

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL  
JANUARY 22, 2024

**WORK SESSION**

The City Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on January 22, 2024.

**Call to Order.** Mayor Gaylor called the meeting to order at 5:00 p.m.

**Roll Call.**

Present: Mayor Charles Gaylor, IV, Presiding  
Mayor Pro Tem Brandi Matthews  
Councilwoman Hiawatha Jones  
Councilman Chris Boyette  
Councilwoman Jamie Taylor  
Councilwoman Beverly Weeks  
Councilman Rod White

Also Present: Tim Salmon, City Manager  
Matthew Livingston, Assistant City Manager  
Ron Lawrence, City Attorney  
Laura Getz, City Clerk

**Adoption of the Agenda.** Mayor Gaylor requested the addition of Item J. Resolution Authorizing Applications for Federal and/or State Assistance for the Elmwood Terrace Big Ditch Project to the Consent Agenda. Councilman Boyette made a motion to adopt the agenda as amended. The motion was seconded by Councilwoman Weeks and unanimously carried.

**Old Business.**

**Item a. Parking Update.** Matt Livingston, Assistant City Manager shared a copy of the proposed placards with Council. Mr. Livingston shared businesses would apply online for a certain number of placards. Greg Mills, Business and Property Specialist shared the proposed placards would allow customers an extra 4 hours to park and businesses would receive 4-5 cards each. Councilwoman Weeks discussed extending the placards for all businesses, not just salons, spas and tattoo parlors. Councilwoman Jones suggested implementing a Policy and Procedure for parking passes. Mayor Pro Tem Matthews asked about enforcement on Saturdays. Mayor Gaylor discussed striping and lighting. Councilman Boyette discussed lighting, safety concerns and police presence downtown. Jonathan Perry, Engineering, shared information about lighting issues in downtown public parking lots.

Councilwoman Taylor made a motion to keep the soft roll out going for 60 days instead of 90 days and at the end of that 60 days, let's go back and look at it again and see if some of these issues have been resolved and if not, we look at what happens instead of 90 days, 60 days. Council discussed the extension of the roll out date and confirmed it would be the end of March 2024. The motion was seconded by Councilman Boyette and unanimously carried. Mayor Gaylor added the extension would allow for time for improvements to be made in off street parking in downtown Goldsboro. He directed the Assistant City Manager to take this time to get off street parking a little more desirable and if there needs to be financial adjustments, to bring them to Council.

**Item b. Goldsboro Police Department Pay Discussion.** Mike West, Police Chief shared a presentation from September 2023 regarding police pay (*Exhibit A*), status of the department and current crime statistics. Council discussed crime and police pay. Councilman Boyette asked Chief West to come back to the next meeting and for council to make a decision at the next meeting. Councilman White asked for the plan to be detailed. Mayor Pro Tem Matthews discussed the city's financial status/budget. Mayor Gaylor asked Chief West to come back at the next meeting with numbers for a March 1 start and what the ramifications would be for the next fiscal year. Mayor Gaylor recommended a pay study for the entire organization. Councilwoman Taylor asked Chief West to add to Plan A, for officers who have been with the city 15-17 years, for compression purposes.

Council consensus was to add the police pay discussion to the work session on February 12 as Old Business.

**Item c. Boards and Commissions Vacancies Discussion.** Mayor Gaylor shared after consulting with councilmembers, he has a potential list for appointments. Council further discussed the appointments. Council discussed the Goldsboro Tourism Council. Ms. Getz will research the General Statute regarding the Tourism Board to see if the statute allows a change in the make-up of the board. Councilman Boyette made a motion to approve the slate as amended and discussed. The motion was seconded by Councilwoman Jones and unanimously carried.

**Commission on Community Relations and Development**

Reappoint - Washea Lancaster  
Appoint - Phyllis Merritt-James  
Appoint - Tavis Lofton

Appoint - Jeremy Whitley

**Historic District Commission**

Reappoint - Thomas Lockamy  
Reappoint - Richard Carl Best  
Reappoint - Fritz Knack (Full member)  
Appoint - Paul Saylor  
Appoint - Judith McMillian (Alternate)

**Recreation Advisory Commission**

Reappoint - Stephanie Brown  
Reappoint - Iris P. Robinson  
Appoint - Ricardo Ballard  
Appoint - Anthony Slater  
Appoint - Charles Henry

**Mayor's Committee for Persons with Disabilities**

Appoint - Joel Bledsoe  
Appoint - Crystal Hill  
Appoint - Cynthia Green

**Goldsboro Planning Commission**

Reappoint - Duke Cox  
Appoint - Glen Barwick

**Goldsboro Tourism Council**

Reappoint - Shelia Exum (At-large)  
Appoint - Jill Mills (At-large)  
Appoint – Roshonda Jones (At-large)  
Appoint - Nikkie Cox (Hotelier)

Mayor Gaylor also shared information on a proposed appointment committee which will be made up of three council members.

**Consent Agenda Review.** Items E – J on the consent agenda were reviewed. Further discussion included the following:

**Item E. Termination of Municipal Maintenance Agreement with NCDOT for Computerized Traffic Signal System.** The item was presented by Jonathan Perry, Engineering Services Manager. Mr. Perry shared the city will still maintain 16 signals and the department installs signs and markings.

Mayor Gaylor shared the state pays some percentage of the salary but not benefits or equipment. He also shared the city will get a position back and office space at city hall. Mr. Perry shared we need to sign the current agreement. DOT is aware that we're going to give the signals back July 1<sup>st</sup> but there are reimbursements for work that's been completed out in the field, but we cannot get the reimbursements until the agreement is signed.

**Item F. Federal Emergency Management Association's Assistance to Firefighters Grant (AFG) Application.** The item was presented by Brnadon Holland, Assistant Fire Chief.

City Manager Salmon shared this will be a commitment in the next budget that we will have to fund, if approved, but 90% gets paid for, which is a great thing.

Mayor Gaylor recessed the meeting at 6:53 p.m.

**CITY COUNCIL MEETING**

The City Council of the City of Goldsboro, North Carolina, met in Regular Session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on January 22, 2024.

Mayor Gaylor called the meeting to order at 7:00 p.m.

Archbishop Anthony Slater provided the invocation. The Pledge of Allegiance followed.

**Roll Call.**

Present: Mayor Charles Gaylor, IV, Presiding  
Mayor Pro Tem Brandi Matthews  
Councilwoman Hiawatha Jones  
Councilman Chris Boyette  
Councilwoman Jamie Taylor  
Councilwoman Beverly Weeks

Councilman Rod White

Also Present: Tim Salmon, City Manager  
Matthew Livingston, Assistant City Manager  
Ron Lawrence, City Attorney  
Laura Getz, City Clerk

**Approval of Minutes.** Councilman Boyette made a motion to approve the Minutes of the Work Session and Regular Meeting of December 18, 2023 and the Minutes of the Work Session and Regular Meeting of January 8, 2024. The motion was seconded by Councilwoman Weeks and unanimously carried.

