35.00 | \$ | 35.00 | \$ | 35.00 | \$ | 35.00 |  |
| 2 | NC Internal Affairs Investigators Association (Dues \& Conference Registration-1 Sgt/1 Major | \$ | 325.00 | \$ | 325.00 | \$ | 325.00 | \$ | 325.00 |  |
| 3 | National Internal Affairs Investigators Assoc. (Dues IA Sgt) | \$ | 40.00 | \$ | 40.00 | \$ | 40.00 | \$ | 40.00 |  |
| 4 | NC Law Enforcement Women's Association (Dues \& Conf. Registration M. Davis \& M. Mitchell) | \$ | 350.00 | \$ | 350.00 | \$ | 350.00 | \$ | 350.00 |  |
| 5 | NC Crime Prevention Officers Association (Dues \& Conferenece Reg. for 3 Cpl.) | \$ | 650.00 | \$ | 650.00 | \$ | 650.00 | \$ | 650.00 |  |
| 6 | NC Law Enforcment Officers Assocation (Dues \& Conference Registration for 1 Captain) | \$ | 75.00 | \$ | 75.00 | \$ | 75.00 | \$ | 75.00 |  |
| 7 | NC Narcotics Enforcement Officers Associaton (Dues \& Conference Registration for 5 VICE Officers) | \$ | 1,560.00 | \$ | 1,560.00 | \$ | 1,560.00 | \$ | 1,560.00 |  |
| 8 | Organized Crime Drug Enforcement Task Force (Registration for 6 Officers) | \$ | 1,740.00 | \$ | 1,740.00 | \$ | 1,740.00 | \$ | 1,740.00 |  |
| 9 | DCI Seminar - Dues \& Conference for 2 TAC | \$ | 195.00 | \$ | 195.00 | \$ | 195.00 | \$ | 195.00 |  |
| 10 | NC Law Enforcement Training Officers Assocation (Dues for K. Rabun \& Tr. Spec. \& Conference Registration for K. Rabun) FY 19-20-(3) | \$ | 170.00 | \$ | 145.00 | \$ | 145.00 | \$ | 145.00 |  |
| 11 | NC School Directors Conference - K. Rabun | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 |  |
| 12 | NC Firearms Instructors Conference (Conference Registration for 3) FY 19-20-(4) | \$ | 700.00 | \$ | 525.00 | \$ | 525.00 | \$ | 525.00 |  |
| 13 | National Tactical Officers Association - Dues ERT | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |  |
| 14 | NC Association of Chiefs of Police (Dues for Chief \& 3 Majors/Conference Registration for 2) | \$ | 900.00 | \$ | 900.00 | \$ | 900.00 | \$ | 900.00 |  |
| 15 | NC Police Executives Association (Dept. Dues \& Conference Registration for 2) | \$ | 650.00 | \$ | 650.00 | \$ | 650.00 | \$ | 650.00 |  |
| 16 | International Association of Chiefs of Police (Dues Chief \& 3 Majors) | \$ | 760.00 | \$ | 760.00 | \$ | 760.00 | \$ | 760.00 |  |
| 17 | National Association of Chiefs of Police (Dues for Chief) | \$ | 70.00 | \$ | 70.00 | \$ | 70.00 | \$ | 70.00 |  |
| 18 | NC Gang Investigator's Association (Dues \& Conference Registration for 4 Investigators) | \$ | 1,150.00 | \$ | 1,150.00 | \$ | 1,150.00 | \$ | 1,150.00 |  |



## DEPARTMENT/DIVISION: PARKS \& RECREATION

## DEPARTMENT OVERVIEW:

The City of Goldsboro serves the community in at least 7 major areas: Youth Athletics, Adult Athletics, Seniors, Special Populations, Youth, Adult and Special Events. The department manages over 11 parks, two outdoor pools, Greenways, the Goldsboro Golf Course, the Bryan Multi-Sports Complex and a growing number of school outdoor and indoor facilities. In addition to managing evolving passive and active parks, the department also manages TC Coley Community Center. Finally, the department continues to serve as host to a growing number of tourism driven events and competitions.

## Goals/Major Objectives:

- Provide safe and aesthetically pleasing parks.
- Meet the evolving recreational needs of the citizens and visitors of Goldsboro.
- Create and manage events and competitions that develop the tourism economy.
- Lead with innovations and creativity in eastern North Carolina.


## SIGNIFICANT BUDGET ISSUES:

- Years of deferred maintenance resulting in difficult and costly to maintain facilities.
- Years of deferred replacement of aging playground equipment resulting in removal of aging and potentially dangerous playground structures.
- Increases in acreage, facilities, projects, usage and public expectations while FT staff growth has been minimal.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: |  | * Pur | Dept. Head <br> Division by Zero <br> Change < \$500 <br> ple Cell-Finance |  | elicia Brown |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | 18-19 Actual |  | $\begin{aligned} & \text { 19-20 Adopted } \\ & \text { 6/17/2019 } \end{aligned}$ |  | 9-20 Adopted Amended 12/31/2019 |  | timated Year <br> End Jun 30 |  | Y20-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) |  | 20-21 Manager Recommend. 6/1/20 | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) |  | $\begin{aligned} & \text { 120-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ | FY20-21 Adopted V. FY19-20 Adopted $\%$ $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 1,296,710.61 | \$ | 1,498,980.15 | \$ | 1,498,980.15 | \$ | 1,303,118.28 | \$ | 1,621,136.83 | 8.15\% | \$ | 1,465,971.77 | -2.20\% | \$ | 1,493,295.98 | -0.38\% |
| 1220 | Salaries \& Wages Overtime | \$ | 35,225.16 | \$ | 5,075.25 | \$ | 5,075.25 | \$ | 594.61 | \$ | 5,000.00 | -1.48\% | \$ | 3,000.00 | -40.89\% | \$ | 3,000.00 | -40.89\% |
| 1224 | Cell Phone Stipend | \$ | 5,623.71 | \$ | 7,680.00 | \$ | 7,680.00 | \$ | 5,332.30 | \$ | 6,000.00 | -21.88\% | \$ | 6,000.00 | -21.88\% | \$ | 6,000.00 | -21.88\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 506,251.77 | \$ | 441,452.19 | \$ | 441,452.19 | \$ | 492,165.18 | \$ | 514,844.25 | 16.63\% | \$ | 349,844.25 | -20.75\% | \$ | 259,452.19 | -41.23\% |
| 1262 | Salares \& Wages Perm Part Time | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | 90,392.06 | ~ |
| 1275 | Salaries \& Wages Bonus | \$ | 13,665.29 | \$ | - | \$ | - | \$ | 13,176.52 | \$ | 18,337.50 | ~ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 4,800.64 | \$ | - | \$ | - | \$ | 7,056.82 | \$ | 7,276.10 | $\sim$ | \$ | - | * | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 27,186.23 | \$ | - | \$ | - | \$ | 7,205.15 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 144,527.84 | \$ | 162,268.21 | \$ | 162,268.21 | \$ | 127,871.49 | \$ | 166,203.49 | 2.43\% | \$ | 139,598.43 | -13.97\% | \$ | 141,688.73 | -12.68\% |
| 1821 | NCLGERS-Retirement | \$ | 117,034.38 | \$ | 138,350.29 | \$ | 138,350.29 | \$ | 120,325.93 | \$ | 168,261.67 | 21.62\% | \$ | 150,594.62 | 8.85\% | \$ | 162,613.45 | 17.54\% |
| 1822 | 401-K Retirement | \$ | 50,038.10 | \$ | 61,352.67 | \$ | 61,352.67 | \$ | 53,094.17 | \$ | 66,310.02 | 8.08\% | \$ | 58,998.87 | -3.84\% | \$ | 63,707.52 | 3.84\% |
| 1830 | Hospital Insurance | \$ | 185,530.82 | \$ | 209,880.00 | \$ | 209,880.00 | \$ | 175,731.97 | \$ | 266,505.00 | 26.98\% | \$ | 207,645.00 | -1.06\% | \$ | 209,280.00 | -0.29\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 1,283.91 | \$ | - | \$ | - | \$ | 1,044.55 | \$ | 1,526.40 | ~ | \$ | 1,526.40 | ~ | \$ | 1,526.40 | ~ |
| 1850 | Unemployment Compensation | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,900.00 | \$ | 918.00 | -69.40\% | \$ | 918.00 | -69.40\% | \$ | 918.00 | -69.40\% |
| 1860 | Worker's Compensation | \$ | 7,639.00 | \$ | 8,021.00 | \$ | 8,021.00 | \$ | 8,500.00 | \$ | 8,260.00 | 2.98\% | \$ | 8,260.00 | 2.98\% | \$ | 8,260.00 | 2.98\% |
|  | Total Salaries \& Benefits | \$ | 2,398,517.46 | \$ | 2,536,059.76 | \$ | 2,536,059.76 | \$ | 2,317,116.97 | \$ | 2,850,579.26 | 12.40\% | \$ | 2,392,357.33 | -5.67\% | \$ | 2,440,134.33 | -3.78\% |
| 1915 | Bank Fees | \$ | 2,882.76 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 5,300.00 | \$ | 5,500.00 | 120.00\% | \$ | 4,000.00 | 60.00\% | \$ | 4,000.00 | 60.00\% |
| 1925 | Debt Issuance Costs \& Fees |  |  | \$ | - | \$ | - | \$ | 250.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1931 | Medical Treatment | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | - | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
| 1932 | Medical Exams | \$ | 751.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 800.00 | \$ | 1,500.00 | 0.00\% | \$ | 1,000.00 | -33.33\% | \$ | 1,000.00 | -33.33\% |
| 1991 | Consultant Fees | \$ | 36,884.96 | \$ | - | \$ | 5,800.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2111 | Cleaning Supplies | \$ | 37,262.13 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 48,000.00 | 6.67\% | \$ | 45,000.00 | 0.00\% | \$ | 45,000.00 | 0.00\% |
| 2121 | Uniforms | \$ | 11,430.65 | \$ | 14,000.00 | \$ | 14,000.00 | \$ | 14,200.00 | \$ | 17,000.00 | 21.43\% | \$ | 12,000.00 | -14.29\% | \$ | 12,000.00 | -14.29\% |
| 2123 | Protective Clothing | \$ | 3,110.58 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 1,000.00 | \$ | 3,000.00 | -14.29\% | \$ | 1,700.00 | -51.43\% | \$ | 1,700.00 | -51.43\% |
| 2124 | Shoes-Steel Toe | \$ | 444.13 | \$ | 4,088.00 | \$ | 4,088.00 | \$ | 1,320.00 | \$ | 3,500.00 | -14.38\% | \$ | 3,000.00 | -26.61\% | \$ | 3,000.00 | -26.61\% |
| 2203 | Employee Appreciation | \$ | 1,502.60 | \$ | 1,600.00 | \$ | 1,600.00 | \$ | 1,000.00 | \$ | 1,500.00 | -6.25\% | \$ | 1,500.00 | -6.25\% | \$ | 1,500.00 | -6.25\% |
| 2323 | Other Training | \$ | 5,874.30 | \$ | 9,000.00 | \$ | 9,000.00 | \$ | 7,751.00 | \$ | 10,280.00 | 14.22\% | \$ | 5,650.00 | -37.22\% | \$ | 5,650.00 | -37.22\% |
| 2391 | First Aid | \$ | 2,584.56 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 1,000.00 | \$ | 2,400.00 | -31.43\% | \$ | 1,000.00 | -71.43\% | \$ | 1,000.00 | -71.43\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 17,454.46 | \$ | 16,000.00 | \$ | 16,000.00 | \$ | 8,000.00 | \$ | 12,000.00 | -25.00\% | \$ | 5,000.00 | -68.75\% | \$ | 5,000.00 | -68.75\% |
| 2502 | Vehicle Fuel | \$ | 20,275.10 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 13,000.00 | \$ | 13,000.00 | -13.33\% | \$ | 9,250.00 | -38.33\% | \$ | 9,250.00 | -38.33\% |
| 2591 | Fuel For Equipment | \$ | 4,899.24 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | 0.00\% | \$ | 10,000.00 | 0.00\% | \$ | 10,000.00 | 0.00\% |
| 2601 | Office Supplies | \$ | 6,944.04 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | 5,500.00 | \$ | 7,500.00 | 0.00\% | \$ | 3,125.00 | -58.33\% | \$ | 3,125.00 | -58.33\% |
| 2920 | Pro Shop Expense | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2925 | Merchandise for Resale-PARKS \& REC |  |  | \$ | - | \$ | 7,500.00 | \$ | 14,000.00 | \$ | 28,000.00 | ~ | \$ | 20,000.00 | ~ | \$ | 20,000.00 | $\sim$ |
| 2989 | Operational Supplies - Maint. | \$ | 113,148.83 | \$ | 138,000.00 | \$ | 138,000.00 | \$ | 132,000.00 | \$ | 210,000.00 | 52.17\% | \$ | 145,000.00 | 5.07\% | \$ | 145,000.00 | 5.07\% |
| 2993 | Operational Supplies | \$ | 163,022.28 | \$ | 136,225.00 | \$ | 128,725.00 | \$ | 152,950.00 | \$ | 135,000.00 | -0.90\% | \$ | 75,944.00 | -44.25\% | \$ | 75,944.00 | -44.25\% |
| 2994 | Tools | \$ | 5,686.66 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 5,000.00 | \$ | 7,000.00 | -12.50\% | \$ | 3,000.00 | -62.50\% | \$ | 3,000.00 | -62.50\% |
| 3121 | Travel | \$ | 10,167.93 | \$ | 8,500.00 | \$ | 8,500.00 | \$ | 7,115.72 | \$ | 10,270.00 | 20.82\% | \$ | 4,970.00 | -41.53\% | \$ | 4,970.00 | -41.53\% |
| 3210 | Telephone | \$ | 3,243.00 | \$ | 1,080.00 | \$ | 1,080.00 | \$ | 2,500.00 | \$ | 2,500.00 | 131.48\% | \$ | 2,500.00 | 131.48\% | \$ | 2,500.00 | 131.48\% |
| 3250 | Postage | \$ | 285.45 | \$ | 500.00 | \$ | 500.00 | \$ | 350.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 3310 | Electricity | \$ | 126,243.95 | \$ | 115,000.00 | \$ | 115,000.00 | \$ | 145,000.00 | \$ | 125,000.00 | 8.70\% | \$ | 96,250.00 | -16.30\% | \$ | 96,250.00 | -16.30\% |
| 3330 | Natural Gas | \$ | 9,710.96 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 11,000.00 | 0.00\% | \$ | 8,250.00 | -25.00\% | \$ | 8,250.00 | -25.00\% |




| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 11-General Fund <br> Parks \& Recreation - 7460 <br> Parks \& Recreation - 7460 | Dept. Head-Felicia Brown |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | stimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | ted 6/17/20 |
| 1210 | Salaries \& Wages Regular |  | Increase is reflective of new position requests and overlap of salaries in positions. 2 new Personnel requested for the expansion of Center Street \& HUB (TIGER project completion) for landscaping; 1 to add to Mowing Crew; 1 to add to Bldg Repair \& Maint Crew | \$ | 1,303,118.28 | \$ | 1,621,136.83 | \$ | 1,465,971.77 | \$ | 1,493,295.98 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | 594.61 | \$ | 5,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 1224 | Cell Phone Stipend |  |  | \$ | 5,332.30 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 |
| 1260 | Salaries \& Wages Part-Time |  |  | \$ | 492,165.18 | \$ | 514,844.25 | \$ | 349,844.25 | \$ | 259,452.19 |
| 1262 | Salares \& Wages Perm Part Time |  | 6 PPT | \$ | - | \$ | - | \$ | - | \$ | 90,392.06 |
| 1275 | Salaries \& Wages Bonus |  | 40FT Staff * 450 per person (Request includes partial golf); Mgr 37 @ \$413 | \$ | 13,176.52 | \$ | 18,337.50 | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  | Mgr 37 @ \$300 | \$ | 7,056.82 | \$ | 7,276.10 | \$ | - | \$ | - |
| 1280 | Vacation Pay Out |  | Est. K.Worrell @ 270 hrs - PLUS what has already paid out | \$ | 7,205.15 |  |  | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 127,871.49 | \$ | 166,203.49 | \$ | 139,598.43 | \$ | 141,688.73 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.21\% (Non-Leo) $10.84 \%$ (Leo) | \$ | 120,325.93 | \$ | 168,261.67 | \$ | 150,594.62 | \$ | 162,613.45 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 53,094.17 | \$ | 66,310.02 | \$ | 58,998.87 | \$ | 63,707.52 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 175,731.97 | \$ | 266,505.00 | \$ | 207,645.00 | \$ | 209,280.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 1,044.55 | \$ | 1,526.40 | \$ | 1,526.40 | \$ | 1,526.40 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | 1,900.00 | \$ | 918.00 | \$ | 918.00 | \$ | 918.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 8,500.00 | \$ | 8,260.00 | \$ | 8,260.00 | \$ | 8,260.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 2,317,116.97 | \$ | 2,850,579.26 | \$ | 2,392,357.33 | \$ | 2,440,134.33 |
| 1915 | Bank Fees |  | From Finance for Rec 1? - projected off from what was spent per Josh. cfg 4/29/2020 9:29 AM | \$ | 5,300.00 | \$ | 5,500.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 1925 | Debt Issuance Costs \& Fees |  |  | \$ | 250.00 |  |  |  |  |  |  |
| 1931 | Medical Treatment |  |  | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 |
| 1932 | Medical Exams |  | Physical examinations for new full-time employees and drug testing of employees in drug sensitive positions | \$ | 800.00 | \$ | 1,500.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 1991 | Consultant Fees | Y |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 2111 | Cleaning Supplies |  | Purchasing supplies and equipment to facilitate cleaning and janitorial maintenance of facilities that include City Hall, City Hall Annex, TC Coley Community Center, Bryan MSCX, WA Foster Center, Herman Park Center, Goldsboro Event Center and Golf Pro Shop, Downtown Development and all park bathrooms and facilities. | \$ | 45,000.00 | \$ | 48,000.00 | \$ | 45,000.00 | \$ | 45,000.00 |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Parks \& Recreation - 7460 <br> Parks \& Recreation - 7460 | Dept. Head-Felicia Brown |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | ated Year <br> d Jun 30 |  | partment equest |  | $\begin{aligned} & \text { anager } \\ & \text { mmend. } \end{aligned}$ /1/20 |  | ed 6/17/20 |
| 2121 | Uniforms |  |  | Cost to outfit full and part time staff to present unified and professional image to our customers; this cost includes maint. staff uniforms through uniform supply company | \$ | 14,200.00 | \$ | 17,000.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 2123 | Protective Clothing |  |  | Protective clothing for full and part time staff, including gloves, rain gear, guards and other PPE's | \$ | 1,000.00 | \$ | 3,000.00 | \$ | 1,700.00 | \$ | 1,700.00 |
| 2124 | Shoes-Steel Toe |  |  | Needed for foot protection by full time staff; 37 @ \$96 | \$ | 1,320.00 | \$ | 3,500.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 2203 | Employee Appreciation |  |  | Request for annual Christmas Party allowance and Retirement Celebrations; 40 @ \$16; Retirements $\$ 900$ | \$ | 1,000.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 2323 | Other Training |  | Y | See Schedule | \$ | 7,751.00 | \$ | 10,280.00 | \$ | 5,650.00 | \$ | 5,650.00 |
| 2391 | First Aid |  |  | First Aid supplies used in case of injury to staff personnel, volunteers and other program participants | \$ | 1,000.00 | \$ | 2,400.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2501 | Vehicle Operation/Maintenance |  |  | Cover cost for repairs, annual inspections, oil changes, etc. of vehicles, mowers and gators | \$ | 8,000.00 | \$ | 12,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
| 2502 | Vehicle Fuel |  |  | Gas for all vehicles. | \$ | 13,000.00 | \$ | 13,000.00 | \$ | 9,250.00 | \$ | 9,250.00 |
| 2591 | Fuel For Equipment |  |  | Fuel (diesel and regular gas) for grounds maintenance equipment. | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 |
| 2601 | Office Supplies |  |  | Legal pads, pens, folders and other general office supplies; toner cartridges for 3 HP Laser Jet printers | \$ | 5,500.00 | \$ | 7,500.00 | \$ | 3,125.00 | \$ | 3,125.00 |
| 2920 | Pro Shop Expense |  |  |  |  |  |  |  |  |  |  |  |
| 2925 | Merchandise for Resale-PARKS \& REC |  |  | Items purchased for resale at Bryan MSCX and pools to include sodas, chips, sports drinks, candy bars, water, ice cream. (Offset in Revenue line item GL \#XXXX) | \$ | 14,000.00 | \$ | 28,000.00 | \$ | 20,000.00 | \$ | 20,000.00 |
| 2989 | Operation | al Supplies - Maint. |  | Annual plants and beautification and trees for Center Street, Berkeley Blvd, GEC and parks; turf chemicals, fertilizers, growth regulators for weed control; paint, borders, wood and metal, fasteners, building materials, fence supplies, rock for trails and greenways; chemicals for pools; clay for tennis courts | \$ | 132,000.00 | \$ | 210,000.00 | \$ | 145,000.00 | \$ | 145,000.00 |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 11-General Fund <br> Parks \& Recreation - 7460 <br> Parks \& Recreation - 7460 | Dept. Head-Felicia Brown |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 2993 | Operational Supplies |  |  | Supplies for Specialized Programs to include dance refreshments, decorations, Evening activities, Day activities, luncheons, Easter Egg Hunt; supplies for Mature Adult Programs to include fitness bands, cards, games, refreshments, paper products, supplies for luncheons, pool supplies; supplies for Daddy/Daughter Dance, Mother/Son Dance, Spring Break Camp, Summer Day Camps, Sports Camps, Mother's/Father's Day Luncheons, non-traditional sports, arts \& crafts, traditional sports (Youth and Adult) and tables and chairs for TC Coley Community Center | \$ | 152,950.00 | \$ | 135,000.00 | \$ | 75,944.00 | \$ | 75,944.00 |
| 2994 | Tools |  |  | Battery operated hand tools and replacement items, gas powered and cordless items; various hand tools, tools for pruning, backback blowers, dilution stations, multi-tool pole saw, string trimmers | \$ | 5,000.00 | \$ | 7,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 3121 | Travel |  | Y |  | \$ | 7,115.72 | \$ | 10,270.00 | \$ | 4,970.00 | \$ | 4,970.00 |
| 3210 | Telephone |  |  |  | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 3250 | Postage |  |  |  | \$ | 350.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 3310 | Electricity |  |  |  | \$ | 145,000.00 | \$ | 125,000.00 | \$ | 96,250.00 | \$ | 96,250.00 |
| 3330 | Natural Gas |  |  | IT provided this amount - 1 @ HPC; 1 @ Peacock Maint Shop; need to ask Scott - this number seems high; They are thinking about needing a new copier at BMSC and WA Foster, so they don't have to make the copies at HPC. | \$ | 11,000.00 | \$ | 11,000.00 | \$ | 8,250.00 | \$ | 8,250.00 |
| 3421 | Copy Machine Cost |  |  |  | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 9,000.00 | \$ | 9,000.00 |
| 3511 | Building Maintenance |  |  | General and miscallaneous maint. of all park structures, electrical upgrades and repairs in facilities, plumbing repairs, pest control agreement and carpet cleaning in City Hall | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 34,500.00 | \$ | 34,500.00 |
| 3522 | Machine/Equipment Maintenance |  |  | General maint. of chain link fence, HVAC service agreement, grease, lubricants, swing seats, chain and hardware for playgrounds, parts and supplies. | \$ | 48,000.00 | \$ | 45,000.00 | \$ | 29,250.00 | \$ | 29,250.00 |
| 3700 | Advertising |  |  |  | \$ | 12,000.00 | \$ | 17,000.00 | \$ | 9,000.00 | \$ | 9,000.00 |
| 3814 | P\&R Poultry/Beak Week Expend. |  |  |  |  |  |  |  |  |  |  |  |
| 3815 | P\&R Special Pops Prog. Expend. |  |  | Expenses from Old "Wash Acct" - Created new revenue/expense line items | \$ | 11,845.51 |  |  |  |  |  |  |
| 3816 | P\&R Challenger Football Prog. |  |  |  | \$ | 952.28 |  |  |  |  |  |  |
| 3817 | P\&R Duke RX for Play |  |  |  | \$ | 2,798.39 |  |  |  |  |  |  |
| 3910 | W. A. Foster Demo/Renov. |  |  |  |  |  |  |  |  |  |  |  |



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| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Felicia Brown |
| Dept \#: | Parks \& Recreation $\mathbf{- 7 4 6 0}$ |  |
| Division: | Parks \& Recreation $\mathbf{- 7 4 6 0}$ |  |
| Account: | 2323 | Other Training |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 Manager Recommend. $6 / 1 / 20$ |  | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Expenditures cleared as of March 9, 2020 | \$ 5,711.00 |  |  |  |  |
| 2 | Certified Safety Playground Inspector Class, Training \& Examfor 2 people (Takes place in July, but need to pay by June) | \$ 1,200.00 |  |  |  |  |
| 3 | Hazardous Materials OSHA Level 2+ Training (5 people) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |  |
| 4 | Certified Safety Playground Inspector Class, Training \& Exam for 1 person, different from 2 above - certification valid for $3 y r s$ |  | \$ 600.00 | \$ 600.00 | \$ 600.00 |  |
| 5 | PGA Conference in Greensboro, NC (J Johnson) | \$ 190.00 |  |  |  |  |
| 6 | NC Recreation \& Parks Association TR Conference (D Lee) | \$ 150.00 | \$ 200.00 | \$ 200.00 | \$ 200.00 |  |
| 7 | Women's LeadHership Workshop (7 people) |  | \$ 980.00 | \$ 980.00 | \$ 980.00 |  |
| 8 | NC Recreation \& Parks Annual Conference (10 people) |  | \$ 2,750.00 | \$ 2,750.00 | \$ 2,750.00 |  |
| 9 | Marketing \& Events Summit (2 people) |  | \$ 200.00 | \$ 200.00 | \$ 200.00 |  |
| 10 | Connect Conference (1 person) |  | \$ 2,250.00 | \$ 2,250.00 | \$ 2,250.00 |  |
| 11 | Parks and Recreation Directors Conference |  | \$ 120.00 | \$ 120.00 | \$ 120.00 |  |
| 12 | Nationa Recreation \& Park Association Conferece in |  |  |  |  |  |
| 13 | Orlando, FL (4 people) |  | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |  |
| 14 | Southeastern Turn Conference - Myrtle Beach, SC (3 people) |  | \$ 240.00 | \$ 240.00 | \$ 240.00 |  |
| 15 | Eastern NC Landscape Conf. \& Trade Show at Nash Comm. |  |  |  |  |  |
| 16 | College (2 people) |  | \$ 90.00 | \$ 90.00 | 90.00 |  |
| 17 | 1 day workshops/teleconferences |  | \$ 350.00 | \$ 350.00 | \$ 350.00 |  |
| 18 | Per Felicia reduce \$4630. No detail. Cfg 5/10/2020 8:32 PM |  |  | \$ (4,630.00) | \$ (4,630.00) |  |
| 19 |  |  |  |  |  |  |
|  | Total - 2323 Other Training | \$ 7,751.00 | \$ 10,280.00 | \$ 5,650.00 | \$ 5,650.00 |  |



| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Felicia Brown |
| Dept \#: | Parks \& Recreation -7460 |  |
| Division: | Parks \& Recreation -7460 |  |
| Account: | 3914 Contract Services |  |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager <br> Recommend. $6 / 1 / 20$ | FY20-21 <br> Adopted <br> 6/17/20 | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Expenditures cleared as of March 9, 2020 | \$ 96,435.81 |  |  |  |  |
| 2 | Sunday in the Park (Sound Tech) | \$ 300.00 | \$ 600.00 | \$ 600.00 | \$ 600.00 |  |
| 3 | Special Pops Dances - DJ service; A Day in the Park - DJ service | \$ 200.00 | \$ 2,400.00 | \$ 2,400.00 | \$ 2,400.00 |  |
| 4 | 50+ Dances - DJ service |  | \$ 825.00 | \$ 825.00 | \$ 825.00 |  |
| 5 | Photo Booth, face painter, gaming truck, SS stables, Party \& Paint | \$ 2,050.00 | \$ 2,050.00 | \$ 2,050.00 | \$ 2,050.00 |  |
| 6 | Santa for Jingle in the Park |  | \$ 400.00 | \$ 400.00 | \$ 400.00 |  |
| 7 | Soccer Officials | \$ 1,500.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 |  |
| 8 | Baseball/Softball Officials | \$ 480.00 | \$ 8,000.00 | \$ 8,000.00 | \$ 8,000.00 |  |
| 9 | Basketball Officials |  | \$ 7,300.00 | \$ 7,300.00 | \$ 7,300.00 |  |
| 10 | Holden Temp Labor Services - 2 year round; 3 spring/summer | \$ 35,000.00 | \$ 105,965.00 | \$ 105,965.00 | \$ 105,965.00 |  |
| 11 | Flag Football Officials |  | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 |  |
| 12 | HVAC Service for WA Foster, Herman Park Center \& Sr House, |  | \$ - | \$ - | \$ - |  |
| 13 | TC Coley, Bryan MSCX, Peacock Maint. |  | \$ 29,123.00 | \$ 29,123.00 | \$ 29,123.00 |  |
| 14 | Pest Control |  | \$ 2,280.00 | \$ 2,280.00 | \$ 2,280.00 |  |
| 15 | Light Facility Cleaning at Senior House | \$ 350.00 | \$ 210.00 | \$ 210.00 | \$ 210.00 |  |
| 16 | NC Party Pals | \$ 90.00 | \$ 270.00 | \$ 270.00 | \$ 270.00 |  |
| 17 | Snap It Photo Booth | \$ 550.00 | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 |  |
| 18 | Per Felicia reduce \$42K, no detail cfg 5/10/2020 8:36 PM |  |  | \$ (42,000.00) | \$ $(42,000.00)$ |  |
| 19 | Cut to FY20 Adopted amount |  |  | \$ $(30,023.00)$ | \$ $(30,023.00)$ |  |
| 20 |  |  |  |  |  |  |
|  | Total - 3914 Contract Services | \$ 136,955.81 | \$ 182,023.00 | \$ 110,000.00 | \$ 110,000.00 |  |



