

CITY OF GOLDSBORO ADOPTED BUDGET FY 2019-2020 JUNE 17, 2019



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North Carolina

July 1, 2019

Honorable Mayor and Council City of Goldsboro

In accordance with the Local Government Budget and Fiscal Control Act, it is my pleasure to present the City of Goldsboro adopted budget of \$63,184,771 for Fiscal Year 2019-20 (FY19-20). This budget is a 2.24% increase over the FY18-19 budget.

Significant General Fund budget drivers totaling \$2,861,910 include: City match for the Transportation Infrastructure Generating Economic Recovery (TIGER) Grant Streetscape Project \$ 558,658; Full-Time, Part-Time and Overtime Salaries Increase \$488,741; City portion of State Retirement Plan Increase \$325,840; 401K Increase \$115,754; and Debt Service \$ 1,372,917 for Streets Bonds and Police Evidence/Fire Department Renovations.

Significant funding activities enabling our City Goals include:

Safe and Secure Community: The Goldsboro Police Department (GPD) funded at 95% of approved personnel due to historic shortages of officers; we continue to aggressively recruit and retain highly qualified officers and expect to meet or exceed this goal. Nine (9) new Police vehicles for Administration, Investigations, Patrol and Vice purchased to modernize and maintain the fleet. The City expects to complete construction this winter of the police evidence storage and renovation project that will enhance evidence storage and improve offices, meeting space, lobby, and HVAC at the Public Safety Complex to meet the Commission on Accreditation for Law Enforcement Agencies (CALEA) standards. The Goldsboro Fire Department (GFD) will purchase Self-contained Breathing Apparatus (SCBA), personal protective equipment, tools, and supplies to align with National Fire Protection Association (NFPA) and Federal Emergency Management Agency (FEMA) standards. Funding for the water rescue program in conjunction with grant monies acquired move GFD one step closer to achieving FEMA Type 3 capability status in accordance with state and federal guidelines.

Strong and Diverse Economy: Our City received a \$5M TIGER VIII grant in 2016 that began implementation in 2018-19 and will complete our Downtown Streetscape project in 2022; the City match for this grant was 26% or \$1.76M (\$768K this FY). In total, our City will fund \$9M

of \$24.2M public investment which so far has led to \$20.2M in private investment downtown. This 4:1 investment match is expected to significantly help "Grow Goldsboro" as more people, businesses, and industries recognize the advantages of making our City their home. The Maxwell Regional Agricultural and Convention Center and the Bryan Multi-Sports Complex which opened in 2018, have drawn out of town travelers who made an important impact to our local economy by staying in hotels, eating, and shopping in Wayne County/Goldsboro; estimated new revenue is \$5.3M due to the Maxwell Center and \$4.3M due to the Bryan Multi-sports Complex. Along with providing funding for industrial recruitment, the City serves as the lead agency in the Metropolitan Planning Organization and actively engages the North Carolina Department of Transportation (NCDOT) to address transportation related concerns. There are multiple NCDOT projects that will widen sections of Ash Street (\$22M), North William Street (\$26M), Wayne Memorial Drive (\$14.4M), Berkeley Boulevard (\$45M) and realign the Royall/Central Heights intersection at Berkeley Boulevard (\$13.6M) within the next five years. Although we have adequate water and wastewater capacities, the City is funding replacement of sewer and water lines (\$19.5M in Federal/State grants and loans and City bonds FY18-21) and has created a capital reserve fund for replacement of our water treatment plant in the future.

Exceptional Quality of Life: Voters approved two bond referendums totaling \$10M in November 2016 to fund street construction/resurfacing (\$7M) and the Bryan Multi-sports project (\$3M). As a result of this funding, over \$2.5M was spent in FY17-18, \$2.6M in FY18-19, and \$1.0M in FY19-20 on resurfacing streets throughout Goldsboro. The balance of the street bonds approved will be used to pave sections of East Chestnut Street, Oak Hill Drive, and possibly East Hawthorne Street and East Mimosa Street. Staff will continue to seek funding sources to assist with additional sidewalks, multi-use paths, and greenways throughout the community. Funding for grass mowing, building demolition and boarding of vacant homes remains a priority. Goldsboro is an Entitlement City according to the U.S. Department of Housing and Urban Development (HUD) criteria, which means we receive annual allocations of funds for housing and community development projects. Our Community Relations Department programed \$328K in Community Development Block Grant (CDBG) and \$215K in Home Investment Partnership (HOME) programs as described in our Annual Action Plan. A significant portion of our Parks and Recreation budget pays for operations of the W.A. Foster Center, Herman Park Center, Bryan Multi-Sports Complex, Golf Course, numerous parks and pools, as well as sports programs for youth and adult leagues, and special events such as Jingle in the Park, Cruise the Neuse, Golf, Tennis, Volleyball, and Quidditch tournaments.

Racial and Cultural Harmony: The Community Relations Department has increased its efforts this past year to engage our diverse community and encourage people with different backgrounds to learn more about one another for the benefit of all. Examples include a newly formed relationship with the Farm Labor Organizing Committee (FLOC) to improve advocacy for the Latino and migrant community and City support for Goldsboro's first Juneteenth event held in Herman Park to celebrate African American culture. Our Paramount Theatre received a 5% reduction in funding (budget \$451K in FY19-20) which is adequate for operations. Outreach through diverse, culturally enriching programming will be supported by increased fundraising. Current projects in development include music, dance, theatre, and film initiatives with NC Arts, South Arts, and Arts Council of Wayne County for over \$20K in matching grants. Our Goldsboro Event Center (GEC) received a 5% increase in funding (budget \$151K in FY19-20) to operate and invest in quality-enhancing, revenue-generating amenities for the benefit of all our residents, visitors, and employees to include work force training.

Model of Excellence in Government: We have a staff that is committed to excellence and many employees have passed state certifications to be qualified to perform their job duties. The Downtown Development Department received statewide recognition for the work they performed in 2018: NC State Award for Best Endangered Properties Rescue Effort, Best Historic Rehabilitation, and Best Public Private Partnership Project.

The City participated in the UNC School of Government Benchmarking Project in FY16-17 and FY18-19 so we can compare our services. This report helped us understand where we are excelling and where we can improve our service delivery. In addition, the City staff have been working on a strategic plan to develop the metrics that will help us become the standard for public service in NC.

Brief highlights of the adopted budget include:

Item	Change	Notes
Tax Rate	No	Current rate is 65 cents per \$100 of valuation.
Municipal Service District	No	Current rate is 23.5 cents per \$100 of valuation.
Occupancy Tax	No	Current rate is 5 percent for city and 1 percent for county.
Solid Waste Fee	No	No fee increase.
Utility Rates & Fees	Yes	Industrial bulk monthly water rate (150,000,000 gallons per year) 10% increase; all
		other water and sewer rates remain unchanged.
Stormwater Fee	No	No fee increase.
New Debt Supported by General Fund	Yes	Financing for new equipment (\$1,169,396)
Business Registration Fee	No	\$20 annually for businesses operating within the City of Goldsboro
Vehicle Licensing Tax	No	\$10 per vehicle residing within the City limits
Number of Positions Authorized/Funded	466	1 additional Full-time Employee (FTE) position was added FY18-19, and 2 more
		FTE positions with the adopted budget.
New Positions Authorized/Funded	2 FTE	Computer Systems Administrator I (Information Technology) and Senior Heavy
		Equipment Operator (Solid Waste)
Health Insurance Changes	Yes	The City joined NC State Health Plan in January 2016. A 3% increase from \$518
		to \$534 per month in the employee rate is anticipated in January 2020.
Employee Pay Increases	Yes	1% COLA (\$272,396) effective July 2019 and 1% average Merit (\$137,973)
		effective January 2020.
Employee 401(k) Contribution	No	5% for sworn law enforcement
		4% for all non-sworn City employees (\$115,754)
Employee Local Government Retirement	Yes	General employees increase from 7.82% to 9.02%
System Contribution		Law Enforcement employees increase from 8.5% to 9.7%
Use of Fund Balance	Yes	General Fund \$636,863
		Occupancy Tax Fund \$24,000

FISCAL YEAR 2018-19 ADOPTED BUDGET OVERVIEW

The General Fund, Utility Fund, Stormwater Fund, Occupancy Tax Funds, Downtown Goldsboro Special District, General Fund Capital Reserve, and Community Development total for all funds is \$63,184,771. A comparison of our adopted FY 2018-19 budget to our adopted FY 2019-20 budget is shown below.

Fund	Adopted FY 2018-19	Adopted FY 2019-20	Difference Increase/ (Decrease)	Explanation (if needed)
General	\$40,926,257	\$43,395,311	\$2,469,054	Increase in property tax, sale tax; anticipated FEMA reimbursement for Hurricane Florence; new Seymour Johnson commercial solid waste contract; proceeds from debt; use of fund balance.
Utility	18,013,088	17,207,328	(805,760)	Decrease in loan proceeds; grant reimbursement; slight decrease in water and sewer revenue.
Stormwater	1,504,000	1,366,249	(137,751)	Decrease in estimated stormwater fees (FY19-20 is the second full year of the Stormwater fund billings).
Occupancy	1,051,733	1,113,732	61,999	Overall collections are up.
Downtown Goldsboro Special District	72,470	100,351	27,881	Increase in property tax revenue from tax revaluation.
General Fund Capital Reserve	0	1,000	1,000	Established General Fund Capital Reserve.
Community Development	233,964	800	(233,164)	Community Development Fund does not receive its federal allocation until the first or second quarter of the new fiscal year.
Totals	\$61,801,512	\$63,184,771	\$1,383,259	

BUDGET SUMMARY

Revenues and Appropriations

The total budget adopted for Fiscal Year 2019-20 is \$63,184,771 and is balanced as required by the laws of North Carolina. This total represents an increase of \$1,383,259 from Fiscal Year 2018-19. The adopted budget and the amount of increase does not reflect Community Development funding or existing Capital Project Ordinances. The adopted budget is summarized below:

	Estimated <u>Revenues</u>	Approved Appropriations					
General Fund	\$ 43,395,311	\$ 43,395,311					
Utility Fund	17,207,328	17,207,328					
Stormwater Fund	1,366,249	1,366,249					
Occupancy Tax Fund	1,113,732	1,113,732					
Downtown District Fund	100,351	100,351					
General Fund Capital Reserve	1,000	1,000					
Community Development	 800	800					
Total By Fund	\$ 63,184,771	\$ 63,184,771					

CONCLUSION

I want to thank all of the city employees who worked tirelessly helping to prepare recommendations for a program of work designed to meet citizen expectations. I also want to recognize our Finance Department staff, under the leadership of our Finance Director, Catherine Gwynn, and our Assistant Finance Director, Andrea Thompson, for their additional time and effort preparing this fiscal year's adopted budget.

The FY 2019-20 adopted budget represents an overall increase of 2.24 percent or \$1,383,259 mostly due to the increasing costs of employee benefits; many equipment and personnel requirements requested by departments were not funded due to financial constraints. Although revenue projections are conservative, it should be noted that there will likely be differences between forecasted and actual results since events and circumstances frequently do not occur as expected. At times, these differences can be material.

Thank you for the opportunity to present the adopted budget for the Fiscal Year 2019-20.

Respectfully submitted,

Timothy M. Salmon City Manager



FY19-20 Budget Summary by Fund

E1/100		FY19 Adopted	FY19 Amended	6/30/19 Estimated Actuals	Fy19-Fy20 Dept Request	Fy19-Fy20 Dept Request	Fy19-Fy20 Dept Request	Fy19-Fy20 Dept Request CUT 3 (DEPT03)	Manager Submitted 05/28/19	ADOPTED 06/17/19
FY1920		Budget Original	Budget Dec 31	(PROJYR)	(TMPREQ)	CUT 1 (DEPT01)	· · · · ·		(MGR01)	(APPRVD)
11-General Operating	Revenues	\$40,926,257	\$51,390,738	\$44,661,602	\$38,446,420	\$38,446,420	\$43,109,751	\$43,624,894	\$43,624,894	\$43,395,311
	Expenditures	\$40,926,257	\$51,390,738	\$40,144,745	\$52,403,811	\$49,344,428	\$43,109,751	\$43,624,894	\$43,624,894	\$43,395,311
General Fund	Surplus/(Deficit)	\$0	\$0	\$4,516,857	(\$13,957,391)	(\$10,898,008)	\$0	\$0	\$0	\$0
1110-Capital Reserve	Revenues	\$0	\$0	\$0	\$30,000	\$30,000	\$0	\$1,000	\$1,000	\$1,000
	Expenditures	\$0	\$0	\$0	\$30,000	\$30,000	\$0	\$1,000	\$1,000	\$1,000
General Fund Capital Reserve	Surplus/(Deficit)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
15-Stormwater Fund	Revenues	\$1,504,000	\$1,523,761	\$1,121,447	\$1,226,249	\$1,226,249	\$1,366,249	\$1,366,249	\$1,366,249	\$1,366,249
	Expenditures	\$1,504,000	\$1,523,761	\$1,032,928	\$1,689,561	\$1,419,561	\$1,366,249	\$1,366,249	\$1,366,249	\$1,366,249
Stormwater Fund	Surplus/(Deficit)	\$1,501,000	\$0	\$88,519	(\$463,312)		\$0	\$0	\$0	\$0
22-Community Development	Revenues	\$233,964	\$842,418	\$189,242	\$0	\$0	\$800	\$800	\$800	\$800
	Expenditures	\$233,964	\$842,418	\$0	\$0	\$0	\$800	\$800	\$800	\$800
Community Development Fund	Surplus/(Deficit)	\$0	\$0	\$189,242	\$0	\$0	\$0	\$0	\$0	\$0
61-Utility Fund	Revenues	\$18,013,088	\$24,361,910	\$19,957,844	\$16,130,933	\$16,130,933	\$17,207,328	\$17,207,328	\$17,207,328	\$17,207,328
	Expenditures	\$18,013,088	\$24,361,910	\$17,348,089	\$21,245,872	\$19,866,672	\$17,207,328	\$17,207,328	\$17,207,328	\$17,207,328
Utility Fund	Surplus/(Deficit)	\$0	\$0	\$2,609,755	(\$5,114,939)	(\$3,735,739)	\$0	\$0	\$0	\$0
70-Downtown Goldsboro Special District Fund	Revenues	\$72,470	\$107,836	\$77,623	\$100,351	\$100,351	\$100,351	\$100,351	\$100,351	\$100,351
1	Expenditures	\$72,470	\$107,836	\$75,402	\$75,597	\$83,397	\$100,351	\$100,351	\$100,351	\$100,351
Downtown Goldsboro Special District Fund	Surplus/(Deficit)	\$0	\$0	\$2,221	\$24,754	\$16,954	\$0	\$0	\$0	\$0
95-Occupancy Tax Fund	Revenues	\$1,051,733	\$1,188,142	\$897,445	\$903,823	\$903,823	\$1,074,732	\$1,113,732	\$1,113,732	\$1,113,732
95-Occupancy Tax Fund										
	Expenditures	\$1,051,733	\$1,188,142	\$930,465	\$1,151,918	\$1,110,918	\$1,074,732	\$1,113,732	\$1,113,732	\$1,113,732
Occupancy Tax Fund	Surplus/(Deficit)	\$0	\$0	(\$33,020)	(\$248,095)	(\$207,095)	\$0	\$0	\$0	\$0
TOTAL ALL FUNDS	Revenues	\$61,801,512	\$79,414,805	\$66,905,203	\$56,837,776	\$56,837,776	\$62,859,211	\$63,414,354	\$63,414,354	\$63,184,771
	Expenditures	\$61,801,512	\$79,414,805	\$59,531,629	\$76,596,759	\$71,854,976	\$62,859,211	\$63,414,354	\$63,414,354	\$63,184,771
Surplus/(Deficit)		\$0	\$0	\$7,373,574	(\$19,758,983)	(\$15,017,200)	\$0	\$0	\$0	\$0



		Genera	al Fund		
Mayor & Council			Information Technology		
Salaries & Benefits	\$ 94,211.00		Salaries & Benefits	\$ 641,167.21	
Operating	17,850.00		Operating	953,059.00	
Debt Service	278,670.00		Capital Outlay	16,100.00	
Total Mayor & Council		\$ 390,731.00	Total Info. Technology		\$ 1,610,326.21
<u>City Manager</u>			Public Works Admin.		
Salaries & Benefits	\$ 742,944.28		Salaries & Benefits	\$ 288,240.05	
Operating	 158,330.00		Operating	 199,380.00	
Total City Manager		\$ 901,274.28	Total Public Works Admin.		\$ 487,620.05
Human Resources			Garage		
Salaries & Benefits	\$ 446,802.77		Salaries & Benefits	\$ 650,198.39	
Operating	 214,056.00		Operating	1,631,968.00	
Total Human Resources		\$ 660,858.77	Garage Credits - Operating	 (1,680,000.00)	
			Total Garage		\$ 602,166.39
<u>Community Relations</u>			Buildings & Grounds		
Salaries & Benefits	\$ 144,656.38		Salaries & Benefits	\$ 581,795.14	
Operating	 42,436.00		Operating	162,718.00	
Total Community Relations		\$ 187,092.38	Capital Outlay	 23,000.00	
			Total Buildings & Grounds		\$ 767,513.14



FY 19-20 Adopted Budget - Summary by Department General Fund

-			~		
<u>Paramount Theater</u>			<u>Cemetery</u>		
Salaries & Benefits	\$ 277,573.94		Salaries & Benefits	\$ 283,030.75	
Operating	 180,409.00		Operating	56,015.00	
Total Paramount Theater		\$ 457,982.94	Capital Outlay	10,842.00	
			Total Cemetery		\$ 349,887.75
<u>Goldsboro Event Center</u>			Finance		
Salaries & Benefits	\$ 82,496.50		Salaries & Benefits	\$ 873,242.17	
Operating	69,681.00		Operating	437,183.00	
Total Goldsboro Event Center		\$ 152,177.50	Office Supply Credits	(9,000.00)	
			Total Finance	 	\$ 1,301,425.17
<u>Inspections</u>					
Salaries & Benefits	\$ 584,663.57		<u>Planning</u>		
Operating	266,651.00		Salaries & Benefits	\$ 562,012.00	
Capital Outlay	25,000.00		Operating	649,651.00	
Total Inspections		\$ 876,314.57	Postage Credits Operating	(30,000.00)	
-		-	Capital Outlay	1,310.00	
Downtown Development			Planning		\$ 1,182,973.00
Salaries & Benefits	\$ 278,785.94		-		
Operating	138,035.00				
Total Downtown Development		\$ 416,820.94			



General Fund

Street Maintenance	¢	(10.114.00		Special Expense	Φ			
Salaries & Benefits	\$	619,114.69		Operating	\$	567,729.00		
Operating		171,986.00		Total Special Expense			\$	567,729.00
Capital Outlay		312,082.00						
Total Street Maintenance			\$ 1,103,182.69					
Street Utilities				Non-recurring Capital Outlay				
Operating	\$	474,200.00		Capital Outlay	\$	105,000.00		
Capital Outlay		5,000.00		Total Non-recurring Capital Outlay			\$	105,000.00
Total Street Utilities			\$ 479,200.00					
<u>Solid Waste</u>				Parks and Recreation				
Salaries & Benefits	\$	1,899,112.76		Salaries & Benefits	\$	2,536,059.76		
Operating		1,273,984.00		Operating		850,584.00		
Capital Outlay		150,000.00		Capital Outlay		24,000.00		
Total Solid Waste			\$ 3,323,096.76	Total Parks and Recreation			\$	3,410,643.76
Engineering				Golf Course				
Salaries & Benefits	\$	831,045.26		Salaries & Benefits	\$	312,620.53		
Operating		176,883.00		Operating		300,037.00		
Capital Outlay		144,000.00		Total Golf Course			\$	612,657.53
Total Engineering			\$ 1,151,928.26				4	



General Fund

<u>Fire</u> Salaries & Benefits Operating Capital Outlay	\$ 5,707,514.0 684,838.0 152,070.0	0		<u>Transfers</u> Capital Reserve Fund Salary Reserve Transfers to Project Funds	\$ 1,000.00 164,259.00 767,658.00		
Total Fire		\$	6,544,422.02	Total Transfers		\$	932,917.00
Police Salaries & Benefits Operating	\$ 7,855,310.8 1,645,856.0	0		Debt Service Operating Debt Service	\$ 1,500.00 5,051,004.00	•	5 052 504 00
Capital Outlay Total Police	265,699.0	\$	9,766,865.82	Total Debt Service		\$	5,052,504.00
<u>GENERAL FUND TOTALS</u> Salaries & Benefits	Category Totals \$ 26,456,857.0		<u>%</u> 61%				
Operating	10,374,677.0	0	24%				

3%

12%

100%

1,234,103.00

5,329,674.00

43,395,311.00

\$

Capital Outlay

TOTAL GENERAL FUND

Debt Service



Stormwater Fund

Stormwater Division				<u>Transfers</u>		
Salaries & Benefits	\$	559,348.00		Operating	\$ 45,000.00	
Operating		336,128.00		Total Transfers		\$ 45,000.00
Capital Outlay		300,688.00				
Total Stormwater			\$ 1,196,164.00	<u>Debt Service</u>		
				Debt Service	\$ 125,085.00	
				Total Debt Service		\$ 125,085.00
STORMWATER TOTALS	Cat	tegory Totals	%			
Salaries & Benefits	\$	559,348.00	 41%			
Operating		381,128.00	28%			
Capital Outlay		300,688.00	22%			
D 1 G		125,085.00	9%			
Debt Service			100%			

CDBG Fund

<u>Transfers</u> Operating	\$	800.00	
Total Transfers		\$	800.00
STORMWATER TOTALS	Cate	gory Totals	%
Operating	\$	800.00	100%
TOTAL STORMWATER	\$	800.00	100%



FY 19-20 Adopted Budget - Summary by Department Utility Fund

			Unity	r unu		
Distribution & Collections				<u>Compost</u>		
Salaries & Benefits	\$	1,557,142.62		Salaries & Benefits	\$ 283,532.63	
Operating		935,711.00		Operating	355,561.00	
Capital Outlay		79,000.00		Capital Outlay	208,500.00	
Total Distribution & Collections			\$ 2,571,853.62	Total Compost		\$ 847,593.63
Water Treatement				<u>Transfers</u>		
Salaries & Benefits	\$	686,964.96		To Fund Balance	\$ 88,416.00	
Operating		2,478,619.00		Salary Reserve	1,962.00	
Capital Outlay		70,000.00		Operating	2,869,530.96	
Total Water Treatement			\$ 3,235,583.96	Transfers to Project Funds	 346,000.00	
				Total Transfers		\$ 3,305,908.96
Water Reclamation						
Salaries & Benefits	\$	1,291,857.83		Debt Service		
Operating		2,540,043.00		Debt Service	\$ 3,221,587.00	
Capital Outlay		135,700.00		Total Debt Service		\$ 3,221,587.00
Total Water Reclamation			\$ 3,967,600.83			
Utility Fund Capital Expense						
Capital Outlay	\$	57,200.00				
Total Utility Fund Capital Expen	se		\$ 57,200.00			



FY 19-20 Adopted Budget - Summary by Department Utility Fund

			Othity
UTILITY FUND	C	ategory Totals	%
Salaries & Benefits	\$	3,821,460.00	22%
Operating		9,613,881.00	56%
Capital Outlay		550,400.00	3%
Debt Service		3,221,587.00	19%
TOTAL UTILITY FUND	\$	17,207,328.00	100%

DOWNTOWN MUNICIPAL SERVICE DISTRICT FUND

			<u>Transfers</u>				
\$	2,752.00		Transfers to Fund Balance	\$	29,739.	00	
	67,860.00		Total Transfers			\$	29,739.00
	-						
		\$ 70,612.00	<u>,</u>				
Ca		0/					
			-,				
\$	·						
	97,599.00	979	0				
	-	00	6				
	-	00	6				
-	100,351.00	100%	/				
		67,860.00 - - <u>Category Totals</u> \$ 2,752.00 97,599.00 -	67,860.00 - S 70,612.00 Category Totals % % % % % % % %	\$ 2,752.00 67,860.00 - \$ 70,612.00 Transfers to Fund Balance Total Transfers Total Transfers Total Transfers Total Transfers Total Transfers	\$ 2,752.00 67,860.00 - \$ 70,612.00 Transfers to Fund Balance \$ Total Transfers Total Transfers \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 	\$ 2,752.00 67,860.00 - \$ 70,612.00 Transfers to Fund Balance \$ 29,739. Total Transfers Total T	\$ 2,752.00 67,860.00 - S 70,612.00 Category Totals % 29,739.00 S Category Totals % 2,752.00 97,599.00 97,599.00 97% - 0%



OCCUPANCY TAX FUND Civic Center Travel & Tourism Salaries & Benefits \$ Salaries & Benefits \$ 183,641.00 -352,454.00 Operating Operating 238,637.00 Debt Service 339,000.00 Debt Service -**Total Civic Center** \$ 691,454.00 **Total Travel & Tourism** \$ 422,278.00

OCCUPANCY TAX	Ca	ategory Totals	%
Salaries & Benefits	\$	183,641.00	16%
Operating		591,091.00	53%
Capital Outlay		-	0%
Debt Service		339,000.00	30%
TOTAL OCCUPANCY TAX	\$	1,113,732.00	100%



FY 19-20 Adopted Budget - Summary by Department GENERAL FUND CAPITAL RESERVE

\$	1,000.00	
	\$	1,000.00
Cate	egory Totals	%
\$	1,000.00	100%
\$	1,000.00	100%
	\$ <u>Cate</u> \$ \$	\$ <u>Category Totals</u> \$ 1,000.00

ALL FUNDS SUMMARY

ALL FUNDS SUMMARY	Category Totals	%
Salaries & Benefits	\$ 31,024,058.00	49%
Operating	21,060,176.00	33%
Capital Outlay	2,085,191.00	3%
Debt Service	9,015,346.00	14%
TOTAL ALL FUNDS	\$ 63,184,771.00	100%

Personnel Summary

G@LDSB [®] R ♀	2015-16	2016-17	2017-18	2018-19	2019-20
BE MORE DO MORE SEYMOUR Department	Authorized	Authorized	Authorized	Authorized	Authorized
Mayor & Council-Elected	7	7	7	7	7
City Manager	6	5	6	6	6
Human Resources	6	5	5	5	5
Community Relations	3	4	3	3	3
Paramount	2	2	2	2	2
Goldsboro Event Center	0	1	1	1	1
Inspections	8	8	8	8	8
Downtown Development Corporation	3	3	3	3	3
Information Technology	5	7	7	7	8
Public Works Administration	3	3	3	3	3
Garage	10	10	11	11	11
Building & Grounds	6	6	6	10	10
Cemetery	5	5	5	5	5
Finance	13	13	13	13	13
Planning	8	8	8	9	9
Street Maintenance	24	24	22	13	13
Solid Waste	34	34	34	34	35
Engineering	9	10	10	10	10
Fire	82	82	83	84	84
Police	121	121	121	121	121
Parks & Recreation	27	32	36	36	36
Golf Course	6	3	3	3	3
General Fund Total	381	386	390	387	389
Stormwater	0	0	4	10	10
Stormwater Fund Total	0	0	4	10	10
Distributions & Collections	26	28	28	28	28
Water Treatment Plant	11	11	11	11	11
Water Reclamation Facility	19	19	19	20	20
Compost	5	5	5	5	5
Utility Fund Total	61	63	63	64	64
Travel & Tourism	2	2	2	3	3
Occupancy Tax Fund Total	2	2	2	3	3
Total Full-time	444	451	459	464	466
Total Elected Officials	7	7	7	7	7
Total Authorized	451	458	466	471	473
Total Permanent Part-time	3	2	2	1	1



FY 2019-20 Agency Requests																
FY 17-18 Allocation FY 18-19 Allocation FY 19-20 Requested FY 19-20 Manager's FY 19-20 Adopted 6/17/2019														/17/2019		
										R	ecommende	d				
Agency																
	General	CDBG	Total	General	CDBG	Total	General	CDBG	Total	General	CDBG	Total	General	CDBG	Total	
Chamber of Commerce	20,000	-	20,000	20,000	-	20,000	20,000	-	20,000	20,000	-	20,000	20,000	-	20,000	
Wayne County Alliance	25,000	-	25,000	25,000	-	25,000	25,000	-	25,000	25,000	-	25,000	25,000	-	25,000	
Literacy Connections	7,000	5,000	12,000	10,000	-	10,000	12,000	-	12,000	10,000	-	10,000	10,000	-	10,000	
Rebuilding Broken Places	-	4,425	4,425	5,000	-	5,000	20,000	-	20,000	5,000	-	5,000	15,000	-	15,000	
HGDC Community Crisis Ctr.	-	-	-	5,000	-	5,000	17,500	-	17,500	5,000	-	5,000	5,000	-	5,000	
Boys & Girls Club	-	8,000	8,000	10,000	-	10,000	15,000	-	15,000	10,000	-	10,000	15,000	-	15,000	
Arts Council	30,000	-	30,000	25,000	-	25,000	30,000	-	30,000	25,000	-	25,000	25,000	-	25,000	
WAGES	20,000	20,000	40,000	20,000	-	20,000	20,000	-	20,000	20,000	-	20,000	20,000	-	20,000	
W.A.T.C.H.	20,000	-	20,000	20,000	-	20,000	45,000	-	45,000	20,000	-	20,000	20,000	-	20,000	
Museum	15,000	-	15,000	15,000	-	15,000	17,500	-	17,500	15,000	-	15,000	15,000	-	15,000	
Wayne Uplift	-	5,000	5,000	-	-	-	10,000	-	10,000	-	-	-	-	-	-	
Communities in Schools	15,000	-	15,000	15,000	-	15,000	20,000	-	20,000	15,000	-	15,000	15,000	-	15,000	
Waynesborough Park	25,000	-	25,000	20,000	-	20,000	42,950	-	42,950	20,000	-	20,000	20,000	-	20,000	
Goldsboro/Wayne Transportation	250,000	-	250,000	258,129	-	258,129	303,129	-	303,129	303,129	-	303,129	303,129	-	303,129	
MIP (Mephibosheth Project Inc)													5,000		5,000	
W.I.S.H.	5,000	15,000	20,000	10,000	-	10,000	20,000	-	20,000	10,000	-	10,000	10,000	-	10,000	
Consumer Credit Counseling	-	5,000	5,000	-	-	-	-	-	-	-	-	-	-	-	-	
Wayne Comm. College (WORKS)	-	8,000	8,000	-	-	-	-	-	-	-	-	-	-	-	-	
Butterball Economic Incentive	4,320	-	4,320	-	-	-	-	-	-	-	-		-	-	-	
TOTALS	436,320	70,425	506,745	458,129	-	458,129	618,079	-	618,079	503,129	-	503,129	523,129	-	523,129	



Capital Outlay Summary FY19-20 Adopted

			Dant Cut 1		Dont Cut 2	MGR REC	Adopted
<u>General Fund</u>	0	ept Request	Dept Cut 1		Dept Cut 2	 5/29/19	6/17/19
1024-Inspections	\$	50,000	\$ 50,000	\$	25,000	\$ 25,000	\$ 25,000
1030-I.T	\$	115,400	\$ 60,100	\$	16,100	\$ 16,100	\$ 16,100
1111-PW Admin	\$	35,000	\$ -	, \$	-	\$ -	\$ -
1114-Garage	\$	58,500	\$ -	\$	-	\$ -	\$ -
1133-Bldg & Grounds	\$	199,000	\$ 169,000	\$	23,000	\$ 23,000	\$ 23,000
1142-Cemetery	\$	70,842	\$ 70,842	\$	10,842	\$ 10,842	\$ 10,842
3151-Planning	\$	61,542	\$ 26,310	\$	1,310	\$ 1,310	\$ 1,310
4134-Streets	\$	314,682	\$ 312,082	\$	312,082	\$ 312,082	\$ 312,082
4135-Streets & Storms Utilities	\$	5,000	\$ 5,000	\$	5,000	\$ 5,000	\$ 5,000
4136-Street Paving	\$	783,210	\$ 783,210	\$	-	\$ -	\$ -
4143-Solid Waste	\$	700,000	\$ 500,000	\$	150,000	\$ 150,000	\$ 150,000
4172-Engineering	\$	174,000	\$ 144,000	\$	144,000	\$ 144,000	\$ 144,000
5120-Fire	\$	279,565	\$ 174,065	\$	152,070	\$ 152,070	\$ 152,070
6121-Police	\$	417,439	\$ 314,165	\$	325,809	\$ 520,097	\$ 414,877
7315-Golf Course	\$	-	\$ -	\$	-	\$ -	\$ 80,000
7460-P & R	\$	1,887,050	\$ 860,600	\$	29,000	\$ 34,000	\$ 24,000
7461-Golf Course	\$	283,224	\$ -	\$	80,000	\$ 80,000	\$ -
7315-Non-Recurring Capital Outlay	\$	-	\$ -	\$	-	\$ -	\$ 25,000
Total - General Fund	\$	5,434,454	\$ 3,469,374	\$	1,274,213	\$ 1,473,501	\$ 1,383,281
Stormwater Fund							
4137-Stormwater	\$	619,000	\$ 349,000	\$	300,688	\$ 300,688	\$ 300,688
Total - Stormwater Fund	\$	619,000	\$ 349,000	\$	300,688	\$ 300,688	\$ 300,688
Utility Fund							
4175-Maintenance	\$	296,600	\$ 296,600	\$	79,000	\$ 79,000	\$ 79,000
4176-Water Treatment	\$	151,000	\$ 140,000	\$	70,000	\$ 70,000	\$ 70,000
4177-Water Reclamation	\$	581,200	\$ 581,200	\$	135,700	\$ 135,700	\$ 135,700
4178-Utility Fund-Capital	\$	882,200	\$ 882,200	\$	403,200	\$ 403,200	\$ 57,200
4179-Compost	\$	226,500	\$ 208,500	\$	208,500	\$ 208,500	\$ 208,500
Total - Utility Fund	\$	2,137,500	\$ 2,108,500	\$	896,400	\$ 896,400	\$ 550,400
Grand Total	\$	8,190,954	\$ 5,926,874	\$	2,471,301	\$ 2,670,589	\$ 2,234,369



