

City of Goldsboro 2024-2025 Annual Action Plan Draft

Community Development Block Grant (CDBG) Home Investment Partnership (HOME)



Executive Summary

AP-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

1. Introduction

The City of Goldsboro is an Entitlement City according to the U.S. Department of Housing and Urban Development (HUD). Accordingly, the City receives annual allocations of funding for Housing and Community Development activities under the Community Development Block Grant Program (CDBG) and Home Investment Partnerships Program (HOME). As an entitlement city, and as a prerequisite to funding, the City must conduct a comprehensive assessment of its housing and community development needs.

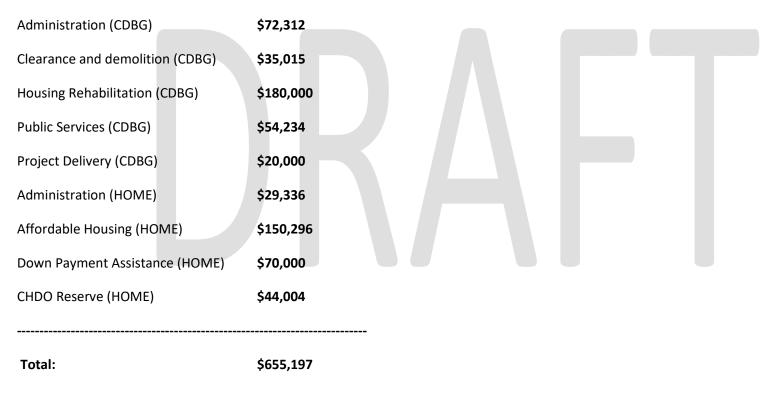
This is the City of Goldsboro's fifth year Annual Action Plan of a Five-Year Consolidated Plan covering the period July 1, 2020, to June 30, 2025, that identifies activities the City will undertake in Fiscal Year 2024-2025. These activities are designed to address priority needs in the community. The Plan describes the resources available, the programs and projects to be funded and the proposed accomplishments for the fiscal year 2024-2025.

The City is anticipated to receive an estimated \$361,561 in CDBG funds and \$293,636 in HOME funds, pending official notification of allocations from HUD. In addition, there are prior year funds that remain available and will be used to support previously programmed and ongoing community development activities. CDBG-CV funds are still available and will be used to support activities that prevent, prepare for, or respond to Coronavirus.

2. Summarize the objectives and outcomes identified in the Plan

It is the objective of this plan to continue to address the priority needs that were identified during the preparation of the Five-Year Consolidated Plan. As such, during this program year, CDBG and HOME funds will be used to support efforts that address affordable housing, neighborhood stabilization, non-housing community development, and affirmatively furthering fair housing.

Specifically, the activities proposed for CDBG & HOME funding include:



3. Evaluation of past performance

The City prepares the Consolidated Annual Performance and Evaluation Report (CAPER), which captures progress toward meeting the goals established in the Consolidated Plan and Annual Action Plans. CDBG & HOME funds are used exclusively for meeting the three goals of: providing decent housing; a suitable living environment; and/or, expanding economic opportunities. Funds are also used to benefit low and moderate-income households. Overall, the City of Goldsboro will continue to strive to utilize CDBG and HOME funding to meet community needs and benefit low and moderate-income citizens. Past performance of the program has included using CDBG funding to assist with improving public facilities to ensure accessibility and availability of services for homeless populations; HOME funding to assist with acquisition and construction of single-family housing to promote neighborhood revitalization and homeownership; CDBG-CV public service activities to prevent, prepare for, and respond to the Coronavirus; and partnerships with the North Carolina Housing Finance Agency to provide Urgent Repair and Disaster Recovery owner-occupied rehabilitation.

4. Summary of Citizen Participation Process and consultation process

During preparation of the FY24-25 Annual Action Plan, Staff sought input from the community. Per the City's Citizen Participation Plan, the Commission on Community Relations and Development held a public meeting on April 9, 2024. A public hearing is scheduled to be held during the regular meeting of Goldsboro City Council on April 15, 2024, at 7:00 pm. Public notices have been and will be advertised as per the Citizen Participation Plan. All public comments received from the public meeting and public hearing will be incorporated into the final version of the plan.

A draft of the Annual Action plan was made available for public comment and review from April 4, 2024 through May 5, 2024. Copies of the draft Annual Action Plan were placed at public access sites such as the desk of City Receptionist and the office of the Clerk, both at the City Hall Annex, located at 200 N. Center Street; the Community Relations Office at City Hall, located at 214 N. Center Street; the Wayne County Public Library, located at 1001 E. Ash Street; the Housing Authority of the city of Goldsboro, located at 700 N. Jefferson Avenue; and on the City's website at www.goldsboronc.gov. All written comments received will be incorporated into the final version of the plan.

5. Summary of public comments

The effectiveness of the Citizens Participation Plan is enhanced when both citizens and elected officials are aware of its benefits. Elected officials and policy makers benefit from the variety of viewpoints that citizens can bring to local government planning in areas such as affordable housing, neighborhood revitalization, self-help, recreation, transportation, human services, public services, and neighborhood organization. Citizens benefit from the knowledge that their opinions and views are considered and contribute to the overall decision-making process.

While the comments and opinions of all citizens are important, it is necessary for the Goldsboro's low- to-moderate income citizens, those living in slum or blighted areas, residents of public and assisted housing, minorities, non-English speaking persons and persons with disabilities have the opportunity to be heard. These citizens are in most need of supportive services and stand to benefit the most from activities undertaken as part of the CDBG and HOME programs. As such, it is important that the City of Goldsboro seek to include these groups in the decision-making process for activities funded through the CDBG and HOME programs. Goldsboro's Citizen Participation Plan provides the means by which citizens can assist with problem identification, propose solutions to problems, set goals and determine priorities, and recommend which projects should become a part of the Goldsboro's programs.

6. Summary of comments or views not accepted and the reasons for not accepting them

To date, there are no comments or views received that have not been accepted.

7. Summary

The 2024-2025 Annual Action Plan identifies key priorities and goals that would significantly improve the quality of life for low-to-moderate income residents of Goldsboro through vital housing and community development programs.

By focusing on these overall priorities, the City seeks to address community concerns such as:

- AFFORDABLE HOUSING The need for additional decent, safe, and affordable housing to address the gap between housing costs and local incomes.
- SUITABLE LIVING ENVIRONMENT Programs that improve community facilities and increase access to quality services such as transportation, employment training, senior and youth activities and anti-crime programs. Provide for sustainable neighborhoods through activities such as the elimination of slum and blight conditions and infrastructure improvements, laying the foundation for increased private investment.
- SPECIAL NEEDS HOUSING & SPECIAL POPULATIONS Affordable housing and public services that increase the ability of seniors, persons with disabilities, veterans, and others with special needs to live independently, avoid institutions, and improve their quality of life.
- PUBLIC SERVICES In collaboration with organizations that will provide services for various activities that will include transportation, youth mentoring, youth employment, job training, crime prevention, fair housing, and other activities.
- PUBLIC INFRASTRUCTURE Improving public facilities and infrastructure within identified low-to-moderate income neighborhoods.

