

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL
AUGUST 21, 2023

WORK SESSION

The City Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on August 21, 2023.

Call to Order. Mayor Ham called the meeting to order at 5:00 p.m.

Roll Call.

- Present: Mayor David Ham, Presiding
Mayor Pro Tem Brandi Matthews
Councilwoman Hiawatha Jones
Councilman Bill Broadway
Councilman Charles Gaylor, IV
Councilman Greg Batts
- Also Present: Tim Salmon, City Manager
Matt Livingston, Assistant City Manager
Ron Lawrence, City Attorney
Laura Getz, City Clerk

Adoption of the Agenda. Upon motion of Councilman Broadway, seconded by Councilwoman Jones, and unanimously carried, Council adopted the agenda.

Old Business.

NC Freedom Fest Update. Councilman Gaylor made a motion to amend the agenda and move item 3a to Presentations during the 7:00 p.m. meeting. The motion was seconded by Councilman Broadway and unanimously carried.

Workers’ Compensation Coverage Exemption Certification Form. City Manager Salmon presented the item.

NCGS Chapter 97 Workers’ Compensation Act requires contractors with three (3) or more employees to have workers’ compensation insurance. It is presumed the risk with less employees does not necessitate this insurance for most organizations.

At the Council meeting on December 19, 2022, Council denied a request from City staff that workers’ compensation not be required for the Parks and Recreation sports booking agent and officials.

Some department heads have asked for the workers’ compensation restrictions to be waived in some “low risk” situations to contract with small business owners or independent contractors who do quality work at an affordable price with one or two employees (e.g. public speakers, IT support, sports officials). The current workers’ compensation restrictions will be very difficult to sustain with Parks and Recreation personnel working overtime as sports officials.

A City Workers’ Compensation Coverage Exemption Certification Form was developed for Council consideration to enable the City manager on a case-by-case basis to waive the workers’ compensation requirement when the benefit outweighs the risk and potential cost.

It was recommended Council concurs that a resolution be developed for approval at the September 5, 2023, meeting authorizing the City manager to waive the workers’ compensation insurance requirement on a case-by-case basis for those who certify it is not required by NCGS via the Workers’ Compensation Coverage Exemption Certification Form.

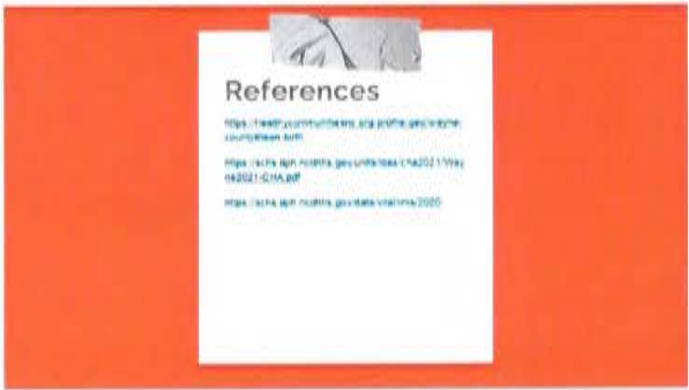
City Manager Salmon shared he has spoken to the city attorney and the city attorney wants to make sure everybody has workers compensation coverage.

Council gave consensus to bring a resolution to the September 5, 2023 meeting for approval.

New Business.

NPO Funding Update FY22-23. The following NPO’s presented information to Council regarding their programs. Handouts provided by the organizations are attached as Exhibit A.

NPO FY 22-23 Funding Update	
1. Boys & Girls Clubs -----	\$ 13,533
2. Communities Supporting Schools of WC -----	\$ 13,033
3. HGDC Community Crisis Center -----	\$ 7,086
4. Literacy Connections -----	\$ 9,601
5. Passionate Beginnings Resource Center -----	\$ 3,898




Goldsboro Police Department Pay Discussion. Mike West, Police Chief shared the following presentation:


GOLDSBORO POLICE DEPARTMENT

Michael D. West, Chief of Police

August 21, 2023



VACANCIES



VACANCIES

Type of Separation (Sworn)	2020	2021	2022	Total (last 3 years)
Retirement	4	1	3	8
Terminated	2	0	1	3
Other LE Agency	5	8	7	20
Other Career/Education	0	5	1	6
Other/Undisclosed	6	4	2	12
Total	17	18	14	49

	2020	2021	2022	Total (last 3 years)
# Hired	7	5	11	23

CRIME DATA

PART I CRIMES	2022	2023	Trend
Month (July)	168	213	+27%
YTD (July)	1122	1273	+13%

CLEARANCE RATES	2022	2023	Trend
Month (July)	10%	8%	-2%
YTD (July)	10%	13%	+3%

SHOOTSPOTTER	2022	2023	Trend
Month (July)	37	112	+202%
YTD (July)	302	476	+57%

SALARY COMPARISONS

ENTRY BASE	Goldsboro	WCSO	Wilson	Princeton	Kinston	Gaer	Clayton	Smithfield	Raleigh	Chapel Hill
2022	\$38,305	\$41,000	\$41,064	\$45,379	\$40,278	\$47,080	\$45,404	\$42,416	\$42,309	\$50,000
2023	\$41,239	\$50,000	\$49,859	\$45,379	\$40,278	\$54,708	\$61,522	\$48,789	\$50,301	\$50,000

Other Agency Incentives:

- Wilson offers higher incentives for probation, progression, sworn service, military service, education
- Princeton offers higher incentive for probation
- Kinston offers higher incentive for progression
- Raleigh offers higher incentives for experience and education
- Chapel Hill offers higher incentives for language, education, POPAT, Advanced LE certificate

Current GPD Incentives:

- CI Standards Probation = 5%
- Sworn service/ military service = 1%/year
- Career Progression I, II, Senior = 5% (each level)
- Education = 2.5% to 5%
- Language = 5%
- FTO = 5%
- K9 Officer = 5%
- Traffic Officer = 5%

PROPOSAL A

Position	Current Pay Grade/Salary	Proposed Pay Grade
61/41 Police Officer	73 \$41,239.41 - \$65,158.27	77 \$50,126.76 - \$79,200.28
23 Corporal	76 \$47,739.77 - \$75,428.84	79 \$55,264.75 - \$87,318.31
11 Sergeant	77 \$50,126.76 - \$79,200.28	81 \$60,929.39 - \$96,268.44
8 Captain	80 \$58,027.99 - \$91,684.23	83 \$67,174.65 - \$106,135.96
3 Major	85 \$74,060.06 - \$117,014.89	86 \$77,763.06 - \$122,805.64
1 Chief	89 \$90,020.46 - \$142,232.33	89 \$90,020.46 - \$142,232.33
100 Total	\$5,613,894.33 Budget Addressed \$5,787,555.36	\$5,819,294.89

PROPOSAL B

Position	Current Pay Grade/Salary	Proposed Pay Grade
61/41 Police Officer	73 \$41,239.41 - \$65,158.27	76 \$47,739.77 - \$75,428.85
23 Corporal	76 \$47,739.77 - \$75,428.84	79 \$55,264.75 - \$87,318.30
11 Sergeant	77 \$50,126.76 - \$79,200.28	81 \$60,929.39 - \$96,268.45
8 Captain	80 \$58,027.99 - \$91,684.23	83 \$67,174.65 - \$106,135.97
3 Major	85 \$74,060.06 - \$117,014.89	86 \$77,763.06 - \$122,805.64
1 Chief	89 \$90,020.46 - \$142,232.33	89 \$90,020.46 - \$142,232.33
100 Total	\$5,613,894.33 Budget Addressed \$5,787,555.36	\$5,819,294.89

FUNDING

Lapse Salaries/Unfunded Funding	
Delayed promotion (FY 25) of Major vacancy	\$83,448.75
12 funded Officer and 1 Corporal vacancy for 6 months (Jan 1, 2024)	\$242,251.77
6 funded Officer and 1 Corporal vacancy for 6 months (July 1, 2024)	\$112,849.06
Total Lapse Salaries for 12 months (July 1, 2024)	\$438,549.58
Promotional Assessment for Major	\$29,000.00
Total Funding	\$467,549.58

QUESTIONS

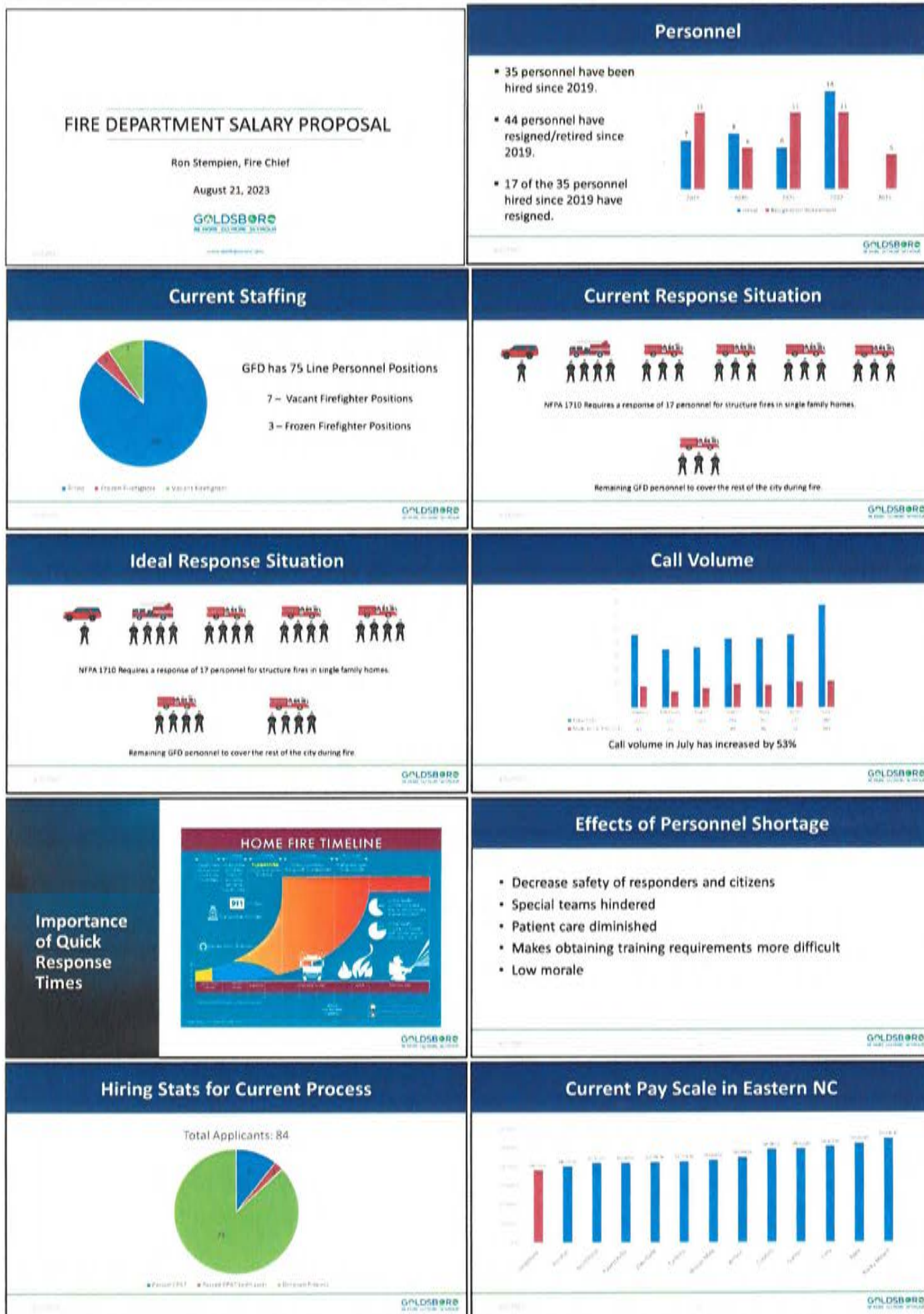
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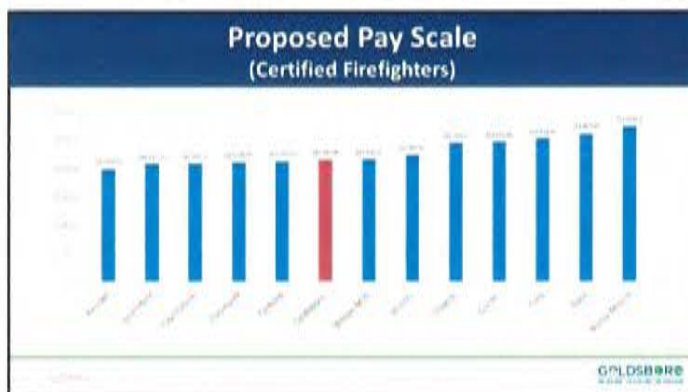
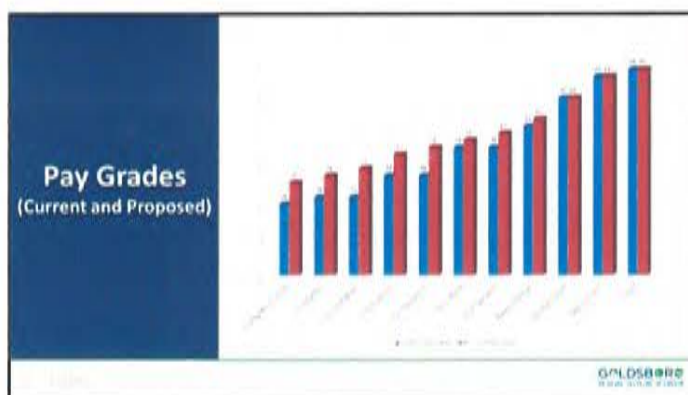
Chief Michael D. West
mwest@goldsboronc.gov
Office: 919-580-4231

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Council concurred to defer the item until the September 5th meeting after the audit is submitted.

Goldsboro Fire Department Pay Discussion. Ron Stempien, Fire Chief shared the following presentation:





Council and City Manager Salmon discussed the presentation with Chief Stempien.

CITY COUNCIL MEETING

There are several advantages to the unified development services model. Notably, the Development Services Director will be responsible for the oversight and integration of all development related activities. The Development Servies Director along with his or her team will be responsible for streamlining and improving development service-related activities, goals, objectives, and priorities as set by City management and the City Council.

Implementing a Development Service Model can initially be done rather seamlessly. Our plan is to re-classify the Director of Engineering position to that of Development Services Director. Filling this position will be challenging. Specifically, the City seeks to recruit an individual with several years of management experience that has a solid understanding of Planning, Community Development, Engineering, and Inspections departments.

This item is presented as information only; however, City management welcomes any questions, comments, or concerns that Council may have on the proposed way ahead.

Council discussed the presentation. Assistant City Manager Livingston will keep Council updated regarding how the model progresses.

Resolution Commending and Expressing Appreciation to Taj Polack for Serving on the Goldsboro City Council for More Than Three Years. Resolution Adopted. Taj Polack has served this community and the City of Goldsboro in numerous capacities, including three and a half years as a member of the Goldsboro City Council representing District Three and 21 Months as Mayor Pro Tem, since December 2019. These years of service have been marked by exemplary dedication to the best interests of the community as he has worked constantly for the betterment of its economic, cultural, and aesthetic development. During these years of service, Councilman Polack has gained the admiration and respect of local officials and citizens for his untiring efforts in improving the lives of citizens in District Three. During his term in office, Councilman Polack has served as a member of the Law and Finance Committee and Military Liaison Committee, and as Ex-Officio member on the Historic District Commission and Parks & Recreation Advisory Commission. Many projects have commenced and been completed by the City during Councilman Polack’s years of service, including construction of the Center Street Streetscape Project-Phase III, the HUB, Safety Complex, renovation of Fire Station 4, sewer rehabilitation, and street resurfacing throughout the city.

