



THE CITY OF GOLDSBORO, NORTH CAROLINA IS SEEKING A **PUBLIC UTILITIES DIRECTOR**



THE COMMUNITY

The City of Goldsboro employs over 525 full-time and part-time personnel and provides numerous services to its over 35,489 citizens. The City of Goldsboro takes great pride in providing quality and efficient services to the public.

Goldsboro is the home of Seymour Johnson Air Force Base and famous for the best barbeque in Eastern North Carolina. We are a destination with rich cultural and heritage roots, which captivates visitors and residents alike. Goldsboro's historic downtown, as well as the abundant appeal of the area. Our landmarks are reminders of the hard work and success of the past. Many consider our city a living museum where history is preserved amidst a variety of things to do and see, and our rural charm makes Goldsboro one of the most beautiful areas of the state to live in and visit. Enjoy an afternoon paddling the Neuse River, spend an action-packed day at an outdoor recreational facility or pause in awe as F-15 E Strike Eagle jets soar across the sky. An hour east of the state capital and an easy drive to the coast. Goldsboro is the county seat of Wayne County. Goldsboro has built its future by celebrating its past.

Downtown Goldsboro is proud to be one of the oldest Main Street communities in the state of North Carolina. As a nationally accredited Main Street™ Community program, the City's Downtown Development department and their private partner, the Downtown Goldsboro Development Corporation, are recognized as a leading program among the national network of more than 1,200 neighborhoods and communities who share both a commitment to creating high-quality places and to building stronger communities through preservation-based economic development. All Main Street™ America Accredited programs meet a set of National Accreditation Standards of Performance as outlined by the National Main Street™ Center.

HISTORY

The City of Goldsboro's Water Treatment Plant was originally built in 1914 on the bank of the Little River, which became the source of the City's water supply. Prior to 1914, the City used groundwater as its water source. In 1974, the City built a new water intake structure and a 35M gallon pre-sedimentation basin on the Neuse River, the City's current water source.

All wastewater dischargers in the Neuse River basin were required by the state to reduce the nitrogen discharged to the river by 30 percent from the baseline year of 1995. After the news of the nutrient problems in the Neuse River reached the City Council, it was decided that Goldsboro would be a leader in North Carolina in protecting the environment.

The City is very proud of its environmental achievements and continually strives to meet its high standards of excellence.



THE DEPARTMENT

The City of Goldsboro is proud to be a leader in North Carolina in protecting the environment. The Public Utilities Department has a current operating and capital budget of \$16,573,439, and 34 FTE's with three divisions: Water Treatment Plant; Water Reclamation Facility; and Compost Plant.

The Water Treatment Plant has a current treatment capacity of 12 million gallons per day and is staffed 24 hours a day, 365 days a year, by highly trained, State-certified operators. On a daily basis, the water plant staff runs bacteriological and other laboratory analyses on the drinking water before it is sent to our customers. Through this monitoring process, the City can assure its water customers that the water supply meets all National Drinking Water Regulations.

The Water Reclamation Facility currently treats wastewater using an advanced biological process to remove pollutants from the water. It has a treatment capacity of 14.2 million gallons per day. Besides removing oxygen consuming wastes from its wastewater, this facility is able to remove nutrients, such as nitrogen and phosphorus, to very low levels.

The City of Goldsboro is enrolled in the U.S. Composting Council's Seal of Testing Assurance Program. Samples of the compost are sent to the Seal of Testing Assurance laboratories every 60 days for testing. The compost product is also registered with the North Carolina Department of Agriculture as a fertilizer. The current capacity of the biosolids compost facility is 7 dry tons/ day (6 bays) but is expandable to 9 dry tons/day (8 bays). The composting process takes place indoors, providing the benefits of operating year-round without weather related problems and creating a Class A, "Exceptional Quality" compost.