PR-05 Lead & Responsible Agencies – 91.200(b)

1. Agency/entity responsible for preparing/administering the Consolidated Plan

Describe the agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency		
Lead Agency	City of Goldsboro	Community Relations & Development		
		Department		
CDBG Administrator	City of Goldsboro	Community Relations & Development		
		Department		
HOME Administrator	City of Goldsboro	Community Relations & Development		
		Department		
	Table 1 – Responsible Agencies			

Narrative (optional)

The City of Goldsboro's Community Relations & Development Department is the lead agency in the development of the 2024-2025 Annual Action Plan and the implementation of CDBG and HOME projects in Goldsboro, NC. The City of Goldsboro has years of experience administering Goldsboro's housing and community development programs. As a result, the Community Relations & Development Department has well-established relationships with neighborhood groups, nonprofit organizations, financial institutions, developers, and social service agencies involved in community development.

Consolidated Plan Public Contact Information

Felecia Williams, Community Relations and Development Director, City of Goldsboro 214 N. Center Street, Goldsboro, NC 27530 Office: (919) 580-4360 Email: FDWilliams@goldsboronc.gov



AP-10 Consultation – 91.100, 91.200(b), 91.215(l)

1. Introduction

City of Goldsboro staff and consultants worked to identify priorities to maximize funds through periodic meetings with various City departments, housing providers, representatives from various public services agencies, and other entities with a potential interest in or knowledge of the City of Goldsboro's housing and non-housing community development needs.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health, and service agencies (91.215(I))

The City continues to work with numerous private and governmental health, mental health, and public services agencies to find opportunities to coordinate the support of low-to-moderate income residents and affordable housing. These community partners include:

- Nonprofit service providers serving the needs of low-to-moderate income
- Households and persons with special needs, including persons with disabilities
- Affordable housing providers.
- Housing advocates
- Housing professionals
- Public agencies
- Economic development and employment organizations
- Community groups

Within City government, the Community Relations & Development Department works closely with other City departments. To overcome any gaps in the delivery system, the City will continue to provide opportunities for public, private, governmental, and faith-based organizations to come together to share information, advocate for issues of concern, leverage resources and address the obstacles and challenges that local governments often face in developing affordable housing and providing needed services.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

The Continuum of Care is a community plan to organize and deliver housing and services to meet the specific needs of people who are homeless as they move to stable housing and maximum self-sufficiency. It includes action steps to end homelessness and prevent a return to homelessness. The North Carolina Balance of State Continuum of Care (NC BOS CoC) is established and maintained to provide a full continuum of housing and services to homeless individuals and families in compliance with the McKinney-Vento Homeless Assistance Act, and to be able to receive U.S. Department of Housing and Urban Development (HUD) funding to provide housing and services through appropriations under that act.

Trillium Health Resources, a managed care organization that coordinates and manages healthcare for people in North Carolina who struggle with mental illness, substance abuse, intellectual and developmental disabilities, and traumatic brain injury, continues to serve as the lead entity representing the interests of the City of Goldsboro as part of the Neuse Regional Committee's NC Balance of State, Continuum of Care (CoC). The Neuse Regional Committee is a community-wide collaboration established to identify and assess the needs of homeless people in Wayne County. The committee is made up of organizations from Wayne, Duplin, Greene, Lenoir, Sampson, and Wilson counties. This organization seeks access to available grants for planning and gathering data, and prevention and intervention strategies for the homeless population. Comprised of stakeholders representing public, private, and non-profit organizations, the Neuse Regional Committee's comprehensive and diverse membership is the leading partnership to address homeless issues. The collaboration with this group allows for greater leveraging of resources, greater visibility and adds validity and credibility to the coalition.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS

The City of Goldsboro's Community Relations & Development Department Staff serves as a voting member of the Neuse Regional Committee, NC Balance of State Continuum of Care (CoC). Each Regional Committee is represented by a Regional Lead, who organizes local meetings and sits on the Balance of State Steering Committee. The Regional Lead for Wayne County is Trillium Health Resources. Applicants seeking Emergency Solutions Grant (ESG) funds submit their request through the regional committee, which ranks them and makes recommendations.

Consultation occurs through regular attendance at monthly meetings. Staff also periodically meets with representatives serving the homeless to discuss housing and service needs and does Coordinated Entry of referred persons.

2. Describe Agencies, groups, organizations, and others who participated in the process and describe the jurisdiction's consultations with housing, social service agencies and other entities

Table 2 – Agencies, groups, organizatio					
Agency/Group/Organization	Housing Authority of the City of Goldsboro				
Agency/Group/Organization Type	Housing				
	Public Housing Authority				
What section of the Plan was addressed	Housing Need Assessment				
by Consultation?	Homeless Needs-Families with children				
Sy consultation.	Public Housing Needs				
	Non-Homeless Special Needs				
	Anti-poverty Strategy				
Briefly describe how the	Consultation is anticipated with the goal of				
Agency/Group/Organization was	improving coordination of assessing housing needs.				
consulted. What are the anticipated					
outcomes of the consultation or areas					
for improved coordination?					
Agency/Group/Organization	Habitat for Humanity of Wayne County				
Agency/Group/Organization Type	Services-Housing				
Agency/Group/Organization Type	Services-Housing Service-Fair Housing				
Agency/Group/Organization Type	Services-Housing				
Agency/Group/Organization Type What section of the Plan was addressed	Services-Housing Service-Fair Housing				
What section of the Plan was addressed	Services-Housing Service-Fair Housing Nonprofit Faith-Based Organization & CHDO				
	Services-Housing Service-Fair Housing Nonprofit Faith-Based Organization & CHDO Housing Need Assessment				

Table 2 – Agencies, groups, organizations who participated

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Email and in-person consultations with expected outcomes of identifying current housing needs and to increase access to affordable housing by providing first-time homebuyer assistance and the development of affordable housing units.
3	Agency/Group/Organization	City of Goldsboro
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	City Departments
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Consulted with various departments within the City of Goldsboro, such as Planning, Engineering, Recreation and Parks, and Inspections to identify areas for improved coordination in the delivery of services and planning initiatives for low-to- moderate income citizens and neighborhoods.
4	Agency/Group/Organization Agency/Group/Organization Type	Wayne Community CollegeServices-EducationOther government - State
	What section of the Plan was addressed by Consultation?	Economic Development Anti-poverty Strategy

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Areas for improved coordination include consultation with anticipated outcome of providing increased distribution of information to citizens regarding educational opportunities for citizens interested in starting or expanding their business; thereby, resulting in increased opportunities for new business start-ups, job training, and reduction in poverty.
5	Agency/Group/Organization	Wayne County Government
	Agency/Group/Organization Type	Government-County
		Services-Housing
		Services-Children
		Services-Elderly Persons
		Services-Persons with Disabilities
		Services-Persons with HIV/AIDS
		Services-Victims of Domestic Violence
		Services-Health
		Services-Homeless
		Health Agency
		Child Welfare Agency

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Email consultations with staff at Wayne County Health Department with an anticipated outcome that the City of Goldsboro will maintain information on lead-based paint hazards in order to (1) educate the public, (2) gauge the prevalence of lead paint contamination, and (3) start to address the issue within Goldsboro.		
6	Agency/Group/Organization	Commission on Community Relations and Development		
	Agency/Group/Organization Type	Board and Commission of the City of Goldsboro		
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs		
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Community Relations Staff has consulted with the Board at several of their monthly meetings and discussed housing and non-housing needs. A public meeting will be held on April 9 th during the regular meeting of the Commission. The anticipated outcome is increasing the assessment of housing needs among the Commission.		
7	Agency/Group/Organization	The Salvation Army		
	Agency/Group/Organization Type	Services-Homeless Public Services		
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homeless Needs-Chronic Homeless Homeless Needs-Veterans		

