

CITY OF GOLDSBORO
CLASSES ASSIGNED TO SALARY GRADES
EFFECTIVE: July 1, 2017

Pay Grade	Position Title	FLSA	Minimum	Midpoint	Maximum
63	Custodian	Non-Exempt	\$23,173	\$29,894	\$36,614
66	Park Technician	Non-Exempt	\$26,826	\$34,605	\$42,385
	Park Technician (Turf)	Non-Exempt			
	Solid Waste Technician	Non-Exempt			
	Asst. Superintendent - Sports Turf	Non-Exempt			
67	Customer Service Representative	Non-Exempt	\$28,167	\$36,336	\$44,504
	Front Desk Receptionist (Finance)	Non-Exempt			
	Maintenance Technician	Non-Exempt			
	Office Assistant (DGDC)	Non-Exempt			
	Operator Trainee (WRF)	Non-Exempt			
	Operator Trainee (WTF)	Non-Exempt			
	Utility Maintenance Technician	Non-Exempt			
68	Meter Reader	Non-Exempt	\$29,576	\$38,153	\$46,729
	Police Records Technician	Non-Exempt			
	Senior Maintenance Technician	Non-Exempt			
	Water Treatment Plant Specialist	Non-Exempt			
	Data and Compliance Specialist	Non-Exempt			
69	Compost Plant Operator	Non-Exempt	\$31,054	\$40,060	\$49,066
	Equipment Operator	Non-Exempt			
	Marketing and Special Events Assistant	Non-Exempt			
	Operator I (WRF)	Non-Exempt			
	Operator I (WTF)	Non-Exempt			
	Pavements Maintenance and Equipment Operator	Non-Exempt			
	Permit Technician	Non-Exempt			
	Police Desk Officer	Non-Exempt			
	Police Equipment Maintenance Coordinator	Non-Exempt			
	Recreation Center Assistant	Non-Exempt			
70	Administrative Assistant I	Non-Exempt	\$32,607	\$42,063	\$51,519
	Animal Control Officer	Non-Exempt			
	Billing Technician	Non-Exempt			
	Crime Analyst	Non-Exempt			
	Deputy City Clerk	Non-Exempt			
	Inventory Specialist	Non-Exempt			
	Police Officer Trainee	Non-Exempt			
	Senior Park Technician	Non-Exempt			
	Senior Park Technician (Spray)	Non-Exempt			
	Senior Recreation Center Assistant	Non-Exempt			
	Sign Technician	Non-Exempt			
	Utility Maintenance Mechanic	Non-Exempt			

71	Accounting Technician	Non-Exempt	\$34,237	\$44,166	\$54,095
	Environmental Codes Inspector	Non-Exempt			
	Firefighter	Non-Exempt	\$34,237	\$44,166	\$54,095
	Heavy Equipment Operator	Non-Exempt			
	Laboratory Technician	Non-Exempt			
	Minimum Housing Inspector	Non-Exempt			
	Operator II (WRF)	Non-Exempt			
	Operator II (WTF)	Non-Exempt			
	Senior Firefighter	Non-Exempt			
	Systems Integrity Technician	Non-Exempt			
	Systems Integrity Technician - BPT	Non-Exempt			
	Systems Integrity Technician - I&I	Non-Exempt			
	Utility System Operator	Non-Exempt			
72	Administrative Assistant II	Non-Exempt	\$35,949	\$46,375	\$56,800
	Cemetery Supervisor	Non-Exempt			
	Marketing, Special Events & Revenue Facilities Leader	Non-Exempt			
	Mason/Pavements Craftsman	Non-Exempt			
	Payroll Technician	Non-Exempt			
	Plant Maintenance Mechanic / Operator	Non-Exempt			
	Plant Maintenance Mechanic / Operator II (WRF)	Non-Exempt			
	Police Officer	Non-Exempt			
	Recreation Center Leader	Non-Exempt			
	Systems Integrity Operator	Non-Exempt			
	Welder	Non-Exempt			
	Multi-Sports Complex Manager	Non-Exempt			
73	Administrative Assistant III	Non-Exempt	\$37,747	\$48,693	\$59,640
	Building Inspector	Non-Exempt			
	Community Development Specialist	Non-Exempt			
	Event Center Manager	Exempt			
	Human Resources Technician	Non-Exempt			
	Meter Shop Supervisor	Non-Exempt			
	Multi-Sports Complex Manager	Non-Exempt			
	Operator III (WRF)	Non-Exempt			
	Operator III (WTF)	Non-Exempt			
	Procurement Specialist	Non-Exempt			
	Property Technician	Non-Exempt			
	Senior Fleet Mechanic	Non-Exempt			
	Social Media and Help Desk Support Technician	Non-Exempt			
	Survey Technician	Non-Exempt			
74	Accounting Specialist	Non-Exempt	\$39,634	\$51,128	\$62,622
	Assistant Golf Course Superintendent	Non-Exempt			
	Building Maintenance Technician	Non-Exempt			
	Collections Supervisor	Non-Exempt			
	Custodian Crew Supervisor	Non-Exempt			
	Distribution Supervisor	Non-Exempt			
	Fire Engineer	Non-Exempt			
	GIS/GPS Analyst	Non-Exempt			
	Maintenance Mechanic/Operator IV (WTF)	Non-Exempt			
	Operator IV (WTF)	Non-Exempt			

