MINUTES OF THE MEETING OF THE CITY COUNCIL HELD JUNE 7, 2021

WORK SESSION

The City Council of the City of Goldsboro, North Carolina, met in a Work Session in the Council Chambers, City Hall, 214 North Center Street, at 3:00 p.m. on June 7, 2021 with attendance as follows:

Present:

Mayor Pro Tem David Ham, Presiding

Councilmember Hiawatha Jones Councilmember Bill Broadaway Councilmember Taj Polack Councilmember Brandi Matthews

Councilmember Gene Aycock (arrived at 5:03)

Ron Lawrence, City Attorney Tim Salmon, City Manager Laura Getz, City Clerk

Absent: Mayor Chuck Allen

<u>Call to Order.</u> Mayor Pro Tem Ham called the meeting to order at 3:00 p.m.

Roll Call.

Adoption of the Agenda. City Manager, Tim Salmon requested to add an item to the agenda, "Partnership participation and application for Water and Wastewater Viable Utility Reserve Study Grant". Councilmember Polack made a motion to adopt the agenda with the necessary recommendations. The motion was seconded by Councilmember Broadaway. Mayor Pro Tem Ham, Councilmembers Jones, Broadaway, Polack and Matthews voted in favor of the motion. Councilmember Aycock was absent for the vote. Council adopted the agenda.

<u>Financial Presentation</u>. Mr. Ted Cole with the Davenport Group shared information with council regarding the city's financial status.

Credit Rating Overview and Peer Comparatives

The City is currently rated AA by Standard and Poor's.	Moody's Investor Services	Standard & Poor's	Fitch Ratings
On August 13, 2020, the City's Aa2 Moody's rating was withdrawn due to a lack of sufficient information.	Aaa	AAA	AAA
due to a lack of surficient information.	Aa1	AA+	AA+
The following pages contain peer comparatives based on the	Aa2	AA	AA
below Moody's rating categories.	Aa3	AA-	AA-
- National Cities and Towns	A1	A+	A+
- Aaa 172 Cities/Towns	A2	A	A
- Aa 847 Cities/Towns	A3	A-	A-
- A 342 Cities/Towns	Baa1	BB+	BB+
	Baa2	BBB	BBB
 North Carolina Cities and Towns 	Baa3	BBB-	BBB-
 Aaa 12 Cities/Towns Apex, Asheville, Cary, Chapel Hill, Charlotte, Durham, Groensboro, Huntersville, Morrisville, Raleigh, Wilmington, Winston-Salem 	No	on Investment Gra	de
 Aa 19 Cities/Towns Burlington, Carrboro, Clayton, Fayetteville, Fuquay-Varina, Garmer, Gastonia, Greenville, Hickory, High Point, Holly Springs, Indian Trail, Matthews, Mooresville, Mount Holly, Sanford, Wake Forest, Wilson, Zebudon 			
A 2 Cities/Towns River Bend, Stanley	Note: The data shown in the p Ratio Analysis database. The f statement available as of May	gures shown are derived	from the most recent fi

Rating Agency Methodologies

Category	Rating Percentage	Short Term Control	Long Term Control
Economy / Tax Base	30%		✓.
Finances	30%	V	~
Management	20%	4	~
Debt / Pensions	20%	V	V.

- On December 16, 2016, Moody's updated its US Local Governments General Obligation Debt methodology and assumptions.
- elow the line qualitative adjustments can be made based upon ertain factors not included in the quantitative score.

Category	Rating Percentage	Short Term Control	Long Term Control
Institutional Framework	10%		✓.
Economy	30%		~
Management	20%	1	~
Budget Flexibility	10%	V	V
Budgetary Performance	10%	V	✓
Liquidity	10%	1	~
Debt and Contingent Liabilities	10%	~	~

- On September 12, 2013, Standard & Poor's updated its US Local Governments General Obligation Ratings methodology and assumptions.
- Up to a one-notch adjustment can be made from the indicative rating based on other qualitative factors not included in the quantitative score.

General Fund Financial Performance



Observations

- Historically, the City's operating revenues have exceeded operating and debt service expenditures, resulting in a structurally balanced budget and annual operating surpluses.
- Beginning in 2018 however, due to increases in operating expanditures and debt service, expenditures have exceeded revenues, resulting in a slight operating imbalance.
- Additionally, due to the City's investment in capital from both operating revenues (pay-go capital) and expenditures from bond proceeds, the City's fund balance has declined over the last five years.

	2015	2016	2017	2018	2019
General Fund Balance					
Nonspensione	651,278	189,493	564,293	000.124	187,92
Finstricted - Other	6,300,963	1,269	1,767,065	1,285,452	302,92
Restricted - Stabilization by State Statute	2.651.605	2,807,277	1509,289	3.712.763	6.011.32
Committed					374,34
Assigned					778.64
Unamigned	6.625.432	7,586,797	7.811.925	6,670,426	3.532.85
Total	16.229.178	19.763.636	13.640,500	12.274.765	10.787.62

DAVENPORT Mote Py inform

General Fund Balance Overview

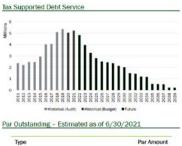
- The City of Goldsboro will strive to maintain available fund balance in the General Fund (originally defined as Unreserved, Undesignated and now defined as Unassigned) at a level sufficient to meet its objectives. The City will target an available fund balance at the close of each fiscal year equal to 15% of the General Fund Operating Budget, at no time shall the available fund Balance fall below 10% of the General Fund Operating Budget, and to make available fund Balance fall below 10% of the General Fund Operating Budget, and
- The City Council may, from time-to-time, appropriate fund balances that will reduce available fund balances below the 10% policy for the purposes of a declared fiscal emergency or other such global purpose as to protect the long-term fiscal security of the City of Godsboro. In such circumstances, the Council will adopt a plan to restore the available fund balances to the policy level within 36 months from the date of the appropriation. If restoration cannot be accomplished within such time period without severe hardship to the City, then the Council will establish a different but appropriate time period.



General Fund Balance-Peer Comparatives



Existing Tax Supported Debt



Туре	Par Amount
General Obligation Bonds	\$11,590,488
IPCs / LOBs / COPs	\$17,426,854
Other Long-Term Obligations	\$3,386,878

FY	Principal	Interest	Total	10-yr Payout
Total	32,404,220	6,637,105	39,041,325	
2021	4,212,785	1,022,083	5,234,868	79.4%
2022	3,939,395	895,585	4,834,980	80.9%
2023	3,182,598	778,698	3,961,295	83.1%
2024	2,595,688	680,247	3,275,935	85.6%
2025	2,225,754	595,532	2,821,286	89.4%
2026	1,993,000	521.859	2,514,859	91.1%
2027	1,994,000	451,831	2,445,831	93.3%
2028	1,991,000	381,777	2,372,777	96.3%
2029	1,833,000	314,619	2,147,619	97.8%
2030	1.766.000	256,057	2,022,057	100.0%
2031	1,281,000	204,291	1,485,291	100.0%
2032	1,280,000	166,639	1,446,639	100.0%
2033	1,080,000	129,019	1,209,019	100.0%
2034	1,080,000	94,400	1,174,400	100.0%
2035	500,000	59,297	559,297	100.0%
2036	500,000	43,328	543,328	100.0%
2037	500,000	27,219	527,219	100.0%
2038	225,000	10,969	235,969	100.0%
2039	225,000	3,656	228,656	100.0%

The City's Tax Supported Debt consists of obligations paid for from the General Fund and from Occupancy Tax.

Key Debt Ratio: Tax Supported Payout Ratio



- The 10-Year Payout Ratio measures the amount of principal to be retired in the next 10 years.
- This ratio is an important metric that indicates whether or not a locality is back-loading its debt.
- The City has a Policy establishing a minimum 10 Year Payout Ratio of

10-year Payout Ratio Peer Comparative As Min. 54.1% | Max. 1001

- Rating Considerations

 - S&P. A payout ratio greater than 65% results in a one point positive qualitative adjustment to the Debt & Contingent Liabilities section of S&P's General Obligation rating methodology.

Key Debt Ratio: Debt to Assessed Value





- Assumed Future Growth Rates
- 2019 Assessed Value: \$2,419,995,798
 2021 Budgeted Assessed Value¹: \$2,554,399,456
 2022 & Beyond: 1.00%

Debt to Assessed Value Peer Comparative Ass Mr. 0.4% | Mar. 1.6% As Mr. 0.0% | Mar. 1.2% AMr. 0.3% | Mar. 0.5%

- Rating Consideration
 - Moody's: Criteria for General Obligation Credits defines categories of Debt to Assessed Values as:

- Very Strong (Aaa): < 0.75%
- Strong (Aa): 0.75% - 1.75%
- Moderate (A): 1.75% - 4.00%

- Weak - Very Poor (Baa and below): > 4.00%

Debt Service vs. Expenditures Peer Comparative

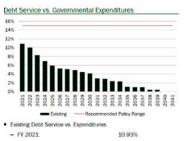
S&P. A positive qualitative adjustment is made to the Debt and Contingent Liabilities score for a debt to market value ratio below of 2.50%.

S&P. A positive qualitative adjustment is made to the Debt and Contingent Liabilities score for a debt to market value ratio below of 2.50%.

3.00% while a negative adjustment is made for a ratio above 10.00%.

Key Debt Ratio: Debt Service vs. Expenditures

1.27%



- Assumed Future Growth Rates
- 2019 Adjusted Expenditures: \$41,835,934 2020 & Beyond: 1.00%
- The City has a Policy establishing a maximum Debt Service to Expenditures of 15%

Rating Considerations:

Moody's: Moody's criteria allows for a scorecard adjustment if an issue has very high or low debt service relative to its budget. Percent:

25% - 35%

- Very Weak

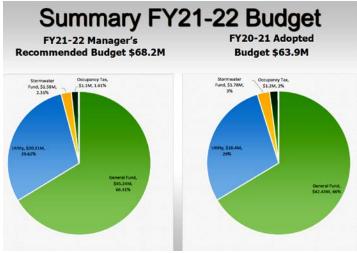
markers of specialisms represent the lengthing operating organization of the City, is this invaries, did to service and could order expenditions on a excluded.

DAVENPORT

Council asked Mr. Cole questions throughout the presentation.

Budget Work Session.

Mr. Tim Salmon made a statement concerning the upcoming budget and introduced Ms. Catherine Gwynn, Finance Director to present a summary of the FY21-22 Budget. She shared that there is a proposed 3-cent property tax increase for the general fund and a proposed 15% water and sewer rate increase.



Category		General		Utility	St	ormwater	Occ	upancy Tax	Do	owntown MSD		Total
Maintenance	\$	630,474	\$	1,988,962	\$	20,000	\$		\$		\$	2,639,436
Contract Services	\$	1,308,394	\$	1,104,392	\$	16,900	\$		\$	2,653	\$	2,432,339
Electricity/Telephone	\$	1,257,664	\$	995,200	\$	2,820	\$		\$		\$	2,255,684
Supplies	\$	726,227	\$	509,300	\$	50,000	\$	20,000	\$	20,000	\$	1,325,527
Chemicals	\$		\$	1,142,055	\$		\$	-	\$		\$	1,142,055
Software License Fees	\$	870,892	\$	72,000	\$	17,000	\$	-	\$		\$	959,892
Fleet Maintenance	\$	605,575	\$	119,500	\$	55,000					\$	780,075
Liability/Insurance	\$	304,836	\$	371,879	\$	844	\$	65	\$		\$	677,624
Landfill/Recycling Fees	\$	560,000			\$	50,000	\$	-	\$	-	\$	610,000
Fuel Costs	\$	403,850	\$	90,000	\$	35,000	\$	-	\$		\$	528,850
Agencies	\$	464,029	\$		\$	-	\$	-	\$	-	\$	464,029
Advertising	\$	26,300			\$		\$	92,655	\$	22,000	\$	140,955
Rent	\$	31,200	\$	10,000	\$	-	\$	-	\$	-	\$	41,200
Other Op Costs	\$	2,193,272	\$	558,877	\$	82,957	\$	352,286	\$	37,521	\$	3,224,913
Total	Ś	9,382,713	Ś	6,962,165	Ś	330,521	Ś	465,006	Ś	82,174	Ś	17,222,579

FUND BALANCE PROJECTIONS

Fund Balance

Jse of Fund Balance is recommended to fund one time expenditures in the General Fund and the Occupancy Tax Fund described below. In order to maintain an adequate fund balance, any increased expenditure must be accompanied by either new sources of additional revenue or a reduction of existing appropriations.

