

MINUTES OF THE SPECIAL MEETING OF THE CITY COUNCIL
JUNE 7, 2022

The City Council of the City of Goldsboro, North Carolina, met in a Special Meeting to discuss the FY22-23 Budget in Council Chambers, City Hall, 214 North Center Street, at 5:30 p.m. on Tuesday, June 7, 2022.

Call to Order. Mayor Ham called the meeting to order at 5:30 p.m.

Roll Call.

Present: Mayor David Ham, Presiding
Mayor Pro Tem Taj Polack
Councilwoman Hiawatha Jones
Councilman Bill Broadaway
Councilwoman Brandi Matthews
Councilman Charles Gaylor, IV
Councilman Gene Aycock

Also Present: Tim Salmon, City Manager
Laura Getz, City Clerk

Budget Discussion. City Manager Salmon presented the slides below:



Council Consensus

- In addition to Manager's Recommended Budget Salary Increases of 3% COLA, 1% Merit and \$300 Bonus:
 - Fund GPD and GFD requests with \$500K Road Paving vice tax increase
 - Consider 2% Bonus for all employees with department offsets
- Do not fund Council Chamber Dais (save \$8K) or Citizen Survey (\$7K); use existing/modified dais and free survey
- Do not fund Street Sweeper (\$300K); reduce vehicle loan from \$2.4M to \$2.1M (lower payment)
- Swap budgeted Garbage Truck Rear End Loader for Front End Loader/Dumpmaster replacement (~\$200K)

Councilwoman Jones made a motion to remove the 20% tax utility rate. The motion was seconded by Councilwoman Matthews. Councilwoman Jones withdrew her original motion. Councilwoman Jones made a motion to do a staggered increase of 10% over the next two years; 5% the first year and 5% the second year. The motion was seconded by Councilwoman Matthews. Council discussed the motion.

Robert Sherman, Interim Public Utilities Director shared information and concerns regarding the condition of Public Utilities facilities. City Manager Salmon shared information regarding ARPA funding and CIP projects.

Councilwoman Jones and Councilwoman Matthews voted for the motion. Mayor Ham, Mayor Pro Tem Polack, Councilman Broadaway, Councilman Gaylor and Councilman Aycock voted against the motion. The motion failed 2:5.

City Manager Salmon presented additional pay options for city employees and the offsets for the additional pay.



Additional Pay Options

How much for how long (COLA and Merit or Bonus)?

*NCLM FY23 Survey, Cities our size: avg COLA 3.5% and Merit 2 to 4
**Social Security COLA 5.9% 2022 and est. 8.6% 2023
***Consumer Price Index/inflation last 12 months 8.3%

- Option 1 – Manager's Recommended Budget: 3% COLA (\$860K), 1% Merit (\$143K), \$300 Bonus (\$183K), 13% Health Insurance (\$370K), 14% Retirement (\$380K) = ~\$1.94M
- Option 2 – Council Request: 3% COLA, 1% Merit, 2% Bonus (+\$389K), additional GPD 3%<7yrs/7%=>7yrs w/o longevity (+\$356K - \$91K delay Cpl promotion) and GFD 5% (+\$198K - \$161K inspection fees and delay hires) pay and benefits = +\$691K
- Option 3 – Staff Recommendation: 5% COLA (+2% = \$572K), no Merit or Bonus (-\$326K), additional GPD (\$272K - \$91K) and GFD (+\$164K - \$161K) = +\$430K



Additional Pay Offsets

Department	Total \$	Offset / Impact
Engineering (GFI)	500,000	No Road Paving in FY23, future dependent on growth in tax base or tax rate
Planning	78,775	\$68,775 Downtown Sidewalk Debt Service not until FY24, \$10K and lease City sign Mary Lill
Public Works	61,796	Position vacancy and lapsed salaries; level of effort cuts from multiple line items
Parks & Recreation	46,995	\$29K Golf Course Automatic Water System funded in FY22; \$10K PPT Salaries; \$8K PT Salaries
Finance	29,767	\$19K FY22 Audit Contract Services/GAISB 87 Consultant Fees; \$2,400 peak teller hrs; supplies
Information Tech	19,780	\$15K Certifications; \$4,710 Software License Fees
City Managers Office	13,400	\$12,125 over budgeted Asst Manager salary; \$1,275 Education Reimbursement
Human Resources	6,952	Over budgeted salaries
Council	6,000	Data savings
Paramount	4,860	Electricity savings due to equipment upgrade in FY22
Downtown Development	4,140	Double booked Contract Services with MID Fund
Contingency (GFI)	75,974	Retains most of FY22 5-Cent Tax Increase (\$725K)
Travel & Tourism (OTF)	3,742	Printing
Public Utilities (UP)	34,630	WRF \$27,599; WTP \$15K; Finance \$6,186; Compost \$5,849; No Dredging of Neuse River Intake
PW Collectn & Distr (UP)	20,880	Dredging of Neuse River Intake not required (\$124,481 of \$200K add to \$1.4M UP Capital Reserve)
PW Stormwater (UP)	9,600	\$4,400 Landfill Charges (-12%); \$5K Tree Service (-20%)
Total Offsets	939,080	Option 3 - can pass roads or not pass roads; use, keep in contingency, or return dept offsets

City Manager Salmon’s recommendation was for council to approve Option 3, a 5% COLA, and keep the additional pay offsets in the contingency fund. Any funds that are not used will go into the General Fund balance.


Councilman Aycock made a motion of accepting option three for the pay options. The motion was seconded by Mayor Pro Tem Polack and unanimously carried.

Council discussed waiting to address nonprofit funding at a later date. Mayor Ham stated that council approved \$160,000 to be allocated to the nonprofits.

City Manager Salmon shared the budget ordinance will be presented at the meeting on June 20, 2022.

The meeting adjourned at 5:57 pm.




David Ham
Mayor


Laura Getz, MMC/NCCMC
City Clerk