						E		N-New U-Used								
Seq #	Fund #	Orgn	Acct #	FAK#	Replacement Item	Finan? X=YES	Item to be Purchased	Replace [®] Addition (A)	Dep	ot Request	Dep	ot Cut 1	Dep	t Cut 2	MGR REC 5/29/1	Adopted 6/17/19
1	11	1024	5412	2020-001	Replace 2001 Ford Utility Truck	Y	Ford Utility Trucks	R	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$ 25,000.00	\$ 25,000.00
		1024	5442			N	Ford Utility Trucks		¢.	25,000,00	, ,	25,000,00	ė		*	
2	11 11	1024 1030	5412 5202	2020-002 2020-003		N	DJI Matrice 210	R	\$ \$	25,000.00 10,700.00		25,000.00	\$ \$	-	\$ - \$ -	\$ - \$ -
		1050	5202	2020 003			DJI Zenmse Z30-Zoom Camera		,	10,700.00	Ŷ		Ŷ		7	Ŷ
4	11	1030	5202	2020-004	Camera for Drone	N	for Drone	N	\$	8,000.00	\$	-	\$	-	\$-	\$ -
5	11	1030	5202	2020-005	Thermal Imaging Camera	N	DJI Zenmse XT-Thermal Imaging Camera	N	\$	8,600.00	Ś	_	\$	-	\$-	\$ -
									-	-,	•		Ŧ		•	-
6	11	1030	5202		Technology Capital	N	Fiber to Fire Training Grounds	N	\$	32,100.00		32,100.00	· ·	16,100.00	\$ 16,100.00	, ,
7	11	1030	5423			N	Ford F-250 Crew Cab	N	\$	28,000.00			\$	-	\$ -	\$ -
8	11	1030	5469	2020-008	Vehicle	N	Ford Transit	N	\$	28,000.00	\$	28,000.00	\$	-	\$-	\$ -
9	11	1111	5423	2020-009	Pick-Up Truck	N	F250 Crew Cab Pick Up Truck	N	\$	35,000.00	\$	-	\$	-	\$-	\$ -
10	11	1114	5644	2020-010	Replace Portable Truck Lift	N	Truck Lift	R	\$	45,000.00	\$	-	\$	-	\$-	\$-
11	11	1114	5644	2020-011	Replace In-Ground Automotive Lift	N	Truck Lift	D	Ś	12 500 00			\$	-	Ś -	ć
11	11	1114	5644	2020-011	Replace 40+ yr old Roll Up Door	N		R	Ş	13,500.00			\$	-	\$-	\$ -
12	11	1133	5086	2020-012	& Motor	N	Roll Up Bay Door & Motor	R	\$	13,000.00	\$	13,000.00	\$	13,000.00	\$ 13,000.00	\$ 13,000.00
13	11	1133	5099	2020-013	Automatic Gate	N	Electric Automatic Gate	N	\$	30,000.00	\$	30,000.00	\$	-	\$-	\$-
14	11	1133	5601	2020-014	Replace Chain Link Fence	N	Chain Link Fence-Front Section	R	\$	15,000.00	\$	15,000.00	\$	-	\$-	\$-
15	11	1133	5728	2020-015	4 WD Tractor	N	Tractor with Flail Mower Attachments	N	\$	101,000.00	\$	101,000.00	\$	-	\$-	\$ -
16	11	1133	5739		Building Expansion Plans	N	Plans & Architectural Drawings	N	Ś	30,000.00	\$		\$	-	\$ -	\$ -
										,						
17	11	1133	5810	2020-017	Replace 30 yr old HVAC Unit	N	HVAC Roof Top Unit	R	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$ 10,000.00	\$ 10,000.00
18	11	1142	5486	2020-018	Replace Mower	Ν	John Deere Zero Turn Mower	R	\$	10,842.00	\$	10,842.00	\$	10,842.00	\$ 10,842.00	\$ 10,842.00
10	11	1140	5025	2020-019	Replace 30-40 yr old Metal Building	N	Single Slope Metal Building	D	~	co 000 00	ć	co 000 00	~		\$ -	ė
19 20	11 11	1142 3151	5825 5401			N N	2019 Ford Fusion	R	\$ \$	60,000.00 25,000.00		60,000.00 25,000.00		-	\$ - \$ -	\$ - \$ -
20	11	3131	5401			(N	Wayne Memorial & William	IN	Ļ	23,000.00	Ļ	23,000.00	Ļ		- ·	- -
21	11	3151	5947		Sidewalk Construction	N	Street	N	\$	36,542.00	\$	1,310.00	\$	1,310.00	\$ 1,310.00	\$ 1,310.00
22	11	4134	5410	2020-022	Backhoe	Y	Backhoe	N	\$	121,182.00	\$	121,182.00	\$	121,182.00	\$ 121,182.00	\$ 121,182.00
23	11	4134	5453	2020-023		Y	Pothole Patcher	R	\$	186,500.00	\$	186,500.00	\$	186,500.00	\$ 186,500.00	\$ 186,500.00
24	11	4134	5527	2020-024	Replace Fire Suppression Panels	N	Replace Deteriorating Panels	R	Ś	7,000.00	Ś	4,400.00	Ś	4,400.00	\$ 4,400.00	\$ 4,400.00
24	11	4134	5993		Railroad Signals	N	10% Share	N	ş Ş	5,000.00		5,000.00		5,000.00		
25		4135	5555	2020 025				14	Ŷ	3,000.00	Ŷ	3,000.00	Ŷ	3,000.00	÷ 5,000.00	y 3,000.00

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								N-New U-Used										
						Finan?		Replace [®]										
Seq #	Fund #	Orgn	Acct #	FAK#	Replacement Item	X=YES	Item to be Purchased	Addition (A)	Dep	pt Request	Dep	ot Cut 1	Dep	ot Cut 2	MG	R REC 5/29/19	Adopt	ed 6/17/19
							Street Pavng for E. Chestnut &											
26	11	4136	5911	2020-026	Street Paving	N	Oak Hill Dr	R	\$	783,210.00	\$	783,210.00	\$	-	\$	-	\$	-
27	11	4136	Bonds	N/A	Street Resurfacing	Ν	Resurfacing Program	R	\$	-	\$	-	\$	-	\$	-	\$	-
28	11	4136	NCDOT	N/A	Stoney Creek Parkway	N	Royall Avenue to Quail Park	N	\$	-	\$	-	\$	-	\$	-	\$	-
29	11	4143	5402	2020-027	Replace 2001 Sterling Road Tractor	N	Road Tractor	R	\$	200,000.00	\$	-	\$	-	\$	-	\$	-
30	11	4143	5407	2020-028	Automated Garbage Truck Replace 2001 GMC Rear Loader	N	Fully Automated Garbage Truck	N	\$	305,000.00	\$	305,000.00	\$	-	\$	-	\$	-
31	11	4143	5421	2020-029	Garbage Truck	Y	Tractor Trailer Rig (Wet line)	R	\$	150,000.00	\$	150,000.00	\$	150,000.00	\$	150,000.00	\$	150,000.00
32	11	4143	5539	2020-030	Replace Leaf Machine	N	Leaf Machine	R	\$	45,000.00	\$	45,000.00	\$	-	\$	-	\$	-
33	11	4172	5412	2020-031	Replace 1997 Survey Van	N	F150 Pick Up Truck	R	\$	30,000.00	\$	-	\$	-	\$	-	\$	-
34	11	4172	5422	2020-032	Replace Traffic Signal Bucket Truck	Y	Traffic Signal Bucket Truck	R	\$	144,000.00	\$	144,000.00	\$	144,000.00	\$	144,000.00	\$	144,000.00
35	11	5120	5075	2020-033	Paving	N	Pave Portion of Traing Ground Facility	N	\$	24,000.00	\$	-	\$	-	\$	-	\$	-
36	11	5120	5136	2020-034	All Terrain Vehicle	N	All Terrain Emergency Response Vehicle	N	\$	43,000.00	\$	-	\$	-	\$	-	\$	-
37	11	5120	5401	2020-035	Admin Vehicle	Ν	2019 Chevrolet Tahoe	Ν	\$	38,500.00	\$	-	\$	-	\$	-	\$	-
38	11	5120	5401	2020-036	Admin Vehicle	Y	2019 Ford F150	N	\$	32,500.00	\$	32,500.00	\$	32,500.00	\$	32,500.00	\$	32,500.00
39	11	5120	5521	2020-037	Replace Fire Hoses	Ν	Fire Hoses	R	\$	10,695.00	\$	10,695.00	\$	7,500.00	\$	7,500.00	\$	7,500.00
40	11	5120	5527	2020-038	Replace Turnout Gear Dryer	N	Turnout Gear Dryer-Installation & Delivery	R	\$	11,000.00	\$	11,000.00	\$	11,000.00	\$	11,000.00	\$	11,000.00
41	11	5120	5527	2020-039	Replace Turnout Gear Dryer	N	Turnout Gear Dryer-Installation & Delivery	R	\$	11,000.00	\$	11,000.00	\$	-	\$	-	\$	-
42	11	5120	5527	2020-040	Forcible Entry Door Simulator	N	Forcible Entry Door Simulator	N	\$	7,800.00	\$	7,800.00	\$	-	\$	-	\$	-
43	11	5120	5735	2020-041	Airpacks	N	SCBA Units	N	\$	93,570.00	\$	93,570.00	\$	93,570.00	\$	93,570.00	\$	93,570.00
44	11	5120	5736	2020-042	Thermal Imaging Camera	N	Thermal Imaging Camera for Engine 4	N	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00	\$	7,500.00
45	11	5120	5736	N/A	Improvements to Fire Stations	N		N	\$	-	\$	-	\$	-	\$	-	\$	-
46	11	6121	5157	2020-043	Linc Software with Android Cell	N	Linc Software with Android Cell	N	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00
47	11	6121	5401	2020-044	Replace Admin Car	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
48	11	6121	5401	2020-045	Replace Admin Car	Y	Dodge Charger	R	\$	22,555.00	\$	-	\$	22,555.00	\$	22,555.00	\$	22,555.00
49	11	6121	5404	2020-046	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
50	11	6121	5404	2020-047	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
51	11	6121	5404	2020-048	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
52	11	6121	5404	2020-049	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00

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						Finan?		N-New U-Used Replace ®										
Seq #	Fund #	Orgn	Acct #	FAK#	Replacement Item	X=YES	Item to be Purchased	Addition (A)	Dep	ot Request	Dep	t Cut 1	Dep	t Cut 2	MG	R REC 5/29/19	Adopt	ed 6/17/19
53	11	6121	5404	2020-050	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
54	11	6121	5404	2020-051	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
55	11	6121	5404	2020-052	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
56	11	6121	5404	2020-053	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00
57	11	6121	5404	2020-054	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	22,555.00	\$	-
58	11	6121	5404	2020-055	Replace Patrol Line Cars	Y	Dodge Charger	R	\$	22,555.00	\$	-	\$	22,555.00	\$	22,555.00	\$	-
59	11	6121	5423	2020-056	Replace F150 Truck	Y	Chevrolet Silverado	R	\$	25,695.00	\$	-	\$	-	\$	-	\$	-
60	11	6121	5462	2020-057	Replace 2007 Expedition	Y	Dodge Durango SUV	R	\$	27,870.00	\$	27,870.00	\$	27,870.00	\$	27,870.00	\$	27,870.00
61	11	6121	5462	2020-058	Replace 2001 Chevy	Y	Dodge Journey SUV	R	\$	18,690.00	\$	-	\$	-	\$	-	\$	-
62	11	6121	5480	2020-059	Intrepid Enclosed Trailer	N	2019 Intrepid Enclosed Trailer	N	\$	6,500.00	\$	-	\$	-	\$	-	\$	-
63	11	6121	5515	2020-060	LXP Polygraph System	N	LXP Polygraph System	Ν	\$	5,745.00	\$	5,745.00	\$	-	\$	-	\$	-
64	11	6121	5527	2020-061	2019 MPH Speed Trailer	N	2019 MPH Speed Trailer	Ν	\$	7,279.00	\$	-	\$	7,279.00	\$	7,279.00	\$	7,279.00
65	11	6121	5904	2020-062	Office Furniture for Expansion	N	Office Furniture for Expansion	R	\$	50,000.00	\$	50,000.00	\$	15,000.00	\$	15,000.00	\$	-
66	11	6121	Equipment	N/A	Equipment for Police Cars	Y	Equipment for Police Cars	Ν							\$	194,288.00	\$	149,178.00
67	11	7315	5922	N/A	Golf Course Spray Irrigation Pump	N	Golf Course Spray Irrigation Pump	R	\$	-	\$	-	\$	-	\$	-	\$	80,000.00
68	11	7315	5927	2020-063	Bus Shelters not funded by GWTA	N	Bus Shelters not funded by GWTA	N	\$	-	\$	-	\$	-	\$	-	\$	25,000.00
69	11	7460	5069	2020-064		N	5510 Soccer Mower	Ν	\$	60,300.00	\$	-	\$	-	\$	-	\$	-
		7460	5000	2020-065	Security Gates @ 3 Parks (\$3,000 each)		Country (Double) - Double		~	0 000 00	~	0.000.00	~		~		Ś	
70	11	7460	5099	2020-065		N	Security Gates (Berkeley, Peacoc Replace Outside Decking and	N	\$	9,000.00	Ş	9,000.00	\$	-	\$	-	Ş	-
71	11	7460	5100	2020-066	Park House Renovation	N	Inside Flooring	R	\$	32,000.00	\$	32,000.00	\$	-	\$	-	\$	-
72	11	7460	5142	2020-067	Pave Stoney Creek Parking	N	Pave Stoney Creek Parking	R	\$	225,000.00	\$	-	\$	-	\$	-	\$	-
73	11	7460	5142	2020-068	Pave Fairview Park	N	Pave Fairview Park	R	\$	250,000.00	\$	250,000.00	\$	-	\$	-	\$	-
74	11	7460	5142	2020-069	Pave Berkeley Park	N	Pave Berkeley Park	R	\$	300,000.00	\$	-	\$	-	\$	-	\$	-
75	11	7460	5423	2020-070	Replace Crown Victoria	N	F150 Pick Up Truck	R	\$	29,000.00	\$	-	\$	-	\$	-	\$	-
76	11	7460	5423	2020-071	Replace Chevy Aveo	N	F150 Pick Up Truck	R	\$	29,000.00	\$	-	\$	-	\$	-	\$	-
77	11	7460	5439	2020-072	Replace Toro Sprayer	N	7060 Kubota Tractor	R	\$	35,000.00	\$	35,000.00	\$	-	\$	-	\$	-
78	11	7460	5461	2020-073	Progressive Mower	N	12' Progressive Mower for Multi-Sports	N	\$	24,000.00	\$	24,000.00	\$	-	\$	-	\$	-
79	11	7460	5531	2020-074	Replace Mower	N	Hustler 2600 Super Z	R	\$	10,600.00	\$	10,600.00	\$	-	\$	-	\$	-
80	11	7460	5543	2020-075	Stadium Bleachers	N	Stadium Bleachers @ Multi- Sports	N	\$	25,000.00	\$	-	\$	-	\$	-	\$	-
81	11	7460	5543	2020-076	Stadium Bleachers	N	Stadium Bleachers @ Multi- Sports	N	\$	25,000.00	\$	-	\$	-	\$	-	\$	-

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Seq #	Fund #	Orgn	Acct #	FAK#	Replacement Item	Finan? X=YES	Item to be Purchased	N-New U-Used Replace ® Addition (A)	Dep	ot Request	Dept Cut 1	Dej	pt Cut 2	MGR REC 5/29/1	9 Ado	pted 6/17/19
82	11	7460	5567	2020-077	Replace Playground Equipment	N	Playground Equipment	R	Ś	75,000.00	\$ 75,000.00	\$		\$ -	\$	
					Vacuum Cleaner	N	Windser IVAC 24		\$ \$	11,150.00	, ,	\$	-	\$ - \$ -	\$	-
83	11	7460	5588				Upgrade Court at South End	N		,			-			-
84	11	7460	5635		Upgrade Basketball Court	N	Park	R	\$	38,000.00	, ,		-	\$ -	\$	-
85	11	7460	5643	2020-080	Mower Ventrack Side Cutter-	N	Groundsmaster 3500-D	N	\$	9,000.00	\$ 9,000.00	Ş	9,000.00	\$ 9,000.00	\$	9,000.00
86	11	7460	5649	2020-081	Attachment to Existing Equipment	N	Ventrack Side Cutter	N	\$	13,000.00	\$ 13,000.00	\$		\$-	\$	-
87	11	7460	5825	2020-082	Storage Building	N	Storage Building at Mult-Sports	N	\$	125,000.00	\$-	\$	-	\$-	\$	-
88	11	7460	5829	2020-083	Replaster Peacock Pool	Ν	Replaster Peacock Pool	R	\$	80,000.00	\$ 80,000.00	\$	-	\$-	\$	-
89	11	7460	5837	2020-084	Shelters @ Herman Park (2)	N	2 Shelters @ Herman Park	R	\$	85,000.00	\$ 35,000.00	\$	-	\$-	\$	-
90	11	7460	5941	2020-085	Concrete	N	Concrete Under Plane	N	\$	17,000.00	\$-	\$	10,000.00	\$ 10,000.00	\$	-
91	11	7460	5947	2020-086	ADA Sidewalks in Park	N	ADA Sidewalks to Access Recrea	N	\$	50,000.00	\$ 50,000.00	\$	10,000.00	\$ 15,000.00	\$	15,000.00
92	11	7460	5947	2020-087	ADA Sidewalks Extension @ Herman Park	N	ADA Sidewalks Extension Behind	N	\$	30,000.00	\$-	\$	-	\$-	\$	-
93	11	7460	5952	2020-088	Tennis Courts	N	Patch Damage on Tennis Courts	R	\$	200,000.00	\$ 200,000.00	\$	-	\$-	\$	-
94	11	7460	5956	2020-089	Pave Stoney Creek Trail	N	Convert Rock to Paved Trail	R	\$	100,000.00	\$-	\$	-	\$-	\$	-
95	11	7461	5303	2020-090	Replace Mower	N	Groundsmaster 3280-D-replace	R	\$	21,696.00	\$-	\$	-	\$-	\$	-
96	11	7461	5461	2020-091	Replace Mower	N	Groundsmaster 4500-D-replace	R	\$	65,387.00	\$-	\$	-	\$-	\$	-
97	11	7461	5485	2020-092	Replace Mower	N	Greensmaster 3150-Q-Replace one on lease	R	\$	75,598.00	\$ -	\$	-	\$-	\$	-
98	11	7461	5489	2020-093	Replace Mower	N	Reelmaster 5510-replace one on lease	R	\$	120,543.00	\$-	\$	-	\$-	\$	-
99	11	7461	5922	2020-094	Golf Course Spray Irrigation Pump	N	Golf Course Spray Irrigation Pump	R	\$	-	\$ -	\$	80,000.00	\$ 80,000.00	\$	-
100	15	4137	5150	2020-095	Replace Bobcat Excavator	N	Bobcat Excavator	R	\$	74,000.00	\$ 74,000.00	\$	74,000.00	\$ 74,000.00	\$	74,000.00
101	15	4137	5490	2020-096	Replace 2004 Tymco Street Sweeper	N	Street Sweeper	R	\$	270,000.00	\$ -	\$	-	\$-	\$	-
102	15	4137	5991	2020-097	Storm Drainage Improvements	N	Storm Drainage Improvements	R	\$	175,000.00	\$ 175,000.00	\$	126,688.00	\$ 126,688.00	\$	126,688.00
103	15	4137	5991		Storm Drainage -Virginia to Murray St	N	Non-Petitioned Storm Drainage	R	\$	100,000.00	\$ 100,000.00	\$	100,000.00	\$ 100,000.00	\$	100,000.00
104	61	4175	5150	2020 000	Replace Bobcat Excavator	N	Bobcat Excavator	R	\$	69,600.00	\$ 69,600.00	\$	-	\$-	\$	-
105	61	4175	5480	2020-100	New Trailer	N	New Trailer to Haul Bobcat	N	\$	13,000.00	\$ 13,000.00	\$	-	\$-	\$	-
106	61	4175	5480	2020-101	Replace 1998 Utility Trailer	N	Utility Trailer	R	\$	8,000.00	\$ 8,000.00	\$	-	\$-	\$	-
107	61	4175	5480		Replace Bobcat Trailer	Ν	Equipment Trailer	R	\$	16,000.00	\$ 16,000.00	\$	16,000.00	\$ 16,000.00	\$	16,000.00
108	61	4175	5632	2020-103	Replace 2015 F250	Y	F450 Utility Body Truck	R	\$	60,000.00	\$ 60,000.00	\$	60,000.00	\$ 60,000.00	\$	60,000.00

GOLDSBORCE

						Finan?		N-New U-Used Replace [®]										
Seq #	Fund #	Orgn	Acct #	FAK#	Replacement Item	X=YES	Item to be Purchased	Addition (A)	De	pt Request	De	pt Cut 1	De	ot Cut 2	MG	R REC 5/29/19	Adop	ted 6/17/19
109	61	4175	5697	2020-104	Robotic Cameras (2)	N	2 Robotic Cameras to CCTV Sewer Lines	N	\$	130,000.00	\$	130,000.00	\$	-	\$	-	\$	-
110	61	4175	5807	2020-105	Light Fixture - Replace on Water Tank	N	Light Fixture - Replace on Water Tank	N	\$	-	\$	-	\$	3,000.00	\$	3,000.00	\$	3,000.00
111	61	4176	5412	2020-106	Replace 2005 Truck	Ν	Pickup Truck	R	\$	20,000.00	\$	20,000.00	\$	-	\$	-	\$	-
112	61	4176	5527	2020-107	DR6000	N	Analyzing & Monitoring Process	R	\$	11,000.00	\$	11,000.00	\$	11,000.00	\$	11,000.00	\$	11,000.00
113	61	4176	5527	2020-108	Flood Mitigation	N	Concrete Work, Flood Stop Barriers, Etc	R	\$	120,000.00	\$	109,000.00	\$	59,000.00	\$	59,000.00	\$	59,000.00
114	61	4177	5412	2020-109	Replace 2005 Chevrolet Silverado	Y	Pickup Truck	R	\$	26,000.00	\$	26,000.00	\$	26,000.00	\$	26,000.00	\$	26,000.00
115	61	4177	5412	2020-110	Replace Toyota Yaris	N	Pickup Truck	R	\$	20,000.00	\$	20,000.00	\$	-	\$	-	\$	-
116	61	4177	5451	2020-111	Westbrook Pump Station Generator	N	Westbrook Pump Station Generator	R	\$	400,000.00	\$	400,000.00	\$	-	\$	-	\$	-
117	61	4177	5527	2020-112	CITI Telemetry System	N	CITI Telemetry System	R	\$	80,000.00	\$	80,000.00	\$	80,000.00	\$	80,000.00	\$	80,000.00
118	61	4177	5527	2020-113	Laboratory Distillation Unit	N	Laboratory Distillation Unit	R	\$	17,500.00	\$	17,500.00	\$	-	\$	-	\$	-
119	61	4177	5527	2020-114	WRF Refrigerated Sampler	N	WRF Refrigerated Sampler	R	\$	5,700.00	\$	5,700.00	\$	5,700.00	\$	5,700.00	\$	5,700.00
120	61	4177	5579	2020-115	Replace Golf Cart/Utility Vehicle	N	Golf Cart/Utility Vehicle	R	\$	8,000.00	\$	8,000.00	\$	-	\$	-	\$	-
121	61	4177	5873	2020-116	12" Submersible Water Pump	N	12" Submersible Water Pump	R	\$	24,000.00	\$	24,000.00	\$	24,000.00	\$	24,000.00	\$	24,000.00
					Streetscape Project-Utility Fund		Streetscape Project-Utility Fund											
122	61	4178	5068	N/A	Portion	N	Portion	N	\$	-	\$	-	\$	346,000.00		346,000.00		-
123	61	4178	5734	2020-116	GPS Equipment Petitioned Sanitary Sewer	N	Trimble GPS Equipment Petitioned Sanitary Sewer	R	\$	57,200.00	Ş	57,200.00	Ş	57,200.00	Ş	57,200.00	Ş	57,200.00
124	61	4178	5944	2020-117	Improvements Petitioned Water	N	Improvements Branch Street from Vann to	R	\$	785,000.00	\$	785,000.00	\$	-	\$	-	\$	-
125	61	4178	5964	2020-118	Improvements	N	Truman	R	\$	40,000.00	\$	40,000.00	\$	-	\$	-	\$	-
126	61	4178	Bonds	N/A	SJAFB Outfall Improvements 2018 Priority Sewer Rehab	N	SJAFB to Stoney Creek Outfall	R	\$	-	\$	-	\$	-	\$	-	\$	-
127	61	4178	Loan	N/A	Phase IV	N	Needs Based on I/I Study	r	\$	-	\$	-	\$	-	\$	-	\$	-
128	61	4178	Loan	N/A	Wastewter System Improvements	N	Wastewter System Improvements	R	\$	-	\$	-	\$	-	\$	-	\$	
129	61	4178	Loan	N/A	Water System Improvements	N	Water System Improvements	R	\$	-	\$	-	\$	-	\$	-	\$	
130	61	4179	5067	2020-119	Bagger	N	Bagger	N	\$	8,500.00	\$	8,500.00	\$	8,500.00	\$	8,500.00	\$	8,500.00
131	61	4179	5078	2020-120	Conveyor Loading System	Ν	Conveyor Loading System	N	\$	200,000.00	\$	200,000.00	\$	200,000.00	\$	200,000.00	\$	200,000.00
132	61	4179	5431	2020-121	Replace Mower	N	Mower	R	\$	18,000.00		-	\$	-	\$		\$	-
	Total								\$	8,190,954.00	Ş	5,926,874.00	Ş	2,471,301.00	Ş	2,670,589.00	Ş	2,234,369.00



North Carolina

General Fund

Organization: 0001 Tax Revenues Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8101	Current Tax Levy	13,808,348	14,235,599	13,875,899	14,255,124	14,694,791	14,694,791
8102	Delinquent Taxes	308,173	300,000	277,777	300,000	300,000	300,000
8103	Current Vehicle Tax	1,469,347	1,500,000	1,479,815	1,500,000	1,500,000	1,500,000
8105	Delinquent Vehicle Tax	8,577	2,500	4,251	5,000	5,000	5,000
8106	Penalties & Interest	80,157	70,000	72,283	73,000	73,000	73,000
8107	Vehicle Tax/Leases/Rentals	59,885	60,000	59 , 467	59 , 595	59 , 595	59,595
8108	Vehicle Tag Fee	231,650	240,000	193 , 725	270,000	270,000	270,000
8383	Solid Wate Disposal Tax	23,778	24,744	21,343	22,508	22,508	22,508
	Revenues	15,989,915	16,432,843	15,984,560	16,485,227	16,924,894	16,924,894
	Fund Total:	15,989,915	16,432,843	15,984,560	16,485,227	16,924,894	16,924,894

Organization: 0002 Licenses & Permits Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8110	Privilege Licenses	2,210	2,500	1,897	2,364	2,364	2,364
	2	2,210			2,304		2,304
8111	Penalties on Licenses		50	75			
8113	Building Inspections & Permits	109,050	120,000	121,130	117 , 528	,	117,528
8114	Plumbing, Gas & Electrical Insp	67 , 593	80,000	68,043	84,799	84,799	84,799
8115	Peddlers Permits	140	100	180	504	504	504
8116	Sign Permits	6,409	8,500	7,185	8,824	8,824	8,824
8117	Mechanical Permits	77,989	71,000	68,687	69,418	69,418	69,418
8119	Plan Review Fee	18,550	18,500	14,697	18,497	18,497	18,497
8121	Technology Surcharge	38,800	38,000	32,846	38,395	38,395	38,395
8239	Fire Inspections Permits	9,680	10,000	6,521	10,271	10,271	10,271
8249	Business Reg. Fee	44,060	34,000	17,043	35,213	35,213	35,213
	Revenues	374,556	382,650	338,304	385,888	385,888	385,888
	Fund Total:	374,556	382,650	338,304	385,888	385,888	385,888
	Organization Total:	374,556	382,650	338,304	385,888	385,888	385,888

Organization: 0003 Revenue Other Agencies Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8124	From Stormwater Fund	25,000	45,000	45,000	45,000	45,000	0
8130	Local Option Tax	9,141,847	9,200,876	7,450,818	8,230,139	9,813,576	9,813,576
8131	ABC Revenue	62,100	85,000	116,533	116,533	117,698	117,698
8132	Beer & Wine Taxes	150,698	158,000	154,916	154,916	154,916	154,916
8134	Utility Franchise Tax	2,845,953	2,737,866	2,843,668	2,862,293	2,933,850	2,933,850
8135	Powell Bill	954,631	944,444	918,925	918,925	918,925	918,925
8140	County Donation	8,000	8,000	8,000	8,000	8,000	8,000
8147	D.E.A. Funds	7,167	0	24 , 675	0	0	0
8149	NC Controlled Substance Tax	4,872	0	8,682	0	0	0
8150	Payment in Lieu of Taxes	134,840	128,500	131,676	131,676	131,676	131,676
8151	Downtown Project Grant		100,000	0	0	0	0
8152	FEMA Reimbursement	860,094	0	577 , 289	0	578,000	578,000
8161	From Utility Fund	2,623,531	2,869,532	2,869,532	2,869,532	2,869,532	0
8169	Local Law Enforcement Block Grant	1,194	0	45,000	0	0	0
8173	Transportation Planning Grant	132,962	414,598	113,044	100,000	370 , 223	370,223
8175	Cable TV		0	0	0	0	258,064
8200	Eastern Carolina Housing Grant	32,656	31,000	31,000	31,000	31,000	31,000
8206	Proceeds from Capital Lease	0	412,220	412,220	0	0	0
8208	GWTA Garage Reimbursement	162,118	200,000	187,564	231,873	231,873	231,873
8246	Military Support Grant		0	0	0	0	0
8250	Stream Debris Grant Reimb.	43,400	0	61 , 597	0	0	0
8266	Tiger V Grant Reimbursement		238,688	0	0	0	0
8287	Wayne Co Sch Reimb Resource Officer	148,634	148,600	107 , 578	107 , 578	107,578	107,578
8296	Stoney Creek Park Reimb.		0	0	0	9	-
8370	NCDOT Reimb. Signals	217,911	215,000	210,757	205,428		
8580	Cherry Hospital-Fire Reimbursement	77,871	75 , 000	75 , 000	78 , 224	78,224	78,224
8706	GWTA Rental	64,019	64,000	49,348	59,682	64,000	64,000
8911	Golden Leaf Grant Proceeds	0	0	257,691	0	0	0
8912	Main Street Solutions Grant Reimb	12,500	0	12,500	0	0	0
8913	PARTF Grant Reimb.	138,813	0	25,000	0	0	0
8914	GOWayneGo Grant		0	40,000	0	9	9
	Revenues	17,850,811	18,076,324	16,778,013	16,150,799	18,695,499	16,039,031
	Fund Total:	17,850,811	18,076,324	16,778,013	16,150,799	18,695,499	16,039,031

Organization: 0004 Charges For Services Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8156	Special Test Permits	16,768	12,500	10,597	13,835	13,835	13,835
8158	False Alarms	3,050	1,800	3,800	2,181	2,181	2,181
8174	General Fund-Miscellaneous Recv	141,819	130,000	90,516	125,989		
8175	Cable TV	243,560	250,000	222,868	258,064		
8177	Tennis Instructions	795	0	468	1,147		1,147
8179	W A Foster Center		0	0	, 0		· ·
8183	Insufficient Check Penalty	60	40	40	0	0	0
8245	Stormwater Management Fee	14,050	12,000	12,127	13,973	13,973	13,973
8247	Event Center Rentals	95,866	95,000	68,745	72,275		72,275
8271	Refuse Service	3,164,295	3,260,000	3,231,970	3,264,290		3,296,933
8272	Cemetery Services	62,331	35,000	51,814	54,693		54,693
8274	Trash Penalties	700	300	735	581		581
8276	Herman Park		0	0	0	0	0
8281	Softball Field Rentals		0	0	0	0	0
8283	SJAFB Commercial Refuse Contract		0	0	251,518	251,518	251,518
8365	Basketball Entry Fee		0	0	. 0	. 0	, 0
8368	Sale Of Recyclable Materials	25,751	15,000	34,324	24,942	24,942	24,942
8371	Swimming Pools	25,886	25,000	19,839	15,546		15,546
8372	Softball Fees		, 0	, 0	. 0		. 0
8374	Basketball Fees		0	0	0	0	0
8379	Paramount Theater	176,014	170,000	118,070	171,048	171,048	171,048
8589	Picnic Shelter Rental		0	0	0	0	0
8590	Day Camp		0	0	0	0	0
8596	Herman Park House Rental		0	0	0	0	0
8702	Governor's Crime Commission	86,602	0	86,602	0	0	0
8913	PARTF Grant Reimb.		0	25,000	0	0	0
8952	Golf Course Cart Fees	218,932	230,000	159,480	221,386	221,386	221,386
8954	Golf Course Pro Shop Grill Rental		0	0	0	0	0
8955	Golf Course Concessions	43,798	45,000	30,549	47,168	47,168	47,168
8956	Golf Course Green Fees	110,662	120,000	55 , 853	111 , 579	111 , 579	111 , 579
8957	Golf Course Membership Dues	99 , 467	110,000	88,422	111,877	111 , 877	111 , 877
8958	Driving Range Fees	18,192	15,000	13,233	18,361	18,361	18,361
8959	Pro Shop Sales	29,067	50,000	17,752	32,366	32,366	32,366
8960	Golf Lessons	1,445	1,800	1,454	4,667	4,667	4,667
8961	Facility Rental Fees	32,958	25,000	21,130	29,105	29,105	29,105
8962	Park Rental Fees	8,025	8,500	5,871	9,291	9,291	9,291
8963	Youth Program Fees	60,329	50,000	59 , 238	51,034	51,034	51,034
8964	Adult Program Fees	23,025	25,000	18,719	26,375	26,375	26,375
8965	Special Event Fees	6 , 560	7,500	8,377	8,615	8,615	8,615
8974	Escrow Proceeds	0	0	889 , 677	0	0	0
8976	Loan Proceeds-Police/Fire D#025-G		0	5,300,000	0	0	0
	Revenues	4,710,007	4,694,440	10,647,270	4,941,906	4,974,549	4,716,485
	Fund Total:	4,710,007	4,694,440	10,647,270	4,941,906	4,974,549	4,716,485

Organization: 0005 Capital Returns Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8180	Investment Interest	73,719	38,500	83,636	31,658	65,707	65,707
8181	Cemetery Lot Sales		0	1,100	0	0	0
8184	Sale of Property	137,591	50,000	6,502	25,000	25,000	25,000
8206	Proceeds from Capital Lease	993,000	0	0	0	0	0
8267	Loan Proceeds	0	0	425,384	0	1,152,000	1,064,396
8282	Street Assessment Interest	25	0	33	467	467	467
8381	Street Paving Assessments	6,078	0	0	0	0	0
8581	Equipment Sales	114,919	50,000	164,657	62,230	131,726	131,726
	Revenues	1,325,332	138,500	681,312	119 , 355	1,374,900	1,287,296
	Fund Total:	1,325,332	138,500	681,312	119 , 355	1,374,900	1,287,296

Organization: 0006 Miscellaneous Revenue Fund: 0011 General Fund

nd:	1100	General	Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 1 2019-20	ADOPT FY19-20 Adopte 2019-20
8122	Salaries/Payroll Attrition	0	800,000	0	0	0	0
8123	Health Ins. Subsidy	0	100,000	0	0	0	0
8190	Other Miscelleneous Revenue	416,311	280,000	218,228	343,783	470,860	470,860
8192	Officers Fees	15,862	18,000	11,988	18,023	18,023	18,023
8293	Parking Tickets	2,775	3,500	1,927	1,439	1,439	1,439
	Revenues	434,948	1,201,500	232,143	363,245	490,322	490,322
	Fund Total:	434,948	1,201,500	232,143	363,245	490,322	490,322

Organization: 0007 Shared Services Fund: 0011 General Fund

		Prior Year Actual	Current Year Budget	PROJYR Projected	TMPREQ Dept Request	MGR01 Manager Recomm	-
Acct	Account Title	2017-18	2018-19	2018-19	2019-20	2019-20	2019-20
			·			· -	
8124	From Stormwater Fund		0	0	C) 0	45,000
8161	From Utility Fund		0	0	C) 0	2,869,532
8583	Fund Balance Withdrawal		0	0	C) 0	0
	Revenues	0	0	0	C	0	2,914,532
	Fund motal.	0	0	0	c	0	2,914,532
	Fund Balance Withdrawal	0	0	0 0 0 0			2,9

Organization: 0009 Fund Balance Withdrawal Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm F 2019-20	ADOPT Y19-20 Adopte 2019-20
8583	Fund Balance Withdrawal Revenues	0	0	0	0	778,842 778,842	636,863 636,863
	Fund Total:	0	0	0	0	778,842	636,863



DEPARTMENT/DIVISION: CITY COUNCIL

DEPARTMENT OVERVIEW:

The City Council consists of a seven member governing board which includes the Mayor, elected by voters who reside in the City of Goldsboro and six council members which are elected by voters in the districts within the City limits. These elected officials provide leadership to the City of Goldsboro by adopting ordinances and resolutions, establishing policies, programs and procedures and raising sufficient revenue for governing the City of Goldsboro. These members are elected to a four year non-staggered term.