		Beginning Balance FY20-21		Projected Ending Balance FY20-21	A	ppropriations FY21-22		Revised Beginning Balance FY21-22
General Fund	\$	3,001,521	\$	1,216,101	\$			4,217,622
Stormwater Fund		1,311,793	\$	257,474		-		1,569,267
Utility Fund		2,632,737		685,086		-		3,317,823
Downtown District		41,567		34,824		-		76,391
Occupancy Tax Fund	_	460,138	_	(178,633)	_	110,000	_	171,505
Total	Ś	7,447,756	's	2,014,852	Ś	110,000	Ś	9,352,608

General Fund:

EMA Reimbursement Hurricane Florence estimated \$640K will be booked into FY20 and FY21. We are still processing closeouts.

orrowing for rolling stock and equipment \$1.8M will occur in FY22

June 30 Estimates are subject to change and final budget amendment for FY20-21 will be done at June 21 meeting

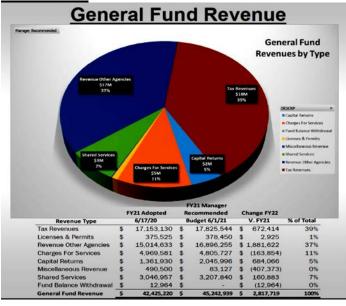
Occupancy Tax Fund:

Debt Service Payment for BMSC lighting \$110K

Budget Sections

- 1. Revenues (General, Stormwater & Utility Funds)
- 2. Agency Support
- Debt Service
- 4. Positions
- 5. Salary and Employee Benefits
- 6. Departmental Requests
- 7. Downtown MSD Fund /Occupancy Tax Fund
- 8. Vehicle/Capital Requests

REVENUES



General Fund Revenues								
	FY20-21 Adopted Budget	FY 21-22 Recommended Budget	Incr/(Decr)					
Taxes*	\$17,153,130	\$17,825,544	\$672,414					
*FY22 includes \$0.03 tax increase								
Licenses & Permits	\$375,525	\$378,450	\$2,925					
Business Registration Fee	\$38,600	\$36,000	(\$2,600)					
Permits	\$336,925	\$342,450	\$5,525					
Revenue Other Agencies	\$15,014,633	\$16,896,255	\$1,881,622					
State Collected Revenues								
Sales Tax	\$9,813,576	\$9,997,261	\$183,685					
Utility Franchise Tax	\$2,903,873	\$2,871,676	(\$32,197)					
Powell Tax	\$909,163	\$830,800	(\$78,363)					
Cable TV	\$255,500	\$204,511	(\$50,989)					
Transportation (NCDOT)	\$258,622	\$289,372	\$30,750					
NDCOT Signal Reimbursement	\$129,600	\$183,000	\$53,400					
Federal Grants - ARP	\$0	\$1,664,500	\$1,664,500					
Charges for Services	\$4,969,581	\$4,805,727	(\$163,854)					
Refuse Service Charges	\$3,296,900	\$3,300,000	\$3,100					
Recycling Surcharge	\$168,000	\$112,320	(\$55,680)					
Parks & Recreation Fees	\$171,500	\$86,000	(\$85,500)					
Golf Course Fees	\$529,094	\$548,500	\$19,406					
Paramount Theatre	\$234,087	\$173,650	(\$60,437)					
Event Center Rentals	\$64,000	\$40,900	(\$23,100)					
Planning Fees	\$0	\$52,000	\$52,000					

General Fund Revenues FY20-21 Adopted FY 21-22 Recommended Incr/(Decr) Capital Returns \$1,361,930 \$2,045,996 \$684,066 Investment Returns Sale of Property Equipment Sales \$84,000 \$10,000 (\$45,938) (\$10,000) \$0 \$142,869 \$75,000 \$67,869 \$1,192,830 \$1,865,065 \$672,235 \$490,500 \$83,127 (\$407,373) Shared Services \$3,046,957 \$3,207,840 \$160,883 Fund Balance Withdrawal \$12,964 (\$12,964) \$45,242,939 Attrition/Lapsed Salaries and Health Insurance Waived is calculated within the departmental budgets reducing costs.

General Fund Fund Balance Available Fund Balance as a % of Current Year Expenditures 13.51% 15.40% 18.23% 44.27% 13.26% 18.17% 51.10% Fiscal Year FY08 FY09 FY10 FY11 FY12 FY13 FY14 FY15 FY16 FY17 FY18 FY19 12.97% 1.79% 51.23% 19.30% 27.70% 20.71% FY19 FY20 ESTIM FY21 ESTIM

No recommendation to use Fund Balance to balance the General Fund due to drop below 15% fund balance policy. Spending freezes and delays in hiring have been implemented since March. This practice will continue until mid-year when we are able to assess revenue projections.

User Fees Self-Sufficiency General Fund

Revenues/Expenditures/Debt	FY 2018-19	FY 2019-20	FY 20-21	FY 21-22	Over/(Under)
Refuse (1)	103.76%	107.56%	91.56%	106.76%	\$216,261
Golf Course	89.54%	79.32%	88.85%	102.73%	\$14,584
Paramount (EXCL DEBT SVC) (2)	35.70%	37.56%	38.59%	30.38%	(\$397,905)
Goldsboro Event Ctr (EXCL DEBT SVC) (2)	66.02%	47.72%	48.58%	31.83%	(\$87,612)

(1)Refuse includes a new Recycling Surcharge of \$1/month to help offset the costs of recycling disposal costs. (2)Covid-19 pandemic impacted Paramount and GEC and in budgeting

revenues for FY22 a conservative approach was taken

<u>Utility I</u>	Fund R	evenue	<u>es</u>
	FY20-21 Adopted Budget	FY 21-22 Recommended Budget	Incr/(Decr)
Charges for Services	\$18,068,818	\$19,877,634	\$1,808,816
Current Water Charges	\$7.539,101	\$8,419,963	\$880,862
Current Sewer Charges	\$9,106,051	\$10,147,200	\$1,041,149
Late Payment Fees	\$230,262	\$258,000	\$27,738
Service Penalty	\$120,908	\$68,000	(\$52,908)
Taps	\$35,794	\$31,000	(\$4,794)
Compost Revenue	\$44,403	\$51,000	\$6,597
Backflow Inspection Fees	\$2,700	\$0	(\$2,700)
Capital Returns	\$32,542	\$15,400	(\$17,142)
Investment Returns	\$32,542	\$15,400	(\$17,142)
Loan Proceeds	\$0	\$0	\$0
Agency Revenue	\$0	\$0	\$0
FEMA Florence Relmb	\$0	\$0	\$0
Miscellaneous	\$301,025	\$317,233	\$16,208
Total	\$18,402,385	\$20,210,267	\$1,807,882

Water and Sewer Rates CURRENT PROPOSED WATER RATES (15% Increase) \$3.37/\$6.76 \$3.88/\$7.77 (Per 1000 Gallons) (Residential / Commercial) - Inside/Outside \$2.75/\$4.99 \$3.16/\$5.74 (Per 1000 Gallons) (Wholesale) 2.13 2.66 Base Fee Increase (15% Increase) \$14.26 \$15.98

SEWER RATES (15% Increase)

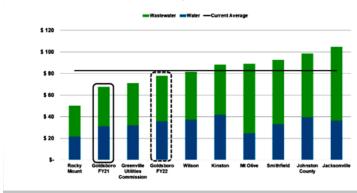
 (Per 1000 Gallons) (Residential / Commercial) - Inside/Outside
 \$7.31/\$14.61
 \$8.41/\$16.80

 (Per 1000 Gallons) (Industrial) - Inside/Outside
 \$6.54/\$13.10
 \$7.52/\$15.07

Water/Sewer Rate Comparison							
Average Consumption (5,000 gallons)							
Municipality	Water	Sewer	Total				
Jacksonville	\$36.43	\$68.36	\$104.79				
Johnston County	39.40	59.25	98.65				
Smithfield	33.11	59.60	92.71				
Mt. Olive	24.66	64.34	89.00				
Kinston	41.86	46.35	88.21				
Wilson	37.14	44.49	81.62				
Goldsboro (FY22)	35.80	42.05	77.85				
Greenville Utilities Commission	31.85	39.28	71.13				
Goldsboro (Current)	31.11	36.55	67.66				
Rocky Mt.	21.57	28.50	50.07				
Average Cost (Excl. Goldsboro FY22)	\$33.01	\$49.64	\$82.65				

Water/Sewer Rate Comparison

Residential Water/Sewer Monthly Rate Comparison 5,000 Gallons



Water and S	ewer l	Rate S	elf-Suf	ficienc	y
Revenues/Expenditures/Debt	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	Over/Under
Water (No Increase)	111.61%	114.84%	112.51%	94.01%	\$ (479,705)
Water Reclamation (No Increase)	92.39%	88.74%	97.08%	79.26%	\$ (2,013,271)
Water (15% Increase)				106.81%	\$ 620,458
Water Reclamation (15% Increase)	-	-		94.41%	\$ (620,458)

The utility rate study has shown that if we do not fund a 15% rate increase in FY21-22 that our reserves will be depleted by FY23, and we will not be able to cover our operating expenses and debt service. There is very little capital outlay included in the FY21-22 budget. The recommended CIP in the next 10 years totals approximately \$229M (including inflation). An updated Utility Master Plan (2008) is urgently needed. The estimated cost of the Plan is \$530K, and it should be funded if Council needs confirmation of the necessity of the proposed CIP.

Proposed Fee Change Wastewater Treatment Facility

	O	Current		ference	Pre	oposed
Analysis		Cost		Lab Cost		t (x) 1.5
Flow Proportional Sampling	\$	35.00			\$	52.50
Composite Sampling	\$	30.00			\$	45.00
Grab Sampling	\$	15.00	\$	12.00	\$	18.00
CBOD ₅	\$	22.00	\$	18.00	\$	27.00
COD	\$	20.00	\$	16.00	5	24.00
SUSPENDED SOLIDS	\$	15.00			\$	15.00
pH	\$	5.00			\$	5.00
OIL AND GREASE	\$	57.86	\$	38.57	\$	57.86
AMMONIA, NITROGEN	\$	20.00	\$	16.00	\$	24.00
TEMPERTURE	\$	5.00			\$	5.00
PHOSPHORUS	\$	20.00	\$	16.00	\$	24.00
TOTAL NITROGEN	\$	29.57	\$	65.00	\$	97.50
CHLORIDE	\$	15.00	\$	10.00	\$	15.00
ALUMINIUM	\$	12.00	\$	15.00	\$	22.50
ADSENIC	ć	12.00	ė	15.00	e	22.50

	Current	Reference	Proposed
Analysis	Cost	Lab Cost	Cost (x) 1.5
CADMIUM	\$ 12.00	\$ 15.00	\$ 22.50
CHROMIUM	\$ 12.00	\$ 15.00	\$ 22.50
COPPER	\$ 12.00	\$ 15.00	\$ 22.50
CYANIDE	\$ 57.86		\$ 57.86
LEAD	\$ 12.00	\$ 15.00	\$ 22.50
MERCURY	\$ 15.00	\$ 15.00	\$ 22.50
MOLYBEDENUM	\$ 12.00	\$ 15.00	\$ 22.50
NICKEL	\$ 12.00	\$ 15.00	\$ 22.50
PHENOL (4 AAP)	\$ 38.57	\$ 25.71	\$ 38.57
SELENIUM	\$ 12.00	\$ 15.00	\$ 22.50
SILVER	\$ 12.00	\$ 15.00	\$ 22.50
ZINC	\$ 12.00	\$ 15.00	\$ 22.50
NO2		\$ 20.00	\$ 30.00
NO3		\$ 20.00	\$ 30.00
TKN		\$ 25.00	\$ 35.00

			Based on Consortium Survey					
	Current	Reccomended	Average	Low	High			
Surcharge	per pound	per pound	per pound	per pound	per pound			
CBOD over 250 mg/l	\$ 0.2000	\$ 0.2500	\$ 0.2424	\$ 0.0400	\$ 0.8000			
TSS over 250 mg/l	\$ 0.1076	\$ 0.2000	\$ 0.1809	\$ 0.0200	\$ 0.6000			
Ammonia (NH3-N) over 15 mg/l	\$ 0.3486	\$ 1.2100	\$ 1.2089	\$ 0.3100	\$ 3.1600			
Total Phosphorus over 4 mg/l	\$ 0.6212	\$ 3.6700	\$ 3.6706	\$ 0.6600	\$ 7.1970			

Staff has examined current charges and fees relating to wastewater treatment facility and found some did not cover actual cost to perform industrial monitory service, lab work or pollutant treatment. Staff conducted surveys with similar facilities in North Carolina in order to develop the proposed cost schedule presented.

Stormwater Utility Fund

Stormwater fee is used to repair and maintain drainage facilities that convey storm water; thereby, improving drainage flow, and in many cases the water quality of storm water. The City started billing for single family residential units at \$4.50 per month in July 2017 with most multi-family and businesses being billed based on their individual impervious area or ERU in May 2018.