| \left.EXPENDITURE SHEET Fiscal Year FY20-21    <br> Fund:    11-General Fund$\right\}$Parks \& Recreation  <br> Dept \#: 7461 |  | $\begin{aligned} & \text { Dept. Head Felicia Brown } \\ \sim & =\text { Division by Zero } \\ * & =\text { Change }<\$ 500 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & 6 / 17 / 2019 \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{array}{\|c\|} \hline \text { FY20-21 Adopted } \\ 06 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 136,984.60 | \$ | 134,249.51 | \$ | 134,249.51 | \$ | 124,202.19 | \$ | 217,842.24 | 62.27\% | \$ | 180,487.63 | 34.44\% | \$ | 112,734.71 | -16.03\% |
| 1220 | Salaries \& Wages Overtime | \$ | 2,075.99 | \$ |  | \$ | - | \$ | 1,180.06 | \$ | 1,200.00 | ~ | \$ | 1,200.00 | $\sim$ | \$ | 1,200.00 | ~ |
| 1224 | Cell Phone Stipend | \$ | - | \$ | 720.00 | \$ | 720.00 | \$ | 27.69 | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 113,949.91 | \$ | 119,014.00 | \$ | 119,014.00 | \$ | 118,860.50 | \$ | 140,000.00 | 17.63\% | \$ | 98,128.46 | -17.55\% | \$ | 79,000.00 | -33.62\% |
| 1262 | Salares \& Wages Perm Part Time |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | 61,000.00 | ~ |
| 1275 | Salaries \& Wages Bonus | \$ | 1,389.69 | \$ | - | \$ | - | \$ | 515.83 | \$ | 1,912.50 | $\sim$ | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 300.04 | \$ | - | \$ | - | \$ | 224.92 | \$ | 900.00 | ~ | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 19,360.51 | \$ | 19,683.85 | \$ | 19,683.85 | \$ | 17,978.36 | \$ | 27,736.97 | 40.91\% | \$ | 21,461.01 | 9.03\% | \$ | 19,481.09 | -1.03\% |
| 1821 | NCLGERS-Retirement | \$ | 11,856.82 | \$ | 12,109.55 | \$ | 12,109.55 | \$ | 25,616.22 | \$ | 22,591.34 | 86.56\% | \$ | 18,623.82 | 53.79\% | \$ | 17,934.35 | 48.10\% |
| 1822 | 401-K Retirement | \$ | 4,912.76 | \$ | 5,369.62 | \$ | 5,369.62 | \$ | 9,400.45 | \$ | 8,902.99 | 65.80\% | \$ | 7,296.31 | 35.88\% | \$ | 7,026.19 | 30.85\% |
| 1830 | Hospital Insurance | \$ | 13,733.28 | \$ | 19,080.00 | \$ | 19,080.00 | \$ | 11,639.40 | \$ | 27,795.00 | 45.68\% | \$ | 21,255.00 | 11.40\% | \$ | 13,080.00 | -31.45\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 122.71 | \$ | - | \$ | - | \$ | 101.76 | \$ | 190.80 | * | \$ | 190.80 | * | \$ | 190.80 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 119.00 | * | \$ | 119.00 | * | \$ | 119.00 | * |
| 1860 | Worker's Compensation | \$ | 2,280.00 | \$ | 2,394.00 | \$ | 2,394.00 | \$ | 2,803.80 | \$ | 2,465.00 | 2.97\% | \$ | 2,465.00 | 2.97\% | \$ | 2,465.00 | 2.97\% |
|  | Total Salaries \& Benefits | \$ | 306,966.31 | \$ | 312,620.53 | \$ | 312,620.53 | \$ | 312,551.18 | \$ | 452,375.83 | 44.70\% | \$ | 351,947.03 | 12.58\% | \$ | 314,951.13 | 0.75\% |
| 1915 | Bank Fees | \$ | 9,058.91 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 13,654.96 | \$ | 14,500.00 | 81.25\% | \$ | 14,500.00 | 81.25\% | \$ | 14,500.00 | 81.25\% |
| 1931 | Medical Treatment | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | - | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
| 1932 | Medical Exams | \$ | - | \$ | 350.00 | \$ | 350.00 | \$ | 152.75 | \$ | 350.00 | * | \$ | 350.00 | * | \$ | 350.00 | * |
| 1991 | Consultant Fees | \$ | 7,754.50 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2111 | Cleaning Supplies | \$ | 550.50 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 950.00 | \$ | 1,500.00 | -16.67\% | \$ | 1,200.00 | -33.33\% | \$ | 1,200.00 | -33.33\% |
| 2121 | Uniforms | \$ | 1,365.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 1,050.00 | \$ | 2,000.00 | -20.00\% | \$ | 2,000.00 | -20.00\% | \$ | 2,000.00 | -20.00\% |
| 2123 | Protective Clothing | \$ | - | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 2124 | Shoes-Steel Toe | \$ | 325.57 | \$ | 480.00 | \$ | 480.00 | \$ | 288.00 | \$ | 576.00 | 20.00\% | \$ | 400.00 | * | \$ | 400.00 | * |
| 2203 | Employee Appreciation | \$ | - | \$ | 100.00 | \$ | 100.00 | \$ | 114.16 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 2323 | Other Training | \$ | 159.00 | \$ | 500.00 | \$ | 500.00 | \$ | 435.00 | \$ | 2,505.00 | 401.00\% | \$ | 1,505.00 | 201.00\% | \$ | 1,505.00 | 201.00\% |
| 2391 | First Aid | \$ | 9.95 | \$ | 3,300.00 | \$ | 3,300.00 | \$ | 500.00 | \$ | 2,000.00 | -39.39\% | \$ | 1,000.00 | -69.70\% | \$ | 1,000.00 | -69.70\% |
| 2392 | Health Maintenance Program |  |  | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2501 | Vehicle Operation/Maintenance | \$ | 8,747.35 | \$ | 13,000.00 | \$ | 13,000.00 | \$ | 3,000.00 | \$ | 10,000.00 | -23.08\% | \$ | 6,500.00 | -50.00\% | \$ | 6,500.00 | -50.00\% |
| 2502 | Vehicle Fuel | \$ | 1,726.45 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 2,900.00 | \$ | 5,400.00 | -10.00\% | \$ | 3,900.00 | -35.00\% | \$ | 3,900.00 | -35.00\% |
| 2591 | Fuel For Equipment | \$ | 17,918.23 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% |
| 2601 | Office Supplies | \$ | 937.29 | \$ | 1,150.00 | \$ | 1,150.00 | \$ | 1,000.00 | \$ | 1,500.00 | 30.43\% | \$ | 712.00 | -38.09\% | \$ | 712.00 | -38.09\% |
| 2920 | Pro Shop Expense | \$ | 45,313.13 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 50,000.00 | 66.67\% | \$ | 30,000.00 | 0.00\% | \$ | 30,000.00 | 0.00\% |
| 2989 | Operational Supplies - Maint. | \$ | 840.00 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2991 | Mosquito Control |  |  | \$ | - | \$ | - | \$ | 265.81 | \$ | - | * | \$ | - | * | \$ | - | * |
| 2993 | Operational Supplies | \$ | 66,503.41 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 80,000.00 | 33.33\% | \$ | 50,000.00 | -16.67\% | \$ | 50,000.00 | -16.67\% |
| 2994 | Tools | \$ | 1,884.86 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,730.00 | \$ | 2,700.00 | 80.00\% | \$ | 1,125.00 | -25.00\% | \$ | 1,125.00 | -25.00\% |
| 3121 | Travel | \$ | 359.16 | \$ | 800.00 | \$ | 800.00 | \$ | 3,581.66 | \$ | 2,750.00 | 243.75\% | \$ | 1,750.00 | 118.75\% | \$ | 1,750.00 | 118.75\% |
| 3250 | Postage | \$ | 54.94 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 3310 | Electricity | \$ | 23,496.36 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 27,000.00 | 8.00\% | \$ | 18,750.00 | -25.00\% | \$ | 18,750.00 | -25.00\% |
| 3511 | Building Maintenance | \$ | 4,142.77 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,500.00 | 16.67\% | \$ | 2,750.00 | -8.33\% | \$ | 2,750.00 | -8.33\% |
| 3522 | Machine/Equipment Maintenance | \$ | 15,689.07 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 29,150.00 | \$ | 30,000.00 | 100.00\% | \$ | 21,250.00 | 41.67\% | \$ | 21,250.00 | 41.67\% |
| 3599 | Storm Damage Cleanup | \$ | 157,927.40 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |




| JUSTIFICATION SHEET | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 11-General Fund | Dept. Head-Felicia Brown |
| Dept \#: | Parks \& Recreation-7461 |  |
| Division: | Golf Course -7461 |  |


| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted$06 / 17 / 20$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2203 | Employee Appreciation |  | Request for annual Christmas Party allowance for FT and PPT staff | \$ | 114.16 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |
| 2323 | Other Training | Y |  | \$ | 435.00 | \$ | 2,505.00 | \$ | 1,505.00 | \$ | 1,505.00 |
| 2391 | First Aid |  | Used to purchase 1st aid supplies used in case of injury to staff personnel, volunteers and other program participants. | \$ | 500.00 | \$ | 2,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2392 | Health Maintenance Program |  |  |  |  |  |  | \$ | - | \$ |  |
| 2501 | Vehicle Operation/Maintenance |  | Fuel and maintenance of all department vehicles, tractors, mowers and golf carts. | \$ | 3,000.00 | \$ | 10,000.00 | \$ | 6,500.00 | \$ | 6,500.00 |
| 2502 | Vehicle Fuel |  |  | \$ | 2,900.00 | \$ | 5,400.00 | \$ | 3,900.00 | \$ | 3,900.00 |
| 2591 | Fuel For Equipment |  | Diesel fuel for grounds maint. Vehicles | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 |
| 2601 | Office Supplies |  | Purchase supplies and equipment necessary to operate golf course offices. | \$ | 1,000.00 | \$ | 1,500.00 | \$ | 712.00 | \$ | 712.00 |
| 2920 | Pro Shop Expense |  | Purchase pro shop supplies necessary for resale to the golfing public including but not limited to soft drinks, alcohol, snack, food items, gloves, golf balls, clubs. - RESALE GL \#8490 | \$ | 30,000.00 | \$ | 50,000.00 | \$ | 30,000.00 | \$ | 30,000.00 |
| 2989 | Operational Supplies - Maint. |  |  |  |  |  |  |  |  | \$ | - |
| 2991 | Mosquito Control |  |  | \$ | 265.81 |  |  |  |  | \$ |  |
| 2993 | Operational Supplies |  | Purchase equipment and supplies necessary in the daily operation of maintaining a golf course to include but not limited to marking paint, range balls, insecticide, fungicide, preemergents, fertilizers, grass seed. | \$ | 60,000.00 | \$ | 80,000.00 | \$ | 50,000.00 | \$ | 50,000.00 |
| 2994 | Tools |  | Purchase necessary hand tools for golf course maintenance operations including weed eaters, chain saws, wrenches. | \$ | 1,730.00 | \$ | 2,700.00 | \$ | 1,125.00 | \$ | 1,125.00 |
| 3121 | Travel | Y |  | \$ | 3,581.66 | \$ | 2,750.00 | \$ | 1,750.00 | \$ | 1,750.00 |
| 3250 | Postage |  |  | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |
| 3310 | Electricity |  |  | \$ | 25,000.00 | \$ | 27,000.00 | \$ | 18,750.00 | \$ | 18,750.00 |
| 3511 | Building Maintenance |  | Purchases to maintain golf course buildings and structures in a safe and attractive condition, pest control monthly service and HVAC maintenance. | \$ | 3,000.00 | \$ | 3,500.00 | \$ | 2,750.00 | \$ | 2,750.00 |
| 3522 | Machine/Equipment Maintenance |  | Maintenance of golf course equipment such as turf mowers, golf carts, irrigation and repairs, bar oils and lubricants, blades and fencing | \$ | 29,150.00 | \$ | 30,000.00 | \$ | 21,250.00 | \$ | 21,250.00 |
| 3599 | Storm Damage Cleanup |  |  |  |  |  |  |  |  | \$ | - |
| 3700 | Advertising |  | Purchase various advertising on billboards, publications, radio and social media. | \$ | 11,000.00 | \$ | 15,000.00 | \$ | 7,250.00 | \$ | 7,250.00 |

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| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br>  11-General Fund <br>  Parks \& Recreation - 7461 <br>  Golf Course - 7461 | Dept. Head-Felicia Brown |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 06/17/20 |  |
| 3818 | Golf Consignment Inv COGS |  |  |  |  |  |  |  |  |  |  |
| 3914 | Contract Services | Y |  | \$ | 1,443.00 | \$ | 4,000.00 | \$ | 3,500.00 | \$ | 3,500.00 |
| 3994 | Tree Service |  | Tree pruning and removal | \$ | 2,000.00 | \$ | 15,000.00 | \$ | 14,500.00 | \$ | 14,500.00 |
| 4391 | Equipment Rent |  | Necessary to rent equipment for maintenance purposes and additional golf carts for larger tournaments. | \$ | 21,000.00 | \$ | 21,000.00 | \$ | 21,000.00 | \$ | 21,000.00 |
| 4511 | Multi-Peril Insurance |  | Provided by Finance | \$ | 1,069.00 | \$ | 1,131.00 | \$ | 1,131.00 | \$ | 1,131.00 |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 2,078.00 | \$ | 2,182.00 | \$ | 2,182.00 | \$ | 2,182.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 40.00 | \$ | 40.00 | \$ | 40.00 | \$ | 40.00 |
| 4911 | Subscriptions | Y |  | \$ | 175.00 | \$ | 300.00 | \$ | 200.00 | \$ | 200.00 |
| 4912 | Fees \& Dues | Y |  | \$ | 3,147.29 | \$ | 2,550.00 | \$ | 2,550.00 | \$ | 2,550.00 |
| 4990 | Equipment Expense |  | Small equipment for Pro Shop and Office | \$ | 1,183.00 | \$ | 1,500.00 | \$ | 250.00 | \$ | 250.00 |
| 9561 | Office Supplies |  |  | \$ | 100.00 | \$ | 300.00 | \$ | 100.00 | \$ | 100.00 |
|  | Total Operating Expenditures |  |  | \$ | 240,707.63 | \$ | 320,434.00 | \$ | 231,545.00 | \$ | 231,545.00 |
| 5083 | Utility Club Cart |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5136 | All Terrain Vehicle |  | Golf Range Picker |  |  | \$ | 10,000.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 5305 | Computerized Signal System |  | Irrigation Control System |  |  | \$ | 17,093.02 | \$ | - | \$ | - |
| 5484 | Trim Mower |  | Walker t27i - Vacuum Mower |  |  | \$ | 16,500.00 | \$ | - | \$ | - |
| 5587 | Golf Carts |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5620 | Ballfield Machine |  | Range Ball Vending Machine |  |  | \$ | 13,000.00 | \$ | - | \$ | - |
| 5837 | Shelter Construction |  | Storage area for Range Ball Vending Machine Cover \& Close in Old Picnic Shelter |  |  | \$ | 15,000.00 | \$ | - | \$ | - |
| 5920 | Driving Range Construction |  | Concrete Driving Range Path |  |  | \$ | 14,600.00 | \$ | - | \$ | - |
| 5938 | Golf Course |  | PNC D\#038-G | \$ | 105,000.00 | \$ | - | \$ | - | \$ | - |
|  | Total Capital Outlay |  |  | \$ | 105,000.00 | \$ | 86,193.02 | \$ | 12,000.00 | \$ | 12,000.00 |
|  |  |  | Provided by Finance |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Parks \& Recreation-Golf Course Budget |  |  | \$ | 658,258.81 | \$ | 859,002.85 | \$ | 595,492.03 | \$ | 558,496.13 |










| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  11-Genear FYal Fund <br>  Special Expense -7310 <br>  $\sim-7310$ | Dept. Head- |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 1834 | City's Portion Retiree Health Insur |  | Retiree Health Insurance Benefit per Personnel Policy - approx 12 retirees - Moved to 11-7315. | \$ | - | \$ | - | \$ | - | \$ | - |
| 1860 | Worker's Compensation |  |  | \$ | - | \$ | - | \$ | - | \$ |  |
|  | Total Salaries \& Benefits |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1991 | Consultant Fees |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 3599 | Storm Damage Cleanup |  |  | \$ | 14,821.00 | \$ | - | \$ | - | \$ | - |
| 4543 | Insurance Deductible Claims |  | Reserve for potential claims. City's deductible is $\$ 10 \mathrm{~K}$ for most claims. Moved to 11-7315 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4801 | Econ Devel Incent-Alta Foods |  | Moved to 11-7315 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4909 | Land Lease Payable (Farms) |  | Rent proceeds owed to Wayne County for their $50 \%$ portion of shared farm leases. Funded with Land Lease Revenue. Moved to 11-7315 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4910 | Property Taxes - DGDC |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 4912 | Fees \& Dues | Y |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 4913 | Institute Of Government |  | UNC School of Government \$10,000; School of Government Foundation \$4,252 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4914 | League Of Municipalities |  | NC League of Municipalities | \$ | - | \$ | - | \$ | - | \$ | - |
| 4916 | Chamber Of Commerce |  | Wayne Co Chamber - Membership Investment \$15,000 and various Chamber sponsorships $\$ 5,000$ | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 |
| 4917 | Wayne County Alliance |  | Wayne County Development Alliance membership Moved to 117315 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 |
| 4918 | National League Of Cities |  | National League of Cities membership Moved to 11-7315 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4920 | Arbitrage Rebate Fees |  | Moved to 11-8111 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4932 | Literacy Connections of Wayne Co. |  | Contracted Agency Support-Per CM FY21 request at FY2O funding levels | \$ | 10,000.00 | \$ | 15,000.00 | \$ | 9,000.00 | \$ | 9,000.00 |
| 4970 | Economic Incentive Funding |  | Moved to 11-7315 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4978 | Annex Fire Contracts |  | None | \$ | - | \$ | - | \$ | - | \$ | - |
| 4980 | Rebuilding Broken Places |  | Contracted Agency Support-Per CM FY21 request at FY2O funding levels | \$ | 15,000.00 | \$ | 13,000.00 | \$ | 13,500.00 | \$ | 13,500.00 |
| 4981 | HGDC Community Crisis Center |  | Contracted Agency Support-Per CM FY21 request at FY2O funding levels | \$ | 5,000.00 | \$ | 15,000.00 | \$ | 4,500.00 | \$ | 4,500.00 |
| 6993 | Boys and Girls Club Donation |  | Contracted Agency Support-Per CM FY21 request at FY2O funding levels | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 13,500.00 | \$ | 13,500.00 |
| 6994 | Arts Council |  | Contracted Agency Support-Per CM FY21 request at FY2O funding levels | \$ | 25,000.00 | \$ | 35,000.00 | \$ | 22,500.00 | \$ | 22,500.00 |



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| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: |   <br>  Fiscal Year FY20-21 <br>  11-General Fund <br>  Special Expense -7310 <br>  $\sim-7310$ | Dept. Head- |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 7165 | Streetscape Debt Svc |  |  |  |  |  |  |  |  |  |
| 7167 | Tiger Match/Settlement Loan |  |  |  |  |  |  |  |  |  |
| 7168 | Police Settlement Payment |  |  |  |  |  |  |  |  |  |
| 7169 | County Regional Loan (Wayne) |  |  |  |  |  |  |  |  |  |
| 7171 | Police Evidence Loan |  |  |  |  |  |  |  |  |  |
| 7200 | Bond Interest |  |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  | \$ - | \$ | - | \$ | - | \$ | - |
|  | Total Special Expense-~ Budget |  |  | \$ 577,289.00 | \$ | 754,029.00 | \$ | 441,900.00 | \$ | 441,900.00 |





| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | N SHEET | $\begin{aligned} & \text { Fiscal Year FY20-21 } \\ & \text { 11-General Fund } \\ & \text { Transfers \& Shared Services - } 8101 \\ & \sim-8101 \end{aligned}$ | Dept. Head- |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1276 | Salary Reserve |  |  | Rough estimate of $2 \%$ Raise $+35 \%$ benefits as placeholder in Dept Request | \$ | - | \$ | 500,000.00 | \$ | - | \$ | - |
| 1860 | Worker's Compensation |  |  | Reserve for Worker's comp Claims. | \$ | 150,000.00 | \$ | 150,000.00 | \$ | - | \$ | - |
|  | Total Salaries \& Benefits |  |  |  | \$ | 150,000.00 | \$ | 650,000.00 | \$ | - | \$ | - |
| 81003 | Transfer to Capital Projects |  |  | FY20 - Transfer for Tiger Project (R1103) \$558,658 as adopted; Transfer for Tiger Project (R1103) funding for Stage at Hub \$100,000. FY21-Funding for Tiger Grant R1103 \$200,000, cut to balance budget. | \$ | 658,658.00 | \$ | 200,000.00 | \$ | 10,017.00 | \$ | 10,017.00 |
| 81004 | Transfer to Special Revenue Fund |  |  | None expected for FY21 | \$ | - | \$ | - | \$ | - | \$ | - |
| 81005 | Transfer to Capital Reserve Fund |  |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
|  | Total Transfers |  |  |  | \$ | 659,658.00 | \$ | 201,000.00 | \$ | 11,017.00 | \$ | 11,017.00 |
|  |  |  |  |  |  |  | \$ | - | \$ | - | \$ | - |
|  | Total Capital Outlay |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Transfers \& Shared Services-~ Budget |  |  |  | \$ | 809,658.00 | \$ | 851,000.00 | \$ | 11,017.00 | \$ | 11,017.00 |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>  11-General Fund <br>  Debt Service -8111 <br>  $\sim-8111$ | Dept. Head- |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | imated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| 4920 | Arbitrage Rebate Fees |  | $\begin{aligned} & \hline \text { Bingham Arbitrage Services - 001-E \$13M \$900; 007-G \$9.1M } \\ & \$ 900 ; 019-\mathrm{GE} \text { \$7.5M \$1300; 020-G \$12.9M \$1300; 025-G \$5.3M } \\ & \$ 1300 ; 026-\mathrm{G} \$ 4.5 \mathrm{M} \text { \$1300; 032-G \$11.7M \$1300 } \end{aligned}$ | \$ | 6,100.00 | \$ | 7,400.00 | \$ | 7,400.00 | \$ | 7,400.00 |
| Total Operating Expenditures |  |  |  | \$ | 6,100.00 | \$ | 7,400.00 | \$ | 7,400.00 | \$ | 7,400.00 |
|  |  |  |  |  |  | \$ | - | \$ | - | \$ | - |
| Total Capital Outlay |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 7100 Bond Principal |  |  | Per Debt Service Schedules | \$ | 686,626.00 | \$ | 699,320.00 | \$ | 699,320.00 | \$ | 699,320.00 |
| 7130 | Golf Course Loan Repayment | Correct D\#004-GE, \#019-GE \& 021-GE splits incorrect. Analysis workpaper Reconcile D 004-GE 019-GE 021-GE to Loan Docs.xlsx. This account is just a place holder. Cfg 4/26/2020 6:53 PM |  | \$ | 694,527.00 | \$ | - | \$ | - | \$ | - |
| 7131 | Golf Course Equipment Loan |  | Per Debt Service Schedules | \$ | 42,065.00 | \$ | 56,086.00 | \$ | 56,086.00 | \$ | 56,086.00 |
| 7132 | Recreation Center Loan Payment |  | Per Debt Service Schedules | \$ | 641,336.00 | \$ | 627,193.00 | \$ | 627,193.00 | \$ | 627,193.00 |
| 7160 | Lease Purchase Payment |  | Per Debt Service Schedules | \$ | 1,963,029.00 | \$ | 1,646,833.00 | \$ | 1,290,958.00 | \$ | 1,290,958.00 |
| 7161 | City Hall Loan Payment |  | Per Debt Service Schedules | \$ | 444,848.00 | \$ | 378,172.00 | \$ | 378,172.00 | \$ | 378,172.00 |
| 7164 | Paramount Loan Payment |  | Per Debt Service Schedules | \$ | 299,821.00 | \$ | 201,831.00 | \$ | 201,831.00 | \$ | 201,831.00 |
| 7165 | Streetscape Debt Svc |  | Per Debt Service Schedules | \$ | 69,345.00 | \$ | 66,432.00 | \$ | 66,432.00 | \$ | 66,432.00 |
| 7167 | Tiger Match/Settlement Loan |  | Per Debt Service Schedules | \$ | 343,228.00 | \$ | 335,579.00 | \$ | 335,579.00 | \$ | 335,579.00 |
| 7168 | Police Settlement Payment |  | Per Debt Service Schedules | \$ | 193,418.00 | \$ | 190,145.00 | \$ | 190,145.00 | \$ | 190,145.00 |
| 7171 | Police Evidence Loan |  | Per Debt Service Schedules | \$ | 512,645.00 | \$ | 522,693.00 | \$ | 522,693.00 | \$ | 522,693.00 |
| 7172 | Herman Park Center Loan |  | Per Debt Service Schedules; Remove Mgr Recomm. Cfg 5/17/2020 10:10 AM | \$ | - | \$ | 1,140,721.00 | \$ | - | \$ | - |
| 7173 | SJAFB Comm Refuse Eq Loan |  | Per Debt Service Schedules | \$ | 68,420.00 | \$ | 68,526.00 | \$ | 68,526.00 | \$ | 68,526.00 |
| 7200 | Bond Interest |  | Per Debt Service Schedules | \$ | 447,949.00 | \$ | 413,957.00 | \$ | 413,957.00 | \$ | 413,957.00 |
|  | Total Debt Service |  |  | \$ | 6,407,257.00 | \$ | 6,347,488.00 | \$ | 4,850,892.00 | \$ | 4,850,892.00 |
|  | Total Debt Service-~ Budget |  |  | \$ | 6,413,357.00 | \$ | 6,354,888.00 | \$ | 4,858,292.00 | \$ | 4,858,292.00 |



| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 15-Stormwater Fund <br> Revenues-Stormwater - Rev <br> ~- Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | timated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| 8269 | Stormwater Fee |  |  | See Utility Sales Trends FY19 \$1,505,208. Ref ex Cfg 4/26/2020 4:27 PM | \$ | 1,505,208.00 | \$ | 1,500,000.00 | \$ | 1,500,000.00 | \$ | 1,500,000.00 |
|  | Total-Cha | rges for Services-0004 |  |  | \$ | 1,505,208.00 | \$ | 1,500,000.00 | \$ | 1,500,000.00 | \$ | 1,500,000.00 |
| $8180$ | Investment Interest |  |  | Per Quarterly Interest In 4/26/2020 4:27 PM | \$ | 8,375.00 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 8,000.00 |
| 8267 | Loan Proceeds |  |  | Street Sweeper \$267K | \$ | - | \$ | 267,600.00 | \$ | 267,600.00 | \$ | 267,600.00 |
|  | Total-Capital Returns-0005 |  |  |  | \$ | 8,375.00 | \$ | 275,600.00 | \$ | 275,600.00 | \$ | 275,600.00 |
| 8583 | Fund Balance Withdrawal |  |  |  |  |  |  |  |  |  |  |  |
|  | Total-Fund Balance Withdrawal-0009 |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Revenues |  |  |  | \$ | 1,513,583.00 | \$ | 1,775,600.00 | \$ | 1,775,600.00 | \$ | 1,775,600.00 |

FISCAL YEAR 2020-21 BUDGET

## DEPARTMENT/DIVISION: PUBLIC WORKS/ STORM WATER

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste, and Garage. Goals, objectives and significant budget issues for the Storm Water Division are as follows...