The Mayor and City Council expressed to Taj Polack, on behalf of themselves, city employees, and the citizens of the City of Goldsboro, their appreciation and gratitude for his unselfish, devoted, and invaluable service and contributions rendered to the Council and the City of Goldsboro in the many capacities in which he has served and offers our very best wishes for success, happiness, prosperity, and good health in his future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 21st day of August, 2023.

Councilman Batts made a motion to adopt the resolution. The motion was seconded by Councilwoman Jones and unanimously carried.

RESOLUTION 2023-54 “RESOLUTION COMMENDING AND EXPRESSING APPRECIATION TO TAJ POLACK FOR SERVING ON THE GOLDSBORO CITY COUNCIL FOR MORE THAN THREE YEARS”

International Overdose Awareness Day Proclamation. Read by Mayor Ham: the Goldsboro City Council proclaimed the 31st of August as INTERNATIONAL OVERDOSE AWARENESS DAY and called upon our community to observe this day with compelling programs and events that support this year’s observance.

The proclamation was presented to Ms. Michele Bass. Ms. Bass, CALM Chair, shared information regarding CALM and invited everyone to an Overdose Awareness event on August 31, 2023 at 11:00 am at the HUB downtown.










NC Freedom Fest Update. Doug McGrath shared the following presentation:



Military & 1st Responders
Appreciation Festival

2023 Sponsors... NC FREEDOM FEST



<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • NC Freedom Fest 2023 event elements – • Thursday, 9/7/23 <ul style="list-style-type: none"> • Taste of Wayne – United Way of Wayne County • Paramount Theatre – Top Gun – FREE! • Friday, 9/8/23 <ul style="list-style-type: none"> • Freedom Friday / RED = Remember Everyone Deployed • Saturday, 9/9/23 <ul style="list-style-type: none"> • NC FF <ul style="list-style-type: none"> • Military Appreciation Awards • Art Contest – Arts Council & WCPs • Flyover • Car & Bike Show • Craft Vendors • Static Displays • Kids Activities • Food Trucks • Live Music 	<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • Schedule... • 3 – 9:30 – Main event • 3 -7 <ul style="list-style-type: none"> • Car show • Craft vendors • Static displays 
<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • Artists • 3 – 4:30 – Wood & Steel – street fair stage • 3 – 4:15/4:30 – Pink Slips • 4:30 – 6:15'ish – Soul Psychedelique • 6:15 – 6:28 – Sponsor announcement / awards • 6:28 – flyover • 6:30 – 7:45 – Tyler Davis & Band • 7:45 – closing comments / raffle / TY's • 8:00 – 9:30 – Elvie Shane  	<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • Marketing... • Sponsor / merchant engagement program • TWC • Curtis Media • Social media • Official Program • Billboards • Posters • Bring a friend  
<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • Event moments • RED (Remember Everyone Deployed) Friday • Opening • Art Contest • Military appreciation awards • Flyover • Flag salute • Headliner 	<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • Volunteers... • United Way is supporting our online recruiting - <ul style="list-style-type: none"> • 50'ish needed for the event • Will promote the needs & sign-up system... • Vols will use a link to visit a site with the positions noted <ul style="list-style-type: none"> • They select open slots & enter email & phone # • System generated reminders 
<p>NC FREEDOM FEST</p> <ul style="list-style-type: none"> • Thank you – City of Goldsboro <ul style="list-style-type: none"> • Event support • Parks & Rec, PD, FD, Public works, DGDC, Travel & Tourism • Paramount • The Hub & Freedom Field • Lots to be done for a successful 2023 event... 	

Mayor Ham thanked Mr. McGrath and discussed Freedom Fest.

Public Hearings.
SU-5-23 Cemetery – T-intersection of Herbert St. and S. John St. ext. Public Hearing Held and Findings Adopted. The item was presented by Kenny Talton, Planning Director.

Kenny Talton, Planning Director stated the following: if you recall, at our July 17th meeting this item, Special Use Permit for proposed private cemetery off of South John Street here in Goldsboro was continued until tonight's meeting. The applicant requested additional time to gather some information so that he can produce that information and add it as evidence for this hearing in order for you to make your decision.

Mr. Talton presented the following:

ADDRESS: (TBD)
PARCEL #: 2598792758
OWNER: Goldsby Memorial Gardens Inc.
APPLICANT: Timothy Goldsby

The applicant requests a Special Use Permit for the establishment of a private cemetery located in the General Industry (I-2) Zoning District. The General Industry Zoning district is established to accommodate the widest range of manufacturing, wholesale, and distribution uses.

Mr. Talton shared a map and stated the following: a zoning of the property shown as industrial with adjacent properties across the street as residential to the East and to the West, General Industry.

According to the City's Unified Development Code, a cemetery is a permitted use in the General Industry Zoning District only after obtaining a Special Use Permit from Goldsboro City Council. In addition, the following are approval criteria for the proposed use:

1. Chapels, mortuaries, mausoleums, administrative offices, and maintenance buildings may be developed within the cemetery. Access to all buildings shall be from within the cemetery. The minimum setback for all structures, excluding gatehouses is one hundred feet from any exterior property line. Gatehouses are excluded from any minimum setback.
2. The minimum setback for any grave or burial plot is fifty feet from any exterior property line, except that any grave or burial plot shall be allowed within three feet of a property line of an abutting parcel containing an existing cemetery.
3. Where a cemetery abuts a residentially developed or zoned property, it shall be screened in accordance with Section 6.3 (Landscaping, Screening, and Buffering Standards).

Zoning: General Industry (I-2)

Floodplain: 100-year

Existing Use: Vacant woodland.

Acres: 2.9

Land Use Plan: The City's Land Use Plan locates this parcel within the Industrial land use designation. The City of Goldsboro Comprehensive Land Use Plan emphasizes that the purpose of this sector is to establish and protect industrial areas for the use of prime industrial operations and for the distribution of products at wholesale. The General Industry (I-2) Zoning District is a corresponding district in the Industrial land use designation.

According to the applicant's submitted site plan, the proposed cemetery will consist of a total of 2,250 grave sites.

Hours of Operation/Days: 24 hours/7days a week

Employees: 1

TRC REVIEW: City Engineering was asked to review and provide comment since the location of the proposed cemetery was in the 100-year floodplain. In addition, the applicant was requested to provide additional information for how the impacts of potential flooding in a private cemetery could be mitigated.

Mr. Talton stated the following: During the TRC review period, both Planning and Engineering Departments had concerns over the proposed use and its location being in the 100-year floodplain. The applicant has also been requested to provide additional information for how flood impacts can be addressed with this specific use.

If the Special Use Permit is approved, a TRC review will be conducted, and site plan approval will be required. In addition to permit approval requirements, compliance with the City's Unified Development Ordinance will be necessary in order to operate the private cemetery.

Mr. Talton stated the following: Staff is recommending that if this permit is approved, the following conditions in order to mitigate potential flood impacts to the use. This condition has been recommended due to what has happened in previous flooding events. Staff is recommending that each gravesite is required to have an engineer certification for the site (certifying coffins will not float, and other information deemed necessary by the Goldsboro Floodplain Administrator).

On July 17, 2023, Planning staff presented City Council with a report and power point presentation in regard to SU-13-23. Staff recommended that for each grave site, an engineered certification would be necessary to ensure that coffins will not float.

Afterwards, the Mayor opened the public hearing.

The applicant, Timothy Goldsby, requested that Council continue the public hearing to August 21, 2023, in order to allow him time to gather additional information necessary for Council to make a decision on this request.

Council voted to continue the public hearing to August 21, 2023.

After Public Hearing is closed, City Council shall enter into deliberation and vote on each of the four findings in order to determine whether or not the Special Use Permit shall be issued. The worksheet for the four findings to be voted on and staffs comments related to each finding was submitted as part of the agenda packet. Council does have the ability to continue the hearing or place conditions upon its approval as long as Council is able to conclude that evidence exists in the record to support the condition.

Mr. Talton stated the following: Mayor, I'll give this presentation back to you for continuing the public hearing. At this point in time, during this public hearing, any testimony, evidence, it would be used as evidence, just like this staff report is being admitted as evidence for you to use to make your decision through this process. I'll refer you back to the worksheet and again if you were to vote in the affirmative answering each one of these questions and you can issue the permit if you do not feel like any one of these standards can be answered in the affirmative, you have that right to deny the permit but again it's based off of the evidence presented.

Mayor Ham stated the following (from the slide labeled TRC Comments): from the second sentence, this applicant has been requested to provide additional information for how flood impacts can be addressed. Has the applicant provided that information?

Mr. Talton stated the following: he cannot provide that until he does so at this meeting. This is the only place he can present evidence for discussion by Council.

Mayor Ham stated the following (based on the Staff Evaluation slide): if the Council should approve this, you would require those provisions to be met?

Mr. Talton stated the following: that is correct. In addition to that we would require floodplain development permit for each grave as well, certifying that it meets the floodplain development regulations for the City of Goldsboro, if the Council approves.

Mayor Pro Tem Matthews stated the following: Is that a standard request?

Mr. Talton stated the following: Yes, any development in our floodplain has to go through that process.

Mayor Pro Tem Matthews stated the following: What is the time frame? When you dig a grave, presumably, somebody's getting ready to go in it.

Mr. Talton stated he was not able to answer the question.

Councilman Gaylor stated the following: One of our concerns is we don't want to repeat what happened in some major floods where there were literally caskets popping out of the ground. The physics of that, those were older caskets that still had some buoyancy to them. Were any of them to the best of our collective memory here (not trying to put anyone on the spot for 100% information) but were any of those modern caskets with concrete blocks around them?

Mr. Talton stated the following: I can't answer for certain on that but just speaking from experience with previous employments, and managing of cemeteries, I can assure you that more than likely that a lot of those caskets probably were not in a vault per se and that's what probably contributed to those coffins floating. I feel confident but due to the age of those grave sites.

Councilman Gaylor stated the following: So, it's worth asking about modern standards.

Councilwoman Jones stated the following: I have some concern. I was here when the caskets were floating on 117 and while I don't think that they were in the concrete, with the amount of flooding and the water that we had, it still broke down that concrete and I have some concerns about that and also concerns about the sanitary issue when a casket is floating or whenever it pops up.

Mr. Talton stated the following: I certainly understand those concerns and again I would defer those to any testimony by the applicant or anybody else that may be available for expert testimony.

Councilman Broadaway stated the following: I rode by this today and looked at that area. I remember water being both of those water high but the other thing I considered are all those homeowners sitting up on that hill and down on the East side of the road. I mean that's a development. I've heard nothing from those homeowners. But if I had a home in that area, I would be very concerned about constructing a cemetery in a known flood zone. I don't know how you can engineer 3 feet of water.

Councilwoman Jones asked if the homeowners have been notified.

Mr. Talton stated the following: There's been a sign posted saying that was special proceeding for this particular piece of property.

Planning staff shared that there were notices sent to adjacent property owners within 100 feet.

Mayor Pro Tem Matthews stated the following: If Mr. Goldsby can meet the staff's recommendation, and I don't know if he can make a certainty, but he can follow the procedure and ensure that he does that, then we really have no major other cause for concern, right. So, what I'm saying is if he can dig these graves and put these coffins in what the requirement is, that will stand up against flood water, then we really have no other concern outside of just, what? If he can meet it, then do we really have a cause for concern if we can ensure that the graves stay in the ground during flooding?

Mr. Talton stated the following: I can't answer that, all I can do is provide you with information. Staff's recommendation what we believe that would help to mitigate that flooding hazard. Outside of that, you'll just have to take the information that's been submitted at this public hearing to make your decision.

Mayor Ham opened the Public Hearing. The following people spoke after being properly sworn in:

1. Austin Brinkley stated the following: Just to give you my expert testimony and opinion on this, to answer your question first and foremost, no, I don't think there would be any other adverse impact that could be expected if they meet these requirements. That recommendation ideally whoever is the manager of this cemetery would need to come in with engineered plans to get pre approval on a flood permit prior to anybody being buried. As you know, death is unexpected. Whenever somebody dies it's time for them to be buried you don't have time to go through the permitting process. If they go ahead and come in with engineered design for say 30 grave sites, he's got approval for 30 graves that can show the engineer has certified that the caskets are designed and to be buried in a manner that they will not float. Similar to a situation where you may have a pool that is in a flood zone. An engineer is going to certify that the pool is not going to float in a severe flood event. When you're looking at this site and looking at potentially what is going to be put in it with engineer certification, I don't think anymore significant threat would be presented just based off of the general threat that comes in a severe flood event and all the other factors you have in place that are going to be a threat to life or safety. So, that is my opinion as to why I think these conditions, if required, would present a situation where it could be managed in the best way possible moving forward.

Councilwoman Jones stated the following: So, are you saying that he has this?

Mr. Brinkley stated the following: He doesn't have any engineered certification or he doesn't have any kind of engineered plans as of now. He would have to have that and get those approvals in place prior to burying a body out there or having an above ground mausoleum type of structure in the flood zone. All structures in the flood zone require a flood permit. It's just certain types of structures are going to require more stringent requirements like elevation certificates for some or you know based on your proximity to the floodway, you'd have to go into getting the engineer certification at that point.

Mayor Ham stated the following: You gave up a hypothetical approval of or submission of 30 plots, but what about the other 1,900 or so.

Mr. Brinkley stated the following: It really depends on how far ahead he wants to work on it. I can imagine an engineering bill for 1,900 grave sites might be quite pricey. Starting off with 100 engineering approvals on caskets, there wouldn't be any requirement as to how progressively he has to get them, that would just be what my recommendation is, to verify you've got the certification in place, there's been a flood permit reviewed and issued by the City and you know that the cemetery manager is burying a body that does have a form of professional certification on it as to not float.

Councilman Broadaway stated the following: Who is going to determine whether he has that certification?

Mr. Brinkley stated the following: That's going to be on the floodplain administrator for the City. They're going to have to review documents provided by whoever his engineer is and issue a flood permit based off of that.

Councilman Broadaway stated the following: For each block or whatever it is. Is that correct?

Mr. Brinkley stated the following: Yes, that's correct. That's the only way to ensure that everything being placed within the flood zone has documentation and engineer design to certify that it won't float. I'm not saying that it couldn't possibly happen, engineer certification you know it's a good safeguarding practice but in an extreme event you don't know what will happen.

Timothy Goldsby stated the following: I would first address some of the things that I've heard you all say before I present anything much. I was also one of the people that helped work down at Elmwood Cemetery when those vaults did come up, so that is something that I take deeply into consideration as well, the homeowners down there. Who wants something in their neighborhood that could bring such a hazard or even look a certain type of way. So, my ultimate goal in all of this is to have a cemetery down there, but not your average privately owned, unkept cemetery. I'm born and raised in Goldsboro. I take pride in everything that I do so one of the features with this cemetery is to have at least an 8-foot gated area all the way around it. The cemetery will be enclosed so if by happenstance that situation was to incur, the homeowners wouldn't be affected. Anything that floats up would be contained inside the cemetery. Now as far as the flooding and water, nothing wreaks havoc more than water. Water can take down anything at anytime if it's enough of it that sits long enough. Now what I have done, we've had some heavy rains over the past few weeks, flash flooding and even all of that. So, what I have done is gone down to the area after these rains and just to get a feel of the water table in those areas. There was no standing water. The only issue as far as standing water down there was in what would be the ditch area that needs to be cleaned out and make sure that that system is flowing properly. As far as on the property itself, there was no standing water. I did take a 4-and-a-half-foot probe in different areas of the acreage and it was fine. I believe the water table in that area is fine as far as burying graves. I did take a lot of research and study and

basis of even put one cemetery in that area off from Elmwood Cemetery. What I did find, there was an article and I knew Mr. Timothy Irving personally when I worked at Haskins Funeral Home. He was at that time the overseer of the city's cemeteries. In that article, he did state that all of those vaults that did come up during that time and the 2 that came up during Floyd. I think the first time it was like 36 and I think the second time only 2 came up. These were surface burials. This is when the casket is in the vault and the top of the vault is not buried underground, the top of the vault is exposed to the surface so during the flood time, it is easy for the dirt to erode around the vault, it shifts. So, once it shifts and it loosens over 12 hours, or however long it's sitting under water, yes it's more than likely going to come up. That's why they outlawed the surface burials and you still see it see it in Louisiana and New Hampshire and other places where they still have this problem during severe weather because they haven't outlawed surface burials but that that should not be an issue here because we are required by law to bury 18 inches under the ground and because this property does sit in a flood area, a part of my plan is to bury 24 inches under the ground, so that's an additional 6 inches below what the law requires. No matter where you bury or how you bury, it's all about how you bury. I said if you don't seal it with dirt where there's no pockets around the vault, that's how you, if you ever been to a cemetery you'll see in corners of some of the burial grounds, the ground has fallen, has already given way and that's not in a flood zone that's because the vault wasn't packed well when it went into the ground. I do have years of experience. I know how to dig graves; I know how to close a grave. I know what it takes to keep the ground in the ground and for the ground to look good. As far as a vault coming out of the ground once it is buried properly, it's virtually impossible. You could have a sea over the graveyard, if that vault is buried underneath and it's buried properly, it won't surface. We see that now; I mean we still bury at Elmwood and the graves are not coming up at Elmwood. It's all about the vault being in the ground and it's all about it being buried properly.