CANDIDATE PROFILE

- Knowledge of the principles and practices of water and wastewater treatment, pumping stations, metering, and other utility systems appurtenances.
- Knowledge of the local, state, and federal laws and regulations relating to water and wastewater treatment.
- Knowledge of the processes, methods, regulations, and practices in the production of compost from biosolids.
- Knowledge of effective management practices.
- Knowledge of the application of information technology to the work of the department.
- Knowledge of the principles and practices of civil engineering and the City's engineering standards for the water and sewer utility.
- Knowledge of mechanical, electrical, and electronic trades as applied to wastewater and water treatment facilities and equipment maintenance and repair.
- Ability to analyze information and make effective decisions.
- Ability to establish and maintain effective working relationships with City officials, industrial officials, regulatory officials, contractors, other employees, and the general public.
- Ability to prepare, present and interpret complex records and reports.

POSITION PROFILE

This position requires a Bachelor's Degree, preferably in Civil Engineering or related field and ten years of related experience; or a Master's Degree and five years of related experience. This position also requires Grade IV certification for wastewater treatment and/or Grade A for surface water treatment by the State of North Carolina or the ability to obtain within four years. Registration as a Professional Engineer in North Carolina is a plus.

The successful candidate will perform difficult professional and managerial work planning, organizing and directing the operations, maintenance, and laboratory analysis of wastewater treatment plant, water treatment plant, compost plant, and related facilities. The City seeks a professional manager and leader that possesses the skills necessary to accomplish the following: responsibility for division staffing, budget development and administration, assistance with and advising management and the Council on long range planning for facilities and system capacity and technical compliance needs, establishing and maintaining records and reports necessary for full compliance with all regulations and for effective management decision-making, and insuring effective productivity of assigned personnel. Work also involves innovation and research to comply with constantly changing environmental laws and regulations. Work involves considerable public contact, initiative and judgment.

COMPENSATION AND BENEFITS

The starting salary is negotiable between a range of \$77,696 up to \$122,760, depending on a candidate's qualifications and experience. The City of Goldsboro is fully-insured, and provides medical, dental, and vision insurance through the State Health Plan (SHP), MetLife, and Community Eye Care respectively. The City provides a defined contribution retirement plan under the North Carolina Local Governmental Employee's Retirement System (NC LGERS) and offers other NC supplemental retirement plans. For full details and to view other benefits visit:

<http://www.goldsboronc.gov/wp-content/uploads/cogbenefits.pdf>



APPLICATION AND SELECTION PROCESS

Qualified candidates should submit an application online by visiting our employment website at <https://www.governmentjobs.com/careers/goldsboronc>. When completing an application, you may include a resume, however, they are not accepted in lieu of a completed City of Goldsboro employment application. Incomplete applications will be rejected. This position is open until filled.

For help and/or support with the application process, please visit <https://www.governmentjobs.com/Home/ApplicationGuide>.

The timeframe for recruitment and selection varies with each position. To check on the status of an application, you may log in to your governmentjobs.com account and view under submitted applications. If you are selected for an interview you will be contacted by the hiring manager. If you are not selected for an interview, you will be notified via email by the Human Resources department.

The City of Goldsboro is an Equal Opportunity/Affirmative Action/Drug-Free Employer.

THE CITY ORGANIZATION

As the legislative body of the City, the City Council adopts ordinances and resolutions and establishes policies, programs and procedures necessary for governing Goldsboro. The Council consists of the Mayor and six members, one for each of the six districts. The Mayor is the official and ceremonial head of the City Government.

This City is divided into 19 departments: City Manager, Code Enforcement, Community Relations, Downtown Development, Engineering, Finance, Goldsboro Municipal Golf Course, Human Resources, Information Technology, Inspections, Paramount Theatre, Parks & Recreation, Planning, Police Department, Public & Government Affairs, Public Utilities, Public Works and Travel and Tourism. The City's total combined annual funds budget is \$57,967,925 for FY 16-17. The City employs 439 full-time equivalents, and you may view the budget at <http://www.goldsboronc.gov/wp-content/uploads/filebase/Finance/Budgets/Budget-2016-2017.pdf>

For more information about the City of Goldsboro and the Public Utilities Department, please visit our City website at: <http://www.goldsboronc.gov>



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