**Presentations.**

**Item B. Resolution Expressing Appreciation for Services Rendered by Demetrius Cogdell as an Employee of the City of Goldsboro for More Than 19 Years. Resolution Adopted.** Demetrius Cogdell retires on February 1, 2024 as a Solid Waste Operations Supervisor, with more than 19 years of service with the Sanitation Division of the Goldsboro Public Works Department. Demetrius began his career on July 24, 2002 as a Laborer II with the Public Works Department. On December 10, 2003, Demetrius was promoted to Motor Equipment Operator II with the Public Works Department. On November 28, 2005, Demetrius was promoted to Motor Equipment Operator III with the Public Works Department. On November 10, 2006, Demetrius resigned as Motor Equipment Operator III with the Public Works Department. On September 26, 2008, Demetrius returned to the City of Goldsboro as an Equipment Operator II with the Public Works Department. On March 25, 2015, Demetrius was promoted to Heavy Equipment Operator with the Public Works Department. On August 15, 2018, Demetrius was promoted to Solid Waste Operations Supervisor with the Public Works Department, where he has served until his retirement. Demetrius has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to Demetrius Cogdell their appreciation and gratitude for the service rendered by him to the City over the years and express to Demetrius Cogdell our very best wishes for success, happiness, prosperity, and good health in his future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 22nd day of January, 2024.

Mayor Gaylor presented the retirement resolution to Demetrius Cogdell. Mr. Cogdell was joined by Rick Fletcher, Public Works Director.

Councilwoman Weeks made a motion to adopt the following entitled resolution. The motion was seconded by Councilwoman Jones and unanimously carried.

*RESOLUTION NO. 2024-5 "RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY DEMETRIUS COGDELL AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 19 YEARS"*

**Public Hearings.**

**Item C. SU-18-23 Arcade and Game Room (with no ABC Permits). Public Hearing Held and Findings Adopted.** The item was presented by Mark Helmer, Assistant Planning Director after being properly sworn in.

ADDRESS: 507 East Ash Street.

PARCEL #: 3509164240

OWNER: Fazwa Alziadi

APPLICANT: Fazwa Alziadi

The applicant requests a Special Use Permit for the establishment of an arcade and game room with no ABC permits on property located within the Central Business Zoning District. This district was established to maintain and strengthen the concentration of commercial, service, residential, and institutional uses that serve the entire community and region. The district encourages a mix of high intensity pedestrian-oriented uses compatibly designed and arranged around the existing compact core.

According to the City of Goldsboro Unified Development Ordinance, Section 5.4, Table of Permitted Uses, arcades and game rooms with no ABC permits are permitted only after obtaining a Special Use Permit from Goldsboro City Council. The UDO has no additional standards for which arcade and game rooms must meet to be considered a permitted use in this district.

The proposed arcade and game room will be located within the existing retail strip center located on the northeast side of the intersection of North Kornegay Street and East Ash Street. This property is approximately 25,000 square foot corner lot with driveway access to North Kornegay Street and East Ash Street. The existing retail center is approximately 8,000 square feet area. Approximately 1,000 square feet will be used by the arcade and game room. The retail strip center has approximately 27 on-site parking spaces to be shared by all the uses in the retail center that include a laundry mat, hair salon, and retail tobacco shop.

The City's Land Use Plan identifies this property as being within the Mixed-Use Downtown land use designation. The Mixed-Use Downtown designation is an identified area that maintains and strengthens the concentration of commercial services that will serve the entire region. The goal of this district is to safeguard the unique architectural character, social activities and cultural value of the Downtown while promoting its continued success and redevelopment.

The proposed arcade and game room was described by the applicant as a family-oriented place of entertainment that would provide classic coin-operated video games and may include pinball. A City Council approved special use permit for an arcade and game room will not allow for the use of electronic gaming machines that include internet sweepstakes, traditional bingo, or bingo-based video games, because these games have their own use category within the City of Goldsboro Unified Development Ordinance. Hours of operation and the number of employee's has been provided by the applicant.

Mr. Helmer shared the following comments: The requested place of entertainment will provide classic coin-operated video games and may include pinball. A City Council approved special use permit for an arcade and game room will not allow for the use of electronic gaming machines that include internet sweepstakes, traditional bingo or bingo-based video games because these games have their own use category within the City of Goldsboro Unified Development Ordinance.

The retail strip center has 17 parking spaces to be shared among the existing laundromat, tobacco store and hair salon. The proposed use of arcade and game room can be considered a low traffic generating use and adequate on-site parking appears to exist at the site.

The applicant has not stated what the hours of operation will be.

Staff has distributed this proposed special use permit to the Goldsboro Fire Department for their review.

Staff is recommending a condition be that no outdoor activities are to take place associated with the arcade and game room with no ABC Permit. All activities and events are to occur inside of the structure.

Council does have the ability to continue the hearing or place conditions upon its approval as long as Council is able to conclude that evidence exists in the record to support the condition. The Mayor of Goldsboro shall sign the Order to Approve or Deny, that reflects the results of the hearing and deliberation.

Councilwoman Weeks commented: So, the applicant has not stated again what hours of operation will be?

Mr. Helmer stated no, he has not.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

City Council entered into deliberation and voted on each of the four findings in order to determine whether or not the Special Use Permit should be issued.

1. Councilman Boyette made a motion that the use will not materially endanger the public health or safety. The motion was seconded by Councilman White and unanimously carried.
2. Mayor Pro Tem Matthews made a motion that the use will not substantially injure the beneficial use of adjoining or abutting property. The motion was seconded by Councilwoman Taylor and unanimously carried.
3. Councilwoman Taylor made a motion that the use will be in harmony with existing development and uses within the area in which it is located. The motion was seconded by Councilman White and unanimously carried.
4. Councilwoman Weeks made a motion that the use will be in general conformity with the City of Goldsboro Comprehensive Land Use Plan. The motion was seconded by Councilman Boyette and unanimously carried.

**Item D. SU-1-24 Kennel and Pet Boarding. Public Hearing Held and Findings Adopted.** The item was presented by Mark Helmer, Assistant Planning Director after being properly sworn in.

ADDRESS: 1001 North Berkeley Boulevard

PARCEL #: 3519741687

OWNER: Sauls Malissa B Heirs

APPLICANT: Tyler Brennan

The applicant requests a Special Use Permit to establish a business that will include kennel and pet boarding services. The property is located in the General Business (GB) Zoning District. The General Business district is established to accommodate the widest range of uses providing general goods and services to the community. The district is intended to promote high quality, accessible developments serving the needs of the community and surrounding area. There is no minimum lot size.