Councilman Jones comments: So, you have that in your plan that you're going to do 20 inches instead of 18.

Timothy Goldsby stated the following: 24

Councilman Gaylor's comments: I have no issue with your plan by the way I'm just curious about the process and the future planning. In a privately owned cemetery what happens if you, or whoever is next in line in your business is unable to continue the business. Who becomes responsible?

Timothy Goldsby stated the following: The city. Any privately owned cemetery, it should be passed down through family so to speak or have someone in line to manage it. If that falls through that would be a requirement that falls upon the city to handle but that's not an issue, I have 4 sons.

No one else spoke and the Public Hearing was closed.

After the Public Hearing was closed, City Council entered into deliberation and voted on each of the four findings in order to determine whether or not the Special Use Permit should be issued.

1. Mayor Pro Tem Matthews made a motion that the use will not materially endanger the public health or safety. The motion was seconded by Councilman Batts. Mayor Ham, Mayor Pro Tem Matthews, Councilwoman Jones, Councilman Gaylor and Councilman Batts voted for the motion. Councilman Broadway voted against the motion. The motion passed 5:1.
2. Mayor Pro Tem Matthews made a motion that the use will not substantially injure the beneficial use of adjoining or abutting property. The motion was seconded by Councilman Batts. Mayor Ham, Mayor Pro Tem Matthews, Councilwoman Jones, Councilman Gaylor and Councilman Batts voted for the motion. Councilman Broadway voted against the motion. The motion passed 5:1.
3. Mayor Pro Tem Matthews made a motion that the use will be in harmony with existing development and uses within the area in which it is located. The motion was seconded by Councilman Batts. Mayor Pro Tem Matthews, Councilwoman Jones, Councilman Gaylor and Councilman Batts voted for the motion. Mayor Ham and Councilman Broadway voted against the motion. The motion passed 4:2.
4. Mayor Pro Tem Matthews made a motion that the use will be in general conformity with the City of Goldsboro Comprehensive Use Plan. The motion was seconded by Councilman Batts. Mayor Pro Tem Matthews, Councilwoman Jones, Councilman Gaylor and Councilman Batts voted for the motion. Mayor Ham and Councilman Broadway voted against the motion. The motion passed 4:2.

Councilwoman Jones made a motion to include the following conditions as a requirement for the Special Use Permit: Planning staff is recommending that for each grave site, an engineered certification will be necessary to ensure that coffins will not float. In addition, a floodplain development permit will be required and approved by City Engineering before any grave site can be utilized. The motion was seconded by Councilman Gaylor and unanimously carried.

SU-13-23 Special Event Venue (POE/No ABC)— South of US 70W between Hargrove St. and Claridge Nursery Rd. Public Hearing continued to September 18, 2023. The item was presented by Kenny Talton, Planning Director after being properly sworn in.

ADDRESS: 1316 W. Grantham St., Unit A & B
PARCEL #: 2690228003

PROPERTY OWNER: Woodmont Goldsboro, LLC.
APPLICANT: Heather Giddens

The applicant requests a Special Use Permit for the establishment of special event venues to include weddings, special events, birthday parties, anniversaries, etc.

The proposed Place of Entertainment without ABC permit is located in the Shopping Center Zoning District. The Shopping Center Zoning District is established to provide for a mix of office, retail, and service establishments in one development.

The district is intended to promote high quality, unified and accessible developments serving the needs of the community and surrounding area.

According to the City's Unified Development Code, Places of Entertainment w/no ABC are permitted only after obtaining a Special Use Permit from Goldsboro City Council. In addition, the following are approval criteria for the proposed use:

1. Upon a finding that there has been an increase in the volume, intensity or frequency of the use or a use different than set forth in the special use permit, the reviewing authority after a public hearing may modify, suspend or revoke the special use permit.
2. Six copies of the floor plan, drawn to scale, shall be submitted indicating the proposed uses within the structure including the location and number of all games and amusements.
3. A satisfactory statement setting forth the method and frequency of litter collection and disposal shall be submitted with the site plan.

Frontage: Approx. 40 ft.
Zoning: Shopping Center

Mr. Talton shared a map and stated the adjacent properties to the West and East are General Business; to the South is Office and Institutional.

Existing Use: The property currently consists of a commercial structure with individual tenant spaces occupied for business. The tenant spaces proposed for use as a special event venue were formerly occupied as a bingo hall.

Land Use Plan Recommendation: The City's Land Use Plan locates this parcel within the Commercial land use designation. The Shopping Center Zoning District is a corresponding district for the Commercial land use designation.

The proposed Place of Entertainment with no ABC permit will provide two large assembly areas, restrooms and storage area for customers of the facility. Occupancy of the facility will be determined by Goldsboro's Chief Building Inspector in accordance with the North Carolina State Building Code.

Hours of Operation
• Monday-Sunday: 12:00 PM – 10:00 PM

Employees: TBD

Due to the nature of this proposal, TRC was not required to review. If the Special Use Permit is approved, a building permit and final inspection will be required for the upfit of the existing tenant space to ensure that all life and safety codes have been satisfied before occupancy of the facility.

Mr. Talton stated because the applicant is not here, if you have enough evidence, presented before you tonight, including the staff report, and any other public testimony, you are able to make a decision. If you decide whether or not you would like to make that decision, using the worksheets in the affirmative, you can either approve or deny the permit.

Council shall now close the Public Hearing, enter deliberation, and vote on each of the four findings in order to determine whether or not the Special Use Permit shall be issued. The worksheet for the four findings to be voted on and staff's comments related to each finding was submitted as part of the agenda packet. Council does have the ability to continue the hearing or place conditions upon its approval as long as Council is able to conclude that evidence exists in the record to support the condition. The Mayor of Goldsboro shall sign the Order to Approve or Deny, that reflects the results of the hearing and deliberation at the August 21, 2023, City Council meeting.

Mayor Ham opened the Public Hearing. No one spoke and the Public Hearing was closed.

After the Public Hearing was closed, City Council entered into deliberation and voted on each of the four findings in order to determine whether or not the Special Use Permit should be issued.

Mayor Ham read the first motion. Councilman Gaylor stated the following: How would we know? There's nothing in front of us. I don't feel comfortable voting in favor of anything.

Mr. Talton stated the following: we based that off of the information presented to us on the application in conversation with the applicant. We don't have any reason at this point in time to believe that there's anything that would be of concern with

this proposed use. You do however, have that ability to continue the hearing if you would like or to place conditions on this matter subject to your approval.

Councilman Gaylor stated the following: it's in an existing shopping center, right? And I believe it's no ABC permit.

Mr. Talton stated, that's correct.

Mayor Ham began to restate the motion or asked if someone wanted to make a motion that we continue until we have more information.

Councilman Batts made a motion that it be continued. The motion was seconded by Councilwoman Jones. The motion was amended to continue the item to September 18. The motion was seconded by Councilman Broadway.

Mayor Pro Tem Matthews stated the following: is there something specific that the board is looking for? I understand it was already a place of entertainment; a bingo hall. It's already kind of set up for entertainment, event center, parties, weddings. So, what else are you needing so that when the applicant comes, they'll be prepared for that?

Councilman Gaylor stated the following: I would just opine that everything that you just said is a best guess. What is the intended use? It's events, but do we have its plan specific? Being set up for bingo is not really the same as being set up for afterhours parties. I realize there is no ABC permits so the risk is pretty low here and it's in a shopping center and again I'm not trying to be overly strict on this, but there are other tenants there who are in that shopping center who are relying on us to do a little bit of due diligence, and I just want to try and be responsible.

Mr. Talton stated the following: we have to rely on the information that was submitted on the application as well and again it was for the establishment of a special event venue to include weddings, birthday parties, anniversaries, etc.

Mayor Ham, Councilwoman Jones, Councilman Broadway, Councilman Gaylor and Councilman Batts voted for the motion. Mayor Pro Tem Matthews voted against the motion. The motion passed 5:1.

Public Comment Period. Mayor Ham opened the public comment period. The following people spoke:

1. Phyllis Merritt-James shared comments regarding Police and Fire Department's salaries and concerns regarding the construction on William Street.
2. Tenisha Saylor shared comments regarding homelessness and requested assistance.
3. Peter Stewart shared comments regarding speeding issues on Throughfare Road.
4. Patricia Wynn requested the Council partner with her to provide a venue for a Job Fair and provided a handout (Exhibit B).

No one else spoke and the public comment period was closed.

Consent Agenda – Approved as Recommended. City Manager Salmon presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilman Batts moved the items on the Consent Agenda, Items F - L be approved as recommended by the City Manager and staff. The motion was seconded by Councilman Broadway and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

CDBG Housing Rehabilitation Program Guidelines & Application. *Approved.* The item was presented by Assistant City Manager Livingston.

The City receives federal funds to administer CDBG and HOME programs to assist low to moderate income persons with housing and non-housing needs.

The purpose of the CDBG Housing Rehabilitation Program is to foster and maintain affordable, decent, safe, and sanitary housing in the city. The program is available to eligible low-to-moderate income owner-occupied single residence homes within the city limits. Assistance to approved owner-occupied single-family homeowners will be provided in the form of 0% interest, deferred payment loans, not to exceed a maximum of \$30,000. The loan will have an affordability period of five (5) years and will be forgiven at a rate of twenty (20) percent per year. Qualifying homeowners will be served on a first-come, first-served basis, as funds are available each fiscal year. Once funds are exhausted, eligible applicants will be placed on a waitlist.

The Community Relations & Development department has developed a more thorough and detailed program guide and application.

It was recommended Council adopt the newly developed CDBG Housing Rehabilitation Program Guidelines & Application. Consent Agenda Approval. Batts/Broadway (6 Ayes)

NC Freedom Fest – Temporary Street Closure. *Approved.* The item was presented by Mike West, Police Chief.

NC Freedom Fest has a mission to honor military personnel and first responders with an inclusive, family-friendly festival.

Beginning on Thursday night (September 7th), we will kick off with the Taste of Wayne event at the Hub featuring food vendors & live entertainment. Friday night "Freedom Friday/Wear R.E.D." will all take place in the big lot (Freedom Field) with entertainment from Joe Brown & The Band as well as food vendors. The following day, the main event (festival) will feature a free kid's zone (inflatables), food trucks, live entertainment, static displays, street fair vendors, the Mt. Olive Pickle train, and a car and bike show. The Parks and Recreation Department is requesting the following street closures:

09/07/2023	The Northbound Lane of South Center Street from Spruce Street to Chestnut Street from 1:00pm – 9:00pm.
09/08/2023	No street closure request
09/09/2023	The North and Southbound lanes of Center Street from Ash Street to Chestnut Street from 10:00am – 10:00pm, the North and Southbound lanes of Center Street from Chestnut Street to Pine Street from 8:00am – 10:00pm, Spruce Street between Center and James Street from 10:00am – 10:00pm, and Chestnut Street between James and John Street from 10:00am – 10:00pm.

As with all downtown events, affected city departments will be contacted and the following concerns are to be addressed:

1. All intersections remain open for Police Department traffic control.
2. A 14-foot fire lane is to be maintained to provide access for fire and emergency vehicles.
3. All activities, changes in plans, etc., will be coordinated with the Police Department.
4. The Police and Fire Departments are to be involved in the logistical aspects of the Event.
5. Certificate of Insurance meeting city requirements will be provided in advance of the event to the city finance director and city manager.

It was recommended Council grant the requested temporary street closings of Center Street, Spruce Street, and Chestnut Street as stated above. Consent Agenda Approval. Batts/Broadaway (6 Ayes)

US Dept. of Justice: Edward Byrne Memorial Justice Assistance Grant (JAG) Formula Program: Local Solicitation. *Resolution Adopted.* The item was presented by Mike West, Police Chief.

The Goldsboro Police Department has been notified that Federal grant funds are available from the 2023 Edward Byrne Memorial Justice Assistance Grant (JAG). This is the same grant that was applied for in 2022.

The total amount of the grant is \$47,007.00. As in 2022, the Grant requires that the application be filed on behalf of both the Goldsboro Police Department and the Wayne County Sheriff's Office. The Goldsboro Police Department will be eligible to receive \$29,433.00 and the Wayne County Sheriff's Office will be eligible to receive \$18,269.00.

The grant requires the application be submitted to the City Council for review only, no fewer than 30 days prior to the application submission, or before the grant will be awarded.

The Goldsboro Police Department has proposed to purchase In-Car camera systems and IFAK (Individual First Aid Kits) and the Wayne County Sheriff's Office has proposed to purchase IFAK kits for their deputies.

It was recommended the following entitled resolution be adopted supporting the Police Department applying for this grant. Consent Agenda Approval. Batts/Broadaway (6 Ayes)

RESOLUTION NO. 2023-55 "A RESOLUTION SUPPORTING THE 2023 EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) APPLICATION"

Deed of Easement between the City of Goldsboro and BPR Goldsboro, LLC. *Resolution Adopted.* The item was presented by Austin Brinkley, Assistant Planning Director.

BPR Goldsboro, LLC needs a 1,374 sq feet designated easement for the purpose of locating their dumpster to serve the Homewood Suites of Goldsboro which is currently under construction. This proposed dumpster easement will be located within an existing 30' access and utility easement that was established by a plat located in Plat Cabinet P Slide 47-E.

The approved site plan for Homewood Suites locates the dumpster and screening area within the area that NCDOT will be occupying in its right-of-way expansion which is a component of project U-4753. The relocation of the Homewood Suites dumpster and screening area to the proposed dumpster easement would mitigate impacts from project U-4753 and provide a location for a shared dumpster site to be utilized by both the Homewood Suites and whomever occupies the adjacent property owned by the City of Goldsboro (PIN # 3610446826) in the future. The Deed of Easement to BPR Goldsboro, LLC will include a reversion clause which allows the City of Goldsboro the right to have access to the easement area after 60 days' notice.

Staff recommended Council adopt the following entitled resolution authorizing the Mayor and City Clerk to execute a Deed of Easement granting an easement to BPR Goldsboro, LLC. Consent Agenda Approval. Batts/Broadaway (6 Ayes)

RESOLUTION NO. 2023-56 "RESOLUTION AUTHORIZING THE EXECUTION OF A DEED OF EASEMENT GRANTING AN EASEMENT TO BPR GOLDSBORO, LLC"

Sale of City Right-of-Way for NCDOT Project U-4753. *Approved.* The item was presented by Assistant City Manager Livingston.