GOALS/MAJOR OBJECTIVES:

During the City Council Retreat held in February, 2017, City Council updated the City's mission statement, vision, values and goals during a Strategic Planning process: Mission: The City provides services, promotes equality, and protects the well-being of all citizens for a better tomorrow. Vision: An extraordinary, diverse citizen experience. Values: Customer-focused, Integrity and Professionalism. Goals: Safe and secure community, Strong and diverse economy, Exceptional quality of life, Racial and cultural harmony and Model for excellence in government.

Provide responsive quality services to citizens in a cost-effective manner.

- Proactively work with legislators on the federal and state level to advocate for policy changes in the best interest of the long term viability of the City of Goldsboro (North Carolina League of Municipalities, North Carolina Metropolitan Mayors, and Friends of Seymour Johnson Air Force Base).
- Develop a plan of work for the City that balances the need for adequate fiscal and staffing resources to maintain prompt reliable service to the citizens of the City of Goldsboro.

Organization: 1011 Mayor & Council Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
							. <u></u>
1211	Honorarium	54,192	54,075	54,075	54,075	54,075	65,475
1221	Mayor's Star Award	9,202	11,400	11,400	11,400	11,400	. 0
1223	Health Insurance Stipend	41,021	. 0	. 0	. 0		0
1224	Cell Phone Stipend		720	720	720	720	0
1700	Board Member Expenses	22,799	22,800	22,800	22,800	22,800	22,800
1810	Social Security	9,079	9,220	5,935	5 , 936	5,936	5,936
	Salaries/Fringes	136,293	98,215	94,930	94,931	94,931	94,211
1922	Title Search & Legal Fees	110,512	120,000	115,000	120,000	120,000	120,000
1991	Consultant Fees	80 , 936	75,000	91,900	80,000	155,000	80,000
2201	Comm/Empl Awards & Functions	1,033	4,300	4,200	34,050	34,050	4,050
2202	Luncheon/Dinner Meetings	6,788	6,670	6,500	6 , 770	6 , 770	1,970
2601	Office Supplies	286	500	300	500		
2993	Operational Supplies	10,970	7,000	6,800	7,000	,	
3121	Travel	21,049	15,793	15 , 500	24,900	29,900	29,900
3210	Telephone	665	0	0	0	-	0
3250	Postage	18	150	80	150		150
3310	Electricity		0	0	0	9	0
3421	Copy Machine Cost	0	100	100	100		100
3997	City Election		0	0	35,000		35,000
4911	Subscriptions	0	100	175	100		
4912	Fees & Dues	11,020	16,000	16,000	17,550	,	,
	Operational	243,277	245,613	256,555	326,120	406,120	296,320
9561	Office Supplies	0	200	150	200		
	Special Expense	0	200	150	200	200	200
	Fund Total:	379,570	344,028	351 , 635	421,251	501,251	390,731
	Organization Total:	379,570	344,028	351,635	421,251	501,251	390,731



MAYOR & COUNCIL - (11-1011)

	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Elected	Elected	Elected	Elected	Elected
Mayor	1	1	1	1	1
Council Members	6	6	6	6	6
Full-time	7	7	7	7	7



DEPARTMENT/DIVISION: CITY MANAGER'S OFFICE

DEPARTMENT OVERVIEW:

The Office of the City Manager oversees the day to day operations of city government through the management of fourteen departments and division heads, develops a balanced budget for consideration by the City Council, recommends plans for the continued organized growth and development of the City and is committed to developing citizen awareness and involvement. The City Clerk also works in this office. The City Clerk has the responsibility of maintaining the permanent records of the City.

GOALS/MAJOR OBJECTIVES:

- Implement policies and directives approved by the City Council.
- Exercise proper management over all City departments and promote leadership development throughout the organization.
- Manage the development of the City's annual operating budget, monitor and make necessary adjustments throughout the year.
- Coordinate the development and utilization of public information outlets to maximize information sharing with the citizens.
- Maintain permanent records and respond to public records requests in a timely manner with accurate information.

SIGNIFICANT BUDGET ISSUES:

Develop a plan of work for the City that balances the need for adequate fiscal and staffing resources to maintain prompt reliable service to the citizens of the City of Goldsboro.

Organization: 1012 City Manager Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	486,200	529,107	435,808	555 , 468		563,676
1220	Salaries & Wages Overtime		0	2,970	0	0	0
1224	Cell Phone Stipend		1,440	1,440	1,440	,	1,440
1260	Salaries & Wages Part-Time	5,832	0	0	33,280	33,280	33,280
1276	Salary Reserve	0	328,601	0	347,765	0	0
1810	Social Security	32,361	40,587	30,155	45,149		45,828
1821	NCLGERS-Retirement	35,548	40,640	33,724	49,194		49,934
1822 1830	401-K Retirement	14,069 23,667	18,166	14,815	21,816		22,144 25,440
1830	Hospital Insurance Health Insurance Coverage	23,007	36,792 0	25,642 0	31,800		23,440
1855	Unemployment Compensation		0	0	0	•	0
1860	Worker's Compensation	1,159	1,166	1,144	1,201	•	1,201
1000	Salaries/Fringes	598,836	996,499	545,698	1,087,113	,	742,944
1932	Medical Exams	124	0	124	0	•	0
1991	Consultant Fees	10,796	8,000	18,000	33,000		8,000
2202	Luncheon/Dinner Meetings	0	0	0	0		0
2203	Employee Appreciation	176	100	134	100		100
2323 2601	Other Training	779	0 1,000	0 800	0 1,000	•	0 1,000
2601 2993	Office Supplies Operational Supplies	6,225	13,000	11,150	13,000		13,000
2993 3121	Travel	14,856	15,000	8,500	20,000		17,500
3210	Telephone	3,429	2,100	2,100	2,100		2,100
3250	Postage	387	800	500	2,100	,	800
3330	Natural Gas	567	0	0	000		0
3421	Copy Machine Cost	3,512	3,300	3,300	3,300	•	3,300
3511	Building Maintenance	18,150	20,000	50,000	28,400		13,400
3521	Office Machine Maintenance	. 0	1,500	1,000	1,500	1,500	1,500
3522	Machine/Equipment Maintenance	0	0	500	0	0	0
3700	Advertising	2,649	9 , 500	8,000	9 , 500	9,500	9,500
3702	Communications and Marketing	18,841	15,000	22,000	15,000	15,000	15,000
3703	Air Show Donation		15,000	15,000	0	0	0
3911	Public Notices	31,802	22,000	21,500	22,000	,	22,000
3914	Contract Services	31,970	32 , 450	32,450	37,450		37,450
3950	Education Reimbursement	1,100	1,100	1,100	1,100		1,100
3998	Codify Ordinances	4,172	2,500	5,500	4,250		4,250
4404	TC Coley Expenses		0	8,900	0		0
4511	Multi-Peril Insurance	3,218	3,347	3,246	3,408		3,408
4541 4911	Employee Personal Liability	22 12	22 300	22 200	22 300		22 300
4911 4912	Subscriptions Fees & Dues	2,771	300 3,350		300 4,350		300 4,350
4912 4989	Fees & Dues Union Station	64,434	3,350	3,400 203,173	4,350 0		4,350 0

Organization: 1012 City Manager Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
	Operational	219,425	169,369	420,599	200,580	158,080	158,080
9561	Office Supplies Special Expense	201 201	250 250	250 250	250 250		250 250
	Fund Total:	818,462	1,166,118	966 , 547	1,287,943	891,318	901,274
	Organization Total:	818,462	1,166,118	966,547	1,287,943	891,318	901,274



CITYMANAGER - (11-1012)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
City Manager		1	1	1	1	1
Assistant City Manager	88	2	1	1	1	1
Assistant to the City Manager	80	0	0	1	1	1
Director of Public & Government Affairs	82	1	1	0	0	0
City Clerk	78	1	1	1	1	1
Public Information Officer	78	0	0	1	1	1
Deputy City Clerk	70	1	1	1	1	1
Military Liaison	PT	1	1	0	0	0
Full-time		6	5	6	6	6
Part-time		1	1	1	0	0



DEPARTMENT/DIVISION: HUMAN RESOURCES

DEPARTMENT OVERVIEW:

The Human Resources Management Department is responsible for all areas of human resources administration. Responsibilities include ensuring compliance with federal and state personnel laws and regulations and providing assistance to attract and retain a qualified workforce that will remain competitive and progressive. Specific functions include: recruitment, selection, and retention; personnel policy administration, development and interpretation; employee orientation; monitoring and maintenance of benefits enrollment; fringe benefit administration; professional development and training; maintenance of continuing education and certification credits; administration of the NeoGov Human Resources Information System; employee relations (which involves handling complaints, appeals, and inquiries),

GOALS/MAJOR OBJECTIVES:

- A. Keep abreast of employment law and ensure personnel policies and procedures provide flexibility in the management of personnel administration while serving the interests of all stakeholders to effectively protect the City.
- B. Provide effective training programs to all employees to improve customer service delivery, efficiency of operations, and overall effectiveness and professionalism of the organization.
- C. Focus on development of succession planning and ways of implementation among all departments.
- D. Keep staff abreast of employment law, policy updates, and provide training relative to same.
- E. Continue to seek quality, cost-effective solutions and resources to address the rising costs of providing comprehensive health insurance and other benefits to employees. Ensure are benefit plans provide quality, reliability and affordability.
- F. Promote a harmonious work environment by continuing to improve communications with employees and fostering an information rich environment.

- 1. Renewed license for NeoGov software. This is the fully automated Human Resource Information Software that tracks all applications, performs onboarding for new hires, and maintains the electronic evaluation system.
- 2. Professional services for a Pay and Classification Study, which will provide competitive market compensations surveys, recommendation for position classifications and revised position descriptions.
- 3. Web Time Entry Training Web Time Entry allow employees to record and track actual time worked and sick/vacation leave electronically. This will also allow time to electronically roll over into FPROD eliminating manual data entry. Staff will need to be trained on this process.



DEPARTMENT/DIVISION: HUMAN RESOURCES (SAFETY PROGRAM)

DEPARTMENT OVERVIEW:

The Safety and Compliance Program reflects the City's commitment to employee safety and its efforts to comply with the regulations of the federal and state Occupational Safety and Health Administration. Annual implementation and maintenance of the federal mandated OSHA log 300 is a requirement. The Program also includes training, which is necessary to maintain proper safety procedures among our employees, and periodic monitoring throughout all workplace facilities. The Safety and Compliance Program will also strive to reduce the City's insurance liability through effective risk management of City activities, resources and property.

GOALS/MAJOR OBJECTIVES:

- A. Assist with the existing training program to keep employees informed about proper safety procedures and various safety related topics.
- B. Expand safety-training options through use of online training modules.
- C. Major emphasis on ways to reduce workplace accidents, thereby boosting employee morale, lowering workers' compensation costs and minimizing property damage.
- D. Ongoing implementation and revise safety policies and programs to ensure compliance with local, state and federal guidelines.
- E. Facilitate the Accident and Safety committees in effort to create and sustain a safe and accident free work environment for all city employees.

SIGNIFICANT BUDGET ISSUES:

The functions of the safety program will be to perform professional duties and assistance to management and staff under the direction of the Human Resources Director. Duties will be to provide professional support to ensure daily operations and safety project assignments are completed in a timely manner. The duties will include implementing, revising and maintaining safety policies and programs, assist with training, maintain safety awareness to assure laws and policies are being followed, participate in New Employee Orientation, oversee the established Transportation Notification Inquiring system and other safety related duties as assigned

DEPARTMENT/DIVISION: HUMAN RESOURCES (OCCUPATIONAL HEALTH NURSE)

SIGNIFICANT BUDGET ISSUES:

The Occupational Health Nurse will continue to be the primary facilitator the in-house drug program. Costs associated with maintenance of the program include supplies for urinalysis and swab kits (donor collection), utensils for collector and forms. Equipment costs include calibration kits for breathalyzer, adapter, forms, etc. The flu shots will continued to be filed on individual employee's health insurance

GOALS/MAJOR OBJECTIVES:

- A. Provide monthly wellness programs to ensure employees are receiving adequate medical information; provide lunch and learn with guest speakers.
- B. Provide effective and efficient services with pre-employment, health care clinics, and health services to employees.
- C. Assess injured employees and provide first aid, as needed; refer injured employees in need of medical care to the appropriate medical provider.
- D. Documentation and maintenance of workers' compensation cases on First Report electronic program.
- E. Documentation and maintenance of Family Medical Leave Program.
- F. Consistently provide one-on-one confidential counseling for all City employees.
- F. Participate as a member of the Wellness Committee

DIVISION OVERVIEW:

The Occupational Health Nurse provides the City with continued care offering health maintenance programs throughout the year. The Nurse is also responsible for the City's Worker's Compensation, FMLA program and pre-employment verifications. The postion provides observation and assessment of the worker and the work environment of City employees. The Nurse is responsible for interpretation and evaluation of the worker's medical and occupational history; interpretation of medical diagnosis to workers; appraisal of the work environment for potential exposures; management of occupational and non-occupational illness and injury, and documentation of the injury or illness. Provides maintenance of individual medical records; provides and maintains American Red Cross CPR/AED and First Aid training; assists with New Hire Orientation to establish a rapport with new employees, provides information regarding Workmen's Compensation, FMLA and Bloodborne Pathogens and delivers training to promote the City's Health Beat Wellness Program.

Organization: 1016 Human Resources Management Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	306,480	325,820	328,529	342,382	342,382	347,535
1224	Cell Phone Stipend		720	720	720	720	720
1260	Salaries & Wages Part-Time		0	12,787	0	0	0
1810	Social Security	21,568	24,980	23,872	26,247	26,247	26,642
1821	NCLGERS-Retirement	23,305	25 , 512	25,688	30,883	30,883	31,348
1822	401-K Retirement	9,223	11,404	11 , 575	13,695	13,695	13,901
1830	Hospital Insurance	22,956	30,660	22,880	31,800	25,440	25,440
1860	Worker's Compensation	1,173	1,181	1,159	1,217	1,217	1,217
	Salaries/Fringes	384,705	420,277	427,210	446,944	440,584	446,803
1932	Medical Exams	1,674	300	507	150	150	150
1991	Consultant Fees	19 , 357	15,000	14,500	55 , 000	43,500	43,500
2111	Cleaning Supplies		0	0	0	0	0
2121	Uniforms	222	300	300	300	300	300
2124	Shoes-Steel Toe	0	100	100	100	100	100
2202	Luncheon/Dinner Meetings		0	0	0	0	0
2203	Employee Appreciation	93	128	128	128	128	128
2323	Other Training	4,568	2,500	2,500	2,500	2,500	2,500
2325	Employee Training	1,005	1,000	1,000	11,000	4,000	4,000
2392	Health Maintenance Program	89,352	88,500	89,017	89,017	89,017	89,017
2393	Employee Assistance Program	7,209	6,000	6,000	6,000	6,000	6,000
2501	Vehicle Operation/Maintenance	511	2,000	2,000	2,000		
2502	Vehicle Fuel	392	1,000	1,000	1,000	1,000	1,000
2601	Office Supplies	1,998	2,000	2,000	2,000	2,000	2,000
2993	Operational Supplies	4,994	3,000	3,012	3,000	3,000	3,000
3121	Travel	2,303	4,000	4,000	6,000	4,000	4,000
3210	Telephone	2,439	1,920	1,920	1,920	1,920	1,920
3250	Postage	93	300	300	300	300	300
3410	Printing	488	500	500	500	500	500
3421	Copy Machine Cost	3,485	4,700	4,700	2,000	2,000	2,000
3423	Employee Apprec Day/Meeting Support	7,393	11,750	11,209	11,750	11,750	11,750
3425	Health Fair	1,375	1,900	1,900	1,900	1,900	1,900
3511	Building Maintenance		0	0	0	0	0
3701	Employment Advertisements	1,842	2,000	2,000	2,000	2,000	2,000
3950	Education Reimbursement	, 0	, 0	, 0	. 0		
4521	Auto Liability	801	881	881	925		
4541	Employee Personal Liability	31	31	31	31		
4911	Subscriptions	0	350	850	850		
4912	Fees & Dues	36,260	25,000	32,290	33,985		
	Operational	187,885	175,160	182,645	234,356		
5401	Administrative Car		0	0	0	0	0

Organization: 1016 Human Resources Management Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
	Capital	0	0	0	0	0	0
9561	Office Supplies Special Expense	160 160	200 200	200 200	200 200		200 200
	Fund Total:	572,750	595 , 637	610,055	681,500	654,640	660,859
	Organization Total:	572,750	595 , 637	610,055	681,500	654,640	660,859



HUMAN RESOURCES - (11-1016)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Human Resources Director	88	1	1	1	1	1
Senior Human Resources Consultant*	80	0	0	0	1	1
Senior Human Resources Analyst	80	1	1	1	0	0
Safety Coordinator	78	1	1	1	1	1
Human Resources Consultant*	78	0	0	0	1	1
Human Resources Representative	76	1	1	1	0	0
Human Resources Technician	73	1	1	1	1	1
Administrative Assistant I	70	0	0	0	0	0
Custodian	63	1	0	0	0	0
Full-time		6	5	5	5	5
Permanent Part-time		0	0	0	0	0

* HR Representative position changed to HR Consultant (Sept 2018) (grade 78)

* Senior HR Analyst position changed to Senior HR Consultant (Sept 2018)



DEPARTMENT/DIVISION: COMMUNITY RELATIONS

DEPARTMENT OVERVIEW:

The Community Relations Department engages State and local units of government, private and public organizations, civil and human rights groups, local community leaders, and citizens of Goldsboro in deep and diverse ways. The Department is the City's arbitrator, investigator, and/or compliance officer in some case for community conflicts and tensions arising from differences of race, color, national origin, gender, gender identity, sexual orientation, religion, employment, housing, Federal laws, and disability. The Community Relations Department is committed to assisting the citizens of Goldsboro to develop mechanisms and community capacity to link the underlying interests of the community to ensure racial and cultural harmony.

The Community Relations Department also administers the City's Community Development Block Grant (CDBG) and HOME Investment Partnerships (HOME) funds. These funds, provided by the U.S. Department of Housing and Urban Development (HUD), allow the City to assist low-to-moderate-income citizens of Goldsboro in improving their quality of life through vital housing and community development programs. Such as rehabilitation of owner-occupied single family housing, homebuyer assistance for first-time homebuyers, public services, construction of affordable housing through CHDO activities, and demolishing of dilapidated housing units to name a few.

GOALS/MAJOR OBJECTIVES:

- Promoting an unbiased social environment for cultural awareness and sensitivity.
- Engaging the community in diversity and cultural activities and differences.
- Developing and maintaining partnerships that build inclusive community structures, processes and relationships that are equitably.
- Focusing to create and connect the community with housing and socioeconomic opportunities.

SIGNIFICANT BUDGET ISSUES:

• Allocation level of resources that will be needed by the Community Relations Department to execute authorized or proposed activities, consistent with organizational and community mandates and policy objectives to ensure racial and cultural harmony.

Organization: 1017 Community Relations Fund: 0011 General Fund

'und:	0011	General	F'und	

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	65 , 653	82,059	91,532	88,127		89,453
1222	Summer Youth Program	47 , 528	30,000	30,000	37,845		20,264
1260	Salaries & Wages Part-Time	6 , 085	0	0	0	Ũ	-
1810	Social Security	8,287	10,485	11,078	9 , 637	,	9,762
1821	NCLGERS-Retirement	5,015	6,425	7,646	7,949		,
1822	401-K Retirement	4,185	5,490	5 , 887	6 , 754		6,856
1830	Hospital Insurance	7,313	9,198	10,050	9,540		9,540
1860	Worker's Compensation	723	692	679	713		
	Salaries/Fringes	144,789	144,349	156,872	160,565	142,984	144,656
1932	Medical Exams	150	0	80	0	0	0
2201	Comm/Empl Awards & Functions	1,163	2,000	7,000	7,000	7,000	7,000
2202	Luncheon/Dinner Meetings		500	150	500	500	500
2203	Employee Appreciation		48	48	48	48	48
2323	Other Training		2,000	100	2,000	2,000	,
2601	Office Supplies	2,151	1,800	2,000	2,500	2,500	2,500
2985	Meals & Nutrition Supplies		0	0	0	Ũ	14,250
2993	Operational Supplies	1,776	1,800	1,800	1,800	,	,
3121	Travel	8,595	3,000	3,000	8,000		8,000
3122	Travel Salary Expense		0	0	0		0
3210	Telephone		750	0	0		0
3250	Postage	669	1,000	500	500		500
3410	Printing		0	0	0	•	0
3421	Copy Machine Cost	2,974	800	2,000	3,300	,	1,300
3521	Office Machine Maintenance	0	1,500	500	1,500		1,500
3700	Advertising		1,000	1,500	2,500		2,500
4541	Employee Personal Liability	13	13	13	13		13
4911	Subscriptions		0	0	0	•	
4912	Fees & Dues	45	275	275	275		
	Operational	17 , 536	16,486	18,966	29,936	27,936	42,186
9561	Office Supplies	329	250	250	250		250
	Special Expense	329	250	250	250	250	250
	Fund Total:	162,654	161,085	176,088	190,751	171,170	187,092
	Organization Total:	162,654	161,085	176,088	190,751	171,170	187,092



COMMUNITY RELATIONS - (11-1017)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Community Relations Director	82	1	1	1	1	1
Community Relations Specialist	76	1	1	1	1	1
Community Development Specialist	73	0	1	1	1	1
Administrative Assistant I	70	1	1	0	0	0
Full-time		3	4	3	3	3
Permanent Part-time		0	0	0	0	0



DEPARTMENT/DIVISION: GENERAL GOV/PARAMOUNT THEATRE

DEPARTMENT OVERVIEW:

The mission of the Paramount Theatre is to nurture the community's love for the performing arts and improve their quality of life by presenting high-caliber and diverse talent on a local and professional level. We educate and entertain while serving as a destination and landmark to the community's history. The Paramount serves as an economic engine to the City and Downtown by bringing patrons from outside the community to attend performances. The staff partners with multiple organizations to increase awareness, support and sustainability.

GOALS/MAJOR OBJECTIVES:

- Increase revenue through ticket sales and rentals.
- Continue to build on box office services offered to renters, providing excellent and efficient customer service.
- Seek out more opportunities to bring groups to theatre increasing overnight stays and revenue from occupancy tax.
- Build on existing and create new relationships within the community to increase participation and awareness of our mission.
- Maintenance repairs & improvements to maintain a strong appearance
- o Incorporate residency workshops through Dance Initiative grant. Educate community on Contemporary & Modern Dance

- o ASCAP/BMI/SESAC licensing fee covers all city departments.
- Building Maintenance includes all annual inspections and equipment maintenance. Maintenance repairs & replacements: Carpet replacement, and interior painting to auditorium front and back of house.
- o Performing Art Series. Contracts are underway and in negotiation. Revenues expected to match or exceed artist fee.
- Travel includes SouthArts Performing Arts Exchange and ArtsMarket.

Organization: 1018 Paramount Theater Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	116,123	115,132	123,471	160,078	121,954	123,789
1220	Salaries & Wages Overtime	986	0	1,334	0	0	0
1224	Cell Phone Stipend	00.000	720	720	720	720	720
1260	Salaries & Wages Part-Time	90,066	99,000	93,952	103,638	103,638	103,875
1810	Social Security	15,680	16,436	17,222	20,229	17,313	17,574
1821	NCLGERS-Retirement	9,223	9,015	9,654	15,860	12,421	12,608
1822	401-K Retirement	3,493	4,030	4,349	7,033	5,508	5,591
1830	Hospital Insurance	11,835	12,264	12,041	19,080	12,720	12,720
1850	Unemployment Compensation	500	500	0	500	500	500
1860	Worker's Compensation	285	192	188	197		197
	Salaries/Fringes	248,191	257,289	262,931	327,335	274,971	277,574
1915	Bank Fees	1,490	1,000	675	1,000	1,000	1,000
1932	Medical Exams	80	0	0	0	0	0
1991	Consultant Fees		0	0	0	0	0
2111	Cleaning Supplies	3,672	4,500	5,156	5,600	5,600	5,600
2121	Uniforms	319	750	500	750	750	750
2203	Employee Appreciation	0	32	32	32	32	32
2601	Office Supplies	946	1,200	800	1,200	1,200	1,200
2993	Operational Supplies	9,927	7,200	8,000	7,100	7,100	7,100
3121	Travel	2,126	2,380	2,412	3,080	3,080	3,080
3210	Telephone	665	0	0	0	0	0
3250	Postage	243	500	200	500	500	500
3310	Electricity	47,330	45,000	50,797	45,000	45,000	45,000
3330	Natural Gas	5,407	3,200	8,500	5,000	5,000	5,000
3410	Printing	8,307	8,000	6,204	8,000	8,000	8,000
3511	Building Maintenance	35,276	60,000	89,905	86,050	21,050	21,050
3700	Advertising	16,326	17,000	14,498	17,000	13,600	13,600
4511	Multi-Peril Insurance	3,757	3,954	4,066	4,269	4,269	4,269
4541	Employee Personal Liability	9	6	6	6	6	6
4911	Subscriptions	162	162	162	162	162	162
4912	Fees & Dues	2,937	2,760	2,149	2,710	2,710	2,710
4924	Performance Series	48,319	53,000	52,599	61,150	61,150	61,150
4930	Film Festival		0	0	0	0	0
4990	Equipment Expense		8,000	0	0	0	0
	Operational	187,298	218,644	246,661	248,609	180,209	180,209
9561	Office Supplies	106	200	84	200	200	200
2001	Special Expense	100	200	84	200	200	200
		100	200		200	200	200
	Fund Total:	435,595	476,133	509 , 676	576,144	455,380	457,983

Organization: 1018 Paramount Theater Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
Orgar	ization Total:	435,595	476,133	509,676	576,144	455,380	457 , 983



PARAMOUNT - (11-1018)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Paramount Theater Director	82	1	1	1	1	1
Theater Service Manager	77	1	1	1	1	1
Full-time		2	2	2	2	2
Permanent Part-time		1	0	0	0	0



DEPARTMENT/DIVISION: GENERAL GOV/ EVENT CENTER

DEPARTMENT OVERVIEW:

Formerly known as the Goldsboro Country Club and purchased by the City of Goldsboro. The Goldsboro Event Center serves as the home of the Goldsboro Municipal Golf Course Clubhouse and a venue for public and private events. Venue offers a variety of meeting spaces most notably for banquets, weddings, seminars, celebrations and expositions.

GOALS/MAJOR OBJECTIVES:

- Increase community awareness and usage through promotion.
- Utilize full-time manager to efficiently manage facility and represent City to the community.
- Increase use of bar for revenue.
- Increase advertising for wedding/receptions through online presence.
- Organize first annual Wedding Expo in collaboration with local community.

- STAGE WITH SKIRTING AND STAIRS
- SOUND SYSTEM TO BAR & DINING ROOM

Organization: 1020 Goldsboro Event Center Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	33,193	38,000	38,092	38,764	38,764	39,347
1260	Salaries & Wages Part-Time	19,051	20,644	20,644	26,500		26,500
1810	Social Security	4,006	4,486	4,288	4,993		
1821	NCLGERS-Retirement	2,617	2,975	3,053	3,496	,	,
1822	401-K Retirement	1,036	1,330	1,366	1,551	1,551	1,574
1830	Hospital Insurance	2,030	6,132	6,150	6,360	,	
1860	Worker's Compensation	215	95	93	98		
	Salaries/Fringes	62,148	73,662	73,686	81,762	81,762	82,497
1915	Bank Fees	133	500	0	0	0	0
2111	Cleaning Supplies	2,547	1,850	3 , 670	2,885	2,485	2,485
2121	Uniforms	1,051	700	353	700	700	700
2203	Employee Appreciation	0	16	70	16	16	16
2391	First Aid	0	100	100	50		50
2601	Office Supplies	657	425	200	1,025	426	
2993	Operational Supplies	17,642	13,000	10,546	20,225	20,025	20,025
3121	Travel	0	0	0	1,000	700	700
3250	Postage	3	200	2	200	200	200
3310	Electricity	15,440	26,000	16,982	26,000	16,000	16,000
3330	Natural Gas	7,807	8,400	4,426	5,000	5,000	5,000
3410	Printing	635	600	600	1,200	1,200	1,200
3421	Copy Machine Cost		0	0	0	600	600
3511	Building Maintenance	10,606	12,365	33,536	13,665	13,665	13,665
3700	Advertising	3,991	3 , 650	3 , 575	7,150	5 , 950	5,950
4511	Multi-Peril Insurance	2,106	2,219	2,344	2,461	2,461	2,461
4541	Employee Personal Liability		3	3	3	3	3
	Operational	62,618	70,028	76,407	81,580	69,481	69,481
5816	Furnace/Electric Air Conditioner		0	0	0	0	0
	Capital	0	0	0	0	0	0
9561	Office Supplies	80	200	0	200		200
	Special Expense	80	200	0	200	200	200
	Fund Total:	124,846	143,890	150,093	163,542	151,443	152,178
	Organization Total:	124,846	143,890	150,093	163,542	151,443	152,178



GOLDSBORO EVENT CENTER - (11-1020)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Event Center Manager	73	0	1	1	1	1
Full-time		0	1	1	1	1
Part-time		1	0	0	0	0



DEPARTMENT/DIVISION: INSPECTIONS/1024

DEPARTMENT OVERVIEW:

The Inspections Department enforces the North Carolina State Building Codes for building, electrical, plumbing, mechanical, fire, minimum housing, handicap accessibility, and the energy code. This department is also responsible for the issuance of all new Business Registrations, ABC license permits, itinerant merchant permits and peddler permits. The Inspections Department is the first line of public safety and our goal is to follow building codes to ensure safe and secure dwellings and commercial properties. We strive to build and support thriving livable neighborhoods, promote strong community health and build trust as we support the continual growth of Goldsboro. We remain focused on providing extraordinary customer service for the public-at-large to meet the community's needs.