## Goals/Major Objectives:

- Continue to streamline and improve efficiency of operations
- Increase in-house efforts to clean and regrade residential ditches and maintain piped drainage systems
- Improve street sweeping services and maintenance/cleaning of subsurface drainage systems
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas
- Continue to improve and advance the capabilities of the new Stormwater maintenance division
- Fully implement and utilize CityWorks to track all work requirements


## SIGNIFICANT BUDGET ISSUES:

- Acquiring sufficient personnel, equipment and maintenance materials to effectively maintain and repair an aging and neglected Stormwater infrastructure system
- Prioritizing and balancing cost between in-house and contracted Stormwater projects
- Funding to map and assess the City's entire Stormwater conveyance infrastructure system-currently nonexistent

| ITURE SHEET <br> Fund: <br> Dept \#: <br> Division: |  Fiscal Year FY20-21 <br> 15-Stormwater Fund  <br> 4137 Public Works <br> 4137 Stormwater | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change < \$500 |  | R | Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | $\begin{gathered} \text { FY20-21 Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{aligned} & \text { FY20-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 363,502.38 | \$ | 394,981.00 | \$ | 394,981.00 | \$ | 350,102.54 | \$ | 423,974.99 | 7.34\% | \$ | 430,874.96 | 9.09\% | \$ | 430,874.96 | 9.09\% |
| 1220 | Salaries \& Wages Overtime | \$ | 9,641.76 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | 0.00\% | \$ | 6,000.00 | 0.00\% | \$ | 6,000.00 | 0.00\% |
| 1274 | Call Duty Pay | \$ | 3,357.14 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 | 0.00\% | \$ | 3,250.00 | 0.00\% | \$ | 3,250.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 4,169.07 | \$ | - | \$ | - | \$ | 3,507.66 | \$ | 4,956.00 | ~ | \$ | 4,956.00 | ~ | \$ | 4,956.00 | ~ |
| 1276 | Salary Reserve | \$ | - | \$ | 7,292.00 | \$ | 7,292.00 | \$ | 7,292.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 1,742.54 | \$ | - | \$ | - | \$ | 3,600.00 | \$ | 3,600.00 | ~ | \$ | 3,600.00 | ~ | \$ | 3,600.00 | ~ |
| 1280 | Vacation Pay Out |  |  | \$ | - | \$ | - | \$ | 5,281.57 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 27,555.27 | \$ | 30,924.00 | \$ | 30,924.00 | \$ | 28,996.08 | \$ | 33,796.25 | 9.29\% | \$ | 34,324.09 | 10.99\% | \$ | 34,324.09 | 10.99\% |
| 1821 | NCLGERS-Retirement | \$ | 30,067.71 | \$ | 36,462.00 | \$ | 36,462.00 | \$ | 38,471.93 | \$ | 44,840.77 | 22.98\% | \$ | 45,541.12 | 24.90\% | \$ | 45,810.33 | 25.64\% |
| 1822 | 401-K Retirement | \$ | 13,467.89 | \$ | 16,169.00 | \$ | 16,169.00 | \$ | 15,161.35 | \$ | 17,671.24 | 9.29\% | \$ | 17,947.24 | 11.00\% | \$ | 17,947.24 | 11.00\% |
| 1830 | Hospital Insurance | \$ | 56,805.12 | \$ | 63,600.00 | \$ | 63,600.00 | \$ | 78,480.00 | \$ | 78,480.00 | 23.40\% | \$ | 78,480.00 | 23.40\% | \$ | 78,480.00 | 23.40\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 349.34 | \$ | - | \$ | - | \$ | 381.60 | \$ | 419.76 | * | \$ | 419.76 | * | \$ | 419.76 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 187.00 | * | \$ | 187.00 | * | \$ | 187.00 | * |
| 1860 | Worker's Compensation | \$ | 16,149.81 | \$ | 670.00 | \$ | 670.00 | \$ | 20,030.00 | \$ | 690.00 | 2.99\% | \$ | 690.00 | 2.99\% | \$ | 690.00 | 2.99\% |
|  | Total Salaries \& Benefits | \$ | 526,808.03 | \$ | 559,348.00 | \$ | 559,348.00 | \$ | 560,554.73 | \$ | 617,866.01 | 10.46\% | \$ | 626,270.17 | 11.96\% | \$ | 626,539.38 | 12.01\% |
| 1932 | Medical Exams | \$ | 210.00 | \$ | - | \$ | - | \$ | 121.00 | \$ | 300.00 | * | \$ | 300.00 | * | \$ | 300.00 | * |
| 1991 | Consultant Fees | \$ | 10,100.00 | \$ | 13,000.00 | \$ | 13,000.00 | \$ | - | \$ | 19,000.00 | 46.15\% | \$ | 19,000.00 | 46.15\% | \$ | 19,000.00 | 46.15\% |
| 2121 | Uniforms | \$ | 5,866.27 | \$ | 6,250.00 | \$ | 6,250.00 | \$ | 6,250.00 | \$ | 6,250.00 | 0.00\% | \$ | 6,250.00 | 0.00\% | \$ | 6,250.00 | 0.00\% |
| 2123 | Protective Clothing | \$ | 1,746.63 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 2,250.00 | 0.00\% | \$ | 2,250.00 | 0.00\% | \$ | 2,250.00 | 0.00\% |
| 2124 | Shoes-Steel Toe | \$ | 899.99 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,320.00 | 32.00\% | \$ | 1,320.00 | 32.00\% | \$ | 1,320.00 | 32.00\% |
| 2203 | Employee Appreciation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 176.00 | * | \$ | 176.00 | * | \$ | 176.00 | * |
| 2323 | Other Training | \$ | 3,526.25 | \$ | 3,180.00 | \$ | 3,180.00 | \$ | 5,680.00 | \$ | 5,600.00 | 76.10\% | \$ | 5,600.00 | 76.10\% | \$ | 5,600.00 | 76.10\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 70,748.32 | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 55,000.00 | 0.00\% | \$ | 55,000.00 | 0.00\% | \$ | 55,000.00 | 0.00\% |
| 2502 | Vehicle Fuel | \$ | 28,575.18 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 20,000.00 | \$ | 35,000.00 | 0.00\% | \$ | 35,000.00 | 0.00\% | \$ | 35,000.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 22,692.78 | \$ | 70,000.00 | \$ | 70,000.00 | \$ | 45,000.00 | \$ | 70,000.00 | 0.00\% | \$ | 61,596.00 | -12.01\% | \$ | 61,326.79 | -12.39\% |
| 2994 | Tools | \$ | 5,412.84 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | 0.00\% | \$ | 5,000.00 | 0.00\% | \$ | 5,000.00 | 0.00\% |
| 3121 | Travel | \$ | 314.36 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 1,500.00 | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% |
| 3210 | Telephone | \$ | 1,363.26 | \$ | 2,820.00 | \$ | 2,820.00 | \$ | 2,820.00 | \$ | 2,820.00 | 0.00\% | \$ | 2,820.00 | 0.00\% | \$ | 2,820.00 | 0.00\% |
| 3410 | Printing | \$ | 40.00 | \$ | 250.00 | \$ | 250.00 | \$ | - | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
| 3522 | Machine/Equipment Maintenance | \$ | 10,112.49 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% | \$ | 20,000.00 | 0.00\% |
| 3592 | Maintenance Materials | \$ | 38,128.95 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3594 | Concrete Repairs | \$ | 5,352.37 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 | 0.00\% | \$ | 15,000.00 | 0.00\% | \$ | 15,000.00 | 0.00\% |
| 3913 | Landfill Charges | \$ | 44,427.14 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 50,000.00 | 0.00\% | \$ | 50,000.00 | 0.00\% | \$ | 50,000.00 | 0.00\% |
| 3914 | Contract Services |  |  | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,600.00 | 0.00\% | \$ | 3,600.00 | 0.00\% | \$ | 3,600.00 | 0.00\% |
| 3950 | Education Reimbursement | \$ | - | \$ | 1,100.00 | \$ | 1,100.00 | \$ | - | \$ | 2,500.00 | 127.27\% | \$ | 2,500.00 | 127.27\% | \$ | 2,500.00 | 127.27\% |
| 3994 | Tree Service | \$ | 6,100.00 | \$ | 50,000.00 | \$ | 50,000.00 | \$ | 25,000.00 | \$ | 50,000.00 | 0.00\% | \$ | 50,000.00 | 0.00\% | \$ | 50,000.00 | 0.00\% |
| 4221 | Software License Fees | \$ | - | \$ | - | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 17,000.00 | ~ | \$ | 17,000.00 | ~ | \$ | 17,000.00 | ~ |
| 4521 | Auto Liability | \$ | 440.00 | \$ | 462.00 | \$ | 462.00 | \$ | 650.00 | \$ | 681.00 | 47.40\% | \$ | 681.00 | 47.40\% | \$ | 681.00 | 47.40\% |
| 4541 | Employee Personal Liability | \$ | 16.00 | \$ | 16.00 | \$ | 16.00 | \$ | 16.00 | \$ | 16.00 | * | \$ | 16.00 | * | \$ | 16.00 | * |
| 4912 | Fees \& Dues | \$ | 150.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | \$ | 600.00 | 200.00\% | \$ | 600.00 | 200.00\% | \$ | 600.00 | 200.00\% |
| 4996 | Finance | \$ | 45,000.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 9927 | Contingency Appropriation | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |


| ITURE SHEET <br> Fund: <br> Dept \#: <br> Division: |  Fiscal Year FY20-21 <br> 15-Stormwater Fund  <br> 4137 Public Works <br> 4137 Stormwater | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Inpu | Rick Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 9970 | Depreciation Expense | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Operating Expenditures | \$ | 301,222.83 | \$ | 336,128.00 | \$ | 338,128.00 | \$ | 261,087.00 | \$ | 364,363.00 | 8.40\% | \$ | 355,959.00 | 5.90\% | \$ | 355,689.79 | 5.82\% |
| 5150 | Excavator | \$ | 607.00 | \$ | 74,000.00 | \$ | 74,000.00 | \$ | 72,523.60 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5200A | Technology Lease-FY21 | \$ | 607.00 | \$ | 74,000.00 | \$ | 74,000.00 | \$ | - | \$ | 1,566.00 | -97.88\% | \$ | 1,566.00 | -97.88\% | \$ | 1,566.00 | -97.88\% |
| 5219 | Network Equipment |  |  |  |  |  |  |  |  | \$ | - | * | \$ | - | * | \$ | - | * |
| 5423 | Crew-Cab Pick-Up Truck | \$ | 32,086.67 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5474 | Dump Truck | \$ | - | \$ | - | \$ | 75,702.00 | \$ | 75,702.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5490 | Street Sweeper | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 267,600.00 | ~ | \$ | 267,600.00 | $\sim$ | \$ | 267,600.00 | ~ |
| 5672 | Utility Trailer | \$ | 5,680.45 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5673 | Tiller | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5678 | Snow Plow | \$ | - | \$ | - | \$ | 23,530.00 | \$ | 23,530.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5991 | Storm Drainage Improvements | \$ | - | \$ | 226,688.00 | \$ | 226,688.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | 38,981.12 | \$ | 374,688.00 | \$ | 473,920.00 | \$ | 171,755.60 | \$ | 269,166.00 | -28.16\% | \$ | 269,166.00 | -28.16\% | \$ | 269,166.00 | -28.16\% |
| 7160 | Lease Purchase Payment | \$ | 124,897.10 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | 124,897.10 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Public Works-Stormwater Budget | \$ | 991,909.08 | \$ | 1,270,164.00 | \$ | 1,371,396.00 | \$ | 993,397.33 | \$ | 1,251,395.01 | -1.48\% | \$ | 1,251,395.17 | -1.48\% | \$ | 1,251,395.17 | -1.48\% |


| ION SHEET <br> Fund: <br> Dept \#: <br> Division: | Fiscal Year FY20-21 <br> 15-Stormwater Fund <br> Public Works - 4137 <br> Stormwater - 4137 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? Detailed Justification |  | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | FTE's 11.5 | \$ | 350,102.54 | \$ | 423,974.99 | \$ | 430,874.96 | \$ | 430,874.96 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 |
| 1274 | Call Duty Pay |  | \$125.00 per week x 26 weeks/year split with 4134 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 |
| 1275 | Salaries \& Wages Bonus |  | 12 employees $\times$ \$ 413.00 | \$ | 3,507.66 | \$ | 4,956.00 | \$ | 4,956.00 | \$ | 4,956.00 |
| 1276 | Salary Reserve |  |  | \$ | 7,292.00 |  |  |  |  |  |  |
| 1278 | Wellness Earnings |  | 12 employees x \$300.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,600.00 | \$ | 3,600.00 |
| 1280 | Vacation Pay Out |  | No anticipated retirements FY2021 | \$ | 5,281.57 | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 28,996.08 | \$ | 33,796.25 | \$ | 34,324.09 | \$ | 34,324.09 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 $\times 10.15 \%$ (Non-Leo) $10.9 \%$ (Leo) | \$ | 38,471.93 | \$ | 44,840.77 | \$ | 45,541.12 | \$ | 45,810.33 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 15,161.35 | \$ | 17,671.24 | \$ | 17,947.24 | \$ | 17,947.24 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 78,480.00 | \$ | 78,480.00 | \$ | 78,480.00 | \$ | 78,480.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 381.60 | \$ | 419.76 | \$ | 419.76 | \$ | 419.76 |
| 1850 | Unemployment Compensation |  | Provided by Finance |  |  | \$ | 187.00 | \$ | 187.00 | \$ | 187.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 20,030.00 | \$ | 690.00 | \$ | 690.00 | \$ | 690.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 560,554.73 | \$ | 617,866.01 | \$ | 626,270.17 | \$ | 626,539.38 |
| 1932 | Medical Exams |  |  | \$ | 121.00 | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |
| 1991 | Consultant Fees | Y | Engineering requests this | \$ | - | \$ | 19,000.00 | \$ | 19,000.00 | \$ | 19,000.00 |
| 2121 | Uniforms |  | Funds to provide for 10 employees and one supervisor. | \$ | 6,250.00 | \$ | 6,250.00 | \$ | 6,250.00 | \$ | 6,250.00 |
| 2123 | Protective Clothing |  | Funds to purchase PPE such as rain boots, gloves, respirators, goggles, etc. | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 2,250.00 | \$ | 2,250.00 |
| 2124 | Shoes-Steel Toe |  | Funds to purchase the required steel-toed safety shoes for division employees. @ \$110.00 each | \$ | 1,000.00 | \$ | 1,320.00 | \$ | 1,320.00 | \$ | 1,320.00 |
| 2203 | Employee Appreciation |  |  |  |  | \$ | 176.00 | \$ | 176.00 | \$ | 176.00 |
| 2323 | Other Training | Y | Funds for registration fees for various certification and continuing educational opportunities | \$ | 5,680.00 | \$ | 5,600.00 | \$ | 5,600.00 | \$ | 5,600.00 |
| 2501 | Vehicle Operation/Maintenance |  | Funds for the operation and maintenance of vehicles and equipment assigned to this division as listed below: | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 55,000.00 | \$ | 55,000.00 |
| 2502 | Vehicle Fuel |  | Funds for the purchase of fuel for the vehicles assigend to the division. Based on current fuel consumption and low fuel prices. | \$ | 20,000.00 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 35,000.00 |









| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: 15-Stormwater Fund <br> Dept \#: Public Works - 4137 <br> Division: Stormwater -4137 <br> Account: 4912 Fees \& Dues |  | Dept. Head-Rick Fletcher |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request |  | FY20-21 <br> Manager Recommend. $6 / 1 / 20$ |  |  |  | Finance Notes |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 1 | Pesticides and Collections 1 renewals 6@ \$50 ea |  | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 |  |
| 2 | Annual Stormwater permit fee for the PW Complex 2@\$83 ea |  | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |  |
| 3 | Annual APWA renewal |  | \$ | 100.00 | \$ | 100.00 | \$ | 100.00 |  |
| 4 |  | \$ 200.00 |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |
|  | Total - 4912 Fees \& Dues | \$ 200.00 | \$ | 600.00 | \$ | 600.00 | \$ | 600.00 |  |



| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: |   <br>  Fiscal Year FY20-21 <br>  15-Stormwater Fund <br>  Transfers \& Shared Services - 8101 <br>  $\sim-8101$ | Dept. Head- |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1276 | Salary Reserve |  | Estimated for Cola/Merit | \$ | - | \$ | 8,176.00 | \$ | 8,176.00 |  | 8,176.00 |
| 0 | Total Salaries \& Benefits |  |  | \$ | - | \$ | 8,176.00 | \$ | 8,176.00 |  | 8,176.00 |
| 81002 | Transfer to Fund Balance |  | Residual to transfer to fund balance | \$ | - | \$ | 32,358.00 | \$ | 32,358.00 |  | 32,358.00 |
| 81003 | Transfer to Capital Projects |  | FY20 Transfer to Stormwater Cap Project Fund (T2201) for Virginia Street or Other Named Project. \$225K; FY21 Transfer \$250K | \$ | 225,000.00 | \$ | 250,000.00 | \$ | 250,000.00 |  | 250,000.00 |
| 88102 | Shared Services - General Fund |  | Shared Services provided by General Fund | \$ | 45,000.00 | \$ | 108,852.00 | \$ | 108,852.00 |  | 108,852.00 |
|  | Total Transfers \& Shared Services |  |  | \$ | 270,000.00 | \$ | 391,210.00 | \$ | 391,210.00 |  | 391,210.00 |
|  |  |  |  |  |  | \$ | - | \$ | - |  | - |
|  | Total Capital Outlay |  |  | \$ | - | \$ | - | \$ | - |  | - |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  | \$ | - | \$ | - | \$ | - |  | - |
|  | Total Transfers \& Shared Services-~ Budget |  |  | \$ | 270,000.00 | \$ | 399,386.00 | \$ | 399,386.00 |  | 399,386.00 |




|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Fund: <br> Dept \#: <br> Division: 8101 22-CDBG Fund <br> Transfers CDBG   |  | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change < \$500 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Purple Cell-Finance Input |
| Object of Expenditure |  |  |  |  |  | FY18-19 Actual |  | $\begin{array}{\|c\|c\|} \hline \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{aligned} & \text { FY20-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 81002 | Transfer to Fund Balance | \$ | - | \$ | 800.00 | \$ | 800.00 | \$ | - | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% |
|  | Total Transfers | \$ | - | \$ | 800.00 | \$ | 800.00 | \$ | - | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Transfers CDBG-~ Budget | \$ | - | \$ | 800.00 | \$ | 800.00 | \$ | - | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% | \$ | 800.00 | 0.00\% |




| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 $\quad$ Dept. Head-Catherine Gwynn22-CDBG FundRevenues-Community Development - Revenues$\sim$ - Revenues |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department <br> Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 8494 | Urgent Rep | pair Program |  |  |  |  |  |  |  |  |  |  |
| 8496 | CDBG FY 1 | 16-17 |  |  |  |  |  |  |  |  |  |  |
| 8497 | HOME FY | 16-17 |  |  |  |  |  |  |  |  |  |  |
| 8498 | ESFRLP Fund | unds |  |  |  |  |  |  |  |  |  |  |
| 8499 | CDBG FY 1 | 17-18 |  |  |  |  |  |  |  |  |  |  |
| 8500 | HOME FY | 17-18 |  |  |  |  |  |  |  |  |  |  |
| 8501 | CDBG FY 1 | 18-19 |  |  |  |  |  |  |  |  |  |  |
| 8502 | HOME FY | 18-19 |  |  |  |  |  |  |  |  |  |  |
| 8505 | NC Depart | tment of Commerce Grant |  |  |  |  |  |  |  |  |  |  |
| 8650 | CDBG Loan | n Principal Income |  |  |  |  |  |  |  |  |  |  |
| 8651 | CDBG Loan | $n$ Interest Income |  |  |  |  |  |  |  |  |  |  |
| 8652 | Home Loan | an Principal Income |  |  |  |  |  |  |  |  |  |  |
| 8653 | Home Loan | an Interest Income |  |  |  |  |  |  |  |  |  |  |
|  | Total-Reve | enue Other Agencies-0003 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 8180 | Investmen | nt Interest |  |  | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |
|  | Total-Capi | ital Returns-0005 |  |  | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |
| 8583 | Fund Balan | nce Withdrawal |  |  |  |  |  |  |  |  |  |  |
|  | Total-Shar | red Services-0007 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 8583 | Fund Balan | nce Withdrawal |  |  |  |  |  |  |  |  |  |  |
|  | Total-Fund | d Balance Withdrawal-0009 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Reve | enues |  |  | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 | \$ | 800.00 |



| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Revenues - Revenues <br> ~-Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend. 6/1/20 |  | Adopted 6/17/20 |  |
| 8152 | FEMA Re | imbursement |  | None Anticipated for FY21 | \$ | - | \$ | - | \$ | - | \$ | - |
| 8268 | AMI Loan | Proceeds |  | None Anticipated for FY21 | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total-Rev | venue Other Agencies-0003 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 8170 | Current | Water Charges |  | 3 Year Trend has been \$6,064M. Current YTD \$5,286M. FY19 \$6,277M. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:17 PM the monthly average for FY20 of collections is $\$ 588,035$. THE DEPT REQUEST DOES NOT HAVE ANY PROPOSED RATE INCREASE INCLUDED!; Adopted 17.5\% rate increase water and sewer. | \$ | 7,056,420.00 | \$ | 7,779,713.00 | \$ | 7,779,713.00 | \$ | 7,539,101.00 |
| 8172 | Utility fun | d-Miscellaneous Recv |  | 10 Year Trend has been \$1,403M. Current YTD \$1,137M. FY19 \$1,790M. Includes Case Farms "penalties". If they go online with their sewer treatment this will dramatically drop. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:17 PM the monthly average for FY20 of collections is $\$ 588,035$. THE DEPT REQUEST DOES NOT HAVE ANY PROPOSED RATE INCREASE INCLUDED! | \$ | 1,516,152.00 | \$ | 766,771.00 | \$ | 766,771.00 | \$ | 766,771.00 |
| 8183 | Insufficie | nt Check Penalty |  | 10 Year Trend has been $\$ 4,806$. Current YTD $\$ 2,089$. FY19 $\$ 3,131$. Expect some effect from Covid-19 and possible economic downturn that could affect customer's ability to pay. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:05 PM | \$ | 2,786.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 8277 | Current | Sewer Charges |  | 3 Year Trend has been \$7,572M. Current YTD \$6,751M. FY19 \$7,337M. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:17 PM the monthly average for FY20 of collections is $\$ 675,794$. THE DEPT REQUEST DOES NOT HAVE ANY PROPOSED RATE INCREASE INCLUDED!; Adopted 17.5\% rate increase water and sewer. | \$ | 8,109,528.00 | \$ | 9,396,670.00 | \$ | 9,396,670.00 | \$ | 9,106,051.00 |
| 8279 | Late Paym | ment Fee |  | 10 Year Trend has been \$229,061. Current YTD \$293,609. FY19 \$204,137. Expect significant effect from Covid-19 and EO-124 for late payment charges. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:05 PM | \$ | 293,610.00 | \$ | 230,262.00 | \$ | 230,262.00 | \$ | 230,262.00 |
| 8367 | Service P | enalty |  | 10 Year Trend has been $\$ 110,567$. Current YTD $(\$ 6,465)$.. FY19 \$64,973. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:10 PM | \$ | 1,000.00 | \$ | 120,908.00 | \$ | 120,908.00 | \$ | 120,908.00 |
| 8373 | Applied | Deposits |  | 10 Year Trend has been $\$ 180,404$. Current YTD $\$ 35,467$. FY19 $\$ 147,058.42$. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:05 PM | \$ | 47,289.00 | \$ | 203,633.00 | \$ | 203,633.00 | \$ | 203,633.00 |


| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Revenues - Revenues <br> ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | stimated Year <br> End Jun 30 |  | Department <br> Request |  | Manager Recommend. 6/1/20 |  | dopted 6/17/20 |
| 8375 | Sewer Taps |  |  | 10 Year Trend has been \$23,484. Current YTD \$11,700. FY19 \$24,000. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:05 PM | \$ | 15,600.00 | \$ | 21,554.00 | \$ | 21,554.00 | \$ | 21,554.00 |
| 8384 | Reconnection Fee |  |  | 6 Year Trend has been $\$ 13,699$. Current YTD $\$ 1,517$. FY19 $\$ 6,222$. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:05 PM | \$ | 1,770.00 | \$ | 15,195.00 | \$ | 15,195.00 | \$ | 15,195.00 |
| 8474 | Water Taps |  |  | 10 Year Trend has been $\$ 17,536$. Current YTD $\$ 15,275$. FY19 $\$ 22,700$. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:03 PM | \$ | 20,366.00 | \$ | 14,240.00 | \$ | 14,240.00 | \$ | 14,240.00 |
| 8492 | Compost | Revenue |  | 10 Year Trend has been $\$ 39,211$. Current YTD $\$ 29,221$. FY19 \$49,933. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 5:03 PM | \$ | 38,961.00 | \$ | 44,403.00 | \$ | 44,403.00 | \$ | 44,403.00 |
| 8495 | BFP Fees |  |  | 3 Year Trend has been \$1,515. Current YTD \$0. FY19 \$1,890. (SheetDesktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 4:55 PM | \$ | - | \$ | 2,700.00 | \$ | 2,700.00 | \$ | 2,700.00 |
|  | Total-Charges for Services-0004 |  |  |  | \$ | 17,103,482.00 | \$ | 18,600,049.00 |  | 18,600,049.00 | \$ | 18,068,818.00 |
| 8180 | Investment Interest |  |  | Per Quarterly Interest Income Allocation.xlsx | \$ | 41,181.00 | \$ | 20,801.00 | \$ | 20,801.00 | \$ | 20,801.00 |
| 8267 | Loan Proceeds |  |  | No borrowing planned, cash paid. | \$ | - |  |  |  |  |  |  |
| 8270 | Loan Proceeds Installment Financing |  |  | Consolidated to Acct \#8267 | \$ | - |  |  |  |  |  |  |
| 8484 | Water Assessments |  |  | 10 Year Trend has been $\$ 3,494$. Current YTD \$4,097. FY19 \$3,257.65. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 4:55 PM | \$ | 4,097.00 | \$ | 1,330.00 | \$ | 1,330.00 | \$ | 1,330.00 |
| 8485 | Sewer Assessments |  |  | 10 Year Trend has been $\$ 17,079$. Current YTD $\$ 9,848$. FY19 $\$ 4,019$. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 4:55 PM | \$ | 9,848.00 | \$ | 10,411.00 | \$ | 10,411.00 | \$ | 10,411.00 |
| 8486 | Water As | sessment Interest |  | 10 Year Trend has been \$908. Current YTD \$1,766. FY19 \$296. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-1820.xIsx) cfg 4/26/2020 4:55 PM | \$ | 1,767.00 |  |  |  |  |  |  |
| 8487 | Sewer Assessment Interest |  |  | 10 Year Trend has been $\$ 2,928$. Current YTD $\$ 1,318$. FY19 $\$ 421$. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 4:55 PM | \$ | 1,318.00 |  |  |  |  |  |  |
|  | Total-Capital Returns-0005 |  |  |  | \$ | 58,211.00 | \$ | 32,542.00 | \$ | 32,542.00 | \$ | 32,542.00 |
| 8153 | Insurance Proceeds |  |  | Appropriated when expenditures are incurred. | \$ | - |  | - | \$ | - | \$ | - |
| 8190 | Other Miscelleneous Revenue |  |  | 10 Year Trend has been $\$ 316,160$. Current YTD $\$ 1,009,465$. FY19 \$566,835. Expect some effect from Covid-19. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 4:55 PM | \$ | 1,009,465.00 | \$ | 301,025.00 | \$ | 301,025.00 | \$ | 301,025.00 |
|  | Total-Miscellaneous Revenues-0006 |  |  |  | \$ | 1,009,465.00 | \$ | 301,025.00 | \$ | 301,025.00 | \$ | 301,025.00 |
| 0 | 0 |  |  | No Shared Services Billed from Utility Fund | \$ | - | \$ | - |  |  |  |  |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | S SHEET | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Revenues - Revenues <br> ~ - Revenues | Dept. Head-Catherine Gwynn |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
|  | Total-Sha | red Services-0007 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 8583 | Fund Bala | ance Withdrawal |  | Dept Request no appropriated fund balance requested | \$ | - | \$ | - |  |  |  |  |
|  | Total-Fun | d Balance Withdrawal-0009 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Rev | enues |  |  | \$ | 18,171,158.00 | \$ | 18,933,616.00 | \$ | 18,933,616.00 | \$ | 18,402,385.00 |

FISCAL YEAR 2020-2021 BUDGET

North Carolina

## DEPARTMENT/DIVISION: BILLING \& METER SERVICES


#### Abstract

DEPARTMENT OVERVIEW: The Billing and Meter Services is responsible for reading water meters, turning water meters on and off, and maintenance of water meters. Within the FY20-2021 budget, this division is being requested to separate out the meter reading staff from the Distribution and Collections division since they are under the supervision of the Finance Department. Also, with the creation of this new division, is a request to establish an Inventory Management team to establish a formal inventory system over water, wastewater and other inventoried items to address audit concerns that there is no perpetual inventory system for financial statement purposes.


## Goals/Major Objectives:

- Maintain or improve reader meter services.
- Continue to service and satisfy utility customers.
- Establish a formal perpetual inventory system for water, wastewater and other inventoried items.