According to the City's Unified Ordinance (UDO) Article 5, Table 5.4 Permitted Uses, Kennels and Pet Boarding are permitted as a Special Use in the General Business zoning district, provided that City Council, acting as the Board of Adjustment votes to issue the permit.

Frontage: 200 feet on North Berkeley Boulevard  
400 feet on US 70 onramp



Area: Lot area 26,590 square feet  
Enclosed building area 9,500 Square feet

Zoning: General Business

Vacant commercial building that was once used for an automobile repair facility known as Saul's Wheel and Alignment & Motor Service.

The City's Land Use Plan locates this parcel within the Commercial land use designation. This designation was given based off of proximity to existing major transportation corridors and commercial development. The designation encourages in-fill development at existing commercial sites.

Mr. Helmer shared the following comments: If a special use permit is approved, the approved use will be a change of use and will trigger site plan review by the TRC. The project will be required to show compliance with the City of Goldsboro UDO to include landscaping, sidewalks, striped parking and ADA accessible parking spaces. These site improvements will be a condition of staff approval. Separate sign permits will be required.

In accordance with the Unified Development Ordinance, a special use permit is required to establish a kennel and pet boarding facilities in the General Business zoning business and are subject to the following supplemental standard of the City of Goldsboro UDO, Article 5.5 and include:

1. Any building housing animals shall be located a minimum of one hundred and fifty feet from any residentially zoned or developed property.
2. Animal waste shall not be stored outdoors within one hundred feet of any property line.
3. Areas used for exercising or training of animals shall be securely fenced to prevent the animals from straying.
4. A security fence at least six feet high shall enclose any kennel that is not wholly enclosed with a building.

The applicant has provided a site plan demonstration that all supplemental standards of the City of Goldsboro UDO can and will be met. In addition, the applicant has provided the following information:

- Hours of operation will be Monday-Sunday 6:30AM – 8:00PM
- Employees: 5
- Parking: 14 existing parking spaces

Council does have the ability to continue the hearing or place conditions upon its approval as long as Council is able to conclude that evidence exists in the record to support the condition. The Mayor of Goldsboro shall sign the Order to Approve or Deny, that reflects the results of the hearing and deliberation.

Councilwoman Taylor asked what use to be in this building?

Mr. Helmer stated an automotive repair facility. The existing building has two buildings, and both the buildings have multiple bays for automotive repair. Extensive remodeling will occur.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

City Council entered into deliberation and voted on each of the four findings in order to determine whether or not the Special Use Permit should be issued.

1. Councilman Boyette made a motion that the use will not materially endanger the public health or safety. The motion was seconded by Councilwoman Weeks and unanimously carried.
2. Councilwoman Weeks made a motion that the use will not substantially injure the beneficial use of adjoining or abutting property. The motion was seconded by Councilwoman Taylor and unanimously carried.
3. Councilwoman Jones made a motion that the use will be in harmony with existing development and uses within the area in which it is located. The motion was seconded by Councilman Boyette and unanimously carried.
4. Councilwoman Weeks made a motion that the use will be in general conformity with the City of Goldsboro Comprehensive Land Use Plan. The motion was seconded by Councilman White and unanimously carried.

**Public Comment Period.** Mayor Gaylor opened the public comment period. The following people spoke:

1. Clark Boydston shared comments and concerns regarding the condition of sidewalks and streets (*Exhibit B*).
2. Jill Poythress shared concerns regarding drug and crime issues.
3. Chris Mohr shared concerns regarding parking for the apartment complex on John Street.
4. Katelyn Williams shared comments regarding the Small Batch Craft Event on the agenda.
5. Bran Byrd shared concerns regarding aggressive panhandling and comments regarding the growth of the city.
6. Lauren Sasser Britt shared concerns regarding downtown parking.
7. Mindy Grady shared concerns regarding downtown parking.
8. Willie Battle shared concerns regarding storm drains, sidewalks and the city's street sweeper.

No one else spoke and the public comment period was closed.

**Consent Agenda – Approved as Recommended.** City Manager Tim Salmon presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Item J. Resolution Authorizing Applications for Federal and/or State Assistance for the Elmwood Terrace Big Ditch Project was added to the Consent Agenda during the Adoption of the Agenda. Councilman Boyette moved the items on the Consent Agenda, Items E - J be approved. The motion was seconded by Councilwoman Weeks and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

**Item E. Termination of Municipal Maintenance Agreement with NCDOT for Computerized Traffic Signal System. Approved.** The item was presented by Jonathan Perry, Engineering Manager.

The City of Goldsboro entered into a Municipal Maintenance Agreement with the North Carolina Department of Transportation on February 20, 2018 to contract with the Department for the installation, repair, operations, and maintenance of highway signs and markings, electric traffic signals and other traffic control devices on State Highway System streets within the City of Goldsboro.

The agreement further set forth the basis for reimbursement of expenses incurred in conjunction with the operation of the system, including pro-rated salary of the City's Traffic Engineer.

The City's Traffic Engineer position was vacated on March 17, 2023. The City has advertised for this vacant position since April 2023 with no success in receiving qualified applicants. Due to recent resignations/retirements, the City's Traffic Signal staff stands at two employees.

Staff has been in discussion with NCDOT concerning the termination of the municipal agreement. NCDOT has concurred in the termination of this agreement as of July 1, 2024 at which time, NCDOT will assume the responsibilities. The municipal agreement states that the agreement may be terminated by either party upon thirty (30) days written notice.

Staff has considered the factors surrounding the Traffic Signal Division and recommends termination of the agreement.

It was recommended that Council concur in the termination of the Municipal Maintenance Agreement with NCDOT for Computerized Traffic Signal System effective July 1, 2024. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

**Item F. Federal Emergency Management Association's Assistance to Firefighters Grant (AFG) Application. Resolution Adopted.** The item was presented by Ron Stempien, Fire Chief and Brandon Holland, Assistant Fire Chief.

The Goldsboro Fire Department has been notified that the AFG grant has prioritized emergency communications in this year's funding cycle. Therefore, the Goldsboro Fire Department is looking to replace all 40 of their single band Harris XG75 portable radios. The Harris XG75 radios have been in service since 2010. These radios will be completely discontinued and unserviceable. Therefore, the Goldsboro Fire Department is looking to purchase 40 new dual band radios to replace all current portable radios.

The total amount of the grant application is \$398,483.20. The City of Goldsboro would be responsible for a 10% match of the awarded funds. The City's responsibility would be \$39,848.32 upon award of grant. The Fire Department will be requesting the necessary matching funds in the FY25 budget, as awards will not be announced until June 2024 and continue weekly until September 2024.