U-4753 is a very significant NCDOT project that widens Wayne Memorial Drive from New Hope Road to US 70 bypass from two lanes to four lanes while adding turning lanes on New Hope Road that require utility relocations and the acquisition of right of way.

DOT needs to acquire a small amount of right-of-way from two City owned parcels. The first parcel is number 3610446826 and listed as 2.8 acres. The attached review summary sheets indicate the land needed is roughly .3 acres reducing the property to roughly 2.5 acres which does not adversely affect the proposed future buildout of the property. The project requires the contractor to replace portions of the walking trail that runs along New Hope Road. As required by DOT practices an appraisal on the property was performed and the fair market value offered for the above easements and right-of-way is \$161,650. The second parcel is number 3610546722. This is the City right of way area that contains the heavily used multi-purpose path that runs adjacent to New Hope Road. This path will need to be relocated but it will be put back in place per the contract. The amount of determined value for this .740 parcel is \$75,325 of which \$56,850 is for land acquisition and \$18,475 for acquired improvements. The total offer for both acquisitions is \$236,975.

Staff consulted with a licensed commercial real estate broker who confirmed in their professional opinion that the NCDOT appraisal offer was an accurate fair market representation of property worth.

City management recommends that the city accept the NCDOT appraisal offer and move ahead with NCDOT project U-4753 as soon as possible. Consent Agenda Approval. Batts/Broadaway (6 Ayes)

Resolution Approving the City Fiscal Policy Guidelines. *Resolution Adopted.* The item was presented by Tim Salmon, City Manager.

The City Fiscal Policy Guidelines were adopted April 19, 2010, revised February 15, 2012, and changed by Council on July 17, 2023. This resolution officially adopts those changes as revisions to the policy.

Policy revisions are as follows: General Fund (GF) available fund balance target equal to 15%, revised to unassigned fund balance equal to at least 15%; Utility Fund (UF) reserve target goal of 50% of expenditures, revised to cash and investments equal to at least 50% of expenditures and at no time shall cash and investments fall below 30% of UF operating expenditures without Council approval; a bond rating policy was added to maintain a very strong/high bond rating to be considered a "low-risk" borrower when obtaining funding for projects.

Staff recommended Council adopt the following entitled Resolution approving the City Fiscal Policy Guidelines with the July 17, 2023 revisions. Consent Agenda Approval. Batts/Broadaway (6 Ayes)

RESOLUTION NO. 2023-57 "RESOLUTION APPROVING THE CITY FISCAL POLICY GUIDELINES"

Departmental Monthly Reports. *Accepted as Information.* The various departmental reports for July 2023 were submitted for Council approval. It was recommended that Council accept the reports as information. Consent Agenda Approval. Batts/Broadaway (6 Ayes)

City Manager's Report.

City Manager Salmon shared at the next council meeting on September 5th, we are expecting the Fiscal Year 21-22 Annual Comprehensive Financial Report from Forvis. Seymour Johnson Air Force Base issued their Economic Impact Assessment which was nearly 900 million dollars. He thanked city staff and everyone who helped in the clean up after the last storm. Fall sports registration is underway. A Shred Event will be held on Wednesday, September 13th from 11:00-2:00 at the Goldsboro Event Center.

Mayor and Councilmembers' Comments.

Councilwoman Jones stated the following: I would like to thank all the nonprofit organizations for pouring into the community. We appreciate you. I appreciate every organization that shared what they do at the work session. I would like to thank my council for working so well together and I ask all our citizens to please be safe and watch.

Councilman Broadaway stated the following: We had two excellent presentations tonight by the Chief of Police and the Fire Chief. I would just like the public to know that the Council is very aware of the vacancies we have in both organizations. We're also aware of what is happening in the city. We're going to do our best to fix it at this time and we are aware of the problem, and we will work on it.

Mayor Pro Tem Matthews had no comment.

Councilman Gaylor stated the following: Thank you to the nonprofit organizations that were able to come and present to us tonight and share those outcomes. Part of why it's so important that we make sure that we are getting

maximum impact from that money is because every citizen of the City of Goldsboro is also a citizen of Wayne County. We all pay Wayne County taxes and so a lot of the organizations, even the ones we looked at tonight, also receive funding in the county budget. So that means that whenever we also decide that we're going to further invest in them, that means the citizens of Goldsboro are paying twice. That always weighs heavily on me. I want to make sure that we're always doing what we can do to make sure we're getting maximum impact and there's so many other organizations as well that I know we need to look at as well but I'm just saying a compliment to the ones that were able to share their results with us tonight. A phenomenal use of that relatively small amount of money to be able to impact summer programming for children, to be able to impact keeping kids in classrooms at schools, being able to impact community health. I just really appreciate their work.

Councilman Batts stated the following: About the nonprofits, it's my first time, maybe all of our first time, hearing about it. I thought it was a great report they've done. I was impressed, can't believe some of the work they have done. I didn't have no idea some of the things Goldsboro had to offer. And people are putting their best foot forward. The second thing I want to say is that police report from chief and also the fire department chief, I thought it was great. We know we need to do better and we're going to have to do better to keep our employees here in the City of Goldsboro.

Mayor Ham stated the following: Police and fire department employees are critical to the sustainment of this city and the security of our city, and we will work towards trying to bring some degree of satisfaction to the request for additional funding. I don't know what that's going to be, but this Council is very serious about trying to do what we can. We'll revisit this on the 5th of September. One final note on the nonprofits tonight. We did hear some extremely informative information from those agencies that the citizens of Goldsboro provides some degree of funding for and if you're watching this segment and you missed that first work session, I highly encourage you to go back there and look at the presentations that were made by these organizations. You'll really get a degree of satisfaction out of knowing where your money is spent.


Closed Session.


Upon motion of Councilman Gaylor, seconded by Councilman Broadway and unanimously carried, Council went into Closed Session to discuss Potential Litigation and Personnel.

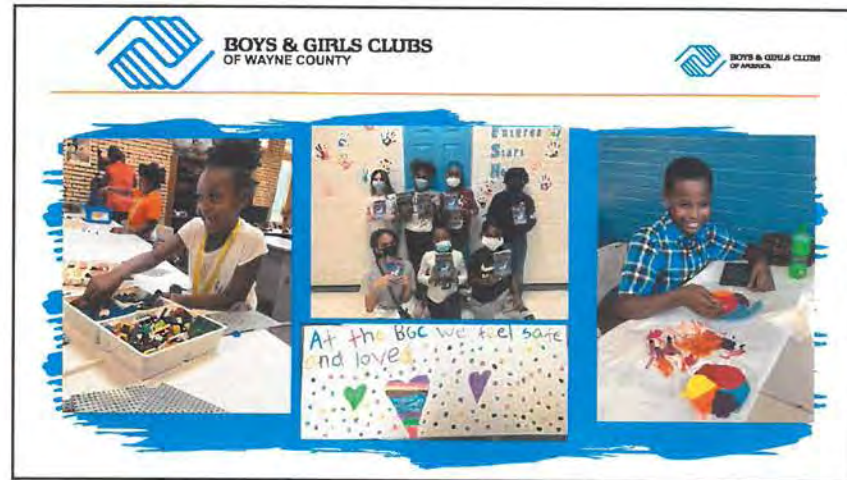
After the Closed Session was held, Council came out of Closed Session and back into Open Session.

There being no further business, Mayor Ham adjourned the meeting at 9:09 p.m.




David Ham
Mayor


Laura Getz
City Clerk



1

Who are we?

Mission: To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Serving Goldsboro youth (ages 6-18) since 1946

Serve youth M-F after school from 2:30-7PM (\$25 yearly fee with scholarships available) one hot meal included*

Served youth M-F during the summer from 8AM-6PM one breakfast and one hot lunch included*

We are NOT a childcare center. Although we offer a safe and caring environment, we are **program based**. Youth must participate in a multitude of researched backed programs during their time at the Club (after school during the school year; after lunch during the summer).

Summer Brain Gain programs:

- Money Matters (financial literacy)
- Healthy Habits
- Passport to Manhood (character education)
- SMART Leaders (drug & violence prevention)
- Girls Mastery and Resistance Training
- Triple Play (physical fitness, nutrition education, recreational activities)

*Youth can go back for a second plate and/or second meal if they are not eating fully.

WAYNE COUNTY BOYS CLUB

78%

of alumni are satisfied with their career, compared to 65% of adults from the general population.

2




What does our SUMMER BRAIN GAIN offer?

How we help:

- Parents can work for 10 hours while their kids are thriving at the Club (8AM-6PM, M-F)
- Children are fed breakfast & lunch
- Children worked with staff on age- and level- appropriate math and reading skills in the morning & participated in researched-backed Boys & Girls Clubs of America programming in the afternoons focused on developing the whole child (physical, emotional, social)
- Goal is to reduce summer learning loss and place Goldsboro students on the path to excel in their upcoming school year
- Most youth lose about two months of grade-level equivalency in mathematical computation skills over the summer months. Low-income youth also lose more than two months in reading achievement.
- Vision for this program: to provide a summer experience that assures success is within reach of every young person who enters our Club doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

*A multiple-year evaluation of Summer Brain Gain was completed in 2015, using a study design that included rigorously matched control groups. Midstream results documented the following improvements in Summer Brain Gain participants: improved math skills for 4th, 5th and 6th graders; and improvements in reading skills for 4th and 6th graders. Final results also indicated that participants experienced a higher increase in math performance than control children, indicating less summer learning loss in early literacy skills for reading.

Shelton, M. and Wilkins, D. (2015). Evaluating Summer Brain Gain, 2010 Study Report (New York, N.Y.: Media Association).



3


Why do we need a Boys & Girls Club in Goldsboro?

Local Statistics:

In 2015, Goldsboro was listed as the fifth poorest city in America. Recent studies on mobility found that the greater Goldsboro area had more intense income mobility challenges than 95% of all the counties in the United States (Goldsboro: Isolation and Marginalization in Eastern NC; NC Poverty Research Fund, Winter 2018).

More than half of the achievement gap present in ninth grade between lower and higher income youth can be explained by summer learning loss that disproportionately affects low-income children. It is a significant part of the reason that low-income youth are less likely to graduate from high school or enter college" (Afterschool Alliance, 2010). America after 3PM special report on summer: Missed opportunities, unmet demand. Washington DC: Author. Retrieved from:

How Summer Brain Gain helps:
By attending a summer camp with a strong academic component, accompanied by social-emotional care, Club youth will enter the next school year more prepared to succeed.



4

Numbers, Tracking & Reporting

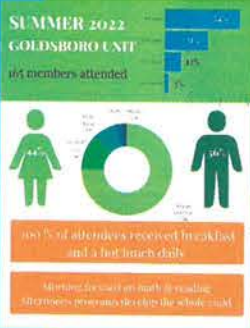

Summer Camp costs the Club \$50 per day per child.


Parents fill out membership applications and self report on their child's age, sex, race, grade, and free or reduced lunch qualification.

8 weeks of summer camp, M-F 8AM-6PM

Club members surveyed 2022:

- 76% "Very True" "Feel safe being myself at the Club" | 68% nat'l average
- 77% "I feel safe from harm at this Club" | 71% nat'l average
- 74% "adults at the Club encourage me when I make positive choices" | 65% nat'l average
- 69% of teens said they see themselves getting a 2 or 4 year degree | 49% nat'l average





5

What Club parents say about Summer Camp:

"You have no idea how much this has helped me and my family. I am basically a single mom, and we are struggling financially just like most people these days and we are new to this area, so this has been a true blessing. Also, I am thankful that [my daughter] will be getting the academic help she needs over the summer to help her get to grade level and start her new school with confidence."

"I'm so grateful to have people like you in our corner, it allows my son to still stay motivated academically during the summer. The staff is extremely friendly and helpful. I'm so appreciative for this opportunities."

"I am very appreciative of being able to bring the kids to the summer camp, as this is the first time we've ever done anything with the Boys & Girls Club."





6



BOYS & GIRLS CLUBS
OF WAYNE COUNTY

2022 ANNUAL REPORT

BGCWAYNE.ORG

(919) 735-2358

Whatever It Takes to Build Great Futures.

The Mission of the Boys & Girls Clubs of Wayne County

is to enable all young people,
especially those who need us
most, to reach their full potential
as productive, caring,
responsible citizens



Our Formula for Impact



DEAR FRIENDS,

Thank you for your continued support of our Clubs and the youth we serve. We would not be able to serve the 130+ youth who walk through our Club doors afterschool each day without the commitment and support of caring individuals like you. Our work is focused on the goal of lifting and empowering local youth to reach their full potential, and we thank you for your interest and support!

Karen Sullivan

ADMINISTRATIVE TEAM

Karen Sullivan, CEO/ Executive Director
Meghan Pakalnis, Chief Development Officer
Maribel Estrada Calderon, Administrative Assistant
Ilene Johnson, Bookkeeper
Scotty Hughes, IT Director

CLUB DIRECTORS

Latoya Stallings, Goldsboro Unit Director
Raytrell Caldwell, Goldsboro Teen Director
Jeff Barnes, Goldsboro Athletic Director
Andreta Wooten, Fremont Unit Director
Cynthia Jones, Mt. Olive Unit Director

2022 BOARD OF DIRECTORS

Ray Burrell, retired
Chair

Gaston Lewis, O'Berry & Lewis
Vice Chair

Tonya Barber, Barber Law
Secretary

Vince Watson, Wilson Medical Center
Immediate Past Chair

Will Bland, Judge

Steve Bryan, T.A. Loving Company

April Garver, Southco Distributing Co.

Ron Lawrence, Everett, Womble &
Lawrence, LLP

Justin McLamb, Union Bank

Chris Merritt

Barbara Smith, retired

Deborah Sykes, Worrell Contracting

Beverly Wallace Wiggins, Arnold Wilbert
Vault

Grant Webber, Edward Jones
Investments

Brain Woodard, Group W Management

Roderica Worrell, EcoRo Creations

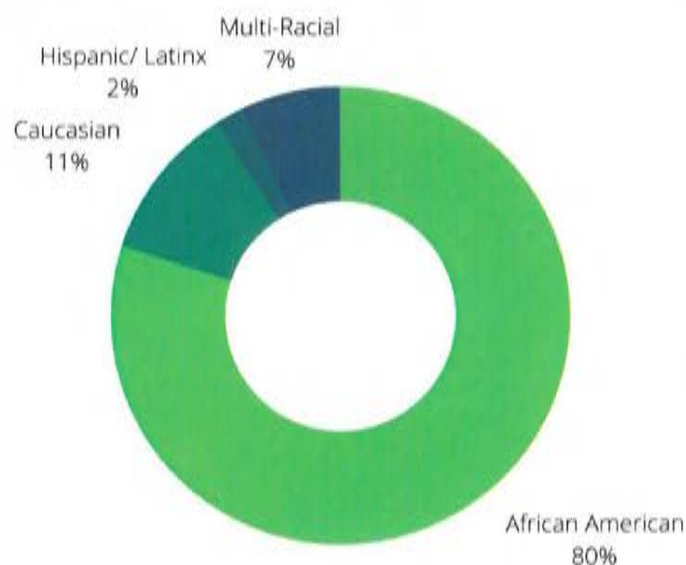
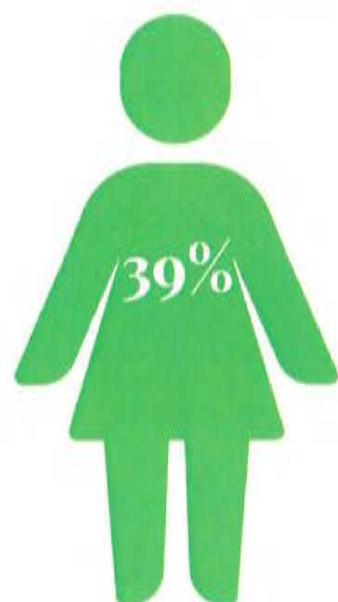
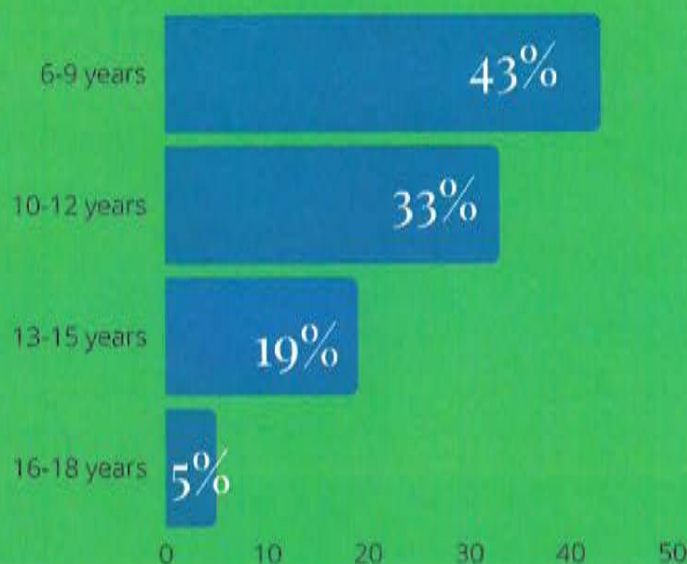
Tom Yarboro, Goldsboro Milling Co.