## Significant Budget Issues:

- Costs associated with the maintaining of water meters.
- Cost of maintaining and/or replacing aging vehicle and equipment.
- Cost of monthly credit card fees and monthly billing for mailing/processing utility bills.

| EXPENDITURE SHEET Fiscal Year FY20-21 <br> 61-Utilities Fund  <br> Fund: 61  <br> Dept \#: 4174 Billing \& Meter Services <br> Division: 4174 $\sim$ |  |  Dept. Head Lee Peter <br> $\sim$ Division by Zero <br> $*=$ Change $<\$ 500$ <br> Lee Peter <br> = Division by Zero <br> Purple Cell-Finance Input |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & \text { 6/17/2019 } \end{aligned}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 235,964.88 | ~ | \$ | 236,403.56 | $\sim$ | \$ | 236,403.56 | $\sim$ |
| 1220 | Salaries \& Wages Overtime | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1224 | Cell Phone Stipend | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1260 | Salaries \& Wages Part-Time | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1274 | Call Duty Pay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 2,478.00 | ~ | \$ | 2,478.00 | ~ | \$ | - | * |
| 1278 | Wellness Earnings | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,800.00 | ~ | \$ | 1,800.00 | $\sim$ | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 18,378.58 | ~ | \$ | 18,412.14 | ~ | \$ | 18,084.87 | ~ |
| 1821 | NCLGERS-Retirement | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 24,384.65 | $\sim$ | \$ | 24,429.18 | $\sim$ | \$ | 24,136.80 | $\sim$ |
| 1822 | 401-K Retirement | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 9,609.72 | $\sim$ | \$ | 9,627.26 | $\sim$ | \$ | 9,456.14 | $\sim$ |
| 1830 | Hospital Insurance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 39,240.00 | $\sim$ | \$ | 39,240.00 | $\sim$ | \$ | 39,240.00 | ~ |
| 1835 | Group Term Life Insurance Coverage | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 228.96 | * | \$ | 228.96 | * | \$ | 228.96 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 68.00 | * | \$ | 68.00 | * | \$ | 68.00 | * |
| 1860 | Worker's Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 700.00 | $\sim$ | \$ | 700.00 | ~ | \$ | 700.00 | ~ |
|  | Total Salaries \& Benefits | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 332,852.79 | $\sim$ | \$ | 333,387.10 | $\sim$ | \$ | 328,318.34 | $\sim$ |
| 1911 | Audit | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 53,500.00 | $\sim$ | \$ | 53,500.00 | $\sim$ | \$ | 53,500.00 | $\sim$ |
| 1915 | Bank Fees | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 110,000.00 | ~ | \$ | 110,000.00 | $\sim$ | \$ | 110,000.00 | ~ |
| 2121 | Uniforms | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,800.00 | $\sim$ | \$ | 1,800.00 | $\sim$ | \$ | 1,800.00 | $\sim$ |
| 2123 | Protective Clothing | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,000.00 | $\sim$ | \$ | 1,000.00 | $\sim$ | \$ | 1,000.00 | $\sim$ |
| 2124 | Shoes-Steel Toe | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 660.00 | $\sim$ | \$ | 660.00 | $\sim$ | \$ | 660.00 | $\sim$ |
| 2203 | Employee Appreciation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 96.00 | * | \$ | 96.00 | * | \$ | 96.00 | * |
| 2501 | Vehicle Operation/Maintenance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,500.00 | ~ | \$ | 1,500.00 | ~ | \$ | 1,500.00 | ~ |
| 2502 | Vehicle Fuel | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 8,000.00 | $\sim$ | \$ | 8,000.00 | $\sim$ | \$ | 8,000.00 | $\sim$ |
| 2993 | Operational Supplies | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 700.00 | $\sim$ | \$ | 700.00 | $\sim$ | \$ | 700.00 | $\sim$ |
| 2994 | Tools | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,000.00 | $\sim$ | \$ | 1,000.00 | $\sim$ | \$ | 1,000.00 | ~ |
| 2997 | Water Meters \& Boxes | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3210 | Telephone | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 27,477.00 | ~ | \$ | 27,477.00 | ~ | \$ | 27,477.00 | ~ |
| 3250 | Postage | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 3410 | Printing | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 100.00 | * | \$ | 100.00 | * | \$ | 100.00 | * |
| 3522 | Machine/Equipment Maintenance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3914 | Contract Services | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 128,900.00 | ~ | \$ | 128,900.00 | ~ | \$ | 128,900.00 | $\sim$ |
| 4221 | Software License Fees | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 56,400.00 | $\sim$ | \$ | 56,400.00 | $\sim$ | \$ | 56,400.00 | ~ |
| 4511 | Multi-Peril Insurance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 332.00 | * | \$ | 332.00 | * | \$ | 332.00 | * |
| 4521 | Auto Liability | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 665.00 | ~ | \$ | 665.00 | $\sim$ | \$ | 665.00 | ~ |
| 4541 | Employee Personal Liability | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 18.00 | * | \$ | 18.00 | * | \$ | 18.00 | * |
| 4990 | Equipment Expense | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 15,500.00 | $\sim$ | \$ | 14,966.00 | $\sim$ | \$ | 14,966.00 | $\sim$ |
|  | Total Operating Expenditures | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 407,848.00 | $\sim$ | \$ | 407,314.00 | $\sim$ | \$ | 407,314.00 | $\sim$ |
|  |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5200A | Technology Lease-FY21 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 35,050.00 | $\sim$ | \$ | 35,050.00 | ~ | \$ | 35,050.00 | $\sim$ |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | 5 | - | \$ | 35,050.00 | $\sim$ | \$ | 35,050.00 | $\sim$ | \$ | 35,050.00 | $\sim$ |



| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 61-Utilities Fund <br> Dept \#: Billing \& Meter Services -4174 <br> Division: $\sim-4174$ |  | Dept. Head-Lee Peter |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department <br> Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | 4 Meter Readers; 2 Purchasing \& Warehouse | \$ | - | \$ | 235,964.88 | \$ | 236,403.56 | \$ | 236,403.56 |
| 1220 | Salaries \& Wages Overtime |  |  | \$ | - | \$ | - | \$ | - |  |  |
| 1224 | Cell Phone Stipend |  |  | \$ | - | \$ | - | \$ | - |  |  |
| 1260 | Salaries \& Wages Part-Time |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1274 | Call Duty Pay |  |  | \$ | - | \$ | - | \$ | - |  |  |
| 1275 | Salaries \& Wages Bonus |  | 6 Employees @\$413 | \$ | - | \$ | 2,478.00 | \$ | 2,478.00 | \$ | - |
| 1278 | Wellness Earnings |  | 6 Employees @\$300/year | \$ | - | \$ | 1,800.00 | \$ | 1,800.00 | \$ | - |
| 1280 | Vacation Pay Out |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | - | \$ | 18,378.58 | \$ | 18,412.14 | \$ | 18,084.87 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.15\% (Non-Leo) 10.9\% (Leo) | \$ | - | \$ | 24,384.65 | \$ | 24,429.18 | \$ | 24,136.80 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | - | \$ | 9,609.72 | \$ | 9,627.26 | \$ | 9,456.14 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | - | \$ | 39,240.00 | \$ | 39,240.00 | \$ | 39,240.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for \$20,000 of coverage | \$ | - | \$ | 228.96 | \$ | 228.96 | \$ | 228.96 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | - | \$ | 68.00 | \$ | 68.00 | \$ | 68.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | - | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 |
|  | Total Salaries \& Benefits |  |  | \$ | - | \$ | 332,852.79 | \$ | 333,387.10 | \$ | 328,318.34 |
| 1911 | Audit |  | Audit Fees - Dixon, Hughes \& Goodmen, LLC | \$ | - | \$ | 53,500.00 | \$ | 53,500.00 | \$ | 53,500.00 |
| 1915 | Bank Fees |  | PNC Monthly Fees and Elavon/First Citizens Credit Card Fees | \$ | - | \$ | 110,000.00 | \$ | 110,000.00 | \$ | 110,000.00 |
| 2121 | Uniforms |  | 6 Employees @\$300 | \$ | - | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 |
| 2123 | Protective Clothing |  | 6 Employees Safety Jackets, Gloves \& Glasses | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2124 | Shoes-Steel Toe |  | 6 Employees @\$110 | \$ | - | \$ | 660.00 | \$ | 660.00 | \$ | 660.00 |
| 2203 | Employee Appreciation |  | 6 Employees @16.00 | \$ | - | \$ | 96.00 | \$ | 96.00 | \$ | 96.00 |
| 2501 | Vehicle Operation/Maintenance |  |  | \$ | - | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 2502 | Vehicle Fuel |  |  | \$ | - | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 8,000.00 |
| 2993 | Operational Supplies |  |  | \$ | - | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 |
| 2994 | Tools |  |  | \$ | - | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2997 | Water Meters \& Boxes |  | Cost in ORGN 4175 | \$ | - | \$ | - | \$ | - | \$ | - |
| 3210 | Telephone |  | Approx. @\$37 each month each employee \$2,160; AT\&T billings per IT for telephone service for Utility Fund (all orgns) | \$ | - | \$ | 27,477.00 | \$ | 27,477.00 | \$ | 27,477.00 |




| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 Dept. Head-Lee Peter |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 61-Utilities Fund <br> Billing \& Meter Services - 4174 $\sim$ <br> 3914 Contract Services |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager Recommend. 6/1/20 | FY20-21 Adopted 6/17/20 | Finance Notes |
| 1 | Smith Technologies Monthly Billings for mailing/processing utility billings | \$ | \$ 120,000.00 | \$ 120,000.00 | \$ 120,000.00 |  |
| 2 | Online Utility Exchange - Credit Check for Utility Customers |  | \$ 8,900.00 | \$ 8,900.00 | \$ 8,900.00 |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
|  | Total - 3914 Contract Services | \$ | \$ 128,900.00 | \$ 128,900.00 | \$ 128,900.00 |  |

FISCAL YEAR 2020-2021 BUDGET

## DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings \& Grounds Maintenance, Cemeteries, Distribution \& Collection, Street \& Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Distributions and Collections Division are as follows:

## Goals/Major Objectives:

- Expand the proactive assessment of our infrastructure (systems integrity project) including NASSCO standards
- Continued maintenance of sewer collection and water distribution systems
- Continue to encourage and expand staff education and certification levels
- Work with other departments on I \& I projects
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas


## SIGNIFICANT BUDGET ISSUES:

- Systems Integrity project requires purchase of two (2) additional Robotic Cameras to increase efficiency of data collection
- Costs associated with the maintaining of an aging water distribution and sewer collections infrastructure
- Cost of maintaining and replacing aging vehicle and equipment fleet
- Acquiring a valve maintenance crew and truck to meet state standards and effectively maintain the distribution system

| EXPENDITURE SHEET $\begin{array}{l}\text { Fiscal Year FY20-21 } \\ \text { Fund: }\end{array}$ 61-Utilities Fund  $\}$ |  | $\begin{aligned} & \quad \text { Dept. Head Rick Fletcher } \\ & \sim \text { Division by Zero } \\ & *= \text { Change }<\$ 500 \\ & \text { Purple Cell-Finance Input } \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c\|c\|c\|} \hline \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 1,034,307.09 | \$ | 1,097,262.96 | \$ | 1,097,262.96 | \$ | 1,031,941.14 | \$ | 963,819.07 | -12.16\% | \$ | 971,209.27 | -11.49\% | \$ | 971,209.27 | -11.49\% |
| 1220 | Salaries \& Wages Overtime | \$ | 39,713.81 | \$ | 30,451.50 | \$ | 30,451.50 | \$ | 45,000.00 | \$ | 45,000.00 | 47.78\% | \$ | 45,000.00 | 47.78\% | \$ | 45,000.00 | 47.78\% |
| 1224 | Cell Phone Stipend | \$ | 743.67 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% | \$ | 720.00 | 0.00\% |
| 1260 | Salaries \& Wages Part-Time | \$ | 13,408.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1274 | Call Duty Pay | \$ | 6,464.28 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | 0.00\% | \$ | 6,500.00 | 0.00\% | \$ | 6,500.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 12,507.21 | \$ | - | \$ | - | \$ | 10,729.27 | \$ | 8,673.00 | ~ | \$ | 8,673.00 | ~ | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 4,985.28 | \$ | - | \$ | - | \$ | 6,300.00 | \$ | 6,600.00 | $\sim$ | \$ | 6,600.00 | $\sim$ | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 7,008.42 | \$ | - | \$ | - | \$ | 1,200.00 | \$ | 6,800.00 | ~ | \$ | 6,800.00 | $\sim$ | \$ | 6,800.00 | ~ |
| 1810 | Social Security | \$ | 84,976.84 | \$ | 86,830.42 | \$ | 86,830.42 | \$ | 84,332.87 | \$ | 79,415.57 | -8.54\% | \$ | 79,980.92 | -7.89\% | \$ | 78,812.54 | -9.23\% |
| 1821 | NCLGERS-Retirement | \$ | 89,442.12 | \$ | 102,315.01 | \$ | 102,315.01 | \$ | 111,892.63 | \$ | 105,368.38 | 2.98\% | \$ | 106,118.48 | 3.72\% | \$ | 105,186.41 | 2.81\% |
| 1822 | 401-K Retirement | \$ | 39,937.66 | \$ | 45,372.73 | \$ | 45,372.73 | \$ | 44,095.62 | \$ | 41,524.48 | -8.48\% | \$ | 41,820.09 | -7.83\% | \$ | 41,209.17 | -9.18\% |
| 1830 | Hospital Insurance | \$ | 169,567.97 | \$ | 178,080.00 | \$ | 178,080.00 | \$ | 163,500.00 | \$ | 150,420.00 | -15.53\% | \$ | 150,420.00 | -15.53\% | \$ | 156,960.00 | -11.86\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 1,098.32 | \$ | - | \$ | - | \$ | 954.00 | \$ | 915.84 | ~ | \$ | 915.84 | ~ | \$ | 915.84 | ~ |
| 1850 | Unemployment Compensation | \$ | 4,818.65 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 2,534.58 | \$ | 516.00 | -87.10\% | \$ | 516.00 | -87.10\% | \$ | 516.00 | -87.10\% |
| 1860 | Worker's Compensation | \$ | 6,367.24 | \$ | 5,610.00 | \$ | 5,610.00 | \$ | 5,610.00 | \$ | 5,777.00 | 2.98\% | \$ | 5,777.00 | 2.98\% | \$ | 5,777.00 | 2.98\% |
|  | Total Salaries \& Benefits | \$ | 1,515,346.56 | \$ | 1,557,142.62 | \$ | 1,557,142.62 | \$ | 1,515,310.10 | \$ | 1,422,049.34 | -8.68\% | \$ | 1,431,050.60 | -8.10\% | \$ | 1,419,606.23 | -8.83\% |
| 1932 | Medical Exams | \$ | 315.00 | \$ | - | \$ | - | \$ | 350.00 | \$ | 400.00 | * | \$ | 400.00 | * | \$ | 400.00 | * |
| 1991 | Consultant Fees | \$ | 2,600.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 2121 | Uniforms | \$ | 10,581.53 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,500.00 | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% |
| 2123 | Protective Clothing | \$ | 6,226.80 | \$ | 7,200.00 | \$ | 7,200.00 | \$ | 5,000.00 | \$ | 7,200.00 | 0.00\% | \$ | 7,200.00 | 0.00\% | \$ | 7,200.00 | 0.00\% |
| 2124 | Shoes-Steel Toe | \$ | 2,314.75 | \$ | 2,700.00 | \$ | 2,700.00 | \$ | 2,700.00 | \$ | 2,530.00 | -6.30\% | \$ | 2,530.00 | -6.30\% | \$ | 2,530.00 | -6.30\% |
| 2203 | Employee Appreciation | \$ | 314.05 | \$ | 544.00 | \$ | 544.00 | \$ | 544.00 | \$ | 368.00 | * | \$ | 368.00 | * | \$ | 368.00 | * |
| 2323 | Other Training | \$ | 7,432.50 | \$ | 8,325.00 | \$ | 8,325.00 | \$ | 6,030.00 | \$ | 11,500.00 | 38.14\% | \$ | 10,000.00 | 20.12\% | \$ | 10,000.00 | 20.12\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 53,453.97 | \$ | 70,800.00 | \$ | 70,800.00 | \$ | 50,000.00 | \$ | 70,000.00 | -1.13\% | \$ | 60,000.00 | -15.25\% | \$ | 60,000.00 | -15.25\% |
| 2502 | Vehicle Fuel | \$ | 52,945.05 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 45,000.00 | \$ | 60,000.00 | 0.00\% | \$ | 60,000.00 | 0.00\% | \$ | 60,000.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 285,018.99 | \$ | 325,000.00 | \$ | 340,569.75 | \$ | 310,000.00 | \$ | 340,000.00 | 4.62\% | \$ | 280,999.00 | -13.54\% | \$ | 280,999.00 | -13.54\% |
| 2994 | Tools | \$ | 8,281.34 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | 7,500.00 | 0.00\% | \$ | 7,500.00 | 0.00\% | \$ | 7,500.00 | 0.00\% |
| 2997 | Water Meters \& Boxes | \$ | 99,577.41 | \$ | 100,000.00 | \$ | 100,000.00 | \$ | 100,000.00 | \$ | 100,000.00 | 0.00\% | \$ | 100,000.00 | 0.00\% | \$ | 100,000.00 | 0.00\% |
| 3121 | Travel | \$ | 4,162.06 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 4,200.00 | \$ | 8,200.00 | 26.15\% | \$ | 8,200.00 | 26.15\% | \$ | 8,200.00 | 26.15\% |
| 3210 | Telephone | \$ | 7,711.11 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 7,000.00 | \$ | 7,500.00 | -6.25\% | \$ | 7,500.00 | -6.25\% | \$ | 7,500.00 | -6.25\% |
| 3250 | Postage | \$ | 391.45 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 3410 | Printing | \$ | 1,122.19 | \$ | 1,600.00 | \$ | 1,600.00 | \$ | 500.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 3522 | Machine/Equipment Maintenance | \$ | 60,242.58 | \$ | 92,000.00 | \$ | 92,000.00 | \$ | 50,000.00 | \$ | 80,000.00 | -13.04\% | \$ | 50,000.00 | -45.65\% | \$ | 50,000.00 | -45.65\% |
| 3523 | Fire Hydrants/Water Valve Repl | \$ | 113,151.30 | \$ | 200,000.00 | \$ | 200,000.00 | \$ | 200,000.00 | \$ | 250,000.00 | 25.00\% | \$ | 150,000.00 | -25.00\% | \$ | 150,000.00 | -25.00\% |
| 3593 | Asphalt Repairs |  |  | \$ | - | \$ | - | \$ | - | \$ | 20,000.00 | ~ | \$ | 20,000.00 | ~ | \$ | 20,000.00 | ~ |
| 3914 | Contract Services | \$ | 6,177.99 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3950 | Education Reimbursement |  |  |  |  |  |  | \$ | - | \$ | 2,500.00 | ~ | \$ | 2,500.00 | ~ | \$ | 2,500.00 | $\sim$ |
| 4221 | Software License Fees | \$ | - | \$ | - | \$ | 4,000.00 | \$ | 47,882.00 | \$ | 15,000.00 | ~ | \$ | 15,000.00 | ~ | \$ | 15,000.00 | $\sim$ |
| 4391 | Equipment Rent | \$ | 2,880.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 4511 | Multi-Peril Insurance | \$ | 2,104.00 | \$ | 2,209.00 | \$ | 2,209.00 | \$ | 2,200.00 | \$ | 2,370.00 | 7.29\% | \$ | 2,370.00 | 7.29\% | \$ | 2,370.00 | 7.29\% |
| 4521 | Auto Liability | \$ | 7,407.00 | \$ | 7,777.00 | \$ | 7,777.00 | \$ | 7,192.00 | \$ | 7,552.00 | -2.89\% | \$ | 7,552.00 | -2.89\% | \$ | 7,552.00 | -2.89\% |
| 4541 | Employee Personal Liability | \$ | 116.00 | \$ | 116.00 | \$ | 116.00 | \$ | 116.00 | \$ | 116.00 | * | \$ | 116.00 | * | \$ | 116.00 | * |


| EXPENDITURE SHEET Fund: |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 61-Utilities Fund Public Works Maintenance | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change < \$500 |  | Rick Fletcher |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund: <br> Dept \#: <br> Division: | 4175 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 4175 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | Purple Cell-Finance Input |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Object of Expenditure |  |  | FY18-19 Actual |  | $\begin{array}{\|c\|c\|c\|} \hline \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \\ \hline \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | $\begin{aligned} & \text { Estimated Year } \\ & \text { End Jun } 30 \end{aligned}$ |  | FY20-21 DeptRequest |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 4543 | Insurance | Deductible Claims | \$ | 2,893.90 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4912 | Fees \& Due |  | \$ | 3,160.33 | \$ | 3,740.00 | \$ | 3,740.00 | \$ | 3,550.00 | \$ | 3,740.00 | 0.00\% | \$ | 3,740.00 | 0.00\% | \$ | 3,740.00 | 0.00\% |
| 4990 | Equipment | Expense | \$ | 10,372.54 | \$ | 18,700.00 | \$ | 7,995.00 | \$ | 6,641.20 | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Op | erating Expenditures | \$ | 750,953.84 | \$ | 935,711.00 | \$ | 944,575.75 | \$ | 869,905.20 | \$ | 1,009,976.00 | 7.94\% | \$ | 809,475.00 | -13.49\% | \$ | 809,475.00 | -13.49\% |
| 5228 | Tractor with | h Bush Hog | \$ | 63,064.77 | \$ | - | \$ | 63,064.77 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5420 | Tandem Du | ump Truck | \$ | 139,490.74 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5423 | Crew-Cab Pic | Pick-Up Truck | \$ | 33,887.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5456 | Utility Valv | Truck |  |  |  |  |  |  | \$ | - | \$ | 147,500.00 | ~ | \$ | 147,500.00 | $\sim$ | \$ | 147,500.00 | ~ |
| 5480 | Equipment | Transport Trailer |  |  | \$ | 16,000.00 | \$ | 26,705.00 | \$ | 28,351.30 | \$ | 14,000.00 | -12.50\% | \$ | - | * | \$ | - | * |
| 5481 | Cement M |  |  |  |  |  |  |  | \$ | - | \$ | 20,000.00 | ~ | \$ | - | * | \$ | - | * |
| 5502 | Bobcat |  |  |  |  |  |  |  | \$ | - | \$ | 73,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 5527 | Miscellane | us Equipment |  |  |  |  |  |  | \$ | - | \$ | 33,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
| 5632 | Utility Veh |  |  |  | \$ | 60,000.00 | \$ | 60,000.00 | \$ | 60,000.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5643 | Rotary Mo | wer | \$ | 13,166.16 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5697 | Pipe Inspe | ction Camera |  |  |  |  |  |  | \$ | - | \$ | 135,000.00 | ~ | \$ | - | * | \$ | - | * |
| 5807 | Light Fixtur |  |  |  | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,101.46 | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Ca | pital Outlay | \$ | 249,608.67 | \$ | 79,000.00 | \$ | 152,769.77 | \$ | 91,452.76 | \$ | 422,500.00 | 434.81\% | \$ | 147,500.00 | 86.71\% | \$ | 147,500.00 | 86.71\% |
| 7160 | Lease Purc | hase Payment | \$ | 104,784.34 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 7162 | AMR Loan | Payment | \$ | 722,440.74 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total De | bt Service | \$ | 827,225.08 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Pu | chablic Works-Maintenance Budget | \$ | 3,343,134.15 | \$ | 2,571,853.62 | \$ | 2,654,488.14 | \$ | 2,476,668.06 | \$ | 2,854,525.34 | 10.99\% | \$ | 2,388,025.60 | -7.15\% | \$ | 2,376,581.23 | -7.59\% |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Public Works - 4175 <br> Maintenance-4175 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | mated Year <br> d Jun 30 |  | Department Request |  | Manager ommend. $6 / 1 / 20$ |  | ted 6/17/20 |
| 3121 | Travel | Y | Travel Increase due to NASSCO Training and Certification requirements that occur every 3-years. | \$ | 4,200.00 | \$ | 8,200.00 | \$ | 8,200.00 | \$ | 8,200.00 |
| 3210 | Telephone |  | 12 Wireless services Lines | \$ | 7,000.00 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | 7,500.00 |
| 3250 | Postage |  |  | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 3410 | Printing |  |  | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 3522 | Machine/Equipment Maintenance |  | Jet Vac and Extenda-Jet Equipment and other various Departmental Equipment | \$ | 50,000.00 | \$ | 80,000.00 | \$ | 50,000.00 | \$ | 50,000.00 |
| 3523 | Fire Hydrants/Water Valve Repl |  | Used for Fire Hydrants, Control Valves and Hydrant Parts. A substantial amount is used to upgrade and replace obsolete and outdated fire hydants. (Cost of hydrants increased, and cost of contractor has increased dramatically per Rick/Don. Cfg 4/28/2020 11:48 AM) | \$ | 200,000.00 | \$ | 250,000.00 | \$ | 150,000.00 | \$ | 150,000.00 |
| 3593 | Asphalt Repairs |  | New program to repair utility cuts instead of charging to General Fund. Cfg 4/28/2020 11:47 AM | \$ | - | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 |
| 3914 | Contract Services | Y |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 3950 | Education Reimbursement |  | 1 Employee | \$ | - | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 4221 | Software License Fees |  | City Works Annual Maintenance | \$ | 47,882.00 | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 |
| 4391 | Equipment Rent |  |  | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 4511 | Multi-Peril Insurance |  | Provided by Finance | \$ | 2,200.00 | \$ | 2,370.00 | \$ | 2,370.00 | \$ | 2,370.00 |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 7,192.00 | \$ | 7,552.00 | \$ | 7,552.00 | \$ | 7,552.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 116.00 | \$ | 116.00 | \$ | 116.00 | \$ | 116.00 |
| 4543 | Insurance Deductible Claims |  |  |  |  |  |  | \$ | - | \$ | - |
| 4912 | Fees \& Dues | Y |  | \$ | 3,550.00 | \$ | 3,740.00 | \$ | 3,740.00 | \$ | 3,740.00 |
| 4990 | Equipment Expense |  |  | \$ | 6,641.20 | \$ | - | \$ | - |  |  |
|  | Total Operating Expenditures |  |  | \$ | 869,905.20 | \$ | 1,009,976.00 | \$ | 809,475.00 | \$ | 809,475.00 |
| 5228 | Tractor with Bush Hog |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 5420 | Tandem Dump Truck |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 5423 | Crew-Cab Pick-Up Truck |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 5456 | Utility Valve Truck |  | Additional Valve Truck that will have valve box cleaning capabilities. | \$ | - | \$ | 147,500.00 | \$ | 147,500.00 | \$ | 147,500.00 |
| 5480 | Equipment Transport Trailer |  | Utility Trailer to Haul Bobcat for Distribution crew | \$ | 28,351.30 | \$ | 14,000.00 | \$ | - | \$ | - |
| 5481 | Cement Mixer |  | Cement Mixer (Pull behind) to replace Old Cement Mixer | \$ | - | \$ | 20,000.00 | \$ | - | \$ | - |
| 5502 | Bobcat |  | Bobcat will be used daily for Distribution Crew | \$ | - | \$ | 73,000.00 | \$ | - | \$ | - |
| 5527 | Miscellaneous Equipment |  | 2 Automated flaggers. This will keep employees out of moving traffic $\$ 26,500$. Hydraulic Core Bore Machine will allow crew to bore tops without damaging manholes. $\$ 6500$ | \$ | - | \$ | 33,000.00 | \$ | - | \$ | - |
| 5632 | Utility Vehicle |  |  | \$ | 60,000.00 | \$ | - | \$ | - | \$ | - |

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| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Public Works - 4175 <br> Maintenance - 4175 | Dept. Head-Rick Fletcher |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 5643 | Rotary M | ower |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 5697 | Pipe Insp | ection Camera |  | 2 robotic cameras to CCTV Sanitary Sewer Lines. | \$ | - | \$ | 135,000.00 | \$ | - | \$ | - |
| 5807 | Light Fixt | ures |  |  | \$ | 3,101.46 | \$ | - | \$ | - | \$ | - |
|  | Total C | apital Outlay |  |  | \$ | 91,452.76 | \$ | 422,500.00 | \$ | 147,500.00 | \$ | 147,500.00 |
| 7160 | Lease Pu | chase Payment |  | Provided by Finance |  |  |  |  |  |  |  |  |
| 7162 | AMR Loan | P Payment |  | Provided by Finance |  |  |  |  |  |  |  |  |
|  | Total | ebt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total P | ublic Works-Maintenance Budget |  |  | \$ | 2,476,668.06 | \$ | 2,854,525.34 | \$ | 2,388,025.60 | \$ | 2,376,581.23 |






FISCAL YEAR 2020-21 BUDGET

North Carolina

## DEPARTMENT/DIVISION: P.U./ WATER TREATMENT PLANT

## Department Overview:

The City of Goldsboro operates a 12 MGD conventional surface water treatment plant that was constructed in 1952. In 2019, an average of 6.591 MGD of drinking water was produced. The treatment plant is staffed 24 hours a day, 365 days a year, by highly trained, Statecertified operators. On a daily basis, the water plant staff runs bacteriological and other laboratory analyses on the drinking water before it is sent to our customers. Through this monitoring process, the City can assure its water customers that the water supply meets all National Drinking Water Regulations.

## Goals/Major Objectives:

The Water Treatment Plant aligns their major objectives with "Grow Goldsboro's" strategic goals of Safe and Secure Community, Strong and Diverse Economy, and Exceptional Quality of Life. They are to:

- Produce high quality drinking water meeting all federal and state regulations at an affordable cost.
- Ensure that an adequate supply of raw water is available for treatment, even during drought periods.
- Maintain the water treatment infrastructure and equipment to maximize its life and reliability.
- Have highly trained water treatment staff that respond correctly to changing treatment conditions.