It was recommended that the following entitled resolution be adopted supporting the Goldsboro Fire Department applying for this grant. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

*RESOLUTION NO. 2024-6 "A RESOLUTION SUPPORTING THE FEDERAL EMERGENCY MANAGEMENT ASSOCIATION'S ASSISTANCE TO FIREFIGHTERS GRANT (AFG) APPLICATION"*

**Item G. Updating Section 54.05: Stormwater Utility Service Fees, Rates and Fee Schedule of the Code of Ordinances. Ordinance Adopted.** The item was presented by Rick Fletcher, Public Works Director.

Section 54.05 of the City's Code of Ordinances explains the stormwater rate system and associated fees for all customers. As such, any rate or fee changes require an official ordinance update.

The City maintains a "Manual of Fees and Charges" that is reviewed and updated annually as a part of the budget ordinance. Including the stormwater rates and fees in the City's Manual of Fees and Charges as part of the budget ordinance would ensure they are reviewed annually. Additionally, any future updates would not require a separate ordinance amendment to be brought before City Council for approval.

It was recommended that Council approve that stormwater rates and fees be included in the City’s “Manual of Fees and Charges” and adopt the suggested revisions to Section 54.05: Stormwater Utility Service Fees, Rates and Fee Schedule of the City of Goldsboro’s Code of Ordinances, removing the rates and fees as outlined in the following entitled Ordinance. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

**ORDINANCE NO. 2024-1 “AN ORDINANCE AMENDING CHAPTER 54: STORMWATER MANAGEMENT UTILITY OF THE CITY OF GOLDSBORO’S CODE OF ORDINANCES”**

**Item H. Request Authorization to Purchase a Tandem Dump Truck. Resolution Adopted.** The item was presented by Rick Fletcher, Public Works Director.

The Stormwater Division has two tandem dump trucks – year models 2004 and 2009. Due to their age and condition, a replacement tandem dump truck was authorized to be purchased in the FY23-24 budget.

Purchase of the dump truck has been delayed pending the City’s decision regarding whether debt service would be used to acquire equipment authorized to be purchased in the FY23-24 budget. Debt service requires Local Government Commission (LGC) approval while on the Unit Assistance List (UAL).

If we order the dump truck today, it will be scheduled for delivery no earlier than 10 - 12 months. Piedmont Truck Center Inc. can provide a dump truck, through the NC Sheriff’s Association, for \$171,960 plus NC highway use tax, tag and title fees or approximately \$180,000. The Stormwater Utility Fund has sufficient funds to cover the direct purchase.

It was recommended that Council approve the purchase of the Stormwater Division’s Tandem Dump Truck from Piedmont Truck Center, Inc., through the North Carolina Sherriff’s Association, for \$180,000 in the FY23-24 budget. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

**RESOLUTION NO. 2024-7 “RESOLUTION OF INTENT TO PURCHASE A TANDEM DUMP TRUCK”**

**Item I. Departmental Monthly Reports. Accepted as Information.**

The various departmental reports for December 2023 were submitted for Council approval. It was recommended that Council accept the reports as information. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

**Item J. Resolution Authorizing Applications for Federal and/or State Assistance for the Elmwood Terrace Big Ditch Project. Resolution Adopted.** The item was presented by Jonathan Perry, Engineering Services Manager.

The North Carolina State University Coastal Design Lab, as part of the Federal Emergency Management Agency (FEMA) Building Resilient Infrastructure (BRIC) Grant, is making applications on behalf of the City of Goldsboro for Federal and/or State assistance in reference to the Elmwood Terrace Big Ditch Project.

The Big Ditch Project entails implementation of nature-based solutions and infrastructure improvements along the Big Ditch stream corridor that includes approximately 2,300 linear feet of in-stream enhancements, three (3) roadway modifications (e.g. upgraded culverts), and an expanded area of restored floodplain and park space within the Elmwood Terrace property (comprised of 160 housing units owned and managed by the Goldsboro Housing Authority).

The matching funds of \$2,000,000 required from the City of Goldsboro have been appropriated in the State’s budget.

The funding application to North Carolina Division of Emergency Management (NCDEM) is to request the additional \$5,587,040 for the Big Ditch Project. The application process requires the City Council to authorize the City Manager and the Engineering Services Manager to execute and file applications for Federal and/or State assistance on behalf of the City of Goldsboro. As part of the submittal, three (3) governing officials are also required to sign the application. The deadline for filing applications is January 31, 2024. Any funding received would be brought back to the City Council for approval.

It is recommended that the City Council adopt the attached resolution authorizing the City Manager and the Engineering Services Manager to execute and file applications for Federal and/or State assistance on behalf of the City of Goldsboro for the Elmwood Terrace Big Ditch Project. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

**RESOLUTION NO. 2024–8 “RESOLUTION AUTHORIZING THE CITY MANAGER AND THE ENGINEERING SERVICES MANAGER TO EXECUTE AND FILE APPLICATIONS FOR FEDERAL AND/OR STATE ASSISTANCE FOR THE ELMWOOD TERRACE BIG DITCH PROJECT”**

**End of Consent Agenda.**

**Items Requiring Individual Action.**

**Item K. Small Batch Craft Event – Temporary Street Closure (March 1, April 5, and May 3). Approved.** The item was presented by Mike West, Police Chief.

The Small Batch Craft Market, LLC is sponsoring a craft fair to be held downtown to support local artists and makers of goods.

The events will be hosted from 6:00pm – 10:00pm on the 100 block of East Mulberry Street (between Center and John Street) on March 1st, April 5th, and May 3rd of 2024. The Small Batch Craft Market, LLC is requesting the closure of the 100 block of E. Mulberry Street between Center and John Street from 4:00pm – 11:00pm.

As with all downtown events, affected city departments will be contacted and the following concerns are to be addressed:

1. All intersections remain open for Police Department traffic control.
2. A 14-foot fire lane is to be maintained to provide access for fire and emergency vehicles.
3. All activities, changes in plans, etc., will be coordinated with the Police Department.
4. The Police and Fire Departments are to be involved in the logistical aspects of the Event.

Comments received from Goldsboro City Department Representatives, as noted on the submitted City of Goldsboro Special Events/Parade/Street Closing Permit Application.

Downtown Goldsboro Representative Gregory Mills – “I am signing for Erin who is on leave. Spoke with applicant on 1/10/2024 about concerns with the street closure on Mulberry.”

City Manager Tim Salmon – “This request involves multiple for-profit events that should take place at the HUB or Freedom Field. I am concerned about the precedent this would set for other for-profit events on any street downtown.”

It was recommended that Council grant the requested temporary street closing of the 100 block of E. Mulberry Street between Center and John Street as stated above.

Council discussed the street closing request.

Mayor Pro Tem Matthews made a motion to approve the street closing request. The motion was seconded by Councilman White. Mayor Gaylor, Mayor Pro Tem Matthews, Councilwoman Taylor and Councilman White voted for the motion. Councilwoman Jones, Councilman Boyette and Councilwoman Weeks voted against the motion. The motion passed 4:3.