MEMBERSHIP

2022

523 members and
614 total youth served



84% of members qualify for free or reduced lunch

56% of member's families report being single parent families

Engaging programs



2022 PROGRAMS:

Power Hour SMART Kids Triple Play Money Matters Healthy Habits Gamesroom
Computer Lab Stay SMART Cooking Activities Career Launch Badges for Baseball Junior Staff
Street SMART Dance Keystone Club SMART Girls Baseball Passport to Manhood Basketball
Football Scouting Project Learn Cheerleading Arts & Crafts Social Recreation Summer
Camp

Boys & Girls Clubs of Wayne County offer tested, proven and nationally recognized programs in five Core Program Areas that closely align with the developmental needs of all young people:

- The Arts
- Education
- Health & Wellness
- Leadership & Service
- Sports & Recreation



5 Key Elements for Positive Youth Development

- A safe, positive environment
- Fun
- Supportive relationships
- Opportunities and expectations
- Recognition

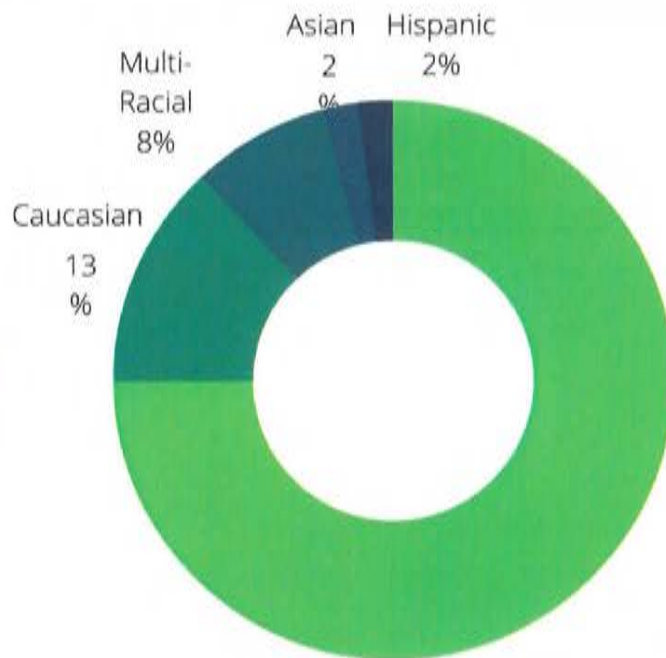
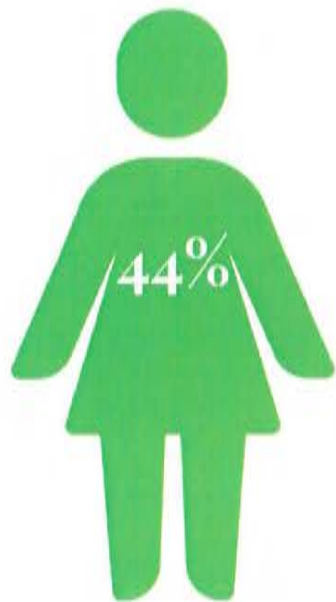
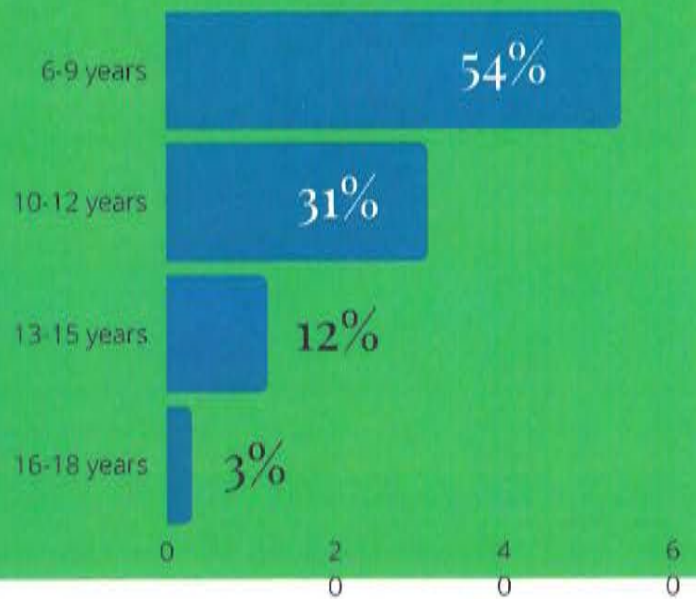
Youth Development Strategy

- A sense of belonging– a place where young people know they are welcome and accepted.
- A sense of competence– a feeling that there is something one can do and do well
- A sense of influence– a chance to be heard
- A sense of usefulness– the opportunity to do something of value for others



SUMMER 2022 GOLDSBORO UNIT

165 members attended



100 % of attendees received breakfast
and a hot lunch daily

Morning focused on math & reading
Afternoons programs develop the whole child

SUMMER CAMP



The theme was "Tropical Vibez" and Club members spent the summer learning about other countries, reading, crafting, making friends and MORE! Members attend camp for only \$25/ week (with teens only paying \$10 for the whole summer) and receive breakfast and a hot lunch daily. Scholarships are available.



Week 1 - June 13-17

Summer Science Lab

Week 2 - June 20-24

Beat the Heat

Week 3 - June 27 - July 1

Spy vs. Spy

Week 4 - July 5-8

The Amazing Race

Week 5 - July 11- 15

World Traveling

Week 6 - July 18 - 22

Throwback Week

Week 7 - July 25-29

Lights, Camera, Action

Week 8 - August 1 - 5

It's So Hard to Say Goodbye



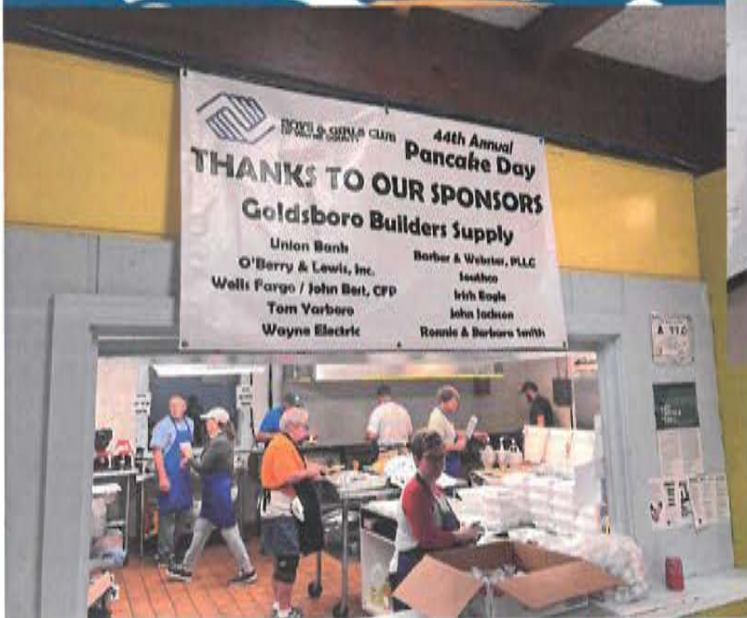
PANCAKE DAY



BOYS & GIRLS CLUBS
OF WAYNE COUNTY

44th Annual PANCAKE Day

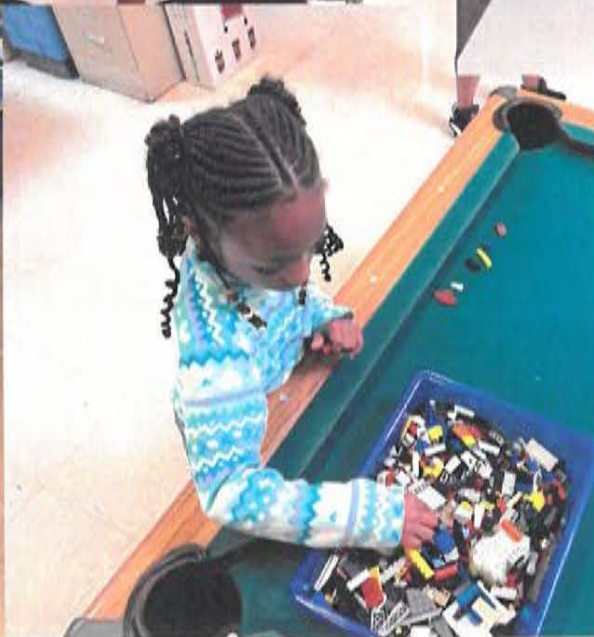
Occurring on the first Saturday of December since 1979, Pancake Day is our longest running fundraising event. Thanks to sponsors, volunteers, attendees, and donors over \$10,000 was raised to support our Clubs!



Clockwise from bottom left: board members and volunteers cook sausages; volunteers preparing the take-out window; freshly made pancakes; Santa ready to take a photo with you!; Jeannie Barette (L), Cookie Burrell (C), and Board Chair Ray Burrell (R); pancake chefs at work



EVENTS 2022

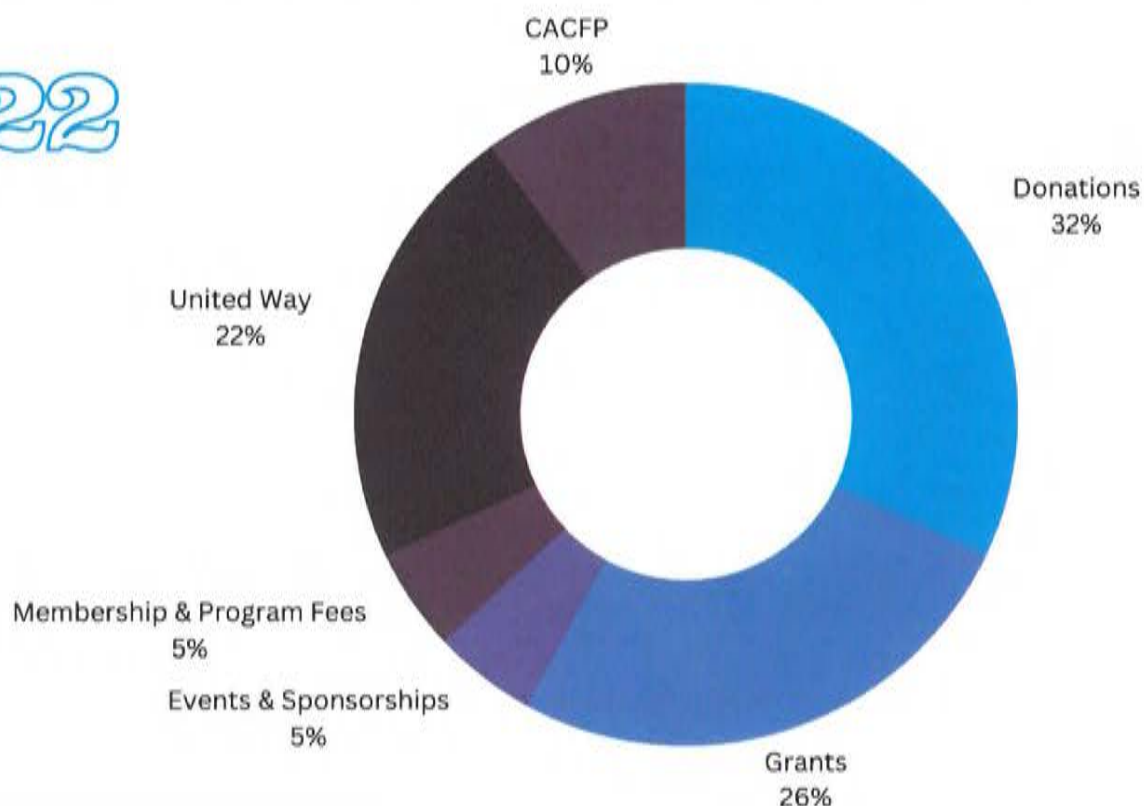


Clockwise from below: Trunk or Treat, Lego play in the Gamesroom, Lego Robotics, lunch at the Club, smiles for Christmas, Thanksgiving at Fremont Club, members show off their art projects, Power Hour time in the Learning Center