	Briefly describe how the	Phone, email, and in-person consultations to assess			
	Agency/Group/Organization was	availability of immediate resources with			
	consulted. What are the anticipated	anticipated outcome of increasing access to shelter			
	outcomes of the consultation or areas	for the homeless population, financial assistance,			
	for improved coordination?	and other community resources.			
8	Agency/Group/Organization	United Way of Wayne County			
	Agency/Group/Organization Type	Non-profit organization			
		Public Services			
	What section of the Plan was addressed	Housing Need Assessment			
	by Consultation?	Homeless Needs-Chronic Homeless			
	-,	Non-Homeless Special Needs			
		Homelessness Strategy			
	Briefly describe how the	Phone, email, and in-person consultations to assess			
	Agency/Group/Organization was	availability of immediate resources with			
	consulted. What are the anticipated	anticipated outcome of increasing access to shelter			
	outcomes of the consultation or areas	for the homeless population, financial assistance, and other community resources.			
	for improved coordination?				
	for improved coordination:				
9	Agency/Group/Organization	Wages			
9	Agency/Group/Organization				
9		Wages			
9	Agency/Group/Organization	Wages Nonprofit Organization			
9	Agency/Group/Organization	Wages Nonprofit Organization Community Action Agency			
9	Agency/Group/Organization	Wages Nonprofit Organization Community Action Agency Public Services			
9	Agency/Group/Organization Agency/Group/Organization Type	Wages Nonprofit Organization Community Action Agency Public Services Housing Need Assessment			
9	Agency/Group/Organization Agency/Group/Organization Type What section of the Plan was addressed	Wages Nonprofit Organization Community Action Agency Public Services Housing Need Assessment Anti-poverty Strategy			
9	Agency/Group/Organization Agency/Group/Organization Type	WagesNonprofit OrganizationCommunity Action AgencyPublic ServicesHousing Need AssessmentAnti-poverty StrategyHousing Need Assessment			

	1				
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Phone, email, and in-person consultations to assess availability of immediate resources with anticipated outcome of increasing access to shelter for the homeless population, financial assistance, and other community resources.			
10	Agency/Group/Organization	North Carolina Housing Finance Agency			
	Agency/Group/Organization Type	Housing Services-Education			
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs Market Analysis Anti-poverty Strategy			
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Phone and email consultations to obtain information on resources available for first-time homebuyers. Anticipated outcome of increasing homeownership opportunities through use of down payment assistance and increased access to home buyer education.			
11	Agency/Group/Organization	Trillium Health Resources			
	Agency/Group/Organization Type	Health Agency Regional organization			
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Strategy Non-Homeless Special Needs			

Briefly describe how the	Monthly meetings determine needs in the			
Agency/Group/Organization was	community to include several organizations			
consulted. What are the anticipated	participating to provide case management services.			
outcomes of the consultation or areas	Case management focuses on identifying resources			
for improved coordination?	within the community and making the necessary			
	referrals to ensure direct assistance is provided to			
	minimize the risk for homelessness.			

Identify any Agency Types not consulted and provide rationale for not consulting.

The City of Goldsboro, through the Community Relations & Development Department, consults with many agency types involved in housing, homelessness, community development, and economic development activities. There was no decision to exclude any specific group. Outreach efforts to relevant agencies are ongoing and will continue throughout the Annual Action Plan development process.

Other local/regional/state/federal planning efforts considered when preparing the Plan.

Name of Plan	Lead	How do the goals of your Strategic Plan overlap with the goals				
	Organization	of each plan?				
		The 2024-2025 Annual Action Plan was developed with				
Continuum of	Trillium Health	consultation of members of the Continuum of Care Task				
Care	Resources	Force's leadership to ensure that goals of all strategic plans are				
		in concert with one another.				

		The goal of the City and the Housing Authority of the city of	
2010 2024 004	Goldsboro	Goldsboro is to provide safe, quality, and affordable housing to	
2019-2024 PHA Plan Authority		low-income families, the elderly and disabled individuals, while	
		encouraging personal responsibility and upward mobility of	
		residents in partnership with other community organizations.	
City of	City of	The goals were developed collectively during Con Plan	
Goldsboro	Goldsboro	preparation to provide public facilities and services to support	
Comprehensive	Planning	future growth while targeting several neighborhoods that are	
Plan	Department	considered high priority areas within the City.	

Table 3 – Other local / regional / federal planning efforts

Narrative (optional)

The consultation process for the 2024-2025 Annual Action Plan provided an opportunity for the Community Relations Department and the City of Goldsboro to enhance relationships, cooperation, and collaboration between public and assisted housing providers, and private and governmental health, mental health, and public service agencies. The Community Relations & Development Department collaborates with many organizations throughout the city to see how the City of Goldsboro can network and ultimately enhance coordination with private industries, businesses, developers, and social service agencies.

AP-12 Participation – 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal setting.

The City of Goldsboro Community Relations Department meets with interested citizens, agencies, groups, and organizations who wish to discuss and express their concerns and ideas with regards to housing and non-housing needs of Goldsboro's low and moderate-income persons and families. The City of Goldsboro's draft of the Annual Action Plan was available for public review and comment from April 4, 2024 to May 5, 2024. Advertisements were published in the Goldsboro News-Argus, Goldsboro Daily News, and the City's website and Facebook pages on March 28, 2024, relative to the holding of an April 9, 2024 public meeting and April 15, 2024 public hearing. The notice of the plan draft and 30day public comment period was published on the City's website and Facebook pages March 28, 2024. Copies of the drafted Annual Action Plan were placed at public access sites such as the desk of the City Receptionist and the office of the City Clerk, both at the City Hall Annex, 200 North Center Street; the Community Relations Office at City Hall, 214 North Center Street; the Wayne County Public Library, 1001 East Ash Street; the Housing Authority of the City of Goldsboro, 700 N. Jefferson Avenue; and on the City's website at <u>www.goldsboronc.gov</u>, beginning April 4, 2024.



Citizen Participation Outreach

Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Public Meeting	Minorities Non-English Speaking - Specify other language: Spanish Persons with disabilities Non- targeted/broad community Residents of Public and Assisted Housing	The Commission on Community Relations and Development scheduled public meeting on April 9, 2024.	Comments will be reported after public meeting on April 9, 2024.	Not Applicable	N/A
2	Newspaper Ad Media Publication Social Media Posts	Minorities Non- targeted/broad community	Public meeting notice was published, and the Annual Action draft plan was made available for public comment	N/A	N/A	www.newsargus.com goldsborodailynews.com https://www.goldsboronc.gov/

Table 4 – Citizen Participation Outreach

Expected Resources

AP-15 Expected Resources – 91.220(c)(1,2)

Introduction

The City anticipates being allocated **\$361,561** in CDBG funds and **\$293,636** in HOME funds. In addition, there are prior year funds that remain available and will be used to support previously programmed and ongoing community development activities. CDBG-CV funds are still available and will be used to support activities that prevent, prepare for, or respond to Coronavirus. At least <u>70%</u> of all CDBG funds spent will meet the low-moderate-income (LMI) benefit test within a three-year period as required.