Number of ERUs	Monthly Rate Per ERU					
First 60 (Includes Residential)	\$	4.50				
61 to 100	\$	3.00				
101 to 150	\$	2.00				
Above 150	\$	1.00				

Debt Payment Funding

		FY21 -22									
Fund	FY2	0-21 Adopted	R	ecommend	Incr/(Decr)						
General Fund	\$	4,850,892	\$	5,084,500	\$	233,608					
Utility Fund	\$	3,430,251	\$	3,569,900	\$	139,649					
Occupancy Tax Fund	\$	446,621	\$	446,621	\$						
Stormwater Fund	\$	124,819	\$	181,757	\$	56,938					
Total	S	8.852.583	S	9.282.778	S	430.195					

		Debt Pd Other						rinc. Pmt	•		
Explanation of Changes	P&	I Reductions		Fund	P&I	New Debt		Incr.		Total	
General Fund	\$	(360,648)	\$	(110,622)	\$	293,411	\$	411,467	\$	233,608	
Utility Fund	\$	(759,166)			\$	456,075	\$	442,740	\$	139,649	
Occupancy Tax Fund	\$	(110,622)	\$	110,622					\$		
Stormwater Fund	\$	-			\$	56,763	\$	175	\$	56,938	
Total of Changes	Ś	(1,230,436)	Ś	-	Ś	806,249	Ś	854,382	Ś	430,199	

Manager's Recommended FY21-22											
General Obligation Bonds	FY Paid		FY20-21 Adopted Princ & Int		t1-22 Recom. Princ & Int		Outstanding Balance (7/1/2020)		Outstanding Balance (7/1/2021)	Te	ntative Nev Debt
Sewer & Streets - 2011 Refunding GO	2022	\$	257,950	\$	246,408	\$	485,000	\$	240,000		
Sewer & Streets - 2013 Refunding GO	2025	\$	346,040	\$	332,440	\$	1,488,000	\$	1,168,000		
Police Laws uit Settlement - 2014 GO	2025	\$	190,145	5	186,320	\$	850,000	\$	680,000		
Parks & Rec (54.5%) & Streets (45.50%) 2017 GO Bonds	2037	\$	461,657	\$	447,906	\$	4,675,000	\$	4,400,000		
Streets - 2018 GO	2039	\$	390,375	5	379,125	5	4,275,000	5	4,050,000		
Streets (22.8%) & Sewer (77.20%) 2017 Refunding GO	2030	\$	972,700	\$	949,700	\$	7,110,000	\$	6,410,000		
Subtotal - GO Bonds		\$	2,618,867	\$	2,541,899	\$	18,883,000	\$	16,948,000	\$	
State Revolving Loans											
Water Plant Phase I	2032	\$	436,757	\$	428,358	\$	4,031,606	\$	3,695,639		
Water Plant Phase II	2033	\$	147,093	\$	147,093	\$	1,912,212	\$	1,765,118		
Stoney Creek Sewer Project	2037	\$	221,806	\$	218,645	\$	2,857,452	\$	2,689,366		
Plate Settlers Project (W1112) (Project to be completed May 2021)	2041	\$	122,704	\$	122,957	\$	1,731,371	\$	1,644,802		
Phase IV Sewer Improvements SRF (\$1102)	2040	\$	420,284	5	420,284	5	8,405,676	5	7,985,392		
Gravity Sewer Rehab (Big Ditch) SRP (S1103)	2041 (Est.)	\$		5	86,667	\$		\$		\$	1,235,10
Water Lines & Booster Pump SRF (W1111)	2041 (Est.)	\$		\$	246,452	\$		\$		\$	3,610,00
2019 Water Improvements 2" Galvanized Lines WIF-1979	Awarded	\$		\$		\$		\$		\$	2,998,10
Little Cherry Big Cherry Pump Station Relocation (ASADRA)	Awarded	\$		5		\$		\$		\$	3,058,00
Subtotal - State Revolving Loans		5	1,348,644	5	1,670,456	5	18,938,316	5	17,780,317	5	10,901,20

Manage Installment Loans	r's F	Rec	omme	nd	led FY	21	-22				
City Hall/AMR Project/Streetscape I (2012)	2022	\$	367,025	\$	299,341	\$	651,000	\$	295,000		
Paramount & City Hall (2014)	2024	\$	316,350	\$	303,322	\$	1,000,000	\$	701,000		
Gateway Transit Building, HVAC Police & Streetscape (2014)	2034	\$	335,579	\$	327,931	\$	3,191,000	\$	2,962,000		
W.A. Foster & Goldsboro Events Center (2015)	2030	\$	627,193	\$	613,051	\$	4,852,000	\$	4,366,000		
Bryan Multi-Sports Complex (2017)	2032	\$	236,000	\$	233,000	\$	2,400,000	\$	2,200,000		
Utilities AMI Project (70.98%) & Equipment (29.02%) (2017)	2032	\$	894,585	\$	894,425	\$	5,318,000	\$	4,549,000		
Lighting Bryan Multi-Sports Complex (2018)	2023	\$	110,622	\$	110,622	\$	264,432	\$	161,423		
IT Lease #05 Suntrust (2018)	2023	\$	102,263	\$	102,263	\$	289,041	\$	195,565		
Vehicles & Equipment (GF 60%; UF 14%; SF 26%) (2018)	2023	\$	480,073	\$	480,745	\$	1,365,000	\$	923,000		
Police Evidence Rm & Fire Station Renovation (2018)	2024	\$	522,693	\$	510,621	\$	4,947,000	\$	4,593,000		
IT Lease #06 Suntrust (2018)	2024	\$	98,593	\$	98,593	\$	364,648	\$	277,780		
Vehicles & Equipment (GF 56.07%; UF 43.93) General Fd Portion (2018)	2024	\$	257,439	\$	256,620	\$	955,000	\$	726,000		
SJAFB Commercial Garbage Trucks (2019)	2029	\$	68,526	\$	68,078	\$	542,000	\$	488,000		
Used Golf Equip Smith Turf PNC (2019)	2022	\$	59,873	\$	14,968	\$	68,756	\$	14,651		
Herman Park Center		\$		\$		\$		\$		\$	11,750,000
FY20 & FY21 Rolling Stock & Equipment (2021)	New	\$		\$	350,174	\$		\$		\$	1,650,532
FY22 Rolling Stock & Equipment (2022)	New	\$		\$		\$		\$		\$	737,930
IT Lease #07 (2022)	New	5		\$		\$		\$		\$	860,000
Subtotal - Installment Loans		\$	4,476,814	Ś	4,663,754	\$	26,207,877	\$	22,452,419	\$	14,998,462
Grand Total		\$	8,444,325	\$	8,876,109	\$	64,029,194	\$	57,180,736	\$	25,899,662
Debt Paid Off FY21/FY22					Pri	ncipa	l Outstandin	g by	Fund Summ	ary	
New Debt taken in FY20/FY21						Ger	neral Fund	\$	28,191,455		
						Uti	ity Fund	\$	28,749,301		
						Sto	rmwater Fund	\$	239,980		
						To	tal	\$	57,180,736		

Proposed New Debt Service

General Fund

Herman Park Center

\$11,750,000

Issuance: Amortization: Dec 2020 (FY20-21) 15 Year Level Principal

Interest Rate: 3% First Principal: FY22

Debt service not included in Fy22 proposed budget. Total payment year 1 is \$1,140,720.

Utility Fund

Water System Improvements (SRF) \$2,998,000

2" galvanized water line replacement Funding Date: TBD

Rate: 1.82% Amortization: 20 Year Level Principal

We have requested and been approved for an extension for acceptance of the loan pending the completion of the FY19 and FY20 audit, as well as the utility rate study.

Proposed New Debt Service

Utility Fund

Sewer System Improvements (SRF) \$3,058,000

Little Cherry Big Cherry Pump Station Relocation (ASADRA)

Funding Date: TBD Rate: 1.82%

Amortization: 20 Year Level Principal

We have requested and been approved for an extension for acceptance of the loan

pending the completion of the FY19 and FY20 audit.

Proposed New Debt Service

FY21-22 (General Fund)

Equipment Loan

Issuance: Dec 2021 (FY21-22)

Amortization: 59 Months Interest Rate: 2.5% estimated

First Interest: FY23 First Principal: FY23 \$1,005,065

Proposed New Debt Service

FY20-21 (General Fund)

IT Lease #7 (servers and computers)

\$860,000

Issuance: Dec 2021 (FY21-22)
Amortization: 59 Months
Interest Rate: 2.5% estimated

First Interest: FY23 First Principal: FY23

POSITIONS

NEW POSITIONS - RECOMMENDED

GENERAL FUND/ STORMWATER FUND/UTILITY FUND

Position	<u>Department</u>	Salary & Benefits
Computer Systems Admin II-Cityworks (20%) Computer Systems Admin II-Cityworks (40%) Computer Systems Admin II-Cityworks (40%) Clubhouse Manager (1/2 year)	IT (GF) Stormwater Distribution & Coll. (UF) Golf Course (GF) TOTAL	\$14,702 \$30,765 \$30,765 \$ <u>20,466</u> \$96,698

POSITIONS REQUESTED/NOT RECOMMENDED

Position	<u>Department</u>	Salary & Benefits
1. Technical Director (PPT to FT)	Paramount (GF)	\$47,385
2. Executive Assistant	IT (GF)	\$54,854
3. Computer Systems Admin	IT (GF)	\$60,476
4. IT Project Manager	IT (GF)	\$77,185
5. Computer Systems Admin I	IT (GF)	\$66,675
6. Computer Systems Admin I	IT (GF)	\$66,675
7. Building & Grounds Supervisor	Bldgs. & Grounds (GF)	\$63,500
8. Maintenance Technician	Cemetery (GF)	\$37,127
9. Fire Inspector (Civilian) PT to FT	Fire (GF)	\$62,761
10. Park Technician	Parks & Recreation (GF)	\$35,359
11. Golf Technician (Turf)	Golf Course (GF)	\$35,359
12. Laboratory Technician	Water (UF)	\$47,385
13. SCADA Instrumentation Technician (a)	Water (UF)	\$52,242
14. Assistant Public Utilities Director	WRF (UF)	\$81,044
15. Compost Plant Operator	Compost (UF)	\$45,128
	TOTAL	\$833,157

	Authorized Positions									
		General Fund								
	Public	Non-Public				Utility	Occupancy			
Fiscal Year	Safety	Safety	Total		Stormwater	Fund	Tax Fund	Total		
2012-13	207	199	406			62	2	470		
2013-14	201	181	382			59	2	443		
2014-15	202	182	384			61	2	447		
2015-16	203	176	379			61	2	442		
2016-17	203	190	393			63	2	458		
2017-18	204	193	397		4	63	2	466		
2018-19	205	189	394		10	64	3	471		
2019-20	205	192	397		10	64	3	474		
2020-21	205	193.5	398.5		11.5	67	3	480		
2021-22 (Mgr Rec.)	205	194.7	399.7		11.9	67.4	3	482		

EMPLOYEE BENEFITS

					Stormwater		Occupancy		Downtown			
	G	eneral Fund	ι	Itility Fund		Fund	Tax Fund		MSD		Total	
Salaries (Reg & P/T)	\$	19,741,671	\$	3,171,803	\$	468,593	\$	145,860	\$	-	\$	23,527,927
Social Security	\$	1,515,555	\$	242,834	\$	36,046	\$	11,277	\$	-	\$	1,805,712
Retirement	\$	2,230,950	\$	359,014	\$	53,292	\$	16,672	\$	-	\$	2,659,928
Health Insurance	\$	2,384,310	\$	436,298	\$	81,062	\$	6,540	\$	-	\$	2,908,210
401(K)	\$	824,215	\$	126,972	\$	18,848	\$	5,896	\$		\$	975,931
Wellness	\$	99,984	\$	21,000	\$	3,600	\$	900	\$		\$	125,484
Cell Phone Stipend	\$	68,960	\$	720	\$	-	\$	780	\$		\$	70,460
Group Term Life	\$	15,035	\$	2,595	\$	458	\$	114	\$		\$	18,202
COLA/Merit	\$	347,237	\$	58,194	\$	8,631	\$	2,690	\$		\$	416,752
Bonus	\$	171,115	\$	28,497	\$	4,956	\$	1,239			\$	205,807
Total	\$	27,399,032	\$	4,447,927	\$	675,486	\$	191,968	\$		\$	32,714,413

Red – Cost but not funded in the FY21-22 Recommended.