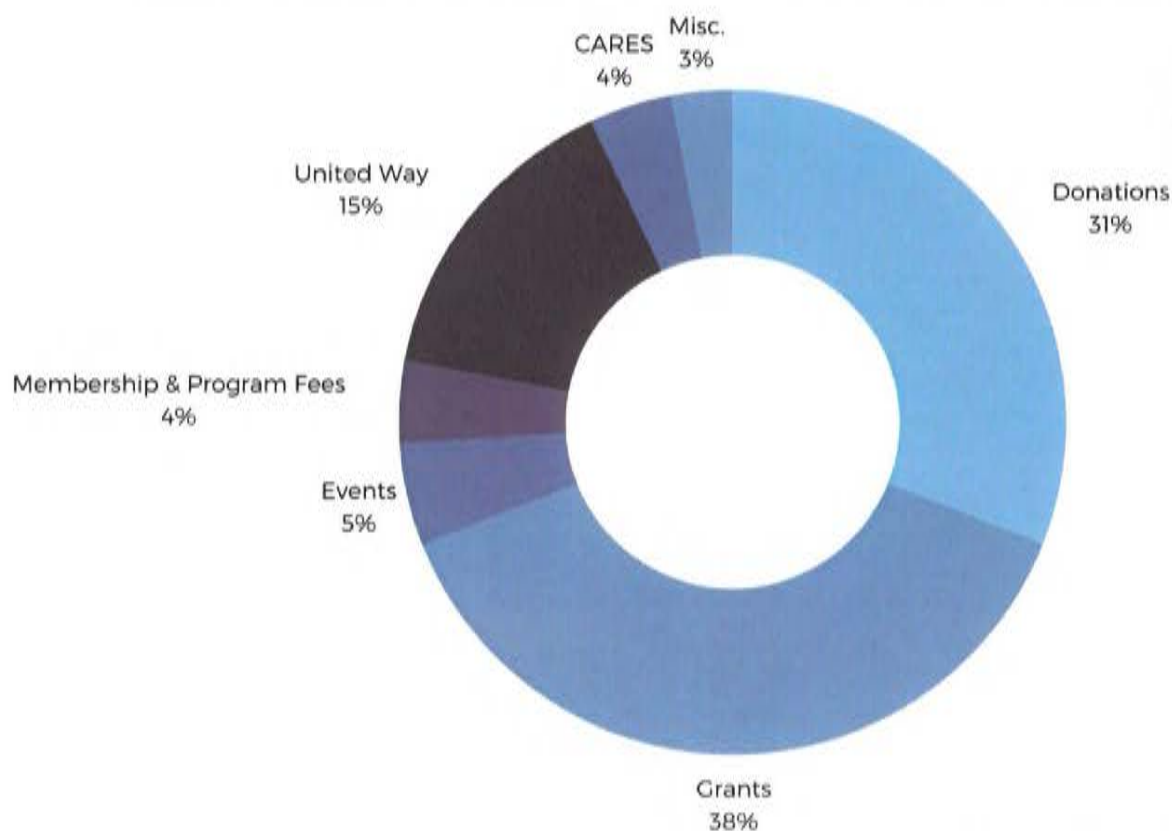


THE NUMBERS *REVENUE*

2022



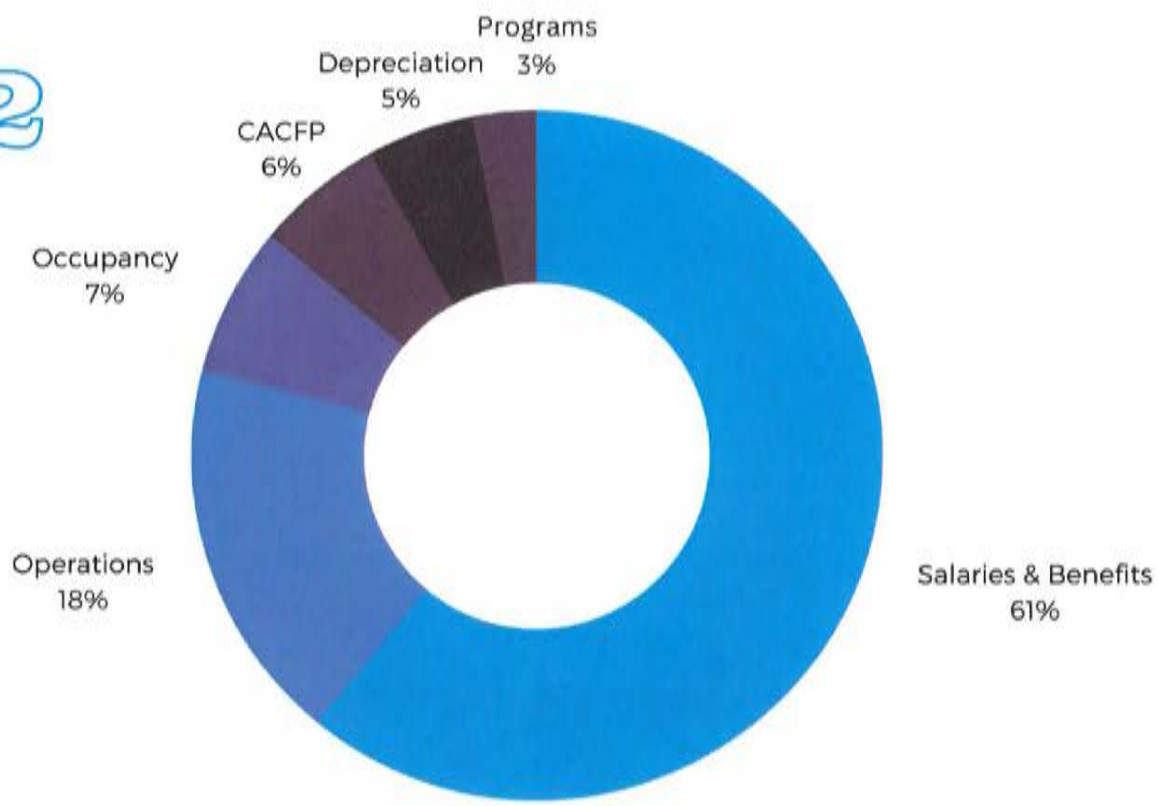
2021



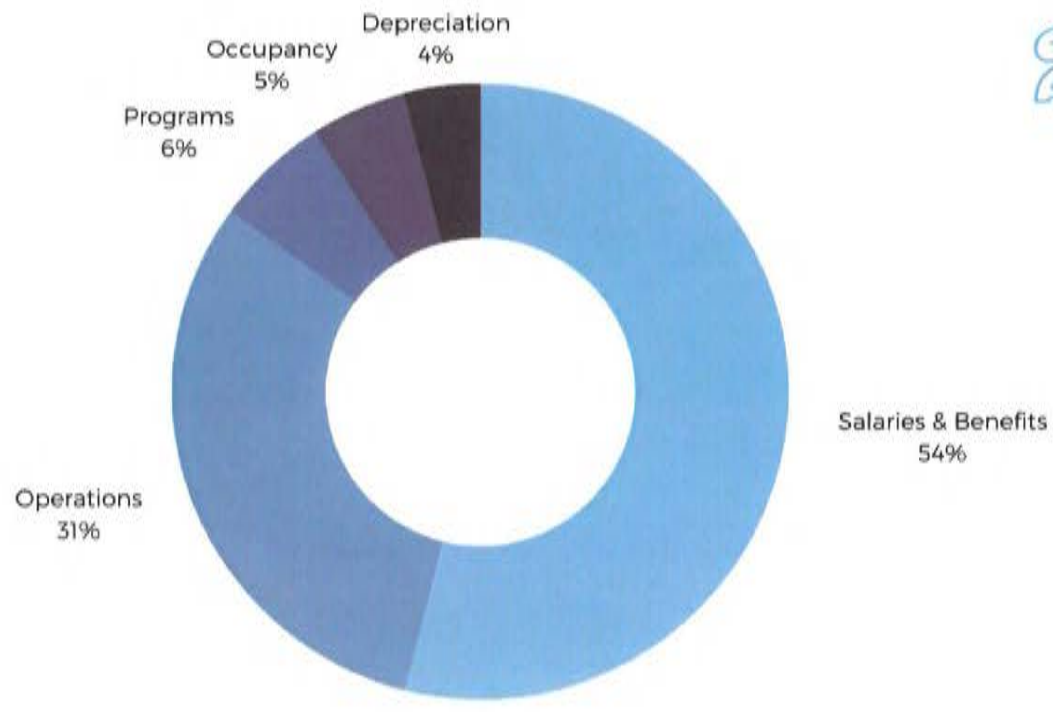
OUR FISCAL YEAR RUNS JAN-DEC

THE NUMBERS *EXPENSES*

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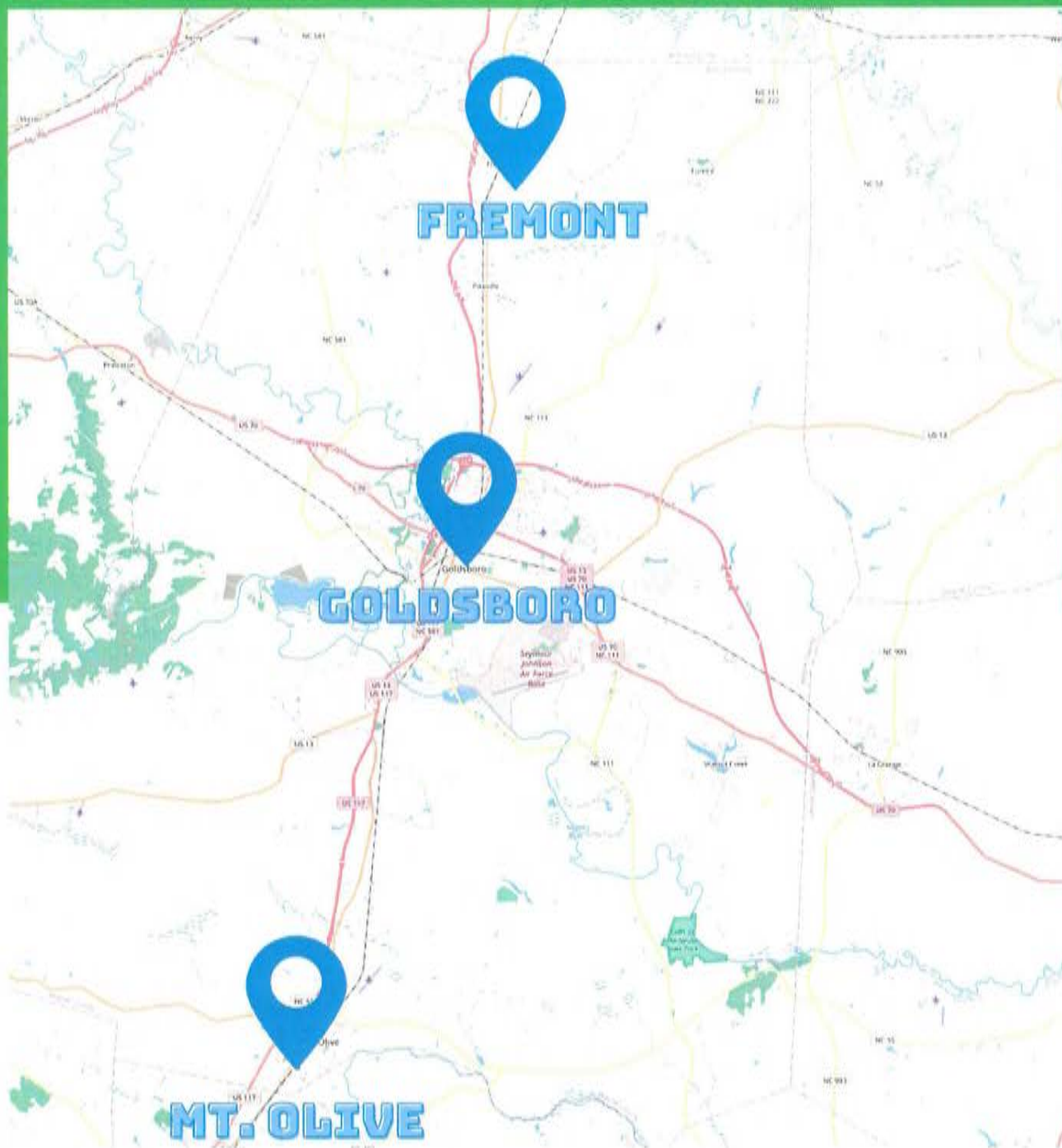


2021



OUR FISCAL YEAR RUNS JAN-DEC

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BGCWC members come from a variety of socioeconomic backgrounds. To ensure our programs are accessible to everyone, a Club membership costs \$25 each calendar year for 6-13 year olds, and \$10 per year for 14-18 year olds. Scholarships are available.

FINANCES ARE
NEVER A BARRIER
TO CLUB
ATTENDANCE.

Thank you for your support!



BOYS & GIRLS CLUBS
OF WAYNE COUNTY

**Whatever
It Takes to
Build Great
Futures.**



@bgcwayne

bgcwayne.org

meghan@bgcwayne.org

(919) 735-2358



Communities Supporting Schools of Wayne

Program Results



Communities
Supporting Schools
of Wayne County, Inc.

Success Coaches

Greg Batts- Brogden Middle
Robin DeVeaux- Carver Heights Elementary
Wendy Hooks- Carver Elementary
Mary Kay James- Dillard Middle
Nancy Lancaster- Brogden Primary
Gale Lewis- Carver Heights Elementary
Terri McKay- Mount Olive Middle
Anne Millington-Goldsboro
Veda McNair- Spring Creek
Sharon Patterson-Southern Wayne High

346

individual students served

4,426

school service hours



**Providing support to teachers
at Spring Creek High**



Working with staff

Success Coaches reward students

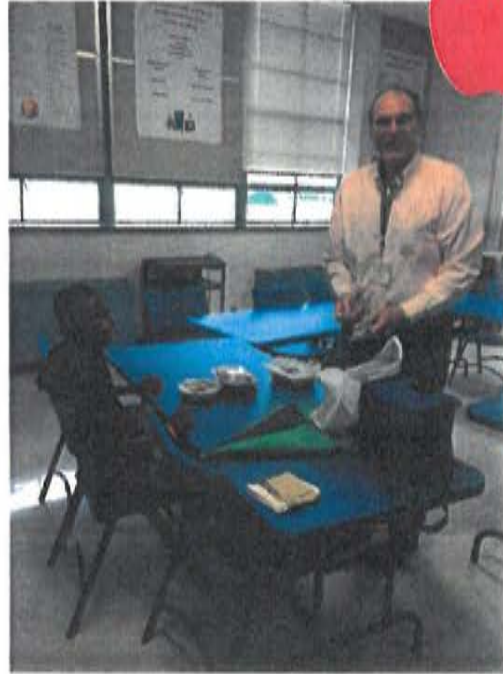


Lunch Buddies



Student meets with his lunch buddy.

This is a program that started at Carver Heights. Some of the lunch buddies and students wanted to continue working together. Shalik has lunch with his lunch buddy Mr. Stuart McMillan. Mr. McMillan has served as Shalik's lunch buddy for nearly three years.



Ms. Patterson
Your words of encouragement are very much appreciated. Thank you for your acts of kindness.
Thanks for all that you do.



RS
FTA

"When you wonder if you're making a difference, you get random notes of kindness"



Sharon Patterson, Success Coach at Southern Wayne High School

I have set up behavior goals for 2 of my 7th grade boys who have both had office referrals this year at Mt. Olive Middle. I asked their teachers to report to me if their behavior has shown improvement in the last week, so they may earn a reward. The ELA teacher of both boys reported that they have been more focused, less disruptive, and more engaged in her class this week. Her quote to me was "I don't know what you're doing...but please keep doing it!"

-Success Coach, Terri McKay

"I met Isaac when he was a junior at Goldsboro High School. He was a very personable young man, and always had a positive attitude about life. As a senior, Isaac and I discussed what he wanted to become as an adult. He decided to take a college class at WCC in January of 2022, and he did very well in the class. Then Isaac spoke with an Army recruiter and Isaac decided the service might be a good opportunity. Before he graduated in May 2022, Isaac was accepted into the Army and would report to duty in July 2022. Still in high school Isaac and I looked at several colleges where he could take online classes while in the service.

One day Isaac asked me what good thing happened to him. I guessed that he was accepted into college. Yes he was. Mount Olive College accepted Isaac and he will start classes in January 2023 in online classes. I enjoyed working with Isaac, he is developing into a responsible, pleasant and goal oriented individual. So nice to have met and worked with this young man at Goldsboro High School."



Read Across America Week 2023



Carver Heights Elementary School

Community Engagement

Communities Supporting Schools of Wayne County takes great pride in being involved in our community. Here is what we've been up to:



Volunteers

2,620

volunteer hours in the elementary schools

\$56,344

estimated volunteer value



Data from September 2022- March 2023

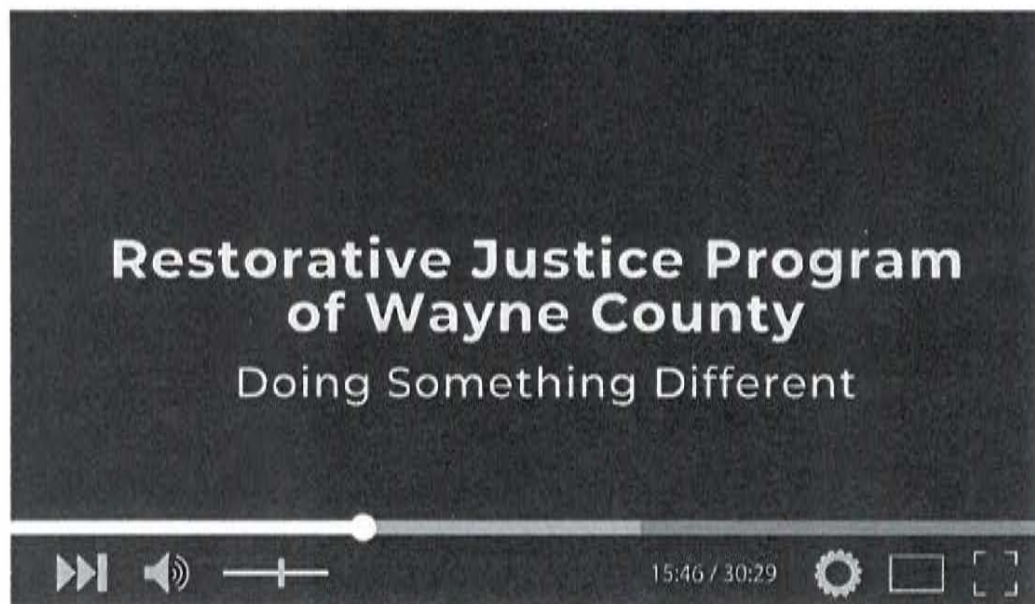
Restorative Justice Program

Teen Court | Community Service | Mediation

CSS of Wayne had the opportunity to share our latest project with some of our community leaders and collaborative partners. On January 31st we "premiered" our Restorative Justice video, with interview segments from community partners- juvenile court counselors, Sheriff Larry Pierce, school resource officers, volunteers, and staff. This video will highlight important work that our team and community partners are doing together in this community.