	Operator IV (WRF)	Non-Exempt			
	Parks Maintenance Crew Supervisor	Non-Exempt			
	Pretreatment Program Coordinator	Non-Exempt			
	Senior Heavy Equipment Operator	Non-Exempt			
	Systems Integrity Supervisor	Non-Exempt			
	Theatre Service Coordinator	Non-Exempt			
75	Assistant Training Specialist (Police)	Non-Exempt	\$41,616	\$53,684	\$65,753
	Construction Inspector	Non-Exempt			
	Executive Assistant	Non-Exempt			
	GIS Specialist	Non-Exempt			
	Master Building Inspector	Non-Exempt			
	Plans Examiner	Non-Exempt			
	Police Corporal	Non-Exempt			
	Police Investigator	Non-Exempt			
	Police Narcotics Investigator	Non-Exempt			
	Senior Building Maintenance Technician	Non-Exempt			
	Signal System Maintenance Technician	Non-Exempt			
76	Community Affairs Specialist	Non-Exempt	\$43,697	\$56,369	\$69,041
	Customer Service Supervisor	Non-Exempt			
	Engineering Technician	Non-Exempt			
	Finance Specialist	Non-Exempt			
	Human Resources Representative	Non-Exempt			
	Refuse and Recycling Supervisor	Non-Exempt			
	Senior Planning Technician	Non-Exempt			
	Senior Plant Maintenance Mechanic	Non-Exempt			
	Solid Waste (QA/QC) Supervisor	Non-Exempt			
	Yard and Bulk Waste Supervisor	Non-Exempt			
77	Business and Property Development Specialist (DGDC)	Non-Exempt	\$45,881	\$59,187	\$72,493
	Computer System Administrator I				
	Fleet Maintenance Supervisor	Non-Exempt			
	Marketing & Special Events Supervisor	Non-Exempt			
	Police Sergeant	Non-Exempt			
	Promotions Coordinator	Non-Exempt			
78	Cemetery Superintendent	Exempt	\$48,176	\$62,146	\$76,117
	Chief Treatment Plant Operator (WTF)	Non-Exempt			
	Chief Treatment Plant Operator (WRF)	Non-Exempt			
	City Clerk	Non-Exempt			
	Customer Service Manager	Exempt			
	Fire Captain	Non-Exempt			
	Safety Coordinator	Non-Exempt			
	Senior Planner	Non-Exempt			
	Signal System Maintenance Supervisor	Non-Exempt			
	Streets And Storms Supervisor	Non-Exempt			
	Streets and Stormwater Maintenance Supervisor	Non-Exempt			
	Web Developer/Computer Systems Administrator	Exempt			
	Zoning Administrator	Non-Exempt			
79	Special Populations Programs Supervisor I	Non-Exempt	\$50,584	\$65,254	\$79,925

80	Assistant Planning Director	Exempt	\$53,114	\$68,516	\$83,919
	Assistant to the City Manager	Non-Exempt			
	Computer System Administrator II	Exempt			
	Fire Marshal	Non-Exempt			
	Laboratory Supervisor (WTF)	Non-Exempt			
	Network Administrator	Exempt			
	Police Captain	Exempt			
	Senior Human Resources Analyst	Exempt			
	Server/Data Base Administrator	Exempt			
81	Assistant Finance Director	Exempt	\$55,769	\$71,942	\$88,115
	Fleet Maintenance Superintendent	Exempt			
	Golf Course Superintendent	Exempt			
	Laboratory Supervisor (WRF)	Non-Exempt			
	Recreation Superintendent	Exempt			
	Recreation Superintendent - Adaptive	Exempt			
	Solid Waste Superintendent	Exempt			
	Streets And Storms Superintendent	Exempt			
82	Building Code Administrator	Exempt	\$58,558	\$75,539	\$92,521
	Building Maintenance Superintendent	Exempt			
	Community Relations Director	Exempt			
	Compost Plant Superintendent	Exempt			
	Distribution and Collection System Superintendent	Exempt			
	Director, Paramount Theatre and Goldsboro Event Center	Exempt			
	Travel And Tourism Director	Exempt			
83	CALEA Program Manager	Exempt	\$61,486	\$79,316	\$97,147
	Downtown Goldsboro Development Director	Exempt			
	Golf Director	Exempt			
	Park Superintendent	Exempt			
	Planning Director	Exempt			
84	Assistant Fire Chief	Exempt	\$64,560	\$83,282	\$102,005
	Assistant Parks and Recreation Director	Exempt			
	Deputy Public Works Director (Utilities)	Exempt			
	Civil Engineer	Exempt			
	Deputy Public Works Director (Operations)	Exempt			
	Plant Superintendent (WRF)	Exempt			
	Plant Superintendent (WTF)	Exempt			
	Police Major	Exempt			
	Traffic Engineer	Exempt			
88	Assistant City Manager	Exempt	\$78,473	\$101,230	\$123,987
	City Engineer	Exempt			
	Development Services Director	Exempt			
	Finance Director	Exempt			
	Fire Chief	Exempt			
	Human Resources Director	Exempt			
88	Information Technology Director	Exempt			
	Parks And Recreation Director	Exempt			

Police Chief
Public Works Director

Exempt
Exempt