Anticipated Resources

Program	Source	Uses of Funds	Expected Amount Available Year 1			ear 1	Expected	Narrative Description
	of		Annual	Program	Prior Year	Total:	Amount	
	Funds		Allocation:	Income:	Resources:	\$	Available	
			\$	\$	\$		Remainder	
							of Con	
							Plan	
							\$	

CDBG	Public-	Admin and						The primary objective of the CDBG
	federal	Planning						Program is the development of viable
		Housing						urban communities by providing decent
		Rehabilitation						housing, suitable living environments,
		Public						and expanding economic opportunities,
		Improvements						principally for persons of low and
		Public						moderate income. All of Goldsboro's
		Services						CDBG-funded activities in the 2024-2025
								Action Plan meet at least one of three
								national objectives and eligibility
			361,561	5,140.75	477,812	844,513.75	477,812	requirements of the program.

Table 5 - Expected Resources – Priority Table

Program	Source	Uses of Funds	Exp	ected Amour	nt Available Ye	ear 1	Expected	Narrative Description
	of		Annual	Program	Prior Year	Total:	Amount	
	Funds		Allocation:	Income: \$	Resources:	\$	Available	
			\$		\$		Remainder	
							of Con	
							Plan	
							Ş	
HOME	Public-	Admin and						City HOME funds will be used to help
	federal	Planning						new homebuyers and for new
		Homebuyer						affordable housing units. HOME funds
		assistance						will also be used to acquire, rehabilitate,
		New						• • •
								and/or construct new affordable rental
		construction						housing.
		for rental and						
		ownership	293,636	20,743.48	0	314,379.48	0	
				,,ce	-		-	

Table 5 - Expected Resources – Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

The City also anticipates additional resources as leveraging from private financial institutions and lenders, Habitat for Humanity of Goldsboro-Wayne County, and North Carolina Housing Finance Agency to name a few, which will continue to support the City's affordable housing initiatives by making available advantageous mortgage programs that assist low-to-moderate income residents to become first-time homebuyers. Jurisdictions participating in the HOME program are required to make contributions to housing that qualifies as affordable housing. During a fiscal year, the contributions or match must total not less than 25 percent (25%) of the HOME funds drawn from the jurisdiction's HOME Investment Trust Fund Treasury account in that fiscal year for project costs, unless the participating jurisdiction has received a reduction in the match requirement. **The City will be requesting a 100% HOME Match Reduction for FY24-25. Therefore, the City may not be required to provide local matching funds for FY24-25 HOME allocation.**

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

The City owns several vacant properties and land that may be used to address the needs identified in the plan. Half of the properties are located within confirmed Low-Moderate income neighborhoods and a few of them were previously assisted with CDBG funds.

Discussion

No further discussion

Annual Goals and Objectives

AP-20 Annual Goals and Objectives

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Program Admin to	2024	2025	Program	Goldsboro	Non-Housing Community	CDBG:	Other
	Support Con Plan &			Planning &	Citywide	Development	\$72,312	
	AAPs Objectives			Administration			HOME:	
							\$29,336	
2	Provide	2024	2025	Slum & Blight	Citywide	Attainable Housing	CDBG:	Properties
	Rehabilitation				(within LMI	Development &	\$35,015	Demolished: 3
	Owner-Occupied &				requirements)	Preservation/Neighborhood		
	City Owned					Stabilization		
3	Provide	2024	2025	Affordable	Citywide	Attainable Housing	CDBG:	Homeowner
	Rehabilitation			Housing	(within LMI	Development &	\$180,000	Housing
	Owner-Occupied &				requirements)	Preservation/Neighborhood		Rehabilitated:
	City Owned					Stabilization		6 Housing
								Units
4	Provide Essential	2024	2025	Homeless	Citywide	Non-Housing Community	CDBG:	Persons
	Service &			Non-Homeless	(within LMI	Development	\$54,234	Assisted: 100
	Employment Training			Special Needs	requirements)			

Project/Activity	2024	2025	Activity and	Goldsboro	Attainable Housing	CDBG:	Other
Delivery to Support			Project	Citywide	Development &	ć20.000	
Con Plan & AAPs			Implementation		Preservation/Neighborhood	\$20,000	
Objectives					Stabilization		
Increase Affordable	2024	2025	Affordable	Citywide	Attainable Housing	HOME:	Rental Units
Rental Housing			Housing	(within LMI	Development &	\$150,296	Constructed or
Option				requirements)	Preservation/Neighborhood		Rehabilitated:
					Stabilization/Equity &		30
					Affirmatively Furthering		
					Fair Housing		
Increase Access to	2024	2025	Affordable	Citywide	Attainable Housing	HOME:	Direct
Affordable			Housing	(within LMI	Development &	\$70,000	Financial
Homeownership				requirements)	Preservation/Neighborhood		Assistance to
Option					Stabilization/Equity &		Homebuyers:
					Affirmatively Furthering		7 First-Time
					Fair Housing		Homebuyers
							Assisted
Increase Access to	2024	2025	Affordable	Citywide	Attainable Housing	HOME:	Homeowner
Affordable			Housing	(within LMI	Development &	\$44,004	Housing
Homeownership				requirements)	Preservation/Neighborhood		Added: 3
Option					Stabilization/Equity &		Housing Units
					Affirmatively Furthering		(approximate)
1					Fair Housing		
	Delivery to Support Con Plan & AAPs Objectives Increase Affordable Rental Housing Option Increase Access to Affordable Homeownership Option	Delivery to Support Con Plan & AAPs Objectives2024Increase Affordable Rental Housing Option2024Increase Access to Affordable Homeownership Option2024Increase Access to Affordable Homeownership Option2024Increase Access to Affordable Homeownership2024Increase Access to Affordable Homeownership2024	Delivery to Support Con Plan & AAPs Objectives20242025Increase Affordable Rental Housing Option20242025Increase Access to Affordable Homeownership Option20242025Increase Access to Affordable Homeownership Option20242025Increase Access to Affordable Homeownership20242025Increase Access to Affordable Homeownership20242025	Delivery to Support Con Plan & AAPs ObjectivesProject ImplementationIncrease Affordable Rental Housing Option20242025Affordable HousingIncrease Access to Affordable Homeownership Option20242025Affordable HousingIncrease Access to Affordable Homeownership Option20242025Affordable HousingIncrease Access to Affordable Homeownership Option20242025Affordable HousingIncrease Access to Affordable Homeownership20242025Affordable HousingIncrease Access to Affordable Homeownership20242025Affordable Housing	Delivery to Support Con Plan & AAPs ObjectivesProject ImplementationCitywideIncrease Affordable Rental Housing Option20242025Affordable HousingCitywide (within LMI requirements)Increase Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Increase Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Increase Access to Affordable Homeownership20242025Affordable HousingCitywide (within LMI requirements)Increase Access to Affordable Homeownership20242025Affordable HousingCitywide (within LMI requirements)	Delivery to Support Con Plan & AAPs ObjectivesProject ImplementationCitywideDevelopment & Preservation/Neighborhood StabilizationIncrease Affordable Rental Housing20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingIncrease Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingIncrease Access to Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingIncrease Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingIncrease Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering	Delivery to Support Con Plan & AAPs Objectives2024Project ImplementationCitywideDevelopment & Preservation/Neighborhood Stabilization\$20,000Increase Affordable Rental Housing Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingHOME: \$150,296Increase Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingHOME: \$70,000Increase Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingHOME: \$70,000Increase Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively Furthering Fair HousingHOME: \$44,004Increase Access to Affordable Homeownership Option20242025Affordable HousingCitywide (within LMI requirements)Attainable Housing Development & Preservation/Neighborhood Stabilization/Equity & Affirmatively FurtheringHOME: \$44,004