## SIGNIFICANT BUDGET ISSUES:

- The last update to the Utilities Master Plan was in 2009. It is now 12 years old since evaluation commenced and the future operational and maintenance needs for the water and sewer system need to be re-evaluated.
- Source Water Protection Plan and Risk and Resilience Plan need to be created per NC General Statute 130A-320 and America's Water Infrastructure Act of 2018.
- Phase II- Elevated tank remote SCADA monitoring controls are critical assets in need of upgrade and replacement in the distribution system. This is to ensure water quality is consistent through the management of elevated tank levels.
- The sedimentation in the Neuse River continues to create difficulties around the City's water intake structure.
- The addition of a Certified Operator and SCADA/Instrumentation technician are important for succession planning and growth. Operations and maintenance of critical equipment has become specialized and a full-time position is needed.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: |  Fiscal Year FY20-21 <br> 61-Utilities Fund   <br> 4176 Public Utilities <br> 4176 Water Plant | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | M | ke Wagner |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | -19 Actual |  | 20 Adopted /17/2019 |  | -20 Adopted mended /31/2019 |  | mated Year <br> d Jun 30 |  | Y20-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) |  | -21 Manager ecommend. 6/1/20 | FY19-20 Adopted V. FY20-21 MGR SUB $\% \Delta$ Incr/(Decr) |  | 0-21 Adopted $6 / 17 / 20$ | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ <br> Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 478,511.95 | \$ | 505,529.41 | \$ | 505,529.41 | \$ | 493,380.30 | \$ | 611,679.08 | 21.00\% | \$ | 582,520.68 | 15.23\% | \$ | 540,068.34 | 6.83\% |
| 1220 | Salaries \& Wages Overtime | \$ | 9,820.43 | \$ | 5,075.25 | \$ | 5,075.25 | \$ | 5,100.00 | \$ | 5,100.00 | 0.49\% | \$ | 5,100.00 | 0.49\% | \$ | 5,100.00 | 0.49\% |
| 1260 | Salaries \& Wages Part-Time | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 33,262.52 | ~ | \$ | 15,000.00 | ~ | \$ | - | * |
| 1262 | Salaries \& Wages Permanent Part-Time | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | 15,000.00 | ~ |
| 1272 | Holiday Pay | \$ | 8,381.48 | \$ | 9,135.45 | \$ | 9,135.45 | \$ | 9,100.00 | \$ | 9,100.00 | -0.39\% | \$ | 9,100.00 | -0.39\% | \$ | 9,100.00 | -0.39\% |
| 1274 | Call Duty Pay | \$ | 750.00 |  |  |  |  | \$ | 750.00 | \$ | 750.00 | ~ | \$ | 750.00 | ~ | \$ | 750.00 | ~ |
| 1275 | Salaries \& Wages Bonus | \$ | 4,632.30 | \$ | - | \$ | - | \$ | 4,600.00 | \$ | 5,782.00 | $\sim$ | \$ | 5,782.00 | $\sim$ | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 2,700.36 | \$ | - | \$ | - | \$ | 3,300.00 | \$ | 4,200.00 | ~ | \$ | 4,200.00 | ~ | \$ |  | * |
| 1280 | Vacation Pay Out | \$ | 5,679.61 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 39,517.64 | \$ | 39,760.52 | \$ | 39,760.52 | \$ | 39,491.62 | \$ | 51,245.33 | 28.88\% | \$ | 47,617.63 | 19.76\% | \$ | 43,606.40 | 9.67\% |
| 1821 | NCLGERS-Retirement | \$ | 41,388.00 | \$ | 46,880.09 | \$ | 46,880.09 | \$ | 52,397.38 | \$ | 67,992.17 | 45.03\% | \$ | 63,178.95 | 34.77\% | \$ | 58,198.87 | 24.14\% |
| 1822 | 401-K Retirement | \$ | 18,476.06 | \$ | 20,789.24 | \$ | 20,789.24 | \$ | 20,649.21 | \$ | 26,794.94 | 28.89\% | \$ | 24,898.11 | 19.76\% | \$ | 22,800.73 | 9.68\% |
| 1830 | Hospital Insurance | \$ | 55,370.01 | \$ | 57,240.00 | \$ | 57,240.00 | \$ | 71,940.00 | \$ | 91,560.00 | 59.96\% | \$ | 85,020.00 | 48.53\% | \$ | 85,020.00 | 48.53\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 437.27 | \$ | - | \$ | - | \$ | 419.76 | \$ | 534.24 | ~ | \$ | 534.24 | ~ | \$ | 534.24 | ~ |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 239.00 | * | \$ | 239.00 | * | \$ | 239.00 | * |
| 1860 | Worker's Compensation | \$ | 2,433.00 | \$ | 2,555.00 | \$ | 2,555.00 | \$ | 2,506.00 | \$ | 2,631.00 | 2.97\% | \$ | 2,631.00 | 2.97\% | \$ | 2,631.00 | 2.97\% |
|  | Total Salaries \& Benefits | \$ | 668,098.11 | \$ | 686,964.96 | \$ | 686,964.96 | \$ | 703,634.27 | \$ | 910,870.28 | 32.59\% | \$ | 846,571.60 | 23.23\% | \$ | 783,048.59 | 13.99\% |
| 1911 | Audit | \$ | 12,500.00 | \$ | 12,300.00 | \$ | 12,300.00 | \$ | 14,344.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1915 | Bank Fees | \$ | 32,211.77 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 29,100.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1931 | Medical Treatment | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 1932 | Medical Exams | \$ | 151.00 | \$ | 500.00 | \$ | 500.00 | \$ | 160.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 1986 | Consultant Fees - IT | \$ | 9,666.38 | \$ | 21,200.00 | \$ | 21,200.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1991 | Consultant Fees | \$ | 15,009.40 | \$ | 104,000.00 | \$ | 232,750.00 | \$ | 232,750.00 | \$ | 584,210.00 | 461.74\% | \$ | 54,210.00 | -47.88\% | \$ | 54,210.00 | -47.88\% |
| 2111 | Cleaning Supplies | \$ | 2,026.53 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2121 | Uniforms | \$ | 3,379.43 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 3,250.00 | \$ | 4,000.00 | 23.08\% | \$ | 4,000.00 | 23.08\% | \$ | 4,000.00 | 23.08\% |
| 2123 | Protective Clothing | \$ | 1,352.07 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% |
| 2124 | Shoes-Steel Toe | \$ | 953.90 | \$ | 1,170.00 | \$ | 1,170.00 | \$ | 1,170.00 | \$ | 1,610.00 | 37.61\% | \$ | 1,610.00 | 37.61\% | \$ | 1,610.00 | 37.61\% |
| 2203 | Employee Appreciation | \$ | 176.14 | \$ | 208.00 | \$ | 208.00 | \$ | 208.00 | \$ | 224.00 | * | \$ | 224.00 | * | \$ | 224.00 | * |
| 2323 | Other Training | \$ | 475.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 1,841.25 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | 100.00\% | \$ | 4,000.00 | 100.00\% | \$ | 4,000.00 | 100.00\% |
| 2502 | Vehicle Fuel | \$ | 3,009.97 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2591 | Fuel For Equipment | \$ | 3,795.86 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | 0.00\% | \$ | 5,000.00 | 0.00\% | \$ | 5,000.00 | 0.00\% |
| 2601 | Office Supplies | \$ | 1,289.51 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 80,789.90 | \$ | 70,000.00 | \$ | 70,877.00 | \$ | 70,877.00 | \$ | 82,500.00 | 17.86\% | \$ | 75,476.00 | 7.82\% | \$ | 75,476.00 | 7.82\% |
| 2994 | Tools | \$ | 1,019.76 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% |
| 2998 | Chemicals | \$ | 735,340.85 | \$ | 886,407.00 | \$ | 926,316.67 | \$ | 926,316.00 | \$ | 1,010,792.00 | 14.03\% | \$ | 900,792.00 | 1.62\% | \$ | 900,792.00 | 1.62\% |
| 3121 | Travel | \$ | 2,851.92 | \$ | 5,410.00 | \$ | 5,410.00 | \$ | 5,400.00 | \$ | 6,995.00 | 29.30\% | \$ | 6,995.00 | 29.30\% | \$ | 6,995.00 | 29.30\% |
| 3210 | Telephone | \$ | $(12,836.79)$ | \$ | 8,228.00 | \$ | 8,228.00 | \$ | 1,200.00 | \$ | 1,200.00 | -85.42\% | \$ | 1,200.00 | -85.42\% | \$ | 1,200.00 | -85.42\% |
| 3250 | Postage | \$ | 44,421.46 | \$ | 35,000.00 | \$ | 35,000.00 | \$ | 57,000.00 | \$ | 1,000.00 | -97.14\% | \$ | 1,000.00 | -97.14\% | \$ | 1,000.00 | -97.14\% |
| 3310 | Electricity | \$ | 299,246.14 | \$ | 295,000.00 | \$ | 295,000.00 | \$ | 300,000.00 | \$ | 300,000.00 | 1.69\% | \$ | 300,000.00 | 1.69\% | \$ | 300,000.00 | 1.69\% |
| 3330 | Natural Gas | \$ | 6,990.23 | \$ | 7,500.00 | \$ | 7,500.00 | \$ | 7,000.00 | \$ | 7,000.00 | -6.67\% | \$ | 7,000.00 | -6.67\% | \$ | 7,000.00 | -6.67\% |
| 3410 | Printing | \$ | 5,767.37 | \$ | 14,500.00 | \$ | 14,500.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |




| JUSTIFICATION SHEET | Fiscal Year FY20-21 |
| :--- | :--- |
| Fund: | 61-Utilities Fund |
| Dept \#: | Public Utilities - 4176 |
| Division: | Water Plant -4176 |

Blue Font - Detail Schedule Requested

## Dept. Head-Mike Wagner

Green Cell - Department Input

| Object of Expenditure |  | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2323 | Other Training | Y | See SCH2323 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2501 | Vehicle Operation/Maintenance |  | \$3000 spent thru Feb. 2020 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 2502 | Vehicle Fuel |  | Vehicle Fuel (3 City Vehicles) | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 2591 | Fuel For Equipment |  | These funds are for diesel fuel for the generators at the Water Plant and the Neuse River Pump Station. The generators are exercised on a weekly basis, and adequate fuel is needed on hand at all times in case the generators run during an emergency power outage. | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
| 2601 | Office Supplies |  | Miscellaneous office supplies, such as pens, binders, printer supplies, etc. | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 2993 | Operational Supplies |  | Laboratory Supplies, Misc. Operations and Supplies (First Aid/AED Supplies, Battery Backups, Signage on Plant Site, Office Furniture, Emergency Food Purchases for Inclement Weather, Light Bulbs, Weed Killer) | \$ | 70,877.00 | \$ | 82,500.00 | \$ | 75,476.00 | \$ | 75,476.00 |
| 2994 | Tools |  | Maintenance of equipment at the WTP and pump stations, and hand tools for grounds maintenance | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2998 | Chemicals | Y | See SCH2998 | \$ | 926,316.00 | \$ | 1,010,792.00 | \$ | 900,792.00 | \$ | 900,792.00 |
| 3121 | Travel | Y | See SCH3121 | \$ | 5,400.00 | \$ | 6,995.00 | \$ | 6,995.00 | \$ | 6,995.00 |
| 3210 | Telephone |  | \$100 per month | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 | \$ | 1,200.00 |
| 3250 | Postage |  | $\$ 450$ actual spent on postage YTD; new organization set up by Catherine for water utility billing; only project postage for next FY | \$ | 57,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 3310 | Electricity |  | Estimate | \$ | 300,000.00 | \$ | 300,000.00 | \$ | 300,000.00 | \$ | 300,000.00 |
| 3330 | Natural Gas |  | Estimate | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 7,000.00 | \$ | 7,000.00 |
| 3410 | Printing |  | No longer using line item | \$ | - | \$ | - | \$ | - | \$ | - |
| 3421 | Copy Machine Cost |  | Copies made at City Hall | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 |
| 3511 | Building Maintenance |  | Elevator maintenance monthly visits, load tests, repairs, Annual Elevator Inspection, Annual Maintenance on 7 heating/air cond. Units + alarm/phone service calls, Miscellaneous (for roof leaks, other misc. bldg. repairs, Annual Fire Extinguisher Inspection) | \$ | 21,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 |
| 3521 | Office Machine Maintenance |  | Computers, printers, copiers, etc... | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 3522 | Machine/Equipment Maintenance | Y | See SCH3522 | \$ | 838,265.00 | \$ | 1,132,614.00 | \$ | 469,614.00 | \$ | 415,614.00 |
| 3592 | Maintenance Materials |  | WHAT IS THIS ? - \$1.04 actual spent last FY |  |  |  |  | \$ | - | \$ | - |
| 3603 | Neuse River Intake Dredging |  | Sediment removal around intake screen | \$ | 79,000.00 | \$ | 79,000.00 | \$ | 79,000.00 | \$ | 79,000.00 |
| 3606 | River Intake Maintenance |  | Intake maintenance requiring divers | \$ | 42,700.00 | \$ | 42,700.00 | \$ | 42,700.00 | \$ | 42,700.00 |






| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 Dept. Head-Mike Wagner |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 61-Utilities Fund <br> Public Utilities - 4176 <br> Water Plant - 4176 <br> 2998 Chemicals |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 Manager ecommend. $6 / 1 / 20$ |  |  | Finance Notes |
| 1 | Liquid Alum Sulfate (68 loads) \$292/Dry Ton)(12 Dry Tons/Load) |  |  | 238,272.00 | \$ | 238,272.00 | \$ | 238,272.00 |  |
| 2 | Liquid Caustic Soda (26 loads)(\$600/Dry Ton)(12 Dry Tons/Load) |  |  | 187,200.00 | \$ | 187,200.00 | \$ | 187,200.00 |  |
| 3 | Sodium Hypochlorite (31 loads)(\$0.90/gal)(4,500 gal/load) |  |  | 125,550.00 | \$ | 125,550.00 | \$ | 125,550.00 |  |
| 4 | Anhydrous Ammonia (9 loads)(\$1.05/lb)(3,030 lb/load) + (9 loads)(\$200.97 fuel surcharge+\$45 Haz Mat) |  |  | 30,847.00 | \$ | 30,847.00 | \$ | 30,847.00 |  |
| 5 | Fluoride (3 full loads)(\$0.22/lb.)(48,000 lb./load) |  |  | 31,680.00 |  | 31,680.00 |  | 31,680.00 |  |
| 6 | C9 Zinc Orthophosphate [Corr. Inhibitor]-(3 full loads)(\$0.810/lb @ $44,000 \mathrm{lbs}$.) |  |  | 106,920.00 | \$ | 106,920.00 | \$ | 106,920.00 |  |
| 7 | Activated Carbon in $1,000 \mathrm{lb}$. bags(18 bags) @ $\$ 1.50 / \mathrm{lb}$ (at $7,000 \mathrm{lb}$.$) ;$ 18 loads |  |  | 189,000.00 | \$ | 189,000.00 | \$ | 189,000.00 |  |
| 8 | Sodium Permanganate 15 Loads, \$9.80/gal @330 gal. |  | \$ | 48,510.00 |  | 48,510.00 |  | 48,510.00 |  |
| 9 | Polymer (6 loads of 6 pails @ \$130/pail) |  | \$ | 4,680.00 |  | 4,680.00 | \$ | 4,680.00 |  |
| 10 | 5\% inflation factor |  |  | 48,133.00 |  | 48,133.00 |  | 48,133.00 |  |
| 11 | Total Estimated FY 19-20 Year End Budget | \$ 926,316.00 |  |  |  |  |  |  |  |
| 12 | No detail given on cut of \$110,000. cfg 5/11/2020 8:34 PM |  |  |  |  | $(110,000.00)$ |  | $(110,000.00)$ |  |
|  | Total - 2998 Chemicals | \$ 926,316.00 |  | 1,010,792.00 |  | 900,792.00 |  | 900,792.00 |  |



| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 61-Utilities Fund | Dept. Head-Mike Wagner |
| Dept \#: | Public Utilities -4176 |  |
| Division: | Water Plant -4176 |  |
| Account: | 3522 | Machine/Equipment Maintenance |


| Line \# |  | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | FY20-21 Dept Request | FY20-21 Manager Recommend. $6 / 1 / 20$ |  | FY20-21 6/17/20 | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | PM | Inspect, Repair, Calibration |  |  | 35,000.00 | \$ 35,000.00 | \$ | 35,000.00 |  |
| 2 | PM | Electronic Maintenance |  |  | 35,000.00 | \$ 35,000.00 | \$ | 35,000.00 |  |
| 3 | PM | Pump Repair |  |  | 90,000.00 | \$ 90,000.00 | \$ | 90,000.00 |  |
| 4 | PM | Hoist Inspection |  |  | 1,400.00 | \$ 1,400.00 | \$ | 1,400.00 |  |
| 5 | PM | Misc. equipment repairs (motors, electrical, compressors, etc.) |  |  | 130,000.00 | \$ 130,000.00 | \$ | 130,000.00 |  |
| 6 | PM | Annual PLC Inventory |  |  | 1,200.00 | \$ 1,200.00 | \$ | 1,200.00 |  |
| 7 | PM | Vibration Analysis on all Finished Water Pumps |  |  | 3,000.00 | \$ 3,000.00 | \$ | 3,000.00 |  |
| 8 | PM | TOC Analyzer Maintenance |  |  | 5,500.00 | \$ 5,500.00 | \$ | 5,500.00 |  |
| 9 | PM | DR 6000 PM (benchtop analyzer) |  |  | 1,200.00 | \$ 1,200.00 | \$ | 1,200.00 |  |
| 10 | Specific | Crack Repair, Paint, and seal clear well \#2 |  |  | 135,000.00 | \$ 135,000.00 | \$ | 135,000.00 |  |
| 11 | Specific | Elevated Tank Asset Management 4 X's $\$ 40 \mathrm{k}$ (if we commit to CIP, then we could cut from here, or from 4178 where Marty has estimated cfg 4/28/2020 2:00 PM) |  |  | 120,000.00 | \$ 120,000.00 | \$ | 120,000.00 |  |
| 12 | Specific | Aluminum sulfate chemical containment |  |  | 22,314.00 | \$ 22,314.00 | \$ | 22,314.00 |  |
| 13 | Specific | Overhaul Pre-Sedimentation Pump or Raw Pump |  |  | 45,000.00 | \$ 45,000.00 | \$ | 45,000.00 |  |
| 14 | Specific | Upsize \#4 High Service Pump - increased flow |  |  | 251,000.00 | \$ 251,000.00 | \$ | 251,000.00 |  |
| 15 | Specific | Neuse River Pump Station Automatic Transfer Switch (over-engineered, been very unreliable. If it goes down, we are getting no raw water into the water system.) |  |  | 157,000.00 | \$ 157,000.00 | \$ | 157,000.00 |  |
| 16 | Specific | Phase II Upgrading SCADA and Elevated Tank Telemetry |  |  | 100,000.00 | \$ 100,000.00 | \$ | 46,000.00 |  |
| 17 |  | Reduce \$663,000 per Mike. Cfg 5/11/2020 8:35 PM |  |  |  | \$ (663,000.00) |  | $(663,000.00)$ |  |
| 18 |  | Total Estimated FY 19-20 Year End Budget | \$ 838,265.00 |  |  |  |  |  |  |
|  |  | Total - 3522 Machine/Equipment Maintenance | \$ 838,265.00 |  | 1,132,614.00 | \$ 469,614.00 | \$ | 415,614.00 |  |




## DEPARTMENT/DIVISION: P.U./ WATER RECLAMATION FACILITY

## DEPARTMENT OVERVIEW:

The City of Goldsboro operates a 14.2 MGD advanced wastewater treatment facility. In 2019, an average of 8.88 MGD of wastewater was treated. Of this amount, 1.36 MGD was used purchased capacity. There is still 0.92 MGD of unused Reserved Purchased Capacity. Not only does the City treat the wastewater for its citizens, but also for citizens of Wayne County (Genoa), Fremont, Eureka, Walnut Creek, and Fork Township Sanitary District. It is essential that the Water Reclamation Facility produce highly treated wastewater since Goldsboro is located on the Neuse River, a nutrient sensitive water body, and the City is committed to protecting the river. The high quality of the wastewater, is used to irrigate the city's golf course and 144-acres of farmlands producing hay. The City also operates 40 acres of constructed wetlands that further "polishes" the fully treated wastewater before it is discharged to the Neuse River.

## GOALS/MAJOR ObJECTIVES:

The Water Reclamation Facility aligns their major objectives with "Grow Goldsboro's" strategic goals of Safe and Secure Community, Strong and Diverse Economy, and Exceptional Quality of Life. They are to:

- Produce high quality wastewater meeting all federal and state regulations and protecting the environment at an affordable cost.
- Maintain the Water Reclamation Facility and twenty-six wastewater pump stations, the constructed wetlands, and 144-acre farmlands to maximize the infrastructure life span and treatment capability.
- Have highly trained wastewater treatment operators that respond correctly to changing treatment conditions.


## Significant Budget Issues:

The Water Reclamation Facility faces several significant issues in the upcoming fiscal year:

- UV system has 21 years of service; it has surpassed its working life expectancy and needs to be replaced; it is difficult at times to get parts and service for the equipment. It is running at $100 \%$ and should be running at $>60 \%$ most of the time.
- Barscreens at the 117 and Little Cherry Pump Stations are due to be replaced. Each has experienced costly failures in FY 19-20.
- The Westbrook Pump Station generator has 25 years of service, has reached its working life expectancy, and needs to be replaced. This generator operation is critical to our master pump station and has been vital during Hurricane Matthew and Florence.
- Phase II- Telemetry equipment for the remote monitoring control system is outdated and critical parts are now obsolete. It is essential that this system for the Water Treatment Plant, Raw Water Pump Station, 4-Elevated Tanks, Water Reclamation Facility, 26-Pump Stations, Compost Facility, wetlands, and sprayfield is replaced with new and reliable technologies to remain permit compliant.
- The addition of a certified operator and several position reclassifications are important for succession planning and growth.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | \left.RE SHEET  Fiscal Year FY20-21 <br> 61-Utilities Fund  $\right\}$ |  | Dept. Head <br> Division by Zero <br> Change < \$500 <br> le Cell-Finance | Input | ike Wagner |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Object of Expenditure |  | 18-19 Actual |  | 9-20 Adopted 6/17/2019 |  | 9-20 Adopted Amended <br> 2/31/2019 |  | timated Year <br> End Jun 30 |  | Y20-21 Dept Request | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) |  | 0-21 Manager ecommend. $6 / 1 / 20$ | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) |  | $\begin{aligned} & \text { Y20-21 Adopted } \\ & 6 / 17 / 20 \end{aligned}$ | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 886,443.58 | \$ | 949,264.61 | \$ | 949,264.61 | \$ | 948,925.22 | \$ | 1,090,439.04 | 14.87\% | \$ | 982,301.81 | 3.48\% | \$ | 982,301.81 | 3.48\% |
| 1220 | Salaries \& Wages Overtime | \$ | 17,586.73 | \$ | 3,045.15 | \$ | 3,045.15 | \$ | 12,000.00 | \$ | 12,000.00 | 294.07\% | \$ | 12,000.00 | 294.07\% | \$ | 12,000.00 | 294.07\% |
| 1272 | Holiday Pay | \$ | 7,673.97 | \$ | 8,120.40 | \$ | 8,120.40 | \$ | 8,300.00 | \$ | 8,300.00 | 2.21\% | \$ | 8,300.00 | 2.21\% | \$ | 8,300.00 | 2.21\% |
| 1274 | Call Duty Pay | \$ | 6,714.29 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | 0.00\% | \$ | 6,500.00 | 0.00\% | \$ | 6,500.00 | 0.00\% |
| 1275 | Salaries \& Wages Bonus | \$ | 7,874.91 | \$ | - | \$ | - | \$ | 7,429.00 | \$ | 9,086.00 | ~ | \$ | 10,210.00 | ~ | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 3,069.64 | \$ | - | \$ | - | \$ | 4,000.00 | \$ | 6,600.00 | $\sim$ | \$ | 6,000.00 | $\sim$ | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 838.41 | \$ | - | \$ | - | \$ | - | \$ | 12,448.80 | ~ | \$ | 12,448.80 | ~ | \$ | 12,448.80 | $\sim$ |
| 1810 | Social Security | \$ | 70,358.84 | \$ | 73,977.86 | \$ | 73,977.86 | \$ | 75,517.30 | \$ | 87,621.10 | 18.44\% | \$ | 79,388.69 | 7.31\% | \$ | 78,148.62 | 5.64\% |
| 1821 | NCLGERS-Retirement | \$ | 75,473.64 | \$ | 87,226.29 | \$ | 87,226.29 | \$ | 100,196.15 | \$ | 116,255.44 | 33.28\% | \$ | 105,332.70 | 20.76\% | \$ | 104,300.32 | 19.57\% |
| 1822 | 401-K Retirement | \$ | 33,724.25 | \$ | 38,680.52 | \$ | 38,680.52 | \$ | 39,486.17 | \$ | 45,814.95 | 18.44\% | \$ | 41,510.42 | 7.32\% | \$ | 40,862.02 | 5.64\% |
| 1830 | Hospital Insurance | \$ | 110,304.09 | \$ | 120,840.00 | \$ | 120,840.00 | \$ | 130,800.00 | \$ | 143,880.00 | 19.07\% | \$ | 130,800.00 | 8.24\% | \$ | 130,800.00 | 8.24\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 837.38 | \$ | - | \$ | - | \$ | 763.20 | \$ | 839.52 | ~ | \$ | 839.52 | ~ | \$ | 839.52 | ~ |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 449.00 | * | \$ | 449.00 | * | \$ | 449.00 | * |
| 1860 | Worker's Compensation | \$ | 4,003.00 | \$ | 4,203.00 | \$ | 4,203.00 | \$ | 4,320.00 | \$ | 4,328.00 | 2.97\% | \$ | 4,328.00 | 2.97\% | \$ | 4,328.00 | 2.97\% |
|  | Total Salaries \& Benefits | \$ | 1,224,902.73 | \$ | 1,291,857.83 | \$ | 1,291,857.83 | \$ | 1,338,237.04 | \$ | 1,544,561.86 | 19.56\% | \$ | 1,400,408.94 | 8.40\% | \$ | 1,381,278.09 | 6.92\% |
| 1911 | Audit | \$ | 12,500.00 | \$ | 12,300.00 | \$ | 12,300.00 | \$ | 14,344.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1915 | Bank Fees | \$ | 73,904.75 | \$ | 74,000.00 | \$ | 74,000.00 | \$ | 82,512.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 1931 | Medical Treatment | \$ | - | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | * | \$ | 50.00 | * | \$ | 50.00 | * |
| 1932 | Medical Exams | \$ | 407.00 | \$ | 550.00 | \$ | 550.00 | \$ | 550.00 | \$ | 550.00 | 0.00\% | \$ | 550.00 | 0.00\% | \$ | 550.00 | 0.00\% |
| 1991 | Consultant Fees | \$ | 95,320.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 104,210.00 | 942.10\% | \$ | 104,210.00 | 942.10\% | \$ | 104,210.00 | 942.10\% |
| 2111 | Cleaning Supplies | \$ | 3,999.74 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% | \$ | 4,000.00 | 0.00\% |
| 2121 | Uniforms | \$ | 5,164.04 | \$ | 4,750.00 | \$ | 4,750.00 | \$ | 4,750.00 | \$ | 5,250.00 | 10.53\% | \$ | 5,250.00 | 10.53\% | \$ | 5,250.00 | 10.53\% |
| 2123 | Protective Clothing | \$ | 1,947.93 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,200.00 | 10.00\% | \$ | 2,200.00 | 10.00\% | \$ | 2,200.00 | 10.00\% |
| 2124 | Shoes-Steel Toe | \$ | 1,553.63 | \$ | 1,710.00 | \$ | 1,710.00 | \$ | 1,710.00 | \$ | 2,415.00 | 41.23\% | \$ | 2,415.00 | 41.23\% | \$ | 2,415.00 | 41.23\% |
| 2203 | Employee Appreciation | \$ | 303.47 | \$ | 320.00 | \$ | 320.00 | \$ | 320.00 | \$ | 336.00 | * | \$ | 336.00 | * | \$ | 336.00 | * |
| 2323 | Other Training | \$ | 475.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 9,067.18 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 10,000.00 | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% | \$ | 12,000.00 | 0.00\% |
| 2502 | Vehicle Fuel | \$ | 8,908.78 | \$ | 19,000.00 | \$ | 19,000.00 | \$ | 10,000.00 | \$ | 19,000.00 | 0.00\% | \$ | 19,000.00 | 0.00\% | \$ | 19,000.00 | 0.00\% |
| 2591 | Fuel For Equipment | \$ | 4,927.45 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 9,500.00 | \$ | 9,500.00 | 18.75\% | \$ | 9,500.00 | 18.75\% | \$ | 9,500.00 | 18.75\% |
| 2601 | Office Supplies | \$ | 2,995.91 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 111,926.85 | \$ | 134,500.00 | \$ | 139,500.00 | \$ | 134,500.00 | \$ | 141,165.00 | 4.96\% | \$ | 139,622.00 | 3.81\% | \$ | 139,622.00 | 3.81\% |
| 2994 | Tools | \$ | 642.22 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% |
| 2998 | Chemicals | \$ | 139,626.30 | \$ | 143,400.00 | \$ | 143,400.00 | \$ | 143,400.00 | \$ | 154,236.50 | 7.56\% | \$ | 154,236.50 | 7.56\% | \$ | 154,236.50 | 7.56\% |
| 3121 | Travel | \$ | 6,384.19 | \$ | 8,675.00 | \$ | 8,675.00 | \$ | 8,675.00 | \$ | 27,220.00 | 213.78\% | \$ | 13,620.00 | 57.00\% | \$ | 13,620.00 | 57.00\% |
| 3210 | Telephone | \$ | 3,678.94 | \$ | 7,400.00 | \$ | 7,400.00 | \$ | 4,000.00 | \$ | 5,000.00 | -32.43\% | \$ | 5,000.00 | -32.43\% | \$ | 5,000.00 | -32.43\% |
| 3250 | Postage | \$ | 49,296.86 | \$ | 37,000.00 | \$ | 37,000.00 | \$ | 60,000.00 | \$ | 2,500.00 | -93.24\% | \$ | 2,500.00 | -93.24\% | \$ | 2,500.00 | -93.24\% |
| 3310 | Electricity | \$ | 608,972.98 | \$ | 645,000.00 | \$ | 645,000.00 | \$ | 645,000.00 | \$ | 650,000.00 | 0.78\% | \$ | 650,000.00 | 0.78\% | \$ | 650,000.00 | 0.78\% |
| 3410 | Printing | \$ | 5,727.64 | \$ | 14,500.00 | \$ | 14,500.00 | \$ | 40.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3421 | Copy Machine Cost | \$ | 471.28 | \$ | 175.00 | \$ | 175.00 | \$ | 175.00 | \$ | 175.00 | * | \$ | 175.00 | * | \$ | 175.00 | * |
| 3510 | Repairs (Insurance Claims) |  |  | \$ | - | \$ | - | \$ | 350.00 | \$ | 500.00 | * | \$ | 500.00 | * | \$ | 500.00 | * |
| 3511 | Building Maintenance | \$ | 10,918.41 | \$ | 27,200.00 | \$ | 27,200.00 | \$ | 27,200.00 | \$ | 28,000.00 | 2.94\% | \$ | 28,000.00 | 2.94\% | \$ | 28,000.00 | 2.94\% |
| 3521 | Office Machine Maintenance | \$ | 1,445.40 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 1,500.00 | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% | \$ | 3,000.00 | 0.00\% |


| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: | RE SHEET  <br> Fiscal Year FY20-21 <br> 61-Utilities Fund  <br> 4177 Public Utilities <br> 4177 Waste Treatment | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change $<\mathbf{\$ 5 0 0}$ |  | Mike Wagner |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Purple Cell-Finance |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 3522 | Machine/Equipment Maintenance | \$ | 563,486.28 | \$ | 724,118.00 | \$ | 914,222.72 | \$ | 914,000.00 | \$ | 2,002,100.00 | 176.49\% | \$ | 888,084.00 | 22.64\% | \$ | 600,084.00 | -17.13\% |
| 3608 | Pump Stations Maintenance | \$ | 91,953.55 | \$ | 222,000.00 | \$ | 252,687.65 | \$ | 250,000.00 | \$ | 1,340,000.00 | 503.60\% | \$ | 160,000.00 | -27.93\% | \$ | 160,000.00 | -27.93\% |
| 3990 | Wastewater Analysis | \$ | 15,420.55 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% | \$ | 25,000.00 | 0.00\% |
| 4221 | Software License Fees | \$ | 86,588.00 | \$ | 127,005.00 | \$ | 131,005.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4391 | Equipment Rent | \$ | 949.41 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% |
| 4401 | Generator Contract | \$ | 7,712.76 | \$ | 49,200.00 | \$ | 49,200.00 | \$ | 49,000.00 | \$ | 20,000.00 | -59.35\% | \$ | 20,000.00 | -59.35\% | \$ | 20,000.00 | -59.35\% |
| 4511 | Multi-Peril Insurance | \$ | 176,525.70 | \$ | 185,352.00 | \$ | 185,352.00 | \$ | 199,083.00 | \$ | 211,730.00 | 14.23\% | \$ | 211,730.00 | 14.23\% | \$ | 211,730.00 | 14.23\% |
| 4521 | Auto Liability | \$ | 2,127.00 | \$ | 2,233.00 | \$ | 2,233.00 | \$ | 2,059.00 | \$ | 2,162.00 | -3.18\% | \$ | 2,162.00 | -3.18\% | \$ | 2,162.00 | -3.18\% |
| 4541 | Employee Personal Liability | \$ | 85.00 | \$ | 85.00 | \$ | 85.00 | \$ | 85.00 | \$ | 85.00 | * | \$ | 85.00 | * | \$ | 85.00 | * |
| 4911 | Subscriptions | \$ | 140.51 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 | * | \$ | 150.00 | * | \$ | 150.00 | * |
| 4912 | Fees \& Dues | \$ | 10,130.00 | \$ | 10,460.00 | \$ | 10,460.00 | \$ | 10,688.00 | \$ | 11,270.00 | 7.74\% | \$ | 11,270.00 | 7.74\% | \$ | 11,270.00 | 7.74\% |
| 4920 | Arbitrage Rebate Fees | \$ | 2,386.54 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4990 | Equipment Expense | \$ | 2,393.00 | \$ | 2,390.00 | \$ | 2,390.00 | \$ | 2,390.00 | \$ | 4,100.00 | 71.55\% | \$ | 4,100.00 | 71.55\% | \$ | 4,100.00 | 71.55\% |
| 4993 | General Overhead | \$ | 567,578.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4996 | Finance | \$ | 437,346.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 4998 | Engineers | \$ | 429,842.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 9561 | Office Supplies | \$ | 536.61 | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 | 0.00\% | \$ | 700.00 | 0.00\% | \$ | 700.00 | 0.00\% |
| 9959 | Neuse River Basin Association | \$ | 16,109.35 | \$ | 14,820.00 | \$ | 14,820.00 | \$ | 14,817.00 | \$ | 17,285.82 | 16.64\% | \$ | 17,285.82 | 16.64\% | \$ | 17,285.82 | 16.64\% |
|  | Total Operating Expenditures | \$ | 3,571,876.21 | \$ | 2,540,043.00 | \$ | 2,769,835.37 | \$ | 2,649,548.00 | \$ | 4,812,890.32 | 89.48\% | \$ | 2,503,731.32 | -1.43\% | \$ | 2,215,731.32 | -12.77\% |
| 5074 | Turbo Blowers | \$ | 499,898.20 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5081 | Crane | \$ | 6,429.80 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5401 | Administrative Car | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 22,000.00 | ~ | \$ | - | * | \$ | - | * |
| 5412 | Compact Pick-Up Trucks |  |  | \$ | 26,000.00 | \$ | 26,000.00 | \$ | 24,015.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5423 | Crew-Cab Pick-Up Truck | \$ | 25,681.96 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5527 | Miscellaneous Equipment |  |  | \$ | 85,700.00 | \$ | 85,700.00 | \$ | 85,700.00 | \$ | 23,500.00 | -72.58\% | \$ | 23,500.00 | -72.58\% | \$ | 6,000.00 | -93.00\% |
| 5579 | Electric Golf Carts | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 9,300.00 | ~ | \$ | 35,000.00 | ~ | \$ | 35,000.00 | $\sim$ |
| 5638 | Portable Generator | \$ | 41,177.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5801 | Equipment Shelter | \$ | 12,775.81 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5873 | Water Pump |  |  | \$ | 24,000.00 | \$ | 24,000.00 | \$ | 24,000.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 5888 | Hypo Day Tank |  |  |  |  |  |  | \$ | - | \$ | 40,000.00 | $\sim$ | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | 585,962.77 | \$ | 135,700.00 | \$ | 135,700.00 | \$ | 133,715.00 | \$ | 94,800.00 | -30.14\% | 5850000.00\% |  | -56.89\% | \$ | 41,000.00 | -69.79\% |
| 7100 | Bond Principal | \$ | 1,116,137.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 7110 | Wastewater Principal Payment | \$ | 168,085.40 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 7200 | Bond Interest | \$ | 308,130.41 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 7210 | Wastewater Interest Payment | \$ | 60,040.10 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | 1,652,392.91 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Public Utilities-Waste Treatment Budget | \$ | 7,035,134.62 | \$ | 3,967,600.83 | \$ | 4,197,393.20 | \$ | 4,121,500.04 | \$ | 6,452,252.18 | 62.62\% | \$ | 3,962,640.26 | -0.13\% | \$ | 3,638,009.41 | -8.31\% |


| JUSTIFICATI <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Public Utilities - 4177 <br> Waste Treatment - 4177 | Dept. Head-Mike Wagner |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | imated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. 6/1/20 | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  |  | NOTE: 22 employees ( 20 current + 2 new) in Salary \& Benefits including J.Boyette; 21 employees in Operational Costs; Mgr \& Adopt- 20 FTE's | \$ | 948,925.22 | \$ | 1,090,439.04 | \$ | 982,301.81 | \$ | 982,301.81 |
| 1220 | Salaries \& Wages Overtime |  |  | \$1000 per month estimated | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 1272 | Holiday Pay |  |  |  | \$ | 8,300.00 | \$ | 8,300.00 | \$ | 8,300.00 | \$ | 8,300.00 |
| 1274 | Call Duty Pay |  |  | \$125 Operator On-Call Duty Pay once per week $\times 52$ weeks | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 | \$ | 6,500.00 |
| 1275 | Salaries \& Wages Bonus |  |  | $\$ 413 \times 22$ employees for $\$ 250$ Net Bonus; Also includes "Spot" Bonuses per policy. Mgr-20 @ \$413 + 3 @ \$650 | \$ | 7,429.00 | \$ | 9,086.00 | \$ | 10,210.00 | \$ |  |
| 1278 | Wellness Earnings |  |  | $\begin{aligned} & \text { \$300 per year X } 22 \text { employees; estimated less for current yr. Mgr } \\ & -20 @ \$ 300 \end{aligned}$ | \$ | 4,000.00 | \$ | 6,600.00 | \$ | 6,000.00 | \$ | - |
| 1280 | Vacation Pay Out |  |  | TGarner - Retirement Date October 2020 (\$4857.60); KHill Retirement Date Unknown - 34 years of service ( $\$ 7591.20$ ) | \$ | - | \$ | 12,448.80 | \$ | 12,448.80 | \$ | 12,448.80 |
| 1810 | Social Security |  |  | Sum of accounts 1210-1290 $\times 7.65 \%$ | \$ | 75,517.30 | \$ | 87,621.10 | \$ | 79,388.69 | \$ | 78,148.62 |
| 1821 | NCLGERS-Retirement |  |  | Sum of accounts 1210-1290 $\times 10.15 \%$ (Non-Leo) $10.9 \%$ (Leo) | \$ | 100,196.15 | \$ | 116,255.44 | \$ | 105,332.70 | \$ | 104,300.32 |
| 1822 | 401-K Retirement |  |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 39,486.17 | \$ | 45,814.95 | \$ | 41,510.42 | \$ | 40,862.02 |
| 1830 | Hospital Insurance |  |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 130,800.00 | \$ | 143,880.00 | \$ | 130,800.00 | \$ | 130,800.00 |
| 1835 | Group Term Life Insurance Coverage |  |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 763.20 | \$ | 839.52 | \$ | 839.52 | \$ | 839.52 |
| 1850 | Unemployment Compensation |  |  | Provided by Finance |  |  | \$ | 449.00 | \$ | 449.00 | \$ | 449.00 |
| 1860 | Worker's Compensation |  |  | Provided by Finance | \$ | 4,320.00 | \$ | 4,328.00 | \$ | 4,328.00 | \$ | 4,328.00 |
|  | Total Salaries \& Benefits |  |  |  | \$ | 1,338,237.04 | \$ | 1,544,561.86 | \$ | 1,400,408.94 | \$ | 1,381,278.09 |
| 1911 | Audit |  |  | Provided by Finance | \$ | 14,344.00 | \$ | - | \$ | - | \$ |  |
| 1915 | Bank Fees |  |  |  | \$ | 82,512.00 | \$ | - | \$ | - | \$ | - |
| 1931 | Medical Treatment |  |  |  | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 | \$ | 50.00 |
| 1932 | Medical Exams |  |  |  | \$ | 550.00 | \$ | 550.00 | \$ | 550.00 | \$ | 550.00 |
| 1991 | Consultant Fees |  | Y | See SCH1991 | \$ | 10,000.00 | \$ | 104,210.00 | \$ | 104,210.00 | \$ | 104,210.00 |
| 2111 | Cleaning Supplies |  |  | Housekeeping-type cleaning supplies, floor cleaner,etc. | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 4,000.00 |
| 2121 | Uniforms |  |  | \$250 x 21 employees for FY20-21 | \$ | 4,750.00 | \$ | 5,250.00 | \$ | 5,250.00 | \$ | 5,250.00 |
| 2123 | Protective Clothing |  |  | 10\% increase projected with 2 new employees | \$ | 2,000.00 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 2,200.00 |
| 2124 | Shoes-Steel Toe |  |  | \$115 x 21 employees for FY20-21 | \$ | 1,710.00 | \$ | 2,415.00 | \$ | 2,415.00 | \$ | 2,415.00 |
| 2203 | Employee Appreciation |  |  | \$16 x 21 employees for FY20-21 | \$ | 320.00 | \$ | 336.00 | \$ | 336.00 | \$ | 336.00 |
| 2323 | Other Training |  | Y | See SCH2323 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2501 | Vehicle Operation/Maintenance |  |  | Maintenance and repairs for the cars, trucks and lawn mowers | \$ | 10,000.00 | \$ | 12,000.00 | \$ | 12,000.00 | \$ | 12,000.00 |
| 2502 | Vehicle Fuel |  |  | 6 Vehicles + Carboy for 12" Hydraulic Submersible Pump | \$ | 10,000.00 | \$ | 19,000.00 | \$ | 19,000.00 | \$ | 19,000.00 |
| 2591 | Fuel For Equipment |  |  | Generators at the WRF, 5 pump stations, and 3 portables | \$ | 9,500.00 | \$ | 9,500.00 | \$ | 9,500.00 | \$ | 9,500.00 |


| JUSTIFICATION SHEET | Fiscal Year FY20-21 | Blue Font - Detail Schedule Requested |
| :--- | :--- | :--- |
| Fund: | 61-Utilities Fund | Green Cell - Department Input |
| Dept \#: | Public Utilities -4177 |  |
| Division: | Waste Treatment -4177 |  |


|  | Object of Expenditure | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. 6/1/20 |  | Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2601 | Office Supplies |  | Miscellaneous supplies, such as pens, binders, printer supplies, etc. | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 2993 | Operational Supplies |  | Lab supplies, Herbicides, Reuse Field, Bird Control, Etc... | \$ | 134,500.00 | \$ | 141,165.00 | \$ | 139,622.00 | \$ | 139,622.00 |
| 2994 | Tools |  | Maintenance of equipment, pump stations, and grounds | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2998 | Chemicals | Y | See SCH2998 | \$ | 143,400.00 | \$ | 154,236.50 | \$ | 154,236.50 | \$ | 154,236.50 |
| 3121 | Travel | Y | See SCH3121 | \$ | 8,675.00 | \$ | 27,220.00 | \$ | 13,620.00 | \$ | 13,620.00 |
| 3210 | Telephone |  | Best estimate based on 2 years prior actual | \$ | 4,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
| 3250 | Postage |  | $\$ 40,000$ spent YTD; Utility Bill Printing New Organization set up for next FY; will only need to budget for postage \& Fed Ex needs $\$ 1300$ spent YTD in Fed Ex and postage | \$ | 60,000.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 3310 | Electricity |  | New U.V. System would reduce cost | \$ | 645,000.00 | \$ | 650,000.00 | \$ | 650,000.00 | \$ | 650,000.00 |
| 3410 | Printing |  | Line Item No Longer Used | \$ | 40.00 | \$ | - | \$ | - | \$ | - |
| 3421 | Copy Machine Cost |  | Copies made at City Hall | \$ | 175.00 | \$ | 175.00 | \$ | 175.00 | \$ | 175.00 |
| 3510 | Repairs (Insurance Claims) |  |  | \$ | 350.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |
| 3511 | Building Maintenance |  | A/C PM, Floors, Inspections, Maintenance A/C, Lab Paint | \$ | 27,200.00 | \$ | 28,000.00 | \$ | 28,000.00 | \$ | 28,000.00 |
| 3521 | Office Machine Maintenance |  | Copier Lease (\$250/month) | \$ | 1,500.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| 3522 | Machine/Equipment Maintenance | Y | See SCH3522 | \$ | 914,000.00 | \$ | 2,002,100.00 | \$ | 888,084.00 | \$ | 600,084.00 |
| 3608 | Pump Stations Maintenance |  | Little Cherry Pump Station \& 117 Barscreens \$225K/ea, Westbrook Generator \$450K, Westbrook \#5 VFD variable frequency drive $\$ 240 \mathrm{~K}$, Station Repairs $\$ 150 \mathrm{~K}$ | \$ | 250,000.00 | \$ | 1,340,000.00 | \$ | 160,000.00 | \$ | 160,000.00 |
| 3990 | Wastewater Analysis |  | Permit \& process control testing for WRF, Wetlands, Reuse | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 25,000.00 |
| 4221 | Software License Fees |  | See I.T. |  |  |  |  |  |  |  |  |
| 4391 | Equipment Rent |  | Renting of pumps, lifts, bobcat, etc... | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 4401 | Generator Contract |  | Servicing and repairs to 14 emergency generators (Triennal service for big 3 was in FY19-20) | \$ | 49,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 |
| 4511 | Multi-Peril Insurance |  | Provided by Finance | \$ | 199,083.00 | \$ | 211,730.00 | \$ | 211,730.00 | \$ | 211,730.00 |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 2,059.00 | \$ | 2,162.00 | \$ | 2,162.00 | \$ | 2,162.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 85.00 | \$ | 85.00 | \$ | 85.00 | \$ | 85.00 |
| 4911 | Subscriptions | Y | See SCH4911 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |
| 4912 | Fees \& Dues | $Y$ | See SCH4912 | \$ | 10,688.00 | \$ | 11,270.00 | \$ | 11,270.00 | \$ | 11,270.00 |
| 4920 | Arbitrage Rebate Fees |  | Not Listed in Banner - New Organization per Terrie/Catherine | \$ | - | \$ | - | \$ | - | \$ | - |
| 4990 | Equipment Expense |  | Replace Pretreatment Industry Sampler, Lab Refrigerator \$1500 | \$ | 2,390.00 | \$ | 4,100.00 | \$ | 4,100.00 | \$ | 4,100.00 |
| 4993 | General Overhead |  | Provided by Finance |  |  |  |  |  |  |  |  |
| 4996 | Finance |  | Provided by Finance |  |  |  |  |  |  |  |  |
| 4998 | Engineers |  | Provided by Finance |  |  |  |  |  |  |  |  |

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| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Public Utilities - 4177 <br> Waste Treatment - 41 | Dept. Head-Mike Wagner |  |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |  |
| 9561 | Office Sup | plies |  | City letterhead | ier paper \& calendars | \$ | 700.00 | \$ | 700.00 | \$ | 700.00 |  | \$ | 700.00 |
| 9959 | Neuse Riv | ver Basin Association |  | Annual Membe | Dues for (LNBA) and (NRCA) | \$ | 14,817.00 | \$ | 17,285.82 | \$ | 17,285.82 |  | \$ | 17,285.82 |
|  | Total O | perating Expenditures |  |  |  | \$ | 2,649,548.00 | \$ | 4,812,890.32 | \$ | 2,503,731.32 |  | \$ | 2,215,731.32 |
| 5074 | Turbo Blow | wers |  |  |  | \$ | - | \$ | - | \$ | - |  | \$ | - |
| 5081 | Crane |  |  |  |  | \$ | - | \$ | - | \$ | - |  | \$ | - |
| 5401 | Administ | rative Car |  | See Capital |  |  |  | \$ | 22,000.00 | \$ | - |  | \$ | - |
| 5412 | Compact | Pick-Up Trucks |  |  |  | \$ | 24,015.00 | \$ | - | \$ | - |  | \$ | - |
| 5423 | Crew-Cab | Pick-Up Truck |  |  |  | \$ | - | \$ | - | \$ | - |  | \$ | - |
| 5527 | Miscellan | eous Equipment |  | See Capital |  | \$ | 85,700.00 | \$ | 23,500.00 | \$ | 23,500.00 |  | \$ | 6,000.00 |
| 5579 | Electric | olf Carts |  | See Capital |  |  |  | \$ | 9,300.00 | \$ | 35,000.00 |  | \$ | 35,000.00 |
| 5638 | Portable | Generator |  |  |  | \$ | - | \$ | - | \$ | - |  | \$ | - |
| 5801 | Equipme | ht Shelter |  |  |  | \$ | - | \$ | - | \$ | - |  | \$ | - |
| 5873 | Water Pu | mp |  | On Order |  | \$ | 24,000.00 | \$ | - | \$ | - |  | \$ | - |
| 5888 | Hypo Day | Tank |  | See Capital |  |  |  | \$ | 40,000.00 | \$ | - |  | \$ | - |
|  | Total C | apital Outlay |  |  |  | \$ | 133,715.00 | \$ | 94,800.00 | \$ | 58,500.00 |  | \$ | 41,000.00 |
| 7100 | Bond Prin | cipal |  | Provided by Fin |  |  |  |  |  |  |  |  |  |  |
| 7110 | Wastewa | ter Principal Payment |  | Provided by Fin |  |  |  |  |  |  |  |  |  |  |
| 7200 | Bond Inte | rest |  | Provided by Fin |  |  |  |  |  |  |  |  |  |  |
| 7210 | Wastewa | ter Interest Payment |  | Provided by Fin |  |  |  |  |  |  |  |  |  |  |
|  | Total D | Debt Service |  |  |  | \$ | - | \$ | - | \$ | - |  | \$ | - |
|  | Total P | ublic Utilities-Waste Tr |  |  |  | \$ | 4,121,500.04 | \$ | 6,452,252.18 | \$ | 3,962,640.26 |  | \$ | 3,638,009.41 |







| SUPPORTING SCHEDULE | Fiscal Year FY20-21 |  |
| :--- | :--- | :--- |
| Fund: | 61-Utilities Fund | Dept. Head-Mike Wagner |
| Dept \#: | Public Utilities $-\mathbf{4 1 7 7}$ |  |
| Division: | Waste Treatment $-\mathbf{4 1 7 7}$ |  |
| Account: | 3522 Machine/Equipment Maintenance |  |


| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 Manager Recommend. 6/1/20 | FY20-21 Adopted 6/17/20 | Finance Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Inspect, Repair, Calibration |  | \$ 150,000.00 | \$ 150,000.00 | \$ 150,000.00 |  |
| 2 | Electronic Maintenance (Calibrations, repairs, etc..) |  | \$ 50,000.00 | \$ 50,000.00 | \$ 50,000.00 |  |
| 3 | Vibration Analysis/Infrared Analysis |  | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 |  |
| 4 | Pump/Motors Repair on WRF Site |  | \$ 45,000.00 | \$ 45,000.00 | \$ 45,000.00 |  |
| 5 | Hoist Inspections |  | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 |  |
| 6 | Bio Blower Service-Annual |  | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 |  |
| 7 | Turbo Blowers - Annual Service |  | \$ 15,100.00 | \$ 15,100.00 | \$ 15,100.00 |  |
| 8 | Maintenance Contract for Smart System 5 |  | \$ 4,300.00 | \$ 4,300.00 | \$ 4,300.00 |  |
| 9 | UV Light Replacement Parts \& Repairs |  | \$ 70,000.00 | \$ 70,000.00 | \$ 70,000.00 |  |
| 10 | Annual Belt Filter Press Service |  | \$ 6,800.00 | \$ 6,800.00 | \$ 6,800.00 |  |
| 11 | Replace 3 sets of Belts, Spray Nozzles \& Shoes on Dewatering Belt Presses (yearly) |  | \$ 14,500.00 | \$ 14,500.00 | \$ 14,500.00 |  |
| 12 | Dewatering Service Parts Seals,Doctor Blades,Polymer Feed |  | \$ 16,000.00 | \$ 16,000.00 | \$ 16,000.00 |  |
| 13 | Annual PLC Program Inventory |  | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |  |
| 14 | Replace Air Filters for Turbo Blowers \& Panels |  | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 |  |
| 15 | Replace Weir Brushes |  | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 |  |
| 16 | Instrumentation Sensors (DO, pH, Turbidity \& Monitors) |  | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 |  |
| 17 | Grit Chambers - \#1 \& \#2 Clean Out |  | \$ 18,000.00 | \$ 18,000.00 | \$ 18,000.00 |  |
| 18 | SCADA \& PLC Service (CITI) |  | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 |  |
| 19 | WASS Valve Replacement |  | \$ 95,000.00 | \$ 95,000.00 | \$ |  |
| 20 | Bio Tank Blower Replacement |  | \$ 19,100.00 | \$ 19,100.00 | \$ 19,100.00 |  |
| 21 | Bio Blower Replacement (includes removal of old \& installation of new) |  | \$ 27,000.00 | \$ 27,000.00 | \$ 27,000.00 |  |
| 22 | U.V. System Replacement |  | \$ 990,000.00 | \$ 990,000.00 | \$ 990,000.00 |  |
| 23 | Aerator Rehabilitation |  | \$ 79,000.00 | \$ 79,000.00 | \$ |  |
| 24 | Basin \#2 Sludge Removal and diffuser changing |  | \$ 140,000.00 | \$ 140,000.00 | \$ 126,000.00 |  |
| 25 | Phase II of Telemetry Upgrade at 40-locations |  | \$ 200,000.00 | \$ 200,000.00 | \$ 100,000.00 |  |
| 26 | Per Mike reduce \$1,114,016. Detail not specified |  |  | \$ (1,114,016.00) | \$ (1,114,016.00) |  |
| 27 | Total Estimated FY 19-20 Year End Budget | \$ 914,000.00 |  |  |  |  |
| 28 |  |  |  |  |  |  |
|  | Total - 3522 Machine/Equipment Maintenance | \$ 914,000.00 | \$ 2,002,100.00 | \$ 888,084.00 | \$ 600,084.00 |  |


| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 61-Utilities Fund <br> Public Utilities - 4177 <br> Waste Treatment - 4177 <br> 4912 Fees \& Dues | Dept. Head-Mike Wagner |  |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose |  | Estimated Year End Jun 30 |  | 20-21 Dept Request |  | $\overline{\mathrm{FY} 20-21}$ <br> Manager commend. $6 / 1 / 20$ |  |  | Finance Notes |
| 1 | Wastewater Operator Certification Renewals ( $22 \times \$ 50$-this includes some cross-certified water operators)(Due in Dec) | \$ | 1,000.00 | \$ | 1,100.00 | \$ | 1,100.00 | \$ | 1,100.00 |  |
| 2 | NCAWWA-WEA Assn. Membership for Operators ( $\$ 85 \times 21$ )(3 due in Feb \& remainder in May) | \$ | 1,425.00 | \$ | 1,785.00 | \$ | 1,785.00 | \$ | 1,785.00 |  |
| 3 | NC AWWA-WEA Maintenance Technology Certification (Jay/Mechanic) | \$ | 30.00 | \$ | 30.00 | \$ | 30.00 | \$ | 30.00 |  |
| 4 | Annual NPDES Permit Fee (Discharge) due in November | \$ | 3,440.00 | \$ | 3,500.00 | \$ | 3,500.00 | \$ | 3,500.00 |  |
| 5 | Laboratory Annual Certification (due in Oct) | \$ | 1,750.00 | \$ | 1,750.00 | \$ | 1,750.00 | \$ | 1,750.00 |  |
| 6 | Pretreatment Consortium (Pretreatment Coordinator) | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 |  |
| 7 | Water Environment Federation/National AWWA(Director) | \$ | 453.00 | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 |  |
| 8 | NC Rural Water Assoc.(City of Goldsboro System Membership) | \$ | 1,085.00 | \$ | 1,085.00 | \$ | 1,085.00 |  | 1,085.00 |  |
| 9 | Reclaimed Water Annual Permit (Non-Discharge)(due July) | \$ | 1,310.00 | \$ | 1,325.00 | \$ | 1,325.00 | \$ | 1,325.00 |  |
| 10 | NC Association of Municipal Clerks/International Institute of Municipal Clerks | \$ | 170.00 | \$ | 170.00 | \$ | 170.00 | \$ | 170.00 |  |
|  | Total - 4912 Fees \& Dues | \$ | 10,688.00 | \$ | 11,270.00 | \$ | 11,270.00 | \$ | 11,270.00 |  |


| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 61-Utilities Fund <br> Public Utilities - 4177 <br> Waste Treatment - 4177 <br> 4911 Subscriptions | Dept. Head-Mike Wagner |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 |  | 21 Dept quest |  | $20-21$ <br> nager <br> mend. <br> 1/20 |  | $\begin{aligned} & 0-21 \\ & \text { pted } \\ & 7 / 20 \\ & \hline \end{aligned}$ | Finance Notes |
| 1 | Laboratory Standards Manuals | \$ 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |  |
| 2 |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |
|  | Total-4911 Subscriptions | \$ 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |  |

FISCAL YEAR 2020-21 BUDGET

North Carolina

## DEPARTMENT/DIVISION: PUBLIC UTILITIES / COMPOST FACILITY


#### Abstract

DEPARTMENT OVERVIEW: The City of Goldsboro operates a Compost Facility that produces an "Exceptional Quality" compost from chipped yard waste and dewatered biosolids'. This is the biosolids management plan for the Water Reclamation Facility This facility is largely controlled by computers to track compost temperatures during the 30-day composting period. The computers also control blowers that cycle on and off to provide air to the thermophilic composting organisms and to cool them off when temperatures get too hot. The Compost Facility consistently produces a very high quality of compost making it the preferred compost for landscapers, and golf course builders.


## Goals/MAJOR ObJECTIVES:

The Compost Facility aligns their major objectives with "Grow Goldsboro's" strategic goals of Strong and Diverse Economy, Exceptional Quality of Life, and Model for Excellence in Government. They are to:

- Produce high quality compost that meets all federal and state regulations.
- Make a beneficial end product from two waste streams; yard waste and biosolids.
- Maintain the Compost Facility assets, to maximize the infrastructure life span and productivity.
- Have highly trained compost facility operators that understand the biology of the process, as well as the equipment that is used in production.