GOALS/MAJOR OBJECTIVES:

- Through advancing the current technology used, continue to expedite the Development Services aspect of the Inspections Department so that it functions as a "one-stop-shop".
- Further, develop a more cohesive operational environment in order to guide the public through the processes easier.
- Continue increasing the value of the housing stock of Goldsboro through the utilization of the Minimum Housing Program and the Demolition by Neglect Program.
- Maintain current number of departmental positions to accomplish departmental goals. Chief Building Inspector to perform inspections, which would temporarily eliminate the position of the Building Codes Inspector. Would like to keep the option to reinstate the Building Codes Inspector position if the workload increases for building/fire inspections.

- Preserve the current software quality by IT support on reporting capabilities and cost associated with Code Enforcement and Minimum Housing.
- Provide paid continuing education, required by their certification, for Inspectors.
- Provide funding for building demolition of substandard buildings in order to improve the overall appearance of the city and quality of life for citizens of Goldsboro.

Organization: 1024 Inspections Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	416,308	422,656	432,753	438,421		440,630
1220	Salaries & Wages Overtime		0	387	0	0	0
1810	Social Security	30,556	32,333	31,687	33 , 539	33,208	33,708
1821	NCLGERS-Retirement	31 , 556	33,094	33 , 873	39,546	39 , 156	39,745
1822	401-K Retirement	12,489	14,793	15,184	17 , 537	17,364	17,625
1830	Hospital Insurance	47,313	49,056	48,984	50,880	50,880	50,880
1850	Unemployment Compensation		0	0	0	0	0
1860	Worker's Compensation	2,000	2,013	1,976	2,075	2,075	2,075
	Salaries/Fringes	540,222	553 , 945	564,844	581,998	576,780	584,664
1915	Bank Fees	9,968	10,000	9,800	10,000		
1932	Medical Exams	54	200	100	200		
1991	Consultant Fees	0	2,000	2,000	7,000	1	2,000
2123	Protective Clothing	383	800	800	800		800
2203	Employee Appreciation	111	128	128	128		
2323	Other Training	1,166	5,000	5,000	6 , 974	,	6,074
2501	Vehicle Operation/Maintenance	3,002	5,000	5,000	5,000		5,000
2502	Vehicle Fuel	3,123	10,000	10,000	10,000		10,000
2601	Office Supplies	4,101	4,600	4,600	4,600		4,600
2993	Operational Supplies	481	900	900	900		900
3121	Travel	5 , 579	6,000	6,000	10,000	,	8,000
3210	Telephone	4,387	3,840	3,840	3,840		3,840
3250	Postage	5,332	4,000	4,000	6,000	,	4,000
3410	Printing	262	400	400	500		
3421	Copy Machine Cost	648	850	850	1,000		
3511	Building Maintenance		0	0	22,443		•
3522	Machine/Equipment Maintenance	0	350	350	350		
3954	House Securement	4,980	5,000	5,000	10,000	5,000	5,000
3993	Building Demolition	270,949	200,200	200,200	524 , 836	200,200	200,200
4521	Auto Liability	1,385	1,524	1,524	1,600	1,600	1,600
4541	Employee Personal Liability	45	45	45	45		
4911	Subscriptions	79	200	200	200	200	200
4912	Fees & Dues	1,024	1,842	1,842	1,842	,	1,842
	Operational	317,059	262,879	262,579	628,258	266,279	266,279
5401	Administrative Car		0	0	0		ç
5412	Compact Pick-Up Trucks	19,908	0	0	50,000	25,000	25,000
	Capital	19,908	0	0	50,000	25,000	25,000
9561	Office Supplies	583	372	372	372	• · =	• • =
	Special Expense	583	372	372	372	372	372
	Fund Total:	877,772	817,196	827,795	1,260,628	868,431	876,315

Report	:	FZRWKSH
Date:	09	/25/2019

Organization: 1024 Inspections Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
Orgar	ization Total:	877,772	817,196	827,795	1,260,628	868,431	876,315



INSPECTIONS - (11-1024)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Building Code Administrator	82	1	1	1	1	1
Plans Examiner	75	1	1	1	1	1
Master Building Inspector	75	0	0	0	1	1
Building Inspector	73	3	3	3	2	2
Administrative Assistant II	72	0	1	1	1	1
Minimum Housing Inspector	71	1	1	1	1	1
Administrative Assistant I	70	1	0	0	0	0
Permit Technician	69	1	1	1	1	1
Full-time		8	8	8	8	8
Permanent Part-time		0	0	0	0	0



DEPARTMENT/DIVISION: DOWNTOWN DEVELOPMENT

DEPARTMENT OVERVIEW:

The Downtown Development Department exists to create opportunities for improvements to downtown Goldsboro to increase the value of the tax base to support the City's growth. The Department works to spur private and public investments through initiatives that enhance the appearance, desirability, vitality and economic value of downtown. Staff works to facilitate a unified, proactive and comprehensive development effort within the framework of the Main Street[™] structure for the City and in cooperation with the Downtown Goldsboro Development Corporation and other stakeholders.

GOALS/MAJOR OBJECTIVES:

- 1. Increase private investment in downtown.
- 2. Decrease vacancy rates from approximately 40% overall to 15%.
- 3. Decrease percentage of buildings in "poor condition" from approximately 40% to 15%.
- 4. Increase residential density and development.
- 5. Increase quantity, diversity and quality of businesses.
- 6. Conduct a Downtown Master Plan Refresh to focus on the above objectives.
- 7. Continue our recent improved assistance to businesses and property owners.

- Getting support for adequate staff to fulfill the expectations and new demands due to influx of interest in downtown and increased recent investments.
- Need for adequate incentives to meet recruitment, occupancy, development and reinvestment goals needed.
- Implementation of the remaining public capital improvement projects approved in the Master Plan: Union Station and Residential Development
- Marketing Costs & Effectiveness.

Organization: 1025 Downtown Development Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	179,726	182,678	189 , 557	190,600	190,600	193,469
1260	Salaries & Wages Part-Time	23,741	23,645	23,071	23,872	23,872	23,872
1810	Social Security	14,783	15,784	15,078	16,407	16,407	16,654
1821	NCLGERS-Retirement	14,827	16,155	15,640	17,192	17,192	17,451
1822	401-K Retirement	5,409	6,394	6,645	7,624	7,624	7,739
1830	Hospital Insurance	16,745	18,396	18,451	19,080	19,080	19,080
1850	Unemployment Compensation		0	0	0	0	0
1860	Worker's Compensation	503	506	497	522	522	522
	Salaries/Fringes	255,734	263,558	268,939	275,297	275,297	278,786
1932	Medical Exams	70	0	0	0	0	0
1991	Consultant Fees	4,400	4,000	4,000	94,000	67 , 900	67,900
2203	Employee Appreciation	58	48	69	48		48
2323	Other Training	449	899	5,400	5,400	5,400	5,400
2601	Office Supplies	4,602	5 , 855	5 , 705	5,705	5,705	5,705
2993	Operational Supplies	2,817	2,700	3,100	3,100	3,100	3,100
3121	Travel	5,001	6,000	6,000	11,390	6,390	6,390
3210	Telephone		0	0	0	•	0
3221	Intranet		0	0	0	•	0
3250	Postage	3 , 375	5,000	5,700	5,700	,	5,700
3310	Electricity	4,062	7,200	5,100	6,600		6,600
3521	Office Machine Maintenance	24,485	26,000	26,000	26,000	26,000	26,000
3702	Communications and Marketing	1,500	5,000	5,000	5,000		5,000
3914	Contract Services	70	756	756	756		
4511	Multi-Peril Insurance	3,816	4,007	7,176	4,111		4,111
4541	Employee Personal Liability	13	13	13	13		13
4911	Subscriptions	192	212	212	212		212
4912	Fees & Dues	1,106	650	800	800		800
4991	Downtown Projects	9,007	112,000	112,000	767 , 658	767 , 658	0
	Operational	65,023	180,340	187,031	936,493	905,393	137,735
9561	Office Supplies	162	300	300	300		300
	Special Expense	162	300	300	300	300	300
	Fund Total:	320,919	444,198	456,270	1,212,090	1,180,990	416,821
	Organization Total:	320,919	444,198	456,270	1,212,090	1,180,990	416,821





DOWNTOWN DEVELOPMENT CORP - (11-1025)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Downtown Development Director	83	1	1	1	1	1
Downtown Goldsboro Marketing and Events Manager	77	1	1	1	1	1
Business & Property Development Specialist	77	1	1	1	1	1
Administrative Assistant III	73	0	0	0	0	0
Full-time		3	3	3	3	3
Permanent Part-time		0	0	0	0	1



DEPARTMENT/DIVISION: INFORMATION TECHNOLOGY

DEPARTMENT OVERVIEW:

The Information Technology Department is responsible for all technology in the City. This includes computers, telephones, data/voice connections and all associated items.

GOALS/MAJOR OBJECTIVES:

- o Continue replacement plan of equipment
- Replace current IT vehicles with vehicles that better meet our needs
- Increase staffing to meet the growing technology needs of the city
- Increase responsive time for fiber connectivity
- To get ahead of technology needs to become proactive instead of reactive

- Cost of adding staff needed to meet the City's technology needs
- Cost of Software maintenance and support
- Cost of future upgrades; technology replacement plans
- Training costs for IT related training

Organization: 1030 Information Technology Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	393,984	403,089	409,440	681 , 484	482,049	489,304
1220	Salaries & Wages Overtime		0	419	0	•	0
1224	Cell Phone Stipend		5,040	4,735	5,040	,	5,040
1260	Salaries & Wages Part-Time		0	0	0		0
1810	Social Security	27,780	31,222	29,204	52 , 519		37,823
1821	NCLGERS-Retirement	29 , 937	31 , 562	32 , 051	61,470		44,135
1822	401-K Retirement	11,849	14,108	14,362	27,259		19 , 572
1830	Hospital Insurance	41,160	42,924	36,945	76,320		44,520
1860	Worker's Compensation	745	750	736	773		773
	Salaries/Fringes	505,455	528 , 695	527,892	904,865	632,407	641,167
1932	Medical Exams	0	0	27	0	0	0
1991	Consultant Fees	19,053	16,000	10,274	34,000		16,000
2124	Shoes-Steel Toe	615	720	630	1,080	,	1,080
2203	Employee Appreciation	105	160	112	192		192
2323	Other Training	5,295	12,000	12,091	27,600		11,600
2501	Vehicle Operation/Maintenance	1,438	800	741	2,200		800
2502	Vehicle Fuel	229	500	258	1,000		1,000
2601	Office Supplies		600	600	7,550		3,550
2993	Operational Supplies	27,962	20,000	10,089	39,800		26,800
3121	Travel	6,114	7,000	5,661	15,700		7,700
3210	Telephone	213,798	200,000	200,503	233,060		205,000
3250 3421	Postage	48	300 100	300 100	300		300 100
3421 3511	Copy Machine Cost Building Maintenance	10,633	15,000	10,590	7,100 39,200		15,200
3511	Machine/Equipment Maintenance	8,747	15,000	10,590	39,200 800		15,200
3950	Education Reimbursement	0,747	2,200	472	3,300		3,300
4211	Cisco Smart Net Maintenance	44,927	30,000	23,000	33,000		33,000
4221	Software License Fees	392,795	400,000	381,515	646,715		567,315
4541	Employee Personal Liability	22	22	22	22		22
4912	Fees & Dues	400	0	500	500		0
4990	Equipment Expense	1,900	10,000	9,794	59,300	59,300	59,300
	Operational	734,081	716,202	668,079	1,152,419	,	953,059
5088	Fiber Splicing Trailer		0	0	0	0	0
5157	Software Expense		0	0	0		0
5158	Wireless Connections		0	0	0		0
5202	Technology Capital		Ő	Ő	59,400		16,100
5203	Fiber Switches		0	0	0	,	0
5219	Network Equipment	39,196	0	0	0	0	0
5222	Network Server	,	0	0	0	0	0
5401	Administrative Car		0	0	0	0	0

Organization: 1030 Information Technology Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm F 2019-20	ADOPT Y19-20 Adopte 2019-20
5423	Crew-Cab Pick-Up Truck		0	0	28,000	0	0
5447	Mini Cargo Van		0	0	0	0	0
5469	Utility Van		0	0	28,000	0	0
5891	Disaster Recovery Server		0	0	0	0	0
	Capital	39,196	0	0	115,400	16,100	16,100
	Fund Total:	1,278,732	1,244,897	1,195,971	2,172,684	1,601,566	1,610,326



INFORMATION TECHNOLOGY - (11-1030)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
IT Director	88	1	1	1	1	1
Assistant IT Director	84	0	0	0	1	1
Programmer Analyst	83	0	0	0	1	1
Network Engineer	81	1	1	1	1	1
Server/Database Administrator	80	1	1	1	0	0
Computer Systems Administrator II	81	1	1	1	1	1
Web Developer/Computer Systems Administrator	78	1	1	1	0	0
Computer Systems Administrator I	78	0	1	1	1	2
Help Desk/Administrative Support Technician	73	0	1	1	1	1
Full-time		5	7	7	7	8
Permanent Part-time		0	0	0	0	0



DEPARTMENT/DIVISION: PUBLIC WORKS/ADMINISTRATION

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Administrative Division are as follows:

GOALS/MAJOR OBJECTIVES:

- Ensure quality services to our citizens
- Maintain quality and prompt support for all City departments
- Continually improve department and City efficiency through all available means, including conservation, consolidation, etc.
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas
- Optimize Public Works department through effective use of funds, materials, and manpower.

- Acquiring additional manning commensurate with the overall level of need in each division to ensure continued success of the department
- Rising costs associated with the maintenance and operation of an aging equipment fleet, as well as City infrastructure and facilities
- Acquiring funding for significant compound repairs, including refurbishing the old car wash, replacing the rusted and decrepit perimeter fence, etc.

Organization: 1111 Public Works - Administration Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	174,952	209,232	212,426	218,074	218,074	221,356
1220	Salaries & Wages Overtime		0	2,326	0	0	0
1224	Cell Phone Stipend		1,440	1,440	1,440	1,440	1,440
1810	Social Security	13,197	16,116	16,158	16,793	16,793	17,046
1821	NCLGERS-Retirement	13,305	16,383	16,796	19 , 670	19 , 670	19,966
1822	401-K Retirement	5,266	7,323	7,536	8,723	8,723	8,854
1830	Hospital Insurance	14,830	18,396	18,457	19,080	19,080	19,080
1860	Worker's Compensation	480	483	474	498	498	498
	Salaries/Fringes	222,030	269,373	275,613	284,278	284,278	288,240
1991	Consultant Fees	0	0	0	0		0
2121	Uniforms	124	450	450	450		450
2123	Protective Clothing		0	0	0		0
2124	Shoes-Steel Toe	90	180	180	180		180
2203	Employee Appreciation	1,358	1,424	1,394	1,376		1,376
2323	Other Training	0	1,500	1,500	1,500		1,500
2391	First Aid		0	0	0	-	0
2501	Vehicle Operation/Maintenance	259	500	400	500		500
2502	Vehicle Fuel	209	700	350	700		700
2598	Fuel Tank Maintenance	1,260	1,260	1,260	1,260		1,260
2601	Office Supplies	3,618	3,500	3,500	3,500	,	3 , 500
2993	Operational Supplies	10,846	12,500	12,000	14,500		14,500
3121	Travel	12	1,000	1,000	1,000	,	1,000
3210	Telephone	997	0	0	0		0
3250	Postage	4	10	15	10		10
3310	Electricity	92,998	115,000	104,000	115,000	,	105,000
3330	Natural Gas	28,479	25,000	25,000	25,000	,	25,000
3410	Printing	80	50	50	50		50
3421	Copy Machine Cost	2,794	2,900	2,900	2,900		2,900
3914	Contract Services	13,494	18,000	22,000	21,375		21,375
3950	Education Reimbursement	0	0	0	1,100	,	1,100
3996	Clean and Cut Lots		0	0	0	-	0
4511	Multi-Peril Insurance	15,362	16,131	16,010	16,811		16,811
4521	Auto Liability	1,393	1,532	1,532	1,609	,	1,609
4541	Employee Personal Liability	9	9	9	9		9
4912	Fees & Dues	0	350	150	350		350
	Operational	173,386	201,996	193,700	209,180	199,180	199,180
5104	Desks		0	0	0	-	0
5213	Lobby Seating		0	0	0	-	0
5423	Crew-Cab Pick-Up Truck		0	0	35,000		0
	Capital	0	0	0	35,000	0	0
9561	Office Supplies	137	200	250	200	200	200

Organization: 1111 Public Works - Administration Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
	Special Expense	137	200	250	200	200	200
	Fund Total:	395 , 553	471,569	469,563	528,658	483,658	487,620
	Organization Total:	395 , 553	471,569	469,563	528,658	483,658	487,620



PUBLIC WORKS-ADMINISTRATION - (11-1111)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Public Works Director	88	1	1	1	1	1
Public Works Deputy Director	84	1	1	1	1	1
Administrative Assistant III	73	1	1	1	1	1
Full-time		3	3	3	3	3
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: GARAGE DIVISION

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Garage Division are as follows:

GOALS/MAJOR OBJECTIVES:

- o Increase staff training to remain current with the maintenance and repair requirements of modern vehicles and equipment
- Track and manage fuel usage Citywide
- Facilitate staff training to foster personal mastery in their respective job functions and ensure compliance with state and federal requirements in regulated areas
- Continue to address items as suggested by Garage consultant to increase quality and efficiency of operations
- Increase staffing to better meet the City's needs

SIGNIFICANT BUDGET ISSUES:

- o Managing rising tire costs and other petroleum related costs
- High cost of maintaining an aging equipment fleet
- o Overcoming shortage of availability and higher cost of parts associated with older equipment and vehicles
- Adding additional Staff to meet current maintenance requirements impacted by numerous equipment and vehicle additions to the fleet inventory

Organization: 1114 Garage Fund: 0011 General Fund

	498,820 2,000	467,765
		167 765
1210 Salaries & Wages Regular 443,946 461,383 475,355 507,820	2,000	- U/, /UJ
1220 Salaries & Wages Overtime 768 2,000 1,636 2,000		2,030
1260 Salaries & Wages Part-Time 9,000 9,000 9,000	9,000	9,000
1810 Social Security 32,536 36,137 34,561 39,690	39,001	36,628
1821 NCLGERS-Retirement 33,823 36,283 37,297 45,986	45,986	43,187
1822 401-K Retirement 13,386 16,218 16,677 20,393	20,393	19 , 152
1830 Hospital Insurance 61,898 67,452 65,080 76,320	76 , 320	69 , 960
1860 Worker's Compensation 2,387 2,402 2,358 2,476	2,476	2,476
Salaries/Fringes 588,744 630,875 641,964 703,685	693,996	650,198
1932 Medical Exams 177 0 0 0	0	0
1991 Consultant Fees 3,550 3,500 0 3,500	3,500	3,500
2111 Cleaning Supplies 470 450 450	450	
2121 Uniforms 9,823 10,000 10,000 10,000	10,000	10,000
2123 Protective Clothing 411 450 450 450	450	450
2124 Shoes-Steel Toe 1,070 1,200 1,200 1,200	1,200	1,200
2323 Other Training 5,945 5,450 1,218 1,950	1,950	1,950
2391 First Aid 0 0 0	0	0
2501 Vehicle Operation/Maintenance 2,872 4,000 3,500	3,500	3,500
2502 Vehicle Fuel 1,741 2,000 2,500	2,500	2,500
2511 Oil & Lubricants 27,346 35,000 35,000 35,000	35,000	35,000
2520 Tires & Tubes 143,444 175,000 175,000	175,000	
2521 Tire Repairs 15,990 25,000 25,000 25,000	25,000	25,000
2531 Automotive Parts 292,571 351,000 367,737 400,000	355,000	355,000
2592 Gasoline 480,724 500,000 504,414 500,000 10,755 10,000 10,000 10,000 10,000 10,000	500,000	
2593 Batteries 10,755 12,000 12,000 12,000 2505 Sax Mask 0 4,000 0 4,000 0 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,000 10,0	12,000	12,000
2595 Car Wash 0 4,000 0 4,000	4,000	
2596 Diesel Fuel 283,312 360,000 358,554 365,000 2601 Office Supplies 379 500 990 1,500	333,900	
11 ,	1,000 16,500	1,000 16,500
2993Operational Supplies10,38320,00019,92716,5002994Tools7,6768,4008,4008,850	8,850	8,850
2994 10015 7,070 8,400 8,400 8,400 8,800 2995 Welding Supplies 2,623 3,000 3,000 3,000	3,000	
2995 Welding Supplies 2,025 5,000 5,000 5,000 5,000 2999 Welding Gases 1,091 1,500 883 1,500	1,500	
3121 Travel 689 3,000 1,033 2,500	2,500	
3210 Telephone 2,228 2,500 2,330 2,500	2,500	
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	2,300	
3410 Printing 80 50 0 50	50	50
3522 Machine/Equipment Maintenance 12,347 9,300 14,196 15,200	12,700	12,700
3522 Machine/Equipment Maintenance 12,347 9,300 14,190 13,200 3531 Outside Repairs 65,148 100,000 128,634 120,000	100,000	100,000
3950 Education Reimbursement 0 0 1,100 2,200	2,200	2,200
4391 Equipment Rent 12,650 12,000 12,000 15,000	12,000	12,000
4511 Multi-Peril Insurance 3,290 3,454 3,429 3,600	3,600	3,600

Organization: 1114 Garage Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
4521	Auto Liability	1,609	1,770	1,770	1,859		1,859
4541	Employee Personal Liability	49	49	49	49		49
4912	Fees & Dues	305	200	255	200	200	200
4990	Equipment Expense	0	0	0	0	0	0
	Operational	1,400,750	1,654,783	1,695,021	1,734,068	1,631,968	1,631,968
5412	Compact Pick-Up Trucks		0	0	0	0	0
5423	Crew-Cab Pick-Up Truck		0	0	0	0	0
5452	Jeep	28,572	0	0	0	0	0
5527	Miscellaneous Equipment	8,774	0	0	0	0	0
5632	Utility Vehicle		0	0	0	0	0
5644	Power Lifts		0	0	58,500	0	0
	Capital	37,346	0	0	58,500	0	0
	Fund Total:	2,026,840	2,285,658	2,336,985	2,496,253	2,325,964	2,282,166
	Organization Total:	2,026,840	2,285,658	2,336,985	2,496,253	2,325,964	2,282,166

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Organization: 1115 Garage Service Credits Fund: 0011 General Fund

		Prior Year Actual	Current Year Budget	PROJYR Projected	TMPREQ Dept Request	MGR01 Manager Recomm H	ADOPT FY19-20 Adopte
Acct	Account Title	2017-18	2018-19	2018-19	2019-20	2019-20	2019-20
4972	Garage Service Credits Operational	-1,100,253 -1,100,253	-1,680,000 -1,680,000	-1,348,800 -1,348,800	-1,680,000 -1,680,000		-1,680,000 -1,680,000
	Fund Total:	-1,100,253	-1,680,000	-1,348,800	-1,680,000	-1,680,000	-1,680,000
	Organization Total:	-1,100,253	-1,680,000	-1,348,800	-1,680,000	-1,680,000	-1,680,000



GARAGE - (11-1114)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Fleet Maintenance Superintendent	81	1	1	1	1	1
Fleet Maintenance Supervisor	77	1	1	2	2	2
Senior Fleet Mechanic	73	6	6	6	6	6
Welder	72	1	1	1	1	1
Inventory Specialist	70	1	1	1	1	1
Administrative Support Specialist	70	0	0	0	0	0
Mechanic	69	0	0	0	0	0
Full-time		10	10	11	11	11
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/BUILDING & GROUNDS

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Buildings & Grounds Maintenance Division are as follows:

GOALS/MAJOR OBJECTIVES:

- Continue to effectively and efficiently maintain the City's facilities and grounds, including all lots and right-of-ways.
- Continue to provide support to all departments city-wide as needed
- Continue repair/maintenance of the Public Works complex and facilities—interior and exterior
- Transfer all street/parking lot marking and sign responsibilities to the city traffic engineer
- Facilitate staff training to foster personal mastery in their respective job functions and ensure compliance with state and federal requirements in regulated areas

SIGNIFICANT BUDGET ISSUES:

- Excessive cost to repair and maintain infrastructure after 20+ years of severe neglect and lack of preventative maintenance efforts
- o Overcoming significant personnel shortages, which hamper our ability to effectively maintain facilities city-wide
- Acquiring funding for significant compound repairs, including refurbishing the old car wash, replacing the rusted and decrepit perimeter fence, etc.

Organization: 1133 Buildings & Grounds Fund: 0011 General Fund

Fund:	0011 General Fund						
Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	259,091	352,328	345,751	441,865	441,865	396,656
1220	Salaries & Wages Overtime	6,169	4,300	6,300	7,300	7,300	7,410
1224	Cell Phone Stipend		2,160	2,160	2,160	2,160	2,160
1260	Salaries & Wages Part-Time	445	11,917	17,058	30,643	30,643	30,643
1274	Call Duty Pay		0	0	0	0	0
1810	Social Security	20,091	27,447	26,248	36,871	36,871	33,459
1821	NCLGERS-Retirement	31,133	27,924	28,917	40,515	40,515	36,447
1822	401-K Retirement	8,002	12,482	12,146	17,967	17,967	16,163
1830	Hospital Insurance	32,086	55 , 188	48,495	69 , 960	63,600	57,240
1860	Worker's Compensation	1,559	1,569	1,540	1,617	1,617	1,617
	Salaries/Fringes	358,576	495,315	488,615	648,898	642,538	581,795
1932	Medical Exams	248	0	0	0	0	0
2121	Uniforms	737	3,300	3,300	3,300	3,300	3,300
2123	Protective Clothing	353	1,250	1,250	1,250	1,250	1,250
2124	Shoes-Steel Toe	615	990	990	990	990	990
2323	Other Training	629	2,155	1,200	2,150	2,150	2,150
2501	Vehicle Operation/Maintenance	4,088	20,000	15,403	20,000	20,000	20,000
2502	Vehicle Fuel	3,433	11,000	11,000	11,000	11,000	11,000
2993	Operational Supplies	28,858	37,000	40,926	45,000	41,000	41,000
2994	Tools	1,450	2,250	2,250	2,500	2,500	2,500
3121	Travel	970	1,600	1,000	1,600	1,600	1,600
3210	Telephone	2,578	5,800	1,208	5,580	5,580	5,580
3250	Postage	0	10	2	10		10
3312	Traffic Signal Electricity		0	0	0	-	-
3511	Building Maintenance	42,044	45,000	45 , 628	93,000	53,000	53,000
3515	Roof Repairs		0	0	0		0
3517	Roof Repairs-Garage		0	0	0	0	0
3522	Machine/Equipment Maintenance	3,617	7,000	7,000	7,000		7,000
3591	Radio Maintenance	0	3,000	3,000	3,000		3,000
3592	Maintenance Materials		0	0	0		-
3593	Asphalt Repairs		0	0	0		-
3950	Education Reimbursement	1,100	1,100	600	2,200		
4221	Software License Fees		0	0	0	-	-
4401	Generator Contract		0	0	0		-
4511	Multi-Peril Insurance	4,574	4,803	4,766	5,004	- /	
4521	Auto Liability	2,336	2,570	2,570	2,699		
4541	Employee Personal Liability	35	35	35	35		
4912	Fees & Dues	0	400	2,221	3,400		400
4990	Equipment Expense	0	0	0	0	-	
	Operational	97,665	149,263	144,348	209,718	162,718	162,718
5086	Garage Bay Door		0	0	13,000	13,000	13,000

Organization: 1133 Buildings & Grounds Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5087	LED Lights	5,500	0	0	0	0	0
5099	Gates		0	0	30,000	0	0
5412	Compact Pick-Up Trucks		0	0	0	0	0
5422	Bucket Truck		120,000	106,000	0	0	0
5486	72" Cut Riding Mower		0	0	0	0	0
5601	Fence/Railings		0	0	15,000	0	0
5632	Utility Vehicle	34,693	0	0	0	0	0
5728	Tractor with Loader Attachment		0	0	101,000	0	0
5739	Building Expansion		0	0	30,000	0	0
5801	Equipment Shelter	19,940	0	0	0	0	0
5810	Gas Pak A/C Units		0	0	10,000	10,000	10,000
	Capital	. 60,133	120,000	106,000	199,000	23,000	23,000
	Fund Total:	516,374	764,578	738,963	1,057,616	828,256	767,513
	Organization Total:	516,374	764,578	738,963	1,057,616	828,256	767,513



BUILDINGS & GROUNDS - (11-1133)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Buildings and Grounds Superintendent	82	1	1	1	1	1
Building and Grounds Supervisor	79	0	0	0	0	0
Senior Building Maintenance Technician	75	2	2	2	2	2
Building Maintenance Technician	74	2	2	2	2	2
Sign Technician	70	1	1	1	1	1
Grounds Maintenance Equipment Operator	69	0	0	0	2	2
Grounds Maintenance Technician	67	0	0	0	2	2
Full-time		6	6	6	10	10
Permanent Part-time		0	0	0	0	0



Fiscal Year 2019-20 Budget Department/Division: Cemetery

Department Overview:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Cemeteries Division are as follows:

Goals/Major Objectives:

- Maintain our policies and procedures to remain current with the changes in the industry
- Continue to improve the overall appearance of both Willowdale and Elmwood Cemeteries by correctly positioning leaning stones and repairing broken ones
- o Diligently work to digitize Cemetery records and develop GIS mapping capabilities
- \circ $\;$ Work to open Phase One of the Elmwood expansion

Significant Budget Issues:

- Funding for the expansions of both Cemeteries
- Additional seasonal staff to allow for full time staff to complete other neglected duties and improve the appearance at Willowdale and Elmwood Cemeteries
- o Funding to maintain and replace an aging fleet of lawnmowers and maintenance equipment
- Funding to replace a decrepit 30-40 year old Arch Style Metal Building used to store and protect all maintenance equipment

Organization: 1142 Cemetery Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	175 , 378	179,445	181,158	180,198	180,198	182,910
1220	Salaries & Wages Overtime	4,612	3,500	3,846	3,500	3,500	3,553
1224	Cell Phone Stipend		0	766	720	720	720
1260	Salaries & Wages Part-Time	19 , 035	11,917	11 , 917	22,400	22,400	22,400
1810	Social Security	12,869	14,907	13,259	15,822	15,822	16,060
1821	NCLGERS-Retirement	13,678	14,325	14,497	16 , 570	16,570	16,819
1822	401-K Retirement	5,413	6,403	6,482	7,348	7,348	7,459
1830	Hospital Insurance	25,842	30,660	28,267	31,800	31,800	31,800
1850	Unemployment Compensation		0	0	0	0	0
1860	Worker's Compensation	1,263	1,271	1,248	1,310	1,310	·
	Salaries/Fringes	258,090	262,428	261,440	279,668	279,668	283,031
1932	Medical Exams	300	0	0	0	0	0
2121	Uniforms	937	1,000	1,000	1,900	1,900	1,900
2123	Protective Clothing	664	700	700	700	700	700
2124	Shoes-Steel Toe	450	450	450	630	630	630
2323	Other Training	190	600	600	600	600	600
2391	First Aid		0	0	0	0	0
2501	Vehicle Operation/Maintenance	15,348	15,000	15,000	15,000	15,000	15,000
2502	Vehicle Fuel	4,490	7,900	7,900	7,900	7,900	7,900
2993	Operational Supplies	7,109	15,000	15,000	15,000	15,000	15,000
2994	Tools	275	400	100	400	400	400
3121	Travel	0	100	100	100	100	100
3210	Telephone	1,012	1,020	1,070	1,020	1,020	1,020
3250	Postage	1	10	12	10	10	10
3310	Electricity	1,250	1,600	1,360	1,800	1,800	1,800
3321	Heating Fuel	1,100	1,300	1,300	1,300	1,300	1,300
3410	Printing	0	150	150	150	150	150
3511	Building Maintenance	791	1,000	2,275	1,000	1,000	1,000
3522	Machine/Equipment Maintenance		0	0	35,000	0	0
3994	Tree Service	6,000	6,000	6,000	6,000	6,000	6,000
4511	Multi-Peril Insurance	579	608	604	634	634	634
4521	Auto Liability	1,601	1,761	1,761	1,849	1,849	1,849
4541	Employee Personal Liability	22	22	22	22	22	22
4990	Equipment Expense	5,619	3,500	2,025	0	0	0
	Operational	47,738	58,121	57,429	91,015	56,015	56,015
5410	Backhoe		0	0	0	0	0
5423	Crew-Cab Pick-Up Truck		0	0	0	0	0
5431	Riding Lawnmower		0	0	0	0	0
5479	Dump Truck (2 Ton)		0	0	0	0	0
5486	72" Cut Riding Mower		0	0	10,842	10,842	10,842

Organization: 1142 Cemetery Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5825 5826 5999	Storage Building Willowdale Cemetery Expansion Elmwood Cemetery Expansion Capital	0 0	0 0 0 0	0 0 0 0	60,000 0 70,842	0 0	0 0 10,842
	Fund Total: Organization Total:	305,828 305,828	320,549 320,549	318,869 318,869	441,525 441,525	,	349,888 349,888



CEMETERY - (11-1142)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Cemetery Superintendent	78	1	1	1	1	1
Cemetery Supervisor	72	1	1	1	1	1
Equipment Operator	69	1	1	1	1	1
Maintenance Technician	67	2	2	2	2	2
Full-time		5	5	5	5	5
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: FINANCE DEPARTMENT

DEPARTMENT OVERVIEW:

The Finance Department establishes and maintains an accounting and reporting system in accordance with NC General Statutes, federal laws and regulations and generally accepted accounting principales. The Finance Department is composed of three sections: Accounting, Billing and Revenue Collections. The Accounting Division encompasses cash, grant and debt management, maintaining accounting and financial records, managing delinquent collections, payroll managements, accounts payable, preparing the budget and CAFR, and assessment of internal controls. The Billing and Revenue Collections Divisions is responsible for reading water meters, turning water meters on and off, billing over 15,000 customers per month for water, sewer, refuse and other miscellaneous services, receiving and posting of payments for utility bills and all other revenues.