Table 6 – Goals Summary

Goal Descriptions

1	Goal Name	Administration
	Goal Description	Administration of the CDBG & HOME programs to ensure timely use of funds, effective planning, programming, compliance, citizen participation and
		coordination with other governmental and public agencies.
2	Goal Name	Suitable Living Environment - Demolition/Clearance
	Goal	This activity is to provide for the demolition and clearance of dilapidated
	Description	structures and to aid in the elimination of slum and blight conditions.
3	Goal Name	Housing Rehabilitation
	Goal	This activity is to provide low interest loans and grants to assist with repairs
	Description	needed to bring owner occupied homes into compliance with minimum housing
		standards and other repairs needed to provide for safe and decent housing.
4	Goal Name	Project/Activity Delivery
	Goal	Project/Activity Delivery are costs incurred for implementing and carrying out
	Description	eligible CDBG activities, including direct and indirect costs integral to the delivery
	-	of CDBG-assisted activities.
5	Goal Name	Nonprofit Funding - Public Services
	Goal	This activity is to provide grants to non-profit organizations that provide public
	Description	service actives to homeless, special needs, and low-income persons.

6	Goal Name	Affordable Rental Housing
	Goal Description	This activity is to provide affordable rental housing options to low-moderate income persons.
7	Goal Name	Affordable Homeownership
	Goal Description	This activity will provide an alternative source of down payment assistance to income eligible homebuyers desiring to purchase a home.
8	Goal Name	Affordable Housing –Construction / CHDO Reserve
	Goal Description	This activity will allow for a CHDO to construct new housing units to benefit low- to-moderate income families.

Projects

AP-35 Projects – 91.220(d)

Introduction: The City of Goldsboro will offer the following projects, programs, and activities in order to meet the goals established in the Annual Action Plan.

Projects

#	Project Name
1	CDBG & HOME Program Admin.
2	Clearance and Demolition
3	Housing Rehabilitation
4	Project/Activity Delivery
5	Public Services
6	Affordable Rental Housing
7	Affordable Homeownership
8	CHDO Reserve

Table 7 - Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

The allocation priorities are focused on these goals: affordable housing, public services, elimination of environmental hazards, quality of life, and neighborhood revitalization. It is important to note that total funding for public services is capped at fifteen percent (15%) of the total CDBG allocation. Total funding for activities related to administration is capped at twenty percent (20%) for CDBG and ten percent (10%) for HOME.

A noteworthy obstacle to meeting underserved needs is the generally increasing demand for public services that is placing an additional burden on public service agencies within the City. The City of Goldsboro petitions for federal funds through the Annual Action Plan to assist the needs of residents that have traditionally been underserved by existing local social service programs. The activities funded via the Annual Action Plan are carefully designed to provide appropriate and needed services, particularly to those that may not be eligible for assistance from other local sources, those that are geographically isolated by lack of transportation and those that lack basic amenities in their neighborhoods. Such individuals include senior citizens, homebound frail elderly persons, physically, and developmentally disabled persons, victims of domestic violence, and infants and youth to name a few. Funds provided through the Annual Action Plan often make the difference between independent living and institutionalization of decent and safe affordable homes or environments.

AP-50 Geographic Distribution – 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

Incorporated in 1847, the City of Goldsboro is the largest municipality in Wayne County with a land area of approximately 27.2 square miles and an estimated 2021 population of 33,200 according to current U.S. Census Bureau data. To develop viable urban communities, provide decent affordable housing, suitable living environment, and expand economic opportunities to low-to-moderate income (LMI) households, the City's CDBG and HOME funds will be directed to assist LMI residents citywide. This strategy will enable the City to geographically disburse CDBG and HOME funds to census tracts and block groups, where low-to-moderate income (LMI) households are 51% or more of the population and there are concentrations of minorities. However, eligible persons from all racial, ethnic, and gender groups are given the opportunity to apply and receive funding if their households' earnings meet eligibility criteria for the City's CDBG and HOME- funded projects. African Americans are the predominant minority population within Goldsboro. It should be noted that a high concentration of minority households are located south of Ash Street and west of Seymour Johnson Air Force Base; the northwest portion of the City bordered by Ash Street, Highway 117, and US Highway 70 Bypass; and Census Tracts 14, 15, 18, and 20.

Geographic Distribution

Target Area	Percentage of Funds
Opportunity Zone (Census Tract:37191001500)	10
Opportunity Zone (Census Tract:37191001800)	10
Opportunity Zone (Census Tract:37191001900)	10
Goldsboro Citywide (within LMI requirements)	70

Table 8 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

Due to a high concentration of minority and low-to-moderate income households within these LMA Census tracts, the City has historically targeted communities and families in those areas. These LMA Census tracts are predominately residential uses and crime has historically been pervasive in these areas. The City's LMA Census tracts have a large number of vacant lots and boarded up homes that are a blighting influence. These LMA Census tract areas need a coordinated comprehensive strategy relying on public and private partnerships. Each of these

areas meets the eligibility requirements for low-and moderate-income benefit. The proposed Housing Plan will enable the City of Goldsboro to develop targeted strategies for LMI Census tracts and neighborhoods, while also affirmatively furthering fair housing goals of decreasing concentrations of poverty and residential segregation.

Discussion

No further discussion.



Affordable Housing

AP-55 Affordable Housing – 91.220(g)

Introduction

Several characteristics of the housing market in Goldsboro directly impact the provision of affordable housing. A large percentage of owneroccupied housing belongs to low-to-moderate income families who do not have the resources to rehabilitate deteriorating conditions. Landlords operating on a narrow profit margin are unlikely to invest substantial amounts of money into property upkeep unless forced to do so by local housing code enforcement. Potential homebuyers also face a lack of decent, affordable housing options. The Great Recession and previous years pandemic have further damaged the ability of many families to save money and secure financing.

Neighborhood revitalization and stability and the production and conservation of affordable housing are the major goals of the City of Goldsboro. The City will direct a combination of federal, state, and local funds toward the achievement of these goals by funding single-family rehabilitation, new construction, infrastructure, and homebuyer assistance.

One Year Goals for the Number of Households to be Supported				
Homeless	50			
Non-Homeless	50			
Special-Needs	50			
Total	150			

Table 9 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through		
Rental Assistance	50	
The Production of New Units	30	
Rehab of Existing Units	6	
Total	86	

 Table 10 - One Year Goals for Affordable Housing by Support Type

 Discussion

The affordable housing initiatives proposed for FY24-25 will support further development of affordable housing and will assist income eligible households in purchasing and rehabilitating their homes, resulting in safe, decent, and affordable housing. In addition, funding will be used to support local nonprofits who provide a variety of assistance to maintain stable housing and prevent homelessness.