Salary Adjustments	Cost	nefits Recomm. Budget
1% Cost of Living Increase	\$277,834	\$-0-
1% Merit Adjustment (½ Year)	\$138,917	\$-0-
Bonus @ \$250/net	\$205,807	\$-0-
401(K) Contribution		
Non-Sworn Employees (4%)		\$713,904
Sworn Employees (5%)		\$262,027
Total Cost		\$975,931
Retirement Rates:	FY 2020-21	FY 2021-22
General Employees	10.21%	11.41%
Law Enforcement Employees	10.84%	12.24%
Employer Contribution Increase:		\$288,792
Health Insurance:		
Employer Increase estimated 3.0% for	1/2 Year	\$169,129

DEPARTMENTAL REQUESTS

G	ene	ral Fun	d	Expendit	u	res	
						FY21-22 Over	
Department	FY	20-21 Adpt		FY21-22 Recom.	(Under_FY20-21	
Police Department	\$	9,548,140	\$	9,539,592	\$	(8,548)	-0.09%
Fire Department	\$	6,281,341	\$	6,292,613	\$	11,272	0.18%
Debt Service	\$	4,858,292	\$	5,094,550	\$	236,258	4.86%
Solid Waste	\$	3,600,852	\$	3,696,059	\$	95,207	2.64%
Parks and Recreation	\$	3,204,826	\$	3,115,647	\$	(89, 179)	-2.78%
Information Technology	\$	2,074,759	\$	2,753,626	\$	678,866	32.72%
Garage	\$	2,121,518	\$	2,177,810	\$	56,292	2.65%
Finance	5	1,543,790	5	1,773,459	\$	229,669	14.88%
Transfers & Shared Services	\$	5,236	\$	1,735,576	\$	1,730,340	33046.98%
Planning & Redevelopment	\$	1,518,973	\$	1,278,265	\$	(240,708)	-15.85%
Engineering	\$	984,926	\$	1,102,369	\$	117,443	11.92%
Street Maintenance	\$	948,501	\$	932,691	\$	(15,809)	-1.67%
City Manager	\$	806,851	\$	846,966	\$	40,115	4.97%
Buildings & Grounds	\$	731,717	\$	715,826	\$	(15,891)	-2.17%
luman Resources Management	5	661,186	\$	670,555	\$	9,369	1.42%
nspections	\$	600,174	\$	590,073	\$	(10,101)	-1.68%
Paramount Theater	\$	606,537	\$	571,555	\$	(34,982)	-5.77%
Golf Course	s	558,496	s	533,916	\$	(24,580)	-4.40%
Streets Utilities	\$	521,000	\$	501,000	\$	(20,000)	-3.84%
Public Works - Administration	s	467,474	\$	498,116	\$	30,641	6.55%
Special Expense Fees	\$	441,900	\$	464,029	\$	22,129	5.01%
Non-Recurring Capital Outlay	\$	410,785	\$	407,191	\$	(3,594)	-0.87%
Mayor & Council	s	350,028	s	356,008	\$	5,980	1.71%
Cemetery	\$	361,882	\$	355,706	\$	(6,175)	-1.71%
Downtown Development	\$	254,141	\$	326,947	\$	72,805	28.65%
Street Paving Division	s	187,500	\$	187,500	\$		~
Community Relations	\$	160,985	\$	149,006	\$	(11,979)	-7.44%
Soldsboro Event Center	s	131,731	\$	128,512	\$	(3,218)	-2.44%
Office Supply Credits	Ś	(7,357)	\$	(7,257)	\$	100	-1.36%
Postage Service Credits	\$	(32,140)	\$	(32,542)	\$	(402)	1.25%
Garage Service Credits	\$	(1,478,825)	\$	(1,512,425)	\$	(33,600)	2.27%
	Ś	42,425,220	Ś	45,242,939	Ś	2,817,719	

General Fund Expenditures Police Department (\$9,539,592) Uniforms & Protective Clothing (ANSI 207 req.) 130,775 Software License Fees 138,027 Police ShotSpotter Fees 210,000 Administrative cars (9 requested, 3 recommended) 43,130 Line Cars (11 requested, 1 recommended) Priorities: Line Cars, Mini Crime Scope and Drones Fire Department (\$6,292,613) Uniforms & Protective Clothing Vehicle Repairs & Maintenance 101,901 96,625 Administrative Car 49,200 Fire Hose 13,155 Air Packs 35,100

Priorities: Station 3 improvements and repairs (backup up into traffic), Airpacks.

General Fund Expenditures

Debt Service (\$5,094,550)

Debt Service Payments (see chart) 5,094,550

Solid Waste (\$3,696,059)

Landfill Charges (\$31.50/Ton)	445,000
Fleet Maintenance	320,000
Recycling Fees	95,000
Rear Loader	200,000
Refuse Transfer Trailer	300,000

Priorities: Three Transfer Trailers, Rear Loader

General Fund Expenditures

Parks & Recreation (\$3,115,647)

Operational and Maintenance Supplies	213,000
Building Maintenance	30,000
Utilities	119,000
Equipment Rent	10,000
Bank Fees	7,000

Priorities: (1) Park Technician for Grounds Maintenance Crew.

Equipment Shelter at Bryan Multi Sport Complex, Replaster Pool at Mina Weil Park, Repair Tennis Courts at Herman Park, and (1) Kubota Mower.

Information Technology (\$2,753,626)

Software License Fees	661,265
IT Lease (GF, SW, UF, OT Funds)	860,000
Telephone	299,100
Utility Van	32,500
Priorities: Executive Assistant, IT Project Manager, (2) Cabs, HVAC for City Hall, Fiber Projects.	2022 Ford F250 Crew

General Fund Expenditures

Garage (\$2,177,810)

Gasoline	450,000
Diesel Fuel	250,000
Tires and Tubes	153,000
Automotive Parts	330,000

Priorities: Heavy Duty Power Lifts

Finance (\$1,773,459)

Tax Listing	340,000
Consultant Fees	70,000
Audit (General Fund Portion)	54,500
Software License Fees	24.500

Priorities: Staffing levels for timely completion of critical financial activities (i.e. audit and budget)

Transfers & Shared Svcs (\$1,735,576)

Transfer to Capital Projects (TIGER grant match)	685,243
Fund Balance Transfer	758,741
Loan repayment – Utility Fund	290,592

General Fund Expenditures

Planning (\$1,278,265)

Clean and Cut Lots	40,000
Demolition	40,000
Maintenance of Enhancement Areas	70,600
Transportation Planning (80% NCDOT)	289,372
Consultant Fees	67,400

Priorities: F150 Code Enforcement Truck, Consultant Fees for required UDO updates per NCGS 160d and redistricting

Engineering (\$1,102,369)

Traffic Maintenance Materials	50,000
Traffic Signal Electricity	9,500
Signs & Markings Maint. Materials	25,000
Priorities: Sign shop activities and Senior Sign Technician Building & Grounds.	transferred from

General Fund Expenditures

Street Maintenance (\$932,691)

Tandem Dump Truck 150,000 Asphalt & Concrete Repairs 50,000

Priorities: Tandem Dump Truck and Utility Trailer

City Manager (\$846,966)

League of Municipalities - moved from org 7315 25,500
Institute of Government - moved from org 7315 14,300
Contract Services (HVAC, Elevator, Other Maint. Contracts) 41,500

Building & Grounds (\$715,826)

Building Maintenance 40,000
Operational Supplies 35,000
Pick-Up Truck with Extended Cab 30,000
Priorities: Buildings & Grounds Supervisor, Pick-Up Truck, Riding Lawnmower Automatic Gates at Complex.
Note: Transferred Senior Sign Technician to Engineering.

General Fund Expenditures

Human Resources (\$670,555)

NeoGov-Applicant Tracking System 73,347 Health Maintenance Program 89,017 Employee Appreciation Day/Health Fair 9,225

Priorities: NeoGov employee management system, Outsourcing Background checks.

Inspections (\$590,073)

 Bank Fees
 9,000

 Travel
 8,467

Priorities: Competitive wages for staff

General Fund Expenditures

Paramount Theatre (\$571,555)

 Part-time salaries
 75,908

 Performance Series
 37,300

 Mini Split
 33,000

 Building Maintenance
 34,650

Priorities: Salaries and wages for part-time staff used when revenue producing events occur, building maintenance to sustain the City's investment in the theater and remain code compliant, Mini Split to help cut electric costs.

Golf Course (\$533,916)

Operational Supplies 45,000 Bank Fees 23,500

Priorities: Clubhouse Manager, Golf Technician (Turf), Chemical Sprayer, Irrigation Computer, Cart Path, and Golf Course Simulator.

General Fund Expenditures

Street Utilities (\$501,000)

Street Lights 470,000
Railroad Signal Maintenance 22,000

Public Works – Admin. (\$498,116)

Electricity 90,000
Natural Gas 30,000
Janitorial Contract 25,000

Priorities: Operational supplies

General Fund Expenditures

Agency Support (\$464,029)

GWTA Funding 303,129 Arts Council 22,500

Non-Recurring Capital Outlay (\$407,191)

City's Portion Retiree Health Insurance 79,000 FY22 **Economic Development Incentives** 314,941

Manager's Recommende Budget Company Agreement 12/5/2016 \$ Amount 5,000.00 Alta 25,000.00 2022 \$ 12/5/2016 \$ 25,000.00 12/17/2018 \$ 25,875.00 5/4/2021 \$ 21,000.00 12/16/2019 \$ 440,000.00 3/17/2020 \$ 100,000.00 2/15/2019 \$ 300,000.00 2/26/2017 \$ 26,110.00 2022 \$ 5,000.00 2022 \$ 6,718.75 2022 \$ 7,000.00 2022 \$ 34,000.00 2022 \$ 57,000.00 2022 \$ 5,222.00 Alta
Alta
AP Exhause
Michael Aram
Atlantic Casualty
WNB Landlords Stromberg Foods \$ 938,985.00 \$ 314,940.75

AGENCY SUPPORT

Agency	FY 20-21 Allocation	FY 21-22 Requested	FY 21-22 Recommended	Incr (Decr)	% of Change
Literacy Connections	9,000	20,000	9,000	(11,000)	-55%
	13,500		13,500		-25%
Rebuilding Broken Places	,	18,047	,	(4,547)	
HGDC Community Crisis Ctr.	4,500	25,000	4,500	(20,500)	-82%
Boys & Girls Club	13,500	15,000	13,500	(1,500)	-10%
Arts Council	22,500	25,000	22,500	(2,500)	-10%
Wayne County Schools - PEG distribution	27,400	27,400	27,400		0%
WAGES (funded with CDBG-CV funds)	18,000	20,000	-	(20,000)	-100%
W.A.T.C.H. (funded with CDBG-CV funds)	18,000	25,000	-	(25,000)	-100%
Museum	13,500	15,000	13,500	(1,500)	-10%
Communities in Schools	13,500	20,000	13,500	(6,500)	-33%
Mental Health Association (3 year agrmt. FY20-FY22)	12,000	12,000	12,000		0%
Waynesborough Park	18,000	20,000	18,000	(2,000)	-10%
Goldsboro/Wayne Transportation	200,000	378,129	303,129	(75,000)	-20%
MIP (Mephibosheth Project Inc)	4,500	5,000	4,500	(500)	-10%
W.I.S.H.	9,000	12,000	9,000	(3,000)	-25%
Three In One Family Center		410,000	-	(410,000)	-1009
TOTALS	396,900	1.047,576	464,029	(583,547)	

General Fund Expenditures

Mayor/Council (\$356,008)

City Attorney Fees 135,000 Consultant Fees (Friends of Seymour & Roosevelt Group) 50,875

Cemetery (\$355,706)

Operational Supplies 12,000

Priorities: Excavator & Storage Building.

Downtown Development (\$326,947)

Downtown Projects (public art work) 20,000

Priorities: Theatre Equipment & Christmas Wreaths

General Fund Expenditures

Street Paving (\$187,500)

Paving Multi-use areas (NCDOT E-5707 Stoney Creeek Greenway

187,500

No paving included in General Fund due to revenue constraints.

Community Relations (\$149,006)

Meals & Nutrition Supplies 14,000 Other Training 4,630

Goldsboro Events Center (\$128,512)

18,096 13,200 Part-time salaries Electricity Building Maintenance 16,000

Priorities: Salaries and wages for part-time staff used when revenue producing events occur, building maintenance to sustain the City's investment in the theater and remain code compliant

Stormwater Fund Expenditures

Department	FY20-21 Adopted	FY21-22 Recomm.	FY22 Over/(Under) FY21	% Change
Stormwater Operations	\$1,251,395	\$1,046,420	(\$204,975)	(16.3%)
Transfers & Shared Services	\$399,386	\$348,023	(\$51,363)	(12.9%)
Debt Service	<u>\$124,819</u>	<u>\$181,757</u>	<u>\$56,938</u>	<u>45.6%</u>
Total	\$1,775,600	\$1,576,200	(\$199,400)	(11.2%)

Stormwater Fund Expenditures

Stormwater Department (\$1,046,420)

Utility Vehicle-F350	54,000
Operational Supplies	50,000
Landfill Charges	50,000

Priorities: Global R4 Street Sweeper to replace 2004 Tymco, Street Sweeper

Transfers & Shared Services \$348,023)

Shared Services Charge General Fund 110,245
Transfer to Stormwater Capital Project Fund* 237,778
Priorities: *Condition Assessment and Mapping of Stormwater System, Virginia

Street or Other Named Projects

Debt Service \$181,757)

Debt Service Payments (See chart)

181,757

	<u>Utility Fund Expenditures</u>									
Department	FY20-21 Adopted	FY21-22 Recomm.	FY22 Over/(Under) FY21	% Change						
Billing, Meter & Inventory Services	\$770,682	\$747,692	(\$22,990)	(3%)						
Distribution & Collections	\$2,376,581	\$2,448,303	\$71,722	3%						
Water Treatment Plant	\$2,837,648	\$4,581,200	\$1,743,552	58.8%						
Water Reclamation Facility	\$3,638,009	\$4,920,845	\$1,282,836	35.1%						
Utility Fund Capital Expense	\$701,210	\$133,410	(\$567,800)	(81%)						
Compost Facility	\$838,024	\$703,921	(\$134,102)	(16%)						
Transfers & Shared Services	\$3,802,580	\$3,097,595	(\$704,895)	(18.5%)						
Debt Service	\$3,437,651	\$3,577,300	\$139,649	<u>4%</u>						
Total	\$18,402,385	\$20,210,267	\$1,807,882	9.7%						