**City Manager’s Report.** City Manager Salmon thanked council members and city staff that put together the special meeting on the 18<sup>th</sup>. He shared he looks forward to the council retreat in February.

#### **Ceremonial Documents.**

**Item L. Resolution Expressing Appreciation for Services Rendered by Troy Conner as an Employee of the City of Goldsboro for More Than 25 Years. Resolution Adopted.** Troy Connor retires on February 1, 2024 as a Traffic Supervisor, with more than 25 years of service with the Goldsboro Engineering Department. Troy began his career on December 9, 1998 as a Building and Traffic Maintenance Worker with the Public Works Department. On July 18, 2001, Troy was promoted to Building and Traffic Maintenance Electrician with the Public Works Department. On January 30, 2007, Troy was promoted to Building and Traffic Maintenance Supervisor with the Public Works Department. On November 4, 2009, Troy was demoted to Signal System Maintenance Supervisor with the Engineering Department. On February 23, 2022, Troy was reclassified to Traffic Supervisor with the Engineering Department where he has served until his retirement. Troy has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to Troy Connor their appreciation and gratitude for the service rendered by him to the City over the years and express to Troy Connor our very best wishes for success, happiness, prosperity, and good health in his future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 22nd day of January, 2024.

Councilwoman Weeks made a motion to adopt the following entitled resolution. The motion was seconded by Councilman Boyette and unanimously carried.

*RESOLUTION NO. 2024-9 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY TROY CONNOR AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 25 YEARS”*

#### **Item M. Black History Month Proclamation**

Read by Mayor Pro Tem Matthews: The Goldsboro City Council proclaimed the month of February 2024 as BLACK HISTORY MONTH in the City of Goldsboro and encourage all citizens to observe this month by participating and supporting all festivities celebrating the proud heritage of African Americans.

#### **Item N. American Heart Month Proclamation**

Read by Councilwoman Taylor: The Goldsboro City Council proclaimed the month of February 2024 as AMERICAN HEART MONTH in Goldsboro, North Carolina and called upon the people of Goldsboro to increase their awareness and understanding of heart disease and to observe this month with appropriate activities and programs.



### ***Item O. Bill Graham Recognition Proclamation***

Read by Councilman White: The Goldsboro City Council proclaimed, January 19, 2024, as a day of celebration and recognition to BILL GRAHAM for all of his years of service to the City of Goldsboro, County of Wayne, and our Nation.

### **Mayor and Councilmembers' Comments.**

Councilman White had no comments.

Councilwoman Weeks stated the following: I just want to say hello to all the team at the Parks and Recreation department. This Council employed me to go out to the Parks and Recreation department and visit their Ash Street office location and also their maintenance division. Our goal, our desire as a Council is to make contact with as many employees this year as we can, so I just want to thank all of you, mayor pro tem, mayor, all the council for the goodies that you provided me and thank you so much.

Mayor Pro Tem Matthews stated the following: Not too long ago I got a chance to ride on a trash truck with one of the hardest working men in in the department and I can't just single him out because they are all extremely hard working. I wanted to show them my support and actually see the day-to-day operation, so when we have Rick come before us talking about how important it is to get a truck, I can actually see why it's important to get a truck and to see our men and women go out there, go above and beyond what the job description says. It was just really great to see, it was an extremely great experience. If you follow my Councilwoman page, or if you don't, you can see. I posted a lot of pictures and my experience up there. Thank you, Mayor. Y'all have a good night.

Councilwoman Taylor stated the following: I just would like to say that, let it be known that I want you guys to know that I'm aware of the streets and sidewalks within our city and especially in my district. I have a big problem there and so I wanted to let it be known that we hear you and we appreciate your input, and we are going to work on that.

Councilman Boyette stated the following: I echo those same remarks as the Councilwoman next to me. We are really aware of the challenges that the city faces and we're here as a group to say we hear you and we're doing our very best to address these issues as quickly as possible. As you heard tonight, if those of you that were in the work session, we hear our downtown folks' concerns, business owners as well as patrons, as well as employees of these businesses that the parking situation is a work in progress and there's a little ways left to go, which is why I was glad to see that the Council pushed out any enforcement for another couple of months till the hard working folks behind the scenes can continue to try to work that situation out into a manner that's favorable for all concerned. So, I was happy to see that happen. We're aware of the crime concerns, we're aware of those things. There's a lot of things that have been spoken to that citizens are concerned about. That bottom line boils back down to staffing and you've heard some of that tonight, both in the work session as well as here that we have X concern and that concern is primarily due to, in my opinion, a shortage of staff to address those concerns. Why we're short of staff, that's a multitude of different reasons and as I also have mentioned at practically every meeting since being sworn in, I absolutely am committed to our law enforcement concerns, our public safety concerns. We have a lot to address and I'm looking forward to bringing that to a vote at our next meeting, getting the chief what he needs with his department and guess what, there's fourteen other departments I believe that we've got to be concerned with once we can get the Police department taken care of and our chief in a position where he can staff his department back up and make this city safe. We have our sleeves rolled up and ready to move to the next concern and we're going to tackle these concerns and we're going to get them done and please understand that we hear you and we're here to get things done. I also want to just throw out that I, along with every council member here, attended the recent MLK event. What a wonderful event that was and I thoroughly enjoyed that event and was glad that I was able to attend. I also attended the Chambers Annual Banquet this past Friday night. Congratulations to those winners at that event, that was a great event. Last but not least, well two things, last but not least, then I'll say that again, a big thank you to all of our almost 500 hard working city employees. Every single one are out there doing what they do and we need more, as I just spoke to, but we appreciate each and everyone of you and I know that the citizens of this city appreciate each and every one of those employees that work hard for all of us. Last but not least, I've heard a number of issues and people have come to me and expressed a number of concerns they have related to and I was going to bring this up at the retreat, but now it's as good a time as any, related to the appearance of this city. Whether it be sidewalks, whether it be junk cars in a yard that don't belong or whether it be grass on a lot or whatever, sidewalks, different things. The city used to have an Appearance Commission that is no longer in place because frankly there wasn't enough citizens that were interested in being a part of that Commission to keep things going. I've asked the clerk to get me some information, which she has, on that Commission and I'm going to be speaking more on that in the future and I would like to revive the Appearance Commission and at some point in time here in the near future I'm probably going to be sitting here in this position and asking the public to reach out to either myself or the clerk possibly about restarting that Appearance Commission. We're in a staffing situation, we've got to get staff back to address things, from a staff perspective, but please know that we are all concerned with your concerns and we're going to do everything we can to turn things around. Thank you, Mr. Mayor.