AP-60 Public Housing - 91.220(h)

Introduction

The Housing Authority of the City of Goldsboro (HACG) and Eastern Carolina Regional Housing Authority (ECRHA) are public corporations created for the purpose of administering housing programs for low-income persons. Between the two housing authorities there are approximately 1,884 public assisted housing units. The operations of the HACG and ECRHA are funded through annual appropriations provided by U.S. Department of Housing and Urban Development (HUD). Both public housing authorities receive funding for their housing activities, projects, and funds to modernize and repair their public housing units. The HACG administers approximately 297 Housing Choice Vouchers (HCV), which allow low-income persons to rent privately owned houses and/or apartments dispersed throughout the community. In addition to public housing and Section 8 programs, the HACG also administers other special housing programs designed to assist specific demographic groups, such

as veterans and persons with disabilities.

Actions planned during the next year to address the needs to public housing

The City of Goldsboro does not manage public housing units; however, a large portion of Wayne County's inventory is located within the City limits. The City has two public housing agencies responsible for this function: The Housing Authority of the city of Goldsboro and Eastern Carolina Regional Housing Authority. Both public housing authorities receive federal funding for their housing activities, projects, and funds to modernize and repair their public housing units. The City is committed to coordinating and optimizing the efforts of the public housing authorities within this 2024-2025 Action Plan year. The City will support the efforts of Authorities in maintaining the integrity of the public housing inventory to provide safe, decent, and affordable housing opportunities for qualifying residents including partnership for appropriate grant programs such as Choice Neighborhoods.

Actions to encourage public housing residents to become more involved in management and participate in homeownership

The Housing Authority of the City of Goldsboro and Eastern Carolina Regional Housing Authority are committed to continuing the Family Self-Sufficiency (FSS) Programs for their public housing and Section 8 House Choice Voucher clients. The FSS program assists housing residents to attain financial independence through education and employment toward increased resident involvement. The FSS Program serves as a clearinghouse for referrals to other agencies and private resources for participating families. The Housing Authority of the City of Goldsboro also receives Resident Opportunities and Self-Sufficiency (ROSS) Program funding to provide supportive services for elderly and disabled public housing residents, to improve their independence.

The City of Goldsboro actively encourages the cooperation of regional and local public and private agencies/parties by providing resources, technical assistance, and venues through which the exchange of ideas promoted positive community outcomes. In continuing this ongoing effort, the City will coordinate and to optimize the efforts of the public housing authorities that are participating in the implementation of the City's five-year strategy and/or Annual Action Plan:

• The City will support the efforts of the Authorities in maintaining the integrity of the public housing inventory to provide safe, decent,

and affordable housing opportunities for qualifying residents.

• The City will ensure that both PHA's are made aware of opportunities to apply for housing development funds administered by the City.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

Not applicable. Goldsboro's two Housing Authorities are not designated as troubled PHAs.

Discussion			
No further discussion.			

AP-65 Homeless and Other Special Needs Activities – 91.220(i)

Introduction

This section of the Annual Action Plan describes the City of Goldsboro's one-year goals, and the specific actions steps it will undertake in the program year to carry out the homeless strategy identified in the Strategic Plan. Additionally, this section addresses any activities related to the supportive housing needs of non-homeless populations.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Trillium Health Resources is the lead agency for the Continuum of Care, and the Down East Coalition to Eliminate Homelessness, serves the Goldsboro/Wayne County area as well as Lenoir, Sampson, and Duplin Counties. Since 2010, the City has been an active member of the coalition with the Community Relations & Development Director as the City's liaison to the Continuum of Care Task Force. During the 2024-2025 program year, the City of Goldsboro intends to take the following actions to assist with ending chronic homelessness and special needs populations:

- 1. Assisting homeless providers with the development of more emergency and transitional housing, primarily for families
- 2. Assisting agencies that serve special populations to locate safe, decent, and affordable permanent housing
- 3. Assisting agencies and homeless providers in the development of a Continuum of Care Plan, which will identify the specific nature of homelessness in the Goldsboro area, gaps in services, and the services needed to meet those needs
- 4. Assisting homeless agencies to provide transportation services to allow homeless persons and families to access needed services
- 5. Prioritizing homeless persons in the administration of HOME-ARP funds.

The CoC is the primary means of reaching out to homeless persons and assessing their individual needs. The CoC does this through the Annual

Point-In-Time (PIT) survey and in addition to other outreach efforts.

Addressing the emergency shelter and transitional housing needs of homeless persons

The supportive services needs of homeless persons are currently addressed by the CoC partnering agencies. The Continuum of Care (CoC) Down East Coalition to Eliminate Homelessness 10-Year Plan to End Homelessness identifies the following strategies to address the emergency and transitional housing needs of homeless persons:

- Provide an additional 350 beds for homeless persons for the next 10 years and increase affordable housing.
- Increase faith-based initiatives to address homeless needs in Goldsboro and Wayne County.

The City of Goldsboro will utilize the following strategies to address these needs:

- Assist non-profit service providers in obtaining additional funding sources for emergency shelter.
- Continue to support programs that assist the homeless or those at risk of becoming homeless.
- Coordinate with the Continuum of Care, non-profit service providers, and other organizations to establish additional transitional housing.
- Support the establishment of additional transitional housing through identification of funding sources, technical assistance with

applications, and other means of support.

• Prioritizing homeless persons in the administration of anticipated future HOME-ARP funds.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

The supportive services needs of homeless persons are currently addressed by the CoC partnering agencies. The Continuum of Care (CoC) Down East Coalition to Eliminate Homelessness 10-Year Plan to End Homelessness identifies the following strategies to help homeless persons make the transition to more permanent housing and preventing recurrence:

- Facilitate housing stabilization once homeless people secure permanent housing and prevent at-risk persons from losing their housing.
- Create First Entry/One-Stop Center to ensure coordination of services for homeless persons.
- Broaden wrap-around services and increase the capacity of existing services for homeless individuals and low-income families.
- Provide life skills, mentoring, job training and placement, budgeting workshops, crisis management, and other supportive services to facilitate a stable way of life.
- Support non-profit service providers that offer self-sufficiency training, medical care, mental health counseling, case management, and other activities to prevent and reduce homelessness.
- Assist the Down East Coalition to Eliminate Homelessness, as the lead agency for the Continuum of Care, in their efforts to improve

coordination between service providers.

Additionally, the City of Goldsboro will utilize the following strategies to increase the supply of permanent supportive housing for the homeless:

- Promote and encourage the development of programs that facilitate the transition from homelessness into permanent housing.
- Coordinate with the Continuum of Care, non-profit service providers, and other organizations to establish additional permanent supportive housing.
- Support the establishment of additional permanent supportive housing through identification of funding sources, technical assistance with applications, and other means of support.
- Increase access to free medical services to facilitate medical stabilization and reduce inappropriate use of emergency room services.
- Increase capacity of local free clinics and programs that provide access to healthcare.
- Improve public safety services for homeless persons and reduce associated public expenditures.
- Improve discharge planning and housing location assistance to homeless individuals prior to discharge from services.

Additionally, the City will utilize the following strategies to provide services that promote self-sufficiency for the homeless or those at-risk of

becoming homeless:

• Make grants available to community-based organizations that serve homeless persons and persons at risk of homelessness.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs.

