

- NFPA states that an apparatus should be taken out of service after 25 years of use
  - 15 years front-line / 10 years in reserve after refurbishing
- Apparatus Replacement Schedule
  - GFD fleet has 9 apparatus (6 front-line / 3 reserve)
  - An apparatus should be replaced every three years to maintain the 25 year maximum service time.
- 4 apparatus are currently over 20 years old and one is over 30
- As the fleet ages, downtime and maintenance costs increase
  - 3 front line apparatus are currently out of service
  - Engine 2 has been down since September 2021 (over 250 days)\*
- Past two weeks ElRoy Volunteer Department loaned GFD an apparatus to cover the city on two separate occasions

Fire Truck Need



Questions



- Engine 2
  - 22 years old and has over 146,000 miles with 16,550 hours
  - Engine hours equate to over 579,250 miles
  - No known rebuild of motor or transmission
  - Build time on apparatus is between 14-26 months
  - Payment not due until FY24-25

Thank you for your time and consideration.

Chief Stempien shared information regarding recruitment, retention, salary comparisons, fire inspections of businesses (including hospitals, jails and schools), and fire department equipment needs. Council discussed the ages of current fire trucks, manpower, longevity, retention and current staffing with Chief Stempien. Council discussed implementing fees for fire inspections. Council discussed the fire department’s proposed budget. Chief Stempien shared his request in the budget for a fire truck for 1.1 million dollars, skid unit, and discussed the department’s equipment needs. City Manager Salmon asked Council for consensus to move forward with charging for the fire inspection fee. Council discussed the fee amounts. Mayor Ham stated that council would take this as consensus to approve and will come back at the next meeting and make it formal.

Mike West, Police Chief presented the following information:

GOLDSBORO POLICE DEPARTMENT

Michael D. West, Chief of Police

May 23, 2022



www.goldsboronc.gov

VACANCIES

GOLDSBORO POLICE DEPARTMENT									
Chief of Police - Michael West									
Executive Assistant, Lisa Post									
Officer of Operations - Philip Lawrence									
Administrative Assistant, E. Jones									
Officer of Maintenance - Chris Edwards									
Administrative Assistant, Stephanie Spivey									
Assistant Secretary/Community Affairs Officer, David Clark									
Officer of Investigation - Anthony Cantone									
Administrative Assistant, E. Jones									
Officer of Training - Anthony Cantone									
Administrative Assistant, E. Jones									
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Council took a break at 7:15 pm and returned at 7:25 pm.

Council continued discussion on the community survey, discussed using Survey Monkey versus spending \$7,000 and had a consensus to conduct a community survey that was free.

Council discussed staff retention and longevity with Ms. Bernadette Dove, Human Resources Director. Ms. Dove will come back to Council with the cost of longevity and a 401K increase for a future budget year.

Council went through each department's proposed budget, made the following changes and/or discussed the following:

- Council discussed the Summer Youth Program in the Community Relations budget.
- Contract Services in the Downtown Development fund was replicated in the General Fund and MSD. The amount (\$4,140.00) should be removed from the General Fund and remain in the MSD fund.
- Council discussed the increase in Information Technology's Building Maintenance line.
- Rick Fletcher, Public Works Director shared he could come up with an extra 2% in his budget for his department employees. Department heads discussed the proposal of finding an additional 2% in their budgets. Council discussed salary increases. Council discussed proposed Public Works department equipment (trucks). City Manager Salmon discussed replacing a front-end loader after insurance pays out with the garbage packer. He also recommended removing the purchase of a street sweeper from the stormwater fund. Council discussed the city's future growth and equipment.
- Catherine Gwynn, Finance Director shared information regarding the FY21 audit. She shared she hopes the audit will be issued at the end of September or beginning of October.
- Bobby Croom, Engineering Director shared information regarding Carolina Street resurfacing. He also shared the department is researching impact/development fees.
- Felicia Brown, Parks and Recreation Director shared information regarding city pools and tennis courts repair. City Manager Salmon shared that the roof at the T.C. Coley Center is not budgeted in this year's budget. Ms. Brown discussed the T.C. Coley Center. Obie Agbasi, Golf Director shared information regarding the Golf Course.
- Bert Sherman, Interim Public Utilities Director shared information regarding employee retention issues.
- Amanda Justice, Tourism Director shared information regarding year-end revenues in occupancy tax funds.

City Manager Salmon requested Council direction on employee bonuses. He stated that he would work with department heads the rest of the week to find the additional 2% from their budgets; we will take the \$500,000 from paving and some of the other savings we found here and see what we can do. He asked if Council wanted to pay that 5% COLA up front or put it into a bonus. Councilman Aycock stated he thought there was a consensus with 3% then do a bonus with the rest of it.

City Manager Salmon requested clarification and restated the last decision as a 3% COLA that we currently have funded, 1% merit and find more for a bonus. Council discussed the middle option for police and the manager will come back with an additional 2%.

Mayor and Council discussed the date of the next special meeting to be held on June 7, 2022 at 5:30 pm.

The meeting adjourned at 9:30 pm.



  
David Ham  
Mayor

  
Laura Getz, MMC/NCCMC  
City Clerk