The "investment" that we make – together- in this community is making a difference. However, we know that we have much more work ahead of us. Please join us as we continue on this journey!



 [Youtube @CSSofWayne](#)

By The Numbers



2022/2023 Academic School Year

- **Total School Service hours: 4426 Hours**
 - Elementary 1711
 - Middle 1898
 - High School 817
- **Individual students “case managed” at 7 of the 10 schools: 346**
 - Elementary 127
 - Middle 64
 - High School 155
- **Students served through group/schoolwide services: 6000**
- **Students served through elementary reading programs: 480**
- **Students served through Restorative Justice programs: 120**
- **Reading Volunteers in three elementary schools: 150**
- **Volunteer hours served at Carver Heights Elementary: 1600 hours logged by 92 volunteers**
- **Volunteer hours served at Carver Elementary: 800 hours logged in by 40 volunteers**
- **Volunteer hours served at Brogden Primary School: 220 hours logged by 10 volunteers**
- **\$13341 in gift cards and services provided to schools**
- **Donors: 200+**

Fundraising

\$54,437 monetary donations received

\$44,131 In-Kind donations of goods and services

Volunteer Hours from 2022-2023

\$56,334 Value of Volunteer Hours @ \$29.86 hours of pay

Historical Data

School wide Activities & Services from the Past Three Years:

- **2018-2019: 4,025 students served**
- **2019-2020: 4,551 students served**
- **2020-2021: 5,888 students served**
- **2021-2022: 5,255 students served**

*We thank you for your continued support in our efforts to
contribute to Communities Supporting Schools of Wayne County*



STAFF

- Selena Bennett**, Executive Director
- Wendy Hooks**, Associate Director and Success Coach
- Barbara Nelson**, Restorative Justice Program Director
- Aleisha Santos**, Program Assistant
- Dawn Amory**, Data and Accounting Support
- Veda McNair**, Success Coach
- Gale Lewis**, Success Coach
- Greg Batts**, Success Coach
- Robin DeVeaux**, Success Coach
- Sharon Patterson**, Success Coach
- Terri McKay**, Success Coach
- Mary Kay James**, Success Coach
- Nancy Lancaster**, Success Coach
- Anne Millington**, Success Coach

BOARD OF DIRECTORS

- Cristy Barnes-Williams**, Board Chair
- Julie Beck**, Board Vice-Chair
- Tiffany Creech**, Secretary
- Beverly Wallace-Wiggins**, Treasurer
- Ken Derksen**
- Donna Best**
- Kim Copeland**
- Renita Allen Dawson**
- Kriquette Davis**
- Jennifer Collins**
- Shannon Weeks**
- D'Leeshia Lee**
- Pam Stokes**
- Justin Minshew**
- Ryan Barbato**



H.G.D.C. COMMUNITY CRISIS CENTER

P.O. BOX 171 Goldsboro, North Carolina 27533

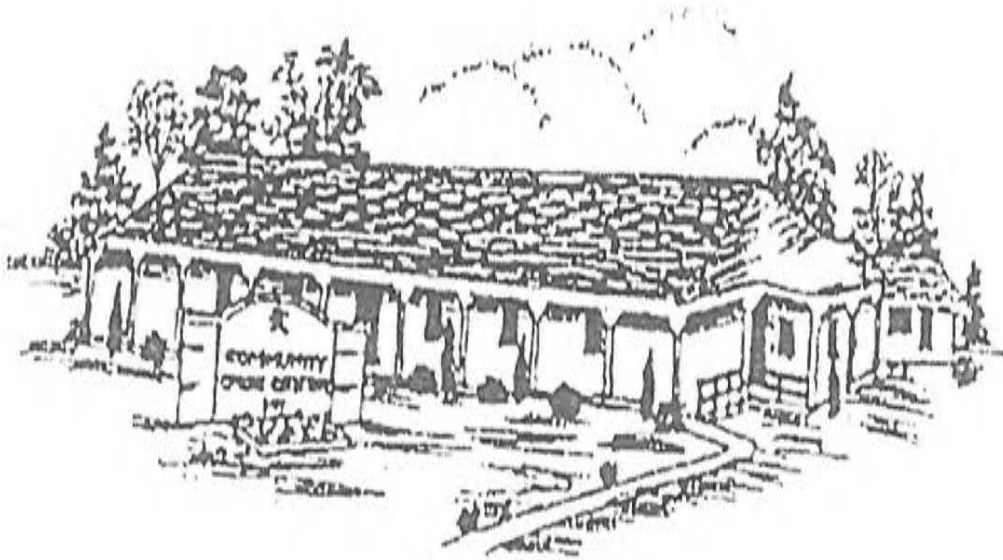
919-734-6836 (OFFICE) * 919-734-6881 (FAX)

hgdccenter@yahoo.com

hgdccentercommunitycrisiscenter.org

ADEEN L. GEORGE, CEO/FOUNDER

KIMBERLY HAYWOOD, EXECUTIVE DIRECTOR



HGDC Community Crisis Center
City of Goldsboro
Non-Profit Budget Related Financial Report
August 21st, 2023



Mission Statement:

The H.G.D.C. Community Crisis Center is a non-profit, charitable organization which provides crisis or intervention services to assist an individual to meet his basic human needs and provides opportunities for persons to become self-sufficient.

Executive Board Meets 1st Monday of each Month @ 5:00 pm

Services: Hours of Operation:

Tuesday, Wednesday & Friday 10:00 – 3:00

Serve “Carry Out Meal Program 1:15 – 2:15 Daily”

185 meals daily x 3days = approximately 555 Weekly

555 meals weekly x 52 weeks = 28,860 Annually

- Showers * Personal Hygiene Kits
- Clothes Closet
- Food Pantry

Partners: United Way of Goldsboro, Butner Food Distribution, FEMA, NC211 Crisis Hotline, NVCARE 360

Supporters: Title 5 NCOA of Goldsboro, Wayne Community College Internship, Division of Adult Corrections and Juvenile Justice; Volunteer Pool

Donors: We accept all Donations

Holiday Meal Program: (Thanksgiving / Christmas)

Limited Funds for Financial Assistance, Metered Utility Only

Recap by Kimberly Haywood, HGDC CCC Executive Director 2022

HGDC /Community Crisis Center
 Non-Profit Allocated Expenche Budget
 1 July 2022 to 30 Jun 2023

INCOME		
Donations/Contributions		
Grant * City of Goldsboro		7086.00
	Total Income	7086.00
UTILITIES		
City of Goldsboro		-2100.00
Duke Energy		-6240.00
Piedmont Natural Gas		-1900.00
Jackson & Sons		-1200.00
	Total Expense	-11440.00
Profit / Loss		
	Profit and Loss	-4354.00

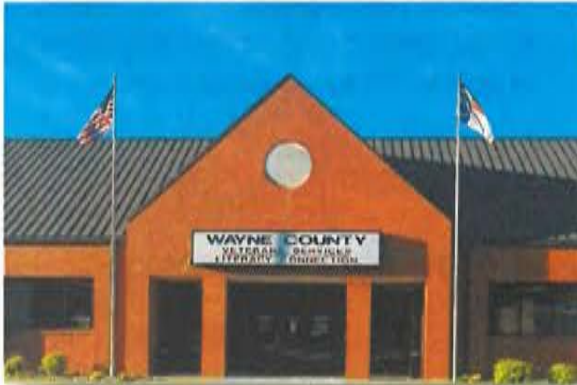
Date
 08/21/23

 Kimberly A. Haywood



Literacy Connections is dedicated to developing skills in reading, math, computers, and financial management for adults and their families so they may achieve success at home, at work, and in the community.

Community Need



27%

**of the Wayne County
population reads below Level 1**

- Equally alarming is that **42%** of Wayne County residents are at or below level 1 in numeracy and may only be able to count, sort, and do basic arithmetic operations with simple whole numbers.
- **54%** of adult residents read below a sixth grade level, which is below the level needed to earn a living wage. Individuals who lack entry level skills are often left with negative consequences such as unemployment, jobs paying below a living wage with no real chance for advancement.
- In addition, **70%** of families where parents cannot read and write will watch their children repeat the cycle where reading skills are not modeled or homework support provided in the home during formative years. Children in non-literate homes experience a world without print.
- An alarming **41.5%** of Wayne County households do not have enough savings to cover basic expenses for three months in the event of a crisis. Another troubling reality is that 19.8% of households have zero net worth and could not handle any financial crisis.

How We Serve the Community

Education and Financial Stability



Adult Literacy

One-on-one tutoring for adult learners to further their educational goals and engagement with the community.



Financial Literacy

Our financial literacy program provides instruction in budgeting, banking, credit, homeownership and more to help people of all ages to achieve financial stability.



Family Literacy

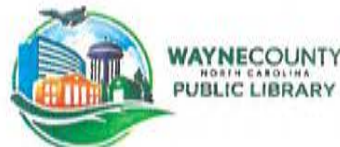
Our family literacy read aloud program models the habit of reading as a family so children have educational experiences with books.



Health & Digital Literacy

With iPads and laptops loaded with learning software, adult learners gain the ability to use technology. Educational podcasts & videos series are provided each year to help individuals understand health-related topics.

Our Partnerships



SEYMOUR JOHNSON AIR FORCE BASE

Outcomes

In FYE 2022 Literacy Connections served **224 students**, and we know that **85%** live in the City of Goldsboro. Students received **1,715 hours** of instruction provided by **33 volunteer tutors**.

Since opening our doors, Literacy Connections has helped **over 2,500 students** through **44,000 hours of instruction** delivered by **650 volunteer tutors**, a value of over **\$1,400,000 in tutor time**.



This is the story of the Fiseme family; Stris, Mary, and their two sons. Stris became disabled after a stroke, leaving Mary to be the primary family provider. Stris cares for the boys and takes lead on school activities and homework. They come as a family to Literacy Connections to learn. Dad and Mom work one-on-one with tutors on reading and coaching their sons' learning. The family faithfully worked, paid their bills on time, and prayed for a home. Literacy Connections heard their desire to own a home and began building bridges to people in the community who could help them. Some of the highlights of this family's success are as follows:

- They became homeowners in Goldsboro in 2021 and contributors to the tax base.
- Their children's grades went from D's & F's to A's and B's once the parents learned to communicate with the children's teachers.
- Mary learned how to save time away from work by paying her bills online. She is also feeling more confident in her ability to communicate at work.
- The whole family has become more engaged in their community through school sports, summer camps, and recreational activities locally and across the state.

Together we are growing a literacy rich community

Supporting adult literacy is an investment in the next generation and the next after that. The value that the ability to read brings to a family's stability is key to increased educational attainment for residents and for their children and grandchildren, better employability options, and economic development and progress for our community.



Patricia Beier, MSA CCAP
Executive Director

WAYNE ACTION GROUP FOR ECONOMIC SOLVENCY, INC.

601 Royall Avenue
Goldsboro, NC 27534-2570

Fax: (919) 736-4268
Telephone: (919) 734-1178

Senior Nutrition Program - Home Delivered Meals City Of Goldsboro Funding Report

The goal of the **Home Delivered Meals Program (Meals on Wheels)** is to improve or maintain the health of impaired older adults by providing nutritious meals, a daily check and reporting system and social contacts to enable the homebound to remain at home as long as possible.

Requirements for service:

- 60+ or disabled
- Homebound
- Unable to prepare meals
- Have no one in the home capable of preparing meals
- Within the city limits of Goldsboro (for this funding)

June 1, 2023 –June 30, 2023

Granted Amount:	\$10,148.00
People served (unduplicated):	82
Number of Routes Delivered:	7
Volunteer Hours:	175.5
Meals served:	1,528
Cost per Meal:	\$6.80
Total Cost of Service:	\$10,390.40

Kristin Alexander, MBA

Director of Senior Nutrition Programs

kalexander@wagesnc.org

601 Royall Avenue

Goldsboro, NC 27534

Direct Line: 919-580-1790

Fax: (919) 736-4268

Visit us on the web at www.wagesnc.org

An Equal Opportunity Employer • A United Way Agency

A Private Non-Profit Community Action Agency Committed to Enabling Families and Individuals to Achieve and Sustain Self-Sufficiency

WAGES Senior Nutrition Program
City of Goldsboro Funded Routes
6/1/2023-6/30/2023

Route I																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
SHABAZZ	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
KING	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
BYNUM	1	1			1	1	1	1	1			1	1	1	1	1				1	0	0	0	0			0	1	1	1	17		
BETHUNE	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
HINES	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
SANDERS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
JOHNSON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
WALKER	1	1			1	0	0	0	0			0	1	1	1	1				1	1	1	1	1			1	1	1	1	17		
KORNEGAY	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
TAYLOR	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
RUTTLEY	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
LEWIS	1	1			1	1	1	1	1			1	1	1	1	1				1	0	0	0	0			0	1	1	1	17		
DANIELS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1	1			1	1	1	1	22		
TOTAL:	13	13	0	0	13	12	12	12	12	0	0	12	13	13	13	13	0	0	13	11	11	11	11	0	0	11	13	13	13	13	271		
\$6.80																																\$1,842.80	
Route W																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
DAVIS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
TAYLOR	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
BAKER	1	1			1	1	1	1	1			1	1	1	0	0				1	1	1	1			1	1	1	1	0	18		
YELVERTON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
CLAYMAN	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
CLAYMAN	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
GREEN	1	1			0	1	1	0	0			1	1	1	0	0				1	1	0	1			1	1	1	0	1	14		
SUTTON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
CARTER	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
FAIRCLOTH	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
BEST	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
ASBURY	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
WILLIAMS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
TOTAL:	13	13	0	0	12	13	13	12	12	0	0	13	13	13	11	11	0	0	0	13	13	12	13	0	0	13	13	13	12	12	263		
\$6.80																																\$1,788.40	
Route A																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
SASSER	1	1																													2		
VINCENT	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	20		
WEBB	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	20		
WATSON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	20		
Humphries	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	0	1	19		
PICKETT	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	0	1	20		
STAFFORD	1	0			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	19		
SANDERS, JR	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	20		
MCCLAIN	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	20		
MCCLARIN	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	0			1	1	1	1	1	20		
WESTBROOK	1	1			1	1	1	1	1			0	0	0	0	0				0	0	0	0			0	0	0	0	0	7		
EDWARDS	1	1			1	1	1	1	1			0	0	0	0	0				0	0	0	0			0	0	0	0	0	7		
TOTAL:	12	11	0	0	11	11	11	11	11	0	0	9	9	9	9	9	0	0	0	9	9	9	0	0	0	9	9	9	8	9	194		
\$6.80																																\$1,319.20	
Route B																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
NELSON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
BROWN	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
Hook	1	1			1	0	1	1	1			1	1	1	1	1				1	1	1	1			0	1	1	1	1	19		
GARNER	1	1			1	1	1	1	1			1	1	1	1	1				1	1	0	1			0	0	1	1	1	18		
SANDERS	1	1			1	1	1	0	1			1	1	1	0	1				1	0	1	1			1	1	1	0	1	17		
TAYLOR	1	1			0	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	20		
TAYLOR	1	1			0	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	20		
PRATT	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
SIMMONS	0	0			0	0	0	0	0			0	0	0	0	0				0	0	0	0			0	0	0	0	0	0		
JONES	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
LOFTON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
TOTAL:	10	10	0	0	8	9	10	9	10	0	0	10	10	10	9	10	0	0	0	10	9	9	10	0	0	8	9	10	9	10	199		
\$6.80																																	