## SIGNIFICANT BUDGET ISSUES:

- The Compost Facility operators duties doubled when wasting to the EQ Basins ended in 2017. Valuable maintenance time was lost and the Superintendent is involved in daily operations and processes. An additional staff member is needed to meet the operations and maintenance needs of the facility, and to ensure efficiency with biosolids and stormwater permits, re-establish maintenance plans and training, and avoid potential injuries in this industrial environment.
- The Compost Facility runs three (3) Roto-Mix trucks, one (1) was purchased in 2002, one (1) in 2009 with an old 2002 bed and one (1) was purchased in 2013. A new Roto-Mix Floor Mixer was purchased in FY 19-20 in lieu of replacing this aging fleet. A dump truck is needed for transporting biosolids from the WRF. This is needed due to the increased mechanical and electronic failures and maintenance on the aging trucks.
- The last of three (3) loaders is identified to be replaced in the CIP. This is right on que with increased maintenance.

| EXPENDITURE SHEET Fiscal Year FY20-21 <br> 61-Utilities Fund  <br> Fund:  4179 <br> Dept \#: $\boxed{4179}$ Public Utilities <br> Compost <br> Division: 4179  |  | $\begin{aligned} & \text { Dept. Head Mike Wagne } \\ \sim & \text { Division by Zero } \\ *= & \text { Change }<\$ 500 \end{aligned}$ <br> Purple Cell-Finance Input |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{array}{\|c} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{array}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | FY20-21 Adopted$6 / 17 / 20$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 197,423.54 | \$ | 207,521.90 | \$ | 207,521.90 | \$ | 199,566.36 | \$ | 232,802.66 | 12.18\% | \$ | 201,124.07 | -3.08\% | \$ | 201,124.07 | -3.08\% |
| 1220 | Salaries \& Wages Overtime | \$ | 2,640.98 | \$ | 152.26 | \$ | 152.26 | \$ | 2,200.00 | \$ | 2,200.00 | 1344.90\% | \$ | 2,200.00 | 1344.90\% | \$ | 2,200.00 | 1344.90\% |
| 1274 | Call Duty Pay | \$ | 125.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1275 | Salaries \& Wages Bonus | \$ | 2,316.15 | \$ | - | \$ | - | \$ | 2,065.00 | \$ | 2,478.00 | ~ | \$ | 2,065.00 | $\sim$ | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 853.96 | \$ | - | \$ | - | \$ | 1,500.00 | \$ | 1,800.00 | $\sim$ | \$ | 1,500.00 | $\sim$ | \$ | - | * |
| 1280 | Vacation Pay Out | \$ | 739.64 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1810 | Social Security | \$ | 15,545.56 | \$ | 15,887.56 | \$ | 15,887.56 | \$ | 15,707.85 | \$ | 18,304.97 | 15.22\% | \$ | 15,827.01 | -0.38\% | \$ | 15,554.29 | -2.10\% |
| 1821 | NCLGERS-Retirement | \$ | 16,462.61 | \$ | 18,731.74 | \$ | 18,731.74 | \$ | 20,841.13 | \$ | 24,286.99 | 29.66\% | \$ | 20,999.24 | 12.11\% | \$ | 20,759.39 | 10.82\% |
| 1822 | 401-K Retirement | \$ | 7,315.56 | \$ | 8,307.17 | \$ | 8,307.17 | \$ | 8,213.25 | \$ | 9,571.23 | 15.22\% | \$ | 8,275.56 | -0.38\% | \$ | 8,132.96 | -2.10\% |
| 1830 | Hospital Insurance | \$ | 29,952.58 | \$ | 31,800.00 | \$ | 31,800.00 | \$ | 32,700.00 | \$ | 39,240.00 | 23.40\% | \$ | 32,700.00 | 2.83\% | \$ | 32,700.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 198.22 | \$ | - | \$ | - | \$ | 190.80 | \$ | 228.96 | * | \$ | 228.96 | * | \$ | 228.96 | * |
| 1850 | Unemployment Compensation | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 98.00 | * | \$ | 98.00 | * | \$ | 98.00 | * |
| 1860 | Worker's Compensation | \$ | 1,078.00 | \$ | 1,132.00 | \$ | 1,132.00 | \$ | 1,110.00 | \$ | 1,166.00 | 3.00\% | \$ | 1,166.00 | 3.00\% | \$ | 1,166.00 | 3.00\% |
|  | Total Salaries \& Benefits | \$ | 274,651.80 | \$ | 283,532.63 | \$ | 283,532.63 | \$ | 284,094.39 | \$ | 332,176.80 | 17.16\% | \$ | 286,183.85 | 0.94\% | \$ | 281,963.67 | -0.55\% |
| 1915 | Bank Fees | \$ | 877.24 | \$ | 825.00 | \$ | 825.00 | \$ | 825.00 | \$ | 825.00 | 0.00\% | \$ | 825.00 | 0.00\% | \$ | 825.00 | 0.00\% |
| 1932 | Medical Exams | \$ | 149.00 | \$ | 200.00 | \$ | 200.00 | \$ | 160.00 | \$ | 200.00 | * | \$ | 200.00 | * | \$ | 200.00 | * |
| 1991 | Consultant Fees | \$ | 2,466.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% |
| 2111 | Cleaning Supplies | \$ | 526.67 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% | \$ | 1,500.00 | 0.00\% |
| 2121 | Uniforms | \$ | 1,483.43 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,800.00 | \$ | 1,800.00 | 44.00\% | \$ | 1,800.00 | 44.00\% | \$ | 1,800.00 | 44.00\% |
| 2123 | Protective Clothing | \$ | 1,098.57 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,375.00 | 10.00\% | \$ | 1,375.00 | 10.00\% | \$ | 1,375.00 | 10.00\% |
| 2124 | Shoes-Steel Toe | \$ | 450.00 | \$ | 450.00 | \$ | 450.00 | \$ | 510.00 | \$ | 690.00 | 53.33\% | \$ | 690.00 | 53.33\% | \$ | 690.00 | 53.33\% |
| 2203 | Employee Appreciation | \$ | 79.64 | \$ | 80.00 | \$ | 80.00 | \$ | 80.00 | \$ | 96.00 | * | \$ | 96.00 | * | \$ | 96.00 | * |
| 2323 | Other Training | \$ | 1,220.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% | \$ | 2,000.00 | 0.00\% |
| 2501 | Vehicle Operation/Maintenance | \$ | 39,881.01 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 | 0.00\% | \$ | 45,000.00 | 0.00\% | \$ | 45,000.00 | 0.00\% |
| 2502 | Vehicle Fuel | \$ | 6,775.62 | \$ | 12,500.00 | \$ | 12,500.00 | \$ | 10,000.00 | \$ | 12,500.00 | 0.00\% | \$ | 12,500.00 | 0.00\% | \$ | 12,500.00 | 0.00\% |
| 2591 | Fuel For Equipment | \$ | 38,027.95 | \$ | 36,000.00 | \$ | 41,920.04 | \$ | 36,000.00 | \$ | 36,000.00 | 0.00\% | \$ | 36,000.00 | 0.00\% | \$ | 36,000.00 | 0.00\% |
| 2601 | Office Supplies | \$ | 943.43 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% |
| 2993 | Operational Supplies | \$ | 20,415.73 | \$ | 21,000.00 | \$ | 21,000.00 | \$ | 21,000.00 | \$ | 22,000.00 | 4.76\% | \$ | 22,000.00 | 4.76\% | \$ | 22,000.00 | 4.76\% |
| 2994 | Tools | \$ | 610.69 | \$ | 750.00 | \$ | 750.00 | \$ | 750.00 | \$ | 750.00 | 0.00\% | \$ | 750.00 | 0.00\% | \$ | 750.00 | 0.00\% |
| 2998 | Chemicals | \$ | 2,019.81 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% |
| 3121 | Travel | \$ | 155.00 | \$ | 515.00 | \$ | 515.00 | \$ | 515.00 | \$ | 1,795.00 | 248.54\% | \$ | 1,795.00 | 248.54\% | \$ | 1,795.00 | 248.54\% |
| 3250 | Postage | \$ | 12.32 | \$ | 100.00 | \$ | 100.00 | \$ | 2,300.00 | \$ | 2,300.00 | 2200.00\% | \$ | 2,300.00 | 2200.00\% | \$ | 2,300.00 | 2200.00\% |
| 3310 | Electricity | \$ | 36,710.81 | \$ | 40,000.00 | \$ | 40,000.00 | \$ | 52,000.00 | \$ | 52,000.00 | 30.00\% | \$ | 52,000.00 | 30.00\% | \$ | 52,000.00 | 30.00\% |
| 3410 | Printing | \$ | - | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 | * | \$ | 250.00 | * | \$ | 250.00 | * |
| 3421 | Copy Machine Cost | \$ | - | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 | * | \$ | 25.00 | * | \$ | 25.00 | * |
| 3511 | Building Maintenance | \$ | 12,951.95 | \$ | 27,325.00 | \$ | 36,925.00 | \$ | 36,925.00 | \$ | 30,000.00 | 9.79\% | \$ | 30,000.00 | 9.79\% | \$ | 30,000.00 | 9.79\% |
| 3521 | Office Machine Maintenance | \$ | 605.96 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% | \$ | 1,000.00 | 0.00\% |
| 3522 | Machine/Equipment Maintenance | \$ | 117,497.24 | \$ | 110,750.00 | \$ | 117,921.28 | \$ | 117,920.00 | \$ | 118,000.00 | 6.55\% | \$ | 108,000.00 | -2.48\% | \$ | 108,000.00 | -2.48\% |
| 4391 | Equipment Rent | \$ | 2,905.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% | \$ | 2,500.00 | 0.00\% |
| 4401 | Generator Contract | \$ | 650.00 | \$ | 800.00 | \$ | 800.00 | \$ | 1,000.00 | \$ | 1,000.00 | 25.00\% | \$ | 1,000.00 | 25.00\% | \$ | 1,000.00 | 25.00\% |
| 4403 | Compost Analysis | \$ | 5,068.37 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 6,600.00 | 10.00\% | \$ | 6,600.00 | 10.00\% | \$ | 6,600.00 | 10.00\% |
| 4511 | Multi-Peril Insurance | \$ | 21,191.00 | \$ | 22,251.00 | \$ | 22,251.00 | \$ | 22,071.00 | \$ | 23,871.00 | 7.28\% | \$ | 23,871.00 | 7.28\% | \$ | 23,871.00 | 7.28\% |



| JUSTIFICATION SHEET | Fiscal Year FY20-21 |
| :--- | :--- |
| Fund: | 61-Utilities Fund |
| Dept \#: | Public Utilities - 4179 |
| Division: | Compost - 4179 |

$\begin{array}{ll}\text { Dept. Head-Mike Wagner } & \begin{array}{l}\text { Blue Font - Detail Schedule Requested } \\ \text { Green Cell - Department Input }\end{array} \\ \end{array}$

|  | Object of Expenditure | Sched? | Detailed Justification | Estimated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1210 | Salaries \& Wages Regular |  | 5 FTE's | \$ | 199,566.36 | \$ | 232,802.66 | \$ | 201,124.07 | \$ | 201,124.07 |
| 1220 | Salaries \& Wages Overtime |  | \$1525 spent YTD; \$675 more estimated | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 2,200.00 | \$ | 2,200.00 |
| 1274 | Call Duty Pay |  | N/A | \$ | - | \$ | - | \$ | - | \$ | - |
| 1275 | Salaries \& Wages Bonus |  | \$413 x 5 employees for a net \$250 Bonus; Dept- 6; Mgr - 5 | \$ | 2,065.00 | \$ | 2,478.00 | \$ | 2,065.00 | \$ |  |
| 1278 | Wellness Earnings |  | \$300 per year X 5 employees; Dept - 6; Mgr - 5 | \$ | 1,500.00 | \$ | 1,800.00 | \$ | 1,500.00 | \$ | - |
| 1280 | Vacation Pay Out |  | N/A | \$ | - | \$ | - | \$ | - | \$ | - |
| 1810 | Social Security |  | Sum of accounts 1210-1290 X 7.65\% | \$ | 15,707.85 | \$ | 18,304.97 | \$ | 15,827.01 | \$ | 15,554.29 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 X 10.15\% (Non-Leo) 10.9\% (Leo) | \$ | 20,841.13 | \$ | 24,286.99 | \$ | 20,999.24 | \$ | 20,759.39 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 8,213.25 | \$ | 9,571.23 | \$ | 8,275.56 | \$ | 8,132.96 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 32,700.00 | \$ | 39,240.00 | \$ | 32,700.00 | \$ | 32,700.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 190.80 | \$ | 228.96 | \$ | 228.96 | \$ | 228.96 |
| 1850 | Unemployment Compensation |  | Provided by Finance | \$ | - | \$ | 98.00 | \$ | 98.00 | \$ | 98.00 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 1,110.00 | \$ | 1,166.00 | \$ | 1,166.00 | \$ | 1,166.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 284,094.39 | \$ | 332,176.80 | \$ | 286,183.85 | \$ | 281,963.67 |
| 1915 | Bank Fees |  |  | \$ | 825.00 | \$ | 825.00 | \$ | 825.00 | \$ | 825.00 |
| 1932 | Medical Exams |  |  | \$ | 160.00 | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 |
| 1991 | Consultant Fees | Y | Miscellaneous professional services for stormwater, spill prevention, and composting | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 2111 | Cleaning Supplies |  | Housekeeping: floor cleaner, toilet paper, paper towels, etc | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 | \$ | 1,500.00 |
| 2121 | Uniforms |  | \$1000 spent July-Jan; \$800 more estimated Feb-June | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 |
| 2123 | Protective Clothing |  | $5 \times \$ 275$ | \$ | 1,250.00 | \$ | 1,375.00 | \$ | 1,375.00 | \$ | 1,375.00 |
| 2124 | Shoes-Steel Toe |  | \$115 x 6 employees for FY20-21 | \$ | 510.00 | \$ | 690.00 | \$ | 690.00 | \$ | 690.00 |
| 2203 | Employee Appreciation |  | \$16 x 6 for FY20-21 | \$ | 80.00 | \$ | 96.00 | \$ | 96.00 | \$ | 96.00 |
| 2323 | Other Training | Y | See SCH2323 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 |
| 2501 | Vehicle Operation/Maintenance |  | Maintenance \& repairs for trucks, loaders \& lawn mowers | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 | \$ | 45,000.00 |
| 2502 | Vehicle Fuel |  | \$2500 spent July-Jan; \$7500 more estimated Feb-June | \$ | 10,000.00 | \$ | 12,500.00 | \$ | 12,500.00 | \$ | 12,500.00 |
| 2591 | Fuel For Equipment |  | Horizontal Grinder, Trommel Screen, 3 Heavy Duty Loaders | \$ | 36,000.00 | \$ | 36,000.00 | \$ | 36,000.00 | \$ | 36,000.00 |
| 2601 | Office Supplies |  | Miscellaneous: such as pens, binders, printer supplies, etc. | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 2993 | Operational Supplies |  | Opp. expenses that aren't budgeted for in other line items | \$ | 21,000.00 | \$ | 22,000.00 | \$ | 22,000.00 | \$ | 22,000.00 |
| 2994 | Tools |  | Tools for maintenance of equipment and grounds | \$ | 750.00 | \$ | 750.00 | \$ | 750.00 | \$ | 750.00 |
| 2998 | Chemicals |  | Herbicides, aerosols, etc. | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 3121 | Travel | Y | See SCH3121 | \$ | 515.00 | \$ | 1,795.00 | \$ | 1,795.00 | \$ | 1,795.00 |

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| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: |   <br>   <br>  6iscal Year FY20-21 <br>  Pubtilities Fund <br>  Putilities -4179 <br>  Compost -4179 | Dept. Head-Mike Wagner |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? | Detailed Justification |  | mated Year <br> d Jun 30 |  | Department Request |  | Manager commend. 6/1/20 |  | ted 6/17/20 |
| 3250 | Postage |  | \$1300 spent July-Jan; \$1,000 more estimated Feb-June; new line item showing FedEx costs | \$ | 2,300.00 | \$ | 2,300.00 | \$ | 2,300.00 | \$ | 2,300.00 |
| 3310 | Electricity |  | \$30,000 spent July-Jan; \$22,000 more estimated Feb-June | \$ | 52,000.00 | \$ | 52,000.00 | \$ | 52,000.00 | \$ | 52,000.00 |
| 3410 | Printing |  | Compost bag labels, brochures, bills of lading | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 | \$ | 250.00 |
| 3421 | Copy Machine Cost |  | \$0 spent this FY | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 | \$ | 25.00 |
| 3511 | Building Maintenance |  | Miscellaneous Building Repairs, Annual Fire Ex. Inspection | \$ | 36,925.00 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 30,000.00 |
| 3521 | Office Machine Maintenance |  | Maintenance and repairs for office equipment | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 3522 | Machine/Equipment Maintenance |  | Operations and Preventative and Corrective Maintenance of Equipment | \$ | 117,920.00 | \$ | 118,000.00 | \$ | 108,000.00 | \$ | 108,000.00 |
| 4391 | Equipment Rent |  | Scissor Lift for Lights, Bulldozer for leveling leaves, etc. | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 |
| 4401 | Generator Contract |  | Annual \& semi-annual servicing | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 4403 | Compost Analysis |  | 10\% Price increase for testing | \$ | 6,000.00 | \$ | 6,600.00 | \$ | 6,600.00 | \$ | 6,600.00 |
| 4511 | Multi-Peril Insurance |  | Provided by Finance | \$ | 22,071.00 | \$ | 23,871.00 | \$ | 23,871.00 | \$ | 23,871.00 |
| 4521 | Auto Liability |  | Provided by Finance | \$ | 8,444.00 | \$ | 8,866.00 | \$ | 8,866.00 | \$ | 8,866.00 |
| 4541 | Employee Personal Liability |  | Provided by Finance | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 | \$ | 22.00 |
| 4911 | Subscriptions | Y | See SCH4911 | \$ | - | \$ | - | \$ | - | \$ | - |
| 4912 | Fees \& Dues | Y | Certifications, Permits, Memberships, etc. | \$ | 5,830.00 | \$ | 5,945.00 | \$ | 5,945.00 | \$ | 5,945.00 |
| 9561 | Office Supplies |  | City letterhead/copier paper \& calendars | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 | \$ | 150.00 |
|  | Total Operating Expenditures |  |  | \$ | 383,827.00 | \$ | 385,060.00 | \$ | 375,060.00 | \$ | 375,060.00 |
| 5067 | Compost Bagger |  |  | \$ | 8,450.00 | \$ | - | \$ | - | \$ | - |
| 5078 | Conveyor Loading System |  | See Capital Acct\# might be 5420 | \$ | 200,000.00 | \$ | - | \$ | - | \$ | - |
| 5164 | Trommel Screen |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 5165 | Agitator/Rehabilitate |  |  | \$ | 4,770.00 | \$ | - | \$ | - | \$ | - |
| 5302 | Mixing Truck |  |  |  |  | \$ | 135,000.00 | \$ | 45,000.00 | \$ | 25,000.00 |
| 5509 | Heavy Duty Wheel Loader |  | See Capital | \$ | - | \$ | 156,000.00 | \$ | 156,000.00 | \$ | 156,000.00 |
|  | Total Capital Outlay |  |  | \$ | 213,220.00 | \$ | 291,000.00 | \$ | 201,000.00 | \$ | 181,000.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | Total Debt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Public Utilities-Compost Budget |  |  | \$ | 881,141.39 | \$ | 1,008,236.80 | \$ | 862,243.85 | \$ | 838,023.67 |








| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Public Utilities - 4178 <br> Utility Fund Capital - 4178 | Dept. Head-Marty Anderson |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \hline \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 1276 | Salary Reserve |  | Estimated Cola/Merit calculation |  |  | \$ | 65,576.00 | \$ | 65,576.00 | \$ | - |
| 1834 | City's Portion Retiree Health Insur |  | City portion of retiree health insurance - approximately 3 retirees |  |  | \$ | 38,000.00 | \$ | 38,000.00 | \$ | 38,000.00 |
|  | Total Salaries \& Benefits |  |  | \$ | - | \$ | 103,576.00 | \$ | 103,576.00 | \$ | 38,000.00 |
| 1925 | Debt Issuance Costs \& Fees |  |  |  |  |  |  | \$ | - | \$ | - |
| 1991 | Consultant Fees | Y | The Wooten Co. Water/Wastewater Design Project (May need to be reclassed to project. Cfg 4/2/2020 5:59 PM) | \$ | 250,000.00 | \$ | - | \$ | - | \$ | - |
|  | Storm Damage Cleanup |  | Sewer Rehab Storm Damage Project -Florence and Matthew reclassed Florenc to R1102 | \$ | - |  |  | \$ | - | \$ | - |
|  | Depreciation Expense |  |  |  |  |  |  |  |  |  |  |
|  | Total Operating Expenditures |  |  | \$ | 250,000.00 | \$ | - | \$ | - | \$ | - |
| 5068 | Streetscape Project |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5152 | Meter Reading Device Upgrade |  | Meter Reading Device Upgrade | \$ | 107,810.92 | \$ | - | \$ | - | \$ | - |
| 5157 | Software Expense |  |  |  |  | \$ | - | \$ | - | \$ |  |
| 5412 | Compact Pick-Up Trucks |  | 2020 F-150 4x2 SuperCab Truck - Substantial increase in Engineering projects require survey tech to have dependable transportation for reporting to numerous job sites throughout the City | \$ - |  |  | 24,000.00 |  | 24,000.00 |  | 24,000.00 |
| 5527 | Miscellaneous Equipment |  | Survey Utility Box to Transport/Lock Up Survey Equipment | \$ | - | \$ | 8,100.00 | \$ | 8,100.00 | \$ | 8,100.00 |
| 5567 | Playground Equipment |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5734 | GPS Equipment |  | Trimble S5- FY19/20. Current Trimble GEOXh GPS unit is no longer covered by maintenance agreement-FY20/21 | \$ | 50,285.90 | \$ | 6,110.00 | \$ | 6,110.00 | \$ | 6,110.00 |
| 5741 | Sewer Bond Exp-Engineering |  | SJAFB Outfall Rehabilitation/Replacement | \$ | 107,185.00 | \$ | 450,000.00 | \$ | - | \$ | - |
| 5744 | Sewer Capacity Purchased |  | Fremont Sewer Capacity Purchased | \$ | 687,000.00 | \$ | - | \$ | - | \$ | - |
| 5745 | NCDOT U57-24 Ctrl Hts Realignmt |  | Project funds not required until Year 2022 |  |  | \$ | - | \$ | - | \$ | - |
| 5909 | Utility Improvements |  | NCDOT Proj. U-5994-Wayne Mem. Dr. Utility Relocations | \$ | - | \$ | 125,000.00 | \$ | 125,000.00 | \$ | 125,000.00 |
| 5912 | Water Tank Painting |  | Center St.-FY19/20 \& New Hope Road Water Tank PaintingsFY20/21 - Per Mike Wagner - he will leave tank maintenance in his figures so $\$ 760 \mathrm{~K}$ can be reduced to $\$ 260 \mathrm{~K}$ to $\$ 500 \mathrm{~K} \mathrm{cfg}$ 5/1/2020 2:46 PM | \$ | 1,050,190.00 | \$ | 760,000.00 | \$ | 500,000.00 | \$ | 500,000.00 |
| 5957 | Water Plant Expansion |  |  |  |  | \$ | - | \$ | - | \$ | - |
| 5969 | Sewer Improvements |  | Phase IV Sewer Rehab, Inflow-Infiltration Repairs, and Petititoned Sanitary Sewer Improvements for Oak Forest Road, Courtney Road, US 117 South, and Smith Drive |  |  | \$ | 895,000.00 | \$ | - | \$ | - |
| 5982 | Water Improvements |  | Petitioned Water Improvements for Branch Street |  |  | \$ | 40,000.00 | \$ | - | \$ | - |
|  | Total Capital Outlay |  |  | \$ | 2,002,471.82 | \$ | 2,308,210.00 | \$ | 663,210.00 | \$ | 663,210.00 |
| 7160 | Total Capital Outlay |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Debt Service |  |  | \$ | - | \$ | - | \$ | - | \$ | - |




| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET | Fiscal Year FY20-21 <br> 61-Utilities Fund <br> Transfers \& Shared Services - 8101 $\text { ~ - } 8101$ | Dept. Head- |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \hline \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 1276 | Salary Re | serve |  | None | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total S | alaries \& Benefits |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 4993 | General | verhead |  | Shared Services from the General Fund | \$ | - | \$ | - | \$ | - | \$ | - |
| 4996 | Finance |  |  | Shared Services from the General Fund; moved to 88101 | \$ | - | \$ | - | \$ | - | \$ |  |
|  | Engineers |  |  | Shared Services from the General Fund; moved to 88101 | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total | perating Expenditures |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 81002 | Transfer | to Fund Balance |  | Budgetary only, no Jun 30 entry | \$ | - | \$ | - | \$ | 197,244.00 | \$ | 214,475.00 |
| 81003 | Transfer to Capital Projects |  |  | Transfer for Tiger Project R1103 \$200K; Transfer to S1104 SJAFB Outfall funded by 2010 Sewer Bond remaining proceeds $\sim \$ 450 \mathrm{~K}$ | \$ | 346,000.00 | \$ | 650,000.00 | \$ | 650,000.00 | \$ | 650,000.00 |
| 81004 | Transfer to Special Revenue Fund |  |  | None | \$ | - | \$ | - | \$ | - | \$ | - |
| 88101 | Shared Services Expense - General Fund |  |  | Shared Services from the General Fund | \$ | 2,869,531.00 | \$ | 2,938,105.00 | \$ | 2,938,105.00 | \$ | 2,938,105.00 |
|  | Total Transfers |  |  |  | \$ | 3,215,531.00 | \$ | 3,588,105.00 | \$ | 3,785,349.00 | \$ | 3,802,580.00 |
| Total Debt Service |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | \$ | - | \$ | - |
| Total Transfers \& Shared Services-~ Budget |  |  |  |  | \$ | 3,215,531.00 | \$ | 3,588,105.00 | \$ | 3,785,349.00 | \$ | 3,802,580.00 |



| JUSTIFICATION SHEET Fiscal Year FY20-21 <br> Fund: 61-Utilities Fund <br> Dept \#: Debt Service -8111 <br> Division: $\sim-8111$ |  |  | Dept. Head- |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | timated Year <br> End Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | ( $6 / 17 / 20$ |
| 4920 | Arbitrage Rebate Fees |  |  | $\begin{aligned} & \hline \text { Bingham Arbitrage Services - 001-E \$13M \$900; 007-G \$9.1M } \\ & \$ 900 ; 019-\mathrm{GE} \text { \$7.5M \$1300; 020-G \$12.9M \$1300; 025-G \$5.3M } \\ & \$ 1300 ; 026-\mathrm{G} \$ 4.5 \mathrm{M} \text { \$1300; 032-G \$11.7M \$1300 } \end{aligned}$ | \$ | 6,100.00 | \$ | 7,400.00 | \$ | 7,400.00 | \$ | 7,400.00 |
| Total Operating Expenditures |  |  |  |  | \$ | 6,100.00 | \$ | 7,400.00 | \$ | 7,400.00 | \$ | 7,400.00 |
|  |  |  |  |  |  |  | \$ | - | \$ | - | \$ | - |
| Total Capital Outlay |  |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 7100 Bond Principal |  |  |  | Per Debt Service Schedules | \$ | 988,374.00 | \$ | 965,680.00 | \$ | 965,680.00 | \$ | 965,680.00 |
| 7110 Wastewater Principal Payment |  |  |  | Per Debt Service Schedules | \$ | 168,085.00 | \$ | 588,369.00 | \$ | 588,369.00 | \$ | 588,369.00 |
| 7120 Water Loan Principal |  |  |  | Per Debt Service Schedules | \$ | 483,060.00 | \$ | 572,928.00 | \$ | 572,928.00 | \$ | 572,928.00 |
| 7160 Lease Purchase Payment |  |  |  | Per Debt Service Schedules | \$ | 269,325.00 | \$ | 276,864.00 | \$ | 276,864.00 | \$ | 276,864.00 |
| 7162 AMR Loan Payment |  |  |  | Per Debt Service Schedules | \$ | 594,057.00 | \$ | 589,300.00 | \$ | 589,300.00 | \$ | 589,300.00 |
| 7200 Bond Interest |  |  |  | Per Debt Service Schedules | \$ | 277,613.00 | \$ | 249,764.00 | \$ | 249,764.00 | \$ | 249,764.00 |
| 7210 Wastewater Interest Payment |  |  |  | Per Debt Service Schedules | \$ | 56,880.00 | \$ | 53,720.00 | \$ | 53,720.00 | \$ | 53,720.00 |
| 7220 Water Loan Interest |  |  |  | Per Debt Service Schedules | \$ | 109,189.00 | \$ | 133,626.00 | \$ | 133,626.00 | \$ | 133,626.00 |
| Total Debt Service |  |  |  |  | \$ | 2,946,583.00 | \$ | 3,430,251.00 | \$ | 3,430,251.00 | \$ | 3,430,251.00 |
| Total Debt Service-~ Budget |  |  |  |  | \$ | 2,952,683.00 | \$ | 3,437,651.00 | \$ | 3,437,651.00 | \$ | 3,437,651.00 |


| EXPENDITURE SHEET Fiscal Year FY20-21  <br> Fund:   <br> 70-Downtown District Fund   <br> Dept \#: Revenues Revenues-Downtown District <br> Division: Revenues $\sim$ |  |  | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Catherine Gwynn |  |  | -20 Adopted <br> Amended <br> 2/31/2019 | $\begin{gathered} \text { Estimated Year } \\ \text { End Jun } 30 \\ \hline \end{gathered}$ |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | $\begin{gathered} \text { FY20-21 Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | FY19-20Adopted V.FY20-21 MGRSUB \% $\Delta$Incr/(Decr) | $\begin{array}{\|c\|} \hline \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | Purple Cell-Finance Input |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Object of Expenditure |  |  |  |  | FY18-19 Actual |  | $\begin{aligned} & \text { FY19-20 Adopted } \\ & 6 / 17 / 2019 \end{aligned}$ |  |  |  | FY19-20 Adopted Amended 12/31/2019 |  |  |  |  |  |  |  |
| 8101 | Current Tax | $x$ Levy | \$ | 65,448.51 | \$ | 89,271.00 | \$ |  | 89,271.00 | \$ |  |  | 89,208.00 | \$ | 89,300.00 | 0.03\% | \$ | 89,300.00 | 0.03\% | \$ | 89,300.00 | 0.03\% |
| 8102 | Delinquen | Taxes | \$ | 3,687.75 | \$ | 3,800.00 | \$ | 3,800.00 | \$ | 1,780.00 | \$ | 1,700.00 | -55.26\% | \$ | 1,700.00 | -55.26\% | \$ | 1,700.00 | -55.26\% |
| 8103 | Current V | hicle Tax | \$ | 6,221.29 | \$ | 5,510.00 | \$ | 5,510.00 | \$ | 4,766.00 | \$ | 5,500.00 | -0.18\% | \$ | 5,500.00 | -0.18\% | \$ | 5,500.00 | -0.18\% |
| 8105 | Delinquen | Vehicle Tax | \$ | - |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 8106 | Penalties \& | \& Interest | \$ | 1,125.06 | \$ | 770.00 | \$ | 770.00 | \$ | 767.00 | \$ | 575.00 | -25.32\% | \$ | 575.00 | -25.32\% | \$ | 575.00 | -25.32\% |
| 8106A | Penalties \& | \& Interest-NCVTS | \$ | 48.29 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total-Ta | $x$ Revenues-0001 | \$ | 76,530.90 | \$ | 99,351.00 | \$ | 99,351.00 | \$ | 96,521.00 | \$ | 97,075.00 | -2.29\% | \$ | 97,075.00 | -2.29\% | \$ | 97,075.00 | -2.29\% |
| 8180 | Investmen | Interest | \$ | 1,139.14 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 874.00 | \$ | 823.00 | -17.70\% | \$ | 823.00 | -17.70\% | \$ | 823.00 | -17.70\% |
|  | Total-Ca | pital Returns-0005 | \$ | 1,139.14 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 874.00 | \$ | 823.00 | -17.70\% | \$ | 823.00 | -17.70\% | \$ | 823.00 | -17.70\% |
| 8190 | Other Mis | celleneous Revenue | \$ | 383.94 | \$ | - | \$ | - | \$ | 384.00 | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total-M | iscellaneous Revenues-0006 | \$ | 383.94 | \$ | - | \$ | - | \$ | 384.00 | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  | \#N/A | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total-S | ared Services-0007 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 8583 | Fund Balan | nce Withdrawal |  |  | \$ | - | \$ | 21,350.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total-Fu | nd Balance Withdrawal-0009 | \$ | - | \$ | - | \$ | 21,350.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Re | venues | \$ | 78,053.98 | \$ | 100,351.00 | \$ | 121,701.00 | \$ | 97,779.00 | \$ | 97,898.00 | -2.44\% | \$ | 97,898.00 | -2.44\% | \$ | 97,898.00 | -2.44\% |


| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 70-Downtown District Fund Dept. Head-Catherine Gwynn <br> Revenues-Downtown District - Revenues <br> ~ - Revenues |  |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | ed Year $\text { un } 30$ |  |  |  | $\begin{aligned} & \text { ger } \\ & \text { nend. } \\ & 20 \end{aligned}$ |  | 6/17/20 |
| 8101 | Current Tax Levy |  |  | PER PROPERTY TAX WORKSHEETS FY21 Property Tax JUN30 Estimate.xlsx; 2020-2021 Property Tax Revenue.xlsx; 10Year Property Tax Analysis FY21 Budget.xlsx | \$ | 89,208 | \$ | 89,300 | \$ | 89,300 | \$ | 89,300 |
| 8102 | Delinquent Taxes |  |  | PER PROPERTY TAX WORKSHEETS FY21 Property Tax JUN30 Estimate.xlsx; 2020-2021 Property Tax Revenue.xlsx; 10Year Property Tax Analysis FY21 Budget.xlsx | \$ | 1,780 | \$ | 1,700 | \$ | 1,700 | \$ | 1,700 |
| 8103 | Current Vehicle Tax |  |  | PER PROPERTY TAX WORKSHEETS FY21 Property Tax JUN30 Estimate.xlsx; 2020-2021 Property Tax Revenue.xlsx; 10Year Property Tax Analysis FY21 Budget.xlsx | \$ | 4,766 | \$ | 5,500 | \$ | 5,500 | \$ | 5,500 |
| 8105 | Delinquent Vehicle Tax |  |  | PER PROPERTY TAX WORKSHEETS FY21 Property Tax JUN30 Estimate.xlsx; 2020-2021 Property Tax Revenue.xlsx; 10Year Property Tax Analysis FY21 Budget.xlsx | \$ | - | \$ | 5, - | \$ | 5, - | \$ | 5, - |
| $\begin{array}{r} 8106 \\ \hline 8106 \mathrm{~A} \end{array}$ | Penalties \& Interest |  |  | PER PROPERTY TAX WORKSHEETS FY21 Property Tax JUN3O Estimate.xlsx; 2020-2021 Property Tax Revenue.xlsx; 10Year Property Tax Analysis FY21 Budget.xlsx | \$ | 767 | \$ | 575 | \$ | 575 | \$ | 575 |
|  | Penalties \& Interest-NCVTS |  |  |  |  |  |  |  |  |  |  |  |
|  | Total-Tax | Revenues-0001 |  |  | \$ | 96,521 | \$ | 97,075 | \$ | 97,075 | \$ | 97,075 |
| 8180 | Investment Interest |  |  | Per projection Quarterly Interest Income Allocation.xlsx cfg 4/26/2020 2:54 PM | \$ | 874 | \$ | 823 | \$ | 823 | \$ | 823 |
|  | Total-Cap | ital Returns-0005 |  |  | \$ | 874 | \$ | 823 | \$ | 823 | \$ | 823 |
| 8190 | Other Miscelleneous Revenue |  |  | Current YTD $\$ 384$. FY19 $\$ 600$. Sheet-Desktop Tools FY10-Fy20 <br> Revenues Only 04-18-20.x\|sx) cfg 4/26/2020 5:56 PM | \$ | 384 | \$ | - | \$ | - | \$ | - |
|  | Total-Miscellaneous Revenues-0006 |  |  |  | \$ | 384 | \$ | - | \$ | - | \$ | - |
| 0 | \#N/A |  |  |  | \$ | - | \$ | - |  |  |  |  |
|  | Total-Shared Services-0007 |  |  |  | \$ | - | 5 | - | \$ | - | \$ | - |
| 8583 | Fund Balance Withdrawal |  |  | None requested in Dept. Request | \$ | - | \$ | - |  |  |  |  |
|  | Total-Fund Balance Withdrawal-0009 |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total Revenues |  |  |  | \$ | 97,779 | \$ | 97,898 | \$ | 97,898 | \$ | 97,898 |




| EXPENDITURE SHEET Fiscal Year FY20-21 <br> 70-Downtown District Fund    <br> Fund:    7ransfers \& Shared Services |  | Dept. Head <br> ~ = Division by Zero <br> * $=$ Change $<\mathbf{\$ 5 0 0}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | FY19-20 Adopted$6 / 17 / 2019$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated Year <br> End Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 Adopted V. FY20-21 MGR SUB \% $\Delta$ Incr/(Decr) | $\begin{gathered} \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{gathered}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 81002 | Transfer to Fund Balance | \$ | - | \$ | - | \$ | 7,339.00 | \$ | - | \$ | 17,000.00 | ~ | \$ | 17,000.00 | $\sim$ | \$ | 17,000.00 | $\sim$ |
| 81003 | Transfer to Capital Projects | \$ | - | \$ | - | \$ | - | \$ | 100,000.00 | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Transfers | \$ | - | \$ | - | \$ | 7,339.00 | \$ | 100,000.00 | \$ | 17,000.00 | $\sim$ | \$ | 17,000.00 | $\sim$ | \$ | 17,000.00 | ~ |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Transfers \& Shared Services-~ Budget | \$ | - | \$ | - | \$ | 7,339.00 | \$ | 100,000.00 | \$ | 17,000.00 | $\sim$ | \$ | 17,000.00 | $\sim$ | \$ | 17,000.00 | $\sim$ |




| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 95-Occupancy Tax Fund <br> Dept. Head-Catherine Gwynn <br> Revenues-Travel \& Tourism - Revenues <br> ~ - Revenues |  |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | mated Year <br> d Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | pted 6/17/20 |
| 8243 | Occupancy Tax/Civic Center |  |  | 10 Year Trend has been $\$ 421,630$. 3 Year Trend $\$ 686,059$. Current YTD $\$ 557,609$. FY19 $\$ 759,713$. Expect significant effect from Covid-19 and EO-124. Avg of FY20 \$61,957 @ 10 months for Jun 30. Use the 3 Year Trend for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 6:15 PM | \$ | 619,565.00 | \$ | 686,100.00 | \$ | 686,100.00 | \$ | 686,100.00 |
| 8244 | Occupancy Tax/Travel \& Tourism |  |  | 10 Year Trend has been $\$ 250,554$. 3 Year Trend \$175,639. Current YTD $\$ 149,219$. FY19 $\$ 200,204$. Expect significant effect from Covid-19 and EO-124. Avg of FY20 \$16,579 @ 10 months for Jun 30. Use the 3 Year Trend for FY21. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 6:15 PM | \$ | 165,790.00 | \$ | 175,700.00 | \$ | 175,700.00 | \$ | 175,700.00 |
| 8248 | County of Wayne Occupancy Tax |  |  | 3 Year Trend \$159,204. Current YTD \$125,806. FY19 \$144,911. <br> Expect significant effect from Covid-19 and EO-124. Emailed Terrie the monthly doesn't seem to be consistent. I extrapolated out by 12 months instead. (Sheet-Desktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 6:15 PM | \$ | 167,740.00 | \$ | 170,000.00 | \$ | 170,000.00 | \$ | 170,000.00 |
|  | Total-Charges for Services-0004 |  |  |  | \$ | 953,095.00 | \$ | 1,031,800.00 | \$ | 1,031,800.00 | \$ | 1,031,800.00 |
| 8180 | Investment Interest |  |  | Per projection Quarterly Interest Income Allocation.xlsx cfg 4/26/2020 2:54 PM | \$ | 5,520.00 | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 5,500.00 |
| 8203 | Investment Interest/Civic Center |  |  | Consolidated to Acct \#8180 | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Investment Interest/Travel\&Tourism |  |  | Consolidated to Acct \#8180 | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total-Capital Returns-0005 |  |  |  | \$ | 5,520.00 | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 5,500.00 |
| 8190 | Other Miscelleneous Revenue |  |  | Current YTD \$0. FY19 \$12,055. Moved Tshirt Sales to Merchandise Sales per request of Director Glatthar. SheetDesktop Tools FY10-Fy20 Revenues Only 04-18-20.xlsx) cfg 4/26/2020 6:09 PM | \$ | - | \$ | - | \$ | - | \$ | - |
| 8298 | Local Grants |  |  | FY20 - Reimbursement by NC Tennis Association for expenses incurred by T\&T in FY20 | \$ | 5,712.00 | \$ | - | \$ | - | \$ | - |
| 8966 | Merchandise Sales |  |  | Current YTD $\$ 6,819$. First year of breaking out merchandise sales from Miscellaneous Income. | \$ | 6,819.00 | \$ | 6,581.00 | \$ | 6,581.00 | \$ | 6,581.00 |
|  | Total-Miscellaneous Revenues-0006 |  |  |  | \$ | 12,531.00 | \$ | 6,581.00 | \$ | 6,581.00 | \$ | 6,581.00 |
| 0 | \#N/A |  |  |  |  |  |  |  | \$ | - |  |  |
|  | Total-Shared Services-0007 |  |  |  | \$ | - | \$ | - | \$ | - | \$ | - |


| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-2195-Occupancy Tax Fund Dept. Head-Catherine GwynnRevenues-Travel \& Tourism-Revenues$\sim$ - Revenues |  |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification |  | nated Year d Jun 30 |  | Department Request |  | Manager Recommend. $6 / 1 / 20$ |  | ppted 6/17/20 |
| 8583 Fund Balance Withdrawal |  |  |  | Fund Balance Request for Air Show FY21 \$20,000; Musco Lighting payment BMSC per CM $5 / 19 / 20 \$ 110,621$; Per CM reduce addt\| expenditures in 9077, offset to reduce fund balance appropriation by $\$ 14,658$; Add $\$ 40 \mathrm{~K}$ for advertising per $\mathrm{CM} / \mathrm{TT}$ Director after Mgr Recom balanced. Included in 6/1/20 Council Presentation. | \$ | - | \$ | 20,000.00 | \$ | 115,963.00 | \$ | 155,963.00 |
| Total-Fund Balance Withdrawal-0009 |  |  |  |  | \$ | - | \$ | 20,000.00 | \$ | 115,963.00 | \$ | 155,963.00 |
| Total Revenues |  |  |  |  | \$ | 971,146.00 | \$ | 1,063,881.00 | \$ | 1,159,844.00 | \$ | 1,199,844.00 |



| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | N SHEET | Fiscal Year FY20-21 95-Occupancy Tax Fund <br> Civic Center-9076 <br> ~ 9076 | Dept. Head-Ashlin Glatthar |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 1991 | Consultan | t Fees |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 7160 | Lease Pur | chase Payment |  | Musco Lighting BMSC payment per CM 5/19/20 | \$ | - | \$ | - | \$ | 110,621.00 | \$ | 110,621.00 |
| 9921 | County's | Share Occupancy Tax |  | $40 \%$ of 8243 \& 8244 | \$ | 314,142.00 | \$ | 344,720.00 | \$ | 344,720.00 | \$ | 344,720.00 |
| 9927 | Contingen | cy Appropriation |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total O | perating Expenditures |  |  | \$ | 314,142.00 | \$ | 344,720.00 | \$ | 455,341.00 | \$ | 455,341.00 |
| 5233 | Multi Spo | rts Complex |  | No expenditures expected in FY21. | \$ | - | \$ | - | \$ | - | \$ | - |
| 5601 | Fence/Ra | lings |  | No expenditures expected in FY21. | \$ | - | \$ | - | \$ | - | \$ | - |
|  | Total C | apital Outlay |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| 7100 | Bond Prin | cipal |  | Per detailed amortization schedules | \$ | 100,000.00 | \$ | 100,000.00 | \$ | 100,000.00 | \$ | 100,000.00 |
| 7170 | County of | Wayne Loan |  | Per detailed amortization schedules | \$ | 239,000.00 | \$ | 236,000.00 | \$ | 236,000.00 | \$ | 236,000.00 |
|  | Total D | ebt Service |  |  | \$ | 339,000.00 | \$ | 336,000.00 | \$ | 336,000.00 | \$ | 336,000.00 |
|  | Total Ci | vic Center-~ Budget |  |  | \$ | 653,142.00 | \$ | 680,720.00 | \$ | 791,341.00 | \$ | 791,341.00 |

## DEPARTMENT/DIVISION: TRAVEL \& TOURISM

## DEPARTMENT OVERVIEW:

The role of Goldsboro-Wayne County Travel and Tourism Department is to brand, market, and sell the area to nonresidents as a preferred leisure, convention, and business destination to generate positive economic growth. From sporting events and group travel to supporting the arts and agricultural heritage, the department works closely with numerous public and private organizations and implements destination marketing strategies to drive visitor demand for local lodging facilities. Furthermore, the department strives to enhance the quality of life and image of the community making Goldsboro Wayne County a great place to visit and to live.

## Goals/Major Objectives:

- Increase visitor spending in Wayne County by securing more conventions and sporting events at The Maxwell Center and Bryan Multi-Sports Complex
- Act on the objectives outlined in the Tourism Master Plan to develop fixed assets and research-based marketing strategies that will drive visitation
- Implement a clear, effective marketing and communications plan using our Totally Fly ad campaign
- Leveraging the Wings Over Wayne Air Show 2021 and the History Channel's It's How You Get There show as a means to spotlight Goldsboro-Wayne County as an attractive destination to both locals and nonlocals
- Serve as a resource to local tourism partners through valuable programming
- Continue assisting the efforts to secure a hotel for the Maxwell Center
- Continue growing our social media audiences, e-newsletter database, and awareness in our target markets


## Significant Budget Issues:

- Sending financial requests through the Tourism Resource Program for the WCTDA and GTC boards to vote and allocate marketing dollars. It is a challenge to stay within budget when tourism dollars are promised to event coordinators throughout the year that was not accounted for in budget season or approved by the tourism boards.
- Access to tourism fund balance to finance future development projects identified in the Tourism Master Plan that will address our city's vision to provide an extraordinary, diverse experience for residents and visitors.

| EXPENDITUR <br> Fund: <br> Dept \#: <br> Division: |  | Dept. Head <br> ~ = Division by Zero <br> * = Change < \$500 |  | Ashlin Glatthar |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | FY18-19 Actual |  | $\begin{gathered} \text { FY19-20 Adopted } \\ 6 / 17 / 2019 \end{gathered}$ |  | FY19-20 Adopted Amended 12/31/2019 |  | Estimated YearEnd Jun 30 |  | FY20-21 Dept Request |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Request \% $\Delta$ <br> Incr/(Decr) | FY20-21 Manager Recommend. 6/1/20 |  | FY19-20 <br> Adopted V. <br> FY20-21 MGR <br> SUB \% $\Delta$ <br> Incr/(Decr) | $\begin{array}{\|c\|} \hline \text { FY20-21 Adopted } \\ 6 / 17 / 20 \\ \hline \end{array}$ |  | FY20-21 <br> Adopted V. <br> FY19-20 <br> Adopted \% <br> $\Delta$ Incr/(Decr) |
| 1210 | Salaries \& Wages Regular | \$ | 120,482.22 | \$ | 144,045.00 | \$ | 144,045.00 | \$ | 136,744.23 | \$ | 149,219.77 | 3.59\% | \$ | 147,080.96 | 2.11\% | \$ | 147,080.96 | 2.11\% |
| 1224 | Cell Phone Stipend | \$ | 743.67 | \$ | 720.00 | \$ | 720.00 | \$ | 780.00 | \$ | 780.00 | 8.33\% | \$ | 780.00 | 8.33\% | \$ | 780.00 | 8.33\% |
| 1275 | Salaries \& Wages Bonus | \$ | 926.46 | \$ | - | \$ | - | \$ | 1,206.00 | \$ | 1,239.00 | ~ | \$ | 1,239.00 | ~ | \$ | 1,239.00 | ~ |
| 1276 | Salary Reserve | \$ | - | \$ | 2,617.00 | \$ | 2,617.00 | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1278 | Wellness Earnings | \$ | 600.08 | \$ | - | \$ | - | \$ | 770.00 | \$ | 900.00 | ~ | \$ | 900.00 | ~ | \$ | 900.00 | ~ |
| 1810 | Social Security | \$ | 9,506.09 | \$ | 11,075.00 | \$ | 11,075.00 | \$ | 10,671.77 | \$ | 11,638.62 | 5.09\% | \$ | 11,475.00 | 3.61\% | \$ | 11,475.00 | 3.61\% |
| 1821 | NCLGERS-Retirement | \$ | 9,796.71 | \$ | 12,993.00 | \$ | 12,993.00 | \$ | 14,159.27 | \$ | 15,442.09 | 18.85\% | \$ | 15,225.00 | 17.18\% | \$ | 15,225.00 | 17.18\% |
| 1822 | 401-K Retirement | \$ | 4,467.16 | \$ | 5,762.00 | \$ | 5,762.00 | \$ | 5,580.01 | \$ | 6,085.55 | 5.62\% | \$ | 6,000.00 | 4.13\% | \$ | 6,000.00 | 4.13\% |
| 1830 | Hospital Insurance | \$ | 6,346.15 | \$ | 6,360.00 | \$ | 6,360.00 | \$ | 6,540.00 | \$ | 6,540.00 | 2.83\% | \$ | 6,540.00 | 2.83\% | \$ | 6,540.00 | 2.83\% |
| 1835 | Group Term Life Insurance Coverage | \$ | 97.59 | \$ | - | \$ | - | \$ | 114.48 | \$ | 114.48 | * | \$ | 114.48 | * | \$ | 114.48 | * |
| 1860 | Worker's Compensation | \$ | 66.00 | \$ | 69.00 | \$ | 69.00 | \$ | 68.00 | \$ | 71.00 | * | \$ | 71.00 | * | \$ | 71.00 | * |
|  | Total Salaries \& Benefits | \$ | 153,032.13 | \$ | 183,641.00 | \$ | 183,641.00 | \$ | 176,633.76 | \$ | 192,030.50 | 4.57\% | \$ | 189,425.43 | 3.15\% | \$ | 189,425.43 | 3.15\% |
| 1915 | Bank Fees |  |  | \$ | - | \$ | - | \$ | 21.00 | \$ | 21.00 | * | \$ | 21.00 | * | \$ | 21.00 | * |
| 1932 | Medical Exams | \$ | 70.00 |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 1991 | Consultant Fees |  |  | \$ | 24,000.00 | \$ | 24,000.00 | \$ | 24,000.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 2203 | Employee Appreciation | \$ | - | \$ | 48.00 | \$ | 48.00 | \$ | 215.00 | \$ | 215.00 | * | \$ | 215.00 | * | \$ | 215.00 | * |
| 2323 | Other Training | \$ | 3,891.47 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 4,900.00 | \$ | 5,000.00 | 0.00\% | \$ | 3,500.00 | -30.00\% | \$ | 3,500.00 | -30.00\% |
| 2921 | Merchandise for Resale-T\&T |  |  | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | 0.00\% | \$ | 7,500.00 | -25.00\% | \$ | 7,500.00 | -25.00\% |
| 2993 | Operational Supplies | \$ | 28,228.45 | \$ | 28,000.00 | \$ | 28,000.00 | \$ | 28,000.00 | \$ | 31,120.00 | 11.14\% | \$ | 18,603.00 | -33.56\% | \$ | 18,603.00 | -33.56\% |
| 3121 | Travel | \$ | 11,791.09 | \$ | 14,450.00 | \$ | 14,450.00 | \$ | 14,200.00 | \$ | 20,100.00 | 39.10\% | \$ | 7,245.00 | -49.86\% | \$ | 7,245.00 | -49.86\% |
| 3210 | Telephone |  |  | \$ | 780.00 | \$ | 780.00 | \$ | 780.00 | \$ | - | * | \$ | - | * | \$ | - | * |
| 3250 | Postage | \$ | 1,752.74 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 | \$ | 1,800.00 | 0.00\% | \$ | 1,800.00 | 0.00\% | \$ | 1,800.00 | 0.00\% |
| 3410 | Printing | \$ | 6,391.75 | \$ | 15,600.00 | \$ | 15,600.00 | \$ | 15,600.00 | \$ | 14,500.00 | -7.05\% | \$ | 14,500.00 | -7.05\% | \$ | 14,500.00 | -7.05\% |
| 3421 | Copy Machine Cost | \$ | 2,003.07 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 3700 | Advertising | \$ | 106,305.04 | \$ | 119,500.00 | \$ | 119,500.00 | \$ | 129,100.00 | \$ | 125,500.00 | 5.02\% | \$ | 125,500.00 | 5.02\% | \$ | 119,819.00 | 0.27\% |
| 3703 | Air Show Donation | \$ | 15,000.00 |  |  |  |  | \$ | - | \$ | 20,000.00 | ~ | \$ | 20,000.00 | ~ | \$ | 20,000.00 | ~ |
| 3950 | Education Reimbursement |  |  |  |  |  |  | \$ | - | \$ | 7,500.00 | $\sim$ | \$ | 3,750.00 | $\sim$ | \$ | 3,750.00 | $\sim$ |
| 4541 | Employee Personal Liability | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | \$ | 9.00 | * | \$ | 9.00 | * | \$ | 9.00 | * |
| 4912 | Fees \& Dues | \$ | 15,105.00 | \$ | 9,850.00 | \$ | 9,850.00 | \$ | 9,350.00 | \$ | 9,850.00 | 0.00\% | \$ | 7,850.00 | -20.30\% | \$ | 7,850.00 | -20.30\% |
| 4916 | Chamber Of Commerce | \$ | 9,273.12 | \$ | 9,600.00 | \$ | 9,600.00 | \$ | 9,600.00 | \$ | 9,600.00 | 0.00\% | \$ | 9,600.00 | 0.00\% | \$ | 9,600.00 | 0.00\% |
| 9561 | Office Supplies | \$ | 5.57 | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Operating Expenditures | \$ | 199,826.30 | \$ | 238,637.00 | \$ | 238,637.00 | \$ | 247,575.00 | \$ | 255,215.00 | 6.95\% | \$ | 220,093.00 | -7.77\% | \$ | 214,412.00 | -10.15\% |
|  |  |  |  |  |  |  |  | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
|  | Total Capital Outlay | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | * | \$ | - | * | \$ | - | * |
| 5200A | Technology Lease-FY21 |  |  |  |  |  |  | \$ | - | \$ | 4,665.00 | $\sim$ | \$ | 4,665.00 | $\sim$ | \$ | 4,665.00 | $\sim$ |
|  | Total Debt Service | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 4,665.00 | $\sim$ | \$ | 4,665.00 | ~ | \$ | 4,665.00 | ~ |
|  | Total Travel \& Tourism-~ Budget | \$ | 352,858.43 | \$ | 422,278.00 | \$ | 422,278.00 | \$ | 424,208.76 | \$ | 451,910.50 | 7.02\% | \$ | 414,183.43 | -1.92\% | \$ | 408,502.43 | -3.26\% |


| JUSTIFICAT <br> Fund: <br> Dept \#: <br> Division: | ON SHEET Fiscal Year FY20-21 <br> 95-Occupancy Tax Fund <br> Travel \& Tourism - 9077 $\text { ~ - } 9077$ | Dept. Head-Ashlin Glatthar |  | Blue Font - Detail Schedule Requested <br> Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | $\begin{gathered} \text { Manager } \\ \text { Recommend. } \\ 6 / 1 / 20 \\ \hline \end{gathered}$ |  | Adopted 6/17/20 |  |
| 1210 | Salaries \& Wages Regular |  | 3 FTE's | \$ | 136,744.23 | \$ | 149,219.77 | \$ | 147,080.96 | \$ | 147,080.96 |
| 1224 | Cell Phone Stipend |  | Director's stipend | \$ | 780.00 | \$ | 780.00 | \$ | 780.00 | \$ | 780.00 |
| 1275 | Salaries \& Wages Bonus |  | Annual bonus \$413 per employee | \$ | 1,206.00 | \$ | 1,239.00 | \$ | 1,239.00 | \$ | 1,239.00 |
| 1276 | Salary Reserve |  |  | \$ | - |  |  | \$ | - | \$ | - |
| 1278 | Wellness Earnings |  | This FY will end less than the projected amount for next year because the wellness benefit lapsed while director was on maternity leave. Amber and Josie take advantage of this benefit. All three employees plan to take advantage of this program next FY. | \$ | 770.00 | \$ | 900.00 | \$ | 900.00 | \$ | 900.00 |
| 1810 | Social Security |  | Sum of accounts 1210-1290 $\times 7.65 \%$ | \$ | 10,671.77 | \$ | 11,638.62 | \$ | 11,475.00 | \$ | 11,475.00 |
| 1821 | NCLGERS-Retirement |  | Sum of accounts 1210-1290 $\times 10.15 \%$ (Non-Leo) $10.9 \%$ (Leo) | \$ | 14,159.27 | \$ | 15,442.09 | \$ | 15,225.00 | \$ | 15,225.00 |
| 1822 | 401-K Retirement |  | Sum of accounts 1210-1290 X 4\% Reg, 5\% LEO | \$ | 5,580.01 | \$ | 6,085.55 | \$ | 6,000.00 | \$ | 6,000.00 |
| 1830 | Hospital Insurance |  | \# FTE X \$6,540 (\$545 per employee per month) | \$ | 6,540.00 | \$ | 6,540.00 | \$ | 6,540.00 | \$ | 6,540.00 |
| 1835 | Group Term Life Insurance Coverage |  | multiply the group term life insurance and AD\&D cost $\$ 3.18$ per month per Employee for $\$ 20,000$ of coverage | \$ | 114.48 | \$ | 114.48 | \$ | 114.48 | \$ | 114.48 |
| 1860 | Worker's Compensation |  | Provided by Finance | \$ | 68.00 | \$ | 71.00 | \$ | 71.00 | \$ | 71.00 |
|  | Total Salaries \& Benefits |  |  | \$ | 176,633.76 | \$ | 192,030.50 | \$ | 189,425.43 | \$ | 189,425.43 |
| 1915 | Bank Fees |  | Miscellaneous fees | \$ | 21.00 | \$ | 21.00 | \$ | 21.00 | \$ | 21.00 |
| 1932 | Medical Exams |  | N/A | \$ | - | \$ | - | \$ | - | \$ | - |
| 1991 | Consultant Fees | Y | No consultant fees requested at this time | \$ | 24,000.00 | \$ | - | \$ | - | \$ | - |
| 2203 | Employee Appreciation |  | 3 @ \$16 | \$ | 215.00 | \$ | 215.00 | \$ | 215.00 | \$ | 215.00 |
| 2323 | Other Training | Y | Familiarization Tours for Journalists | \$ | 4,900.00 | \$ | 5,000.00 | \$ | 3,500.00 | \$ | 3,500.00 |
| 2921 | Merchandise for Resale-T\&T |  | Budgted money to buy inventory for e-store | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 7,500.00 | \$ | 7,500.00 |
| 2993 | Operational Supplies |  | Promotional Items; Office Supplies; Copier Lease; Uniforms; Event Fees/Tournament Rights; E-newsletter Subscription; Event support and supplies | \$ | 28,000.00 | \$ | 31,120.00 | \$ | 18,603.00 | \$ | 18,603.00 |
| 3121 | Travel | Y | Expanding our reach to bring in new sports/meeting events to our market | \$ | 14,200.00 | \$ | 20,100.00 | \$ | 7,245.00 | \$ | 7,245.00 |
| 3210 | Telephone |  | Our department thought this was the cell phone stipend line item. We will not have a need for this line item in FY21 | \$ | 780.00 | \$ | - | \$ | - | \$ | - |




| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 <br> Dept. Head-Ashlin Glatthar |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: <br> Dept \#: <br> Division: <br> Account: | 95-Occupancy Tax Fund <br> Travel \& Tourism - 9077 $\text { ~ - } 9077$ <br> 1991 Consultant Fees |  |  |  |  |  |  |  |
| Line \# | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request |  |  |  |  | Finance Notes |
| 1 | No request for consultant fees | \$ 24,000.00 |  | \$ | - | \$ | - |  |
| 2 |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |
|  | Total - 1991 Consultant Fees | \$ 24,000.00 | \$ | \$ | - | \$ | - |  |




| SUPPORTING SCHEDULE |  | Fiscal Year FY20-21 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund: | 95-Occupancy Tax Fund | Dept. Head-Ash | lin Glatthar |  |  |  |
| Dept \#: | Travel \& Tourism - 9077 |  |  |  |  |  |
| Division: | ~ - 9077 |  |  |  |  |  |
| Account: | 3700 Advertising |  |  |  |  |  |
|  | Description-Activity/Vendor/Employee/Purpose | Estimated Year End Jun 30 | FY20-21 Dept Request | FY20-21 <br> Manager Recommend. $6 / 1 / 20$ | FY20-21 <br> Adopted <br> 6/17/20 | Finance Notes |
| Line \# |  |  |  |  |  |  |
| 1 |  | \$ 129,100.00 | \$ 125,500.00 | \$ 125,500.00 | \$ 119,819.00 |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
|  | Total - 3700 Advertising | \$ 129,100.00 | \$ 125,500.00 | \$ 125,500.00 | \$ 119,819.00 |  |




| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 <br> 1110-General Fund Capital Reserve Dept. Head-Catherine Gwynn General Fund Capital Reserve - 1110-8101 ~ - 1110-8101 |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? | Detailed Justification | Estimated Year End Jun 30 |  | Department Request |  | Manager Recommend.6/1/20 |  | Adopted 6/17/20 |  |
| 81002 | Transfer | o Fund Balance |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| 81003 | Transfer | o Capital Projects |  |  |  |  |  |  |  |  |  |  |
|  | Total Tra | nsfers \& Shared Services |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
|  | Total Ge | eral Fund Capital Reserve-~ Budget |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |



| JUSTIFICATION SHEET <br> Fund: <br> Dept \#: <br> Division: |  | Fiscal Year FY20-21 1110-General Fund Capital Reserve Dept. Head-Catherine Gwynn Revenues-General Fund Capital Reserve - 1110-8000 $\sim$ - 1110-8000 |  |  | Blue Font - Detail Schedule Requested Green Cell - Department Input |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object of Expenditure |  |  | Sched? Detailed Justification |  | Estimated Year End Jun 30 |  | Department Request |  | ManagerRecommend.$6 / 1 / 20$ |  | Adopted 6/17/20 |  |
| 58011 | Transfer | From General Fund |  | Pay-Go for Future Capital Outlay | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
|  | Total-Tra | nsfers \& Shared Services-0008 |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |  | 1,000.00 |
| 8583 | Fund Bala | nce Withdrawal |  | None | \$ | - | \$ | - | \$ | - |  |  |
|  | Total-Fun | d Balance Withdrawal-0009 |  |  | \$ | - | \$ | - | \$ | - | \$ | - |
| Total Revenues-General Fund Capital Reserve- $\sim$ E |  |  |  |  | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |


[^0]:    * Grade change-per Evergreen Pay Study FY 20-21

[^1]:    * Grade change per Evergreen Pay Study FY 20-21

[^2]:    * Grade change-per Evergreen Pay Study FY 20-21

[^3]:    * Grade change-per Evergreen Pay Study FY 20-21
    * *New FTE FY20-21

[^4]:    *New FTE FY20-21
    ** Grade change-per Evergreen Pay Study FY 20-21

[^5]:    * Grade change-per Evergreen Pay Study FY 20-21
    **Transferred from Inspections effective $7 / 1 / 20$

[^6]:    * Grade change-per Evergreen Pay Study FY 20-21

[^7]:    * Grade change-per Evergreen Pay Study FY 20-21

[^8]:    * Grade change-per Evergreen Pay Study FY 20-21
    **New FTE FYZO-21

[^9]:    * Grade change-per Evergreen Pay Study FY 20-21
    **New FTE FY20-21
    ~Meter Readers transferred to Billing, Meter Services \& Inventory FY20-21

[^10]:    * Grade change-per Evergreen Pay Study FY 20-21
    **New FTE FYZO-21

[^11]:    * Grade change-per Evergreen Pay Study FY 20-21
    **GIS/GPS Analyst moved to Engineering FY 20-21

[^12]:    Page 177