The supportive services needs of homeless persons are currently addressed by the CoC partnering agencies. The Continuum of Care (CoC) Down East Coalition to Eliminate Homelessness 10-Year Plan to End Homelessness identifies the following strategies to help homeless persons make the transition to more permanent housing and preventing recurrence:

- Facilitate housing stabilization once homeless people secure permanent housing and prevent at-risk persons from losing their housing.
- Create First Entry/One-Stop Center to ensure coordination of services for homeless persons.
- Broaden wrap-around services and increase the capacity of existing services for homeless individuals and low-income families.
- Provide life skills, mentoring, job training and placement, budgeting workshops, crisis management, and other supportive services to facilitate a stable way of life.
- Support non-profit service providers that offer self-sufficiency training, medical care, mental health counseling, case management, and

other activities to prevent and reduce homelessness.

• Assist the Down East Coalition to Eliminate Homelessness, as the lead agency for the Continuum of Care, in their efforts to improve coordination between service providers.

Additionally, the City of Goldsboro will utilize the following strategies to increase the supply of permanent supportive housing for the homeless:

- Promote and encourage the development of programs that facilitate the transition from homelessness into permanent housing.
- Coordinate with the Continuum of Care, non-profit service providers, and other organizations to establish additional permanent supportive housing.
- Support the establishment of additional permanent supportive housing through identification of funding sources, technical assistance with applications, and other means of support.
- Increase access to free medical services to facilitate medical stabilization and reduce inappropriate use of emergency room services.
- Increase capacity of local free clinics and programs that provide access to healthcare.
- Improve public safety services for homeless persons and reduce associated public expenditures.
- Improve discharge planning and housing location assistance to homeless individuals prior to discharge from services.

Additionally, the City will utilize the following strategies to provide services that promote self-sufficiency for the homeless or those at-risk of becoming homeless:

• Make grants available to community-based organizations that serve homeless persons and persons at risk of homelessness.

Discussion

Meeting the needs of the homeless population will continue to be a priority. Staff will continue to work collaboratively with community organizations that service the homeless to stay abreast of emerging trends and issues in the community.

AP-75 Barriers to affordable housing – 91.220(j)

Introduction:

Goldsboro has recently completed the 2020 update of its Analysis of Impediments to Fair Housing, which identifies barriers to the development of affordable housing. Key issues identified related to barriers to affordable housing include federal resources and policies, the gap between housing cost and income, local development regulations, so called 'Not in My Back Yard' (NIMBY) opposition, and community knowledge of fair housing issues. While few potential barriers are within the City's control to directly reverse, the City is dedicated to using its resources to counteract the negative effects of such external factors. The objective is to significantly reduce and eliminate barriers to the development of affordable housing.

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

The City expects to continue the following strategies over the course of the 2024-2025 Annual Action Plan:

- Address the financial barriers faced by many low- and moderate-income families by providing HOME and/or CDBG funding for homeownership, renovation, revitalization, and programs
- Raise awareness about barriers to affordable housing development through a variety of methods, and implement policy changes that would make affordable housing development less challenging
- Examine best practices on HUD's Regulatory Barriers Clearinghouse and determine applicability for Goldsboro

By undertaking the initiatives previously described in this section, the City will address a number of the barriers to affordable housing that currently challenge them. In considering the barriers to affordable housing, two major factors emerge—first, a household's ability to afford housing based on its income and, second, the cost of housing. Although the City has limited ability to influence a household's capacity to afford housing is based on its income, the City can provide subsidized loans through its' Homebuyer Assistance and CHDO Activities, grants and financing that reduce the cost of private sector (for-profit or nonprofit) housing production, operation, or maintenance. The City also influences the availability of affordable housing through imposition of affordability terms in exchange for development subsidy, thus ensuring that units

developed with HUD and other subsidies will remain affordable for many years.

The Community Relations Department will continue to work with the other City of Goldsboro Departments to develop and implement interventions; to include but not limited to include, regulation of density, lot sizes, building size, unit type and design and building materials. In addition, the Community Relations Department will work diligently to decrease housing cost caused by lengthy approval processes, permit fees, infrastructure requirements and significant demands or requirements within the Planning and Inspections Departments.

As part of the certification to affirmatively further fair housing, HUD requires the City to conduct an analysis of impediments to fair housing choice within its jurisdiction and take appropriate actions to overcome the effects of any impediments identified through that analysis. The current Analysis of Impediments (AI) was completed on May 1, 2021.

Discussion:

No further discussion.

AP-85 Other Actions – 91.220(k)

Introduction:

This section of the Annual Action Plan describes the City of Goldsboro's planned actions to carry out the following strategies outlined in the Strategic Plan:

- Foster and maintain affordable housing
- Evaluate and reduce lead-based paint hazards
- Reduce the number of poverty-level families
- Develop institutional structure
- Enhance coordination.

In addition, the City has identified obstacles to meeting underserved needs and proposed actions to overcome those obstacles.

Actions planned to address obstacles to meeting underserved needs

The City of Goldsboro petitions for federal funds through the Annual Action Plan to assist the needs of residents that have traditionally been underserved by existing local social service programs. The activities funded via the Annual Action Plan are carefully designed to provide appropriate and needed services, particularly to those that may not be eligible for assistance from other local sources, those that are geographically isolated by lack of transportation and those that lack basic amenities in their neighborhoods. Such individuals include senior citizens, homebound frail elderly persons, physically and developmentally disabled persons, victims of domestic violence, and infants and youth. Funds provided through the Annual Action Plan often make the difference between independent living and institutionalization.

Actions planned to foster and maintain affordable housing

As previously stated in the Annual Affordable Housing Goals, the City will direct a combination of federal, state, and local funds toward achievement of these goals by funding single-family rehabilitation, new construction, infrastructure, and homebuyer assistance. The City will continue to identify potential housing sites that are conducive to the future development of affordable housing and comply with location criteria

established by HUD.

The City will also provide \$40,004 in CHDO set-aside HOME funds to designated CHDOs to construct, sell, and/or rent affordable housing units to LMI households. These funds may be combined with additional available HOME funds as each project warrants. The City will utilize a total of \$70,000 in HOME funds to provide direct-subsidy assistance in the form of zero percent deferred second mortgages towards down payment and closing cost for at least seven (7) eligible homebuyers for principal reduction to increase buyer's affordability to purchase a home.

Actions planned to reduce lead-based paint hazards

The City of Goldsboro will work to ensure the availability of accessible and affordable testing, screening, mitigation, and treatment for problems related to lead-based paint for low- and moderate-income residents of the City of Goldsboro. Currently, the City includes lead-based paint mitigation measures in all rehabilitation programs and, if needed, will identify, and apply for additional funding resources to finance this mitigation. Contractors are required to be trained and certified to supervise removal of lead hazards to comply with HUD regulations. The City will utilize the following strategies to address lead-based paint hazards and increase access to housing without lead-based paint hazards through its housing rehabilitation and urgent repair programs:

- Fund the rehabilitation of existing housing units through current housing grants and loan programs, as well as cost-effective leveraging strategies.
- Improve coordination with rehabilitation and other programs to reduce the total rehabilitation cost per unit and correct major problems before they worsen.