Councilwoman Jones stated the following: First, Mr. Clark, I want you to know that as I'm district one city Council, all of us have, but I heard you in my district. Virginia St. north and south Virginia St. and Carolina we have already started working on those streets and we've already started working on Carolina. We did already put a sidewalk from West Haven to downtown which would accommodate those individuals that are on wheelchairs and on walkers and so we hear you and we're going to continue. We are very concerned about safety, not only the crime aspect of it, but safety in walking and being concerned about the disabled individuals that need to walk and that are on scooters and riders so, I did want you to know that north Carolina, north Virginia and south Virginia, we are already aware and we're on it but it takes time and I want to commend everybody that helped me with the sidewalk and getting that particular sidewalk done and we hear you sir. I also

would like to commend the Community Relations and Commission and the MLK committee for an excellent MLK celebration. I was so proud of my Council because everybody was there and it really made me feel good to see you guys there and I know that Mayor Pro Tem sacrificed because she had something else to do but she made sure that she attended as well so we all were there and that really made me feel good and thank you so much for the great support. GWTA, I've had the opportunity, when I lived in DC it was called Metro and I rode on the Metro, so I sometimes I'll call it Metro, but I have ridden on those buses, vans, I went to the mall on it. I was having a good time, and I met some really good people. I met some of my constituents, that I have not met before. They do an excellent job and there's so many employees that they work a double shift just to make sure that our people, that don't have transportation, get where they need to get. They are clean and I wanted you to know that I did post a picture, but I didn't post a whole lot of pictures, but I was able to do that and I would like for everybody to just please stay safe and stay healthy. COVID is back on the rise and as Laura knows, I listen to all the Good Health Wins stuff so I can share those things with you sometime. I am very proud of the staff. I'm appreciative of our policemen and as you saw tonight and when we went to our workshop, we are concerned about safety and I do want us to go through policies and procedures but I do want our citizens to feel safe where they are whether it's the firemen coming to put out a fire or whether it is a policeman being there for them. Thank you.

Mayor Gaylor stated the following: A huge thank you to the volunteers that helped make the MLK luncheon a success. That was the first one since pre COVID that was been able to be live, in person and it truly was a huge success. Thank you to the venue, The First Church, of course all the different volunteers that go into making those things work, it was a tremendous amount of effort and next, the knobs and levers of municipal government are complex and they're intertwined. The last couple of years on Council, I was really proud of the concerted effort, that even though we weren't able to get as much of it as we wanted, that staff and a lot of different department heads, were able to put in time to pursue grant funding for different things. Part of the sidewalk project that was alluded to a moment ago, that was specific lobbying work that you were able to pull together with some of your some of your allies and those relationships that you had in place to be able to make sure that was a priority that you could touch. With our police and fire pursuing grants more and more, with the watershed that we discussed earlier in the work session, that's going to be a major \$7 million project that is going towards rebuilding an entire section of our Big Ditch in a way that is esthetically attractive and will improve the quality of life over there, adding a park feature. We have an incredible amount of financial constraints and financial obligations. What I appreciate and what I want to implore our incredibly dedicated city staff and administration, to continue doing is continue trying to find ways to leverage these dollars. I know you already do, I'm just saying it so the public is hearing and understanding it. We recognize that somethings you just got to pay with good old-fashioned general fund dollars, it is what it is, but it's not lost on us that is expensive, that is our local tax base and that we need to leverage that as much as possible to be able to do the things we need to do.

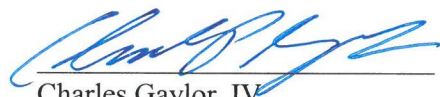
**Closed Session.**

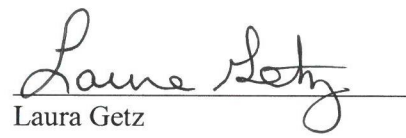
Councilwoman Weeks made a motion to go into Closed Session to discuss Personnel and State Audit. The motion was seconded by Councilwoman Taylor and unanimously carried.

After the Closed Session was held, Council came out of Closed Session and back into Open Session.

Mayor Gaylor recessed the meeting at 11:15 p.m. to be held on Tuesday, January 23, 2024 at 8:00 p.m. in the Council Chambers.



  
Charles Gaylor, IV  
Mayor

  
Laura Getz  
City Clerk



# GOLDSBORO POLICE DEPARTMENT

Michael D. West, Chief of Police

September 5, 2023



www.goldsboronc.gov

## VACANCIES

GOLDSBORO POLICE DEPARTMENT

**Chief of Police**  
Executive Assistant

**Major of Support Services - Vacant**  
Administrative Assistant/Purchasing  
SUPPORT SERVICES/INTELLIGENCE UNIT

OFFICE OF PROFESSIONAL STANDARDS  
Sgt  
Accreditation Manager

VICE  
Capt  
Sgt  
Cpl

HOUSINGS  
Sgt  
Ofc  
Ofc  
Ofc  
Ofc

SEU  
Sgt  
Ofc  
Ofc  
Ofc

OSU  
Ofc  
Ofc

TRAINING COORD.  
Capt  
POLICE OFC RECRUITER  
Ofc

RECORDS  
POLICE OFFICER TRAINEES  
Ofc  
Ofc

COMMUNITY PARTNERSHIP COORDINATOR  
Capt

SENIOR MAINTENANCE  
CRIME ANALYST  
RECORDS TECH II  
CUSTODIAN  
Vacant

**Major of Operations**  
Administrative Assistant

A Shift  
Capt  
Sgt  
Cpl  
Ofc K9  
Ofc-Traffic  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc

B Shift  
Capt  
Sgt  
Cpl  
Ofc K9  
Ofc-Traffic  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc

C Shift  
Capt  
Sgt  
Cpl  
Ofc K9  
Ofc-Traffic  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc

D Shift  
Capt  
Sgt  
Cpl K9  
Ofc-Traffic  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc  
Ofc

POLICE EQUIP. COORDINATOR  
ANIMAL CONTROL OFFICER  
WARRANTS Ofc  
PARK Ofc  
CHAPLAIN

INVESTIGATORS  
Sgt  
Inv  
Inv  
Inv  
Inv  
Inv  
Inv  
Inv  
Inv  
Inv

CRIME SCENE UNIT  
Sgt  
Cpl  
Ofc  
CIV  
CIV

G.R.E.A.T. & COMMUNITY POLICE SERVICES UNIT  
Sgt  
Cpl  
Cpl  
Ofc  
SRO  
Ofc

Updated August 16, 2023

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## VACANCIES

Type of Separation (Sworn)	2020	2021	2022	Total (last 3 years)
Retirement	4	1	3	8
Terminated	2	0	1	3
Other LE Agency	5	8	7	20
Other Career/Education	0	5	1	6
Other/Undisclosed	6	4	2	12
<b>Total</b>	<b>17</b>	<b>18</b>	<b>14</b>	<b>49</b>