Utility Fund Expenditures

Water Reclamation Facility (\$4,920,845)

Electricity	600,000
Mach/Equipment Maintenance	703,162
Generators	500,000

Priorities: Barscreens at Little Cherry Pump Station and 117 Barscreens; UV System – if it fails must use hypochlorite to disinfect

Water Treatment Plant (\$4,581,200)

114151 11541115116 1 14116 (\$ 175527255)	
Consultant (Utility Master Plan)	550,000
Chemicals	978,534
Mach./Equip. Maintenance	805,300
Electricity	200 000

Priorities: Engineering services update Utility Master Plan (2008), Laboratory Technician, Utility Maintenance Agreement to provide ongoing maintenance for water tanks

Utility Fund Expenditures

Debt Service (\$3,577,300)

Debt Service Payments (see chart) 3,577,300

Transfers & Shared Svcs (\$3,097,595)

Shared Services General Fund 3,097,595

Distribution and Collections Division (\$2,448,303)

Water Meters & Boxes 120,000 Fire Hydrants/Water Valve Replacement 120,000 Pipe Inspection Camera 135,000

Priorities: Forklift, Lowboy trailer, Pipe inspection cameras, Bobcat excavator E55 and Utility trailer

Utility Fund Expenditures

Billing, Inventory & Meter Services (\$747,692)

Contract Services (QS1 billing) 120,000 Bank Fees 110,000

Compost Facility (\$703,921)

Mach/Equipment Maintenance 108,000 Electricity 68,000

Priorities: Dump Truck replacing 2003 model, Compost Plant Operator

Utility Fund (Capital) (\$133,410)

110,000 Utility Improvements (Inflow & Infiltration Repairs) Survey Utility Box 9,410

DOWNTOWN MUNCICPAL SERVICE DISTRICT FUND **OCCUPANCY TAX FUNDS**

Downtown District FY20-21 Adopted FY 21-22 Recommended Budget Revenues: Property Tax Special District \$97,075 \$95,174 Investment Earnings \$823 Total Revenues \$95,174 \$97,898 Expenditures: Advertising \$21,280 \$22,000 Beautification Program \$19,021 \$20,000 Incentive Grant Program \$15,000 \$15,000 Other Expenditures \$24,618 \$39,153 Transfers to Fund Balance \$17,000 \$95,174 **Total Expenditures** \$97,898 Municipal Service District Rate: 23.5 cents per \$100 valuation

Occupancy Tax Fund FY 20-21 Budget FY 21-22 Recomm. Revenues: 80% Civic Center 20% Travel & Tourism County of Wayne 1% Investment Earnings Other Revenue Fund Balance Appropriated Total Revenues \$625,000 \$155,000 \$175,975 \$200 \$33,493 Expenditures: Civic Center Debt Service County of Wayne (40% Portion)

- Current levy is 5% for local hotel and motel occupancy
 County of Wayne's funding of the 1% occupancy tax
 Fund Balance Appropriation of \$110K is for Musco Lighting payment for Bryan Multi Sports Complex of \$110K.

Priorities: To help our lodging industry bounce back from COVID-19 using research-based marketing plans, securing events that generate overnight travel in Goldsboro and Wayne County.

VEHICLES AND CAPITAL OUTLAY

Capital Requests Recommended FY21-22

	FY21-22					FY20-21				
				Manager						
Capital Outlay Type		Request		Recomm.		Request		Adopted		
General Fund										
Buildings & Improvements	\$	4,719,322	\$	40,000	\$1	,155,593	\$	30,000		
Rolling Stock/Equipment/Furniture/Fixtures		1,963,788		911,855	1	1,854,699		754,319		
Vehicles		1,235,817		192,500	1	,303,526		361,930		
Infrastructure	_	3,158,884		1,005,065	_	419,910		381,310		
Subtotal General Fund	\$	11,077,811	\$	2,149,420	\$4	,733,728	\$	1,527,559		
Utility Fund										
Buildings & Improvements	\$	150,000	\$		\$	150,000	\$			
Rolling Stock/Equipment/Furniture/Fixtures		680,584		1,947,055		387,760		55,260		
Vehicles		247,206		193,210		515,800		387,500		
Distribution System		4,350,055		71,706	- 2	2,270,000		625,000		
Subtotal Utility Fund	\$	5,427,845	\$	2,211,971	\$3	3,323,560	\$	1,067,760		
Stormwater Fund										
Rolling Stock/Equipment/Furniture/Fixtures	\$		\$		\$	1,566	\$	1,566		
Vehicles		344,000		54,000		267,600		267,600		
Subtotal Stormwater Fund	\$	344,000	\$	54,000	\$	269,166	\$	269,166		
Downtown MSD Tax Fund										
Rolling Stock/Equipment/Furniture/Fixtures	\$	13,000	\$	13,000	\$		\$			
Subtotal Downtown MSD Tax Fund	\$	13,000	\$	13,000	\$		\$			
Occupancy Tax Fund										
Rolling Stock/Equipment/Furniture/Fixtures	\$	-	\$	-	\$	4,665	\$	4,665		
Subtotal Occupancy Tax Fund	\$		\$		\$	4,665	\$	4,665		
All Funds Total	\$	16,862,656	\$	4,428,391	\$8	3,331,119	\$	2,869,150		

Capital Requests									
Department	Description	Item To Be Purchased		Budget equested	Budget Recomm. 6/1/2:				
General Fund									
Paramount	HVAC	Mini Splits	\$	30,000	\$	30,000			
			\$	30,000	\$	30,000			
GEC	Facility Updates-GEC	Portico Façade	5	20,000	\$				
			\$	20,000	\$				
Downtown Development	Theater Equipment	Outdoor Movie & PA System	\$	20,000	\$				
	Christmas Decorations	Wreaths	\$	40,000	\$				
			\$	60,000	\$				
Information Technology	Technology Capital	Network Storage	\$	16,000	\$	3,600			
	Technology Capital	Plotter for Inspections	\$	6,000					
	Technology Capital	Fiber Projects for Willowdale, Old Transit Facility, Fire Training Facility,		219,600					
	Crew-Cab Pick-Up Truck	2022 Ford F-250 CrewCab 4x4 (Replace Green 2002 Malibu)	\$	32,500					
	Crew-Cab Pick-Up Truck	2022 Ford F-250 CrewCab 2WD	\$	32,000					
	Utility Van	Ford Econoline Van (E350) (7) (Replace 1997 Van)	\$	32,500	\$	32,500			
	Building Remodel	ere unit	\$	170,000		10,000			
	HVAC Technology Lease - FY21	City Hall	,	309,487 860.000	\$	860,000			
	rechnology Lease - F121	IT LEASE (Desktops, Laptops, Servers, Storage)	\$	1,678,087	\$	906,100			
Garage	Power Lifts	Heavy Duty Power Lifts	5	45,000	\$				
	Power Lifts	Light Duty In-Ground Lifts	\$	13,500	\$				
			5	58,500	5	-			

	Capital Requests								
Department	Description	Item To Be Purchased		Budget equested		Budget mm. 6/1/2			
Building Maintenance	Riding Lawnmower	Big Dog FX1000 60" Deck 35 HP	\$	12,000	\$				
	Pick-Up Truck W/Extende	2021 Ford F150 extended cab truck	\$	30,000	\$	30,000			
	Miscellaneous Equipmer	Complete light pole assemblies with fixtures.	\$	11,000	\$				
	Fence/Railings	Automatic electric chain driven gates with key code or key fob acess.	\$	31,000	\$				
	Gas Pak A/C Units	7.5 Ton Trane Gas Pack	\$	12,000	\$				
			\$	96,000	\$	30,000			
Cemetery	Excavator	Mini Excavator	\$	25,264	\$				
	Storage Building	40x50x15 Commercial building with 20yr warranty	\$	64,000	\$				
			\$	89,264	\$				
Planning	Compact Pick-Up Trucks	F150 Code Enforcement Truck	\$	25,000	\$	25,000			
	NCDOT ROW Purchase \$5	KNCDOT U5724 Central Hts Road Realignment ROW Acquisition (2 of 3)	\$	187,500	\$				
	Sidewalks	NCDOT U-5994 Wayne Memorial Drive	\$	1,310	\$				
	Sidewalks	NCDOT U-5724 N William St Widening	\$	68,775	\$				
	Sidewalks	NCDOT U-2714 Central Heights Road	\$	32,232	\$				
			\$	314,817	\$	25,000			
Streets	Tandem Dump Truck	10 Ton Dump	\$	150,000	\$	150,000			
	Utility Trailer	18ft Utility trailer	\$	6,000	\$	-			
			\$	156,000	\$	150,000			

Department	Description	Item To Be Purchased	udget quested	Bud Recomm	-
Street Utilities	Storm Drainage Improve	n Storm Drainage Improvements for North Virginia Street (\$100,000), Mus	\$	\$	
	Railroad Signals	Railroad Signals	\$ 5,000	\$	5,000
			\$ 5,000	\$	5,000
itreet Paving	Paving Multi-Use Areas	Paving Petition received on 6-30-14 for Branch Street from Vann Street 1	\$ 412,500	\$	
	Paving Multi-Use Areas	Various dirt street paving	\$ 330,000	\$	
	Paving Multi-Use Areas	Stoney Creek Greenway - NCDOT Project EB-5707	\$ 187,500	\$	187,500
			\$ 930,000	\$	187,500
Solid Waste	Garbage Packer	Rear Loader	\$ 200,000	\$	200,000
	Leaf Trailers	Leaf Trailer	\$ 20,000	\$	
	Refuse Transfer Trailer	Transfer Trailer	\$ 100,000	\$	100,000
	Refuse Transfer Trailer	Transfer Trailer	\$ 100,000	\$	100,000
	Refuse Transfer Trailer	Transfer Trailer	\$ 100,000	\$	100,000
	1/2 Ton Pick-Up W/Lift G	a Pickup Truck w/lift gate	\$ 50,000	\$	-
			\$ 570,000	\$	500,000

Department	Description	Item To Be Purchased		Budget equested		Budget mm. 6/1/2
Department	Description	Reili 10 be Futulaseu	_	ednesien	RECO	11111. UF 2/2
re	Administrative Car	Administrative Response Vehicle - F150	\$	49,200	\$	49,200
	Administrative Car	Administrative Repsone Vehicle - F250	\$	45,000	\$	-
	Administrative Car	Adminitrative Response - Tahoe	\$	48,000	\$	
	Aerial Fire Truck	2000/EONE Quint	\$	882,000	\$	
	Engine Replacement	1991/Pierce Dash	\$	607,000	\$	
	Fire Hose	Fire Hose Replacement	\$	14,435	\$	13,155
	Miscellaneous Equipme	ent Equipment for Aerial Fire Truck	\$	155,976	\$	
	Miscellaneous Equipme	entEquipment for Fire Pumper Truck	\$	108,618	\$	
	Miscellaneous Equipme	ent Skid Unit for conversion to Brush Truck	\$	17,253	\$	
	Miscellaneous Equipme	ent Deployable Shelter for Water Rescue Team	\$	34,251	\$	
	Miscellaneous Equipme	en Inflatable Fire House for Community Outreach & Education	\$	8,500	\$	
	Miscellaneous Equipme	ent(11) Portable Radios	\$	87,650	\$	
	Miscellaneous Equipme	ent Rescue Jack	\$	12,544	\$	
	Facility Updates - Fire S	tation 1	\$	8,000	\$	
	Facility Updates - Fire S	tation 3	\$	55,000	\$	
	Facility Updates - Fire S	tation 5	\$	48,000	\$	
	Facility Updates - Fire T	raining	\$	33,340	\$	
	Air Packs	Air Packs	\$	37,900	\$	35,100
	Thermal Imaging Came	ra Thermal Imgaing Camera	\$	5,500	\$	
	Fire Station	Fire Station 3	\$	2,525,000	\$	
	FEMA Source Capture E	xh Source Capture System - St. 4	\$	62,795	\$	
			5	4,845,962	5	97,455