Notification

The major objective is to increase the overall level of awareness of lead-based paint laws and regulations so that all community residents may be aware of their rights and responsibilities. In the event the presence of lead-based paint is detected in a housing unit, notifications will be carried

out by the following mandated notification requirements established by HUD:

Pamphlet – Occupants, owners and purchasers must all receive Lead Hazard Information Pamphlet.

Disclosure – Ensure that property owners have provided purchasers and lessees with available information or knowledge regarding the presence of lead-based paint and lead-based paint hazards prior to selling or leasing a residence. Even if federal funds are withdrawn from a transaction, the purchasers are required to receive a disclosure of any known lead-based paint findings.

Notice of Lead Hazard Presumption/Evaluation and Lead Hazard Reduction – Occupants, owners and purchasers must be notified of the results of the presumption of lead-based paint or lead hazards or of any lead hazard evaluation or reduction work.

Additionally, the City will continue to support the Wayne County Environmental Health Department that screens residents for elevated blood lead levels (EBL) and inspects housing units for lead-based paint hazards.

Wayne County Environmental Health Department - A primary health care provider for the City's low-income residents, the Environmental Health Department screens low-income children who have symptoms of lead poisoning through the North Carolina Healthy Homes and Lead Poisoning Prevention Program. Services provided through this program include education, screening, treatment for lead poisoning, and abatement as needed.

Furthermore, sub-recipients of the City's CDBG and HOME funding devise their own lead-based paint hazard programs to comply with HUD regulations for rehabilitation projects.

Actions planned to reduce the number of poverty-level families

The City of Goldsboro has undertaken a number of efforts and programs to reduce the number of residents living in poverty. Jointly the Community Relations & Development Department, the Down East Coalition (Trillium Health Resources), and other Community-Based Organizations (CBO) have put into practice a partnership strategically designed to support a holistic approach to poverty reduction with activities that focus on human services, affordable housing, and economic development. These activities include the following:

- Supporting economic development activities that generate living wage jobs and community sustainability
- Facilitating access to a variety of housing options that promote family and community stability
- Supporting and coordinating with organizations that provide community-based services that nurture and support young people and

their families

• Supporting organizations that provide enrichment programs designed to develop individuals' coping skill for productive adult living

Actions planned to develop institutional structure

The City of Goldsboro will continue to seek opportunities to partner with other agencies and non-profit organizations to overcome the gaps in service delivery. The City will work with the Down East Coalition (Trillium Health Resources) and other agencies to coordinate efforts to reduce the number of homeless individuals. The City will also seek funding to provide housing solutions to reduce the number of homeless.

- Provide an interdepartmental plan for housing, economic development, and social services that will inform the Anti-poverty strategy
- Facilitate greater efficiency in the use of resources through collaboration and coordination among departments and agencies
- Encourage information dissemination regarding projects and programs

By institutionalizing this collaborative structure, the City of Goldsboro is shaping various programs into effective, coordinated neighborhood and community strategies. This also facilitates the opportunity for strategic planning and citizen participation to take place in a comprehensive context that will reduce duplication of effort at the local level.

Actions planned to enhance coordination between public and private housing and social service agencies

The coordination process provides a process for stakeholder agencies and all interested parties to analyze and discuss local housing needs, priorities, and program strategies. As explained above, the Community Relations & Development Department has served as the facilitating agency for this local process. The overall strategy is for the City to:

- Provide clear and expressive public leadership for the identified initiatives
- Fortify the partnering and collaboration of local government agencies, private organizations, and not-for-profits to increase leveraging

potential

- Publicly market the City's assets and aggressively leverage other financial support
- Work with developers to achieve acceptable environmental standards while not compromising the health and safety of the public

Discussion:



Program Specific Requirements

AP-90 Program Specific Requirements – 91.220(I)(1,2,4)

Introduction:

As required, the City will ensure that 70% of CDBG funds are used to benefit low- and moderate-income households.

Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

Total Program Income:	\$5,140.75
5. The amount of income from float-funded activities	(
been included in a prior statement or plan	(
4. The amount of any grant funds returned to the line of credit for which the planned use has not	
3. The amount of surplus funds from urban renewal settlements	(
address the priority needs and specific objectives identified in the grantee's strategic plan.	(
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to	
program year and that has not yet been reprogrammed	\$5,140.75
1. The total amount of program income that will have been received before the start of the next	

Other CDBG Requirements

1. The amount of urgent need activities	0	
		-
2. The estimated percentage of CDBG funds that will be used for activities that		
benefit persons of low and moderate income. Overall Benefit - A consecutive		
period of one, two or three years may be used to determine that a minimum		
overall benefit of 70% of CDBG funds is used to benefit persons of low and		
moderate income. Specify the years covered that include this Annual Action Plan.	70.00%	

HOME Investment Partnership Program (HOME) Reference 24 CFR 91.220(I)(2)

1. A description of other forms of investment being used beyond those identified in Section 92.205 is as follows:

The City of Goldsboro will use the HUD Recapture Provisions for its Homebuyer Assistance program to ensure that the amount of HOME funds provided directly to homebuyers are imposed for the duration of the period of affordability and are mandated to recapture provisions per 24 CFR 92.253(a)(5)(ii). This restriction is enforceable by a written Grant Agreement, Promissory Note, and Deed of Trust with the homebuyer. If the original homebuyer remains in the home for the full period of affordability, no recapture provisions apply. However, if the premises are sold, cease to be the Homebuyer's primary residence, or there is any change in the title during the term of the Grant Agreement, Promissory Note and Deed of Trust, which commences upon the Completion Date, or the Homebuyer is not in substantial compliance with the Grant Agreement, Promissory Note and Deed of Trust and Mortgage, the City of Goldsboro will recapture the full HOME direct-subsidy assistance, which will be the amount remaining on the affordability period at time recapture is triggered; to include, any payments made or pro rata reduction amount applied during the affordability period.

2. A description of the guidelines that will be used for resale or recapture of HOME funds when used for homebuyer activities as required in 92.254, is as follows:

<u>Period of Affordability under Recapture Provision</u>: The period of affordability is based upon the direct HOME subsidy provided to the homebuyer that enables the homebuyer to purchase the unit. Any HOME program income used to provide direct assistance to the homebuyer is included when determining the period of affordability. The City of Goldsboro will not require the original HOME-assisted homebuyer to sell the housing unit to another low-income homebuyer. The homebuyer can sell the property to any willing buyer during the period of affordability, with the understanding that the City's recapture provisions will be enforced.

 The following table outlines the required minimum affordability periods.

 If the total HOME investment direct subsidy (recapture) in the unit is:
 The period of affordability is:

 Under \$15,000
 5 years

 Between \$15,000 and \$40,000
 10 years

 Over \$40,000
 15 years

Monitoring: The City of Goldsboro's Community Relations & Development Department will be responsible for monitoring HOME-assisted Homebuyers to ensure that the homebuyer owns and occupies the house as the primary residence for the required affordability period on an annual basis. If the Community Relations & Development Department does not receive an annual Mortgagee Notice from the HOMEassisted Homebuyer's insurance agency or some form of utility bill or record with homebuyer's name as confirmation that the homebuyer is maintaining the housing unit as their principal residence, the Community Relations Department will mail a letter to the homebuyer household asking them to sign and return a statement verifying that the property purchased with HOME funds remains their principal residence. If a HOME-assisted homebuyer fails to return the signed statement, staff will follow up to determine if the homebuyer is still residing in the assisted unit.