	2020	2021	2022	Total (last 3 years)
<b># Hired</b>	<b>7</b>	<b>7</b>	<b>11</b>	<b>25</b>

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## CRIME DATA

PART I CRIMES	2022	2023	Trend
Month (July)	168	213	+27%
YTD (July)	1122	1273	+13%

CLEARANCE RATES	2022	2023	Trend
Month (July)	10%	8%	-2%
YTD (July)	10%	13%	+3%

SHOTSPOTTER	2022	2023	Trend
Month (July)	37	112	+202%
YTD (July)	302	476	+57%

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# SALARY COMPARISONS

ENTRY BASE	Goldsboro	WCSO	Wilson	Princeton	Kinston	Garner	Clayton	Smithfield	Raleigh	Chapel Hill
2022	\$38,505	\$41,000	\$41,064	\$45,379	\$40,278	\$47,060	\$45,404	\$42,416	\$42,300	\$50,000
2023	\$41,239	\$50,000	\$49,859	\$45,379	\$40,278	\$54,708	\$61,522	\$48,789	\$50,301	\$50,000

**Other Agency Incentives:**

- Wilson offers higher incentives for probation, progression, sworn service, military service, education
- Princeton offers higher incentive for probation
- Kinston offers higher incentive for progression
- Raleigh offers higher incentives for experience and education
- Chapel Hill offers higher incentives for language, education, POPAT, Advanced LE certificate

**Current GPD Incentives:**

- CJ Standards Probation = 5%
- Sworn service/ military service = 1%/year
- Career Progression I, II, Senior = 5% (each level)
- Education = 2.5% to 5%
- Language = 5%
- FTO = 5%
- K9 Officer = 5%
- Traffic Officer = 5%

## PROPOSAL A

Position	Current Pay Grade/Salary		Proposed Pay Grade	
61/41 Police Officer	73	\$41,239.41 - \$65,158.27	77	\$50,126.76 - \$79,200.28
23 Corporal	76	\$47,739.77 - \$75,428.84	79	\$55,264.75 - \$87,318.31
11 Sergeant	77	\$50,126.76 - \$79,200.28	81	\$60,929.39 - \$96,268.44
8 Captain	80	\$58,027.99 - \$91,684.23	83	\$67,174.65 - \$106,135.96
3 Major	85	\$74,060.06 - \$117,014.89	86	\$77,763.06 - \$122,865.64
1 Chief	89	\$90,020.46 - \$142,232.33	89	\$90,020.46 - \$142,232.33
107 Total		\$5,613,904.31 Budget Adopted \$5,787,592.80		\$6,619,274.02
				(-831,681.22)

## PROPOSAL B

Position	Current Pay Grade/Salary		Proposed Pay Grade	
61/41 Police Officer	73	\$41,239.41 - \$65,158.27	76, 77, 78, 79	\$47,739.78 - \$75,428.85
23 Corporal	76	\$47,739.77 - \$75,428.84	79	\$55,264.75 - \$87,318.30
11 Sergeant	77	\$50,126.76 - \$79,200.28	81	\$60,929.39 - \$96,268.45
8 Captain	80	\$58,027.99 - \$91,684.23	83	\$67,174.65 - \$106,135.97
3 Major	85	\$74,060.06 - \$117,014.89	86	\$77,763.06 - \$122,865.64
1 Chief	89	\$90,020.46 - \$142,232.33	89	\$90,020.46 - \$142,232.33
107 Total		\$5,613,904.31 Budget Adopted \$5,787,592.80	* no merit	\$6,104,577.80* \$6,127,528.51
				(-\$490,673.49) *Projected (-\$339,935.71) Adopted

## FUNDING

Lapse Salaries/Unused Funding	
Delayed promotion (FY 25) of Major vacancy	\$83,448.75
12 funded Officer and 1 Corporal vacancy for 6 months (Jan 1, 2024)	\$242,251.77
6 funded Officer and 1 Corporal vacancy for 6 months (July 1, 2024)	\$132,849.06
<b>Total Lapse Salaries for 12 months (July 1, 2024)</b>	<b>\$458,549.58</b>
Promotional Assessment for Major	\$25,000.00
<b>Total Funding</b>	<b>\$483,549.58</b>



## COST PROPOSAL A

FY 24	ADOPTED All positions funded except (20) frozen	PROJECTED	DIFFERENCE
Approx. Salaries July 1 - September 30, 2023	\$1,446,898.20	\$1,264,585.35	+\$182,312.85
Approx. Salaries October 1 - December 30, 2023 (Includes 21.55% increase effective October 1 for all sworn officers, excluding Chief of Police)*	\$1,446,898.20	\$1,462,460.13 <small>Vacant: Major, Corporal, (12) Officers</small>	-\$15,561.93
Approx. Salaries January 1-June 30, 2024 (Includes 21.55% increase and hiring 6 officers January 1)	\$2,893,796.40	\$3,075,099.26 <small>Vacant: Major, Corporal, (6) Officers</small>	-\$181,302.86
<b>Total Approx. Salaries through FY 2024*</b>	<b>\$5,787,592.80</b>	<b>\$5,802,144.74</b>	<b>-\$14,551.94</b>
Approx. Benefits July 1 - September 30, 2023	\$416,142.79	\$341,438.04	+\$74,704.74
Approx. Benefits October 1 - December 30, 2023	\$416,142.79	\$394,864.23 <small>Vacant: Major, Corporal, (12) Officers</small>	+\$21,278.55
Approx. Benefits January 1-June 30, 2024	\$832,285.58	\$830,276.80 <small>Vacant: Major, Corporal, (6) Officers</small>	+\$2,008.78
<b>Total Approx. Benefits through FY 2024 (+27%; Line Items 1810, 1820, 1821, 1822)</b>	<b>\$1,664,571.16</b>	<b>\$1,566,579.07</b>	<b>+\$97,992.07</b>
<b>Total Salaries and Benefits</b>	<b>\$7,452,163.96</b>	<b>\$7,368,723.81</b>	<b>+\$83,440.13</b>