				Budget		Budget
Department	Description	Item To Be Purchased	Re	quested	Recor	nm. 6/1/2
Police	Sports Utility Vehicle	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Administrative Car	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Administrative Car	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Administrative Car	2021 Dodge Durango AWD	\$	33,437	\$	53,43
	Administrative Car	2021 Dodge Durango AWD	\$	33,437	\$	53,43
	Administrative Car	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Administrative Car	2021 Dodge Charger R/T RWD	\$	35,004	\$	55,00
	Administrative Car	2021 Dodge RAM CC SSV	\$	32,258	\$	
	Administrative Car	2021 Dodge RAM CC SSV	\$	32,258	\$	
	Administrative Car	2021 Dodge RAM CC SSV	\$	32,258	\$	
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	56,48
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Line Cars	2022 Chevy Tahoe PPV 2WD	\$	36,487	\$	
	Line Cars	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Line Cars	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Line Cars	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Line Cars	2021 Dodge Charger RWD V8	\$	26,448	\$	
	Radar Units		\$	44,978	\$	
	Portable Radios		\$	92,169	\$	
	Polygraph Machine	Polygraph Machine	\$	6,000	\$	
	Miscellaneous Equipm	ent Latent Expert Workstation, Digital Camera	\$	40,900	\$	
	Miscellaneous Equipm	ent Drone	\$	19,200	\$	
	Miscellaneous Equipm	ent Drone	\$	19,200	\$	
	Miscellaneous Equipm	ent Mini Crime Scope	\$	11,250	s	
			4	909,381	s	218,369

		Capital Requests				
Department	Description	Item To Be Purchased	R	Budget equested	Rec	Budget omm. 6/1/21
Parks & Recreation	Park House Restoration	Park House Deck & Support Structures	\$	35,000	\$	
	Heavy-Duty Mower	BefcoSuper Flex Mower 14' attachment for a tractor	\$	26,200	\$	
	Tractor	Kubota 7060 Tractor	\$	67,000	\$	
	72" Deck Mower	Hustler Mower	\$	12,000	\$	
	Playground Equipment	South End Park Playground Replacement*	\$	30,000	\$	
	Basketball Court Improve	Demolish existing basketball court and replace with new court*	\$	30,000	\$	
	T.C. Coley(Formerly WA I	F Replace Roof over Recreation Room area of TC Coley Community Cente	\$	45,000	\$	
	Maintenance Shop Const	r Maintenance Building for Bryan MSCX	\$	315,000	\$	
	Outdoor Pool Repair	Replastering Mina Weil Pool	\$	65,000	\$	
	Herman Park Center Roo	f Herman Park Center Roof	\$	65,000	\$	
	Tennis Court Reconstruct	i Reconstruct Tennis Courts at Herman Park	Ś	110,000	\$	
	Tennis Court Reconstruct	i Reconstruct Tennis Courts at Herman Park	Ś	400,000	\$	
			5	1,200,200		
Golf Course	Computer Work Station	Irrigation Computer for GC	Ś	25.000	\$	
	Computer System	Golf Course Simulator	Ś	40,000	Š	
	Golf Course Improvemen	It Driving Range Cart Path	Ś	9,600		
	Chemical Sprayer	Golf Course Chemical Sprayer	Ś	40,000	Ś	
			\$	114,600	_	-
				.,,		
		Vehicles	\$	3,327,348	\$	1,005,065
		Other Capital	5	7,750,463	5	1,144,355
		OTAL GENERAL FUND	5	11,077,811	5	2,149,420

		Capital Requests					
Department	Description	Item To Be Purchased		Budget Requested		Budget Recomm. 6/1/21	
Stormwater	Street Sweeper	2021 Global or Tymco Sweeper		\$	290,000	\$	-
	Utility Vehicle	2021 F350 service		\$	54,000	\$	54,000
				\$	344,000	\$	54,000
			Vehicles	s	344,000	5	54,000
			Other Capital	s		5	
	TO1	AL STORMWATER FUND	Canal Capacia	\$	344,000	5	54,000
*****	Tachaelandana FX21	IT LEASE (Desktops, Laptops, Servers, Storage)		s	25,500		
meter & billing services	Truck	Ford F-150		è	25,500	-	
	Iruck	FOIG F-150		-		-	
				<u>\$</u>	51,000	\$	
Distributions & Collection	Excavator	Bobcat Excavator		\$	77,000	\$	
	Forklift	Forklift		\$	35,000		
	Lowboy	Lowboy Trailer		\$	52,000		
	Miscellaneous Equipmen	Hydraulic breaker with nail point, for bobcat excavator		\$	8,874		
	Combo-Push Video Syste	Push Camera		\$	8,500	\$	
	Utility Trailer	Utility trailer		\$	20,000	\$	
	Pipe inspection cameras	Pipe inspection cameras		\$	135,000	\$	135,000
	Pipe Inspection Camera	Manhole Camera		\$	8,500	\$	
				\$	344,874	\$	135,000
Water Treatment	Administrative Car	2021 Ford Escape		\$	21,706	\$	21,706
	Pump	Upsize #4 Pump		s	252,000	s	
	Pump Station Upgrade	Neuse River Pump Station Transfer Switch		\$	160,000	\$	160,000
	Elevated Tank	Elavated Tank Asset Management 4 x's		\$	490,000	\$	490,000
	Miscellaneous Equipmen	Total Organic Carbon Analyzer		\$	23,000	\$	23,000
		Flood Barriers, Concrete Work for Generator Area		\$	50,000	\$	
	Equipment Shelter	Equipment Building		\$	100,000	\$	
				e	1.096,706	è	604 706

		Capital Requests				
Department	Description	Item To Be Purchased		Budget quested	Budget Recomm. 6/1/21	
Water Reclamation	Administrative Car	Ford Ranger	\$	25,000	\$	25,000
	Administrative Car	Ford Escape	\$	25,000	\$	25,000
	Miscellaneous Equipme	ent Hach Multi-Bottle Sampler	\$	7,300	\$	7,300
	Miscellaneous Equipme	ent 2007 Buchi-Distillation (of water)	\$	18,500	\$	18,500
	Generator	Westbrook Pump Station Generator	\$	500,000	\$	500,000
	Aerators	Aerator Rehabilitation	\$	122,055	\$	122,055
	WASS Valve Replaceme	ent Wass Valve Replacement	\$	95,000	\$	95,000
	U.V. System Replaceme	ent U.V. System Replacement	\$	1,030,000	\$	
	Barscreen	Barscreen At New Hope	\$	200,000	\$	200,000
	Barscreen	Barscreen At Hwy 117	\$	225,000	\$	225,000
	Barscreen	Barscreen At Cherry Hospital	\$	225,000	\$	
	Pump	Westbrook Pump Station Upgrades VFD for Pump #5	\$	240,000	\$	
	Hypo Day Tank	Bulk Chemical Tank	S	45,000	Ś	45,000
			\$	2,757,855	\$	1,262,855
Utility Fund-Capital	Miscellaneous Equipme	entSurvey Utility Box	\$	9,410	5	9,410
	Sewer Improvements	Sanitary sewer rehabilitation repairs based on I&I Study	\$	110,000	\$	110,000
	Sewer Improvements	Oak Forest Road, Courtney Road, US 117 South, and Smith Drive	\$	864,000	\$	
	Water Improvements	Branch Street from Vann Street to Truman Street	\$	44,000	\$	
			\$	1,027,410	\$	119,410
Compost	Mixing Truck	Dump Truck	\$	150,000	\$	
			\$	150,000	\$	
		Vehicles	\$	431,206	\$	71,706
		Other Capital	\$	4,996,639	\$	2,140,265
		TOTAL UTILITY FUND	\$	5,427,845	\$	2,211,971

Capital Requests						
Department	Description	Item To Be Purchased		Budget Requested	Rec	Budget omm. 6/1/21
Downtown District	Center Street Park	Percussion Park-South Center		\$ 13,000	\$	13,000
				\$ 13,000	\$	13,000
			Vehicles	\$ -	\$	
			Other Capital	\$ 13,000	\$	13,000
	TOTA	AL DOWNTOWN DISTRICT FUND		\$ 13,000	\$	13,000
Travel & Tourism	Technology Lease - FY	21 IT LEASE (Desktops, Laptops, Servers, Storage)		\$ -	\$	
				\$ -	\$	
			Vehicles	\$ -	\$	
			Other Capital	\$ -	\$	
	TO	OTAL OCCUPANCY TAX FUND		\$ -	\$	
		·	Vehicles	\$ 4,102,554	\$	1,130,771
			Other Capital	\$ 12,760,102	\$	3,297,620
	T	OTAL ALL OPERATING FUNDS		\$ 16,862,656	\$	4,428,391

Next Steps

- ✓ Public Hearing scheduled for tonight (June 7, 2021) at 7 pm in Council Chambers
- Letters have been sent to Agencies
- Scheduling any additional budget work sessions.

 ✓ June 14, 2021 at 3:00 pm, location to be determined.

 Recommend Adoption of FY21-22 Budget at June 21 meeting.
- ✓ Manager final comments on today's Budget Presentation.

Do you concur with or modify the following:

- Use a portion of the ARP (\$1.7M) for the provision of services; place the remainder of ARP funds received this year (\$2.7M) in a special revenue fund to be used as determined by Council
- 2. A loan for essential vehicles (\$1.8M)
- Raising the property tax 3-cents per \$100 valuation (\$38/year for \$127K median value home in Goldsboro per U.S. Census Bureau information)
- Raising the water and sewer utility rates 15% (\$10/month inside the City \$68 to \$78; \$19/mo outside the City \$127 to \$146; still < avg for utilities in NC using same rate structure per UNC SoG Dashboard)

Mr. Salmon asked council for a consensus regarding the four items listed above. Council discussed the items in question. Mayor Pro Tem Ham mentioned the next meeting will be June 14, 2021. Ms. Gwynn shared what the provision of services cover to include health, safety, and welfare: Police, Fire, and Community Relations. The special revenue fund would be a fund for whatever projects Council decides. Ms. Gwynn shared that the expenditure would be in contingency and only council can approve the use of those funds. Mr. Mike Wagner, Public Utilities Director shared information concerning the water and sewer issues in Goldsboro.

Council discussed the first item regarding using the ARP funds and came to a consensus to use the ARP funds as described.

Mayor Pro Tem Ham recessed the meeting at 5:50. Council returned at 6:26 pm.

Upon motion of Councilmember Broadaway, seconded by Councilmember Jones and unanimously carried, Council excused Councilmember Aycock from the remainder of the meeting. Council proceeded with the remaining work session items.

Boards and Commissions Discussion

Ms. Laura Getz shared information regarding current vacancies on the Commission on Community Relations and Development and the Recreation Advisory Commission. Council discussed the vacancies and recommended the following citizens for appointment. The clerk will bring back a resolution appointing the members at the June 21, 2021 council meeting.

Commission on Community Relations and Development Terri Bradley Marcus Lewis

Recreation Advisory Commission Joanne Clark

Consent Agenda Review. Each item was reviewed.

There being no further business, the meeting recessed until the 7:00 p.m. meeting.

CITY COUNCIL MEETING

The City Council of the City of Goldsboro, North Carolina, met in regular session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on June 7, 2021 with attendance as follows:

Present: Mayor Pro Tem David Ham, Presiding

Councilmember Hiawatha Jones Councilmember Bill Broadaway Councilmember Taj Polack Councilmember Brandi Matthews

Absent: Mayor Chuck Allen

Councilmember Gene Aycock

Mayor Pro Tem Ham called the meeting to order at 7:00 p.m.

Pastor DJ Coles with Cornerstone Church of Goldsboro provided the invocation. The Pledge of Allegiance followed.

Roll Call.

<u>Approval of Minutes.</u> Upon motion of Councilmember Polack, seconded by Councilmember Broadaway and unanimously carried, Council approved the Minutes of the Work Session and Regular Meeting of May 3, 2021 and the Minutes of the Work Session and Regular Meeting of May 17, 2021.

Presentations.

City Clerk Swearing In Ceremony-Representative John Bell administered the oath of office as city clerk to Laura Getz. Her family joined her for the ceremony.

Public Hearings.

Public Hearing on FY2021-2022 Annual Operating Budget. Public Hearing Held. The North Carolina General Statute §159-12 requires the governing board to conduct a public hearing prior to the adoption of the annual operating budget. Statute further requires that the budget officer file notice of the availability of the budget for public inspection and the date and time of the budget hearing. This was done on Tuesday, June 1, 2021 in the Goldsboro News-Argus, and additionally published on the City's website and via social media.

Upon closing of the public hearing, staff will be prepared to present the FY2021-2022 annual operating budget ordinance for proposed adoption at the June 21, 2021 meeting.

It is recommended Council:

- 1. Conduct public hearing on the annual operating budget at the June 7, 2021 council meeting at 7:00 p.m.
- 2. Establish any additional budget work session(s) date(s) and times, if necessary before June 30, 2021 at midnight.
- 3. If no further discussion is requested, adopt the FY2021-2022 annual operating budget ordinance at the June 21, 2021 meeting.

Mayor Pro Tem Ham opened the public hearing and the following people spoke:

- 1. Mary Ann Dudley, C'aisa Allen and Meghan Pakalnis—Boys and Girls Club of Wayne County shared information concerning the Boys and Girls Club and requested their original amount of funding.
- 2. Georgia Dees and Diane Belmont—Arts Council shared information concerning the Arts Council and requested their original requested budget amount of funding.
- 3. Phyllis Merritt-James shared concerns about the proposed budget to include increasing base pay, opportunities, infrastructure, healthy communities, and to consider our children.
- 4. Carl Martin shared concerns about the proposed budget to include the Paramount Theater, Event Center, Golf Course, Multi-Sports Complex, Cornerstone Commons and Parks and Recreation.
- 5. Janice Scanes shared concerns about the budget to include raising the water and sewer rates and how that rate increase would affect the elderly.
- 6. Dr. David Craig shared concerns about the budget to include increasing the city's fund balance.
- 7. Thomas Rice –MLFL shared there is a need to help the homeless and requested the city's help to house the homeless.