GOALS/MAJOR OBJECTIVES:

- A. Maintain or improve the City's highest bond rating possible.
- B. Continue working on the development of the budget process.
- C. Continue to improve and modify the internal controls.
- D. Support all departments and provide internal services.
- E. Receive GFOA Certificate of Achievement for Excellence in Financial Reporting.
- F. Continue to follow the Fiscal Policy Guidelines adopted by Council.

SIGNIFICANT BUDGET ISSUES:

- A. Tax levy and utility rate calculations.
- B. Revenue sources.
- C. Fund Balance
- D. Departmental capital project funding.
- E. Bond and Debt Financing.

Organization: 2111 Finance Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	610,345	605,873	604,000	619,867	619,867	629,196
1220	Salaries & Wages Overtime		0	667	0	0	0
1260	Salaries & Wages Part-Time	53,043	32,000	32,000	51,011	32,011	32,011
1810	Social Security	48,458	48,797	47,207	49,869	49,869	50,620
1821	NCLGERS-Retirement	46,413	47,440	48,055	55,912		56,753
1822	401-K Retirement	18,369	21,206	19,750	24,795		25,168
1830	Hospital Insurance	76,885	79,716	66,016	82,680		76,320
1850	Unemployment Compensation	.,	0	0	0		0
1860	Worker's Compensation	3,060	3,080	3,023	3,174	3,174	3,174
	Salaries/Fringes	856,573	838,112	820,718	887,308		873,242
		,	,	,	,		••••
1911	Audit	28,200	29,400	29,400	29,400	29,400	29,400
1915	Bank Fees	29,840	30,000	30,000	30,000		30,000
1932	Medical Exams	0	300	300	300		300
1991	Consultant Fees	45,464	50,000	50,000	65,100		50,100
2203	Employee Appreciation	262	256	256	256		256
2323	Other Training	867	1,600	1,600	3,795		2,695
2601	Office Supplies	11,620	9,500	9,500	9,500	,	9,500
2912	Data Processing Forms	2,873	2,500	2,500	2,500		2,500
2993	Operational Supplies	9,075	4,700	4,700	5,700		4,700
3121	Travel	2,387	4,000	4,000	7,395		4,895
3250	Postage	6,375	7,000	7,000	7,000		7,000
3410	Printing	747	1,000	1,000	1,500	,	1,000
3421	Copy Machine Cost	117	±,000 500	±,000	500	,	500
3511	Building Maintenance	4,633	1,000	1,000	1,000		1,000
3521	Office Machine Maintenance	3,031	3,400	3,400	3,400		3,400
3522	Machine/Equipment Maintenance	0,001	1,000	1,000	1,000		1,000
3999	Tax Listing	308,561	270,000	270,000	270,000		270,000
4221	Software License Fees	500,501	270,000	270,000	4,374	4,374	4,374
4531	Security Bonds	416	700	700	4,3/4 800		4,3/4
4541	Employee Personal Liability		58	58	58		58
4911	Subscriptions	0	1,000	1,000	1,000		1,000
4912	Fees & Dues	1,005	2,315	2,315	3,705		3,705
4912	Operational	455,531	420,229	420,229	448,283		428,183
	operacionar	400,001	420,229	420,229	440,203	420,103	420,105
9511	Stockroom-Office Supplies	7,164	8,500	8,500	8,500	8,500	8,500
9561	Office Supplies	318	500	500	500	500	500
JJ01	Special Expense	7,482	9,000	9,000	9,000		9,000
	Special Expense	7,402	5,000	5,000	5,000	5,000	5,000
	Fund Total:	1,319,586	1,267,341	1,249,947	1,344,591	1,299,131	1,310,425
	Organization Total:	1,319,586	1,267,341	1,249,947	1,344,591	1,299,131	1,310,425

Organization: 2112 Office Supply Credits Fund: 0011 General Fund

Acct	Account Title	Supply Credits -6,272 -9,000 -6,148 -9,000 -9,000 Operational -6,272 -9,000 -6,148 -9,000 -9,000 tal: -6,272 -9,000 -6,148 -9,000 -9,000	ADOPT FY19-20 Adopte 2019-20				
4973	Office Supply Credits Operational	- ,	- ,	,			-9,000 -9,000
	Fund Total:	-6,272	-9,000	-6,148	-9,000	-9,000	-9,000
	Organization Total:	-6,272	-9,000	-6,148	-9,000	-9,000	-9,000



FINANCE - (11-2111)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Finance Director	88	1	1	1	1	1
Assistant Finance Director	81	1	1	1	1	1
Customer Service Manager	78	1	1	1	1	1
Customer Service Supervisor	76	1	1	1	1	1
Procurement & Collections Specialist	76	1	1	1	1	1
Senior Accounting Specialist	76	0	0	0	1	1
Executive Assistant	75	0	0	0	1	1
Accounting Specialist	74	1	1	1	0	0
Administrative Assistant III	73	1	1	1	0	0
Payroll Technician	72	1	1	1	1	1
Accounting Technician	71	1	1	1	1	1
Billing Technician	70	1	1	1	1	1
Customer Service Representative	67	3	3	3	3	3
Full-time		13	13	13	13	13
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: PLANNING DEPARTMENT

DEPARTMENT OVERVIEW:

The Planning Department's mission is to provide guidance for the orderly growth and development of the City of Goldsboro and its onemile extraterritorial jurisdiction, which includes the administration of the City's transportation planning and code enforcement processes.

GOALS/MAJOR OBJECTIVES:

- Maintain exceptional customer service in guiding the public through the numerous processes administered by the department including change of zones, conditional uses, street closings, annexations, variances, subdivisions, certificates of appropriateness, etc.
- o Continue to support our citizens and other departments relative to GIS, mapping, land use, etc.
- Provide staff support to the Planning Commission, Board of Adjustment, Appearance Commission, Historic District Commission, Transportation Advisory Committee and Technical Coordinating Committee.
- o Submit all legal documentation as it relates to annexations and transportation-related tasks.
- o Continue Code Enforcement activities to beautify and improve the appearance of the City through education and management.
- Manage and maintain the City's development strategies by providing City Council with all the necessary information which to make decisions affecting its citizenry.
- Lead the effort to implement the City's Comprehensive Land Use Plan.
- Provide support to other City departments as requested.

SIGNIFICANT BUDGET ISSUES:

- Need to maintain and improve software and hardware in order to accomplish major objectives including those outlined in the GIS Strategic Plan.
- Manage an increasing workload while maintaining budgetary and staffing constraints.
- Provide increased staff assistance related to implementation of transportation and comprehensive plan related goals.

Organization: 3151 Planning & Redevelopment Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	422,116	516,113	361,742	368,603	448,309	455,056
1220	Salaries & Wages Overtime	,	0	955	0	,	0
1224	Cell Phone Stipend		720	720	720	720	720
1260	Salaries & Wages Part-Time	32,811	44,252	44,252	44,252	44,252	44,252
1341	Land/Property Acquisition		. 0	. 0	187,500		. 0
1810	Social Security	35,368	42,923	30,966	31,638	37,736	38,304
1821	NCLGERS-Retirement	35,956	40,412	32,652	33,248	40,437	41,045
1822	401-K Retirement	14,230	18,064	14,533	14,744	17,932	18,202
1830	Hospital Insurance	43,810	55 , 188	43,060	57,240	57,240	57,240
1850	Unemployment Compensation		0	0	0	0	0
1860	Worker's Compensation	3,253	3,274	3,213	3,374	3,374	3,374
1899	Less: Reimbursed by Grants		0	0	0	-96,181	-96,181
	Salaries/Fringes	587,544	720,946	532,093	741,319	553,819	562,012
1932	Medical Exams	81	180	180	180	180	180
1991	Consultant Fees	653	28,000	28,000	55,000	20,000	20,000
2203	Employee Appreciation	117	144	144	176		176
2323	Other Training	375	1,500	1,500	1,500		1,500
2501	Vehicle Operation/Maintenance	1 , 778	3,000	3,000	4,950		4,950
2502	Vehicle Fuel	1,932	2,400	2,400	6,300	,	4,400
2601	Office Supplies	663	900	900	900		900
2603	Postage Machine Supplies	31 , 662	39,600	39,600	39,600		39,600
2993	Operational Supplies	3,410	3,500	7,000	13,020		10,520
3121	Travel	1,793	2,650	2,650	5,325		4,325
3210	Telephone	2,454	2,640	2,640	5,100	,	5,100
3250	Postage	4,438	3,600	3,600	3,600		3,600
3410	Printing	375	3,100	3,100	3,100		3,100
3421	Copy Machine Cost	3,770	3,120	3,120	4,789		3,120
3513	Tree Replacement	0	4,000	4,000	5,100		4,000
3522	Machine/Equipment Maintenance	20 047	0	0	0	•	0
3532	Maintenance of Enhancement Areas	32,047	45,000	70,000	64,980		64,980
3950	Education Reimbursement	1,100	1,100	1,100	1,100		1,100
3991	Commission Expenses	855	1,760	1,760	1,760		1,760
3994 3996	Tree Service	84,260	60,000	75,000	70,000		60,000
3996 4521	Clean and Cut Lots Auto Liability	34,990 1,830	35,620 2,013	40,000 2,013	58,600 2,114		40,000 2,114
	Auto Liability Employee Personal Liability	1,830 53	2,013	2,013	2,114 53	,	2,114 53
4541 4911	Subscriptions	162	53 170	53 170	53 170		53 170
4911 4912	Fees & Dues	1,064	2,180	2,180	3,420		3,420
4912	Equipment Expense	1,004	2,100	2,100	5,420	,	3,420
4990	Operational	209,862	246,230	294,110	350 , 837	0	279 , 068
5101	Computer Work Station		0	0	0	0	0

Organization: 3151 Planning & Redevelopment Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5305	Computerized Signal System		0	0	0	0	0
5401	Administrative Car		0	0	25,000	0	0
5412	Compact Pick-Up Trucks		0	0	0	0	0
5423	Crew-Cab Pick-Up Truck		0	0	0	0	0
5436	Pick-Up Truck W/Extended Cab	26,822	0	0	0	0	0
5558	Paper Copier		0	0	0	0	0
5947	Sidewalks		0	0	36,542		1,310
	Capital	26,822	0	0	61,542	1,310	1,310
9561	Office Supplies	318	360	360	360	360	360
9923	Multi-Use Path Enhancement	0	0	0	0	0	0
9934	Transportation Planning Grant	90 , 508	400,000	400,000	336,994	370 , 223	370,223
9960	Home Program Match		0	0	0	0	0
	Special Expense	90,826	400,360	400,360	337,354	370,583	370,583
	Fund Total:	915,054	1,367,536	1,226,563	1,491,052	1,204,780	1,212,973
	Organization Total:	915,054	1,367,536	1,226,563	1,491,052	1,204,780	1,212,973

Organization: 1019 Postage Service Credits Fund: 0011 General Fund

Acct	Account	Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
4974	Postage Credits	Operational	-20,560 -20,560	-30,000 -30,000	-14,500 -14,500	-30,000 -30,000		-30,000 -30,000
	Fund Total:		-20,560	-30,000	-14,500	-30,000	-30,000	-30,000
	Organization Total	:	-20,560	-30,000	-14,500	-30,000	-30,000	-30,000



PLANNING - (11-3151)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Planning Director	83	1	1	1	1	1
Assistant Planning Director	80	0	1	1	1	1
Senior Planner	78	1	0	0	1	1
Zoning Administrator	78	1	1	1	1	1
Senior Planning Technician	76	1	1	1	1	1
GIS Specialist	75	1	1	1	1	1
Executive Assistant	75	1	1	1	1	1
Planning Technician	72	0	0	0	0	0
Environmental Codes Inspector	71	2	2	2	2	2
Administrative Assistant I	70	0	0	0	0	0
Full-time		8	8	8	9	9
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: STREET MAINTENANCE

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Street Maintenance Division are as follows:

GOALS/MAJOR OBJECTIVES:

- Continue to improve and streamline the efficiency of operations
- o Increase efforts to repair/replace hazardous sidewalk sections
- Improve focus on repair/maintenance of City streets and sidewalks
- Facilitate staff training to foster personal mastery in their respective job functions and ensure compliance with state and federal requirements in regulated areas
- o Expand CityWorks capabilities to track all requirements

SIGNIFICANT BUDGET ISSUES:

- Maintenance costs associated with aging equipment
- Increasing costs of raw material needed for infrastructure repairs (concrete, asphalt, stone, dirt, etc.)
- Staffing vacant positions
- Costs associated with purchasing equipment to replace an aging and inefficient fleet

Organization: 4134 Street Maintenance Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	760,519	434,311	382,175	434,705	434,705	441,247
1220	Salaries & Wages Overtime	10,814	6,000	19,085	6,000	6,000	6,090
1224	Cell Phone Stipend		720	720	0	0	0
1260	Salaries & Wages Part-Time	13,658	0	0	0	0	0
1274	Call Duty Pay	6,125	3,250	3,250	3,250	3,250	3,250
1810	Social Security	56,897	33,987	29,052	33,963	33,963	34,474
1821	NCLGERS-Retirement	59,027	34,731	31,380	40,045		40,648
1822	401-K Retirement	23,362	15,525	13,911	17,758	17,758	18,025
1830	Hospital Insurance	106,112	73,584	55,046	76,320	69,960	69,960
1850	Unemployment Compensation	,	0	0	0		0
1860	Worker's Compensation	6,268	5,259	5,888	5,420	•	5,420
1000	Salaries/Fringes	1,042,782	607,367	540,507	617,461	,	619,115
1932	Medical Exams	157	0	0	0	0	0
1991	Consultant Fees	0	0	0	0	0	0
2121	Uniforms	7,363	4,180	4,180	7,200	7,200	7,200
2123	Protective Clothing	4,112	2,250	2,250	2,250	2,250	2,250
2124	Shoes-Steel Toe	2,024	1,080	1,080	1,080	1,080	1,080
2323	Other Training	2,931	1,725	1,725	1,725	1,725	1,725
2501	Vehicle Operation/Maintenance	54,490	30,000	45,291	50,000	35,000	35,000
2502	Vehicle Fuel	32,480	23,000	19 , 337	30,000	23,000	23,000
2591	Fuel For Equipment	125	3,000	1,750	3,000	3,000	3,000
2993	Operational Supplies	26,376	30,000	19,549	30,000	26,000	26,000
2994	Tools	5,085	4,000	4,000	4,000	4,000	4,000
3121	Travel	189	1,000	1,000	1,000	1,000	1,000
3210	Telephone	4,421	2,340	2,111	2,340	2,340	2,340
3250	Postage	2	10	2	10	10	10
3410	Printing	0	250	250	250	250	250
3522	Machine/Equipment Maintenance	1,398	1,000	6,074	5,000	1,000	1,000
3593	Asphalt Repairs	41,735	30,000	33,111	40,000	30,000	30,000
3594	Concrete Repairs	23,256	20,000	22,810	25,000	20,000	20,000
3913	Landfill Charges	6,939	10,000	10,000	10,000	10,000	10,000
3950	Education Reimbursement	0	0	0	1,100	1,100	1,100
3994	Tree Service		0	0	0	0	0
4521	Auto Liability	2,599	2,419	2,419	2,540	2,540	2,540
4541	Employee Personal Liability	407	. 91	. 91	. 91	. 91	. 91
4543	Insurance Deductible Claims	8,673	0	0	0	0	0
4912	Fees & Dues	103	400	400	400	400	400
4990	Equipment Expense	1,179	0	0	0	0	0
	Operational	226,044	166,745	177,430	216,986	171,986	171 , 986

Organization: 4134 Street Maintenance Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5150	Excavator		0	0	0	0	0
5166	Bulldozer		0	0	0	0	0
5167	Asphalt Infrared Heater		0	0	0	0	0
5304	Salt Spreader		0	0	0	0	0
5410	Backhoe		0	0	121,182	121,182	121,182
5411	Motor Grader		0	0	0		0
5412	Compact Pick-Up Trucks		0	0	0	0	0
5423	Crew-Cab Pick-Up Truck		0	0	0	0	0
5431	Riding Lawnmower		0	0	0	0	0
5438	Bush Hog		0	0	0	0	0
5453	Pothole Patcher		0	0	186,500	186,500	186,500
5461	Rough Mower-PTO		0	0	0	0	0
5474	Dump Truck		0	0	0	0	0
5480	Equipment Transport Trailer	5,753	0	0	0	0	0
5481	Cement Mixer		0	0	0	0	0
5486	72" Cut Riding Mower		0	0	0	0	0
5490	Street Sweeper		0	0	0	0	0
5494	Front End Loader	196 , 572	0	0	0	Ũ	0
5527	Miscellaneous Equipment		0	0	7,000	4,400	4,400
5574	Air Compressor		0	0	0	0	0
5648	Laser		0	0	0	0	0
5727	Skid Steer		0	0	0	0	0
5728	Tractor with Loader Attachment		0	0	0	0	0
5991	Storm Drainage Improvements	0	0	0	0	0	0
	Capital	215,750	0	0	314,682	312,082	312,082
	Fund Total:	1,484,576	774,112	717,937	1,149,129	1,095,169	1,103,183
	Organization Total:	1,484,576	774,112	717,937	1,149,129	1,095,169	1,103,183

Organization: 4135 Streets Utilities Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
3311 3588	Street Lights Street Resurfacing	478,423	450,000 0	450,000	500,000	450,000 0	450,000
3595	Railroad Signal Maintenance	21,518	20,200	20,200	20,200	-	20,200
3596	Bridge Inspections & Repairs	0	0	0	4,000	4,000	4,000
	Operational	499,941	470,200	470,200	524,200	474,200	474,200
5991	Storm Drainage Improvements		0	0	0	0	0
5993	Railroad Signals Capital	0 0	5,000 5,000	5,000 5,000	5,000 5,000	,	,
	Fund Total:	499,941	475,200	475,200	529,200	479,200	479,200
	Organization Total:	499,941	475,200	475,200	529,200	479,200	479,200

Organization: 4136 Street Paving Division Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
3588	Street Resurfacing	150,804	0	0	0	0	0
	Operational	150,804	0	0	0	0	0
5911	CP Paving Projects		0	0	783,210	0	0
5947	Sidewalks		0	0	0	0	0
5991	Storm Drainage Improvements		0	0	0	0	0
	Capital	0	0	0	783,210	0	0
	Fund Total:	150,804	0	0	783,210	0	0
	Organization Total:	150,804	0	0	783,210	0	0



STREET MAINTENANCE - (11-4134)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Streets & Storms Superintendent	81	1	1	1	1	1
Street Maintenance Supervisor	78	2	2	2	1	1
Street Maintenance Senior Heavy Equipment Operator	74	2	2	2	1	1
Street Maintenance/Mason Craftsman	72	1	1	1	1	1
Street Maintenance Heavy Equipment Operator	71	4	4	4	1	1
Utility Maintenance Mechanic	70	3	3	2	1	1
Street Maintenance Equipment Operator	69	7	7	6	5	5
Street Maintenance Technician	67	4	4	4	2	2
Full-time		24	24	22	13	13
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: PW-SOLID WASTE

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions: Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Solid Waste Division are as follows:

GOALS/MAJOR OBJECTIVES:

- Acquire SJAFB service contract and train employees on base routes
- o Continue to train personnel on Fully-Automated vehicles
- Extend useful life of equipment and vehicles through regular preventative maintenance
- o Maximize revenue generated from recycling and commercial business accounts
- Facilitate staff training to foster personal mastery in their respective job functions and ensure compliance with state and federal requirements in regulated areas
- Codify our handicap pickup accounts
- o Continue to market and promote our short-term residential and commercial dumpster service

SIGNIFICANT BUDGET ISSUES:

- Purchase Road Tractor to more effectively haul refuse and recyclables
- Costs to effectively repair or replace current transfer station hoppers—ideal solution would be to relocate and rebuild
- o Costs associated with the replacing aging Solid Waste fleet
- o Funds to purchase commercial dumpsters-allowing for expansion of our commercial business
- o Purchase of containers to complete transition to Fully-Automated collections

Organization: 4143 Solid Waste Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	1,199,600	1,238,505	1,201,308	1,271,454	1,271,454	1,290,589
1220	Salaries & Wages Overtime	9,569	10,000	37,886	10,000		10,151
1224	Cell Phone Stipend		1,920	1,377	1,920		1,920
1260	Salaries & Wages Part-Time	74,404	53,000	81,580	55,000		55,000
1272	Holiday Pay	34,522	36,000	32,845	37,000		37,557
1810	Social Security	98,089	102,466	102,806	105,216		106,800
1821	NCLGERS-Retirement	94,531	100,577	101,257	118,925		120,715
1822	401-K Retirement	37,414	44,958	45,354	52,738		53,532
1830	Hospital Insurance	182,230	208,488	187,757	222,600		209,880
1850	Unemployment Compensation	1,000	3,000	3,000	3,000		3,000
1860	Worker's Compensation	31,185	9,674	21,289	9,970		9,970
	Salaries/Fringes		1,808,588	1,816,460	1,887,823		1,899,113
1932	Medical Exams	942	0	0	0	0	0
2121	Uniforms	11,646	13,500	16,484	15,000	15,000	15,000
2123	Protective Clothing	5,397	5,500	5,500	5,500	5,500	5,500
2124	Shoes-Steel Toe	3,240	4,000	2,526	4,080	4,080	4,080
2323	Other Training	2,735	2,925	300	2,925	2,925	2,925
2501	Vehicle Operation/Maintenance	288,429	330,000	336,151	400,000	370,000	370,000
2502	Vehicle Fuel	113,389	140,000	140,000	158,000	152,000	152,000
2511	Oil & Lubricants	390	1,250	1,250	1,250	1,250	1,250
2993	Operational Supplies	9,598	15,000	10,773	23,600	15,000	15,000
2994	Tools	1,349	2,000	2,000	2,000	2,000	2,000
3121	Travel	471	3,000	3,000	3,000	3,000	3,000
3210	Telephone	8,928	9,000	9,000	14,300	14,300	14,300
3250	Postage	184	50	2	50	50	50
3310	Electricity	4,411	4,500	4,350	4,500	4,500	4,500
3410	Printing	2,329	3,000	5,393	5,000	5,000	5,000
3522	Machine/Equipment Maintenance	4,688	6,000	7,119	55,000	55,000	55,000
3604	Trash Container Purchases	86,292	50,000	47,455	50,000	48,000	48,000
3607	Dumpsters	25,645	20,000	22,541	114,500	114,500	114,500
3913	Landfill Charges	334,403	335,000	374,943	350,000	350,000	350,000
3914	Contract Services	3,000	3,000	3,000	3,500	3,500	3,500
3916	Recycling Fees		0	0	65,000	65,000	65,000
3950	Education Reimbursement	351	3,300	1,100	3,300	3,300	3,300
4221	Software License Fees		0	0	0	0	0
4511	Multi-Peril Insurance	2,526	2,653	2,632	2,764	2,764	2,764
4521	Auto Liability	30,131	33,144	33,144	34,801	34,801	34,801
4541	Employee Personal Liability	514	514	514	514		514
4912	Fees & Dues	2,985	5,000	2,437	2,000	2,000	2,000
	Operational	943,973	992,336	1,031,613	1,320,584	1,273,984	1,273,984
5402	Garbage Packer		0	0	200,000	0	0

Organization: 4143 Solid Waste Fund: 0011 General Fund

Acct	Account Tit	le	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5407	Trash Truck			0	0	305,000	0	0
5421	Truck Tractor			0	0	150,000	150,000	150,000
5423	Crew-Cab Pick-Up Truck			29,000	31 , 350	0	0	0
5431	Riding Lawnmower			0	0	0	0	0
5462	Sports Utility Vehicle			0	0	0	0	0
5468	Limb Loader		141,605	0	0	0	0	0
5470	1 Ton Utility Pick-Up	Truck		0	0	0	0	0
5474	Dump Truck			90,000	77,881	0	0	0
5539	Leaf Collection Box			0	0	45,000	0	0
5622	Leaf Collector Truck			0	0	0	0	0
5645	Dumpsters			0	0	0	0	0
		Capital	141,605	119,000	109,231	700,000	150,000	150,000
	Fund Total:		2,848,122	2,919,924	2,957,304	3,908,407	3,299,087	3,323,097
	Organization Total:		2,848,122	2,919,924	2,957,304	3,908,407	3,299,087	3,323,097



SOLID WASTE - (11-4143)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Solid Waste Superintendent	81	1	1	1	1	1
Solid Waste Supervisor (Refuse & Recycling)	76	3	1	1	1	1
Solid Waste Operations/QAQC Supervisor	76	0	1	1	1	1
Yard & Bulk Waste Supervisor	76	0	1	1	1	1
Senior Heavy Equipment Operator	74	0	0	0	3	4
Administrative Assistant III	73	1	1	1	1	1
Heavy Equipment Operator	71	3	3	3	6	6
Equipment Operator	69	15	15	15	9	9
Solid Waste Technician	66	11	11	11	11	11
Full-time		34	34	34	34	35
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: ENGINEERING

DEPARTMENT OVERVIEW:

The Engineering Department provides engineering and surveying services necessary for the design and construction of streets, sidewalks, storm drainage lines, water lines and sanitary sewer lines within public rights of way and new subdivisions to assure compliance with City standards. Engineering services include project design, preparation of plans, specifications and contract documents, and provision of construction phase contract administration. We administer the City's Flood Damage Prevention Ordinance and maintain files of elevation certificates and administer the mandatory state and federal storm water rules for all new and existing development. Engineering also receives petitions for street and utility improvements, prepares assessment rolls, and maintains assessment files. We provide assistance for new connections to City utilities and maintain records for utility tap connections. The Traffic Engineer supervises the Goldsboro Traffic Signal System. The system is comprised of over 42 miles of fiber optic cable that currently connects 122 NCDOT and City of Goldsboro signals. Staff is responsible for day-to-day operations, maintenance, and timing of our area's traffic signals.

GOALS/MAJOR OBJECTIVES:

- Customer services and engineering services provided to citizens
- Water and sewer infrastructure
- Pavement condition survey
- Street resurfacing
- Storm drainage improvements
- Managing private development

SIGNIFICANT BUDGET ISSUES:

- Funding for infrastructure improvements
- Capital improvement projects
- Phase II stormwater program

Organization: 4172 Engineering Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	610,800	650,446	613,897	646 , 680		620,399
1220	Salaries & Wages Overtime	3,392	5,000	5,000	5,000		5,075
1224	Cell Phone Stipend		2,880	2,880	2,880		2,880
1274	Call Duty Pay	6,500	6,500	6,500	6,500		6,500
1810	Social Security	46,059	50,859	46,953	50,571		48,577
1821	NCLGERS-Retirement	47,169	51,830	49,014	59,368		57,012
1822	401-K Retirement	18,668	23,168	21,974	26,327		25,283
1830	Hospital Insurance	57,646	67,452	59,500	69,960		63,600
1860	Worker's Compensation	1,658	1,668	1,637	1,719		1,719
	Salaries/Fringes	791,892	859,803	807,355	869,005	819,831	831,045
1932	Medical Exams	0	0	0	0	0	0
1991	Consultant Fees	75	3,000	3,000	3,000	3,000	3,000
2121	Uniforms	330	400	400	400	400	400
2123	Protective Clothing	222	250	250	250	250	250
2124	Shoes-Steel Toe	450	380	380	380		380
2203	Employee Appreciation	164	192	150	176	- • •	176
2323	Other Training	4,494	6 , 135	4,000	5,700		5,700
2391	First Aid	0	50	50	50		50
2501	Vehicle Operation/Maintenance	3,057	8,500	8,500	8,500		8,500
2502	Vehicle Fuel	5,009	6,000	6,000	6,000		6,000
2601	Office Supplies	78	500	500	500		500
2993 2994	Operational Supplies Tools	4,272 284	8,000 500	8,000 500	13,000 500		8,000 500
2994 3121	Travel	1,616	1,500	1,000	2,000		2,000
3210	Telephone	4,879	3,060	3,060	2,000 5,940		3,060
3250	Postage	321	300	300	300		300
3312	Traffic Signal Electricity	9,242	15,000	10,000	15,000		15,000
3410	Printing	13	375	310	375		375
3421	Copy Machine Cost	815	300	300	300		300
3422	Outside Copy Machine Cost	0	100	100	100		100
3521	Office Machine Maintenance	1,225	650	650	650	650	650
3522	Machine/Equipment Maintenance	0	750	200	750	750	750
3592	Maintenance Materials	49,174	45,000	45,000	90,000	90,000	90,000
3700	Advertising	3,433	3,500	3,428	3,500	3,500	3,500
3950	Education Reimbursement		0	0	0	0	0
4221	Software License Fees	15,750	16,000	15 , 750	16,000	16,000	16,000
4521	Auto Liability	3,841	4,225	4,225	4,436	4,436	4,436
4541	Employee Personal Liability	31	31	31	31		31
4911	Subscriptions	3,310	4,000	3,600	2,500		2,500
4912	Fees & Dues	2,642	3,125	3,125	3,125		3,125
4990	Equipment Expense	2,256	1,000	500	1,000	1,000	1,000

Organization: 4172 Engineering Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
	Operational	116,983	132,823	123,309	184,463	176,583	176,583
5089	Dial Up Channel Conversion		0	0	0	0	0
5412	Compact Pick-Up Trucks	22,653	0	0	30,000	0	0
5422	Bucket Truck		0	0	144,000	144,000	144,000
5734	GPS Equipment		0	0	0	0	0
	Capital	22,653	0	0	174,000	144,000	144,000
9561	Office Supplies	248	300	200	300	300	300
	Special Expense	248	300	200	300	300	300
	Fund Total:	931,776	992 , 926	930,864	1,227,768	1,140,714	1,151,928
	Organization Total:	931,776	992 , 926	930,864	1,227,768	1,140,714	1,151,928



ENGINEERING - (11-4172)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
City Engineer	88	1	1	1	1	1
Civil Engineer	84	1	1	1	1	1
Traffic Engineer	84	1	1	1	1	1
Signal System Maintenance Supervisor	78	1	1	1	1	1
Engineering Technician	76	1	1	1	1	1
Signal System Maintenance Technician	75	1	1	1	1	1
Construction Inspector	75	1	2	2	2	2
Survey Technician	73	1	1	1	1	1
Property Technician	73	1	1	1	1	1
Sign Technician	70	0	0	0	0	0
Full-time		9	10	10	10	10
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: FIRE/5120

DEPARTMENT OVERVIEW:

The Goldsboro Fire Department (GFD) protects lives, the environment, and property by providing prompt, skillful, and cost-effective fire protection and life safety services. An all hazards emergency response organization, the GFD provides emergency services that include but are not limited to firefighting, Haz-Mat response, technical rescue, confined space rescue, trench rescue, water rescue, vehicle extrication, search and rescue, EMS first responders, building preplanning, fire inspections and code enforcement, hydrant flushing and inspections, life safety education, and fire cause investigation. The department currently operates five Engine Companies and one Tower Company out of five stations throughout the city, along with various administrative vehicles. The department is currently staffed with 82 fire personnel, 2 administrative employees and 3 part-time employees.

GOALS/MAJOR OBJECTIVES:

- Continue to maintain minimum staffing as required by ISO and NFPA.
- Renovate Fire Station 3 to allow for a drive-thru bay, as a measure to reduce documented "near misses" as apparatus attempts to back onto the apron.
- Provide a smooth surface (pavement) at our training facility in order to conduct the Candidate Physical Abilities Test (CPAT) required by the NAFC and IAFF. This will also allow training to more closely replicate fire operations and reduce damage to equipment. (Phase 1)
- Achieve State designation as Type III Water Rescue Team.

SIGNIFICANT BUDGET ISSUES:

- Increase training opportunities by making improvements/upgrades at Training Facility to allow for in-house training opportunities and provide educational opportunities with outside instructors.
- Upgrade/Replace our current SCBA to the 4500-psi operating system for all front line responding engines.
- Replace original office suites at Station 1 and multiple rooms at fire station 4 (dayroom, bedroom, etc.) to coincide with renovation.
- Purchase two response vehicles for our Inspections division and Deputy Fire Chief.
- Purchase an all-terrain Emergency Response Utility vehicle to allow for emergency response access to greenways, Bryan Multi-Sports Complex, City parks, Downtown Goldsboro events, remote railroad areas, etc.