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## COST PROPOSAL B

FY 24	ADOPTED All positions funded except (20) frozen	PROJECTED	DIFFERENCE
Approx. Salaries July 1 - September 30, 2023	\$1,446,898.20	\$1,264,585.35	+\$182,312.85
Approx. Salaries October 1 - December 30, 2023 (Includes 10% increase or minimum of new pay grade effective October 1 for all sworn officers, excluding Chief)*	\$1,446,898.20	\$1,350,156.87 <small>Vacant: Major, Corporal, (12) Officers</small>	+96,741.33
Approx. Salaries January 1-June 30, 2024 (Includes 10% increase or minimum of new pay grade and hiring 6 officers January 1)	\$2,893,796.40	\$2,843,342.12 <small>Vacant: Major, Corporal, (6) Officers</small>	+\$50,454.28
<b>Total Approx. Salaries through FY 2024*</b>	<b>\$5,787,592.80</b>	<b>\$5,458,084.34</b>	<b>+329,508.46</b>
Approx. Benefits July 1 - September 30, 2023	\$416,142.79	\$341,438.04	+\$74,704.74
Approx. Benefits October 1 - December 30, 2023	\$416,142.79	\$364,542.35 <small>Vacant: Major, Corporal, (12) Officers</small>	+\$51,600.43
Approx. Benefits January 1-June 30, 2024	\$832,285.58	\$767,702.37 <small>Vacant: Major, Corporal, (6) Officers</small>	+\$64,583.21
<b>Total Approx. Benefits through FY 2024 (+27%; Line Items 1810, 1820, 1821, 1822)</b>	<b>\$1,664,571.16</b>	<b>\$1,473,682.76</b>	<b>+190,888.38</b>
<b>Total Salaries and Benefits</b>	<b>\$7,452,163.96</b>	<b>\$6,931,767.10</b>	<b>+\$520,396.84</b>

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## COST

FY 25 PROPOSAL A ALL FUNDED (except 20 frozen)	ADOPTED	PROJECTED	DIFFERENCE
Total Approx. Salaries through FY 2024	\$5,787,592.80	\$6,626,434.82	-\$838,842.02
Total Approx. Benefits through FY 2024 (+27%; Line Items 1810, 1820, 1821, 1822)	\$1,664,571.16	\$1,789,137.40	-\$124,566.24
<b>Total Salaries and Benefits</b>	<b>\$7,452,163.96</b>	<b>\$8,415,572.22</b>	<b>-\$963,408.26</b>

FY 25 PROPOSAL B ALL FUNDED (except 20 frozen)	ADOPTED	PROJECTED	DIFFERENCE
Total Approx. Salaries through FY 2024	\$5,787,592.80	\$6,127,528.54	-\$339,935.74
Total Approx. Benefits through FY 2024 (+27%; Line Items 1810, 1820, 1821, 1822)	\$1,664,571.16	\$1,654,432.71	+\$10,138.45
<b>Total Salaries and Benefits</b>	<b>\$7,452,163.96</b>	<b>\$7,781,961.25</b>	<b>-\$329,797.29</b>

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## QUESTIONS

Thank you for your time.

Chief Michael D. West

[mwest@goldsboronc.gov](mailto:mwest@goldsboronc.gov)

Office: 919-580-4231

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## Multi-year street and sidewalk improvement project

As I stated at the December 4th 2023 City Council meeting - many streets and sidewalks within the "inner city" districts are in poor repair. My term "inner city" refers to that area East and West of the downtown business district. Some sidewalks in Goldsboro are in such poor condition that elderly and those confined to wheelchairs are unable to navigate them safely. Many are seen daily riding wheelchairs in the streets, where they have to compete with automobile traffic, just to visit friends or shop for necessities. This unhealthy circumstance resulted from decades of official neglect by elected and appointed city officials.

Many streets within this "inner city" area are full of pot holes, some created by weather conditions and others created by unprofessional repair efforts. How many times have you seen the street surface torn up for water/sewer connections and "repaired" in such a poor manner that it becomes a huge pot hole soon thereafter. This would seem to be the result of untrained city staff or insufficiently supervised private contractors. In either case, our city officials are responsible for demanding professional performance from all who are involved in street/sidewalk repair and maintenance.

Are these deficiencies the result of a lack of funds or a lack of interest?

When the city officials wanted a new police station they found the funds. When city officials wanted a new fire station they found the funds. When city officials wanted a renewed city center they found the funds. When city officials wanted to renovate the "Old Courthouse" they found the funds. When city officials wanted a large new "sports park" they found the funds. When city officials wanted to replace the Herman Park Center with a multi million dollar building the public reaction to this idea was negative – yet it may still happen. The citizens of Goldsboro do have influence when the proposed spending of taxpayer funds for "beautification" projects get out of hand.

While many of the infrastructure projects completed over the past few years have value, most benefit few residents. An investment in good roads and sidewalks will benefit all residents and visitors. Now is the time for a commitment from all City Councilors and City Officials to develop and implement a multi-year transportation infrastructure improvement plan.

Such a multi-year project has been implemented by many cities around this country. Examples and copies of successful projects, most taking advantage of state and federal grants, are available for review over the internet.

I suggest the City Council establish a steering committee composed of interested stakeholders where the merits of a multi-year "Goldsboro Transportation Infrastructure Improvement Project" plan can be discussed and more fully developed that can result in the allocation of first year funding in next years budget.

Why has this not been accomplished in the past? Well first you have to want to! When you want to do something you become creative and find ways to make it happen. When you don't want to do something you can find every possible excuse to avoid action.

Do you want to?

<https://www.garnernc.gov/departments/engineering/capital-improvement-program/street-and-sidewalk-projects>

<https://www.greenvillenc.gov/government/public-works/major-projects/street-resurfacing>

<https://www.apexnc.org/DocumentCenter/View/38142/Advance-Apex-The-2045-Transportation-Plan?bidId=>

<https://www.walpole-ma.gov/engineering/pages/walpole-complete-streets-project>

Clark Boydston  
[ccbabsnh@yahoo.com](mailto:ccbabsnh@yahoo.com)  
603-986-2078



Multi-year Street & Sidewalk Improvement Project

If you don't want to – find excuses

Lack of funds

Lack of interest

To accomplish anything

First you have to want to!

<date/time>

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1

Intersection Leslie & E Mulberry Street



2

100 block N. Williams Street

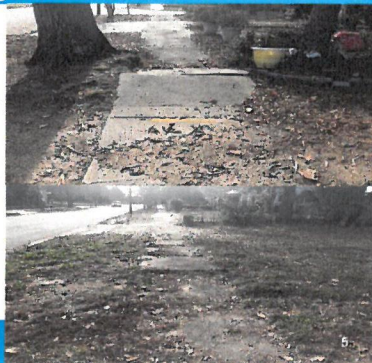
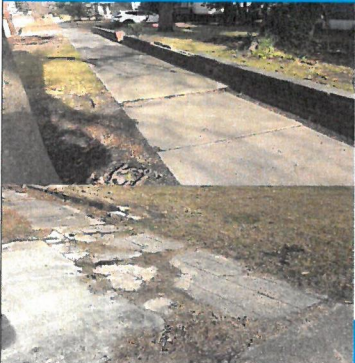


E. Walnut Street Left – S. Kornegay - Right



4

N. & S. Virginia Street



5

E. Walnut Street



6

E. Walnut Street - Sidewalks



7

Multi-year Street & Sidewalk Improvement Project

What to do NOW!!

Pass resolution of support

Appoint Steering Committee

Determine What, Where, How Much

Fund First year Budget - THIS YEAR!!

<date/time>

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