WAGES Senior Nutrition Program
City of Goldsboro Funded Routes
6/1/2023-6/30/2023

Route G																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
HOLLOMAN	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
MONK	0	0			0	0	0	0	0			0	0	0	0	0				0	0	0	0			0	0	0	0	0	0		
SHINE	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
BARNES	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	0	1	20		
MCBENNETT	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
JOHNSON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
JAMES	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
OWENS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
PARRISH	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
TOTAL:	8	8	0	0	8	8	8	8	8	0	0	8	8	8	8	8	0	0	0	8	8	8	8	0	0	8	8	8	7	8	167		
\$6.80																																\$1,136.60	
Route E																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
PARKS	0	0			0	1	0	0	1			1	1	1	1	1				1	1	1	1			1	0	1	1	1	15		
PARKS	0	0			0	1	0	0	1			1	1	1	1	1				1	1	1	1			1	0	1	1	1	15		
MCFARLAND	1	1			1	0	1	0	0			1	1	0	0	1				0	0	0	0			0	0	0	1	0	8		
FLOWERS	1	1			1	1	1	1	1			1	1	1	1	1				1	0	1	0			1	1	0	0	0	17		
PERRY	1	1			1	1	0	0	0			0	0	0	0	0				0	0	0	0			0	0	0	0	0	4		
DAWSON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
BRYANT	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	0	1	1	20		
BLOUNT	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
MATTHEWS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
DANIELS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
LOFTON	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
WORRELL	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
TOTAL:	9	9	0	0	9	9	8	8	8	0	0	8	8	8	8	8	0	0	0	8	7	8	7	0	0	8	8	7	7	7	205		
\$6.80																																\$1,394.00	
Route H																																	
Last name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	TOTAL		
MARTIN	0	0			1	1	1	0	1			1	1	0	0	0				1	0	1	1			0	0	1	0	1	11		
MARTIN	0	0			1	1	1	0	1			1	1	0	0	0				1	0	1	1			0	0	1	0	1	11		
JONES	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
ABRIL	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
NATION	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
MUNGER	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
BOLDEN	1	1			1	1	1	1	1			1	1	1	1	0				1	1	1	1			1	1	1	1	1	21		
HOOKS	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	20		
HOOKS					1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
HAMM	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	19		
GRANTHAM	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
GRANTHAM	1	1			1	1	1	1	1			1	1	1	1	1				1	1	1	1			1	1	1	1	1	21		
TOTAL:	8	8	0	0	9	9	9	9	9	0	0	9	9	9	9	8	0	0	0	9	9	9	9	0	0	9	9	9	9	9	229		
\$6.80																																\$1,557.20	
June Days:																																	
Total Units:	73	72	0	0	70	71	71	69	70	0	0	69	70	70	67	67	0	0	13	68	66	66	58	0	0	66	69	69	65	68	TOTAL:		
Total Cost:	496	490	0	0	476	483	483	469	476	0	0	469	476	476	456	456	0	0	88.4	462	449	449	394	0	0	448.8	469	469	442	462	1528		
																																\$10,390.40	

WATCH HEALTHCARE PROGRAM
Clinical information for July1, 2022-June 30, 2023

11,107 visits
1,974 unduplicated patients

40.7% African American
44.0% White
13.5% Hispanic
The rest is other

870 of the 1,974 (44.1%) have hypertension – 61% are controlled at <120/80

533 of the 1,974 (27%0 have diabetes – 71% controlled with an A1C <9.0

100% of patients are counseled regarding tobacco use – each patient is asked if they smoke and if they are a current user, they are counseled about stopping

100% of patients are counseled regarding their BMI – whether it is normal, below or above

WATCH (Wayne Action Teams for Community Health)

Mission: To provide quality free healthcare to the uninsured of Wayne County.

W.A.T.C.H., Wayne Action Teams for Community Health, works to improve the health outcomes of the residents of Wayne County. WATCH is a non-profit 501©(3) (Wayne Health Foundation DBA WATCH). It is funded by grants and donations, which are tax-deductible.

The WATCH Healthcare Program provides a quality medical home to the uninsured of Wayne County. This program started in August 2000 with a forty-foot mobile medical unit that travels to scheduled locations every month. WATCH opened a second clinic location at the Goldsboro Family YMCA in August 2009 and a third clinic location opened in September 2014 on the campus of Wayne UNC Healthcare. The program provides free primary, acute, and preventive healthcare and related lab tests to the uninsured population of Wayne County. Care is provided for patients who do **not** have Medicaid, Medicare or private insurance coverage.

The following statistics have been generated from August 2000 to July 2023:

WATCH STATISTICS

	# hrs seeing patients	#volunteer hours	#new pts	Cumulative # registered pts	Patient visits
FY01	1,057.5	647.75	1,127	1,127	2,051
FY02	1,261	1,239	1,550	2,677	4,788
FY03	1,511	1,917.5	1,660	4,337	6,633
FY04	1,501	1,791	1,161	5,498	7,026
FY05	1,540	1,168	1,070	6,568	7,677
FY06	1,500	1,485.25	723	7,291	7,529
FY07	1,559.5	1,629.25	309	7,600	5,745
FY08	1,549.25	1,108.25	495	8,095	5,372
FY09	1,570	1,085.1	604	8,699	6,913
FY10	2,944	771.75	1,259	9,958	11,343
FY11	2,995.5	931.75	903	10,861	11,381
FY12	2,502.25	1,191	301	11,162	9,969
FY13	2,534	1,009.5	345	11,507	9,232
FY14	2,941	903.64	594	12,101	9,648
FY15	3,769	750.51	618	12,719	11,668
FY16	3,562	776.89	463	13,182	10,443
FY17	4582.95	688.65	559	13,741	12,061
FY18	4557.5	255.55	53	14,271	10,723
FY19	4000.75	165.5	439	14,710	8,418
FY20	3841.6	84.1	424	15,134	9,339
FY21	4584	0	500	15,634	10,845
FY22	4828	0	492	16,126	11,323
FY 23	4734	0	430	16,556	10,949
TOTAL	65,425.7	19,599.92	16,556	16,556	200,076

Each WATCH office is staffed by a clinical team including a provider, front office clerk/NA/medical assistant. A pharmaceutical agent orders free prescription medication from pharmaceutical companies' indigent drug programs for our patients with chronic diseases. WATCH averages receiving +\$450,000 of free medications monthly for our patients. (Over the 23 year period, WATCH has ordered \$57 million in free pharmaceuticals.) The new WATCH Pharmacy was opened in April 2022 to provide free acute medications and over-the counter items for WATCH patients. In the last fiscal year, the pharmacy has filled 2905 prescriptions for 1,342 patients valued at \$382,987.

The mission of the WCHA and Museum is to collect, preserve, maintain and display historical artifacts and documents pertaining to the history of Goldsboro. We are currently the only museum in Goldsboro, and therefore often act as an unofficial downtown tourism visitor center. The Museum seeks to increase public awareness of history of our City by documentation, diverse rotating special exhibitions, speakers, special events, classes and free tours of the Museum and downtown Goldsboro. Last year we were able to get our historic building on the Natl Historic Registry, to increase our access to preservation funding but also to tap into growing historic site tourism. Our downtown walk explores the city's history and historic buildings and sites, last year we created a Black History walking tour based upon exploring downtowns Historic Black Little Washington neighborhood and its business district. As these tours have become more popular we now have just as many white visitors take the back history walk as African American visitors and vice-versa. In this way and in our diverse programs we hope to foster better appreciation for all races and better our Community relations. We seek to be a community center and are actively involved in engaging the public with outreach promotions in local media and on social media. As a result our attendance has increased in the last year and a half from **4,440 visitors in 2022** as our exhibits were exceptionally well received. **This year we hope to exceed 5k.** All 3 of our exhibits last year have celebrated the diverse segments and wide interests in our population. They included our annual Black history exhibit celebrating the City's historically black neighborhoods and communities, A Quilting exhibit that showcased local artisans of our past and present with a weekly live quilting bee in the exhibit in order to keep that historic tradition alive, last show was on Goldsboro's train history and how important it was to our development. The train exhibit included a working model railroad display with historic model Goldsboro buildings, young and old alike loved it.

Our social media presence increased this year and we are now more connected to the community and able to better promote and share our increasing number of programs and speakers. With our growing engagement and community support and appreciation, our museum membership sales that help supplement our small budget, continues to grow **2021- 350, 2022- 402, in 2023 were already headed to the 500 mark and we hope to exceed 575.** We also support ourselves by renting our USO ballroom and ticketed fundraiser events.

Wayne County is a tier 1 most economically distressed area, and census reports indicate that About **26.2% of the city's population were below the poverty line** and many children in Goldsboro are growing up in poverty, and lacking access in educational materials in their homes. To address this direct need in our city's community. the Museum provides more entertainment, enrichment and educational activities every year. We offer multiple programs and events year round that are free of charge to all parents and students in our city. Last year we had a Stem related program for kids, a Juneteenth program, women's history program, Black history programs, Civics programs, back to school event that gets bigger every year and

many more. At the end of each of our children's programs we have been able to let each child choose a new paperback book (provided by sponsors) to take home with them. We also provide free learning materials to teachers in WCPS, parents and home-schoolers alike.

According to Census Bureau Reports, the City of Goldsboro has a high disability rate per capita at **13% of persons under 65 years old being classified as disabled**. To address this issue, last year the Museum developed tours and programs geared toward the physically challenged, the elderly, and developmentally challenged citizens of our city. We frequently host groups from Renu Life, Skill Creations, local nursing homes, and have present programs at the Senior Center designed to provide need base tours and activities to enrich the lives of these underserved segments of our population. We recently adjusted our walking tours routes to make them fully wheelchair accessible. This year we have creating new tactile tours for the blind and visually impaired and working with the Autism Society of NC to create an innovative program geared towards engaging Spectrum-Disordered children and adults in a safe environment that will provide a variety of educational but non-triggering stimuli. We strive in every way to be as inclusive as possible to better serve our city's residents.

Our NPO funding will be used for creating more exhibits about our city's rich history, collection conservation, and class and activity materials for students and families. The Museum has had great momentum and public engagement in the past year and we would love to be able to expand our cultural offerings and events, and exhibits. We hope our many positive changes will continue to drive public attention and higher attendance.

We are dedicated to helping share and preserve our local history and serving as much of our diverse community that we can, and promoting tourism and appreciation for the city and we sincerely appreciate your support in achieving these goals.

WISH

Wayne Initiative for School Health

End of Year Report – Central Attendance Schools 2022-2023 School Year

Goldsboro High School (GHS)/Wayne School of Engineering (WSOE): (Non-traditional Calendar School)

Total # Students Registered/School	675/818
Total # Well Child Exams	57
Total # Mental Health Visits	138
Total # RAAPS Risk Assessments	158
Total # Immunizations	39
Total # of Student Visits	1283

Eastern Wayne High School: (Traditional Calendar School) Open Monday, Thursday and Friday

Total # Students Registered/School	421/785
Total # Well Child Exams	64
Total # Mental Health Visits	65
Total # RAAPS Risk Assessments	147
Total # Immunizations	38
Total # of Student Visits	1244

Dillard Middle School:
(Traditional Calendar School)

Total # Students Registered/School	299/325
Total # Well Child Exams	119
Total # Mental Health Visits	778
Total # RAAPS Risk Assessments	175
Total # Immunizations	184
Total # of Student Visits	2971

Wayne Middle/High Academy:
(Traditional Calendar School)
Open Tuesday and Wednesday

Total # Students Registered/School	131*
Total # Well Child Exams	3
Total # Mental Health Visits	33
Total # RAAPS Risk Assessments	110
Total # Immunizations	10
Total # of Student Visits	318

*School enrollment varies throughout the school year. Students are referred to WMHA with most returning to their base school after a period of time.

WISH Centers are open during the school day and staffed with a Registered Nurse and Office Assistant and two floating Nurse Practitioners. A parental consent form must be completed by the parent/guardian for students to be eligible to receive services. Once the parental consent form is on file in the center students will be enrolled for the remainder of their school career. All students are encouraged to be enrolled.

This school year the four centers serving students in the central attendance schools documented **5,816 visits**, completed **243 comprehensive well child exams**, **590 RAAPS risk assessments**, **1,014 mental health visits**, **413 nutrition visits** and provided **271 immunizations**. A total of 1,526 students enrolled with 955 students using the center at least one time this school year.

WISH received \$11,518 from the City of Goldsboro this year. That amounts to \$1.98 per visit. A good investment for quality health care services.

Community Job Opportunities

Good evening Mayor Ham, Council-member Jones, Broadway, Matthews, Gaylor & Batts.

My name is Patricia Thomas Wynn, I was here on November 7, 2022, asking the City of Goldsboro to host a city wide Community Job Opportunities . I stand before you this evening requesting the city of GOLDSBORO, to Partner with me to reinvest back into our community, by hosting a city wide Community Job Opportunities I would like to have use of the HUB or Block off parking spots so that we could use Freedom Field. If the hub or the Freedom Field are not available. What other city own facilities can you offer to host the city wide community job opportunities. My propose dates are September 25th 26th or the 28th. My propose hours are 10 AM to 1 PM or 1 PM to 4 PM . This is something that we will be doing for the Community. People in our community want to work, but their background might have some blemishes and the employers may not want to give them a chance. We can't say that we are serving our community when we are not serving our people. I am not asking for Money. I'm asking for a Venue .

This Community Job Opportunities will help assist all businesses in employing new staff, and helping reestablish businesses. By opening up their restaurant doors and not having to serve all potential customers through the drive-through. By hiring employees so we will not have to wait for an hour to two hours to be seated to order our dinner.

To help our first responders, hospital and doctor offices, police officers, fire department to come to our rescue in time of trouble. Employ new nurses and doctors so that we won't have to wait long hours in the emergency waiting room.

To help the school system hire new teachers and assistants to help educate our children and grandchildren. School bus drivers to transport our children back home to us safely.

To help hire cashiers, so that groceries stores can operate at full capacity, and shorten the long line at our grocery stores .

To hire Childcare workers that help take care of our children and grandchildren while the parents and grandparents go to work.

To help the homeless, find employment so that they want have to stand on the corners in the cities to panhandle for money. Finding employment will help them purchase or rent a home, buy food, clothing, medication, transportation. To help them survive, and not be out on rainy days and cold nights and can come of the streets of the city of GOLDSBORO. This promote self-help by job opportunities.

To assist former inmates to find employment so that we help them get a fresh start by purchase or renting a home and to buy food and clothing and medication and transportation. Or ride on the city bus.

I would also like to stress some concern about GOLDSBORO high school. The upkeep of the school needs our attention. We have had some children to come forward requesting the need of some repair work at Goldsboro high school. Where do we stand today with the request from the children about the repair work that is needed Goldsboro high school?

I am looking forward to hearing back from you, Mayor Ham and the entire Council board

Humbly yours
Patricia T Wynn