Organization: 5120 Fire Department Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	3,742,192	3,803,491	3,855,326	3,890,160		3,947,050
1220	Salaries & Wages Overtime	189,376	150,000	215,000	200,000		152,258
1224	Cell Phone Stipend		0	0	1,440		1,440
1260	Salaries & Wages Part-Time	1,546	0	2,500	60,320		60,320
1272	Holiday Pay	136,557	136,000	136,000	136,000		138,047
1810	Social Security	301,965	312,846	318,304	328,026		328,953
1821 1822	NCLGERS-Retirement 401-K Retirement	309,293 122,411	320,207 143,132	337,919	381,200		382,210 169,494
1822	Hospital Insurance	459,039	508,956	151,815 484,332	169,046 534,240		508,800
1850	Unemployment Compensation	439,039	1,000	404,332	1,000		
1860	Worker's Compensation	42,712	17,411	17,080	17,942		,
1000	Salaries/Fringes		5,393,043	5,519,276	5,719,374		
1931	Medical Treatment	0	0	0	0	0	0
1932	Medical Exams	24,211	25,000	25,000	25,000		25,000
2111	Cleaning Supplies	8,089	8 , 750	8 , 750	9,600		9,600
2121	Uniforms	41,561	40,000	35 , 000	50,000		45,000
2123	Protective Clothing	51,599	60,000	60,000	71,225		60,000
2125	Shoes-Uniform	6,553	7,500	6,000	9,000		9,000
2203	Employee Appreciation	1,030	1,328	1,155	1,344		1,344
2323 2391	Other Training	25,790	40,000	40,000	69,500		42,000 7,300
2591	First Aid Vehicle Operation/Maintenance	5,482 42,259	5,500 75,500	5,500 80,000	7,300 81,800		7,300
2501	Vehicle Fuel	32,765	50,000	45,000	55,000		50,000
2511	Oil & Lubricants	1,518	3,000	2,500	3,000		3,000
2594	Vehicle Repairs	72,475	45,000	45,000	64,250		45,000
2601	Office Supplies	5,703	5,500	5,500	6,000		,
2993	Operational Supplies	70,702	77,000	77,000	169,500		79,500
2994	Tools	24,427	11,360	11,400	18,200		18,200
3121	Travel	1,871	2,000	2,100	5,000		4,000
3210	Telephone	5,589	3,096	3,096	3,096	3,096	3,096
3250	Postage	317	500	500	500		500
3310	Electricity	31,414	36,000	34,000	36,000	36,000	36,000
3330	Natural Gas	6,949	8,000	7,200	8,000	8,000	8,000
3410	Printing	499	1,000	1,000	1,600	,	1,600
3511	Building Maintenance	35 , 780	32,000	40,000	114,150		25 , 500
3521	Office Machine Maintenance	0	500	500	500		500
3522	Machine/Equipment Maintenance	8,459	18,000	18,000	30,600		23,600
3950	Education Reimbursement	3,559	3,300	4,400	5,500		5,500
4401 4511	Generator Contract	0	3,500	3,500	3,500		
	Multi-Peril Insurance	4,147	4,355	4,323	4,539		
4521	Auto Liability	56,360	61,996	57,512	60,388	60,388	60,388

Organization: 5120 Fire Department Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
4541		370	370	370	370	370	370
4543	Insurance Deductible Claims		0	0	0	0	0
4911	Subscriptions	2,065	26,643	26,643	2,706	2,706	2,706
4912	Fees & Dues	5,466	5,925	5,925	6,395	6,395	6,395
4990	Equipment Expense	14,650	4,200	5,381	25,100	21,700	21,700
	Operational	591,659	666,823	662,255	948,663	684,338	684,338
5075	Paving - Fire Department		0	0	24,000	0	0
5136	All Terrain Vehicle		0	0	43,000	0	0
5401	Administrative Car	18,967	0	0	71,000	32,500	32,500
5431	Riding Lawnmower		0	0	0	0	0
5444	Fire Pumper		0	0	0	0	0
5475	Air Compressor		52,234	52,234	0	0	0
5496	Aerial Fire Truck	1,320,669	0	0	0	0	0
5521	Fire Hose	0	7,500	7,500	10,695	7,500	7,500
5527	Miscellaneous Equipment	154 , 570	8,500	8,500	29,800	11,000	11,000
5735	Air Packs	48,443	50,000	49,651	93 , 570	93 , 570	93,570
5736	Thermal Imaging Camera		7,500	6,305	7,500	7,500	7,500
5925	Washer	6,689	0	0	0	•	0
	Capital	1,549,338	125,734	124,190	279,565	152,070	152,070
9561	Office Supplies	318	500	500	500	500	500
	Special Expense	318	500	500	500	500	500
	Fund Total:	7,447,406	6,186,100	6,306,221	6,948,102	6,528,873	6,544,422
	Organization Total:	7,447,406	6,186,100	6,306,221	6,948,102	6,528,873	6,544,422



FIRE DEPARTMENT - (11-5120)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Fire Chief	88	1	1	1	1	1
Deputy Fire Chief	86	0	0	0	1	1
Assistant Fire Chief	84	5	5	5	4	4
Battalion Chief	80	0	0	0	1	1
Fire Marshall	80	1	1	1	0	0
Fire Captain	78	20	20	20	17	17
Fire Lieutenant	76	0	0	0	4	4
Executive Assistant	75	0	0	0	1	1
Fire Engineer	74	18	18	18	18	18
Administrative Assistant III	73	1	1	1	0	0
Senior Fire Fighter	71	0	9	12	12	12
Fire Fighter	71	36	27	24	24	24
Data & Compliance Specialist	68	0	0	1	1	1
Full-time		82	82	83	84	84
Permanent Part-time		0	0	0	0	0

Deputy Fire Chief approved 11-18 Fire Marshall reclassed to Battalion Chief 1-2-19 Fire Lieutenant approved 11-18



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: POLICE 6121

DEPARTMENT OVERVIEW:

The Goldsboro Police Department is responsible for the safety and security of the City of Goldsboro through the provision of an array of law enforcement services. This is accomplished by working cooperatively with the public and within the framework of the US Constitution to enforce the laws, preserve the peace, reduce fear and provide for a safe environment. In 2018/2019, the Police Department was authorized a total of 121 full time positions (110) sworn officers and (11) civilians, assigned to four Bureaus (Operations Bureau, Support Services, Investigative Services, Office of Professional Development) and the Office of the Chief of Police. In addition, the department was authorized (01) part-time Custodian. Additional staffing included (1) part-time Interim Major and (1) part-time Data Entry position contracted through JMA Placement, Inc. The activities of the Department include: the enforcement of the laws; prevention and detection of criminal activity; apprehension of offenders; control of traffic; participation in court proceedings; protection of constitutional guarantees; resolution of conflict and the maintenance of the feeling of safety and security in the community.

GOALS/MAJOR OBJECTIVES:

- Continue operational efforts to work in partnership with the community to preserve life, enforce the law, maintain order, provide quality police services and reduce the fear and incidence of crime and traffic offenses.
- Continue Crime Prevention and Community Police/Problem Solving Initiatives including National Night Out, Crime Watch, Gangs Resistance Education and Training (G.R.E.A.T.) Program, Goldsboro Partners Against Crime (GPAC), the Housing Unit, the Special Enforcement Unit (SEU), Civilian Police Academy and Gang Suppression Unit (GSU).
- o Continue operational efforts to work in partnership with/as Goldsboro /Wayne County Inter-Agency Drug Task Force to better serve the community.
- Continuation of the Emergency Response Team (ERT) to full status.
- Continue implementation of and efforts toward CALEA Accreditation.
- o Continue training in Community Policing, Diversity and Cultural Sensitivity, De-escalation, and other areas of specialized training as may be identified.
- o Continue Recruitment efforts with reorganization and updates to the program to address manpower /staffing needs.
- 0 Expand Crime Analyst Position
- 0 Train, Certify and Equip Officers with Naxolone for Overdose Victims

SIGNIFICANT BUDGET ISSUES:

OPERATIONAL:

- Need for COLA adjustment to help employees deal with rising inflation and increased costs of health care, as well as, keeping pace with other Law Enforcement Agency salaries and benefits.
- Need for a full time Administrative Assistant for the Investigative Division

CAPITAL ISSUES:

- Replace (15) Vehicles, including emergency equipment for (14) vehicles, to replace a portion of the fleet having high mileage or have experienced ongoing maintenance problems.
 (10) Patrol Vehicles, (03) Administrative Vehicles: (02) vehicles assigned to Investigations and (01) vehicle to be utilized by Purchasing, CALEA, GPAC, DCI), and
 (02) Trucks to be utilized by the VICE Unit.
- Continued maintenance and modernization of Police Department to include repaying of John Street Parking Lot(s),
 maintenance /update to Existing Building: Waterproofing Exterior/ Paint Interior/Refinish Floors/other items not covered in the building expansion project.
- Purchase/replace office furniture for areas of the police department not included in the building expansion project
- Budget and purchase annually: High Density Shelving for Evidence Storage. Currently, we have enough shelving to hold evidence now in custody.
- Maintain ShotSpotter Flex: Subscription based service designed to detect, locate and alert on gunfire.
- Reestablish Polygraph Examiner capabilities Training and Equipment and Annual Certifications
- Expand the Police Department's K-9 capabilities by adding a K-9 Team to Support Services Division
- Replace (4) Run Flat Tires, O-Ring w/labor for the MAXXpro MRAP
- Replace 2006 model speed trailer with a 2019 MPH Industries StreetScout Speed Trailer
- Purchase Enclosed Trailer: Homesteader Intrepid 8.5 x 20- Storage of traffic cones/barricades used for DWI campaigns and events requiring street closure

Organization: 6121 Police Department Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	4,978,153	5,488,172	5,057,312	5,583,406		
1220	Salaries & Wages Overtime	22,543	30,000	34,500	46,020		46,713
1224	Cell Phone Stipend		34,557	34,557	40,077		
1260	Salaries & Wages Part-Time	102,241	36,179	80,000	14,625		
1271	Separation Pay	207,498	241,957	226,000	226,774		,
1272	Holiday Pay	104,951	105,000	105,000	105,000		
1274	Call Duty Pay	23,625	26,000	26,000	26,000		
1810	Social Security	402,684	454,424	413,414	462,206		
1820	LEOB-Retirement	390,542	452,539	408,121	519,867		
1821	NCLGERS-Retirement	30,293	29,302	34,064	37,487		
1822	401-K Retirement	247,159	277,570	254,283	284,597		290,066
1830	Hospital Insurance	628,394	741,972	611,613	775 , 920		
1850	Unemployment Compensation	1,543	3,500	3,500	3,500		
1860	Worker's Compensation	107,636	24,440	23 , 987	25 , 186	-	
	Salaries/Fringes	7,247,262	7,945,612	7,312,351	8,150,665	7,755,483	7,855,311
1931	Medical Treatment		0	0	0		
1932	Medical Exams	9,852	12,908	12,908	18,718		16,218
1991	Consultant Fees	77,354	0	0	0		0
2111	Cleaning Supplies	481	3,662	3,000	3,032		3,032
2121	Uniforms	71,659	70,000	70,000	190,237		,
2122	Clothing Allowance	15,400	16,800	16,800	19,200		
2123	Protective Clothing	11,385	25,000	43,270	45,948		35,948
2124	Shoes-Steel Toe		0	0	0	•	
2125	Shoes-Uniform	7,717	14,400	14,400	14,400		
2203	Employee Appreciation	1,898	1,984	1,954	1,952		
2321	Police Library	2,059	6,406	8,600	5,824		
2323	Other Training	25,620	35,000	40,000	101,074		
2501	Vehicle Operation/Maintenance	150,473	150,000	150,000	150,000	150,000	150,000
2502	Vehicle Fuel	142,375	160,000	160,000	170,000		
2601	Office Supplies	12,763	13,297	13,300	14,976		13,297
2916	Explorer Post 209	1,805	3,200	3,200	4,380	4,380	4,380
2918	Emergency Response Team	40,781	20,000	20,000	20,008		
2986	Tasers		7 , 675	7 , 675	8,913	8,913	8,913
2987	Vehicle Equipment	121,976	73,134	75 , 000	247,692	192,307	192 , 307
2993	Operational Supplies	171,478	174,388	175,000	208,516	160,881	160,881
2994	Tools		0	0	0	0	0
3121	Travel	25,572	25,000	25,000	59,232	32,232	32,232
3130	Events Costs		15,000	16,000	19,751	15,000	15,000
3210	Telephone	5,468	1,080	1,480	1,080	1,080	1,080
3250	Postage	1,597	2,000	1,100	1,500	1,500	1,500
3310	Electricity	40,046	48,000	50,000	50,000	50,000	50,000

Organization: 6121 Police Department Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
			·				
3330	Natural Gas	9,970	10,000	9,600	10,000	10,000	10,000
3410	Printing	2,404	1,596	1,600	2,624	2,624	2,624
3421	Copy Machine Cost	2,215	4,862	4,862	4,940		4,940
3511	Building Maintenance	20,525	15,000	15,000	40,000		15,000
3521	Office Machine Maintenance	33,747	40,000	40,000	42,033		42,033
3522	Machine/Equipment Maintenance	0	750	750	750		750
3525	Police Car Camera Maintenance	1,531	6,000	6,000	6,000		3,000
3591	Radio Maintenance	4,050	12,000	12,000	13,628	,	13,628
3705	Police ShotSpotter Fees	195,000	204,750	195,000	195,000		195,000
3950	Education Reimbursement	, 0	4,400	1,008	4,400		4,400
3952	BLET/Non-Certified Employee Prog	18,747	20,000	20,000	30,000		20,000
3953	Gangs Resist Education	1,103	4,000	4,000	4,000		4,000
3984	Drug Forfeiture-State	23,283	0	0	12,000		0
3987	Drug Forfeiture-Federal	20,065	0	0	0		0
3995	Current Operations	30,000	25,000	25,000	40,000	25,000	25,000
4391	Equipment Rent	22,541	30,521	30,521	15,664		15,664
4402	Heating & Air Conditioner Contract	9,320	14,147	14,147	14,312		14,312
4511	Multi-Peril Insurance	49,869	52,361	51,970	54,569		54,569
4521	Auto Liability	16,416	18,058	18,058	18,961		18,961
4541	Employee Personal Liability	548	547	547	547		547
4543	Insurance Deductible Claims	5,049	0	0	0	0	0
4911	Subscriptions	. 59	219	219	268	219	219
4912	Fees & Dues	18,190	15,825	43,000	18,094	18,094	18,094
4990	Equipment Expense	, 0	3,332	20,532	248,463		175,331
	Operational	1,422,391	1,362,302	1,422,501	2,132,686		1,645,396
5090	Digital Data System		0	0	0	0	0
5142	Parking Lot Paving/Improvement		0	0	0	0	0
5157	Software Expense		38,445	38,377	5,000	5,000	5,000
5401	Administrative Car		158,340	169,081	45,110	45,110	45,110
5404	Line Cars	193,492	94 , 672	97,513	225,550	225,550	180,440
5423	Crew-Cab Pick-Up Truck		0	0	25,695	0	0
5462	Sports Utility Vehicle	133,571	0	0	46,560	27,870	27,870
5471	1/2 Ton Pick-Up Truck		0	0	0	0	0
5480	Equipment Transport Trailer		0	0	6,500	0	0
5515	Polygraph Machine		0	0	5,745	0	0
5527	Miscellaneous Equipment		0	0	7,279	7,279	7,279
5816	Furnace/Electric Air Conditioner		0	0	0		0
5904	City Hall Furniture		0	0	50,000	15,000	0
	Capital	327,063	291,457	304,971	417,439		265,699
9561	Office Supplies	352	388	453	460	460	460

Organization: 6121 Police Department Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
	Special Expense	352	388	453	460	460	460
	Fund Total:	8,997,068	9,599,759	9,040,276	10,701,250	9,769,642	9,766,866
	Organization Total:	8,997,068	9,599,759	9,040,276	10,701,250	9,769,642	9,766,866



POLICE DEPARTMENT - (11-6121)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Police Chief	88	1	1	1	1	1
Police Major	84	3	3	3	3	3
CALEA Program Manager	83	0	1	1	1	1
Police Captain	80	8	8	8	8	8
Police Sergeant	77	10	10	11	11	11
Police Investigator	76	11	11	11	11	11
Assistant Training Specialist	76	1	1	1	1	1
Police Corporal	76	12	12	12	12	12
Narcotics Investigator (Corporal)	76	1	1	1	1	1
Executive Assistant	75	1	1	1	1	1
Administrative Assistant II	72	2	2	2	2	2
Police Officer	72	63	63	62	62	62
Crime Analyst	70	1	1	1	1	1
Animal Control Officer	70	1	1	1	1	1
Police Desk Officer	69	1	0	0	0	0
Police Equipment Maintenance Coordinator	69	1	1	1	1	1
Police Records Technician	68	3	3	3	3	3
Senior Maintenance Technician	68	1	1	1	1	1
Full-time		121	121	121	121	121
Permanent Part-time		1	0	0	0	0
Sworn Positions		110	110	110	110	110
Non-Sworn Positions		11	11	11	11	11

Organization: 7310 Special Expense Fees Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1219	Employee Membership Benefit	0	0	0	0	0	0
1341	Land/Property Acquisition	0	0	0	0	0	0
1860	Worker's Compensation	0	45,000	0	45,000		0
	Salaries/Fringes	0	45,000	0	45,000	45,000	0
4913	Institute Of Government	4,281	14,300	14,394	14,300	14,300	14,300
4914	League Of Municipalities	24,835	27,000	26,038	27,000	27,000	27,000
4916	Chamber Of Commerce	20,000	20,000	20,000	20,000		20,000
4917	Wayne County Alliance	25,000	25,000	25,000	25,000	25,000	25,000
4918	National League Of Cities	3,258	3,300	3,356	3,300		3,300
4920	Arbitrage Rebate Fees	2,300	1,500	1,700	1,500	1,500	0
4932	Literacy Connections of Wayne Co.	10,500	10,000	10,000	12,000	,	10,000
4970	Economic Incentive Funding	0	0	0	0		0
4977	General Fund Transfer to UF	250 , 000	0	0	0	-	0
4978	Annex Fire Contracts	27 , 679	30,000	8,346	30,000		0
4980	Rebuilding Broken Places		5,000	5,000	20,000		15,000
4981	HGDC Community Crisis Center		5,000	5,000	17,500		5,000
4991	Downtown Projects		0	0	0	0	0
	Operational	367,853	141,100	118,834	170,600	111,100	119,600
5068	Streetscape Project		238,688	0	0	0	0
5732	T.C. Coley(Formerly WA Foster)		25,000	25,000	0	0	0
5916	Annexation Fire Contracts		0	0	0	0	0
5947	Sidewalks		20,340	20,340	0	0	0
5952	Tennis Court Reconstruction		0	0	0	•	0
	Capital	0	284,028	45,340	0	0	0
6993	Boys and Girls Club Donation		10,000	10,000	15,000	10,000	15,000
6994	Arts Council	30,000	25,000	25,000	30,000	25,000	25,000
	Agencies	30,000	35,000	35,000	45,000	35,000	40,000
7100	Bond Principal	587,099	345,997	345,997	342,098	342,098	0
7132	Recreation Center Loan Payment	519,621	505,479	505,479	491,336		0
7160	Lease Purchase Payment	1,618,240	1,908,421	1,908,421	1,877,160		0
7161	City Hall Loan Payment	488,358	471,207	471,207	400,445		0
7164	Paramount Loan Payment	424,245	409,273	414,611	299,744		0
7165	Streetscape Debt Svc	74,498	71,896	71,896	69,315		0
7166	Signal Payment	,	0	0	0		0
7167	Tiger Match/Settlement Loan	358,525	350,877	350 , 879	343,228	343,228	0
7168	Police Settlement Payment	198,008	196,053	196 , 053	193,418		0
7169	County Regional Loan (Wayne)	127,694	127,375	127 , 375	0	0	0
7171	Police Evidence Loan		87,467	87,467	512,645	512,645	0

Organization: 7310 Special Expense Fees Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
7172	Herman Park Center Loan		0	0	1,125,329	0	0
7173	SJAFB Comm Refuse Eq Loan		0	0	84,280	'	0
7200	Bond Interest	299,271		455 , 860			0
	Debt Service	4,695,559	4,929,905	4,935,245	6,191,485	5,051,004	0
9922	MLFL, Inc.		0	0	0	0	0
9927	Contingency Appropriation		0	0	0	0	0
9930	Four Day Movement		0	0	0	0	0
9933	WAGES	20,000	20,000	20,000	20,000	20,000	20,000
9937	WATCH Donation	20,000	20,000	20,000	45,000	'	
9947	Museum	15,000	15,000	15,000	17,500		
9951	Project Uplift		0	0	10,000		-
9952	Communities In Schools Inc	15,000	15,000	15,000		'	15,000
9968	Transfer From General Fund		0	0	0	0	0
9972	Mental Health Association		0	0	0	0	0
9979	Waynesborough Park Donation	25,000	20,000	20,000		'	
9980	Goldsboro/Wayne Trans Authority	246,737	258,129	258 , 129	303,129	'	
9982	MIP (Mephibosheth Project Inc) Allo		0	0	0	0	5,000
9996	WISH Donation	5,000	10,000	10,000		,	,
	Special Expense	346,737	358,129	358,129	478,579	403,129	408,129
	Fund Total:	5,440,149	5,793,162	5,492,548	6,930,664	5,645,233	567 , 729
	Organization Total:	5,440,149	5,793,162	5,492,548	6,930,664	5,645,233	567,729

Organization: 7315 Non-Recurring Capital Outlay Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT Y19-20 Adopte 2019-20
5922 5927	Driving Range Effluent Irrigatio Passenger Shelter Capital		0 0 0	0 0 0	0 0 0	0 0 0	80,000 25,000 105,000
	Fund Total:	0	0	0	0	0	105,000
	Organization Total:	0	0	0	0	0	105,000



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: PARKS & RECREATION

DEPARTMENT OVERVIEW:

The City of Goldsboro serves the community in at least 7 major areas: Youth Athletics, Adult Athletics, Seniors, Special Populations, Youth, Adult and Special Olympics. The department manages over 11 parks, two outdoor pools, Greenways, the Municipal Golf Course, the Bryan Multi-Sports Complex and a growing number of school outdoor and indoor facilities. Additionally, the department provides Greenways and Trails systems and evolving passive and active parks. Finally, the department provides a wide variety of special events and serves as host to a growing number of tourism driven events and competitions.

GOALS/MAJOR OBJECTIVES:

- Provide safe and aesthetically pleasing parks.
- Meet the evolving recreational needs of the citizens and visitors of Goldsboro.
- Create and manage events and competitions that develop the tourism economy.
- Lead with innovations and creativity in eastern North Carolina.

SIGNIFICANT BUDGET ISSUES:

- Years of deferred maintenance resulting in difficult and costly to maintain facilities.
- Increases in acreage, facilities, projects and use with public expectations constricting FT staff over the past 5 years.

Organization: 7460 Parks and Recreation Fund: 0011 General Fund

nd:	0011	General	Fund	

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	1,369,770	1,464,904	1,326,927	1,566,574	1,476,755	1,498,980
1220	Salaries & Wages Overtime	5,706	5,000	33,917	5,000	5,000	5,075
1224	Cell Phone Stipend		6,000	6,000	7,680	7,680	7,680
1260	Salaries & Wages Part-Time	456,162	450,082	540,082	601,011	551,011	441,452
1810	Social Security	129,318	147,338	137,118	166,790	159,919	162,268
1821	NCLGERS-Retirement	108,510	117,354	111,281	144,400	136,299	138,350
1822	401-K Retirement	41,853	52,457	47,503	64,036	60,443	61 , 353
1830	Hospital Insurance	181,057	220 , 752	178,509	248,040	209,880	209,880
1850	Unemployment Compensation	5,543	3,000	0	3,000	3,000	3,000
1860	Worker's Compensation	32,977	7,783	7,639	8,021	8,021	8,021
	Salaries/Fringes	2,330,896	2,474,670	2,388,976	2,814,552	2,618,008	2,536,060
1915	Bank Fees	684	2,500	2,500	2,500	2,500	2,500
1931	Medical Treatment	0	250	250	250	250	250
1932	Medical Exams	533	1,500	1,500	1,500		1,500
1991	Consultant Fees	4,368	50,000	50,000	100,000		0
2111	Cleaning Supplies	34 , 676	46,000	46,000	52,000		45,000
2121	Uniforms	12 , 528	14,000	14,000	16,000		14,000
2123	Protective Clothing	1,649	3,500	3,500	3,500		3,500
2124	Shoes-Steel Toe	1,394	4,088	4,088	4,088		4,088
2203	Employee Appreciation	2,114	1,250	1,250	1,600		1,600
2323	Other Training	9 , 252	9,000	9,000	10,535		9,000
2391	First Aid	3,761	3,300	3,300	5,000		3,500
2501	Vehicle Operation/Maintenance	14,478	16,000	16,000	18,000		16,000
2502	Vehicle Fuel	14,314	20,000	20,000	20,000		15,000
2591	Fuel For Equipment		0	0	20,000		10,000
2601	Office Supplies	4,987	7,500	7,500	7,500		7,500
2989	Operational Supplies - Maint.	125,012	135,000	135,000	142,500	· ·	138,000
2993	Operational Supplies	149,536	135,000	141,000	146,225		136,225
2994	Tools	3,524	8,000	8,000	17,880		8,000
3121	Travel	9,424	8,500	10,000	11,150		8,500
3210	Telephone	6,251	1,080	1,080	2,500		1,080
3250	Postage	698	500	127 000	500		500
3310	Electricity	108,461	100,000	137,000	140,000		115,000
3330	Natural Gas	9,829	11,000	11,000	11,000		11,000
3410 3421	Printing Copy Machine Cost	10 (70	15,000	15,000	15 000	•	15,000
3421 3424	Stoney Creek Park Development	13,672	15,000	15,000	15,000 0	· ·	15,000
3424 3511	Building Maintenance	23,427	50,000	50,000	50,000		42,000
3511	Machine/Equipment Maintenance	37,241	40,000	40,000	57,000		42,000 39,000
3700	Advertising	8,070	10,000	11,000	10,000		12,000
3910	W. A. Foster Demo/Renov.	196,845	10,000	11,000	10,000		12,000

Organization: 7460 Parks and Recreation Fund: 0011 General Fund

nd: 0011 General Fund	
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Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
3914	Contract Services		0	0	0	0	110,000
3950	Education Reimbursement	592	0	0	1,100		1,100
3993	Building Demolition		0	0	0		0
3994	Tree Service	10,350	8,500	8,500	15,000		8,500
4391	Equipment Rent	34,943	25,000	35,000	35,000		35,000
4511	Multi-Peril Insurance	20,241	15,612	14,529	15,255		15,255
4521	Auto Liability	3,702	4,072	4,072	4,276		4,276
4541 4543	Employee Personal Liability	110	110 0	110 0	110		110
4543 4912	Insurance Deductible Claims Fees & Dues	3,763	5,500	5,500	5,500	•	5,500
4912	Equipment Expense	25,969	10,000	10,000	11,000	·	10,000
4990	Operational	896,398	761,762	816,179	953,469		849,484
	operacionar	0,0,0,00	/01,/02	010,175	555,405	,35,404	010,101
5069	Turf Mower		0	0	60,300	0	0
5070	Playgound		0	0	. 0		0
5071	Walking Trail		0	0	0	0	0
5072	Intercom System		0	0	0	0	0
5073	Sports Equipment		0	0	0	0	0
5077	Field Rake	0	0	0	0	0	0
5083	Utility Club Cart	8,786	0	0	0	•	0
5084	Turf Equipment Multi Sports Complex		0	0	0		0
5098	Waterslide		0	0	0	•	0
5099	Gates		0	0	9,000		0
5100	Park House Restoration	0	0	0	32,000		0
5128	Scanner		0	0	0	•	0
5142	Parking Lot Paving/Improvement	10 714	0	0	775,000		0
5160 5168	Playground Play Surface	13,714	10,000	10,000	0	•	0
5303	Lighting Sports Fields Heavy-Duty Mower	76,614	0	0	0	•	0
5401	Administrative Car	/0,014	0	0	0	•	0
5423	Crew-Cab Pick-Up Truck	29,601	0	0	58,000	•	0
5426	Pick-Up Truck W/Club Cab	20,001	0	0	00,000		0
5431	Riding Lawnmower	9,068	0	0	0		0
5435	Diesel Dump Truck W/Long Bed	.,	0	0	0	0	0
5439	Tractor		0	0	35,000	0	0
5450	Cargo Trailer W/Hitch		0	0	. 0		0
5457	1/2 Ton Pick-Up W/Lift Gate		0	0	0	0	0
5461	Rough Mower-PTO		0	0	24,000	0	0
5470	1 Ton Utility Pick-Up Truck	33 , 762	0	0	0	0	0
5474	Dump Truck		0	0	0		0
5479	Dump Truck (2 Ton)		0	0	0		0
5484	Trim Mower		0	0	0	0	0

Organization: 7460 Parks and Recreation Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5502	Bobcat		0	0	0	0	0
5506	Utility Service Truck	7 1 5 0	47,500	47,500	0	0	0
5527	Miscellaneous Equipment	7,152	0	0	0	0	0
5531 5543	Lawnmower Bleachers		0	0	10,600	•	0
5566	Park Signs		0	0	50,000 0	-	0
5567	Playground Equipment		0	0	75,000	•	0
5569	Sound System		0	0	,5,000		0
5571	Riding Lawnmower	0	0	0	0		0
5588	Vacuum Cleaner	0	0	0	11,150	-	0
5635	Basketball Court Improvements		100,000	100,000	38,000	•	0
5643	Rotary Mower		100,000	100,000	9,000		9,000
5649	Mower Attachment		0	Õ	13,000		0
5668	Reel Mower	0	0	0	10,000		0
5672	Utility Trailer	7,394	0	0	0		0
5724	Passenger Van	.,	0	0	0		0
5727	Skid Steer		0	0	0	0	0
5732	T.C. Coley(Formerly WA Foster)		0	0	0	0	0
5816	Furnace/Electric Air Conditioner		0	0	0	0	0
5822	Berkeley Park-Restrooms		0	0	0	0	0
5825	Storage Building		0	0	125,000	0	0
5829	Outdoor Pool Repair		0	0	80,000	0	0
5837	Shelter Construction	3 , 775	0	0	85,000	0	0
5941	Concrete Pad		0	0	17,000	0	0
5947	Sidewalks	7,450	0	0	80,000	15,000	15,000
5952	Tennis Court Reconstruction	845	0	0	200,000	0	0
5954	Bridge Construction		0	0	0		0
5955	HV Brown-Restrooms		0	0	0	•	0
5956	Greenways		0	0	100,000		0
5995	Pipe Ditches-Peacock Park		0	0	0	Ũ	0
	Capital	198,161	157,500	157,500	1,887,050	24,000	24,000
9561	Office Supplies	1,054	1,100	1,100	1,100		1,100
	Special Expense	1,054	1,100	1,100	1,100	1,100	1,100
	Fund Total:	3,426,509	3,395,032	3,363,755	5,656,171	3,382,592	3,410,644
	Organization Total:	3,426,509	3,395,032	3,363,755	5,656,171	3,382,592	3,410,644



PARKS & RECREATION - (11-7460)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Parks & Recreation Director	88	1	1	1	1	1
Assistant Parks & Recreation Director	84	0	1	1	1	1
Recreation Superintendent	83	1	0	0	0	0
Park Superintendent	83	1	1	1	1	1
Recreation Superintendent-Adaptive	81	0	1	1	1	1
Recreation Superintendent	81	0	1	1	1	1
Special Populations Program Supervisor II	80	1	0	0	0	0
Special Populations Program Supervisor I	79	1	1	1	1	1
Marketing & Special Events Supervisor	77	1	0	0	1	1
Athletic Supervisor	77	1	0	0	0	0
Recreation Therapist	77	0	0	0	0	0
Business Manager	77	1	0	0	0	0
Park Maintenance Crew Supervisor	74	2	2	2	2	2
Athletics Supervisor	74	0	0	0	1	1
Custodian Crew Supervisor	74	0	1	1	1	1
Assistant Superintendent-Sports Turf	74	0	0	1	1	1
Administrative Assistant III	73	0	1	1	1	1
Marketing, Special Events & Revenue Facilities Leader	72	0	1	1	0	0
Administrative Assistant II	72	1	1	1	0	0
Recreation Center Leader	72	2	2	2	2	2
Multi-Sports Complex Manager	72	0	0	1	1	1
Heavy Equipment Operator	71	0	1	1	1	1
Senior Recreation Center Assistant	70	1	1	1	1	1
Senior Park Technician	70	2	3	4	4	4
Recreation Center Assistant	69	2	2	2	2	2

Marketing & Special Events Assistant	69	1	1	1	1	1
Maintenance Technician	67	0	1	1	1	1
Park Technician	66	6	6	7	7	7
Custodian	63	2	3	3	3	3
Full-time		27	32	36	36	36
Permanent Part-time		1	2	2	1	1