No one else spoke and the public hearing was closed.

Public Hearing-FY21-22 Annual Action Plan and Recommended Budget. Public Hearing Held. City Council action is needed to accept an increase in FY21-22 allocation of funds by the United States Department of Housing and Urban Development (HUD) from the Community Development Block Grant (CDBG), and American Rescue Plan (ARP). In addition, City Council must approve the FY21-22 Annual Action Plan and budget recommendations in preparation for HUD's submission deadline on June 16, 2021.

City Council approved the Annual Action Plan on May 3, 2021. Subsequently, HUD awarded an additional amount of \$5,142 to the CDBG formula allocation, bringing the total amount to \$354,122. HUD also awarded \$907,913 in HOME funds specifically tied to the American Rescue Plan (ARP). HUD has awarded \$349,980 in CDBG and \$250,738 in HOME funds to the City of Goldsboro for use to develop viable urban communities by providing decent housing, suitable living environment, and expanding economic opportunities, mainly for persons of low-to-moderate income.

Due to the restrictive use of funds placed on the HOME program to focus on projects and/or activities designed exclusively to create affordable housing for low-income households, the City has historically each year carried over a substantial amount of prior years' HOME funds when it has not undertaken large development projects. Staff has developed a plan to responsibly spend these funds in the upcoming fiscal year.

In order to adhere to the City's Citizen Participation Plan, and while operating under HUD's waiver to reduce the required public comment, the public was notified of the additional funds and a 3-day comment period was held June 4, 2021 to June 6, 2021. On June 7, 2021 during the City Council's Regular Meeting, staff will provide the City Council with a presentation of the revisions to the FY21-22 Annual Action Plan and budget recommendations. In addition, a public hearing will be held during the regular meeting to gather public input on the use of HUD funds. All public meetings and hearings, as well as the availability of draft plans for public review and comment, were duly advertised in the Goldsboro News Argus as well as on the City's website.

To date staff has received one comment via telephone from a resident regarding American Rescue Plan funds. Comments will be incorporated into the final submission of the FY21-22 Annual Action Plan.

The 2021-2022 Annual Action Plan is the second year of implementing the Five-Year Consolidated Plan for 2020-2024. A summary of the 2021-2022 drafted Annual Action Plan proposed activities and use of funds is attached. Accomplishments will be reported in the CAPER.

It is recommended Council accept the increased FY21-22 allocation of funds by HUD from the CDBG program and allocation of HOME funds through the American Rescue Plan (ARP) and approve the FY21-22 Annual Action Plan and budget recommendations presented during City Council's Regular Meeting of June 7, 2021 in preparation for HUD's submission deadline on June 16, 2021.

It is also recommended Council authorize the Mayor and staff to execute and file the Annual Action Plan, along with the required Certifications, the SF-424, and Grant Agreements that are required to receive CDBG and ARP funding for and on behalf of the City of Goldsboro, and to make necessary changes to those documents where required by HUD.

Ms. Felecia Williams introduced Ms. Lea Henry, President of Two Rivers Development, who provided information on the Annual Action Plan. She shared that the city's citizen participation plan requires additional monies allocated to be brought back to the public. She shared detailed information regarding the additional funds.

Mayor Pro Tem Ham opened the Public Hearing. No one spoke and the public hearing was closed.

Councilmember Broadaway made a motion to approve the FY21-22 Annual Action Plan and budget recommendations presented during City Council's Regular Meeting of June 7, 2021 in preparation for HUD's submission deadline on June 16, 2021. The motion was seconded by Councilmember Polack and was unanimously carried.

Councilmember Polack made a motion to authorize the mayor pro tem and staff to execute and file the Annual Action Plan, along with the required Certifications, the SF-424, and Grant Agreements that are required to receive CDBG and ARP funding for and on behalf of the City of Goldsboro, and to make necessary changes to those documents where required by HUD. The motion was seconded by Councilmember Jones and was unanimously carried.

<u>**Public Comment Period.**</u> Mayor Pro Tem Ham opened the public comment period. The following people spoke:

- 1. Sylvia Barnes shared concerns about leaf and limb charges, councilmembers not responding to their constituents and concerns regarding the Wayne County Public Library.
- 2. Carl Martin shared concerns about the financial audit and requested that a forensic audit be conducted.

3. Dr. David Craig shared information about the Goldsboro-Wayne Racial and Ethnic Disparities-Disproportionate Minority Contact Initiative.

No one else spoke and the public comment period was closed.

Consent Agenda - Approved as Recommended. Mayor Pro Tem David Ham presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilmember Broadaway moved the items on the Consent Agenda, Items E, F, G, H, and I as recommended by the City Manager and staff. The motion was seconded by Councilmember Polack. A roll call vote resulted in Mayor Pro Tem Ham, Councilmembers Jones, Broadaway and Polack voting in favor of the motion. Councilmember Matthews voted against the motion. The motion carried 4:1. The items on the Consent Agenda were as follows:

Resolution – Intent to Standardize Flood Barriers. Resolution Adopted. The City of Goldsboro owns a flood barrier system to protect areas of the water treatment plant from infiltration during extreme flooding. The system consists of portable, hollow, plastic wall sections 36" tall by 40" long and corners, called multi hubs that are 36" tall and 17" long. Sections of the system are joined by a two piece interlocking key weighing a combined 110lbs. That initial weight plus filling the barrier with water provide the stability for the unit to deflect flood waters up to the 36" height. The system is reusable by draining the water, removing the pins and storing until needed again. Currently the City owns Seventy wall sections and Eighteen corner sections. To protect the entire water plant and the support generators requires 150 wall sections and 24 corner sections. Mixing this system with another manufacturer's product would not be possible as the designs are incompatible.

General Statute 143-129 establishes the State bidding requirements for purchase of apparatus, supplies, materials, or equipment. Subsection (e)(6)(iii) grants the city authority to exempt purchases from the bidding requirements when standardization or compatibility is the overriding consideration.

The Council may standardize the current design and re-evaluate if the design is discontinued, and additionally at 5 year intervals.

It is recommended that Council authorize the standardization of the flood barrier system in order to maintain compatibility with current system. Consent Agenda Approval. Broadaway/Polack (4 Ayes: 1 Nay)

RESOLUTION NO. 2021-45 "RESOLUTION OF INTENT TO STANDARDIZE FLOOD BARRIER SYSTEM"

Lease Authorization for Goldsboro Golf Course. Approved. Goldsboro Golf Course has a sprayer that is 15+ years old and is no longer operable. This sprayer is shared between the Golf Course and Parks and Recreation.

For the Golf Course, it is used to spray the fairways and the rough. For Parks and Recreation, it is used to spray our sports fields including our Bryan Multi-Sports Complex.

Staff are recommending in the FY22 budget to lease a sprayer for \$657 per month plus tax instead of purchasing a sprayer for \$39,558.24 plus tax. Staff request authorization from City Council to initiate the paperwork for the lease agreement. No payments will be made before the start of the FY22 budget.

It is recommended that Council authorize the Mayor, City Clerk and Finance Director to execute a 60 month lease agreement with Smith Turf & Irrigation for a Workman HDX (2WD) with sprayer. Consent Agenda Approval. Broadaway/Polack (4 Ayes: 1 Nay)

CU-6-21 David L. Hood – (Accessory Dwelling) West side of South Andrews Avenue between Laurel Street and E. Pine Street. Order Adopted. The applicant is requesting a Conditional Use Permit for the construction of an accessory dwelling located at 307 S. Andrews Avenue.

According to the City's Unified Development Code, accessory dwellings are permitted in all single-family zoning districts or developed lots with the exception of the Agriculture (AG) zoning district only after the obtainment of a Conditional Use Permit approved by City Council.

Approval criteria for accessory dwellings are as follows:

- 1. Accessory dwellings/apartments must comply with all applicable local, state and federal housing codes. Only one accessory dwelling or apartment may be permitted per lot.
- 2. The accessory dwelling or accessory apartment shall not exceed forty percent (40%) of the square footage of the livable area of the principle structure or one thousand one hundred square feet of gross floor area, whichever is less.
- 3. An accessory dwelling shall be sited to the rear of the principle structure. All accessory dwellings shall meet the setback requirements established for the principle structures of the district in which they are located.
- 4. The exterior of the accessory dwelling shall be compatible with the principle residence in terms of color, siding, roof pitch, window detailing, roofing materials and foundation or skirting appearance.Manufactured homes shall not be pulled up to or attached to the principle residence and be considered an accessory dwelling or accessory apartment.
- 5. Where there is no public sanitary sewer service to the accessory dwelling, the County Health Department shall approve sanitary sewer services provided to such accessory dwelling before construction begins.

According to the submitted application, the applicant is requesting a Conditional Use Permit for the construction of a 12 ft. wide by 24 ft. deep (288 sq. ft.) accessory dwelling to be located in the rear yard of the property. Currently, the property is occupied by a single-story 1,264 sq. ft. single-family dwelling.

Frontage: 60 ft.

Area: 11,017 sq. ft. or .25 acres

Zone: (R-6) Residential

Staff has informed applicant of the fact that the proposed accessory dwelling must be constructed to meet the minimum requirements of the North Carolina Building Code, as well as, the supplemental regulations of the City's Unified Development Code for accessory dwellings.

If the applicant's request for a conditional use permit is approved, building elevations, a site plan, floor plan and construction specifications shall be submitted and approved by City staff before building permits can be issued.

At the public hearing held May 17, 2021 the applicant spoke in favor of the request and no one appeared in opposition.

The Planning Commission at their meeting held May 24, 2021, recommended approval of a Conditional Use Permit for the placement of an accessory dwelling at the subject property.

It is recommended that Council accept the recommendation of the Planning Commission and adopt an Order approving the Conditional Use Permit #CU-6-21 for the installation of an accessory dwelling at 307 S. Andrews Avenue and construct to meet the minimum requirements of the North Carolina Building Code, as well as, the supplemental regulations of the City's Unified Development Code for accessory dwellings. Consent Agenda Approval. Broadaway/Polack (4 Ayes: 1 Nay)

Professional Engineering On-Call Services for the City of Goldsboro Engineering Projects. Approved. The City of Goldsboro has been awarded a grant of approximately \$8.8M from the American Rescue Plan Act of 2021, a DWSRF loan of approximately \$3M and an ASADRA loan of approximately \$3M from the NC Division of Water Infrastructure to undertake infrastructure improvements in the City. The objective of the work is to replace aging infrastructure and resolve various issues within the infrastructure systems.

Although guidance has not been issued in regards to acquiring engineering services it is anticipated that an Engineering Services Request for Qualifications (RFQ) is required. Following selection of an engineering firm negotiations for engineering costs will commence.

By requesting qualifications for on-call engineering services the City of Goldsboro will most likely meet the engineering services acquisition requirements of the grants/loans agencies.

The Engineering Department provided a request for qualifications concerning professional on-call engineering services. The proposals addressed furnishing professional engineering services for various engineering projects (Water Treatment & Distribution, Wastewater Treatment & Distribution, Stormwater, Transportation, and Construction Inspection). For each category of engineering services a maximum of three (3) engineering firms are to be selected.

Twenty-four engineering firms submitted proposals for the on-call engineering services RFQ. Engineering and Public Utilities staff reviewed proposals and based on the expertise and knowledge required selected the following engineering firms (listed in order of scoring) for all categories of engineering services:

- Withers and Ravenel
- CDM Smith
- The Wooten Company

The actual negotiated engineering services contract associated with any specific project will be presented to City Council at a later meeting for approval.

The selection and approval of these engineering firms will be in effect for a period of three (3) years with an option to extend up to a total of five (5) years. At the end of the term for this RFQ another solicitation for engineering on-call services will be advertised.

It is recommended that Council approve the selected engineering firms for current and future infrastructure projects. Consent Agenda Approval. Broadaway/Polack (4 Ayes: 1 Nay)

Partnership participation and application for Water and Wastewater Viable Utility Reserve Study Grant. Resolution Adopted. The State Water Infrastructure Authority and the Local Government Commission have developed criteria to determine how local government units should be assessed for need and eligibility under the Viable Utility Reserve.

The viable utility program provides funding to build a path toward viable utility systems using long-term solutions for distressed water and wastewater units in North Carolina.

While Goldsboro was not designated a distressed system in February 2021 by the State Water Infrastructure Authority and the Local Government Commission, several regional government units were. These include the Towns of Fremont, Eureka, Pikeville, and Mt. Olive.

The path forward for these units include, conducting an asset inventory and assessment, assessing merger and/or regionalization options, rate study, participation in training and educational program, and developing an action plan for viability. These programs will be funded through grant monies.

Staff recommends regional partnership participation in the viable utility program with local government units. Goldsboro's participation could create eligibility for grant funding for asset inventory and assessment, rate study, or regionalization assessments.

It is recommended that Council adopt the following entitled Resolution authorizing the City Manager to execute the North Carolina Department of Environmental Quality Division of Water Infrastructure Application for Viable Utility Reserve Study Grant and participation in the Viable Utility Reserve program. Consent Agenda Approval. Broadaway/Polack (4 Ayes: 1 Nay)

RESOLUTION NO. 2021-46 "RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE NORTH CAROLINA DEPARTMENT OF ENVIRONMENTAL QUALITY DIVISION OF WATER INFRASTRUCTURE APPLICATION FOR VIABLE UTILITY RESERVE STUDY GRANT AND PARTICIPATION IN THE VIABLE UTILITY RESERVE PROGRAM"

End of Consent Agenda.

Items Requiring Individual Action.

Amending a Special Revenue Fund Ordinance – Police Other Restricted Revenue Funds (P3104). Ordinance Adopted. On June 17, 2019 City Council approved the creation of a special revenue fund for the Police Department to create more transparency in the collection and disbursement of funds received from special court allocations, storage fees, various fundraisers, donations, sale of found property, and other restricted revenue sources for the police department.

The Police department has received \$11,000 in various donations from the Walmart community grant, law enforcement calendar fundraiser, and private citizens. Also, it has received \$1,646 in proceeds from the sale of

found guns and property through Propertyroom.com, and \$22 investment interest that has accumulated since the last budget amendment.

Councilmember Broadaway made a motion to adopt the following entitled Project Budget Ordinance amendment for the Police Other Restricted Revenue Funds (P3104) for \$12,668.00. The motion was seconded by Councilmember Polack. Councilmember Matthews asked what the special revenue fund was used for. Ms. Gwynn shared details of the fund. The motion was unanimously carried.

ORDINANCE NO. 2021-7 "AN ORDINANCE AMENDING THE SPECIAL REVENUE FUND FOR THE POLICE OTHER RESTRICTED REVENUE FUND (P3104)"

Z-4-21 Faith Christian Academy (GB – O&I1) – South side of W. US 70 Hwy. between Hargrove Street and US 117 Hwy. Ordinance Adopted. The subject properties are adjacent to a larger tract owned by the applicant currently zoned Office and Institutional. The subject properties are associated with the operation of a private school and church formally known as Faith Christian Academy and Faith Freewill Baptist Church.

The applicant requests a change of zone for three parcels of property from General Business (GB) to Office and Institutional (O&I-1) for the construction of a multi-purpose soccer field.

If the change of zone is approved, City staff will require a recombination of the individual properties into one parcel, as well as, site plan approval for the proposed multi-purpose soccer field before construction permits are issued.

Frontage: + 375 ft. (W. Grantham St.)

Area: + 3.65 acres

SURROUNDING ZONING:

North: General Business (GB);

South: Office and Institutional (O&I-1); East: General Business (GB); and West: Office & Institutional (O&I-1)

The subject properties were previously used for pre-k classroom facilities, playgrounds, student loading/unloading zones and staff parking. The existing facilities were relocated to the rear of the site and now the subject properties are clear and vacant.

The City's Land Use Plan recommends Commercial development. Proposed zoning for the property is compatible with the principle use and adjacent properties in the area.

The subject properties are located in a Special Flood Hazard Area known as the City's 100-year floodplain. Any proposed development must meet City Engineering requirements before construction permits can be issued.

At the public hearing held May 17, 2021 no one appeared to speak for or against the request.

The Planning Commission at their meeting held May 24, 2021, recommended approval for the requested change of zone of the subject property from General Business (GB) to Office and Institutional (O&I-1). Although, not consistent with the City of Goldsboro's Comprehensive Land Use Plan, the proposed rezoning and use is compatible with the principle use and the majority of adjacent properties within the surrounding area.

Upon motion of Councilmember Broadaway, seconded by Councilmember Polack and unanimously carried, Council accepted the recommendation of the Planning Commission and found the proposed zoning amendment inconsistent with the City's adopted Comprehensive Land Use Plan however, the proposed use is compatible with the principle use and the majority of adjacent properties within the surrounding area and; found the proposed zoning amendment is reasonable and in the public interest because it supports the principle use as a church and private school as permitted uses in the Office and Institutional zoning district and the zoning is compatible with the majority of adjacent properties within the surrounding areas and; adopt the following entitled Ordinance changing the zoning for the property from General Business (GB) to Office and Institutional (O&I-1).

ORDINANCE NO. 2021-8 "AN ORDINANCE AMENDING THE UNIFIED DEVELOPMENT ORDINANCE OF THE CITY OF GOLDSBORO, NORTH CAROLINA CODE OF ORDINANCES"

Unified Development Ordinance Update. Ordinance Adopted. City Council at their meeting held December 7, 2020 adopted a resolution authorizing the Mayor and City Clerk to execute a contract with Stewart Inc., for the Unified Development Ordinance Update Assistance to reflect the Chapter 160D reorganization. In 2019, the NC General Assembly adopted a complete reorganization of the state's planning and development regulation statutes and named it Chapter 160D. To conform to this new regulatory and statutory framework, every city and county development regulation in the state of North Carolina must update his or her ordinances by July 1, 2021.

The City of Goldsboro first adopted its Unified Development Ordinance (UDO) in 2005 and has amended it from time to time over the past 15 years. The main purpose of the update is to focus on the reorganization mandated by Chapter 160D as reflected within Article 2 – Approvals, however, the update also includes necessary revisions of the following Articles within the existing UDO:

- Article 5 Zoning, as it relates to general setback, height and area standards, table of permitted uses, supplemental use regulations, and Historic Preservation Overlay District;
- Article 6 Supplemental Design Standards, as it relates to parking standards;
- Article 8 Administrative Agencies, to ensure all Boards and Commissions reflect the recent updates of the City's Code of Ordinances Chapter 32 and;
- Article 9 Definitions, to reflect changes and update terminology used within the ordinance.

Stewart proposed a work program that divided the update into three phases. Phase 1 – Project Initiation, Phase 2 – UDO Preparation and Composition and Phase 3 - Adoption. City Council was brief early March and gave guidance to the consultant and staff regarding the preparation of the final draft. The draft is now available for public review and will be presented to the Planning Commission for a recommendation at their May 24, 2021 meeting.

At the public hearing held May 17, 2021, no one appeared to speak for or against the proposed ordinance amendments.

The Planning Commission at their meeting held May 24, 2021 recommended approval of amending the Unified Development Ordinance to reflect the Chapter 160D reorganization as adopted by the NC General Assembly and presented by staff.

Upon motion of Councilmember Polack, seconded by Councilmember Jones and unanimously carried, Council accepted the recommendation of the Planning Commission and adopted the following entitled Ordinance amending the City of Goldsboro's Unified Development Ordinance (UDO) to reflect the Chapter 160D reorganization as adopted by the NC General Assembly.

ORDINANCE NO. 2021-9 "AN ORDINANCE AMENDING ARTICLES 2, 5, 6, 8 AND 9 RELATIVE TO CHAPTER 160D REORGANIZATION AS ADOPTED BY THE NC GENERAL ASSEMBLY AND ADOPTING UNIFIED DEVELOPMENT ORDINANCE TEXT AMENDMENTS FOR THE CITY OF GOLDSBORO, NORTH CAROLINA, AND ITS EXTRATERRITORIAL JURISDICTION"

Adoption of a Supplement to the Code of Ordinances of Goldsboro, North Carolina. Ordinance Adopted. In 1990, an agreement was reached between the North Carolina League of Municipalities and the City of Goldsboro to engage American Legal Publishing Company to revise the Code of Ordinances of Goldsboro. The revised Code was published in 1995.

The agreement stated that American Legal Publishing Company would prepare supplements for incorporation of new Ordinances to the City Code of Ordinances on a recurring basis. In compliance with this agreement, the City has received the S-45 Supplement. This Supplement contains all Ordinances of a general nature enacted since S-44 Code of Ordinances dated May 18, 2020.

Upon motion of Councilmember Jones, seconded by Councilmember Polack and unanimously carried, Council adopted the following entitled Ordinance enacting and adopting the 2021 S-45 Supplement to the Code of Ordinances of the City of Goldsboro.

ORDINANCE NO. 2021-10 "AN ORDINANCE ENACTING AND ADOPTING A SUPPLEMENT TO THE CODE OF ORDINANCES OF THE CITY OF GOLDSBORO, NORTH CAROLINA"

<u>City Manager's Report.</u> Mr. Salmon asked if council had a date and time for next budget review. Mayor Pro Tem Ham stated that council had discussed the next meeting to be held on Thursday, June 10, 2021 at 3:00 pm.

Mayor and Councilmembers' Reports and Recommendation.

Councilmember Polack read the following Resolutions:

Resolution Expressing Appreciation for Services Rendered by Thurman Shackleford as an Employee of the City of Goldsboro for More Than 8 Years. Resolution Adopted. Thurman Shackleford retired on June 1, 2021 as a Fire Lieutenant with the Goldsboro Fire Department of the City of Goldsboro with more than 8 years of service. Thurman began his career on January 23, 2013 as a Firefighter with the Goldsboro Fire Department in the City of Goldsboro. On June 22, 2016, Thurman's position was reclassified as Senior Firefighter with the Goldsboro Fire Department. On December 6, 2017, Thurman was promoted to Fire Engineer with the Goldsboro Fire Department. On April 22, 2020, Thurman was promoted to Fire Lieutenant with the Goldsboro Fire Department where he has served until his retirement. Thurman has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees and the citizens of the City of Goldsboro, of expressing to Thurman Shackleford their deep appreciation and gratitude for the service rendered by him to the City over the years. The Mayor and City Council of the City of Goldsboro, North Carolina, express to Thurman our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Upon motion of Councilmember Broadaway, seconded by Mayor Pro Tem Ham and unanimously carried, Council adopted the following entitled Resolution.

Mr. Shackleford shared favorable comments concerning Council.

RESOLUTION NO. 2021-47 "RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY THURMAN SHACKLEFORD AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 8 YEARS"

Resolution to Commemorate Juneteenth. Resolution Adopted. News of the end of slavery did not reach the frontier areas of the United States, in particular the State of Texas and the other Southwestern States, until months after the conclusion of the Civil War, more than 2 1/2 years after President Abraham Lincoln issued the Emancipation Proclamation on January 1, 1863. On June 19, 1865, Union soldiers, led by Major General Gordon Granger, arrived in Galveston, Texas, with news that the Civil War had ended and the enslaved were free. African Americans who had been slaves in the Southwest celebrated June 19, commonly known as "Juneteenth," as inspiration and encouragement for future generations. African Americans from the Southwest have continued the tradition of observing Juneteenth for more than 150 years. Juneteenth began as a holiday in the State of Texas and is now celebrated in 46 States and the District of Columbia as a special day of observance in recognition of the emancipation of all slaves in the United States. Juneteenth celebrations have been held to honor African-American freedom, history and heritage, while encouraging self-development and respect for all cultures. Slavery was not officially abolished until the ratification of the 13th Amendment to the Constitution of the United States in December 1865. The faith and strength of character demonstrated by former slaves and the descendants of former slaves remain an example for all people of the United States, regardless of background, religion, or race. The City of Goldsboro is committed to promoting diversity, racial and cultural harmony. The City of Goldsboro designates June 19 as "Juneteenth" in the City of Goldsboro and intends to officially recognize the historical significance of this holiday annually: supports the continued nationwide celebration of Juneteenth to provide an opportunity for the people of the United States to learn more about the past and to better understand the experiences that have shaped the United States; and recognizes that the observance of the end of slavery is part of the history and heritage of the United States.

Upon motion of Councilmember Broadaway, seconded by Councilmember Polack and unanimously carried, Council adopted the following entitled Resolution.

RESOLUTION NO. 2021-48 "RESOLUTION TO COMMEMORATE JUNETEENTH"

Councilmember Jones thanked everyone for their comments. She also thanked Just Us who helped with a clean sweep in District One.

Councilmember Broadaway shared that yesterday was June 6, the guys stormed that beach so that we can have the kind of meeting we had tonight so that people can speak their minds.

Councilmember Polack thanked Mr. Shackleford for the kind words and shared a statement concerning his character and stated that he is approachable. He also congratulated all the graduates.

Councilmember Matthews stated no comment.

Mayor Pro Tem Ham shared his thoughts about the budget and stated that council takes the budget process seriously.

Closed Session Held. Upon motion of Councilmember Polack, seconded Councilmember Jones and unanimously carried, Council convened into Closed Session to discuss litigation and personnel matters.

Council came out of Closed Session.

Upon motion of Councilmember Jones and unanimously carried, the meeting adjourned at 9:07 p.m.

David Ham	
Mayor Pro Tem	
Laura Getz, MMC/NCCMC	
City Clerk	