Organization: 7461 Golf Course Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	132,978	131,490	134,239	136,006	- ,	134,250
1220	Salaries & Wages Overtime	742	0	2,076	0		0
1224	Cell Phone Stipend		720	720	720		720
1260	Salaries & Wages Part-Time	109,858	125,145	125,145	120,514	120,514	119,014
1810	Social Security	17,677	19,688	17,571	19,679		19,684
1821	NCLGERS-Retirement	10,755	10,296	11,398	12,268		12,110
1822	401-K Retirement	4,036	4,602	4,737	5,440		5,370
1830	Hospital Insurance	13,440	18,396	13,797	19,080		19,080
1850 1860	Unemployment Compensation	2,000 83,063	0 2,323	02,280	0 2,394		0 2,394
1900	Worker's Compensation Salaries/Fringes	374,549	2,323 312,660	311,963	316,101		312,621
1915	Bank Fees	6,866	7,500	7,500	8,000		8,000
1931	Medical Treatment	0	250	250	250		250
1932	Medical Exams	54	350	350	350		350
1991	Consultant Fees		0	0	0		0
2111	Cleaning Supplies	23	1,800	1,800	1,800		1,800
2121	Uniforms	973	2,500	2,500	2,500	,	2,500
2123 2124	Protective Clothing	0 270	500 480	500 480	500 480		500 480
2124	Shoes-Steel Toe Employee Appreciation	270	480	480	480 200		480
2323	Other Training	173	48 600	40	200 600		500
2323	First Aid	246	3,300	3,300	3,300		3,300
2501	Vehicle Operation/Maintenance	6,584	10,000	12,000	16,000		13,000
2501	Vehicle Fuel	2,833	6,000	6,000	6,000		6,000
2591	Fuel For Equipment	20,470	20,000	22,000	25,000		20,000
2601	Office Supplies	780	1,150	1,150	1,250		1,150
2920	Pro Shop Expense	45,301	50,000	50,000	50,000		30,000
2993	Operational Supplies	76,962	60,000	60,000	81,195		60,000
2994	Tools	1,796	1,500	1,500	1,500		1,500
3121	Travel	716	825	825	825	800	800
3210	Telephone	665	0	0	0	0	0
3250	Postage	186	300	100	200	200	200
3310	Electricity	29,501	25,000	24,000	25,000	25,000	25,000
3330	Natural Gas	0	0	0	0	0	0
3511	Building Maintenance	1,204	2,500	2,500	6,000		3,000
3521	Office Machine Maintenance		0	0	0	0	0
3522	Machine/Equipment Maintenance	21,298	15,000	19,750	17,000	,	15,000
3700	Advertising	1,680	15,000	15,000	15,000		15,000
3914	Contract Services		0	0	0	•	1,500
3950	Education Reimbursement	^	0	0	0	-	0
3994	Tree Service	0	3,000	3,000	2,000	2,000	2,000

Organization: 7461 Golf Course Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
4391	Equipment Rent	90,220	90,000	90,000	90,000		
4511	Multi-Peril Insurance	1,300	1,380	966	1,014		
4521	Auto Liability	1,951	2,146	2,146	2,253	,	
4541	Employee Personal Liability	40	40	40	40		
4911	Subscriptions	0	300	300	300		
4912	Fees & Dues	2,198	1,200	1,200	1,500	,	
4990	Equipment Expense	1,216	3,000	3,000	3,000		
	Operational	315,532	325,669	332,805	363,057	298,237	299,737
5083	Utility Club Cart		0	0	0	-	-
5095	Club House Construction		0	0	0	0	0
5096	Core Harvester		0	0	0	0	0
5097	Thatching Reel		0	0	0	0	0
5142	Parking Lot Paving/Improvement		0	0	0	0	-
5303	Heavy-Duty Mower		0	0	21,696		0
5410	Backhoe		0	0	0	0	0
5423	Crew-Cab Pick-Up Truck	26,131	0	0	0		
5439	Tractor		0	0	0	0	0
5461	Rough Mower-PTO		0	0	65,387		0
5485	Greens Mower		0	0	75,598	0	0
5489	Fairway Mower		0	0	120,543		0
5527	Miscellaneous Equipment		0	0	0	-	-
5583	Greens Aerator		0	0	0	0	0
5608	Greens Mower Reel		0	0	0	0	0
5632	Utility Vehicle		0	0	0	0	0
5816 5922	Furnace/Electric Air Conditioner		0	0	0	-	•
5922 5941	Driving Range Effluent Irrigation Concrete Pad		0	0	0	80,000	
J941	Capital	26,131	0	0	283,224	80,000	0
	-	,				,	
7131	Golf Course Equipment Loan		0	0	0		
	Debt Service	0	0	0	0	0	0
9561	Office Supplies	24	300	300	300	300	300
	Special Expense	24	300	300	300	300	300
	Fund Total:	716,236	638,629	645,068	962,682	690,116	612,658
	Organization Total:	716,236	638,629	645 , 068	962,682	690 , 116	612,658



GOLF COURSE - (11-7461)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Golf Director	83	1	1	1	1	1
Golf Course Superintendent	81	1	1	1	1	1
Assistant Golf Course Superintendent	74	1	1	1	1	1
Golf Teaching Professional	72	0	0	0	0	0
Heavy Equipment Operator	71	1	0	0	0	0
Maintenance Technician	67	2	0	0	0	0
Full-time		6	3	3	3	3
Permanent Part-time		0	0	0	0	0

Organization: 8101 Transfers & Shared Services Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm F 2019-20	ADOPT TY19-20 Adopte 2019-20
1076							14.050
1276	Salary Reserve		0	0	0	347,765	14,259
1860	Worker's Compensation		0	0	0	0	150,000
	Salaries/Fringes	0	0	0	0	347,765	164,259
81003	Transfer to Capital Projects		0	0	0	0	767,658
81005	Transfer to Capital Reserve Fund		0	0	0	1,000	1,000
	Revenues	0	0	0	0	1,000	768,658
	Fund Total:	0	0	0	0	348,765	932,917

Organization: 8111 Debt Service Fund: 0011 General Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
4920	Arbitrage Rebate Fees		0	0	0	0	1,500
	Operational	0	0	0	0	0	1,500
7100	Bond Principal		0	0	0	0	342,098
7132	Recreation Center Loan Payment		0	0	0	0	491,336
7160	Lease Purchase Payment		0	0	0	0	1,877,160
7161	City Hall Loan Payment		0	0	0	0	400,445
7164	Paramount Loan Payment		0	0	0	0	299,744
7165	Streetscape Debt Svc		0	0	0	0	69,315
7167	Tiger Match/Settlement Loan		0	0	0	0	343,228
7168	Police Settlement Payment		0	0	0	0	193,418
7171	Police Evidence Loan		0	0	0	0	512,645
7173	SJAFB Comm Refuse Eq Loan		0	0	0	0	69,128
7200	Bond Interest		0	0	0	0	452,487
	Debt Service	0	0	0	0	0	5,051,004
	Fund Total:	0	0	0	0	0	5,052,504



North Carolina

Stormwater Fund

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Organization: 0003 Revenue Other Agencies Fund: 0015 Stormwater Fund

Acct	Account T	itle	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8152	FEMA Reimbursement	Revenues	0	0	6,675 6,675	C	0	0 0
	Fund Total:		0	0	6,675	C	0	0

Organization: 0004 Charges For Services Fund: 0015 Stormwater Fund

Acct	Account	Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm F 2019-20	ADOPT Y19-20 Adopte 2019-20
8269	Stormwater Fee	Revenues	767,515 767,515	1,504,000 1,504,000	1,114,772 1,114,772	1,226,249 1,226,249		1,366,249 1,366,249
	Fund Total:		767,515	1,504,000	1,114,772	1,226,249	1,366,249	1,366,249



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/ STORM WATER

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions-Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste, and Garage. Goals, objectives and significant budget issues for the Storm Water Division are as follows...

GOALS/MAJOR OBJECTIVES:

- Continue to streamline and improve efficiency of operations
- Increase in-house efforts to clean and reshape residential ditches and maintain piped drainage systems
- Improve street sweeping services and maintenance/cleaning of subsurface drainage systems
- Facilitate staff training to foster personal mastery in their respective job functions and ensure compliance with state and federal requirements in regulated areas
- Continue to build up and advance the capabilities of the new stormwater maintenance division
- o Fully implement and utilize CityWorks to track all work requirements

SIGNIFICANT BUDGET ISSUES:

- Acquiring sufficient personnel, equipment and maintenance materials to effectively maintain and repair an aging and neglected stormwater infrastructure system
- Prioritizing and balancing cost between in-house and contracted stormwater projects

Organization: 4137 Stormwater Division Fund: 0015 Stormwater Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	109,622	390,599	371,167	394,981	394,981	394,981
1219	Employee Membership Benefit		0	0	0	0	0
1220	Salaries & Wages Overtime	383	6,000	14,346	6,000	6,000	6,000
1260	Salaries & Wages Part-Time	0	0	0	0	0	0
1274	Call Duty Pay		3,250	3,250	3,250	3,250	3,250
1276	Salary Reserve	0	7,096	0	7,292	7,292	7,292
1810	Social Security	8,062	30,340	27,619	30,924	30,924	30,924
1821	NCLGERS-Retirement	8,322	30,584	30,012	36,462	36,462	36,462
1822	401-K Retirement	3,294	13,995	13,514	16,169	16,169	16,169
1830	Hospital Insurance	15,918	61,320	56,855	63,600	63,600	63,600
1860	Worker's Compensation	145 601	650	638	670	670	670
	Salaries/Fringes	145,601	543,834	517,401	559,348	559,348	559,348
1991	Consultant Fees	42,514	12,600	3,900	13,000	13,000	13,000
2121	Uniforms		4,180	5,680	6,250	6,250	6,250
2123	Protective Clothing		2,250	2,250	2,250	2,250	2,250
2124	Shoes-Steel Toe		1,000	1,000	1,000	1,000	1,000
2323	Other Training	2,203	3,180	3,180	3,180	3,180	3,180
2501	Vehicle Operation/Maintenance	54 , 603	60,000	60,000	60,000	55 , 000	55 , 000
2502	Vehicle Fuel	12,633	30,000	27,456	35,000	35,000	35,000
2993	Operational Supplies	5,006	48,029	21,542	70,000	70,000	70,000
2994	Tools	960	5,000	5,000	5,000	5,000	5,000
3121	Travel	0	2,000	1,114	2,000	2,000	2,000
3210	Telephone		2,340	1,845	2,820	2,820	2,820
3410	Printing	C 040	250	250	250	250	250
3522 3592	Machine/Equipment Maintenance Maintenance Materials	6,842	10,000 40,000	11,911 23,709	20,000	20,000	20,000
3592 3594	Concrete Repairs		10,000	10,000	15,000	15,000	15,000
3913	Landfill Charges	16,125	40,000	45,000	50,000	50,000	50,000
3913	Contract Services	10,125	40,000	45,000	3,600	3,600	3,600
3950	Education Reimbursement		1,100	0	1,100	1,100	1,100
3994	Tree Service		50,000	12,500	50,000	50,000	50,000
4521	Auto Liability	126	440	440	462	462	462
4541	Employee Personal Liability	100	16	16	16	16	16
4912	Fees & Dues	100	200	200	200	200	200
4996	Finance	25,000	45,000	45,000	45,000	45,000	0
	Operational	166,112	367,585	281,994	386,128	381,128	336,128
5150	Excavator	126,097	0	0	74,000	74,000	74,000
5423	Crew-Cab Pick-Up Truck	120,007	29,000	32,087	,4,000	74,000	0
5474	Dump Truck		87,000	76,446	0	0	0
5490	Street Sweeper		0,000	,0,110	270,000	0	0
5190	Serect Dweeper		0	0	2,0,000	0	0

Organization: 4137 Stormwater Division Fund: 0015 Stormwater Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5991	Storm Drainage Improvements Capital	27,701 153,798	175,000 291,000	0 108,533	275,000 619,000	,	226,688 300,688
7160	Lease Purchase Payment Debt Service	0	129,980 129,980	125,000 125,000	125,085 125,085	,	0 0
9927	Contingency Appropriation Special Expense	0 0	171,601 171,601	0 0	0 0		0 0
	Fund Total:	465,511	1,504,000	1,032,928	1,689,561	1,366,249	1,196,164
	Organization Total:	465,511	1,504,000	1,032,928	1,689,561	1,366,249	1,196,164



STORMWATER - (15-4137)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Stormwater Maintenance Supervisor	78	0	0	0	1	1
Stormwater Maintenance Senior Heavy Equipment Operator	74	0	0	0	1	1
Stormwater Maintenance Heavy Equipment Operator	71	0	0	0	3	3
Stormwater Maintenance Equipment Operator	69	0	0	4	4	4
Stormwater Maintenance Technician	67	0	0	0	1	1
Full-time		0	0	4	10	10
Permanent Part-time		0	0	0	0	0

Organization: 8101 Transfers & Shared Services Fund: 0015 Stormwater Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2 2019-20	ADOPT FY19-20 Adopte 2019-20
81011	Transfer to General Fund Revenues	0	0	0 0	0	0	45,000 45,000
	Fund Total:	0	0	0	0	0	45,000

Organization: 8111 Debt Service Fund: 0015 Stormwater Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 1 2019-20	ADOPT FY19-20 Adopte 2019-20
7160	Lease Purchase Payment Debt Service	0	0 0	0 0	0	0	125,085 125,085
	Fund Total:	0	0	0	0	0	125,085



North Carolina

Community Development Fund

Organization: 0003 Revenue Other Agencies Fund: 0022 Community Development Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8494	Urgent Repair Program	75,400	0	50,000	0	0	0
8496	CDBG FY 16-17	22,854	400	22,000	0		0
8497	HOME FY 16-17	122,564	23,667	,	0	0	0
8498	ESFRLP Funds	0	150,000	0	0	0	0
8499	CDBG FY 17-18	278,007	1,887	18,663	0	0	0
8500	HOME FY 17-18	87,974	58,010	. 0	0	0	0
8501	CDBG FY 18-19		. 0	79,865	0	0	0
8502	HOME FY 18-19		0	6,287	0	0	0
8616	HOME FY 02-03		0	0	0	0	0
8650	CDBG Loan Principal Income	11,173	0	9,856	0	0	0
8651	CDBG Loan Interest Income	45	0	50	0	0	0
8652	Home Loan Principal Income	3,827	0	2,125	0	0	0
8653	Home Loan Interest Income	357	0	396	0	0	0
8657	HOME FY 08-09		0	0	0	0	0
8658	CDBG FY 09-10		0	0	0	0	0
8661	CDBG FY 10-11		0	0	0	0	0
8663	CDBG FY 11-12		0	0	0	0	0
8664	HOME FY 11-12		0	0	0	0	0
8665	CDBG FY 12-13		0	0	0	0	0
8666	HOME FY 12-13		0	0	0	0	0
8667	CDBG FY 13-14		0	0	0	0	0
8668	HOME FY 13-14		0	0	0	0	0
8669	CDBG FY 14-15	0	0	0	0		0
8670	HOME FY 14-15		0	0	0	0	0
8671	CDBG FY 15-16		0	0	0	0	0
8672	HOME FY 15-16		0	0	0	0	0
	Revenues	602,201	233,964	189,242	0	0	0
	Fund Total:	602,201	233,964	189,242	0	0	0

Organization: 0005 Capital Returns Fund: 0022 Community Development Fund

Acct	Account Title	e	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 1 2019-20	ADOPT FY19-20 Adopte 2019-20
8180	Investment Interest R	evenues	0	0 0	0 0	0 0	800 800	800 800
	Fund Total:		0	0	0	0	800	800

Organization: 8101 Transfers & Shared Services Fund: 0022 Community Development Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT Y19-20 Adopte 2019-20
81002	Transfer to Fund Balance Revenues	0	0 0	0 0	0	0 0	800 800
9813	Transfer to Fund Balance Special Expense	0	0 0	0 0	0 0	800 800	0 0
	Fund Total:	0	0	0	0	800	800



North Carolina

Utility Fund

Organization: 0003 Revenue Other Agencies Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8152	FEMA Reimbursement	136,914	0	631,743	C	343,000	343,000
8206	Proceeds from Capital Lease	311,500	528,000	528,000	C	0	0
8266	Tiger V Grant Reimbursement		238,688	0	C	0	0
8268	AMI Loan Proceeds	0	0	2,662,321	C	0	0
8705	General Fund Transfer	250,000	0	0	C	0	0
	Revenues	698,414	766,688	3,822,064	C	343,000	343,000
	Fund Total:	698,414	766,688	3,822,064	C	343,000	343,000

Organization: 0004 Charges For Services Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8170	Current Water Charges	6,063,438	6,779,000	6,187,327	6,311,074	6,416,258	6,416,258
8172	Utility fund-Miscellaneous Recv	2,916,858	1,525,000	1,469,792	1,315,739	1,616,771	1,616,771
8183	Insufficient Check Penalty	3,529	4,000	2,804	4,000	4,000	4,000
8277	Current Sewer Charges	6,682,408	7,800,000	7,376,307	7,523,833	7,749,831	7,749,831
8279	Late Payment Fee	239,231	235,000	138,374	230,262	230,262	230,262
8367	Service Penalty	127,285	130,000	71,467	120,908	120,908	120,908
8373	Applied Deposits	197 , 948	197,000	121,060	203,633	203,633	203,633
8375	Sewer Taps	16,475	18,500	16,640	21,554	21 , 554	21,554
8384	Reconnection Fee	12,115	13,500	7,203	15,195	15 , 195	15,195
8474	Water Taps	13,175	12,000	19,835	14,240	14,240	14,240
8492	Compost Revenue	57,476	60,000	38,875	44,403	44,403	44,403
8495	BFP Fees	2,655	4,500	2,245	2,700	2,700	2,700
	Revenues	16,332,593	16,778,500	15,451,929	15,807,541	16,439,755	16,439,755
	Fund Total:	16,332,593	16,778,500	15,451,929	15,807,541	16,439,755	16,439,755

Organization: 0005 Capital Returns Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8180	Investment Interest	103,202	31,000	74,134	23,895	23,895	23,895
8267	Loan Proceeds		0	0	0	86,000	86,000
8484	Water Assessments	488	700	3,457	1,330	1,330	1,330
8485	Sewer Assessments	921	5,000	6,127	10,411	10,411	10,411
8486	Water Assessment Interest	441	400	281	659	659	659
8487	Sewer Assessment Interest	40	800	358	1,253	1,253	1,253
	Revenues	105,092	37,900	84,357	37,548	123,548	123,548
	Fund Total:	105,092	37,900	84,357	37,548	123,548	123,548

Organization: 0006 Miscellaneous Revenue Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm F 2019-20	ADOPT Y19-20 Adopte 2019-20
8190	Other Miscelleneous Revenue Revenues	447,054 447,054	430,000 430,000	599,494 599,494	285,844 285,844		301,025 301,025
	Fund Total:	447,054	430,000	599 , 494	285,844	301,025	301,025

Organization: 0007 Shared Services Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8583	Fund Balance Withdrawal Revenues	0	0	0 0	0	0	0
	Fund Total:	0	0	0	0	0	0



FISCAL YEAR 2019-2020 BUDGET

DEPARTMENT/DIVISION: PUBLIC WORKS/DISTRIB & COLLECT

DEPARTMENT OVERVIEW:

The Public Works Department is comprised of seven divisions--Administration, Buildings & Grounds Maintenance, Cemeteries, Distribution & Collection, Street & Storm Water Maintenance, Solid Waste and Garage. Goals, objectives and significant budget issues for the Distributions and Collections Division are as follows:

GOALS/MAJOR OBJECTIVES:

- Expand the proactive assessment of our infrastructure (systems integrity project) including NASSCO standards
- Continued maintenance of sewer collection and water distribution systems
- Continue to encourage and expand staff education and certification levels
- Work with other departments on I & I project
- Facilitate staff training to ensure compliance with state and federal requirements in regulated areas and to foster personal mastery in their job functions

SIGNIFICANT BUDGET ISSUES:

- o Systems Integrity project requires purchase of two (2) additional Robotic Cameras to increase efficiency of data collection
- Costs associated with the maintenance of an aging infrastructure
- o Costs associated with maintaining staff education and certifications required by the State of North Carolina
- Cost of maintaining and replacing aging fleet

Organization: 4175 Distribution & Collection Fund:

0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	1,051,799	1,047,538	1,048,662	1,080,994	1,080,994	1,097,263
1220	Salaries & Wages Overtime	45,144	30,000	30,000	30,000		30,452
1224	Cell Phone Stipend	,	720	720	720	,	720
1260	Salaries & Wages Part-Time	0	19,200	19,600	0	0	0
1274	Call Duty Pay	6,500	6,500	6,500	6,500	6,500	6,500
1810	Social Security	81,974	84,453	83,796	85,543	85,543	86,830
1821	NCLGERS-Retirement	83,705	84,880	87,856	100,798	100,798	102,315
1822	401-K Retirement	33,129	37,941	39,343	44,700	44,700	45,373
1830	Hospital Insurance	164,250	171,696	167 , 927	178,080	178,080	178,080
1850	Unemployment Compensation	0	4,000	4,819	4,000	4,000	4,000
1860	Worker's Compensation	8,369	5,444	5 , 633	5,610	5,610	5,610
	Salaries/Fringes	1,474,870	1,492,372	1,494,856	1,536,945	1,536,945	1,557,143
1932	Medical Exams	498	0	0	0	0	0
1991	Consultant Fees		0	0	0	0	0
2121	Uniforms	8,568	12,000	12,000	12,000	12,000	12,000
2123	Protective Clothing	6,990	7,200	7,200	7,200	7,200	7,200
2124	Shoes-Steel Toe	2,682	2,700	2,219	2,700	2,700	2,700
2203	Employee Appreciation	566	544	544	544		544
2323	Other Training	11,248	8,325	8,000	8,325	,	8,325
2501	Vehicle Operation/Maintenance	56,008	80,000	65 , 000	80,000	,	70,800
2502	Vehicle Fuel	42,968	60,000	55 , 000	60,000		60,000
2993	Operational Supplies	302,495	350,000	375 , 000	375 , 000		325,000
2994	Tools	5,808	7,500	7,500	7,500		7,500
2997	Water Meters & Boxes	53 , 703	100,000	120,000	100,000	,	100,000
3121	Travel	4,007	5,000	4,000	7,000	,	6,500
3210	Telephone	7,114	12,000	10,000	8,000		8,000
3250	Postage	426	700	500	500		500
3410	Printing	350	1,600	400	1,600	,	1,600
3522	Machine/Equipment Maintenance	49,614	82,000	80,000	92,000		92,000
3523	Fire Hydrants/Water Valve Repl	122,731	153,904	153,900	250,000		200,000
3914	Contract Services		0	0	0	-	0
3994	Tree Service		0	0	0	•	0
4210	Data Processing Equipment Rent	0	0	0	0	-	0
4391	Equipment Rent	0	500	500	500		500
4511	Multi-Peril Insurance	2,020	2,121	2,104	2,209		2,209
4521	Auto Liability	6,830	7,407	7,407	7,777		7,777
4541 4543	Employee Personal Liability Insurance Deductible Claims	116 4,227	116	116 0	116		116
4543 4912	Fees & Dues	4,227	3,740	3,500	3,740	-	3,740
4912		7,068	11,500	11,500	18,700	,	18,700
ヨララリ	Equipment Expense Operational	699,475	908,857	926,390	1,045,411		935,711
	Operational	099,475	900,857	920,390			933,711
5150	Excavator	60,368	0	0	69,600	0	0

Organization: 4175 Distribution & Collection Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
5153	Mapping City Water System		0	0	0	0	0
5157	Software Expense		0	0	0	0	0
5221	Laptop Computer		0	0	0	0	0
5228	Tractor with Bush Hog		136,000	129,000	0	0	0
5303	Heavy-Duty Mower		0	0	0	0	0
5401	Administrative Car		0	0	0	0	0
5403	Jet-Vac Rodder		0	0	0	0	0
5410	Backhoe	74,438	0	0	0	0	0
5412	Compact Pick-Up Trucks		0	0	0	0	0
5420	Tandem Dump Truck	132,565	140,000	138,257	0	0	0
5423	Crew-Cab Pick-Up Truck		33,000	33 , 887	0	0	0
5431	Riding Lawnmower		0	0	0	0	0
5480	Equipment Transport Trailer		0	0	37,000	16,000	16,000
5632	Utility Vehicle	53,122	0	0	60,000	60,000	60,000
5643	Rotary Mower		16,000	13,167	0	•	0
5697	Pipe Inspection Camera		0	0	130,000		0
5807	Light Fixtures		0	0	0	3,000	3,000
5863	Manhole Rehabilitation		0	0	0	0	0
5930	Sanitary Sewer Rehabilitation		0	0	0	0	0
5982	Water Improvements		0	0	0	0	0
	Capital	320,493	325,000	314,311	296,600	79,000	79,000
7160	Lease Purchase Payment	99,208	104,784	104,784	88,896	88,896	0
7162	AMR Loan Payment	628,656	722,440	722,440	754,295	754,295	0
	Debt Service	727,864	827,224	827,224	843,191	843,191	0
	Fund Total:	3,222,702	3,553,453	3,562,781	3,722,147	3,394,847	2,571,854
	Organization Total:	3,222,702	3,553,453	3,562,781	3,722,147	3,394,847	2,571,854



DISTRIBUTIONS & COLLECTIONS - (61-4175)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Distribution & Collections System Superintendent	82	1	1	1	1	1
Distribution Supervisor	78	1	1	1	1	1
System Integrity Supervisor	78	1	1	1	1	1
Collections Supervisor	78	1	1	1	1	1
Meter Shop Supervisor	78	1	1	1	1	1
Material Controller	74	1	0	0	0	0
Procurement Specialist	73	0	1	1	1	1
Systems Integrity Operator	72	1	1	1	1	1
Systems Integrity Technician	71	1	3	3	3	3
Utility System Operator	71	4	4	4	4	4
Utility Maintenance Mechanic	70	7	7	7	7	7
Meter Reader	68	6	6	6	6	6
Utility Maintenance Technician	67	1	1	1	1	1
Full-time		26	28	28	28	28
Permanent Part-time		0	0	0	0	0



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: P.U. / WATER TREATMENT PLANT

DEPARTMENT OVERVIEW:

The City of Goldsboro operates a 12 MGD conventional surface water treatment plant that was constructed in 1952. In 2018, an average of 6.4 MGD of drinking water was produced. The treatment plant is staffed 24 hours a day, 365 days a year, by highly trained, State-certified operators. On a daily basis, the water plant staff runs bacteriological and other laboratory analyses on the drinking water before it is sent to our customers. Through this monitoring process, the City can assure its water customers that the water supply meets all National Drinking Water Regulations.

GOALS/MAJOR OBJECTIVES:

The Water Treatment Plant aligns their major objectives with "Grow Goldsboro's" strategic goals of Safe and Secure Community, Strong and Diverse Economy, and Exceptional Quality of Life. They are to:

- Produce high quality drinking water meeting all federal and state regulations at an affordable cost.
- Ensure that an adequate supply of raw water is available for treatment, even during drought periods.
- Maintain the water treatment infrastructure and equipment to maximize its life and reliability.
- Have highly trained water treatment staff that respond correctly to changing treatment conditions.

SIGNIFICANT BUDGET ISSUES:

- To ensure the City has sufficient drinking water capacity into the future, the City obtained Plate Settler design plans and a permit to construct from the State. After construction, two (2) million gallons per day (MGD) capacity will be added to the twelve (12) MGD Water Plant, bringing it to fourteen (14) MGD.
- The last update to the Utilities Master Plan was in 2009. It is now 10 years old and the future operational and maintenance needs for the water and sewer system need to be re-evaluated.
- Elevated tank valves and remote SCADA monitoring controls are critical assets in need of upgrade and replacement in the distribution system. This is to ensure water quality is consistent through the management of elevated tank levels.
- The sedimentation in the Neuse River continues to create difficulties around the City's water intake structure.
- The addition of a certified operator and SCADA technician are important for succession planning and growth. Operations and maintenance of critical equipment has become specialized and a full-time position is needed.

Organization: 4176 Water Treatment Plant Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
	·						
1210	Salaries & Wages Regular	478,198	507,105	491,606	569,429	529,399	505,529
1220	Salaries & Wages Overtime	3,647	5,000	21,000	5,000	5,000	5,075
1272	Holiday Pay	8,871	9,000	9,000	9,000	9,000	9,135
1274	Call Duty Pay	250	0	500	0	0	0
1810 1821	Social Security	37,034	39,865	38,601	44,632	41,570 49,014	39,761 46,880
1821	NCLGERS-Retirement	37,248	40,803	40,171	52,625		
1822	401-K Retirement	14,742 64,528	18,239 67,452	17,951 53,669	23,337 82,680	21,736 63,600	20,789 57,240
1850	Hospital Insurance	64,528	67,452 0	53,669	82,680	03,000	57,240
1850	Unemployment Compensation	25,469	2,479	2,433	2,555	2,555	2,555
1900	Worker's Compensation Salaries/Fringes	669 , 987	689,943	2,433 674,931	2,555 789,258	721,874	2,555 686,965
1911	Audit	11,750	12,300	12,300	12,300	12,300	12,300
1915	Bank Fees	25,221	30,000	30,000	30,000	30,000	30,000
1931	Medical Treatment	0	50	50	50	50	50
1932	Medical Exams	259	500	500	500	500	500
1986	Consultant Fees - IT	15,053	21,200	21,200	21,200	21,200	21,200
1991	Consultant Fees	24,971	4,000	4,000	634,000	104,000	104,000
2111	Cleaning Supplies	1,676	3,000	3,000	3,000	3,000	3,000
2121	Uniforms	4,422	3,000	3,000	3,250	3,250	3,250
2123	Protective Clothing	1,100	1,500	1,500	1,500	1,500	1,500
2124	Shoes-Steel Toe	1,037	1,000	1,000	1,170	1,170	1,170
2203	Employee Appreciation	176	176	176	208	208	208
2323	Other Training	760	1,000	1,000	1,000	1,000	1,000
2501	Vehicle Operation/Maintenance	3,823	2,000	2,000	2,000	2,000	2,000
2502	Vehicle Fuel	2,154	3,000	3,000	3,000	3,000	3,000
2591	Fuel For Equipment	3,467	5,000	5,000	5,000	5,000	5,000
2601	Office Supplies	2,423	2,500	2,500	2,500	2,500	2,500
2993	Operational Supplies	52,143	70,000	70 , 000	70 , 000	70 , 000	70,000
2994	Tools	1,004	1,000	1,000	1,000	1,000	1,000
2998	Chemicals	605 , 080	755 , 000	755 , 000	901,407	886,407	886,407
3121	Travel	2,071	3,580	3,580	5,910	5,410	5,410
3210	Telephone	14,807	8,228	8,228	8,228	8,228	8,228
3250	Postage	29,147	35,000	35,000	35,000	35,000	35,000
3310	Electricity	245 , 913	250,000	292,000	295,000	295,000	295 , 000
3330	Natural Gas	6,049	6,000	7,500	7,500	7,500	7,500
3410	Printing	14,123	14,500	14,500	14,500	14,500	14,500
3421	Copy Machine Cost	0	25	25	25	25	25
3511	Building Maintenance	16,057	18,795	18,795	18,375	18,375	18,375
3521	Office Machine Maintenance	457	1,500	1,500	1,700	1,700	1,700
3522	Machine/Equipment Maintenance	225,346	493,965	493,965	1,224,350	714,350	714,350
3603	Neuse River Intake Dredging	79,000	79,000	79,000	79,000	79,000	79,000

Organization: 4176 Water Treatment Plant Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
3606	River Intake Maintenance	54,094	40,000	40,000	42,700	42,700	42,700
3992	Water Analysis	16,922	20,000	20,000	20,000		20,000
4391	Equipment Rent	1,200	2,500	2,500	2,500	2,500	2,500
4401	Generator Contract	6,617	8,000	8,000	8,000	8,000	8,000
4511	Multi-Peril Insurance	72,298	64,469	67 , 030	69,403	69,403	69,403
4521	Auto Liability	1,601	1,761	1,761	1,849		1,849
4541	Employee Personal Liability	49	49	49	49		49
4911	Subscriptions	1,031	1 , 750	1,750	1,750	,	1,750
4912	Fees & Dues	5 , 352	4,845	4,845	4,845	,	4,845
4990	Equipment Expense	6,389	17,300	17,300	5,000		0
4993	General Overhead	518 , 378	567 , 578	567 , 578	567 , 578	567 , 578	0
4996	Finance	400,446	437,346	437,346	437,346		0
4998	Engineers	392 , 942	429,842	429,842	429,842	,	0
	Operational	2,866,808	3,422,259	3,468,320	4,973,535	3,913,035	2,478,269
5080	Grid Bee/Mixer	0	0	0	0	0	0
5091	Trac Vac Sludge Removal Project	41,430	0	0	0	0	0
5094	Flood Control Structure	0	600,000	600,000	0	0	0
5202	Technology Capital		46,500	46,500	0	0	0
5412	Compact Pick-Up Trucks	26,532	0	0	20,000	0	0
5431	Riding Lawnmower		0	0	0	0	0
5451	Generator		0	0	0	0	0
5527	Miscellaneous Equipment	12,980	12,900	12,900	131,000	70,000	70,000
5688	SCADA System		0	0	0	0	0
5692	Caustic Feed Pump		0	0	0	0	0
5807	Light Fixtures		0	0	0	0	0
5868	Sedimentation Enhancement Project		0	0	0	0	0
5888	Hypo Day Tank		91,000	91,000	0	0	0
5891	Disaster Recovery Server		0	0	0	0	0
5957	Water Plant Expansion		0	0	0	0	0
	Capital	80,942	750,400	750,400	151,000	70,000	70,000
7100	Bond Principal		0	0	0	0	0
7120	Water Loan Principal	483,060	483,061	483,061	483,061	483,061	0
7200	Bond Interest	139,078	0	0	0	0	0
7220	Water Loan Interest	125 , 988	117 , 589	117,589	109,189	109,189	0
	Debt Service	748,126	600,650	600,650	592 , 250	592 , 250	0
8265	Annexation Water Payment		0	0	0	0	0
	Revenues	0	0	0	0	0	0
9561	Office Supplies	206	350	350	350	350	350

Organization: 4176 Water Treatment Plant Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Current Ye Actual Budget Account Title 2017-18 2018-19		PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT Y19-20 Adopte 2019-20
	Special Expense	206	350	350	350	350	350
	Fund Total:	4,366,069	5,463,602	5,494,651	6,506,393	5,297,509	3,235,584
	Organization Total:	4,366,069	5,463,602	5,494,651	6,506,393	5,297,509	3,235,584



WATER TREATMENT PLANT - (61-4176)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Plant Superintendent	84	1	1	1	1	1
Laboratory Supervisor	80	1	1	1	1	1
Chief Treatment Plant Operator	78	1	1	1	1	1
Maintenance Mechanic/Operator IV-WTP	74	1	1	1	1	1
Operator IV-WTP	74	5	5	5	3	3
Operator III-WTP	73	0	0	0	0	1
Operator II-WTP	71	1	1	1	1	0
Operator I-WTP	69	0	0	0	2	2
Water Treatment Plant Specialist	68	1	1	1	1	1
Full-time		11	11	11	11	11
Permanent Part-time		0	0	0	0	0



DEPARTMENT/DIVISION: P.U. / WATER RECLAMATION FACILITY

DEPARTMENT OVERVIEW:

The City of Goldsboro operates a 14.2 MGD advanced wastewater treatment facility. In 2018, an average of 10.64 MGD of wastewater was treated. Of this amount, 1.37 MGD was used purchased capacity. There is still 1.20 MGD of unused Reserved Purchased Capacity. Not only does the City treat the wastewater for its citizens, but also for citizens of Wayne County (Genoa), Fremont, Eureka, Walnut Creek, and Fork Township Sanitary District. It is essential that the Water Reclamation Facility produce highly treated wastewater since Goldsboro is located on the Neuse River, a nutrient sensitive water body, and the City is committed to protecting the river. The high quality of the wastewater, is used to irrigate the city's golf course and 144-acres of farmlands producing hay. The City also operates 40 acres of constructed wetlands that further "polishes" the fully treated wastewater before it is discharged to the Neuse River.

GOALS/MAJOR OBJECTIVES:

The Water Reclamation Facility aligns their major objectives with "Grow Goldsboro's" strategic goals of Safe and Secure Community, Strong and Diverse Economy, and Exceptional Quality of Life. They are to:

- Produce high quality wastewater meeting all federal and state regulations and protecting the environment at an affordable cost.
- Maintain the Water Reclamation Facility and twenty-six wastewater pump stations, the constructed wetlands, and 144-acre farmlands to maximize the infrastructure life span and treatment capability.
- Have highly trained wastewater treatment operators that respond correctly to changing treatment conditions.

SIGNIFICANT BUDGET ISSUES:

The Water Reclamation Facility faces several significant issues in the upcoming fiscal year:

- UV system has 20 years of service; it has surpassed its working life expectancy and needs to be replaced; it is difficult at times to get parts and service for the equipment. Technology that is more efficient is available for UV dosing and cleaning of lamps.
- It is necessary to upgrade the Pecan Pump Station to meet regulatory requirements and increased flow demands.
- The Westbrook Pump Station generator has 25 years of service, has reached its working life expectancy, and needs to be replaced. This generator operation is critical to our master pump station and has been vital during Hurricane Matthew and Florence.
- Telemetry equipment for the remote monitoring control system is outdated and critical parts are now obsolete. It is essential that this system for the Water Treatment Plant, Raw Water Pump Station, 4-Elevated Tanks, Water Reclamation Facility, 26-Pump Stations, Compost Facility, wetlands, and sprayfield is replaced with new and reliable technologies to remain permit compliant.
- The addition of a certified operator and several position reclassifications are important for succession planning and growth.

Organization: 4177 Water Reclamation Facility Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	880,740	908,448	889,828	966 , 555		949,265
1220	Salaries & Wages Overtime	0	3,000	20,000	3,000		3,045
1272	Holiday Pay	7,864	7,500	7,500	8,000		8,120
1274	Call Duty Pay	6,500	6,500	6,500	6,500	,	6,500
1810	Social Security	65,519	70,797	67,898	75,280		73,978
1821 1822	NCLGERS-Retirement	67,901	72,463	72,474	88,762		87,226
1822	401-K Retirement	26,874 111,456	32,391 122,640	32,372 105,102	39,362 133,560		
1850	Hospital Insurance Worker's Compensation	4,053	4,079	4,003	4,203		
1000	Salaries/Fringes		1,227,818	1,205,677	1,325,222		
	Satattes/ritinges	1,170,907	1,227,010	1,203,077	1,323,222	1,310,002	1,291,000
1911	Audit	11,750	12,300	12,300	12,300	12,300	12,300
1915	Bank Fees	65,516	64,000	64,000	74,000	,	74,000
1931	Medical Treatment	. 0	. 50	50	50	. 50	
1932	Medical Exams	248	550	550	550	550	550
1991	Consultant Fees	84,743	10,000	10,000	10,000	10,000	10,000
2111	Cleaning Supplies	3,532	4,000	4,000	4,000	4,000	4,000
2121	Uniforms	3,356	4,500	4,500	4,750		4,750
2123	Protective Clothing	2,008	2,000	2,000	2,000		2,000
2124	Shoes-Steel Toe	1,031	1,620	1,620	1,710		,
2203	Employee Appreciation	287	304	304	320		320
2323	Other Training	950	1,000	1,000	1,000	,	1,000
2501	Vehicle Operation/Maintenance	11,266	12,000	12,000	12,000		12,000
2502	Vehicle Fuel	12,084	19,000	19,000	19,000		19,000
2591	Fuel For Equipment	4,555	8,000	8,000	8,000		8,000
2601 2993	Office Supplies Operational Supplies	3,000 117,267	3,000 134,500	3,000 134,500	3,000 134,500		3,000 134,500
2993 2994	Tools	117,267	1,000	1,000	1,000		1,000
2994	Chemicals	101,870	122,000	122,000	143,400		143,400
2990 3121	Travel	2,898	8,200	8,200	8,675		8,675
3210	Telephone	5,010	3,984	3,984	7,400		7,400
3250	Postage	32,925	37,000	37,000	37,000		37,000
3310	Electricity	515,369	510,000	645,000	645,000		645,000
3410	Printing	14,098	14,500	14,500	14,500		14,500
3421	Copy Machine Cost	0	175	175	175		175
3511	Building Maintenance	23,121	15,150	15,150	33,200	27,200	27,200
3521	Office Machine Maintenance	2,729	3,000	3,000	3,000		3,000
3522	Machine/Equipment Maintenance	745,066	699,595	699,595	1,776,618	724,118	724,118
3608	Pump Stations Maintenance		126,400	126,400	662,000		222,000
3990	Wastewater Analysis	15,530	25,000	25,000	25,000		25,000
4221	Software License Fees	65 , 756	116,115	92 , 731	127,005		127,005
4391	Equipment Rent	613	2,000	2,000	2,000	2,000	2,000

Organization: 4177 Water Reclamation Facility Fund: 0061 Utility Fund

0061 Utility Fund	l
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Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
4401	Generator Contract	8,179	14,200	14,200	49,200	49,200	49,200
4511	Multi-Peril Insurance	149,179	164,357	176,526	185,352		185,352
4521	Auto Liability	1,934	2,127	2,127	2,233		
4541	Employee Personal Liability	85	85	85	85	85	85
4911	Subscriptions	0	150	150	150	150	150
4912	Fees & Dues	8,936	10,315	10,315	10,460		
4920	Arbitrage Rebate Fees	2,300	0	0	0	,	·
4929	Military Support Program	,	0	0	0	0	0
4990	Equipment Expense	6,287	0	0	2,390	2,390	2,390
4993	General Overhead	518,378	567,578	567,578	567,578		
4996	Finance	400,445	437,345	437,345	437,345		0
4998	Engineers	392,942	429,842	429,842	429,842		0
	Operational		3,586,942	3,710,727	5,457,788		
5074	Bus Shelter Construction		500,000	500,000	0	0	0
5081	Crane		6,500	6,500	0	0	0
5082	Fuel Bladder		0	0	0	0	0
5163	Septage Receiving Station		0	0	0	0	0
5230	EQ Basin Pump Station Project		0	0	0	0	0
5232	Stream Bank Stablization Project		0	0	0	0	0
5401	Administrative Car		0	0	0	0	0
5412	Compact Pick-Up Trucks		0	0	46,000	26,000	26,000
5423	Crew-Cab Pick-Up Truck		24,500	24,500	0	0	0
5431	Riding Lawnmower		0	0	0	0	0
5439	Tractor		0	0	0	0	0
5451	Generator		0	0	400,000	0	0
5527	Miscellaneous Equipment	5,621	0	0	103,200	85,700	85,700
5579	Electric Golf Carts		0	0	8,000	0	0
5638	Portable Generator	0	0	0	0	0	0
5688	SCADA System		0	0	0	0	0
5801	Equipment Shelter		13,000	13,000	0	0	0
5807	Light Fixtures	16,820	0	0	0	0	0
5873	Water Pump		0	0	24,000	24,000	24,000
	Capital	22,441	544,000	544,000	581,200	135,700	135,700
7100	Bond Principal	845,901	1,116,003	1,116,003	1,107,903		0
7110	Wastewater Principal Payment	1,386,695	168,085	168,085	168,085	168,085	0
7200	Bond Interest	317,231	308,142	308,142	273,046	273,046	0
7210	Wastewater Interest Payment	116,715	177,886	177,886	56,880	56,880	0
	Debt Service	2,666,542	1,770,116	1,770,116	1,605,914	1,605,914	0
9561	Office Supplies	452	700	700	700	700	700

Organization: 4177 Water Reclamation Facility Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm B 2019-20	ADOPT TY19-20 Adopte 2019-20
9959	Neuse River Basin Association Special Expense	15,575 16,027	16,110 16,810	16,110 16,810			14,820 15,520
	Fund Total:	7,212,055	7,145,686	7,247,330	8,985,644	7,035,284	3,967,601
	Organization Total:	7,212,055	7,145,686	7,247,330	8,985,644	7,035,284	3,967,601



WATER RECLAMATION FACILITY - (61-4177)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Public Utilities Director	88	1	0	0	0	1
Deputy Public Works Director-Utilities	84	0	1	1	1	0
Plant Superintendent	84	1	1	1	1	1
Laboratory Supervisor	81	1	1	1	1	1
Chief Treatment Plant Operator	78	1	1	1	1	1
Senior Plant Maintenance Mechanic	76	1	1	1	1	1
Executive Assistant	75	1	1	1	1	1
GIS/GPS Analyst	74	1	1	1	1	1
Pre-treatment Program Coordinator	74	1	1	1	1	1
Operator IV-WRF	74	0	1	1	1	3
Operator III-WRF	73	4	3	3	2	0
Maintenance Mechanic/Operator II-WRF	72	1	1	1	1	1
Laboratory Technician	71	2	2	2	2	2
Operator I-WRF	69	4	4	4	5	5
Biosolid Operator/Driver	69	0	0	0	1	1
Full-time		19	19	19	20	20
Permanent Part-time		0	0	0	0	0

Organization: 4178 Utility Fund Capital Expense Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1219	Employee Membership Benefit	0	0	0	0	0	0
1276	Salary Reserve	0	49,033	0	52 , 378	52 , 378	0
1822	401-K Retirement		0	0	0	0	0
1833	Health Insurance Coverage		0	0	0	0	0
1850	Unemployment Compensation		0	0	0	0	0
	Salaries/Fringes	0	49,033	0	52,378	52,378	0
1991	Consultant Fees	42,621	0	0	0	0	0
	Operational	42,621	0	0	0	0	0
5068	Streetscape Project		238,688	0	0	346,000	0
5157	Software Expense	0	0	0	0	0	0
5734	GPS Equipment		0	0	57,200	57,200	57,200
5909	Utility Improvements	136,296	0	0	0	0	0
5912	Water Tank Painting	0	0	0	0	0	0
5944	Petitioned Sewer Lines		0	0	785,000	0	0
5957	Water Plant Expansion	200,000	500,000	0	0	0	0
5964	Petitioned Water Lines		0	0	40,000	0	0
5969	Sewer Improvements		0	0	0	•	0
5982	Water Improvements		0	0	0	Ũ	0
	Capital	336,296	738,688	0	882,200	403,200	57,200
7160	Lease Purchase Payment		69,989	67 , 253	180,232	180,232	0
	Debt Service	0	69,989	67,253	180,232	180,232	0
	Fund Total:	378,917	857,710	67,253	1,114,810	635,810	57,200
	Organization Total:	378,917	857,710	67,253	1,114,810	635,810	57,200



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: PUBLIC UTILITIES / COMPOST FACILITY

DEPARTMENT OVERVIEW:

The City of Goldsboro operates a Compost Facility that produces an "Exceptional Quality" compost from chipped yard waste and dewatered biosolids. This state of the art facility is largely controlled by computers to track compost temperatures during the 30-day composting period. The computers also control blowers that cycle on and off to provide air to the thermophilic composting organisms and to cool them off when temperatures get too hot. The Compost Facility consistently produces a very high quality of compost making it the preferred compost for landscapers, and golf course builders.

GOALS/MAJOR OBJECTIVES:

The Compost Facility aligns their major objectives with "Grow Goldsboro's" strategic goals of Strong and Diverse Economy, Exceptional Quality of Life, and Model for Excellence in Government. They are to:

- Produce high quality compost that meets all federal and state regulations.
- Make a beneficial end product from two waste streams; yard waste and biosolids.
- Maintain the Compost Facility assets, to maximize the infrastructure life span and productivity.
- Have highly trained compost facility operators that understand the biology of the process, as well as the equipment that is used in production.

SIGNIFICANT BUDGET ISSUES:

- The Compost Facility runs three (3) Roto-Mix trucks, one (1) was purchased in 2002, one (1) in 2009 with an old 2002 bed and one (1) was purchased in 2013. A new Heavy Duty Floor Mixer is needed to ensure efficiency of the process due to the increased mechanical and electronic failures and maintenance on the aging trucks.
- The Compost Facility operators manually bag compost. In order to meet the demand for bagged compost, a new bagging machine is necessary to ensure efficiency and avoid potential injuries.
- A new mower is needed to replace the current one to ensure property is maintained according to stormwater and vector attraction permits.
- Compost bay #8 needs to be blocked in and the original compost bay curtains are torn and falling down. New ones are needed to ensure moisture control is maintained.

Organization: 4179 Compost Facility Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	186,612	198,332	194,223	204,445	204,445	207,522
1220	Salaries & Wages Overtime	, 0	150	3,000	150		152
1274	Call Duty Pay		0	125	0	0	0
1810	Social Security	14,025	15,184	14,614	15,652	15,652	15,888
1821	NCLGERS-Retirement	14,158	15,541	15,401	18,454	18,454	18,732
1822	401-K Retirement	5,604	6,947	6,806	8,184	8,184	8,307
1830	Hospital Insurance	29,330	30,660	27,903	31,800	31,800	31,800
1860	Worker's Compensation	2,714	1,098	1,078	1,132	1,132	1,132
	Salaries/Fringes	252,443	267,912	263,150	279,817	279,817	283,533
1915	Bank Fees	608	500	825	825	825	825
1932	Medical Exams	113	200	150	200		200
1991	Consultant Fees	0	2,500	2,500	2,500		2,500
2111	Cleaning Supplies	860	1,500	1,500	1,500		1,500
2121	Uniforms	1,331	1,250	1,250	1,250		1,250
2123	Protective Clothing	1,249	1,250	1,250	1,250		1,250
2124	Shoes-Steel Toe	632	450	450	450		450
2203	Employee Appreciation	78	80	80	80		80
2323	Other Training	640	2,000	2,000	2,000		2,000
2501	Vehicle Operation/Maintenance	46,852	40,000	40,000	45,000		45,000
2502	Vehicle Fuel	6,911	12,500	12,500	12,500		12,500
2591	Fuel For Equipment	27,129	36,000	36,000	36,000		36,000
2601	Office Supplies	993	1,000	1,000	1,000		1,000
2993	Operational Supplies	15,857	21,000	21,000	21,000		21,000
2994	Tools	644	750	750	750		750
2998	Chemicals	2,541	2,500	2,500	2,500		2,500
3121	Travel	257	515	515	515		515
3250	Postage	72	100	10	100		100
3310	Electricity	41,462	40,000	37,000	40,000		40,000
3410	Printing	40	250	250	250		250
3421	Copy Machine Cost	0	25	25	25		25
3511	Building Maintenance	86,962	12,225	12,225	82,325		27,325
3521	Office Machine Maintenance	999	1,000	1,000	1,000		1,000
3522	Machine/Equipment Maintenance	82,108	105,000	105,000	110,750		110,750
4391	Equipment Rent	7,395	2,500	2,500	2,500		2,500
4401	Generator Contract	500	650	650	800		800
4403	Compost Analysis	4,660	6,000	6,000	6,000		6,000
4511	Multi-Peril Insurance	20,334	30,177	21,191	22,251		22,251
4521	Auto Liability	7,846	8,631	8,631	9,063		9,063
4541	Employee Personal Liability	22 74	22	22	22 175		22 175
4911	Subscriptions		175	175			
4912	Fees & Dues	5,158	5,825	5,825	5,830	5,830	5,830

Organization: 4179 Compost Facility Fund: 0061 Utility Fund

Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
Equipment Expense Operational	364,327	0 336,575	0 324,774	-	-	0 355,411
Compost Bagger Conveyor Loading System PARTF Grant Exhaust Fan Trommel Screen Agitator/Rehabilitate Compact Pick-Up Trucks Riding Lawnmower Heavy Duty Wheel Loader Miscellaneous Equipment SCADA System Tub Grinder Storage Building Capital	972 151,052 152,024 73	0 0 235,000 0 153,000 0 0 388,000 150	0 0 235,000 0 153,000 0 153,000 0 388,000	200,000 0 0 0 18,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	200,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	200,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Special Expense	73	150	150	150	150	150
Fund Total:	768,867	992,637	976,074 976,074			847,594 847,594
	Equipment Expense Operational Compost Bagger Conveyor Loading System PARTF Grant Exhaust Fan Trommel Screen Agitator/Rehabilitate Compact Pick-Up Trucks Riding Lawnmower Heavy Duty Wheel Loader Miscellaneous Equipment SCADA System Tub Grinder Storage Building Capital Office Supplies Special Expense	Actual 2017-18Equipment Expense Operational364,327Compost Bagger Conveyor Loading System PARTF Grant Exhaust Fan Trommel Screen Agitator/Rehabilitate Compact Pick-Up Trucks Riding Lawnmower Heavy Duty Wheel Loader Miscellaneous Equipment SCADA System Tub Grinder Storage Building Capital972Office Supplies Special Expense73Fund Total:768,867	Actual 2017-18Budget 2018-19Equipment Expense Operational0 OperationalCompost Bagger Conveyor Loading System0 OperationalPARTF Grant Exhaust Fan Trommel Screen Agitator/Rehabilitate0 235,000 OperationalAdidator/Rehabilitate Reavy Duty Wheel Loader SCADA System Tub Grinder Storage Building Operational0 0 OperationalCapital152,024Office Supplies Special Expense73 ToperationalFund Total:768,867Operational992,637	Actual 2017-18 Budget 2018-19 Projected 2018-19 Equipment Expense Operational 0 0 Operational 364,327 336,575 324,774 Compost Bagger Conveyor Loading System 0 0 0 PARTF Grant 0 0 0 Exhaust Fan 0 0 0 Trommel Screen 235,000 235,000 235,000 Agitator/Rehabilitate 972 0 0 Riding Lawnmower 0 0 0 Heavy Duty Wheel Loader 151,052 153,000 153,000 Miscellaneous Equipment 0 0 0 Storage Building 0 0 0 Capital 152,024 388,000 388,000 Office Supplies 73 150 150 Special Expense 768,867 992,637 976,074	Actual Account Title Actual 2017-18 Budget 2018-19 Projected 2018-19 Dept Request 2019-20 Equipment Expense 0 0 0 0 0 Operational 364,327 336,575 324,774 410,411 Compost Bagger 0 0 0 200,000 PARTF Grant 0 0 200,000 Exhaust Fan 0 0 0 0 Trommel Screen 235,000 235,000 0 0 Agitator/Rehabilitate 972 0 0 0 0 Compact Pick-Up Trucks 0 0 0 0 0 0 Riding Lawnmower 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Actual Account Title Budget 2017-18 Projected 2018-19 Dept Request 2019-20 Manager Recomm 2019-20 Equipment Expense Operational 0 0 0 0 0 Compost Bagger Conveyor Loading System 0 0 0 0 0 0 Exhaust Fan Commel Screen 0 0 0 0 0 0 0 Actual Evalust Fan 972 0 0 0 0 0 0 Commel Screen 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

COMPOST - (61-4179)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Compost Plant Superintendent	82	1	1	1	1	1
Plant Maintenance Mechanic/Operator	72	1	1	1	1	1
Compost Plant Operator	69	3	3	3	3	3
Full-time		5	5	5	5	5
Permanent Part-time		0	0	0	0	0

Organization: 8101 Transfers & Shared Services Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1276	Salary Reserve		0	0	0	0	1,962
	Salaries/Fringes	0	0	0	0	0	1,962
4993	General Overhead		0	0	0	0	1,135,156
4996	Finance		0	0	0	0	874,691
4998	Engineers		0	0	0	0	859,684
	Operational	0	0	0	0	0	2,869,531
81002	Transfer to Fund Balance		0	0	0	0	88,416
81003	Transfer to Capital Projects		0	0	0	0	346,000
	Revenues	0	0	0	0	0	434,416
	Fund Total:	0	0	0	0	0	3,305,909

Organization: 8111 Debt Service Fund: 0061 Utility Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
7100	Bond Principal		0	0	0	0	1,107,903
7110	Wastewater Principal Payment		0	0	0	0	168,085
7120	Water Loan Principal		0	0	0	0	483,061
7160	Lease Purchase Payment		0	0	0	0	269,128
7162	AMR Loan Payment		0	0	0	0	754,295
7200	Bond Interest		0	0	0	0	273,046
7210	Wastewater Interest Payment		0	0	0	0	56 , 880
7220	Water Loan Interest		0	0	0	0	109,189
	Debt Service	0	0	0	0	0	3,221,587
	Fund Total:	0	0	0	0	0	3,221,587
	Organization Total:	0	0	0	0	0	8,399,176



North Carolina

Downtown Goldsboro Special District Fund

Organization: 0001 Tax Revenues Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8101	Current Tax Levy	64,628	65,755	65,264	89,271	89,271	89,271
8102	Delinquent Taxes	3,055	1,500	3,857	3,800	3,800	3,800
8103	Current Vehicle Tax	4,363	4,500	5,759	5,510	5,510	5,510
8105	Delinquent Vehicle Tax	50	0	0	0	0	0
8106	Penalties & Interest	930	400	1,024	770	770	770
	Revenues	73,026	72,155	75,904	99,351	99,351	99 , 351
	Fund Total:	73,026	72,155	75,904	99 , 351	99 , 351	99 , 351
	Organization Total:	16,062,941	16,504,998	16,060,464	16,584,578	17,024,245	17,024,245

Organization: 0005 Capital Returns Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2 2019-20	ADOPT FY19-20 Adopte 2019-20
8180	Investment Interest Revenues	613 613	315 315	1,335 1,335	1,000 1,000	1,000 1,000	1,000 1,000
	Fund Total:	613	315	1,335	1,000	1,000	1,000

Organization: 0006 Miscellaneous Revenue Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
8190	Other Miscelleneous Revenue Revenues	0	0	384 384	C	0	0 0
	Fund Total:	0	0	384	C	0	0

Organization: 8101 Transfers & Shared Services Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT TY19-20 Adopte 2019-20
81002	Transfer to Fund Balance Revenues	0	0 0	0	0		29,739 29,739
9813	Transfer to Fund Balance Special Expense	0	0 0	0 0	0 0	29,739 29,739	0 0
	Fund Total:	0	0	0	0	29,739	29,739
	Organization Total:	0	0	0	0	379,304	4,314,365

Organization: 8350 Downtown District Fund: 0070 Downtown District Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1260	Salaries & Wages Part-Time		0	2,552	2,552	2,552	2,552
1810	Social Security		0	0	195	200	200
	Salaries/Fringes	0	0	2,552	2,747	2,752	2,752
1991	Consultant Fees		0	0	0	0	0
2112	Downtown Clean-Up Program	187	0	0	0	0	0
2113	Beautification Program	11,778	11,500	14,000	14,000	20,500	20,500
2993	Operational Supplies	13,052	15 , 360	13,700	13,700	14,700	14,700
3222	Award Plaques	280	0	0	0	•	Ũ
3410	Printing	3,598	3,500	3,500	3,500	·	·
3700	Advertising	20,726	14,980	20,980	20,980		
3914	Contract Services		480	480	480		
3999	Tax Listing	1,336	1,400	1,400	1,400	,	,
4988	Business Incentive Grant Program	6,800	5,000	6,000	6,000	-	
4991	Downtown Projects	751	0	0	0	Ũ	ç
	Operational	58,508	52,220	60,060	60,060	67,860	67,860
9813	Transfer to Fund Balance		0	0	0	•	0
9927	Contingency Appropriation	0	20,250	12,790	12 , 790	0	0
9956	Facade Grants/Projects	2,716	0	0	0	Ũ	0
	Special Expense	2,716	20,250	12,790	12,790	0	0
	Fund Total:	61,224	72,470	75,402	75 , 597	70,612	70,612
	Organization Total:	61,224	72,470	75,402	75 , 597	70,612	70,612



North Carolina

Occupancy Tax Fund

Organization: 0003 Revenue Other Agencies Fund: 0095 Occupancy Tax Fund

ind:	0095	Occupancy	Tax	Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT FY19-20 Adopte 2019-20
8705	General Fund Transfer Revenues	0	0 0	0 0	0 0	-	0 0
	Fund Total:	0	0	0	0	0	0
	Organization Total:	19,151,426	19,076,976	20,795,994	16,150,799	19,038,499	16,382,031

Organization: 0004 Charges For Services Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 1 2019-20	ADOPT FY19-20 Adopte 2019-20
8243 8244 8248	Occupancy Tax/Civic Center Occupancy Tax/Travel & Tourism County of Wayne Occupancy Tax Revenues	628,144 159,123 206,238 993,505	690,000 170,000 170,000 1,030,000	593,262 158,786 129,899 881,947	581,789 197,617 121,097 900,503	187,000 212,425	668,710 187,000 212,425 1,068,135
	Fund Total:	993 , 505	1,030,000	881,947	900,503	1,068,135	1,068,135
	Organization Total:	22,803,620	24,006,940	28,095,918	22,876,199	23,848,688	23,590,624

Organization: 0005 Capital Returns Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT FY19-20 Adopte 2019-20
8203 8204	Investment Interest/Civic Center Investment Interest/Travel&Tourism Revenues	3,697 924 4,621	800 250 1,050	5,366 1,342 6,708	2,656 664 3,320	664	2,656 664 3,320
	Fund Total:	4,621	1,050	6,708	3,320	3,320	3,320
	Organization Total:	1,435,658	177,765	773,712	161,223	1,503,568	1,415,964

Organization: 0006 Miscellaneous Revenue Fund: 0095 Occupancy Tax Fund

Acct	Account Title		Prior Year Current Year Actual Budget 2017-18 2018-19		PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm H 2019-20	ADOPT TY19-20 Adopte 2019-20	
8190 8966	Other Miscelleneous Merchandise Sales	Revenue Revenues	3,717 3,717	0 0 0	8,790 0 8,790	C C C	6,277 12,000 18,277	6,277 12,000 18,277	
	Fund Total:		3,717	0	8,790	C	18,277	18,277	
	Organization Total:		885,719	1,631,500	840,811	649,089	809,624	809,624	

Organization: 0007 Shared Services Fund: 0095 Occupancy Tax Fund

Acct	Account Title			PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20	
8583	Fund Balance Withdrawal Revenues	0	20,683 20,683	0 0	C	24,000 24,000	0 0	
	Fund Total:	0	20,683	0	С	24,000	0	
	Organization Total:	0	20,683	0	C	24,000	2,914,532	

Organization: 0009 Fund Balance Withdrawal Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Current Year PROJYR Actual Budget Projected Account Title 2017-18 2018-19 2018-19		Projected	TMPREQ Dept Request 2019-20	MGR01 ADOPT Manager Recomm FY19-20 Ado 2019-20 2019-20	
58002	Appropriated Fund Balance Capital	0	0 0	0 0	0	0 0	24,000 24,000
	Fund Total:	0	0	0	0	0	24,000
	Organization Total:	0	0	0	0	778,842	660,863

Organization: 9076 Occupancy Tax/Civic Center Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1341	Land/Property Acquisition Salaries/Fringes	0	0 0	0	0	•	0 0
1991	Consultant Fees Operational	4,439 4,439	0 0	0 0	0 0	•	0 0
5952	Tennis Court Reconstruction Capital	0	0 0	0 0	0 0		0 0
7100 7164 7170	Bond Principal Paramount Loan Payment County of Wayne Loan Debt Service	243,125 243,125	100,000 0 242,000 342,000	0 242,000 242,000	100,000 0 239,000 339,000	0 239,000	100,000 0 239,000 339,000
9921 9927 9979	County's Share Occupancy Tax Contingency Appropriation Waynesborough Park Donation Special Expense	307,172 0 307,172	340,000 8,800 0 348,800	340,000 0 340,000	340,000 8,800 0 348,800	0	352,454 0 0 352,454
	Fund Total: Organization Total:	554,736 554,736	690,800 690,800	582,000 582,000	687,800 687,800		691,454 691,454



FISCAL YEAR 2019-20 BUDGET

DEPARTMENT/DIVISION: TRAVEL & TOURISM

DEPARTMENT OVERVIEW:

The role of Goldsboro Wayne County Travel and Tourism Department is to brand, market, and sell the area to nonresidents as a preferred leisure, convention, and business destination to generate positive economic growth. From sporting events and group travel to supporting the arts and agricultural heritage, the department works closely with numerous public and private organizations and implements destination marketing strategies to drive visitor demand for local lodging facilities. Furthermore, the department strives to enhance the quality of life and image of the community making Goldsboro Wayne County a great place to visit and to live.

GOALS/MAJOR OBJECTIVES:

- o Create and implement tourism master plan
- o Identify product development opportunities to add desirable assets to market
- Implement tour program to let the public experience area and build local pride
- o Launch strategic, cohesive marketing message geared towards building local pride and nonlocal interest in our market
- Improve Goldsboro-Wayne County info by focusing on PR efforts—conducting FAM Tours and defining our market with the Raleigh TV/Radio networks
- o Assist with efforts to secure a hotel next to The Maxwell Center
- o Grow Visit Goldsboro's social media audience and e-newsletter database
- Increase visitation

SIGNIFICANT BUDGET ISSUES:

• Ability to stay within budget when tourism dollars are approved and allocated to event coordinators throughout the year that was not accounted for in budget season

Organization: 9077 Occupancy Tax/Travel & Tourism Fund: 0095 Occupancy Tax Fund

Acct	Account Title	Prior Year Actual 2017-18	Current Year Budget 2018-19	PROJYR Projected 2018-19	TMPREQ Dept Request 2019-20	MGR01 Manager Recomm 2019-20	ADOPT FY19-20 Adopte 2019-20
1210	Salaries & Wages Regular	100,662	117,518	109,033	144,045	,	
1224	Cell Phone Stipend	0	720	720	720		
1276	Salary Reserve	0	2,105	0	2,617		2,617
1810	Social Security	7,692	9,045	8,321	11,075		
1821	NCLGERS-Retirement	7,629	9,202	8,524	12,993		
1822	401-K Retirement	3,019	4,113	3,846	5,762		
1830 1860	Hospital Insurance Worker's Compensation	5,940 67	15,330 68	6,179 66	19,080 69		
1800	Salaries/Fringes		158,101	136,689	196,361		
	Satartes/Fringes	125,009	100,101	130,009	190,301	103,041	103,041
1991	Consultant Fees		0	0	0	24,000	24,000
2203	Employee Appreciation		48	48	48	48	48
2323	Other Training	75	2,000	3,892	6,000	5,000	5,000
2921	Merchandise for Resale		0	0	0	10,000	10,000
2993	Operational Supplies	32,296	22,200	26 , 853	64,000		
3121	Travel	17,824	11,250	11,250	19 , 150		
3210	Telephone	665	0	0	780		
3250	Postage	608	1,800	1,800	3,000	,	,
3310	Electricity		0	0	0	-	
3330	Natural Gas	44 004	0	0	0	-	-
3410	Printing	11,231	7,000	7,000	20,600		
3421	Copy Machine Cost	2,714	0	1,359 0	0		0
3532 3700	Maintenance of Enhancement Areas	100 500	-	-	125 020	-	-
3700	Advertising Air Show Donation	166,586	119,500 15,000	120,540 15,000	125,920 0	,	119,500 0
3703 4541	Employee Personal Liability	9	15,000	15,000	9	9	9
4912	Fees & Dues	5,390	14,750	14,750	18,650	-	
4916	Chamber Of Commerce	8,500	9,275	9,275	9,600	,	
1010	Operational	245,898	202,832	211,776	267,757		
		,	,	/	,	,	
7170	County of Wayne Loan		0	0	0		
	Debt Service	0	0	0	0	0	0
9561	Office Supplies	5	0	0	0	0	0
	Special Expense	5	0	0	0		0
	Fund Total:	370,912	360,933	348,465	464,118	422,278	422,278
	Organization Total:	370,912	360,933	348,465	464,118		422,278



TRAVEL & TOURISM - (95-9077)

	Salary	2015-16	2016-17	2017-18	2018-19	2019-20
Position	Range	Authorized	Authorized	Authorized	Authorized	Authorized
Travel & Tourism Director	82	1	1	1	1	1
Communications & Creative Services Manager	72	0	0	0	1	1
Administrative Assistant I	70	1	1	1	1	1
Full-time		2	2	2	3	3
Permanent Part-time		0	0	0	0	0